



MCSL/SEC/22-23/83

September 06, 2022

**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai - 400 001  
**Scrip Code - 511766**

**National Stock Exchange of India Limited**  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400 051  
**Trading Symbol - MUTHOOTCAP**

Dear Sir/Madam,

**Sub: 28<sup>th</sup> AGM Notice - Newspaper Advertisement**

Please find enclosed copy of the newspaper advertisements published in Business Line (English) and Mangalam (Malayalam) in relation to the 28<sup>th</sup> Annual General Meeting (AGM) of the Company scheduled to be held on Tuesday, September 27, 2022.

The details of the newspaper advertisement are given below:

Sl. No.	Date of publication	Name of Newspaper	Subject Matter
1.	September 06, 2022	Mangalam (Vernacular) Business Line (English)	Intimation on the dispatch of Notice calling the AGM along with the Annual Report of the Company for the FY 2021 - 2022 to the shareholders.

We request you to kindly take the same on your records.

Thanking you,

Yours faithfully,

**For Muthoot Capital Services Limited**

**Abhijith**  
**Jayan**  
Digitally signed by  
Abhijith Jayan  
Date: 2022.09.06  
12:22:27 +05'30'

**Abhijith Jayan**  
**Company Secretary & Compliance Officer**

ing to improve the attraction and retention of key talents. One of the reasons is that as the market and industry get back to growth, the competition for talent is increasing exponentially," said Bruce De Broize, MD and CEO, Future Generali India Life Insurance. "Talent is also becoming more selective, and we are competing with the industry for talent in specific areas," he added.

### Hiring challenges

The industry is struggling with sector-specific hiring for positions such as actuarial, sales and distribution due to their technical requirements.

"The insurance sector is growing at a very rapid pace and hence, the demand for actuaries too has drastically gone up. Currently, the supply of these niche professionals is on the lower side," said Praveen Menon, Chief People Officer at IndiaFirst Life Insurance.

Due to talent unavailabil-

ity hiring is expected to translate to higher employee costs for insurance sector entities, as they look to attract and retain talent via higher remuneration and incentives.

Given that the increase in fixed cost for insurers is primarily in the non-sales and sales supervisory roles, Apaari Kasliwal, Executive Director at PolicyBoss.com, said he expects this cost to increase by up to 15 per cent for

## BusinessLine CLASSIFIEDS

### BUSINESS OFFER

### SHARES / INVESTMENTS

**HOW TO Pick Momentum Stocks.**  
Course fee Rs. 15000 + GST. Inaugural Offer Rs. 11800 incl GST. In Chennai on 25.09.22. To register: 9500126954

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[www.thehinduads.com](http://www.thehinduads.com)  
For Placing Advertisements Online  
Toll Free: 180030700404

**HOEC Hindustan Oil Exploration Company Ltd.**  
CIN: L11100GJ1996PLC029880  
Registered Office: 'HOEC House', Tandajla Road, Vadodara - 390 020, Gujarat (India)  
Chennai Office: 'Lakshmi Chambers', 192, St. Mary's Road, Alwarpet, Chennai - 600 018, Tamil Nadu (India), Phone: 044-66229000, Fax: 044-66229011/12  
Email: hoecshare@hoec.com Website: www.hoec.com

**38<sup>th</sup> ANNUAL GENERAL MEETING OF THE COMPANY**

Members are requested to note that the 38th Annual General Meeting (AGM) of the Company will be held on Wednesday, the 28<sup>th</sup> day of September, 2022 at 10:30 a.m. through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM"), to transact the businesses as set out in the Notice, which will be circulated for convening the AGM.

In view of the COVID-19 pandemic, the Ministry of Corporate Affairs ("MCA") has vide its General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 10/2021, 20/2021 and 02/2022 (collectively referred as "MCA Circulars"), permitted holding of AGM through VC / OAVM, without physical presence of members at a common venue. In compliance with the Circulars, relevant provisions of the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the AGM of the Company will be held through VC/OAVM.

The Notice of the AGM along with the Annual Report for FY 2021-22 will be sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories.

Members may note that the Notice and Annual Report for FY 2021-22 will also be made available on the Company's website www.hoec.com, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of CDSL www.evotingindia.com.

Members who have not registered their e-mail addresses so far are requested to register the same in respect of shares held in dematerialized form with the Depository through their Depository Participants ("DP") and in respect of shares held in physical form by writing to the Registrar & Share Transfer Agent ("RTA") - Link Intime India Private Limited, B-102 & 103, Shanganila Complex, First Floor, Opp: HDFC Bank Limited, Nr. Radhakrishna Char Rasta, Akota, Vadodara - 390 020 (Gujarat), Email id: vadodara@linkintime.co.in, or by registering at [https://www.linkintime.co.in/EmailReg/Email\\_Register.html](https://www.linkintime.co.in/EmailReg/Email_Register.html).

The Company will provide the facility to its Members to exercise their right to vote by electronic means both through remote e-voting and e-voting at the AGM to its members. The detailed instructions on the process of e-voting, including the manner in which Members holding shares in physical form or who have not registered their e-mail addresses can cast their vote through e-voting, will be provided as part of the Notice of the 38th AGM.

By order of the Board of Directors  
For **HINDUSTAN OIL EXPLORATION COMPANY LIMITED**  
Sd/-  
**Deepika CS**  
Company Secretary

Place: Chennai, Tamil Nadu  
Date: September 4, 2022

cost to IndiaFirst Life Insurance to also be in line with the industry.

Industry players have pegged the attrition rate for the sector at about 60 per cent, and at over 65 per cent

However, the supply-demand gap seems to have been exacerbated by the entry of new players. "With entry of new insurers, there will temporarily



## MUTHOOT CAPITAL SERVICES LIMITED

(CIN: L67120KL1994PLC007726)  
Regd. Office: 3rd Floor, Muthoot Towers, M.G. Road, Kochi - 682 035  
Tel: + 91 - 484 - 6619600/6613450, Fax: + 91 - 484 - 2381261  
Web: www.muthootcap.com, Email: mail@muthootcap.com

### NOTICE TO SHAREHOLDERS

Notice is hereby given that the 28<sup>th</sup> Annual General Meeting of the Members of Muthoot Capital Services Limited will be held on Tuesday September 27, 2022 at 01.00 p.m. through Video Conferencing or Other Audio-Visual Means (VC/OAVM) to transact the business as set out in the Notice of AGM. In compliance with the applicable provisions of the Companies Act, 2013 read with Circulars dated 8<sup>th</sup> April, 2020, 13<sup>th</sup> April, 2020, 05<sup>th</sup> May, 2020, 13<sup>th</sup> January, 2021, 14<sup>th</sup> December, 2021, 05<sup>th</sup> May 2022 issued by the Ministry of Corporate Affairs and Circulars dated 12<sup>th</sup> May, 2020, 15<sup>th</sup> January, 2021 and 13<sup>th</sup> May 2022 issued by Securities and Exchange Board of India (collectively referred to as Circulars) Companies are permitted to hold AGMs through VC/OAVM, without the physical presence of the Members at a common venue.

In accordance with the aforesaid Circulars, the electronic copies of the AGM Notice and Annual Report have been sent to all members whose email ids are registered with the Company/RTA/Depository Participant(s) and the same are also uploaded on the website of the Company at www.muthootcap.com and on the website of Stock Exchanges at www.bseindia.com and www.nseindia.com.

In compliance with the provisions of Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management & Administration) Rules, 2014, the Company has provided remote e-voting facility for transacting all the items of business through CDSL's platform which will commence on Saturday, September 24, 2022 (9:00 a.m.) and ends on Monday, September 26, 2022 (5:00 p.m.). The remote e-voting module will be disabled by CDSL, and the remote e-voting shall not be allowed beyond the said date and time. The Company has appointed CS P. Sivakumar, Managing Partner, SEP & Associates, Company Secretaries, Building No. CC 56/172, K.C. Abraham Master Road, Panampilly Nagar, Kochi-682036, falling which CS E.P. Madhusudhanan, Partner, SEP & Associates, falling which CS Anju Panicker, Partner, SEP & Associates, to conduct the scrutiny of the votes cast in the remote e-voting process and poll at the venue of the AGM of the Company. A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the Depositories as on cut-off date i.e., Tuesday September 20, 2022, only shall be entitled to avail the facility of remote e-voting or voting at the meeting through poll at the AGM. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but, will not be entitled to cast their vote again.

Members are requested to refer the instructions as stipulated in the AGM notice of the Company for remote e-voting, e-voting, and attending the meeting through VC/OAVM. All correspondence / queries / grievances relating to instructions on remote e-voting, may be addressed to Mr. K. Balasubramanian, Deputy General Manager, Integrated Registry Management Services Private Limited, 02<sup>nd</sup> Floor, 'Kerces Towers', No. 1, Ramakrishna Street, North Usman Road, T. Nagar, Chennai - 600 017, Phone No: (044) 28140801-803 mail: cdsdtr@integratedindia.in or helpdesk.evoting@cdsindia.com or call CDSL on toll free No. 1800 200 5533.

Helpdesk for Individual Shareholders holding securities in electronic mode for any technical issues related to login through Depository i.e., NSDL and CDSL:

Login type	Helpdesk details
Securities with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdsindia.com">helpdesk.evoting@cdsindia.com</a> or contact at 022-23087338 or 23085942 / 45.
Securities with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free no. 1800 1020 990 or 1800 22 44 20.

The aggregate result of remote e-voting and poll in the AGM will be announced by the Company on its website and will be informed to the Stock Exchange within prescribed time limits after the AGM.

For Muthoot Capital Services Limited  
Sd/-  
Thomas George Muthoot  
Managing Director  
Kochi  
05.09.2022

**Government of Kerala**  
Published Tenders from 29-08-2022 to 04-09-2022

**Department of Agriculture**  
Tender ID: 2022\_AGRI\_505874\_1 \* Chief Soil Chemist \* Atomic Absorption Spectrophotometer (Flame Only) \* Closing Date: 19-Sep-2022 \* PAC: Rs1800000

**Department of Electrical Inspectorate**  
Tender ID: 2022\_CEI\_500434\_2 \* Chief Electrical Inspector \* Digital Oscilloscope and High Voltage Probe for testing Elec \* Closing Date: 17-Sep-2022 \* PAC: Rs900000

**Directorate of Animal Husbandry**  
Tender ID: 2022\_DAH\_505729\_1 \* Director, IAHVB, Palode \* Supply And Installation of Ultra-Low Temperature Chest Freez \* Closing Date: 27-Sep-2022 \* PAC: Rs1000000  
Tender ID: 2022\_DAH\_505899\_1 \* Director, IAHVB, Palode \* Supply And Installation Of Fully Automatic Vertical Laborato \* Closing Date: 27-Sep-2022 \* PAC: Rs1100000

**Stationery Department**  
Tender ID: 2022\_STY\_505817\_1 \* Controller of Stationery \* Supply of Azurelaid Paper 90 GSM RA1(61 x 86 cm) \* Closing Date: 12-Sep-2022 \* PAC: Rs4000000  
Tender ID: 2022\_STY\_506463\_1 \* Controller of Stationery \* Supply of Kraft Paper 110 gsm RA1 \* Closing Date: 16-Sep-2022 \* PAC: Rs4950000  
Tender ID: 2022\_STY\_506502\_1 \* Controller of Stationery \* Supply of Straw Board 61 x 86 cm 2000 gsm 102/105 \* Closing Date: 16-Sep-2022 \* PAC: Rs4937500

Visit <https://etenders.kerala.gov.in> for more details.  
Ro.No:29-04/Aug-Sep/2022/PRD/(N)10

