



GMM/SEC/2024-25/14

May 22, 2024

To,
BSE Ltd
Scrip Code: 505255

NSE Ltd
Symbol: GMMPFUDLR

Sub.: Senior Management Personnel of the Company

Ref.: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

Dear Sir/ Ma'am,

This is to inform you that, upon recommendation of the Nomination & Remuneration Committee, the Board of Directors have designated Mr. Thomas Kehl, Chief Executive Officer - International Business and Mr. Alexander Pömpner, Chief Financial Officer - International Business, as Senior Management Personnel of the Company with effect from May 22, 2024.

Details as required under SEBI Listing Regulations are enclosed as Annexure A.

Kindly take the same on record.

Thanking you.

Yours faithfully,

For **GMM Pfaudler Ltd.**

Mittal Mehta
Company Secretary & Compliance Officer
FCS No.: 7848

Encl.: As above

GMM Pfaudler Ltd.

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PFAUDLER
Glass-Lined Technology

NORMAG
Lab & Process Glass

MAVAG
Filtration & Drying

MIXION
Mixing Technology

INTERSEAL
Sealing Technology

EQUILLOY
Alloy Process Equipment

EDLON
Fluoropolymers

HYDROAIR
Membrane Separation Systems



Annexure A

Details of Mr. Thomas Kehl and Mr. Alexander Pömpner as required under SEBI Listing Regulations:

Name of SMP	Mr. Thomas Kehl	Mr. Alexander Pömpner
Reasons for change, viz., appointment, resignation, removal, death or otherwise	On recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on May 22, 2024, <i>inter-alia</i> approved and designated Mr. Thomas Kehl, CEO-International Business as Senior Management Personnel (“SMP”) effective May 22, 2024.	On recommendation of the Nomination & Remuneration Committee, the Board of Directors at its meeting held on May 22, 2024, <i>inter-alia</i> approved and designated Mr. Alexander Pömpner, CFO-International Business as Senior Management Personnel (“SMP”) effective May 22, 2024.
Date of appointment	Designated as SMP w.e.f May 22, 2024	Designated as SMP w.e.f May 22, 2024
Terms of appointment	Full time employment	Full time employment
Brief profile	<p>Mr. Thomas Kehl has been the Chief Executive Officer for the International Business of GMM Pfaudler since February, 2021. Previously, he was serving as the Chief Executive Officer of the Pfaudler Group.</p> <p>Prior to joining Pfaudler in 2016, Mr. Kehl was the President and CEO of Coperion Group where he was responsible for the Compounding Machines and Service business.</p> <p>His extensive experience in the industry includes holding positions as Managing Director at Rieter Automatic and Senior Vice President of Rieter AG in Switzerland, CEO of Freudenberg Nonwovens and several executive positions within the Hoechst Group and their subsidiaries. His international experience includes five years in various management positions in the USA.</p> <p>Mr. Kehl holds a degree in Marketing and General Management from The University for Applied Sciences Mainz.</p>	<p>Mr. Alexander Pömpner has been the Chief Financial Officer for the International Business of GMM Pfaudler since February, 2021. Previously, he was serving as the CFO of the Pfaudler Group since June, 2020.</p> <p>Mr. Pömpner has over 15 years of experience in various Finance / M&A roles in Private Equity portfolio companies. He was previously the Chief Financial Officer for the Vision Ophthalmology Group, an international distributor in the Ophthalmology industry. Prior to that, Mr. Pömpner spent three years as CFO of the BBI Group, a global manufacturer of raw materials and lateral flow test for the diagnostic and healthcare industry, based in Cardiff, Wales, United Kingdom. Earlier he held various roles in Europe and Asia with the Chemical Distributor Azelis and the industrial packaging manufacturer Mauter.</p> <p>Mr. Pömpner holds an MBA degree from the University in Cologne, Germany and a Chartered Financial Analyst (CFA) qualification.</p>
Relationship with Directors	Mr. Kehl is not related to any of the Directors of the Company.	Mr. Pömpner is not related to any of the Directors of the Company.

GMM Pfaudler Ltd.