

June 9, 2021

The Manager
Corporate Relationship Department
BSE Limited
1st Floor, New Trading Wing,
Rotunda Building,
P J Towers, Dalal Street, Fort,
Mumbai - 400001

BSE Security Code: 500043

The Manager
Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai - 400051

NSE Symbol: BATAINDIA

The Secretary
**The Calcutta Stock
Exchange Limited**
7, Lyons Range,
Kolkata - 700001

CSE Scrip Code: 1000003

Dear Sir/Madam,

Subject: Change of Directors/KMP

The Board of Directors of Bata India Limited (the "Company") at its meeting held today, i.e., June 9, 2021, has, *inter alia*, approved the following, subject to approval of Members of the Company at the ensuing 88th AGM:

- i. Appointment of Ms. Vidhya Srinivasan (DIN: 06900413) as a Director Finance and CFO (KMP) (Whole-time Director) of the Company, liable to retire by rotation, for a period of 5 (five) consecutive years with immediate effect.
- ii. Appointment of Ms. Radha Rajappa (DIN: 08530439) as an Independent Director of the Company, for a term of 5 (five) consecutive years with immediate effect.

Further, pursuant to Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that the aforesaid Directors are not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The Board of Directors at the said meeting also took note that Mr. R. K. Gupta (DIN: 01125065) would retire at end of business hours on June 30, 2021, upon completion of his tenure of services with the Company, from his position as Director Finance and CFO (KMP). The Board also placed on record its appreciation for the contributions and services of Mr. Gupta spanning over 35 years in various positions in Bata Group.

The details, pertaining to the aforesaid changes, as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an **Annexure** hereto.

The above information shall also be available on Company's website www.bata.in

We request you to take the same on record.

Thanking you,

Yours faithfully,
For BATA INDIA LIMITED


NITIN BAGARIA
Company Secretary & Compliance Officer

**BATA INDIA LIMITED**

CIN: L19201WB1931PLC007261

Registered Office: 27B, Camac Street, 1st Floor, Kolkata-700016, West Bengal || Tel.: (033) 23014400 || Fax: (033) 22895748E-mail: corporate.relations@bata.com || Website: www.bata.in

Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015

Name of the Director	Ms. Vidhya Srinivasan	Ms. Radha Rajappa	Mr. R. K. Gupta
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment	Appointment	Retirement from services
Date of appointment/cessation (as applicable) & term of appointment	W.E.F. 09.06.2021 for a period of 5 (five) consecutive years. Appointed as Additional Director (Whole-time Director designated as Director Finance and CFO) of the Company to hold office in terms of Section 161(1) of the Companies Act, 2013.	W.E.F. 09.06.2021 for a period of 5 (five) consecutive years. Appointed as Additional Director (Independent Director) of the Company to hold office in terms of Section 161(1) of the Companies Act, 2013.	W.E.F. end of business hours on 30.06.2021
Brief Profile (in case of appointment)	<p>Ms. Vidhya Srinivasan is a qualified Chartered Accountant and also holds a PGBDM degree from IIM - Ahmedabad.</p> <p>She had joined Bata India Limited as CFO during January 2021 from Puma Sports India Pvt. Ltd. where she was working as Executive Director - Finance, Legal and IT and CFO.</p> <p>She has over 23 years of experience in Finance, Strategy, Business Planning,</p>	<p>Ms. Radha Rajappa is an entrepreneurial business leader with more than 29 years of experience in IT industry handling diverse roles of creating, nurturing and leading businesses from start and scaling existing businesses. She has successfully built and passionately led various businesses in Digital Transformation and IT products and services.</p> <p>She is an ardent believer of building and nurturing high performance teams and excited about carving business opportunities with leading edge Digital, AI and Cloud technologies. She currently serves as the Executive Chairperson of Flutura Decision Sciences and Analytics, an Industrial AI firm. Earlier, she was leading Digital and Services business at Microsoft India.</p> <p>She was a member of the India Leadership team driving the transformation for customers to the Cloud and Digital world. She has served</p>	Not Applicable

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	<p>Legal and Commercial Functions.</p> <p>She has worked with reputed organizations like Aditya Birla Retail Limited, Glenmark Pharmaceuticals Limited, Kearney, etc. at various positions including CFO.</p>	<p>for 16 years as a key member of the Executive Leadership team at Mindtree.</p> <p>She was responsible for building and leading the Global Digital Business as the Executive Vice President and established Mindtree as a significant partner for Global clients to “Make Digital Real” for their businesses. Led Mindtree’s move to Industry led vertical focus as the leader for Retail, CPG and Manufacturing industry as well as Travel, Transportation and Hospitality.</p> <p>Ms. Radha is also a Certified Executive Coach helping professionals sharpen their innate potential to deal with the change and realise their true potential. She has also served in IBM India in various capacities and in diverse roles encompassing Sales, Marketing and being responsible for various business lines.</p> <p>She holds degree in Electronics and Communications Engineering and a management degree from the Indian Institute of Management (IIM) Bangalore.</p>	
<p>Disclosure of relationships between directors (in case of appointment of director)</p>	<p>Ms. Vidhya Srinivasan is not related to any Director of the Company.</p>	<p>Ms. Radha Rajappa is not related to any Director of the Company.</p>	<p>Not Applicable</p>



Radha

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