



April 29, 2023

To,
BSE Limited
(BSE: 542726)

National Stock Exchange of India Limited
(NSE: INDIAMART)

Subject: Intimation of Publication of Audited Consolidated Financial Results for the quarter and financial year ended March 31, 2023

Dear Sir/Ma'am,

Pursuant to Regulation 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the advertisements published in the following newspapers on April 29, 2023 with respect to Audited Consolidated Financial Results for the quarter and financial year ended March 31, 2023:

- Mint (English Language National Daily Newspaper – All India); and
- Hindustan (Hindi Language Daily Newspaper – Delhi).

The copies of newspaper advertisements are also available on the Company's website at <https://investor.indiamart.com/CorporateAnnouncements.aspx>

Kindly take the same on your records.

Yours faithfully,
For IndiaMART InterMESH Limited

(Manoj Bhargava)
Group General Counsel,
Company Secretary & Compliance Officer
Membership No: F5164

Encl: As above



Extreme heatwaves may scorch East India

Soaring temperatures threaten lives, economy, health and agriculture

Puja Das
puja.das@livemint.com
NEW DELHI

Extreme heatwaves are expected over eastern India in May, India Meteorological Department director-general Mrutyunjay Mohapatra said on Friday, alerting the population of a region that has seen temperatures shoot up to around 42-44°C this month.

Other parts of the country such as the east-central region, parts of the North-east and peninsular India are also expected to experience soaring temperatures in May, which could strain the power network, hurt the economy and threaten people's lives. The IMD official's prediction comes at a time when India is already battling high inflation, slowing growth and weather conditions such as heatwaves and unseasonal rains.

A below-normal monsoon can aggravate the situation, analysts said. Prices of major kharif crops such as rice and pulses are already elevated, and a bad monsoon could affect the production of these commodities, putting upward pressure on food inflation.

Heat-related complications have showed up earlier than usual this year, with fatalities from heat strokes already nearing a dozen in Maharashtra. Mohapatra said above-normal heat-wave days are expected over most parts of Bihar, Jharkhand, Odisha, Gangetic West Bengal, eastern UP to face the brunt

Heat-related complications have showed up earlier than usual this year, with fatalities from heat strokes already nearing a dozen in Maharashtra. Mohapatra said above-normal heat-wave days are expected over most parts of Bihar, Jharkhand, Odisha, Gangetic West Bengal, eastern Uttar Pradesh, coastal Andhra Pradesh and some parts of northern Chhattisgarh, eastern Madhya Pradesh, Telangana and coastal Gujarat next month.

However, normal to below-normal temperature is likely over the north-west and west-central India, he said.

Meanwhile, a new study by University



Kharif sowing is likely to be impacted if monsoon is delayed.

of Cambridge researchers revealed the impact of scorching heat on India's agriculture, economy, and public health. It said rising heatwave incidents are undermining the country's efforts to reduce poverty and inequality.

According to the study, India is currently "facing a collision of multiple,

secretary in the Union ministry of earth sciences, along with scientists Kamaljit Ray, S.S. Ray, R.K. Giri and A.P. Dimri.

In its latest monthly temperature and rainfall outlook, IMD has predicted normal rainfall. "Extreme heat wave is unlikely to affect crop output as no major crop is harvested in May. However, heatwaves cause evaporation and lower water table levels. It makes it imperative that monsoon arrives on time and is close to normal. Otherwise, it can affect kharif sowing," said Madan Sabnavis, chief economist, Bank of Baroda.

Reservoir levels have fallen 4% on year so far in April, according to the latest bulletin by the Central Water Commission. IMD said that normal to above-normal rainfall is expected over north-west India, many parts of west-central India and northern part of Peninsular India. However, below-normal rainfall is likely in most parts of the northeast, many parts of east-central and south peninsular India.

Serum's HPV jab likely by Sep

Priyanka Sharma
priyanka.sharma@livemint.com
NEW DELHI

Serum Institute of India may launch the country's first indigenously developed Human Papillomavirus or HPV vaccine sometime between July and September.

The company is in the process of manufacturing the vaccine doses after delays due to the pandemic and other logistical issues.

The CERVAVAC vaccine will come as a shot in the arms for the Centre, which has plans to cover girls in the 9-14 years age group for vaccination against cervical cancer by adding the HVP vaccine to the universal immunization programme.

Cervical cancer is the fourth most common cancer in women after breast, lung and colorectal cancer, and India alone accounts for nearly one-fourth of the world's cervical cancer deaths.



The company is in the process of manufacturing the vaccine doses after delays due to the pandemic.

Every year approximately 125,000 women are diagnosed with cervical cancer, and over 75,000 die from the disease in India.

"It is likely that HVP vaccine will be available by any time between July to September this year. Currently, Serum Institute is manufacturing the vaccine, however, it should have been done earlier. There has been a delay at

the level of the firm," said an official.

So far, Indians have had to make do with imported vaccines that are only available at private hospitals at ₹4,000 per dose, with two doses required to complete the vaccination. The SII vaccine is priced lower.

Queries sent to the health ministry and Serum Institute's spokespersons remained unanswered.

Murthy denies reference to Zilingo's Bose

Staff writer
feedback@livemint.com

Investor Mahesh Murthy on Friday claimed he was not referring to Zilingo co-founder Ankita Bose in an article that led Bose to file a defamation suit against him.

On 20 April, Bose filed the \$100 million suit in which she alleged Murthy had damaged her "name, reputation and standing, and image". Bose sought an apology from Murthy. The article, published in Outlook Business magazine on 1 March, refers to "one lady ran a popular fashion portal and took Sequoia's money". Murthy has said he was not referring to Bose. "My piece referred to an unnamed lady in the fashion business who committed malpractice. There are at least 35 female founders of fashion businesses that this VC fund has backed," Murthy said.

Sarovar set to expand with 10 hotels this year

Varuni Khosla
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NEW DELHI

Sarovar Hotels and Resorts, part of Paris-based hospitality firm Groupe Du Louvre, plans to open 10 hotels in 2023 in key pilgrimage and leisure destinations in India, including markets where it will make its debut, a senior company executive said.

The hospitality management firm's international portfolio is also growing at a steady pace with its first operational hotel in Lusaka, Zambia, and a hotel each in Kampala in Uganda and Hargeisa in Somaliland slated

to open early 2024. "We also foresee ourselves managing a hotel in Manakamana, Nepal in 2024. We are in advanced stages of bringing our hotels on

the global distribution platform under the Louvre Hotels Group umbrella," Ajay K. Bakaya, managing director at Sarovar Hotels said.

France's Groupe de Louvre bought a majority stake in Sarovar Hotels in India in 2017 for an undisclosed sum. The company runs about 102 hotels across India and is looking to add 10 hotels a year to its

portfolio. However, Sarovar owns only three hotels as it follows a debt-free model. Going forward, it aims to focus on getting a foothold in markets like the North-east, Varanasi and Patna where it currently doesn't have a presence.

In addition to Sarovar, the company is also focused on building its four-star Golden Tulip brand, which competes with Courtyard by Marriott and Four Points by Sheraton in India. The company has meanwhile trimmed some of the

older Golden Tulip hotels and reduced the total portfolio to nine from 30, and will be adding two to three hotels a year under this brand.

"Despite the competition in this category, we believe there is space for many brands to grow here. Some of those hotels which we have deflagged were not up to our standards and as a result the brand started to have a lower value than expected. We want to develop this as a strong franchise brand over the next five years," added Bakaya.

The company also runs the three-star Hometel brand which has a minimum staffing ratio.

RESERVE BANK OF INDIA
New Delhi

NOTICE INVITING TENDER

E-tenders for "Supply, Installation, Testing and Commissioning of Fire Retardant(FR) SMF Batteries for 2X120 KVA UPS System at RBI New Delhi

E-tenders are invited for Supply, Installation, Testing and Commissioning of Fire Retardant(FR) SMF Batteries for 2X120 KVA UPS System at RBI New Delhi. For full details of the tender, please visit our website www.rbi.org.in or www.mstcecommerce.com/eprochome/rbi or contact us at Estate Department, Reserve Bank of India, 6, Sansad Marg, New Delhi - 110001. The last date of submission of e-tender form is May 23, 2023 up to 15.00 Hours.

NOTE - Corrigendum, if any, issued on above advertisement, will be published only on the Bank's website.

Regional Director
New Delhi

CENTRAL RAILWAY

E-TENDER NOTICE

OPEN TENDER NOTICE No.: DRMWNGP-31-2023-01 OF 25-04-2023

Name of work: 1) Proposed hiring of companion for the Cold Weather / Monsoon Night patrolling under SSE (P. Way) Kalaakhar, SSE (P. Way) Ghoradongri, SSE (P. Way) Betul, SSE (P. Way) Junnardeo, SSE (P. Way) Amla, SSE (P. Way) Multai and SSE (P. Way) Narkher under ADEN Betul / Amla sub-division. Approx. cost: ₹ 9750747.89/- Earnest Money: ₹ 195000/- Date & time of closing of tender: 18-05-2023 at 15:00 hrs. Details on Railway's website www.ireps.gov.in

VAPL/04/44 DRM (Works), Nagpur
RailMadad Helpline 139

OFFICE OF THE COMMISSIONER, MUNICIPAL CORPORATION, GWALIOR

Narayan Krishan Shejwalkar Bhawan, Near Roop Singh Stadium, City Centre, Gwalior (M.P.)
Tel : 0751-2438300, 4080352, Fax : 0751-2438249

NIT No. 140/MPGMC/Water Supply (Second Call) Gwalior, Dated : 27/04/2023

जसम्पर्क RO क्रमांक 230, ग्वालियर दिनांक 27-04-2023

Notice Inviting Tender

On behalf of Gwalior Municipal Corporation (GMC), Madhya Pradesh, online Percentage Rate Bids are being invited on website <http://mptenders.gov.in> for the works of survey, design, providing, laying, jointing, testing and commissioning of Distribution Network and other related works for drinking water supply in different wards of Gwalior Municipal Corporation as follows:-

S.No.	NIT No.	Duration of bid	Probable Amount of Contract (In Rs.)
1	2023_UAD_244196_2	27.04.2023 To 15.05.2023	15715179.00

Other details of bids are available on website <http://mptenders.gov.in>

Executive Engineer
Gwalior Municipal Corporation

राजस्थान ट्यूरिज्म डेवलपमेंट कार्पोरेशन लिमिटेड
(राजस्थान सरकार का उपक्रम)

पर्यटन मन्, तृतीय मन्, विद्यार्थकपुरी बाने के सामने, एम. आई. रोड, जयपुर-302001
फोन : 91-141-2361140, 2371141-42 ; Email: croho@rtdc.in

क्रमांक 672 ई-निविदा सूचना सं. 01/2023-24 दिनांक 25.04.2023

राजस्थान पर्यटन विकास निगम लि. जयपुर की ओर से राज्य सरकार / केन्द्र सरकार के विभागों एवं सार्वजनिक उपक्रमों में उच्चतम श्रेणी में पंजीकृत संवेद्यकों से Online NB' आमंत्रित की जाती है। इन कार्यों की अनुमानित लागत, निविदा वेबे जाने व प्राप्त करने की दिनांक, निविदा शर्तें आदि संपूर्ण विवरण वेबसाइट www.rtdc.tourism.rajasthan.gov.in & sppp.rajasthan.gov.in & <http://eproc.rajasthan.gov.in> पर देखी जा सकती है।

Tender ID: TDC2324WS0B00007 TDC2324WS0B00008 TDC2324WS0B00009 TDC2324WS0B00010

सच.संवाच/सी/23/1467 कार्यकारी निदेशक-कार्य

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Further all the details in this regard can be seen at <https://govtprocurement.delhi.gov.in>.
ISSUED BY P.R.O. (WATER) STOP CORONA: (I) Wear Mask (II) Follow Physical Distancing (III) Maintain hand Hygiene (Er. V.P. Sharma) EE(PR)SR-1

M.P. INDUSTRIAL DEVELOPMENT CORPORATION LIMITED
(Government of Madhya Pradesh Undertaking)

Secretariat for Single Window System
21, Arera Hills, Bhopal-462011 M.P. (India)
Tel. : (91) 0755-2571830, 2575618, 3523555, 3523505, E-mail : helpdesk@mpidc.co.in
Website : www.invest.mp.gov.in, CIN : U51102MP1977SGC001392

NOTICE INVITING TENDER - 1st CALL

NIT No. 106 Date : 28.04.2023

Online Percentage rate bids for the following work is invited from registered Contractors/firms who have experience in similar type of works & Tender for the following work has been processed on the e-procurement system <http://mptenders.gov.in>

Name of Work	PAC (in Cr.)	Cost of Tender Form (Non-Refundable) (in Rs.)	Earnest Money Deposit (EMD) (in Rs.)	Time Period
Infrastructural Development Works of Common Infrastructure Facility (CIF), Plug & Play Units and Ware house, land development, etc. (Civil & MEP works) - Phase II (1st Call).	43.35 Cr.	Rs. 59,000/- (i/c 18% GST)	Rs. 21.67 Lacs	08 Months i/c rainy season

Detailed NIT and other details can be viewed on the above-mentioned portal. The Corrigendum, if any shall not be published in the news paper; it will be uploaded on the e-procurement system. The bidder shall quote rates inclusive of all duties, taxes, royalties and other levies; and the Employer shall not be liable for the same, however the rate quoted shall be exclusive of GST (Goods and Services Tax) which will be paid separately, as applicable.

M.P. Madhyam/109677/2023 CHIEF ENGINEER

DELHI JAL BOARD, GOVT. OF NCT OF DELHI
OFFICE OF THE ADDL. CHIEF ENGINEER (C)-06
THROUGH EXECUTIVE ENGINEER (PR) SR-1
POCKET-D-7, ROHINI, SECTOR-6, NEW DELHI-110085
E-mail- repsr11@gnail.com

Press Note
NIT No. 02(2023-24)/EE(PR)SR-1

Item No.	Name of work	Estimated Contract Value (ECV)/Amount put to tender (Rs.)	E/Money (EMD) in Rs.	Tender Fee (Non-Refundable)	Date of release of tender/ Tender ID	Last date/ time of receipt of tender
1	Construction of 2 Nos. of Decentralized Sewage Treatment Plant and Sewage Pumping Station at Mohamadpur Majri and Kanjhawala along with other associated/allied appurtenant work on Hybrid Annuity Mode (HAM) for Ten years Operation & Maintenance and two years Defect Liability Period	Hybrid Annuity Mode (HAM) BASIS	70,66,000/-	Rs. 1500/-	Dated 27.04.2023 2023_DJB_240216_1	26.05.2023 upto 3.15 PM

NIT No. 03(2023-24)/EE(PR)SR-1

Item No.	Name of work	Estimated Contract Value (ECV)/Amount put to tender (Rs.)	E/Money (EMD) in Rs.	Tender Fee (Non-Refundable)	Date of release of tender/ Tender ID	Last date/ time of receipt of tender
1	Construction of 4 Nos. of Decentralized Sewage Treatment Plant and Sewage Pumping Station at Garhi Rindhala, Ghewra, Jaunti and Nizampur Village along with other associated/allied appurtenant work on Hybrid Annuity Mode (HAM) for Ten years Operation & Maintenance and two years Defect Liability Period	Hybrid Annuity Mode (HAM) BASIS	80,48,778/-	Rs. 1500/-	Dated 27.04.2023 2023_DJB_240227_1	26.05.2023 upto 3.15 PM

Further all the details in this regard can be seen at <https://govtprocurement.delhi.gov.in>.
ISSUED BY P.R.O. (WATER) STOP CORONA: (I) Wear Mask (II) Follow Physical Distancing (III) Maintain hand Hygiene (Er. V.P. Sharma) EE(PR)SR-1

indiamart

IndiaMART InterMESH Limited

CIN : L74899DL1999PLC101534
Regd. Office : 1st Floor, 29-Daryaganj, Netaji Subhash Marg, Delhi-110002, India
Phone : (+91) (11) 3027 2100, E-mail : cs@indiamart.com, Website : www.indiamart.com

Extract of Statement of Audited Consolidated Financials Results for the quarter and year ended March 31, 2023 (INR Million except per share data)

Particulars	Quarter ended		Year ended		
	March 31, 2023 Audited	December 31, 2022 Audited	March 31, 2022 Audited	March 31, 2023 Audited	March 31, 2022 Audited
1. Total Income	2,995	3,536	2,309	11,659	8,657
2. Income from operations	2,688	2,514	2,014	9,854	7,535
3. Net Profit for the period (before Tax, but after share of associate)	756	1,522	767	3,713	3,905
4. Net Profit for the period after tax	558	1,128	574	2,838	2,976
5. Total comprehensive income for the period [comprising profit for the period (after tax) and other comprehensive income (after tax)]	550	1,141	569	2,883	2,979
6. Equity Share Capital	306	306	306	306	306
7. Other equity (excluding revaluation reserves, if any)	-	-	-	20,279	18,435
8. Basic and diluted earnings per share (Face Value of INR 10 each) (In INR.)					
Basic EPS	18.30 (Not annualised)	36.92 (Not annualised)	18.78 (Not annualised)	92.96	97.82
Diluted EPS	18.28 (Not annualised)	36.90 (Not annualised)	18.67 (Not annualised)	92.63	96.84

Notes

- The above consolidated financial results have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time.
- The above information is an extract of the detailed format of audited consolidated financial results filed by the company with the stock exchanges under regulation 33 of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The full format of the above financial results are available on the Stock Exchange websites, (www.bseindia.com and www.nseindia.com) and also on Company's website at www.indiamart.com
- Dividend declared by the Company is based on the profit available for distribution. On April 28, 2023, the Board of Directors of the Company have proposed a final dividend of INR 20/- per share in respect of the year ended March 31, 2023 subject to the approval of shareholders at the Annual General Meeting.
- On April 28, 2023, the Board of Directors of the Company proposed issuance of 1:1 bonus shares on fully paid equity shares having face value of INR 10 per share, subject to approval of the shareholders. In the event of approval by the shareholders of the proposed Bonus Issue, Post adjusting for this Bonus Issue, the Basic Earnings per equity share would have been INR 46.48 per share and INR 48.91 per share for the year ended 31 March 2023 and 31 March 2022 respectively, and Diluted Earnings per equity share would have been INR 46.32 per share and INR 48.42 per share for the year ended 31 March 2023 and 31 March 2022 respectively.
- The summary of the audited standalone financial results of the Company for the quarter and year ended March 31, 2023 is given below:-

Particulars	Quarter ended		Year ended		
	March 31, 2023 Audited	December 31, 2022 Audited	March 31, 2022 Audited	March 31, 2023 Audited	March 31, 2022 Audited
Total Income	2,878	2,873	2,256	10,517	8,586
Income from operations	2,562	2,402	2,007	9,388	7,508
Net Profit before tax	865	1,102	790	3,453	4,026
Net Profit after tax	675	816	597	2,722	3,098

For and on behalf of the Board of Directors
IndiaMART InterMESH Limited
Dinesh Chandra Agarwal
(Managing Director and Chief Executive Officer)

Place : Noida
Date : April 28, 2023

नई दिल्ली, विशेष संवाददाता। सरकार शेल कंपनियों यानी मुखौटा कंपनियों बनाकर अर्थव्यवस्था को सपोर्ट लगाने वालों पर और सख्ती लाने की तैयारी में है। इसके लिए सरकार नई अनुपालन प्रबंधन प्रणाली बनाने जा रही है। इससे अनियमितताओं को और तेजी से पकड़ा जा सकेगा और सख्त कार्रवाई के लिए एजेंसियों को चेतावाा सकेगा।

मामले से जुड़े अधिकारियों के मुताबिक नई व्यवस्था में कंपनियों को रेग्युलेटरी फाइलिंग का दायरा और बढ़ाया जाएगा। फाइलिंग के दायरे में तमाम कंपनियों के साथ-

साथ पार्टनर जाने की फाइलिंग में जा रही अनुचेतावनी जा कंपनियों के रजिस्ट्रार के एमसीए 2 पर सभी 85 यह प्रणाली समय में इस चुके हैं। इस अलर्ट संबंधी पास भी भेजे रहते कार्यव

आवास ऋण सालाना आधार पर 15% बढ़ा

नई दिल्ली, एजेंसी। आवास ऋण मार्च के अंत में सालाना आधार पर 15 प्रतिशत बढ़कर 19.36 लाख करोड़ रुपये रहा। आरबीआई द्वारा बीती मई से ब्याज दर बढ़ाने का इस पर कोई प्रतिकूल असर पड़ता नहीं दिखा है। मार्च, 2022 में आवास ऋण 12.9 प्रतिशत सालाना वृद्धि के साथ 16.84 लाख करोड़ रुपये रहा जबकि मार्च, 2021 में आवास पर कर्ज 14.92 लाख करोड़ था।

कार्वाइ स्टॉक ब्रोकिंग प्रवर्तक को प्रतिभूति बासात साल के साथ उन जुर्माना भी सेबी ने आ की प्रतिभूति राशि को क में भेज दिया

फेम योजना में सुरुपयोग की जा

कार्रवाई

नई दिल्ली, विशेष संवाददाता। इलेक्ट्रिक वाहनों को बढ़ावा देने वाली योजना फेम -2 योजना के तहत सब्सिडी के दुरुपयोग की शिकायतों को लेकर सरकार सख्त हो गई है। 'हिन्दुस्तान' को मिली जानकारी के मुताबिक इस स्कीम में विनिर्माण दिशा-निर्देशों के उल्लंघन की शिकायतों को लेकर सरकार ने कंपनियों के खिलाफ सख्त कदम उठाया है।

मामले से जुड़े अधिकारियों के मुताबिक चार कंपनियों के खिलाफ की जा रही जांच पूरी हो गई है। और इसकी रिपोर्ट भारी उद्योग मंत्रालय

को सौंप दी और ओकि में पता चर आयातित पु से ज्यादा वि प्रोत्साहन स वहीं ओका ग्रीन की भी सौंपी गई है। आई है कि वाहनों को से ज्यादा व इस योजना के करोड़ से रूप कर दे

• Noida, Niruda's SUG-2, Near Metro Station, SUG-2, Noida,
• LAJPAT NAGAR, 49, Main Ring Road, Adj. Haldi Ram, Near Moolchand Crossing

Particulars	Quarter ended		Year ended		
	March 31, 2023	December 31, 2022	March 31, 2022	March 31, 2023	March 31, 2022
	Audited	Audited	Audited	Audited	Audited
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Notes

- The above consolidated financial results have been prepared in accordance with the Indian Accounting Standards (referred to as "Ind AS") as prescribed under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standards) Rules, 2015, as amended from time to time.
- The above information is an extract of the detailed format of audited consolidated financial results filed by the company with the stock exchanges under regulation 33 of the SEBI (Listing obligations and Disclosure Requirements) Regulations, 2015. The full format of the above financial results are available on the Stock Exchange websites, (www.bseindia.com and www.nseindia.com) and also on Company's website at www.indiamart.com
- Dividend declared by the Company is based on the profit available for distribution. On April 28, 2023, the Board of Directors of the Company have proposed a final dividend of INR 20/- per share in respect of the year ended March 31, 2023 subject to the approval of shareholders at the Annual General Meeting.
- On April 28, 2023, the Board of Directors of the Company proposed issuance of 1:1 bonus shares on fully paid equity shares having face value of INR 10 per share, subject to approval of the shareholders. In the event of approval by the shareholders of the proposed Bonus issue, Post adjusting for this Bonus issue, the Basic Earnings per equity share would have been INR 46.48 per share and INR 48.91 per share for the year ended 31 March 2023 and 31 March 2022 respectively, and Diluted Earnings per equity share would have been INR 46.32 per share and INR 48.42 per share for the year ended 31 March 2023 and 31 March 2022 respectively.
- The summary of the audited standalone financial results of the Company for the quarter and year ended March 31, 2023 is given below:-

Particulars	Quarter ended		Year ended		
	March 31, 2023	December 31, 2022	March 31, 2022	March 31, 2023	March 31, 2022
	Audited	Audited	Audited	Audited	Audited
Total Income	2,878	2,873	2,256	10,517	8,586
Income from operations	2,562	2,402	2,007	9,388	7,508
Net Profit before tax	865	1,102	790	3,453	4,026
Net Profit after tax	675	815	597	2,722	3,098

For and on behalf of the Board of Directors
IndiaMART InterMESH Limited
Sd/-

Place : Noida
Date : April 28, 2023

Dinesh Chandra Agarwal
(Managing Director and Chief Executive Officer)