



Date: December 20, 2022

BSE Limited

Corporate Service Department,
01st Floor, P. J. Towers,
Dalal Street,
Mumbai 400 001

Fax: (022) 2272 2039/2272 3121

Scrip ID: ZENSARTECH

Scrip Code: 504067

The National Stock Exchange of India Ltd.

Exchange Plaza, 03rd floor,
Plot No. C/1, 'G' block,
Bandra Kurla Complex, Bandra (E),
Mumbai 400 051

Fax: (022) 26598237/26598238

Symbol: ZENSARTECH

Series: EQ

Subject: Press Release

Dear Sir(s),

Please find enclosed herewith a press release titled "**Zensar wins L&D Awards in four categories at the prestigious TISS Leap Vault CLO 2022 Summit**", which is being released to Press.

This is for your information.

Thanking you,

Yours sincerely,

For **Zensar Technologies Limited**



Gaurav Tongia
Company Secretary

Encl. as above

An  **RPG** Company



Zensar wins L&D Awards in four categories at the prestigious TISS Leap Vault CLO 2022 Summit.

Pune, India, December 20, 2022: Zensar Technologies, a leading experience engineering and technology solutions company, announced today that it had won four L&D awards at the 11th Annual TISS LeapVault CLO Awards, held at the 14th edition of the CLO Chief Learning Officers Summit India. Zensar was recognized for the following initiatives: Best Games-Based Learning Program – Gold: L&D Team of The Year – Silver: Best Employee Engagement Program – Bronze: Best Apprenticeship / On the Job Training Program – Bronze. The award was received by senior L&D, Business and HR leaders from Zensar at a well-attended event in Mumbai.

Anant Goenka, Interim MD, Zensar Technologies, said, "Continuous learning is a key component of our people-centric philosophy. This recognition at this prestigious platform underscores our in-depth and broad-based training and skilling initiatives. Our clients rely on us to bring new thinking on emerging technologies to help them achieve their business objectives. This is an integral initiative for us in terms of being a client centric organization."

Commenting on this significant win, Vivek Ranjan, CHRO, Zensar said, "In the last few years, we have revitalized our Learning & Development efforts with new leadership, focused programs designed to cover the entire spectrum of skill-sets and learning needs. This acknowledgment from the industry's leading institution, TISS, reinforces our vision to transform our workforce into a sustainable resource for our global clients. We will continue investing in these initiatives with new programs and new tools."

Zensar's Learning & Development (L&D) function is strategic and globally focused on driving 'Upskilling, cross-skilling, and overall Skill Development. L&D encourages continuous competency development to keep up the competitive edge. Zensar's learning programs/certifications are linked to the annual appraisal and career progression of employees and their managers. Learning at Zensar is co-owned by L&D and the business.

The following are the key tenets of the function in driving Continuous Competency Development:

- Across all global locations, for employees at all levels, for employees in all functions
- Aligned with organizational, strategic business goals and objectives
- Self-paced and mentor-based, anytime and anywhere learning

About TISS Leap Vault CLO Summit

The summit was initiated in 2009 with the Tata Institute of Social Sciences as the academic partner. Some of their partners & supporters include, EU India Chambers, AMCHAM India, Indo French Chamber of Commerce & Industry and Indo Japanese Chambers. It has been supported by The Wall Street Journal, Harvard Business Publishing, Knowledge@Wharton, Duke University, Carnegie Mellon, to name a few. The summit has been supported by Ministry of Corporate Affairs, Government of India and also by the Department of Public Enterprises, Government of India.

About Zensar (www.zensar.com)

We conceptualize, build, and manage digital products through experience design, data engineering, and advanced analytics for over 130 leading companies. Our solutions leverage industry-leading platforms and help clients be competitive, agile, and disruptive as they navigate transformational changes with velocity. With headquarters in Pune, India, our 10,000+ associates work across 33 locations, including San Jose, Seattle, Princeton, Cape Town, London, Singapore, and Mexico City.



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About RPG Enterprises (www.rpggroup.com)

RPG Enterprises, established in 1979, is one of India's fastest-growing business groups, with a turnover of US \$4B. The group has diverse business interests in the areas of Infrastructure, Tires, Pharma, IT, and Specialty, as well as in emerging innovation-led technology businesses.

For any queries, please feel free to reach out:

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| Media Contact |
| Aradhana Prabhu Head-Global Public Relations Zensar Technologies aradhana.prabhu@zensar.com |

Safe Harbor

Certain statements in this release concerning our future prospects are forward-looking statements that involve a number of underlying identified/non-identified risks and uncertainties that could cause actual results to differ materially. This release and other statements—written and oral—that we periodically make contain forward-looking statements that set out anticipated results based on the management's plans and assumptions. However, the same are subject to risks and uncertainties, including, but not limited to, our ability to manage growth; fluctuations in earnings/exchange rates; intense competition in IT services, including factors affecting cost advantage; wage increases; ability to attract and retain highly skilled professionals; time and cost overruns on fixed price, fixed-time frame, or other contracts; client concentration; restrictions on immigration; our ability to manage international operations; reduced demand for technology in our service offerings; disruptions in telecommunication networks; our ability to successfully complete and integrate acquisitions; liability for damages on our service contracts; government measures in India and countries where our customers operate; withdrawal of governmental fiscal incentives; economic downturn in India and/or around the world; political instability; legal restrictions on raising capital or acquiring companies; and unauthorized use of intellectual property and general economic conditions affecting the industry.

In addition to the foregoing, global pandemics like COVID-19 may pose an unforeseen, unprecedented, unascertainable, and constantly evolving risk(s), inter-alia, to us, our customers, delivery models, vendors, partners, employees, and general global operations and may also impact the success of companies in which we have made strategic investments, demand for the Company's offerings, and the onshore-offshore-nearshore delivery model.

The results of these assumptions made relying on available internal and external information are the basis for determining the carrying values of certain assets and liabilities. Since the factors underlying these assumptions are subject to change over time, the estimates on which they are based are also subject to change accordingly. These forward-looking statements represent only the Company's current intentions, beliefs, or expectations, and any forward-looking statement speaks only as of the date on which it was made. The Company assumes no obligation to revise or update any forward-looking statements, whether as a result of new information, future events, or otherwise.

