



THE RAMCO CEMENTS LIMITED

Corporate Office:

Auras Corporate Centre, V Floor,
98-A, Dr. Radhakrishnan Salai, Mylapore,
Chennai – 600 004, India.

Phone: +91-44 28478666, Fax: +91-44 28478676

Web Site: www.ramcocements.in

Corporate Identity Number: L26941TN1957PLC003566

26 April 2024

National Stock Exchange of India Ltd.
Exchange Plaza, Bandra-Kurla Complex,
Bandra (E), Mumbai – 400 051.

Symbol : RAMCOCEM

BSE Ltd.
Floor 25, "P.J.Towers",
Dalal Street, Mumbai – 400 001.

Scrip Code : 500260

Dear Sir,

Sub: Notice to Shareholders

Pursuant to Clause 12 of Schedule III, Part A, Para A read with Regulation 30 of SEBI (LODR) Regulations, 2015, we enclose

1. Specimen copy of the communication sent to our shareholders having unclaimed dividend for a continuous period of 7 years and whose shares are liable to be transferred to Investor Education and Protection Fund (IEPF).
2. Copy of the "Notice to Shareholders" published in newspapers, with regard to the proposed transfer of the shares to IEPF.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For **THE RAMCO CEMENTS LIMITED,**

K.SELVANAYAGAM
SECRETARY

Encl: as above



THE RAMCO CEMENTS LIMITED

Corporate Office:

Auras Corporate Centre, V Floor,
98-A, Dr. Radhakrishnan Salai, Mylapore,
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Tel: +91 44 2847 8666 Fax: +91 44 2847 8676

Website: www.ramcocements.in

Corporate Identity Number: L26941TN1957PLC003566

17th April 2024

Dear Shareholder,

Sub: Release of Unclaimed Dividends

We find from our records that dividend/s (as mentioned below) have not been encashed by you.

If they are still not encashed, you may return immediately the Letter of Indemnity as provided below, duly signed by you and witnessed along with original cancelled cheque leaf of your bank account, for remitting you the dividend amount(s) directly to your Bank Account. Please ensure that the copy of the cheque leaf you are sending is in accordance with the Bank Account particulars as recorded in your Demat Account.

In your own interest, we are reminding you about this. If the dividends remain unclaimed for more than 7 years, the dividend amounts will be transferred to the Investor Education & Protection Fund of the Government of India, under the provisions of Section 124(5) of the Companies Act, 2013.

Thanking you,

Yours faithfully,

For THE RAMCO CEMENTS LIMITED,

S M ANNAMALLAI

DGM - SECRETARIAL

(Tear here)

837



QUALITY OR CONTROL?

India believes developed countries and China use quality control orders as a trade barrier, and seeks to play catch-up. What does this mean for the domestic industry?

SHREYA NANDI & ASIT RANJAN MISHRA
New Delhi, 17 April

From toys, footwear and furniture to insulated flasks, smart meters, and air coolers — the Central government over the last decade has mandated higher standards for production and imports of such items. Sample this: Till 2014, there were 14 Quality Control Orders (QCOs) covering 106 products. By the latest count, there are 156 QCOs on 672 products.

QCOs, notified by government departments in consultation with the Bureau of Indian Standards (BIS), are compulsory in nature, unlike the numerous other standards prescribed by the BIS. Though the government has said QCOs have been imposed to ensure the quality of products, protection of human, animal, and plant health, and prevention of deceptive practices, the domestic industry speaks of the burden the measures entail. They also lead to confrontations with trading partners at the World Trade Organisation (WTO).

For the domestic industry, which has to adhere to the specified quality standards, QCOs almost always lead to higher production costs. Trade partners, on the other hand, see them as another trade barrier. QCOs are covered under the Technical Barriers to Trade (TBT) agreement at the WTO, which aims to ensure that technical regulations, standards, and conformity assessment procedures are non-discriminatory and do not create unnecessary obstacles to trade.

At the same time, the agreement recognises WTO members' right to implement measures to achieve legitimate policy objectives. The TBT Agreement strongly encourages members to base their measures on international standards to create a predictable trading

environment.

However, India believes developed countries and China have been using QCOs as a trade barrier to curb imports from countries such as India, and it seeks to play catch-up.

Partners' concern

In 2023, India stood in the eighth position for submitting notifications under the TBT agreement to the WTO. The European Union and India are the top two respondents to concerns by members on standards, testing, and certification at the Committee on TBT. Countries including the United States, Canada, and Taiwan in a joint statement

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last year raised concerns over India's QCOs over the years in sectors such as toys, chemicals, ICT (information and communication technology) products, and automobile parts. On the recognition of internationally accredited laboratories, the countries asked India to provide greater clarity and transparency regarding the steps laboratories can take to obtain such recognition from the BIS.

"Currently, exporters whose products have already been certified by accredited international laboratories report that results from these laboratories are not being accepted as proof of compliance. As a result, exporters are forced to undertake duplicate testing. We urge India to utilise the benefits of ILAC (International Laboratory Accreditation Cooperation) membership and accept

foreign laboratory test results from ILAC-accredited labs as proof of compliance with Indian requirements," they said.

India, in response, said it had used accreditation by ILAC as a conformity assessment procedure where appropriate. The country further confronted the countries on whether all ILAC-accredited foreign labs were automatically recognised by them and whether the recognition of ILAC-accredited foreign labs was limited to certain sectors or products.

The longest-standing TBT-related concern raised in 2023 at the WTO was on India's QCO on pneumatic tyres and tubes for automotive vehicles, which dates back to 2005.

Domestic industry's view

Though a majority of the domestic industry has hailed the government's mantra of quality being non-negotiable, many believe QCOs should be implemented in a more industry-friendly manner after wider stakeholder consultation.

The domestic industry also complains that a lack of coordination between government agencies creates confusion about a QCO's implementation. For example, for the QCO on toys for children up to 14 years, the customs department came up with a notification that it will also be applicable on parts and components, and not just the finished product.

In the case of QCO on protective textile that prevents ignition on office chairs (yes, there is such a thing), a QCO was used to stall imports of not just the raw material but also furniture with protective textiles.

"For the QCO on nuts and bolts, the authorities have clearly mentioned that if the nuts and bolts are part of a machine, then the order will not be applicable on it. But since such clarity is not there in most QCOs, companies seek clarification but there is

no standard redressal mechanism," an industry executive says, requesting anonymity.

Some believe QCOs should cover the entire value chain of the product. Ajay Sahai, director-general and chief executive officer at the Federation of Indian Export Organisations (FIEO) says if a QCO covers the entire value chain, the quality of the product eventually will become better.

"For instance," he says, "if a QCO is imposed on either the raw material or the value-added product, and not on the finished products, it will be difficult to establish that the end-product is following the quality norms. Similarly, if you have implemented a QCO on the end-product and not on the raw material, there is a possibility that the product is being manufactured using sub-standard imported raw material."

In search of clarity

Engineering Export Promotion Council of India (EPEC) Chairman Arun Kumar Garodia says QCOs are often put in the primary engineering raw material stage, where the suppliers in the country are a few large sector players. "Though the EPEC fully supports imports of quality products, wherever required, there should also be mutual recognition agreements where imports of corresponding quality standards of major countries are accepted in India," he says.

An executive at a consulting firm handling QCO-related matters says companies often complain they are not given enough time to adapt. "They sometimes don't even have clarity on how to sell the goods already produced. Identifying BIS-approved laboratories and receiving approval is a time-consuming process," he adds.

Lack of planning could lead to business disruptions, as the products cannot be imported or manufactured without the BIS licence.

According to Garodia, "A sudden imposition of QCOs on the user industry can lead to disruption of production of the final goods of the MSME players and thereby add to inflationary conditions. QCOs should safeguard quality in the country but should not be used as a protective measure for the manufacturers of those products."

Sahai of FIEO points out that implementation may take time since developing the standards for all the products will take time. This was raised by representatives from the plastics industry in one of the exporters' meetings with trade minister Piyush Goyal last month.

Some small manufacturers say it is far easier for large companies to deal with QCO-related compliances.

HP Kumar, advisor at the PHD Chamber of Commerce and Industry (PHDCCI), says QCOs are a step in the right direction. However, he adds: "One of the challenges is the limited testing infrastructure in our country. Large corporations are able to manage testing within their own facility or by making investments in testing facilities. Even if they don't have a testing infrastructure, they are capable of paying high testing fees."

PHDCCI has made representations to the government on this issue.

Tilting the fulcrum

A senior government official says QCOs are good for the country and tilt the fulcrum in favour of domestic manufacturers. Challenges of implementation arise

because any disruption causes uneasiness.

"Let's look at the case of toys. Initially the industry was against it, but is now an ardent supporter of the QCO," the official says, requesting anonymity.

The government has been holding stakeholder consultation before and after the issuance of such orders. "Exemptions and a greater timeframe has been given to micro and small businesses. Besides, lab testing prices have also come down, which will help small businesses," the official explains.

Another government official laments that the

domestic industry is against higher standards because it has never focused on quality. "Wherever product manuals, standardisation processes, testing laboratories, and domestic capabilities are available, we are trying to introduce QCOs," he adds.

A senior industry representative, requesting anonymity, says the ministries and BIS should conduct more extensive stakeholder consultations before mandating the higher standards. "If a set process is implemented for complaints and feedback, it will be beneficial to everybody," he adds.

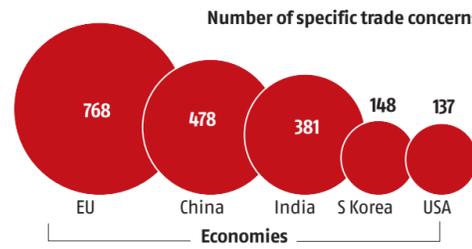
TOP 10 MEMBERS THAT SUBMITTED MOST NOTIFICATIONS TO TBT COMMITTEE IN 2023

Economies	Number of notifications
USA	453
Tanzania	420
Uganda	412
Rwanda	361
Kenya	312
Burundi	267
Brazil	153
India	113
EU	102
Egypt	79

Source: WTO

African members were among the most active in submitting TBT notifications, with five East African Community Members in the top 10. The United States submitted the most notifications of any member in 2023

TOP 5 RESPONDING MEMBERS, 1995-2023



Overall, the EU was the member responding to most specific trade concerns (new and previous) in the Committee between 1995 and 2023, followed by China and India

Angel One Limited						
CIN: L67120MH1996PLC101709						
Regd. & Corporate Office: 6th Floor, Aconiti Star, Central Road, MIDC, Andheri (E) Mumbai-400 093.						
Tel: (022) 40003600 Fax: (022) 40003609						
Website: www.angelone.in Email: investors@angelbroking.com						
Extract of the Statement of the Audited consolidated financial results for the quarter and year ended 31 March 2024 (Rs. in million)						
Sr. No.	Particulars	Quarter Ended			Year Ended	
		31 March 2024 (Audited)	31 December 2023 (Unaudited)	31 March 2023 (Audited)	31 March 2024 (Audited)	31 March 2023 (Audited)
1	Total revenue from operations	13,572.76	10,590.46	8,257.38	42,716.84	30,015.85
2	Profit before tax	4,587.86	3,510.39	3,616.04	15,137.30	11,918.18
3	Loss after tax from discontinued operations	(0.12)	(0.16)	(0.56)	(0.61)	(2.38)
4	Profit for the period	3,389.42	2,803.09	2,669.12	11,235.28	8,899.54
5	Total Comprehensive Income for the period	3,395.27	2,599.17	2,666.93	11,235.20	8,884.86
6	Equity Share capital				840.08	834.20
7	Other Equity				29,545.95	20,781.38
8	Earnings per equity share (FV Rs. 10 each) (not annualised for interim period)					
	Basic EPS from continuing operations	40.48	31.02	32.01	134.22	106.91
	Diluted EPS from continuing operations	39.76	30.48	31.47	131.82	105.12
	Basic EPS from discontinued operations	(0.00)	(0.00)	(0.01)	(0.01)	(0.03)
	Diluted EPS from discontinued operations	(0.00)	(0.00)	(0.01)	(0.01)	(0.03)
	Basic EPS from total operations	40.48	31.02	32.00	134.21	106.88
	Diluted EPS from total operations	39.76	30.47	31.47	131.81	105.09
	Debt: Equity Ratio				0.83 Times	0.36 Times
	Debt: Service Coverage Ratio				12.99 Times	15.15 Times
	Interest Service Coverage Ratio				12.17 Times	14.35 Times

Extract of the Statement of the audited standalone financial results for the quarter and year ended 31 March 2024 (Rs. in million)						
Sr. No.	Particulars	Quarter Ended			Year Ended	
		31 March 2024 (Audited)	31 December 2023 (Unaudited)	31 March 2023 (Audited)	31 March 2024 (Audited)	31 March 2023 (Audited)
1	Total revenue from operations	13,469.94	10,538.56	8,203.96	42,466.52	29,840.78
2	Profit before tax	4,633.61	3,529.89	3,595.08	15,185.21	11,811.17
3	Profit for the period	3,460.16	2,627.77	2,645.73	11,330.67	8,817.44
4	Total Comprehensive Income for the period	3,455.99	2,623.23	2,643.70	11,311.03	8,803.33
5	Equity Share capital				840.08	834.20
6	Other Equity				29,155.42	20,311.72
7	Earnings per equity share (FV Rs. 10 each) (not annualised for interim period)					
	Basic EPS	41.20	31.32	31.72	135.11	105.90
	Diluted EPS	40.47	30.77	31.19	132.70	104.13

The above is an extract of the detailed format of audited consolidated and standalone financial results for the quarter and year ended on 31 March 2024 filed with the Stock Exchange under Regulation 33 and 52(4) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. The full format of the Audited Financial Results for the quarter and year ended on 31 March 2024 is available on the website of the National Stock Exchange of India i.e. www.nseindia.com and BSE i.e. www.bseindia.com and on the website of the Company i.e. www.angelone.in

For Angel One Limited
Sd/-
Nehesh Patel
Company Secretary and Compliance Officer

Date: 17 April 2024
Place: Mumbai

eClerx Services Limited

CIN: L72200MH2000PLC125319

Regd. Office: Sonawala Building, 1st Floor, 29 Bank Street, Fort, Mumbai, 400 023

Phone: +91-22-6614 8301 | Fax No. +91-22-6614 8655

Email id: investor@eclerx.com | Website: www.eclerx.com

POSTAL BALLOT NOTICE

Members are hereby informed that pursuant to the provisions of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Management and Administration) Rules, 2014 ("the Rules"), General Circular No. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 20/2020 dated May 5, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 8, 2021, 3/2022 dated May 5, 2022, 11/2022 dated December 28, 2022 and 09/2023 dated September 25, 2023 issued by the Ministry of Corporate Affairs, Government of India (the "MCA Circulars"), Secretarial Standard on General Meetings, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any statutory modification or re-enactment thereof for the time being in force), as amended from time to time) and pursuant to other applicable laws and regulations, the approval of the members of eClerx Services Limited ("the Company") is sought for **amendment of the Employee Stock Scheme / Plan 2015**, proposed to be passed as a special resolution, by way of postal ballot.

Pursuant to the MCA Circulars, the Company has completed the dispatch of electronic copies of the Postal Ballot Notice along with the explanatory statement on Wednesday, April 17, 2024 through electronic mode to those Members whose email addresses are registered with the Company/ Depository Participant(s) as on Friday, April 12, 2024 ("cut-off date"). The said Notice is also available on the website of the Company www.eclerx.com and on the website of the Stock Exchanges i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com and on the website of the Company's Registrar & Transfer Agent, KFin Technologies Limited at <http://evoting.kfintech.com>

In accordance with the provisions of the MCA Circulars, members can vote only through the e-voting process. The voting rights shall be reckoned on the paid-up value of the equity shares registered in the name of the Members as on the cut-off date. A person who is not a Member on the cut-off date should treat the notice for information purpose only.

The Company has engaged the services of KFin Technologies Limited for providing e-voting facility to its Members. Members are requested to note that the e-voting shall commence on Thursday, April 18, 2024 at 9.00 a.m. (IST) and end on Friday, May 17, 2024 at 5.00 p.m. (IST). The e-voting facility will be disabled thereafter. Once the vote is cast by the Member, the Member shall not be allowed to change it subsequently.

The instructions on process of e-voting for members holding shares in dematerialized form, physical form and for members who have not registered their email addresses are provided in the Notice.

The Board of Directors have appointed Ms. Savita Jyoti of M/s. Savita Jyoti Associates, Company Secretaries as the Scrutinizer for conducting the Postal Ballot and Remote e-voting process in a fair and transparent manner.

In case of any query and/or grievance, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and e-voting user manual available at the download section of <https://evoting.kfintech.com/> (KFinTech website) or contact Mr. S V Raju Deputy Vice President (Unit: eClerx Services Limited) of KFin Technologies Limited, Selenium Tower B, Plot 31-32, Financial District, Nanakramguda, Serilingampally Mandal, Hyderabad - 500 032, Telangana at evoting@kfintech.com or call KFinTech's toll free No. 1800 309 4001 for any further clarifications.

The results of the voting by Postal Ballot along with the Scrutinizer's Report will be declared by the Chairman of any other authorized Director of the Company on Friday, May 17, 2024, at the corporate office of the Company and intimated to the BSE Limited and National Stock Exchange of India Limited and also displayed on the Company's website viz. www.eclerx.com.

For eClerx Services Limited

Sd/-
Pratik Bhanushali
VP-Legal & Company Secretary
F8538

Date: April 18, 2024
Place: Mumbai

THE RAMCO CEMENTS LIMITED

Registered Office: "Ramamandiram", Rajapalayam-626 117, Tamil Nadu.
Corporate Office: "Auras Corporate Centre", 5th Floor,
No.98-A, Dr.Radhakrishnan Road, Mylapore, Chennai-600004.
Ph.: 044-28478666 Fax: 044-28478676 E-Mail: investorrelations@ramcocements.co.in
CIN : L26941TN1957PLC003566; Website : www.ramcocements.in

NOTICE TO SHAREHOLDERS

TRANSFER OF SHARES HAVING UNCLAIMED DIVIDEND TO INVESTOR EDUCATION AND PROTECTION FUND (IEPF)

In accordance with Section 124(6) of the Companies Act, 2013, the shares in respect of which, dividend has not been paid or claimed for 7 consecutive years or more shall be transferred by the Company to IEPF.

In accordance with that, the Company proposes to transfer to IEPF the equity shares in respect of which dividends remain unclaimed for seven consecutive years or more.

The Company has sent individual notices through Registered Post to the shareholders on 17-04-2024, whose dividends are lying unclaimed for the last seven consecutive years or more, advising them to claim the dividend expeditiously.

In terms of Rule 6(3) of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016, the statement containing the details of the shareholders and the shares due for transfer is available on the Company's website, www.ramcocements.in for information and necessary action by the shareholders.

In case, no valid claim is received for the dividend on or before 3rd August 2024, the equity shares in respect of such unclaimed dividend will be transferred to IEPF in accordance with the Rules, on or before 2nd September 2024.

In the event of the shares are so transferred to IEPF, the shareholders are still entitled to claim the shares from IEPF by making an online application in Form No: IEPF-5 to the IEPF Authority. The procedure and the form are available at www.mca.gov.in

For THE RAMCO CEMENTS LIMITED,
K.SELVANAYAGAM
SECRETARY

CHENNAI
17-04-2024

Coromandel Engineering Company Limited

(ISO 9001:2015 & ISO 45001: 2018 Certified Company)
CIN No.: L74910TN1947PPLC000343

Registered and Corporate Office: Bascon Futura, No. 10/2, Old No. 56L,
Venkatanarayana Road, T. Nagar, Chennai – 600 017
Tel: 25301700; Website: www.coromandelengg.com

POSTAL BALLOT NOTICE AND E-VOTING INFORMATION

Notice is hereby given that pursuant to the provision of Section 108, 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with the Companies (Management and Administration) Rules, 2014, Regulation 44 of Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations") and in accordance with the framework prescribed by the Ministry of Corporate Affairs vide its General Circulars and all other applicable rules framed under the Act and Listing Regulations (including any statutory modification(s), amendment(s) or re-enactment(s) thereof, for the time being in force), that the Company seeks the approval of the members for the below mentioned resolutions as set out in Postal Ballot notice dated March 28, 2024 by way of electronic means ("remote e-voting"):

Item No.	Type of Resolution	Description of Special Resolution
1.	Special Resolution	Appointment of Ms. S Sridevi (DIN: 09634057) as an Independent Director of the Company.
2.	Special Resolution	Appointment of Mr. M. Asir Raja Selvan (DIN: 07586210) as an Independent Director of the Company

In terms of General Circulars issued by MCA, electronic copies of Notice of Postal Ballot and Explanatory Statement has been sent by email dated April 16, 2024 to the Shareholders whose email addresses are registered with the Company / Depository Participant(s) as on Friday, 12th April 2024, being the cut-off date. Voting rights shall be reckoned on the paid-up value of Equity Shares registered in the name of the Members/Beneficial Owners as on the Cut-off date. In line with the MCA Circulars, physical copies of Notice, along with postal ballot forms and pre-paid business envelope, have not been sent to the members. Accordingly, the communication of the assent or dissent of the Members eligible to vote, is restricted only to remote e-voting i.e. by casting their vote electronically.

The Board of Directors have appointed Mr Balu Sridhar of AK Jain & Associates, Company Secretaries (Membership No FCS - 5869 /COP - 3550) as the Scrutinizer for conducting the postal ballot process through remote e-voting system only.

Members who have not registered their e-mail address are required to register the same in respect of the shares held in electronic form with the Depository through their Depository Participant(s) and in respect of shares held in physical form through an e-mail to the Registrar and Share Transfer Agent (RTA) of the Company, KFin Technologies Limited, Selenium Building, Tower - B, Plot No. 31 & 32, Financial District, Nanakramguda, Serilingampally, Hyderabad – 500032., Tel:044 2846 1073, e-mail: einward.ris@kfintech.com

The Company has engaged the services of KFin Technologies Limited for the purpose of providing e-voting facility to its members. Members may note that the Notice is available on the website of the Company at <https://www.coromandelengg.com/> website of the Stock Exchange www.bseindia.com and on the website of website of KFin Technologies Limited, i.e. <https://evoting.kfintech.com/>

The details required pursuant to the provision of the Companies Act, 2013 and Rules made thereunder are given below:

Item No.	Particulars	Day, Date and Time
1.	Cut-off date for reckoning Voting rights	Friday, April 12, 2024
2.	Date Time of Commencement of Remote E-voting	Thursday, April 18, 2024; 9.00 A.M. IST
3.	Date & Time of End of Remote E-voting	Friday, May 17, 2024; 05.00 P.M. IST

Remote e-voting shall not be allowed beyond the aforesaid date and time and shall be disabled thereafter.

In case of any queries/ grievances, you may refer the Frequently asked questions (FAQs) for members and e-voting user manual available at the "Download" section of <https://evoting.kfintech.com/> or call KFin Technologies Limited on 1800 309 4001 (toll free)

The results of the postal ballot will be declared within two working days of the conclusion of e-voting. The results along with the Scrutinizer report will be made available on the Company's website at <https://www.coromandelengg.com/> and will also be communicated to the Stock Exchange where the shares of the company are listed. The resolution, if passed with the requisite majority, shall be deemed to have been passed on the last date specified for remote E-voting i.e. Friday, May 17, 2024.

By order of the Board
Akila.M
Company Secretary and Compliance Officer

Place : Chennai
Date : April 17, 2024