

**ALKEM LABORATORIES LTD.**

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-3982 9999 • Fax: 022-2495 2955
• Email: contact@alkem.com • Website: www.alkemlabs.com
• CIN: L00305MH1973PLC174201

12th January, 2024

The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. <i>Scrip Code: 539523</i>	National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. <i>Scrip Symbol: ALKEM</i>
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Dear Sir/Madam,

**Sub: Disclosure under Regulation 30(2) of the Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended
("SEBI Listing Regulations"): Appointment of Chief Financial Officer**

Pursuant to Regulation 30 of the SEBI Listing Regulations, we wish to inform you that, based on the recommendation of the Nomination and Remuneration Committee and approval of the Audit Committee, the Board of Directors of the Company at its meeting held today i.e. 12th January, 2024 has appointed Mr. Nitin Agrawal as the Chief Financial Officer of the Company w.e.f. 01st February, 2024.

Further, we inform you that Mr. Rajesh Dubey, present Chief Financial Officer of the Company has contributed significantly to the Company's growth through his expertise in Finance and Accounting. Mr. Rajesh Dubey will retire from the Company on 15th March, 2024. In order to ensure smooth transition of Mr. Dubey's responsibilities and as part of the Company's succession plan for this key position, Mr. Nitin Agrawal shall take over as the Chief Financial Officer of the Company w.e.f. 01st February, 2024.

Further, the details required to be disclosed as per SEBI circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are provided as Annexure-A below.

Kindly take the same on your records.

Sincerely,
For **Alkem Laboratories Limited**

Manish Narang
President - Legal, Company Secretary & Compliance Officer

Encl: a/a

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Annexure A

Sr. No.	Particulars	Details
1.	Name	Mr. Nitin Agrawal
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement of Mr. Rajesh Dubey as the present Chief Financial Officer of the Company. Appointment of Mr. Nitin Agrawal as the Chief Financial Officer of the Company. To ensure smooth transition of responsibilities and as part of the Company's succession plan for key position, Mr. Nitin Agrawal is appointed as the Chief Financial Officer of the Company w.e.f. 01 st February, 2024.
3.	Date of appointment/ re-appointment/ cessation (as applicable) and term of appointment/ reappointment	Date of appointment: 01 st February, 2024 Term of appointment: Duration of the contract shall be so long as he is in employment of the Company.
4.	Brief Profile	Mr. Nitin Agrawal is an accomplished leader with rich experience spanning across Healthcare and FMCG. He brings with him close to 19 years of experience in senior global leadership roles across Corporate Finance, Strategy, Accounting, FP&A, Business Finance, Governance and Investor Relations. He is a qualified Chartered Accountant and an MBA (one year PGDM) from IIM Lucknow.
5.	Disclosure of relationships between directors	NA