

1 June 2022

The Manager, Listing

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

MUMBAI - 400 001

The Manager, Listing

National Stock Exchange of India Ltd.

Exchange Plaza, Plot No. c/1,

G-Block, Bandra-Kurla Complex,

MUMBAI – 400 051

Dear Sir/Madam,

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

We refer to the communication dated 27 May 2022 received by the Company from the National Stock Exchange of India Limited requesting companies to submit disclosure of Related Party Transactions in PDF in the format prescribed under SEBI Circular No. SEBI/HO/CFD/CMD1/CIR/P/2021/662 dated November 22, 2021.

In this regard, we enclose disclosure of Related Party Transactions for the half year ended 31 March 2022 in the prescribed format. The disclosure of the related party transactions was earlier submitted through XBRL on 16 May 2022.

We request you to kindly take the above on your record as per the requirements of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Thanking you,

Yours faithfully,

For Mphasis Limited



Subramanian Narayan Senior Vice President and Company Secretary

Encl: As above





## Mphasis Limited

## <u>Disclosure of related party transactions for the half year ended 31 March 2022</u>

							<u> </u>				Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary.								
	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of	Value of the related party	Value of	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, intercorporate deposits, advances or investments			Details of the loans, inter-corporate deposits, advances or investments					
S. No	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary	related party transaction	transaction as approved by the audit committee	transaction during the reporting period	Opening balance	Closing balance	Nature of indebtedness (loan/issuance of debt/any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment	Interest Rate (%)	Tenure	Secured/ unsecured	Purpose for which the funds will be utilised by the ultimate recipient of funds (end-usage)	
1	Mphasis Limited	AAACB6 820C	BCP Topco IX Pte. Ltd.	AAICB3 736H	Promoter	Dividend Paid	Not Applicable	6,130.78	-	-	-	-	-	-	-	-	-	-	
2	Mphasis Limited	AAACB6 820C	Davinder Singh Brar	AAGPB 0665A	Non-Executive and Independent Director	Dividend Paid	Not Applicable	0.00	-	-	-	-	-	-	-	-	-	-	
3	Mphasis Limited	AAACB6 820C	Subramanian Narayan	ARBPS9 233K	Company Secretary	Dividend Paid	Not Applicable	0.21	-	-	-	-	-	-	-	-	-	-	
4	Mphasis Limited	AAACB6 820C	Davinder Singh Brar	AAGPB 0665A	Non Executive and Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	4.45	-	-	-	-	-	-	-	-	-	-	
5	Mphasis Limited	AAACB6 820C	Narayanan Kumar	AABPK 2741B	Non Executive and Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	4.06	-	-	-	-	-	-	-	-	-	-	
6	Mphasis Limited	AAACB6 820C	Jan Kathleen Hier	ZZZZZ9 999Z*	Non Executive and Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	3.79	-	-	-	-	-	-	-	-	-	-	
7	Mphasis Limited	AAACB6 820C	David Lawrence Johnson	777779 9997*	Non Executive and Non Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	3.56	-	-	-	-	-	-	-	-	-	-	
8	Mphasis Limited	AAACB6 820C	Marshall Jan Lux	ZZZZZ9 999Z*	Non Executive and Non Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	71.25	-	-	-	-	-	-	-	-	-	-	
9	Mphasis Limited	AAACB6 820C	Maureen Anne Erasmus	ZZZZZ9 999Z*	Non Executive and Non Independent Director	Commission and other benefits to nonexecutive/independ ent directors	Not Applicable	2.34	-	-	-	-	-	-	-	-	-	-	
10	Mphasis Limited	AAACB6 820C	Nitin Rakesh	AACPR 4355D	Chief Executive Officer and Managing Director	Short term employee benefits	Not Applicable	48.87	-	-	-		-		-	-	-	-	
11	Mphasis Limited	AAACB6 820C	Manish Dugar	ADTPD 5807C	Chief Financial Officer	Short term employee benefits	Not Applicable	14.03	-	-	-	-	-	-	-	-	-	-	



## Mphasis Limited

12	Mphasis Limited		Subramanian Narayan	ARBPS9 233K	Company Secretary	Short term employee benefits	Not Applicable	2.79	-	-	-	-	-	-	-	-	-	-
13	Mphasis Limited	AAACB6 I 820C	Nitin Rakesh	AACPR 4355D	Chief Executive Officer and Managing Director	Share based payments	Not Applicable	230.81	-	-	-	-	-	-	-	-	-	-
14	Mphasis Limited	AAACB6 I 820C	Manish Dugar	ADTPD 5807C	Chief Financial Officer	Share based payments	Not Applicable	9.48	-	=	-	-	-	-	-	-	-	-
15	Mphasis Limited		Subramanian Narayan	ARBPS9 233K	Company Secretary	Share based payments	Not Applicable	1.45	-	=	-	-	-	-	-	-	-	-
16	Mphasis Limited	AAACB6 I 820C	Manish Dugar	ADTPD 5807C	Chief Financial Officer	Post employment benefits	Not Applicable	0.31	-	=	-	-	-	-	-	-	=	-
17	Mphasis Limited		Subramanian Narayan	ARBPS9 233K	Company Secretary	Post employment benefits	Not Applicable	0.12	-	-	-	-	-	-	-	-	-	-

<sup>\*</sup> Reason for not providing PAN – Foreign National Directors

