



# PUNJAB CHEMICALS

AND CROP PROTECTION LTD.

CIN NO. L24231PB1975PLC047063

Regd. Office & Works

Milestone-18, Ambala-Kalka Road, Village & P.O. Bhankharpur, Derabassi, Distt SAS Nagar, Mohali (Punjab)-140201, INDIA

Tele: 01762-280086, 522250, Fax: 01762-280070, E-mail: info@punjabchemicals.com, Website: www.punjabchemicals.com

Date: March 16, 2023

## BY E FILING

The Manager Department of Corporate Services BSE Limited MUMBAI-400 001 Re: BSE Scrip Code: 506618	The Manager Listing Department National Stock Exchange of India Limited MUMBAI-400 051 NSE Scrip Symbol: PUNJABCHEM
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Ref: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Sub: Intimation of change in the Chief Financial Officer (KMP) of the Company

Dear Sirs,

With reference to the captioned subject and pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company at their meeting held today, i.e March 16, 2023 *inter alia* has approved the following change(s) in Key Managerial Personnel (Chief Financial Officer) of the Company:

1. Dr. Sriram Swaminathan ceased to be the Chief Financial Officer (KMP) w.e.f. March 16, 2023 due to attaining the age of superannuation/retirement, however he will be relieved from the services of the Company on April 30 2023 for smooth transition to his successor.
2. Consequent to the above superannuation/retirement and based on the recommendation of the Audit Committee and Nomination and Remuneration Committee and approval of the Board of Directors, the Company has appointed Mr. Ashish R Nayak (Dy. Chief Financial Officer), as the Chief Financial Officer (KMP) of the Company with effect from March 16, 2023.

The required information in terms of Regulation 30 of the Listing Regulations read with SEBI Circular: CIR/CFD/CMD/4/2015 dated September 9, 2015 is enclosed as an **Annexure-A** to this letter.

You are requested to kindly take the same on record.

Thanking you,

Yours faithfully  
For PUNJAB CHEMICALS AND  
CROP PROTECTION LIMITED

RISHU CHATLEY  
COMPANY SECRETARY  
& COMPLIANCE OFFICER  
ACS-19932

Encls: a/a



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Annexure-A

Disclosures in terms of Regulation 30 of the Listing Regulations read with SEBI Circular CIR/CFD/CMD/4/2015 dated September 9, 2015 on Continuous Disclosure Requirements

Name	Dr. Sriram Swaminathan	Mr. Ashish R Nayak
Designation	Chief Financial Officer (KMP)	Chief Financial Officer (KMP)
Reason for change	Superannuation/Retirement	Appointment
Date of Appointment & terms of Appointment	Date of Cessation - March 16, 2023 (After conclusion of the Board Meeting)	Date of Appointment- March 16, 2023 (After conclusion of the Board Meeting)  Terms of appointment as recommended by the Audit Committee and the Nomination and Remuneration Committee and approved by the Board of Directors.
Brief Profile	Not applicable	Mr. Ashish R Nayak is a Chartered Accountant (CA) from ICAI and has a bachelor degree of Commerce from Bombay University.  He has 26 years of rich & diversified experience in various sectors steering financials operations, IPO listing and handling SEBI regulatory requirements.  He has worked with companies such as Supriya Lifescience Limited, Malhotra Group, Crown Healthcare, Tommy Hilfiger, Timezone Entertainment Pvt. Ltd, Kalpataru Group and Excel Industries Ltd.
Disclosure of relationship between Directors	Not applicable	Not applicable