



Sundram Fasteners Limited

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April 22, 2020

National Stock Exchange of India Limited

Scrip Code - SUNDRMFAST
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block, Bandra-Kurla Complex,
Bandra (East),
Mumbai - 400 051

By NEAPS

BSE Limited

Scrip Code - 500403
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai - 400 001

By Listing Centre

Dear Sir/ Madam,

Contribution to Tamil Nadu Chief Minister's Public Relief Fund towards Covid-19 relief measures

We wish to inform you that the Company has contributed a sum of Rs 3 Crores to Tamil Nadu Chief Minister's Public Relief Fund towards relief measures to combat Covid-19.

We also enclose a press release in this regard.

Kindly take the above information on record.

Thanking you,

Yours truly,
For SUNDRAM FASTENERS LIMITED

Sd/-
R Dilip Kumar
Vice President – Finance & Company Secretary



PRESS RELEASE

Sundram Fasteners contributes Rs 3 Crores towards COVID-19 relief measures

April 22, 2020, Chennai, India: Sundram Fasteners Limited has contributed a sum of Rs 3 Crores to the Tamil Nadu Chief Minister's Public Relief Fund to support the nation's fight against the COVID-19 pandemic.

Sundram Fasteners Limited continues its multi-dimensional efforts by implementing preventive measures prior to lockdown and providing guidelines to employees during lockdown period to fight against the unprecedented challenges brought upon by the COVID-19 pandemic.

Pre-lockdown period:

During pre-lockdown period, Chief Medical Officer of the Company provided many health and safety tips to all the employees. Employees and visitors were provided with sanitizers. Body temperature of the employees and contract labourers was checked at the time of entry to the plants. The factory premises were thoroughly and frequently cleaned everyday. Management advised the employees to avoid business and personal travel to COVID affected States. The Company introduced seating arrangements to ensure social distancing. The concept of 'work from home' was introduced for the office staff as measure of social distancing. All meetings were held through video conferencing. Crisis managers were appointed in each location to spearhead the Company's protocols on infection prevention and safeguard the well-being of the employees.

Lockdown period:

The Company laid down guidelines for prioritizing health and safety measures for employees on protecting themselves as well as their families. A session was held for all crisis managers by a senior Psychologist from the Sundram Fasteners Centre for Social Action and Research at the Banyan Academy on mental health and well being. The Company ensured provision of food kits and masks to the migrant workers through the contractors. Further, the Company is also closely monitoring the safety of security and housekeeping staff who are maintaining the Company premises during lockdown.

Post-lockdown measures:

The Company has framed Standard Operating Procedures (SOPs) containing the best practices for strict adherence and has taken all the precautionary measures relating to hygiene and social distancing in the areas of transportation of employees, workplace, canteen, thorough cleaning and disinfection of factory/office premises to secure the employees from any health hazard

Brief highlights about the initiatives undertaken by the Company to the Society:

The Company has supported the need of the nation in challenging situations and will continue to work with Governments, non-profit organizations and healthcare institutions in their fight to combat Covid-19.

The Company has donated critical medical care equipments such as Ventilators & Analyzers to hospitals / healthcare facilities in Chennai. The Company has supported the District Disaster Management Authority and is working with multiple NGOs that provide food items such as rice, grains, water, other necessary provisions and hygiene kits like face masks, surgical gloves, disinfectant and sanitizers to provide relief to the vulnerable and most needy sections of the society.



Sundram Fasteners Limited places on record its deep appreciation of the contribution being made by its employees in ensuring that the relief materials reaches the people, whose livelihood has been severely impacted.

About Sundram Fasteners

Sundram Fasteners Limited (BSE: 500403 and NSE: SUNDRMFAST) is a part of the US \$8.5 billion TVS Group, headquartered in Chennai, India. The Company has established a track record of leadership over 50 years. With a diversified product line, world-class facilities in 3 countries and motivated team of talented people, Sundram Fasteners has become a supplier of choice to leading customers in the automotive segments worldwide.

The product range consists of high-tensile fasteners, powder metal components, cold extruded parts, hot forged components, radiator caps, automotive pumps, gear shifters, gears and couplings, hubs and shafts, tappets and iron powder. Over the years, the Company has acquired cutting-edge technological competencies in forging, metal forming, close-tolerance machining, heat treatment, surface finishing and assembly.

For further information, please contact:

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