



28<sup>th</sup> April, 2021

To  
**BSE Limited**  
Corporate Relationship Department  
P.J. Towers  
Dalal Street  
Mumbai – 400 001

To,  
**National Stock Exchange of India Limited**  
Exchange Plaza,  
Bandra Kurla Complex  
Bandra (East)  
Mumbai 400 051

**Company Code: 502180**

**Company Code: SHREDIGCEM**

**Sub: Re-appointment of Mr. KK Rajeev Nambiar as Managing Director of the Company**

Dear Sirs,

This is to inform you that the Board of Directors of the Company has, at their meeting held on 28<sup>th</sup> April, 2021, on the recommendation of the Nomination and Remuneration Committee, re-appointed Mr. KK Rajeev Nambiar (DIN: 07313541) as the Managing Director designated as "**CEO & Managing Director**" of the Company for a further period of 3 (three) years effective from 1<sup>st</sup> August, 2021 to 31<sup>st</sup> July, 2024. The terms and conditions of re-appointment, including remuneration, is subject to the approval of the Members of the Company at the ensuing 76<sup>th</sup> Annual General Meeting and subject to provisions of the Companies Act, 2013 and Rules made thereunder and as per applicable SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015.

Disclosure pursuant to Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 is given hereunder:

**1) REASON FOR CHANGE:**

The present term of Mr. Nambiar as CEO & Managing Director of the Company expires on 31<sup>st</sup> July, 2021.

**2) DATE OF RE-APPOINTMENT AND TERM OF APPOINTMENT:**

Mr. Nambiar is proposed to be re-appointed as the CEO & Managing Director with effect from 1<sup>st</sup> August, 2021 to 31<sup>st</sup> July, 2024 for a further period of 3 (three) years, subject to the approval of the Members of the company at the ensuing 76<sup>th</sup> Annual General Meeting.

**SHREE DIGVIJAY  
CEMENT CO. LTD.**

📍 **Registered Office & Works**  
Post- Digvijaygram 361140, Jamnagar,  
Gujarat, India.  
CIN L26940GJ1944PLC000749



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### 3) BRIEF PROFILE:

Mr. KK Rajeev Nambiar, aged 49 years is currently "CEO & Managing Director" (Executive and Non-Independent) of the Company. Mr. Nambiar joined the Company on 2<sup>nd</sup> June, 2015 as Chief Executive Officer (CEO) and as the Whole-time Director effective from 1<sup>st</sup> November, 2015. He was appointed as CEO & Managing Director of the Company for a period of three years from 1<sup>st</sup> August, 2018. He holds the degree as Mechanical Engineer from the National Institute of Technology, Suratkal, Karnataka (India). Mr. Nambiar has a rich experience of over 28 years in the cement industry. Prior to joining the Company he was Head of Operations of ACC Limited at its Jamul unit and was associated with ACC for about 20 years. At ACC, He was also responsible for different roles in Operations, Technical area, Engineering, Human Resources, Commercial and Logistics. Some of his outstanding achievements in that organization included the commissioning of largest kiln at ACC Wadi.

### 4) DISCLOSURE OF RELATIONSHIP BETWEEN DIRECTORS:

Mr. Nambiar is not related to any of the other Directors and Key Managerial Personnel of the Company.

### 5) Other Information:

He holds 204,304 equity shares of Rs. 10/- each of the Company.

Mr. KK Rajeev Nambiar is also a Director in SDCL Logistics Ltd., Wholly Owned Subsidiary of the Company.

You are requested to take the above information on record

Yours faithfully

**For Shree Digvijay Cement Company Limited**

Suresh Meher  
V.P. (Legal) & Company Secretary



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