



IMFA Building  
Bhubaneswar -751010  
Odisha, India

28<sup>th</sup> February, 2020

Corporate Identity No.  
L27101OR1961PLC000428

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The Listing Department National Stock Exchange of India Ltd. Exchange Plaza Plot No.C/1, G. Block Bandra-Kurla Complex Bandra (E) Mumbai-400051 <b>Stock Symbol &amp; Series : IMFA, EQ</b>	The Deputy General Manager (Corporate Services) BSE Limited Floor 25, P.J. Towers Dalal Street , Fort Mumbai-400001 <b>Stock Code : 533047</b>
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**Sub: Appointment of Mrs. Latha Ravindran, Woman Independent Director under Regulation 17(1) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sir,

In terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors have passed a circular resolution today, i.e. on 28<sup>th</sup> February 2020, approving appointment of Mrs. Latha Ravindran (DIN: 08711691) as an Additional Director (**Non-Executive & Independent**) on the Board of the Company subject to obtaining security clearance from Ministry of Civil Aviation, Government of India and the approval of the shareholders in the ensuing Annual General Meeting of the Company for a term of 5 (five) years from the date of obtaining security clearance from Ministry of Civil Aviation, Government of India.

Mrs. Latha Ravindran is not related to the Promoter or Promoter Group and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and the Rules framed thereunder and the Listing Regulations.

Further, this is to confirm that Mrs. Latha Ravindran is not debarred from holding the office of Director by virtue of any order of the Securities and Exchange Board of India (SEBI) or any other such authority.

A brief profile of Ms. Latha Ravindran is furnished below:

Mrs. Latha Ravindran after completing the Doctorate in Economics from Bharathiar University (Coimbatore) in 1985, worked as Research Associate in the Analytical & Applied Economics Department of Utkal University for a brief period of time, before joining as a faculty in Xavier Institute of Management, Bhubaneswar (XIMB). She has 32



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years of teaching experience of which 31 years was at post graduate level at XIMB, until her superannuation in 2019. Currently, she is an adjunct faculty in Ahmedabad University, one of the very promising private universities in the country.

She has undergone Specialised Training for Promotion of Micro Enterprise from Cranfield School of Management, U.K. and Training in Resettlement & Rehabilitation, conducted by The World Bank/ Administrative Staff College of India, Hyderabad, India.


For over 25 years, she has been specialising in the domain of land acquisition, displacement and resettlement & rehabilitation and worked as a consultant to organizations such as The World Bank and UNDP and to several companies, to carry out social impact assessment studies for almost 35 projects in Odisha. Also coordinated a One Year Post Graduate Programme in Management of R&R and CSR for the executives of Tehri Hydro Development Corporation Ltd (THDC India Ltd.).

She has held a few advisory positions such as:

- (a) Included as a member in the Committee constituted by the Govt. of Odisha for recommending modifications in the Orissa R&R Policy of 2006.
- (b) Member of the High Level Committee constituted by the Government of Odisha to review the R&R Bill drafted by the MoRD, Government of India.
- (c) Member in the Working Committee for Framing Rules for operationalising LARR Act of 2013, Govt. of India.
- (d) Continuing as a member of the Ethics Committee of L V Prasad Eye Institute, Bhubaneswar.

Thanking you,

Yours faithfully  
For INDIAN METALS & FERRO ALLOYS LIMITED

  
(PREM KHANDELWAL)  
CFO & COMPANY SECRETARY