



**3i Infotech®**  
LIMITLESS EXCELLENCE

February 19, 2021

**BSE Limited**  
Sir Phiroze Jeejeebhoy Towers  
Dalal Street, Fort,  
Mumbai – 400001  
Security Code: 532628

**National Stock Exchange of India Limited**  
Exchange Plaza, 5<sup>th</sup> Floor,  
Plot No. C-1, Block G  
Bandra Kurla Complex,  
Mumbai – 400051  
Scrip code: 3IINFOTECH

**Sub: Appointment of Mr. Thompson Gnanam (DIN-07865431) as an Additional Whole-time Director (to be designated as CEO and MD-Designate) on the Board of Directors of the Company**

Pursuant to Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 ("SEBI LODR"), we wish to inform that as per the recommendation of the Nomination and Remuneration Committee of the Board of Directors ("the Board"), the Board of Directors at its Meeting held today has approved the appointment of Mr. Thompson Gnanam (DIN-07865431) as an Additional Whole-time Director (to be designated as CEO and MD-Designate) with effect from March 18, 2021, for a period of 5 years, subject to approval of the shareholders of the Company at the ensuing General Meeting of the Company. Please find enclosed herewith the brief details of his appointment as prescribed in SEBI LODR.

We confirm that Mr. Thompson Gnanam, who has been appointed as an Additional Whole-time Director (to be designated as CEO and MD-Designate) is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

This is for your information and records.

Thanking you,

Yours faithfully,

For 3i Infotech Limited

**Rajeev Limaye**  
Company Secretary  
Encl: As Above





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Annexure

Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015

Sr. No.	Details of events that need to be provided	Information of such event
1	Reason for change viz. appointment, resignation, removal, death or otherwise	<p>As per Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board of Directors ("the Board") need to have an optimum combination of executive and non-executive directors.</p> <p>In view of transaction of sale of product business of the Company and as per the terms agreed as per Business Transfer Agreement, Mr. Padmanabhan Iyer would be required to move to Azentio.</p> <p>Therefore, in order to comply with the above requirement, Mr. Thompson Gnanam (DIN- 07865431) is appointed as an Additional Whole-time Director (to be designated as CEO and MD-Designate) on the Board of the Company with effect from March 18, 2021, for a period of 5 years, subject to approval of the shareholders of the Company at the ensuing General Meeting of the Company.</p>
2	Date of appointment/cessation (as applicable) & term of appointment	March 18, 2021 (for a period of 5 years)
3	Brief profile (in case of appointment);	<p>Thompson is a computer science engineer from College of Engineering Guindy, Chennai with an overall experience of 27+ years in the IT, ITES and Telecom industry.</p> <p>A natural entrepreneur-turned-corporate intrapreneur who has built various "Centre of Excellences", grew businesses globally and transformed business outcomes. He has successfully built people-centric business models based on the idea that people are the biggest assets and most important differentiators; he believes in the ideology that 'Customer is first; Customer is always right'.</p> <p>An assertive problem-solver with a strong process reengineering and 'Design and Lean' thinking mindset, Thompson challenges status quo and has been a catalyst of change in various organizations by leading from the front through inclusive and collaborative leadership. He also</p>

3i Infotech Limited

CIN: L57120MH1993PLC074411

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		<p>strives to leverage the power of technology to drive business transformation.</p> <p>He started as an entrepreneur in the 90's, established his IT infrastructure management, system integration &amp; networking business and expanded to manufactured computer systems. He entered the corporate world in 2001 and has since worked with multiple global organizations such as <i>Danaher, Hewlett Packard, Vodafone, Hexaware, TATA BSS, LEBARA MOBILE, and Conneqt Business solutions</i>. He has experience in various diverse roles in Global sales &amp; marketing, Operations, Business transformation, Business Unit Management, Profit-and-Loss management, and Digital Business Services. He was the Chief Digital Business Officer in his last assignment with Conneqt.</p> <p>He firmly believes that the 2021 post-COVID decade is a 'Digital First, AI-First, Cloud-Native, Edge-Computing, Real time analytics' era in which business models have to be based on the 'Co-existence of humans and humanoid' in a cognitive enterprise.</p>
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Thompson Gnanam (DIN- 07865431) is not related to any director of the Company.