



Complete Comfort

Ref No.: ICIL/06/2024-25

8th April, 2024

National Stock Exchange of India Ltd. Listing Department Exchange Plaza, Bandra Kurla Complex, Bandra (East), <u>Mumbai – 400 051</u>	BSE Limited Department of Corporate Services Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, <u>Mumbai – 400 001</u>
Company Symbol : ICIL	Scrip Code No. : 521016

Ref.: 1) Intimation dated 6th April, 2024 given by the Company under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 regarding the appointment of Senior General Manager - HR & Administration of the Company.

2) Email dated 8th April, 2024 received from BSE Limited to inform the reason for delay regarding the above intimation dated 6th April, 2024.

Subject: Explanation for the delay in filing under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") regarding intimation dated 6th April, 2024 submitted by the Company.

Dear Sir/Madam,

With reference to the intimation filed by the Company dated 6th April, 2024 and in accordance to the email received from BSE Limited dated 8th April, 2024, this is to inform you that the delay in above stated intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") was caused inadvertently due to the interpretation difference of Clause 7 & 7C of Para A of Part A of Schedule III of the Listing Regulations, as amended read with the SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023.

We are submitting the revised details of the appointment, as required under Regulation 30 of Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13th July, 2023, in **Annexure I** herein.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **Indo Count Industries Limited**

Satnam Saini
Company Secretary & GM Legal
Encl: Annexure I

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Annexure I

Particulars	Mr. Samir Bhiwapurkar
Reason for change viz. Appointment, resignation, removal, death or otherwise;	Appointment Mr. Samir Bhiwapurkar, appointed as Senior General Manager- HR & Administration of the Company with effect from 1 st April, 2024 in place of Ms. Pushpavalli Jagadeesan, Senior General Manager- HR & Administration of the Company, who has moved into another role within the Company, w.e.f 1 st April, 2024.
Date of Appointment/ Re-appointment/ cessation & term of appointment/ re-appointment	1 st April, 2024 Term of appointment: Full time employment
Brief Profile (in case of appointment)	Mr. Samir Bhiwapurkar is an alumnus of Tata Institute of Social Sciences & Xavier School of Management with over 24 years of experience in Human Resources and Administration. He has worked with various industries which includes consumer durables, FMCG, Manufacturing & Chemical Industry. Mr. Samir is highly experienced in talent management & development, employee engagement, compensation benefits, HR Analytics and Labour relations.
Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable

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