



21st December 2021

To:

National Stock Exchange of India Limited (Scrip Code: FSL)

Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex Bandra (East), Mumbai - 400 051

Dear Madam/Sir,

BSE Limited (Scrip Code: 532809)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001

<u>Sub: Intimation of Grant of Stock Options under 'Firstsource Solutions Limited Employee Stock Option Plan 2019'</u>

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that Nomination and Remuneration Committee of Board of Directors of the Company via circular resolution on 20th December 2021 has approved grant of 1,246,250 stock options (each option exercisable into one equity share) to the eligible employees of the Company and its subsidiaries under Firstsource Solutions Limited Employee Stock Option Plan 2019 in terms of Securities and Exchange Board of India (Share Based and Employee Benefits and Sweat Equity) Regulations 2021.

We request you to take the above on record.

Thanking you,

For Firstsource Solutions Limited

Pooja Nambiar Company Secretary & Compliance Officer