



26th October, 2023

To

National Stock Exchange of India Limited

BSE Limited

Scrip Code: ACC

Scrip Code: 500410

Sub: Change in Senior Management Personnel

Ref: Regulation 30 read with clause 7 and 7C of Para A of Part A to Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations).

Dear Sir/Madam,

This is to inform about following changes in Senior Management Personnel of the Company: –

- 1) Dr. Jayant Kumar, Chief Human Resource Officer shall be taking up another role in Adani Group Company and will be relieved from the services of the Company effective from the closing hours of 31st October 2023; .
- 2) Mr. Manoj K. Sharma has been appointed as HR Head of the Company w.e.f. 1st November, 2023. Currently, he is working with another Adani Group Company.

The details as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in '**Annexure A**'.

This disclosure shall also be made available on the Company's website at www.acclimited.com.

Kindly take the same on your record.

Thanking you,
Yours Sincerely,

For ACC LIMITED

Hitesh Marthak
Company Secretary & Compliance Officer

ANNEXURE A

Sr. No.	Particular	Dr. Jayant Kumar	Mr. Manoj Sharma
1	Reason for Change in Senior Management viz appointment, resignation, removal, death or otherwise;	Resignation (Copy of Resignation letter attached)	Appointment
2	Date of appointment/ cessation (as applicable) & term of appointment	31 st October , 2023	01 st November, 2023. Terms of appointment: - Full Time Employment.
3	Brief Profile: (In case of Appointment of Director)	Not Applicable	Mr. Manoj Sharma brings with him an experience of over 3 decades working in Corp Sector with an acumen in Strategic HR, Organization design, People Development, IR & Governance, World Class Manufacturing (Quality Systems), CSR, Corporate Communication (inc. Branding) & Environment Mgt. He is a Graduate in Economics & Public Administration from Punjab University, 1984 and holds two Post Graduate diplomas in PGDIR&PM, 1985-86 and PGDT&D, 1996. In the 1st batch of North Star from Adani Group, he holds a prestigious one-year executive program from Harvard Publishing, USA, 2017 and is currently pursuing Fellowship from Academy of HRD, Ahmedabad. He is certified in psychometric assessment for leadership development. He is a recipient of many awards & recognitions at various professional forums.
4	Disclosure of relationship between directors: (In case of Appointment of Director)	Not Applicable	None.

Dt. 26/10/2023

To
The Chief Executive Officer
ACC Ltd
Cement House, 121
Maharshi Karve Road
Churchgate, Mumbai
400020

**Sub.: Resignation from the position of Chief Human Resources Officer due to inter-
se transfer within Adani Group**

Dear Sir

It has been a pleasure working with ACC Limited since joining the organization. Due to transfer to another entity within Adani Group, I hereby tender resignation from the position of Chief Human Resource Officer of ACC Limited.

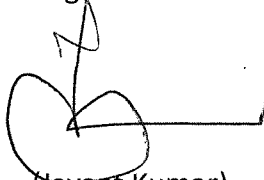
I am assuming CHRO position in another organization within the group w.e.f. 1/11/2023, hence request you to accept 31/10/2023 (COB) as my last day of working in ACC Ltd. I may please be relieved of my duties & responsibilities in ACC Ltd. accordingly.

My current role in ACC has been full of meaning & fulfilment. It provided continuous challenges & opportunities during transition phase to contribute towards goals & objectives of the company by leading people & culture part of the organization.

I take this opportunity to express my sincere gratitude to members of board, management & other senior leadership. I thank all my colleagues & employees for the help & cooperation extended during my tenure.

Wishes for continued success and growth of the organization in years ahead.

Regards

A handwritten signature in black ink, appearing to be 'Jayant Kumar', written over a circular stamp or mark.

(Jayant Kumar)
Chief Human Resources Officer
ACC Limited