

REF. No. : A2ZINFRA/SE/2021-22/045**BY E-FILING**

January 03, 2022

To
BSE Limited
PhirozeJeejeebhoy Towers
Rotuda Building, Dalal Street,
Mumbai-400 001

Fax-022-22722039

To
National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5thFloor
Plot No. C/1 G Block, BandraKurla Complex,
Bandra (E), Mumbai-400051

Fax- 022-26598237/38

Sub: - Outcome of the Nomination & Remuneration Committee meeting duly held on Monday, January 03, 2022.

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2021 (hereinafter referred to as SEBI Regulations), we wish to inform you that Nomination & remuneration Committee Meeting of the Board of Director at its meeting duly held on January 03, 2022 had approved the Re-grant of Stock Options, as per details given below:

Sr. No.	Particular	Details
1.	Brief details of options granted	Re-Grant of 14,48,000 Stock Options to the eligible Employees of the Company and subsidiaries under the A2Z Employee Stock Option Plan 2013, A2Z Employee Stock Option Plan 2014 & A2Z Employee Stock Option Plan 2018
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014/2021 (if applicable)	Yes
3.	Total number of shares covered by these options	ESOP 2013: 1,05,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each) ESOP 2014: 9,93,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each) ESOP 2018: 3,50,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each)



A2Z INFRA ENGINEERING LTD.

CIN NO. L74999HR2002PLC034805



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4.	Pricing formula	The exercise price of the option is Rs. 10/- (Rupees Ten only) each. which is minimum face value of each equity share. Further NSE Closing market price as of the end of the trading hours on December 31, 2021 (Friday) of Rs.9.50/- (Rupees Nine and fifty Paise only).
5.	Options vested/Vesting Schedule	Shares Shall be vested after one year as follows: 1 st Anniversary (January 03, 2023): 30% of Options Granted 2 nd Anniversary (January 03, 2024): 30% of Options Granted 3 rd Anniversary (January 03, 2025): 40% of Options Granted
6.	Time within which option may be exercised	5 year from the respective vesting dates

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours truly

FOR A2Z INFRA ENGINEERING LTD.

(Atul Kumar Agarwal)

Company Secretary

FCS-6453

Add: - Plot No. B-38, Institutional area,
Sector-32, Gurgaon-Haryana

