

November 8, 2019

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: KPIT
Scrip Code: 532400

Symbol: KPIT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Outcome of the meeting of Nomination and Remuneration Committee ("NRC") of the Company granting options and restricted stock unit's ("RSU's") under the Birlasoft Share Incentive Plan - 2019.

Dear Sir / Madam,

This is to inform you that, pursuant to the approval of the "Birlasoft Share Incentive Plan - 2019" ("Plan") by the Board of Directors dated August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, at its meeting held on November 8, 2019, has approved the grant of 65,33,575 (Sixty Five Lakhs, Thirty Three Thousand, Five Hundred and Seventy Five) options and 16,44,863 (Sixteen Lakhs, Forty Four Thousand, Eight Hundred and Sixty Three) RSU's to Eligible Employees of the Company:

- (a) The Vesting Period/criteria for the above grants has been determined by the NRC in accordance with the terms of the Plan.
- (b) The Exercise Price for the above grants shall be INR 61.95 for options and INR 2.00 for RSU's as has been determined by the NRC in accordance with the terms of the Plan.
- (c) Each Option/RSU shall carry the right to be converted into one Share.

Kindly take the same on your records.

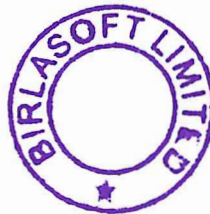
Thanking you,

Yours faithfully,

For **Birlasoft Limited**
(formerly *KPIT Technologies Limited*)



Sneha Padve
Company Secretary & Compliance Officer



Birlasoft Limited

(Formerly *KPIT Technologies Limited*)

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