

Date: June 12, 2024

Place: Chennai

Ref: SHAI/B & S/SE/59/2024-25

To,
The Manager,
Listing Department,
BSE Limited(BSE),
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai – 400001.
Scrip Code: 543412

To,
The Manager,
Listing Department,
National Stock Exchange of India Limited(NSE),
Exchange Plaza, 5th Floor, Plot C/1,
G Block, Bandra-Kurla Complex,
Mumbai – 400051.
Symbol: STARHEALTH

Dear Sir/ Madam,

Sub: Appointment of Mr.Rajeev Kher (DIN: 01192524) as Additional Director under Independent category

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR), we wish to inform that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors vide Circular resolution dated June 10, 2024 have approved on June 12, 2024 the appointment of Mr. Rajeev Kher (DIN: 01192524) as Additional Director under Independent category with effect from June 11,2024.

Further, in accordance with the NSE and BSE Circulars dated June 20, 2018 and based on affirmation received from by Mr.Rajeev Kher (DIN: 01192524) we hereby confirm that he is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority.

The details as required under SEBI LODR is provided in “**Annexure – A**”

This is for your kind information and records.

The above information is also being hosted on the Company's website at www.starhealth.in

For Star Health and Allied Insurance Company Limited

Jayashree Sethuraman
Company Secretary & Compliance Officer

Encl: as above.

Copy to:
IDBI Trusteeship Services Limited,
Asian Building, Ground floor,
Ballard Estate, Mumbai-400 001.

ANNEXURE A

Details under Regulation 30 of the SEBI LODR read with SEBI Circular No. SEBI/HO/CFD/CFD- PoD-1/P/CIR/2023/123 dated July 13, 2023 are as follows:

Sl.No	Details of events that needs to be provided	Information of such event
1.	Reason for change viz. appointment; resignation, removal, death or otherwise;	Appointment of Mr.Rajeev Kher as Additional Director under Independent category
2.	Date of Appointment / Cessation	June 11,2024
3.	Brief Profile in case of appointment	Refer Annexure B
4.	Disclosure of Relationships between Directors (in case of Appointment of a Director)	Not applicable

Rajeev Kher
9313137757
rajeevkher1@gmail.com



Mr. Kher brings with him a rich and varied experience of four decades encompassing International Trade and Commerce, Industrial Development and Investment Policy, Competition Law and Policy, Sustainable Development Policy and Planning, Environmental Management and Global Governance. He spent 37 years in the Indian Administrative Service.

He spent twenty years in senior positions in the Ministry of Environment, and the Department of Commerce, in the Government of India culminating in the position of Commerce Secretary. He also held the position of the Member in the Competition Appellate Tribunal. On superannuation he was invited to be a Distinguished Fellow of RIS- a think tank on International Economic and Development Policy. He also engages with similar other institutions offering his expertise in various studies, consultancies and projects on Industrial, Investment and Trade Policies. He is often included in government committees and other industrial and trade bodies addressing issues in his expert domain. He is independently consulted by well-known global companies.

His experience includes an interesting mix of government and non-government institutions. Even while being in the Government of India, he had a three-year tenure with The Energy and Resources Institute (TERI), preparing the first National Environment Policy for India. He held assignments in the State of Uttar Pradesh, in the Planning, Finance, Renewable Energy, Science and Technology and Personnel functions besides holding two challenging charges as District Magistrate. Besides addressing development challenges at the grass-roots, he also gained rich experience in decentralized governance during this period.

He prepared the first comprehensive Foreign Trade Policy for India (2015-2020). The critical element of the policy was to connect the trade policy with the back end sectoral policies and mainstream international trade within domestic governance architecture. The policy was situated in the larger global

context. He has also contributed extensively to mainstreaming discourse on Standards and Technical Regulations in India's industrial and trade policy. He is presently engaged in developing a framework of policies on quality and standards in India's International Trade Policy. Another of his engagement involves chairing an expert committee constituted by the only International Financial Services authority in India to develop a pathway and policy framework for setting up a global commodity hub in India. His vision on international trade issues has been well respected by the stakeholder community within India and abroad.

He led negotiations on behalf of India for Trade Agreements with major blocks such as EU, EFTA, RCEP and ASEAN. His initiatives to bring discourse on India's competitiveness in Trade in Services, evolution of Policy on Technical Regulations and Standards and India's position on the Global and Regional value chains, in the forefront of Policy making, are recognized by the stakeholder community. His contribution towards creating an enabling framework for integration among 8 South Asian economies with the CLMV segment of ASEAN has now been embedded in India's external relations. As Chief Negotiator in the WTO, the role of Mr. Kher having been instrumental in securing India's interest as also of many developing nations on subsidies paid to farmers in procurements for food security and Protecting India's interest in the Multilateral Trade Facilitation Agreement and putting our interests in Services at the center stage of negotiations, was much appreciated.

He is also credited with hand holding the Indian Pharmaceutical sector in its pursuit to become global leader in the Generic Medicine sector. He has made significant contribution to the building of the Brand India Pharma and its logo 'Pharmacy of the world'. A role he continues to play even outside the government now. He, among others was instrumental in setting up recently, a Council for Healthcare and Pharmaceuticals (CHPF) with a view to prepare Indian Pharma for the next trajectory of growth. He is a strong advocate of India's pharma potentialities and the need for domestic reforms to achieve them.

In Environment and Development Mr. Kher contributed in a significant manner to the preparation of Country's first National Environment Policy. He led teams intervening through development projects supported by international and regional aid institutions in designing and implementing those projects. They covered areas such as Pollution mitigation and Control, Biodiversity conservation, Livelihood security; Clean Development Mechanism of the UN Framework Convention on Climate Change, etc. He led the unique Small Grants Programmes funded by the Global Environment Facility and the India-Canada En-



vironment Facility which have made a discernible difference through their interventions in the areas of environment conservation and livelihood security. He led Indian initiatives in preparation of a National Strategy on Sustainable Development and preparing stakeholders for Regulatory Impact Assessments. He is at present helping prominent civil society organizations and relevant ministry in the central government, in developing a framework for India's trade and production of natural resources from a sustainability perspective. He is also engaged in policy research and advisory work in the area of International Trade and Sustainable Development.

As a Judge in the Appellate Court on Competition Mr. Kher has addressed some very critical issues in the present growth paradigm such as Anti-competitive effects of Intellectual Property Protection, Disruptive Technology, Modern Distribution Policies Government procurement and Cartelization.

Mr. Kher was a Member of the High- Level Advisory Group created by the Commerce and Industry Minister. He was also a member of the Niti Ayog Task Force on Exports and Employment and is a member of the CII Expert group on Trade Policy, the CII International Trade Policy Committee, the CII International Council and the CII committee on China. He is also an Advisor to the PHD Chamber of Commerce and Industry. He also sits on the boards of a couple of well-known companies and on the advisory board of a very well-known Private Equity firm. He also

Mr. Kher strongly believes that every individual by simply doing his work with honesty and integrity maintaining Professional ethics can contribute immensely to National Development. He believes in providing leadership from the front and nurtures teams of young dynamic individuals with focus on innovation, research and holistic approach to issues. His strength lies in taking a holistic view of governance along its entire chain which is often missed by the policy making community.

He lectures in various institutions on subjects of his interest and has been on consultancy assignments with several multilateral, inter-governmental and bilateral institutions. He writes extensively on contemporary trade and industrial policy issues and has published work on India's Patent Policy and law, Trade Policy, WTO Dispute Settlement Mechanism, Product standards and Technical Regulations and several related areas.

