

CIN No.: L25200MH2003PLC143299 ISO 9001 : 2015 CERTIFIED Mfgrs. of : HIPS / G.P., A.B.S., P.P., PET & HDPE Sheets

Regd. Office : A/66, New Empire Industrial Estate, Kondivita Road, Andheri (E), Mumbai - 400 059. Tel.: 022 28369403 / 28369722

To, The Manager, Listing Department BSE Limited, P.J. Tower, Dalal Street, Mumbai – 400 001.

Dear Sir/Madam,

Ref: Scrip code: 543239, G M Polyplast Limited

Subject: Outcome of Board meeting held on Monday, November 14, 2022

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, it is hereby brought to the notice of the prestigious exchange that a meeting of the Board of Directors of the Company held on Monday, November 14, 2022 at A-66 New Empire Industrial Estate Kondivita Road, Andheri East Mumbai City MH 400059, have transacted inter-alia the following businesses:

- Approved the Standalone Un-audited financial results for the half year and quarter ended 30th September, 2022 along with the limited review report and Statements of Assets and Liabilities as on 30th September 2022 and Standalone Cash Flow Statements.
- 2. Recommends issue of Bonus Share in the ratio 6 (Six) fully paid-up equity shares for every 1 (One) existing full paid-up equity share held by the shareholders, subject to the approval of the members of the Company, i.e. issue upto 1,15,36,800 (One Crore Fifteen Lakhs Thirty Six Thousand Eight Hundred Only) equity shares of INR 10/- (Indian Rupees Ten Only) each as bonus shares of an aggregate nominal value up to INR 11,53,68,000 /- (Indian Rupees Eleven Crore Fifty Three Lakhs Sixty Eight Thousand Only), as bonus shares to the shareholders out of the Securities Premium Account of the company for distribution among the holders of existing fully paid equity shares of INR 10/- (Indian Rupees Ten Only) each of the company.
 - 3. Constitution of Corporate Social Responsibility Committee.



G. M. Polyplast Limited CIN No.: L25200MH2003PLC143299 ISO 9001 : 2015 CERTIFIED

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The Board shall communicate the process for passing of shareholder's resolution for issue of Bonus Shares in due course of time.

The Board meeting commenced at 15:30 hours and concluded at 20:10 hours.

Kindly take the same on record and oblige

For and on behalf of the Board of Directors G M Polyplast Limited

DINESH Digitally signs DN: c=N, p=P BALBEER SHARMA

Dinesh Sharma Managing Director DIN: 00418667 Date: November 14, 2022 Place: Mumbai



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Annexure

Details of the Bonus issue of equity shares as required under regulation 30(6) read with Para A (7) of Part A of Schedule III to the SEBI Listing Regulations and SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015:

Sr. No.	Particulars	Details
1	Type of securities proposed to be issued	Equity Shares
2	Type of issuance	Bonus Issue
3	Total number of securities proposed to be issued (approximately)	Issue upto 1,15,36,800 (One Crore Fifteen Lakhs Thirty Six Thousand Eight Hundred Only) equity shares of INR 10/- (Indian Rupees Ten) each as bonus shares of an
	ittes proposed to be issued assue opto 1.15.38 (One Crore Fifteen 1	aggregate nominal value upto INR 11,53,68,000 /- (Indian
	Thomas and the the thomas and the	Rupees Eleven Crore Fifty Three Lakhs Sixty Eight Thousand Only)
4 9 24 9 24 0 10	Whether bonus is out of free reserves created out of profits or share premium account	The Bonus Shares will be Issued out of Securities Premium and Free Reserves / Profit available as at March 31, 2022
	Bonus ratio	6 Bonus Equity Shares of Rs. 10/- each for every 1 fully Paid-up Equity Shares held as on the record date to be decided. The Bonus Equity Shares once allotted shall rank pari passu in all respects and carry the same rights as the existing Equity Shares and shall be entitled to participate
nici tici tici tici	tony Paid-up Equity St literal as on the records to the decided. The B Bowty Shares once allo	in full in any dividend and other corporate action, recommended and declared after the new equity shares are allotted.
6	Details of share capital — Pre and post bonus issue	Pre- Bonus: Authorised Equity Share Capital of INR 15,00,00,000/- having face



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1100 00		i	value of INR 10 /- per share.
	 Marida Astronom Marida 21, 2 Joh such Scourtors Freenhum of 4,80,07,200, 20,4 Joh Sonom Scourst, 2 Joh Marida Astronom, 2 		having a face value of INR 10 /- per share. Paid-up Share Capital of INR 1,92,28,000/- having a face value of INR. 10 /- per share.
	rs world The Bonus Shares no eredited Alagar worldn ou days rom uate of Board aprilove lat st ov Jaconge 1 220		Post-Bonus Paid-up Share Capital expected to be around:
			Authorised Equity Share Capital of INR 15,00,00,000/- having face value of INR 10 /- per share.
			Issued Equity Share Capital of INR 13,45,96,000/- having a face value of INR 10 /- per share. Paid-up Share Capital of INR 13,45,96,000/- having a face value of INR. 10 /- per share.
7	Free reserves and / or share pren implementing the bonus issue	nium required for	Securities Premium of INR 4,80,97,200/- and INR 6,72,70,800 out of Profit and Loss Account as on March 31, 2022
8	Free reserves and / or share pu for capitalisation and the date a balance is available		As on March 31, 2022 Securities Premium of INR 4,80,97,200/- and Profit and Loss Account (Free



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di a	equipting of belifting	Reserve) of INR
	full in any dividend	13,69,01,244
nait	conserve and a second s	/- Total: Rs. 18,49,98,444/-
9	Whether the aforesaid figures are audited	Yes
10	Estimated date by which such bonus shares would	The Bonus Shares will be
	be credited / dispatched	credited / dispatched
	-Tread post binus region Press Ronust Autho	within 60 days from the
	o ten o stato man a sub control ten o sub control o	date of Board approval i.e.,
i mat	5 0000 0000 C	latest by January 12,2023

For and on behalf of the Board of Directors G M Polyplast Limited

DINESH BALBEER SHARMA

Dinesh Sharma Managing Director DIN: 00418667 Date: November 14, 2022 Place: Mumbai

NEELAM THORAT BAF, ACA

Independent Auditor's Review Report on the Half Yearly unaudited Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 as amended

Review Report to The Board of Directors G M Polyplast Limited

We have reviewed the accompanying statement of unaudited financial results of G M Polyplast Limited ("the Company") for the half year ended 30th September, 2022 ("the Statement") attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, as amended ("the Listing Regulations"). This statement is the responsibility of the Company's Management and approved by the Company's Board of Directors. Our responsibility is to issue a report on these financial statements based on our review.

We conducted our review of the Statement in accordance with the Standard on Review Engagements (SRE) 2410 "Review of Interim Financial Information Performed by the Independent Auditor of the Entity", issued by the Institute of Chartered Accountants of India. This standard requires that we plan and perform the review to obtain moderate assurance as to whether the financial statements are free of material misstatement. A review is limited primarily to inquiries of company personnel and an analytical procedure applied to financial data and thus provides less assurance than an audit. We have not performed an audit and accordingly, we do not express an audit opinion.

Based on our review conducted as above, nothing has come to our attention that causes us to believe that the accompanying statement of unaudited financial results prepared in accordance with applicable accounting standards and other recognized accounting practices and policies has not disclosed the information required to be disclosed in terms of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including the manner in which it is to be disclosed, or that it contains any material misstatement.

GOGTE & CO

For Anay Gogte & Co. Chartered Accountants FRN No. 100398W

Anay Raghunath Gogte

(A.R. Gogte) Partner Membership No. 037046

Place: Mumbai Date: 14.11.2022 UDIN: 22037046BDCIKD5249



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		L25200MH2003PLC				
	A-66 New Empire Industrial Estate Kond STANDALONE FINANCIAL RESULTS FOR	livita Road, Andhe	ri East Mumbai M	umbai City MH 4	100059	
	STANDALONE FINANCIAL RESULTS FOR	THE HALF YEAK	AND YEAR ENDE	the second s	7462	
(Amount in lak						
S1 .	Particulars	30.09.2022	ix Months ended	20.00.2025	Year E	
No.	2 Million and	Unaudited	31.03.2022 Unaudited	30.09.2021 Unaudited	31.03.2022 Audited	31.03.2021
1	Income from operation	Chinadate	Chautineu	Onautified	Addited	Audited
	a) Net Sales / Income from Operations	4,345.57	4,388.33	2,998.48	7 397 91	5 014 0
	b) Other Operating Income	4,040.07	4,000.00	2,790.40	7,385.81	5,214.3
	Total Income from operations (a+b) (net) :	4,345.57	4,388.33	2,998.48	7 306 01	-
2	Expenditure :	1010101	1,000.00	2,350.40	7,386.81	5,214.3
	a) Decrease/(Increase) in Stock in Trade	37.06	(53.40)	(15.40)	(69.90)	(07.6
	b) Cost of Purchase	3,422,41	3,512.65	2,514.04	(68.80) 6,026.69	(27.6
	c) Employee Benefits Expenses	123.34	110.55	57.81	168.36	4,002.5
	d) Depreciation and Amortisation Expenses	58.45	62.64	33.55	96.19	58.0
	e) Finance Costs	11.90	18.94	27.17	46.11	42.0
	f) Other Expenses	369.12	430.06	227.20	657.26	484.3
	Total Expenditure :	4,022,28	4,081.43	2,844.37	6,925.82	4,760.7
3	Profit from Operations before Other income and	323.29	306.90	154.11	460.99	4,750.7
	Exceptional items (1 - 2)	Parket Frank, State	000.00	101.11	400.55	433.3
4	Other Income	2.98	17.40	70.31	87.71	22.5
	and the state of the	and and the second		in all the	STREET, DES	17 19
5	Profit from ordinary activities after Other income but	326.27	324.30	224.42	548.70	476.1
	before Exceptional items (3-4)		A Advertision	1,20		
6	Exceptional items	Marine Real	1 N 102 - 1	and the second	and the state	and the
7	Profit from Ordinary Activities before tax (5-6)	326.27	324.30	224.42	548.70	476.1
8	Tax Expense	72.79	48.11	48.11	129.43	125.1
9	Profit from Ordinary Activities after Tax (7-8)	253.48	276.19	176.31	419.27	350.9
10	Extraordinary Items (Net of Taxes)	1 - D - D - D - D - D - D - D - D - D -	States and	1.1.1	12 20 20 1	
11	Net Profit for the period (9-10)	253.48	276.19	176.31	419.27	350.9
12	Paid-up Equity Share Capital	192.28	192.28	192.28	192.28	192.2
	(Face Value of Rs.10 per share (previous year Rs. 10/-)	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		and a strange	in the state	
	Face value per share (Rs.)	10	10	10	10	
13	Reserves excluding Revaluation Reserves as per balance	10	10	10	10 787.21	1
	sheet of previous accounting year			-	707.21	787.2
14	Earnings per Share (EPS) (not annualised)	and the second		a second	State Sec.	
	- Basic EPS (Rs.)	13.18	12 (2)	0.17	21.00	
	- Diluted EPS (Rs.)	13.18	12.63 12.63	9.17	21.80	20.0
	(refer note 5)	15.10	12.03	9.17	21.80	20.0
otes				and the second second		
(1)	The above results have been reviewed by Audit Committee a	and considered and	takan on record by	the Reard of Dir	atom in their con-	
.,	14th November, 2022	and considered and	taken on record by	the board of Dire	ectors in their mee	eting held or
(2)	Segment Reporting as defined in Accounting Standard 17 pr	escribed under sect	ion 133 of the Com	annias Act 2012 -	and with the Date	7 . (1) .
(-)	Companies (Accounts) Rules, 2014 is not applicable as the co	mpany operates in	only one segment	James Act, 2013 h	ead with the Kille	7 of the
(3)	In view of the unprecedented COVID-19 pandemic, the man			manifian an at the	D.L. Charles	19.1
(-)	assessing, the company has taken into consideration external	agement has made	an assessment of its	position as at the	Balance Sheet da	te.in
	company has assessed its liquidity, assets, capital and financi	al resources profit:	bility internal final	cial reporting an	d has concluded t	hat there has
	been no material impact to its financial position or its operati	ions.	contry, internal final	icial reporting an	u has concluded t	nat mere nas
(4)	During the Financial Year 2020-21, company has completed I		(PO) of its equity a	are comprising	frach issue of 2 "	2 800
	shares and offer for sale of 1,86,000 equity shares having a fa	ce value of Rs. 10/-	each at an offer pri	ce of Rs 159/- eac	h aggregating to	Re 8 09 croro
	Pursuant to IPO, the shares of the company have got listed of	n BSE Ltd (SME Pla	tform) on 13th Oct	ober, 2020.	in aggregating to	K3.0.09 CIDIE
(5)	During the Previous year, 15,00,000 bonus shares were issued	d in the ratio of 15:1	i.e 15 equity share	s for 1 equity shar	e held on 22/06/	2020 Face
	value of each equity share was Rs. 10/ EPS for the year end	led March 31, 2020	have been calculate	ed considering the	bonus shares to	make them
	comparable with current year.					
(6)	As the company is listed on SME platform of BSE, it has been	a exempted from IN	ID -AS applicability	as per proviso to	Rule 4 of Compa	nies (Indian
	Accounting Standards) Rules, 2015.	1.1.1		i i i i i i i i i i i i i i i i i i i		
(7)	Previous periods/Year's figures have been regrouped and re	classified, whereve	r necessary, to mak	e them comparab	le with the figure	for the
S (S)	current periods.			e utem comparate	ie with the lightes	, ioi uie
		ncome Tax act, 1961	A Sector Contractor			
	Provisions for income tax and deferred tax are made as per I		Statement of the local division of the local			
	Provisions for income tax and deferred tax are made as per I					
	Provisions for income tax and deferred tax are made as per I	outer at all the same		For G M Polypla	st Limited	
	Provisions for income tax and deferred tax are made as per I	o a cher el gift des secs Reinings su construits se		For G M Polypla	st Limited	
	Provisions for income tax and deferred tax are made as per I	o a cher al gill des nan Nervice : proclater a nervice : a se a al		For G M Polypla	st Limited	
(8)	Provisions for income tax and deferred tax are made as per I	o contrast gill des sans terranges (in contrasts) and contrasts and contrasts and contrasts and contra		6	Fred	
(8)	Mumbai	on three glober set brings - projections and a constant of mediate the set of the set of the set of the set of the set of the		Dinesh B. Sharm	Fred	
(8) ace:	Mumbai	an aread all den and henrige - proceeding in henrige - proceeding in here and a second and here - and a second and here - and a second and here -		6	Fred	



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CHAIRMAN/MD

Regd. Office : A/66, New Empire Industrial Estate, Kondivita Road, Andheri (E), Mumbai - 400 059. Tel.: 022 28369403 / 28369722

		Figures in Lakhs of	
S1. No.	Particulars	As at 30.09.2022 Unaudited	As at 31.03.2022 Audited
A	EQUITY AND LIABILITIES	Ollaudited	Auditeu
1	Shareholder's Funds	1.2	
	a) Share Capital	192.28	192.28
	b) Reserves and Surplus	2,103.47	1,849.98
	Sub - total - Shareholder's fund	2,295.75	2,042.20
2	Non-current liabilities		
- 24	(a) Long-term borrowings	28.23	18.14
	(b) Deferred tax liabilities (net)		-
3	Current Liabilities	28.23	18.14
3		and an entry of	
	(a) Short Term Borrowings	467.39	69.69
	(b) Payables (I) Trade Payables		
3.12	(i) total outstanding dues of micro enterprises and small	-	
	enterprises		
	(ii) total outstanding dues of creditors other than micro	1,066.78	1,269.53
P . 0	enterprises and small enterprises	1,000.70	1,207.00
	(II) Other Payables		
	(i) total outstanding dues of micro enterprises and small		
	enterprises	10 C 387 F	
	(ii) total outstanding dues of creditors other than micro		
	enterprises and small enterprises		
	(c) Other current liabilities	161.71	135.53
4	(d) Short-term provisions	487.95	399.45
-	Sub-total - Current liabilities	2,183.83	1,874.20
B	TOTAL - EQUITY AND LIABILITIES ASSETS	4,507.81	3,934.60
1	Non - current assets		
•	(a) Property,Plant and Equipment	EE4 00	505 4
	(b) Long Term Loans and advances	554.38 15.93	595.41
	(c) Other Non current asset	112.69	15.61
	(d) Deferred tax assets	39.29	29.71
	(e) Non-current investments	59.29	29.71
	Sub total - Non - current assets	722.29	753.42
2	Current assets		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	(a) Current investments		
× 1	(b) Inventories	1,234.32	794.90
	(c) Trade receivables	1,826.20	1,709.60
	(d) Cash and Bank balances	102.64	134.25
	(e) Short term loans and advances	622.36	542.43
	(f) Other current assets		- 1
	Sub total - Current assets	3,785.52	3,181.17
	TOTAL - ASSETS	4,507.81	3,934.59
		For G M Po	lyplast Limited
ace .	Mumbai	1	11-m
			Nr.
	14/11/2022		Dinesh Sharm AIRMAN / MI



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G M Polyplast Limited (formerly G M Polyplast Private Limited)		and an other in the second	
	(Amount in Lak	hs of Rupees)	
	Half year ended Year ended March		
Cash Flow Statement	September 30th	31st	
	2,022	2,022	
	2,022	2,022	
CASH FLOWS FROM OPERATING ACTIVITIES			
Profit before tax and extraordinary items	226.07	5 10 70	
	326.27	548.70	
Adjustments to reconcile profit before tax to cash generated by operating activities	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
Depreciation and Amortisation expenses	58.45	96.19	
Finance costs	11.90	46.11	
Interest on Secured Loan	(0.35)	(3.52)	
Dividend income			
(Gains)/ Loss from Sale of assets		(1.12)	
		(=)	
	70.00	137.66	
Operating profit / (loss) before working capital changes	396.27	686.36	
Changes in working capital	000.21	000.00	
Inventories	(420 42)	(402.20)	
Trade Receivables	(439.43)	(403.30)	
	(116.61)	(344.19)	
Trade Payables	(202.75)	613.04	
Other Liabilities and Provisions	32.31	115.90	
Other Loans and Advances	(8.85)	61.50	
	(735.33)	42.96	
Income Tax paid	(71.39)	(188.39)	
Net Cash Generated from Operating Activities	(410.45)	540.93	
	(410.40)	040.33	
CASH FLOWS FROM INVESTING ACTIVITIES			
Investment in fixed assets	(17.42)	(440.76)	
Proceeds from sale of long-term investments	(0.25	
Sale proceeds of fixed assets		5.90	
Interest Income	0.35		
Dividend Income	0.35	3.52	
Proceeds from sale of non current investment		-	
		-	
Purchase of non current investment			
Net Cash Generated from Investing Activities	(47.07)	(404.00)	
And out of other and a more investing Activities	(17.07)	(431.09)	
	1 N 1		
CASH FLOWS FROM FINANCING ACTIVITIES			
Interest on Secured Loan	(11.90)	(46.11)	
Dividends paid (including dividend distribution tax)	(11.00)		
Net increase / (decrease) in working capital borrowings	007 70	(19.23)	
Increase in Borrowings	397.70	(40.20)	
	10.10	(68.47)	
Increase in Share Capital(including securities premium)			
Charles Device an element of the second state of the second state of the second state of the second state of the	395.90	(174.00)	
NET INCREASE/(DECREASE) IN CASH AND CASH EQUIVALENT	(04.00)	(0.1.17)	
CASH AND CASH EQUIVALENT AT THE BEGINNING OF THE PERIOD	(31.62)	(64.17)	
CASIT AND CASIT EQUIVALENT AT THE BEGINNING OF THE PERIOD	134.26	198.42	
CASH AND CASH EQUIVALENT AT THE END OF THE PERIOD	102.63	134.26	
	102.05	134.20	
The study in the state in the state state of the			
	For and on Behalf of the	Board of Directors	
		Luch	
	Dinesh Sharma		
and the second reaction of the second second states and the second second second second second second second s	Managing Director		
And the state of the state of the set of the set of the state of the	DIN 00418667	and the second	
and the first state of the second			
Place: Mumbai		Place: Mumbai	



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G M Polyplast Limited (Formerly G M Polyplast Private Limited) Notes forming part of the financial statements

Note 1 Significant Accounting Policies

1. BASIS OF PRESENTATION

The financial statements are prepared in accordance with Indian Generally Accepted Accounting Principles (GAAP) under the historical cost convention on accrual basis. GAAP comprises mandatory accounting standards as prescribed under Sec.133 of the Companies Act, 2013 ("the act") read with Rule 7 of the Companies (Accounts) Rules 2014 and the provisions of the Act (to the extent notified). Accounting policies have been consistently applied except where a newly issued accounting standard is initially adopted or a revision to the existing accounting standard requires a change in the accounting policy hitehrto in use.

2. REVENUE RECOGNITION

Sale of goods

Revenue is recognised in respect of supplies as and when supplies are completed. Sales are recognised net of discounts & taxes.

Export Incentives

Revenue in respect of export incentives such as drawback & rebate is recognised on export of goods and when it is probable that the economic benefits will flow to the company

Dividends

Revenue is recognised when the shareholders' right to receive payment is established

Interest

Interest is recognised on accrual basis

3. PROPERTY, PLANT AND EQUIPMENT

(a) Property, Plant and Equipment are stated at cost

(b) Expenditure relating to existing property, plant and equipment is added to the cost of the assets where it increases the performance/life of the assets as assessed earlier

(c) An item of property, plant and equipment is eliminated from financial statements, either on disposal or when retired from active use.

(d) Expenses during construction period are allocated to respective item of property, plant and equipment on completion of construction

4. INVESTMENTS

Long Term investments are valued at cost.

5. INVENTORY VALUATION

(a) Raw materials and stores are valued at weighted average cost after providing for obsolescence (b) Work-in-Progress relating to manufacturing activity is valued at cost.

6. DEPRECIATION

Depreciation on tangible assets is provided on written down value method over the useful lives of assets which is as stated in Schedule II of the Companies Act, 2013. Depreciation for assets purchased/ sold during a period is proportionately charged

7. BORROWING COST

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalised as part of the cost of such assets. A qualifying asset is one that necessarily takes substantial period of time to get ready for intended use.

8. EARNINGS PER SHARE

The earnings considered in ascertaining the company's EPS comprises the net profit after tax. The number of shares used in computing basic EPS is the weighted average number of shares outstanding during the year.

9. FOREIGN CURRENCY CONVERSION

Foreign currency transactions are recorded in the reporting currency by applying to the foreign currency amount the exchange rate between the reporting currency and the foreign currency at the date of transaction. Foreign currency monetary items are reported using the closing rate.

Exchange differences arising on the settlement of monetary items or on reporting company's monetary items at rates different from those at which they were initially recorded during the year, or reported in previous financial statements are recognised as income or expense in the year in which they arise.



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G M Polyplast Limited (Formerly G M Polyplast Private Limited) Notes forming part of the financial statements

Note 1 Significant Accounting Policies

10. PROVISIONS

A provision is recognised when an enterprise has a present obligation as a result of past event and it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are determined based on management estimate required to settle the obligation at the balance sheet date.

11. TAXES ON INCOME

Tax expense comprises of current tax & deferred tax. Current tax is measured at the amount expected to be paid to the tax authorities, using the applicable tax rates. Deferred tax assets and liabilities are recognised for future tax consequences attributable to timing differences between taxable income & accounting income that are capable of reversal in one or more subsequent years and are measured using relevant enacted tax rates.

12. CASH FLOW STATEMENT

Cash and cash equivalents (for purposes of Cash Flow Statement)

Cash comprises cash on hand and demand deposits with banks. Cash equivalents are short-term balances (with an original maturity of three months or less from the date of acquisition), highly liquid investments that are readily convertible into known amounts of cash and which are subject to insignificant risk of changes in value.

Cash flows are reported using the indirect method, whereby profit / (loss) before extraordinary items and tax is adjusted for the effects of transactions of non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from operating, investing and financing activities of the Company are segregated based on the available information.

13. RETIREMENT BENEFIT COSTS

Eligible employees receive benefits from a provident fund, which is a defined contribution plan. Both the employee and the Company make monthly contributions to the provident fund plan equal to a specified percentage of the salary of covered employee. The contribution is paid to government administered fund.

The Company pays gratuity to the employees who have completed five years of service with the Company at the time of resignation/superannuation. The gratuity is paid @15 days basic salary for every completed year of service as per the Payment of Gratuity Act, 1972. The liability in respect of gratuity and other post-employment benefits is calculated using the Projected Unit Credit Method and spread over the period during which the benefit is expected to be derived from employees' services.

Actuarial Assumptions	2022-23	2021-22
Discount Rate	7.10% p.a	6.85% p.a
Rate of escalation in salary	7% p.a	7% p.a

The company does not have a leave encashment policy.