

MLLSEC/154/2023

14 November 2023

To,

**BSE Limited,**  
**(Security Code: 540768)**  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai - 400 001

**National Stock Exchange of India Ltd.,**  
**(Symbol: MAHLOG)**  
Exchange Plaza, 5th Floor, Plot No. C/1,  
"G" Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051

Dear Sirs,

**Sub: Appointment of Senior Management Personnel - Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")**

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the SEBI Listing Regulations, we hereby inform you that basis recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company have today viz. 14 November 2023 approved the appointment of Ms. Swayantani Ghosh as Chief Sustainability & CSR Officer and Senior Management Personnel with effect from 16 November 2023.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the SEBI Listing Regulations and SEBI Circular No SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure I to this letter.

The approval of the Board of Directors was received at 8:55 p.m. (IST).

This intimation is also being uploaded on Company's website and can be accessed at <https://mahindralogistics.com/disclosures-under-sebi-regulation-46/>

Kindly take the same on record.

Thanking you  
**For Mahindra Logistics Limited**

**Ruchie Khanna**  
**Company Secretary**  
*Enclosures: As above*

**Annexure I**

**Details with respect to appointment of Senior Management Personnel under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023:**

**Appointment of Ms. Swayantani Ghosh as Chief Sustainability & CSR Officer and Senior Management Personnel with effect from 16 November 2023**

<b>Sr. No</b>	<b>Details of events that needs to be provided</b>	<b>Information of such event(s)</b>
1	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	The Board of Directors have vide resolution passed today, 14 November 2023, basis recommendation of the Nomination and Remuneration Committee, approved appointment of Ms. Swayantani Ghosh as Chief Sustainability & CSR Officer and Senior Management Personnel with effect from 16 November 2023
2	Date of appointment/ <del>cessation</del> (as applicable) and term of appointment	<b>Date of Appointment – 16 November 2023</b>  <b>Term - Not Applicable</b>
3	Brief Profile (in case of appointment)	Ms. Swayantani Ghosh has 18 years of experience in strategising sustainability and CSR initiatives, ESG reporting, stakeholder communications and change management in relation to non-financial parameters: Environmental, Social, and Governance. Ms. Swayantani Ghosh has led multi-country global sustainability initiatives in India, USA, UK, EMEA & APAC regions. In her previous stint at Technip Energies, she spearheaded the ESG and CSR team globally and was responsible for driving ESG materiality assessment with the participation internal and external stakeholders globally. She has also acted as an advisor to the Board of Directors on ESG risk mapping, performance, trends, and research. Prior to Technip Energies she has been associated with companies like TATA AIA Life Insurance and Rediff.com as Head Corporate Communications, PR, Marketing Communications and Media Relations. Ms. Swayantani Ghosh is an Environmental Engineer and has done her master's in business administration and marketing. She is a Certified in SA 8000 for Internal Social Audit from BSI.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable  (Ms. Swayantani Ghosh is not related to any Director of the Company)
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018-19 and the National Stock Exchange of India Limited Circular with ref. no. NSE/CML/2018/ 24, both dated 20 June 2018	Not Applicable

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