



April 09, 2024

Scrip Code- 534597
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai-400 001

RTNINDIA
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, G-Block,
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

Sub: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations) - Grant of ESOP

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, as amended up to date, we wish to inform that the Nomination & Remuneration Committee (the "Committee") in its meeting held today i.e. 09.04.2024, has approved the grant of 25,00,000 stock options under RattanIndia Enterprises Limited Employees Stock Option Plan 2022 ("REL ESOP 2022").

Required details under Regulation 30 of SEBI LODR Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023 is enclosed as **Annexure A**.

You are requested to kindly take the aforesaid information on record.

Thanking you,

Yours truly,
For **RattanIndia Enterprises Limited**

Rajesh Arora
Company Secretary

Encl.: a/a

RattanIndia Enterprises Limited

CIN: L74110DL2010PLC210263

Registered Office: 5th Floor, Tower-B, Worldmark 1, Aerocity, New Delhi -110037
Website: www.rattanindia.com, E-mail: rel@rattanindia.com, Phone: 011 46611666



Annexure-A

Details as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 ('SEBI LODR Regulations') read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023:

Details of the grant of Options under provisions of "ESOP 2022":

S. No.	Particulars	Details
1	Brief details of options granted	Grant of 25,00,000 stock options to an eligible employee of the Company under RattanIndia Enterprises Limited Employees Stock Option Plan 2022 ("REL ESOP 2022").
2	Whether the scheme is in terms of SEBI (SBE & SE) Regulations, 2021 (if applicable)	Yes, the scheme is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	25,00,000 Equity Shares.
4	Pricing formula	The aforesaid Options have been granted at an exercise price of Rs. 76.20/- per share (closing price on the National Stock Exchange of India Limited on 08 th day, April, 2024, viz., previous trading day's Closing price at the Stock Exchange having the highest trading volume).
5	Options vested	3 years from the date of grant, out of which 50% is fixed and 50% would be vested based on the performance of the grantee.
6	Time within which option may be exercised	The Exercise period shall be 3 (Three) years from the date of vesting of options.
7	Options exercised	N.A.
8	Money realized by exercise of options	N.A.
9	The total number of shares arising as a result of exercise of option	N.A.
10	Options lapsed	N.A.

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11	Variation of terms of options	N.A.
12	Brief details of significant terms	N.A.
13	Subsequent changes or cancellation or exercise of such options	N.A.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	N.A.

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