

<p>कोल इण्डिया लिमिटेड महारात्न कंपनी 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156 फोन 033-23246526, फॅक्स-033-23246510 ईमेल: mviswanathan2.cil@coalindia.in वेबसाइट: www.coalindia.in</p>		<p><b>Coal India Limited</b> <b>A Maharatna Company</b> <b>(A Govt. of India Enterprise)</b> Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-6526, FAX: 033-23246510 E-MAIL: mviswanathan2.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844</p>
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Ref.No. CIL:XI(D):4157/4156:2020:

Dated:25.02.2020

To,  
Listing Department,  
Bombay Stock Exchange Limited,  
14th Floor, P.J. Towers, Dalal Street,  
Mumbai – 400 001  
Scrip Code 533278

To,  
Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051.  
Ref: ISIN – INE522F01014

**Sub:-Related party Transactions.**

Dear Sir,

In terms of Regulations 23(9) of SEBI (LODR), Regulations 2015, we are enclosing herewith Related Party transactions on consolidated basis as per format specified in the relevant accounting standards for the 3<sup>rd</sup> quarter and nine months ended 31<sup>st</sup> December' 2019.

This is for your information and records.

Yours faithfully,

*M/K*  
*25/2/20*

(M. Viswanathan/एम.विस्वनाथन)

Company Secretary/कंपनी सचिव  
& Compliance Officer/कम्प्लायंस ऑफिसर

Encl: As above

## **Coal India Limited**

### **Related Party Disclosure for Standalone – For the period ended 31<sup>st</sup> December, 2019**

#### **Related Party Disclosures**

##### **A. List of Related Parties**

##### **i) Subsidiary Companies**

- 1) Eastern Coalfields Limited (ECL)
- 2) Bharat Coking Coal Limited (BCCL)
- 3) Central Coalfields Limited (CCL)
- 4) Western Coalfields Limited (WCL)
- 5) South Eastern Coalfields Limited (SECL)
- 6) Northern Coalfields Limited (NCL)
- 7) Mahanadi Coalfields Limited (MCL)
- 8) Central Mine Planning and Design Institute Limited (CMPDIL)
- 9) Coal India Africana Limitada, Mozambique (CIAL)

##### **ii) Joint Venture Companies**

- 1) International Coal Venture Private Limited (ICVL)
- 2) CIL NTPC Urja Private Limited
- 3) Talcher Fertilizers Limited (TFL)
- 4) Hindustan Urvarak and Rasayan Limited (HURL)

##### **iii) Post Employment Benefit**

###### **Fund:**

- 1) Group Gratuity Cash Accumulation Plan with LIC.
- 2) New Group Gratuity Cash Accumulation Plan with LIC (for employees joining after 01.04.2014).
- 3) New Group Leave Encashment Scheme with LIC.
- 4) Coal Mines Provident Fund (CMPF).
- 5) Contributory Post-Retirement Medical Scheme for Executive Trust
- 6) CIL Executive Defined Contribution Pension Scheme-2007

##### **Key Managerial Personnel**

<b>Name</b>	<b>Designation</b>	<b>W.e.f</b>
Shri Pramod Agrawal	Chairman-Cum-Managing Director	01.02.2020
Mr. A. K. Jha	Chairman-Cum-Managing Director	18.05.2018 to 31.01.2020
Mr. S.N. Prasad	Director (Marketing)	01.02.2016 till 30.11.2019, Additional charge as D(F),CIL w.e.f. 03.10.2018 till 09.07.2019

Shri S.N.Tiwari	Director (Marketing)	01.12.2019
Mr. Binay Dayal	Director (Technical)	11.10.2017
Mr. R. P. Srivastava	Director (P&IR)	31.01.2018
Mr. Sanjiv Soni	Director(Finance)	10.07.2019
Shri V. K. Tiwari, AS (Coal)	Govt. Nominee Director	w.e.f 29.11.2019
Mr R. K. Sinha, JS & LA	Govt. Nominee Director	05.08.2016 till 28.11.2019
Mrs. Reena Sinha Puri, JS & FA	Govt. Nominee Director	09.06.2017
Ms. Loretta M. Vas	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Mr. Vinod Jain	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Dr. D.C. Panigrahi	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Prof. Khanindra Pathak	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Dr. S.B. Agnihotri	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Mr. Vinod Kumar Thakral	Independent Director	06.09.2017
Mr. Bharatbhai Laxmanbhai Gajipara	Independent Directors	22.09.2017
Mr. M Viswanathan	Company Secretary	14.12.2011
Mr. S Sarkar, Chief Financial Officer	Chief Financial Officer	01.10.2018 to 10.07.2019

### Personnel Remuneration of Key Managerial

(₹ in Crore)

Sl. No.	Payment to CMD, Whole Time Directors and Company Secretary	For the Period ended 31.12.2019	For the Period ended 31.12.2018
i)	<b>Short Term Employee Benefits</b>		
	Gross Salary	1.42	1.45
	Medical Benefits	0.06	0.05
	Perquisites and other benefits	1.25	0.69
ii)	<b>Post-Employment Benefits</b>		
	Contribution to P.F. & other fund	0.22	0.19

Actuarial valuation of Gratuity and Leave encashment as on 31.12.2019 is 1.12 crores (₹1.88 crores).

Note:

(i) Besides above, whole time Directors have been allowed use of cars for private journey up to a ceiling of 1000 KMs on payment of ₹2000 per month as per service conditions.

#### Payment to Independent Directors

Sl. No.	Payment to Independent Directors	For the Period ended 31.12.2019	For the Period ended 31.12.2018
i)	Sitting Fees	0.79	0.70

#### Balances Outstanding with Key Management Personnel as on 31.12.2019

(₹ in Crore)

Sl. No.	Particulars	31.12.2019	31.03.2019
i)	Amount Payable	Nil	Nil
ii)	Amount Receivable	Nil	Nil

#### B. Related Party Transactions within Group

Coal India Limited has entered into transactions with its subsidiaries which include Apex charges, Rehabilitation charges, Lease rent, Interest on Funds parked by subsidiaries and other expenditure incurred by or on behalf of other subsidiaries through current account.

As per Ind AS 24, following are the disclosures regarding nature and amount of significant transactions

#### Subsidiary Companies

(₹ in Crore)

Name of Related Parties	Apex Charges	Rehabilitation Charges	Dividend Received	Lease Rent Income	Interest on Funds parked by subsidiaries	Current Account Balances	
						Receivable	Payable
Eastern Coalfields Limited (ECL)	33.32 (32.93)	20.69 (20.83)			1.04 (12.04)	0.00 (0.00)	7.72 (36.18)

Bharat Coking Coal Limited (BCCL)	18.65 (21.49)	12.40 (14.74)			0.00 0.00	254.28 (306.88)	0.00 (0.00)
Central Coalfields Limited (CCL)	39.21 (41.64)	29.63 (29.38)	294.22 (170.14)		0.23 (1.65)	0.00 (25.16)	5.64 (0.00)
Western Coalfields Limited (WCL)	33.05 (32.16)	22.15 (23.86)			0.00 (0.05)	138.93 (79.52)	0.00 (0.00)
South Eastern Coalfields Limited (SECL)	95.17 (110.75)	60.83 (69.26)		1.35 (1.35)	0.36 0.00	0.00 (27.84)	36.22 (0.00)
Northern Coalfields Limited (NCL)	79.58 (74.65)	47.94 (45.50)	0.00 (1765.59)		0.25 (0.08)	0.00 (0.00)	2.46 (7.85)
Mahanadi Coalfields Limited (MCL)	89.22 (98.38)	56.54 (62.92)	0.00 (2475.00)		0.72 (0.80)	0.00 (0.00)	27.49 (33.87)
Central Mine Planning and Design Institute Limited (CMPDIL)			26.47 (4.75)		0.00 0.00	0.00 (34.32)	18.38 (0.00)
Coal India Africana Limitada, Mozambique (CIAL)						53.83 (53.83)	0.00 (0.00)
<b>Total</b>	<b>388.20</b> <b>(412.00)</b>	<b>250.18</b> <b>(266.49)</b>	<b>320.69</b> <b>(5892.09)</b>	<b>1.35</b> <b>(1.35)</b>	<b>2.60</b> <b>(12.86)</b>	<b>447.04</b> <b>(527.55)</b>	<b>97.91</b> <b>(77.90)</b>

In addition to the above an amount of Rs 12.51 crores is payable to CMPDIL as on 31.12.2019 (Rs14.25 crores as on 31.03.2019)

## Joint Venture Companies

(₹ in Crore)

Name of Related Parties	Equity Contribution	Income from Deputation of manpower	Account Balances	
			Receivable	Payable
Hindustan Urvarak and Rasayan Limited(HURL)	310.76 (107.08)	1.96 (0.64)	0.25 (0.24)	
Talcher Fertilizer Limited(TFL)	16.50 (11.32)	2.01 (0.61)	5.94 (3.62)	
<b>Total</b>	327.26 (118.40)	3.97 (1.25)	6.19 (3.86)	

### C. Entities under the control of the same government:

The Company is a Central Public Sector Undertaking (CPSU) controlled by Central Government by holding majority of shares (Refer Note-16). The Company being a Government entity is exempt from the general disclosure requirements in relation to related party transactions and outstanding balances with the controlling Government and another entity under same Government. The following transactions have been entered at arm's length price with entities under the control of the same Government.

(₹ in Crore)

Name of the entity	Transaction	As at 31.12.2019	As at 31.12.2018
NTPC	Sale of Coal	94.89	91.82

## **Coal India Limited**

### **Related Party Disclosure for Consolidated – For the period ended 31<sup>st</sup> December, 2019**

#### **List of Related Parties**

#### **Coal India Limited**

<b>Name</b>	<b>Designation</b>	<b>W.e.f</b>
Shri Pramod Agrawal	Chairman-Cum-Managing Director	01.02.2020
Mr. A. K. Jha	Chairman-Cum-Managing Director	18.05.2018 to 31.01.2020
Mr. S.N. Prasad	Director (Marketing)	01.02.2016 till 30.11.2019, Additional charge as D(F),CIL w.e.f. 03.10.2018 till 09.07.2019
Shri S.N.Tiwari	Director (Marketing)	01.12.2019
Mr. Binay Dayal	Director (Technical)	11.10.2017
Mr. R. P. Srivastava	Director (P&IR)	31.01.2018
Mr. Sanjiv Soni	Director(Finance)	10.07.2019
Shri V. K. Tiwari, AS (Coal)	Govt. Nominee Director	w.e.f 29.11.2019
Mr R. K. Sinha, JS & LA	Govt. Nominee Director	05.08.2016 till 28.11.2019
Mrs. Reena Sinha Puri, JS & FA	Govt. Nominee Director	09.06.2017
Ms. Loretta M. Vas	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Mr. Vinod Jain	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Dr. D.C. Panigrahi	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Prof. Khanindra Pathak	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Dr. S.B. Agnihotri	Independent Director	17.11.2015 Reappointed for 1 year w.e.f. 17.11.2018 till 16.11.2019
Mr. Vinod Kumar Thakral	Independent Director	06.09.2017
Mr. Bharatbhai Laxmanbhai Gajipara	Independent Directors	22.09.2017

Mr. M Viswanathan	Company Secretary	14.12.2011
Mr. S Sarkar, Chief Financial Officer	Chief Financial Officer	01.10.2018 to 10.07.2019

#### **Eastern Coalfields Limited**

Shri Prem Sagar Mishra	Chairman-Cum-Managing Director	w.e.f 20.08.2018
Shri S.K. Jha	Director (Technical) Operation	w.e.f. 01.07.2018 upto 31.12.2019
Shri Sanjiv Soni	Director (Finance)	w.e.f 19.06.2018 to 10.07.2019
Shri Sanjiv Soni	Director Finance, CIL, Part time Official Director	w.e.f 29.10.2019
Shri Jaiprakash Gupta	Director (Technical) P&P	w.e.f 18-06-2018
Shri Vinay Ranjan	Director (Personnel)	w.e.f 16.08.2018
Shri Samiran Dutta	Director (Finance), Additional Charge	w.e.f 16.08.2019
Shri B. P. Pati	Joint Secretary, MoC, Part-time Official Director	w.e.f 11.01.2019
Dr. (Prof.) Indira Chakravarty	Independent Director	upto 16.11.2019
Shri Pravin Kant	Independent Director	w.e.f 13.12.2018
Shri Anil Kumar Ganeriwala	Independent Director	w.e.f 10.07.2019
Shri Rambabu Pathak	Company Secretary	w.e.f 02-07-2018

#### **Bharat Coking Coal Limited**

Shri P.M.Prasad	Chairman-Cum-Managing Director	02.08.2019
Shri K.S. Rajashekar	Director (Finance)	01.03.2015 to 31.05.2019
Shri Samiran Dutta	Director (Finance)	18.07.2019
Shri R.S. Mahapatra	Director (Personnel)	22.12.2017
Shri Rakesh Kumar	Director (Technical/Op)	12.03.2019
Shri Chanchal Goswami	Director (Technical/P&P)	04.11.2019
Shri B.P. Pati	Joint Secretary, Moc, Government Director	03.10.2018
Dr. A.K. Lomas	Independent Director	17.11.2015 to 16.11.2019
Dr. Hari Singh Yadav	Independent Director	17.11.2015 to 16.11.2019
Shri Bishnu Prasad Das	Independent Director	02.02.2017
Dr. K.S. Khobragade	Independent Director	06.09.2017
Shri Narendra Singh	Independent Director	10.07.2019
Shri B.K. Parui	Company Secretary	30.08.2013

#### **Central Coalfields Limited**

Sri. Gopal Singh	Chairman-cum-Managing Director	w.e.f. 01.03.2012
Sri N.K. Agarwala	Director (Finance)	w.e.f. 18.07.2019



Sri R.S.Mahapatro	Director (Personnel)	w.e.f. 08.06.2015 to 31.12.2019
Sri V.K.Srivastava	Director (Technical/Operations)	w.e.f. 15.05.2018
Sri Bhola Singh	Director (Technical/P&P)	w.e.f. 15.01.2019
Sri Bharat Bhusan Goyal	Independent Director	w.e.f. 14.11.2015 to 16.11.2019
Sri Ashish Upadhyay, Jt. Secretary, Ministry of Coal	Government Director	w.e.f. 05.02.2018 to 14.11.2019
Ms. Reena Sinha Puri, Jt. Secretary & Financial Advisor, Minister of Coal	Government Director	w.e.f. 29.11.2019
Sri Subhanu Kashyap	Independent Director	w.e.f. 13.12.2018
Sri Ram Prakash Srivastava.	Government Director	w.e.f. 19.02.2018
Sri Shiv Arora	Independent Director	w.e.f. 10.07.2019
Sri Harbans Singh	Independent Director	w.e.f. 10.07.2019
Smt. Jajula Gowri	Independent Director	w.e.f. 10.07.2019
Sri Ravi Prakash	Company Secretary	w.e.f. 13.07.2017

#### **Northern Coalfields Limited**

Shri P.K. Sinha	Chairman-cum Managing Director	w.e.f. 22.12.2017
Smt. R.S. Puri	Part Time Official Director	w.e.f. 09.06.2017 to 28.11.2019
Shri Mukesh Choudhary	Part Time Official Director	w.e.f. 29.11.2019
Shri S.N.Prasad	Part Time Official Director	w.e.f. 16.02.2016 to 30.11.2019
Shri S N Tiwari	Part Time Official Director	w.e.f. 01.12.2019
Prof. A.K. Agrawal	Independent Director	w.e.f. 17.11.2015 to 16.11.2019
Shri S.K. Maheshwari	Independent Director	w.e.f. 17.11.2015 to 16.11.2019
Dr. S.M. Jharwal	Independent Director	w.e.f. 02.02.2017
Smt. Ramilaben Bara	Independent Director	w.e.f. 13.12.2018
Shri B. P. Pandey	Independent Director	w.e.f. 13.12.2018
Shri Gunadhar Pandey	Director (Technical/ Operations)	w.e.f. 01.02.2015
Shri P.M.Prasad	Director (Technical/ P&P)	w.e.f. 30.01.2018 to 02.08.2019
Shri N.N. Thakur	Director (Finance) & C F O	w.e.f. 19.06.2018
Sri M.K.Prasad	Director (Technical/ P&P)	w.e.f. 14.08.2019
Shri Harsh Chauhan	Company Secretary	w.e.f. 28.01.2019

#### **Western Coalfields Limited**

Mr. Rajiv R Mishra	Chairman-Cum-Managing Director	11.10.2014
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Mr. S M Choudhary	Director (Finance)	02.03.2016
Mr. Manoj Kumar	Director (Technical)	29.11.2018
Mr. Ajit Kumar Choudhary	Director (Technical)	14.12.2018
Dr. Sanjay Kumar	Director (Personnel)	23.07.2015
Mr. Animesh Bharti	Govt. Nominee Directors	15.07.2015
Mr. R P Shrivastava	Govt. Nominee Directors	19.02.2018
Dr Darshan C Deshmukh	Independent Director	25.07.2019
Mr. Rameher	Company Secretary	01.02.2008

#### **Mahanadi Coalfields Limited**

Shri B.N.Shukla	Chairman-cum-Managing Director	14.06.2019
Mr. O. P. Singh	Director (Technical-operation)	01.09.2016
Mr. K. R. Vasudevan	Director (Finance)	04.02.2018
Mr. K. K. Mishra	Director (Technical-P&P)	24.06.2019
Mr. K.Rao	Director (Personnel)	18.12.2019
Mr. A. K. Singh	Company Secretary	19.11.2012
Ms. Seema Sharma	Independent Director	06.09.2017
Shri S. N. Tiwary	Part-Time Official Director	23.12.2019
Shri R. K. Sinha	Part-Time Official Director	12.06.2017
Shri S.Mohan	Independent Director	10.07.2019

#### **South Eastern Coalfields Limited**

Sri A.P. Panda	Chairman-Cum-Managing Director	w.e.f 28.12.2018
Dr. R.S. Jha	Director (Personnel)	w.e.f. 29.09.2014
Sri. R.K. Nigam	Director (Technical) /Operations	w.e.f. 01.05.2019
Sri. R.K. Nigam	Director (Technical) /P& P	w.e.f. 28.12.2018 TO 30.04.2019
Sri. Kuldip Prasad	Director (Technical) / Operation	w.e.f. 01.06.2016 to 30.04.2019
Sri M.K.Prasad	Director (Technical) /P& P	w.e.f 18.06.2019
Sri. Sanjiv Soni	Director (Finance)	w.e.f. 04.04.2019 to 10.07.2019
Sri N.K.Agarwala	Director (Finance)	w.e.f 16.08.2019 to 11.10.2019
Sri S.M.Choudhary	Director (Finance)	w.e.f. 12.10.2019
Sri. S.M. Yunus	Company Secretary	w.e.f. 17.08.2010
Sri R. K. Sinha	Govt. Nominee Director	w.e.f. 29.11.2019
Sri. Sanjiv Soni	Govt. Nominee Director	w.e.f. 29.11.2019
Sri. S. N. Prasad	Govt. Nominee Director	w.e.f. 10.12.2018 to 28.10.2019

Sri. Ashish Upadhyaya	Govt. Nominee Director	w.e.f. 11.01.2019 to 28.10.2019
Dr. Sunil Kumar	Independent Director	w.e.f 17.11.2018 to 16.11.2019
Dr. B.S. Sahay	Independent Director	w.e.f. 17.11.2018 to 16.11.2019
CA Vinod Jain	Independent Director	w.e.f 19.02.2019 to 16.11.2019
CA S.K.Deshpande	Independent Director	w.e.f 25.07.2019

#### **CMPDIL**

Sri Shekhar Saran	Chairman Cum Managing Director	01.01.2016
Sri K K Mishra	Director Technical	11.10.18
Sri R N Jha	Director Technical	30.01.19
Sri A.K Rana	Director Technical	01.08.2019
Sri Anindya Sinha	Govt Nominee Director	05.02.18
Sri Krishna Chandra Pandey	Independent Director	10.07.2019
Smt.Alka Panda	Independent Director	10.07.2019
Sri Binay Dayal	Director	09.11.2017
Sri Pramod Singh Chauhan	Independent Director	16.10.2019
Sri B.K.Pandey	Chief Financial Officer	03.06.19
Sri Abhishek Mundra	Company Secretary	18.02.16

#### **Post-Employment Benefit Fund:**

- i. Group Gratuity Cash Accumulation Plan with LIC.
- ii. New Group Gratuity Cash Accumulation Plan with LIC (for employees joining after 01.04.2014).
- iii. New Group Leave Encashment Scheme with LIC.
- iv. Coal Mines Provident Fund (CMPF).
- v. Contributory Post-Retirement Medical Scheme for Executive Trust
- vi. CIL Executive Defined Contribution Pension Scheme-2007

#### **Remuneration of Key Managerial Personnel**

(₹in Crore)

Sl. No.	Payment to CMD, Whole Time Directors and Company Secretary	For the Period ended 31.12.2019	For the Period ended 31.12.2018
i)	<b>Short Term Employee Benefits</b>		
	Gross Salary	12.67	13.51
	Medical Benefits	0.17	0.11
	Perquisites and other benefits	3.28	2.32

ii)	<b>Post-Employment Benefits</b> Contribution to P.F. & other fund	1.94	2.65
iii)	<b>Termination Benefits</b>	0.61	2.78
	<b>TOTAL</b>	18.67	21.37

Note:

(i) Besides above, whole time Directors have been allowed to use of cars for private journey upto a ceiling of 1000 KMs on payment of ₹2000 per month as per service conditions.

#### Payment to Independent Directors

(₹ in Crore)

Sl. No.	Payment to Independent Directors	For the Period ended 31.12.2019	For the Period ended 31.12.2018
i)	Sitting Fees	1.89	1.67

#### Balances Outstanding with Key Managerial Personnel

(₹ in Crore)

Sl. No.	Particulars	As at 31.12.2019	As at 31.03.2019
i)	Amount Payable	Nil	0.25
ii)	Amount Receivable	Nil	Nil

#### Entities under the control of the same government:

(₹ in Crore)

Name of the entity	Transaction	As at 31.12.2019	As at 31.03.2019
NTPC	Sale of Coal	21277.00	24920.27