

Date: 23rd May, 2022

Listing Department
National Stock Exchange of India Limited
Exchange Plaza,
Plot No. C/1, G. Block,
Bandra- Kurla Complex,
Bandra East, Mumbai-400 051

**The Department of Corporate Services-
Listing**
BSE Ltd.
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001

Symbol- DHANUKA

Scrip Code : 507717

Sub: Disclosure under Regulation 30 of the SEBI (LODR) Regulations, 2015

Dear Sir,

Please take note that the Board of Directors in its Meeting held today i.e 23rd May 2022 has inter-alia approved the following:

1. Appointment of M/s. R & D, Company Secretaries as Secretarial Auditors of the Company for the Financial Year 2022-23.
2. Appointment of M/s. N. Khandelwal & Associates, Cost Accountants, as Cost Auditors of the Company for the Financial Year 2022-23.
3. Re-appointment of Mr. Sanjay Saxena (DIN: 01257965) as an Independent Director of the Company, for a further period of 5 years from 22nd May, 2023 subject to the approval of the Members of the Company in the ensuing 37th Annual General Meeting of the Company. *(Brief profile is enclosed as Annexure-1)*
4. Re-appointment of Mr. Ram Gopal Agarwal (DIN: 00627386) as Whole Time Director under the designation Chairman of the Company, for a further period of 5 years with effect from 1st November, 2022 subject to the approval of the Members of the Company in the ensuing 37th Annual General Meeting of the Company. *(Brief profile is enclosed as Annexure-2)*
5. Re-appointment of Mr. Rahul Dhanuka (DIN:00150140), Whole Time Director of the Company, retiring by rotation and being eligible offered himself for re-appointment as per provisions of Section 152 of the Companies Act, 2013 subject to the approval of the Members of the Company in the ensuing 37th Annual General Meeting of the Company. *(Brief profile is enclosed as Annexure-3)*



6. Re-appointment of Mr. Arun Kumar Dhanuka (DIN:00627425), Whole-time Director of the Company, retiring by rotation and being eligible offered himself for re-appointment as per terms of Section 152 of the Companies Act, 2013 subject to the approval of the Members of the Company in the ensuing 37th Annual General Meeting of the Company. *(Brief profile is enclosed as Annexure-4)*

Kindly display the same on the website of your exchanges.

Please take the above information in your record.

Thanking you,

For Dhanuka Agritech Limited


Jitin Sadana
Company Secretary and Compliance Officer
FCS-7612



A blue circular stamp with the text "DHANUKA AGRITECH LIMITED" around the perimeter and a star at the bottom.

Brief Profile of
Mr. Sanjay Saxena, Independent Director of the Company

Particulars	Mr. Sanjay Saxena
Designation	Independent Director
Age	56 Years
Qualification	He holds Bachelor's degree in Commerce from Delhi University, 1986. He also holds a professional degree of Cost and Management Accountant from NIRC of Institute of Cost & Management Accountants of India (ICMA), 1989, done Post Graduation Diploma in Urban Management and Planning, with distinction, from Institute for Housing and Urban Development Studies (IHS), Erasmus University, Rotterdam, The Netherlands, 1998, further a diploma in Advance Software Application from Computers Point, New Delhi, in 1988.
Experience (Including expertise in the specific functional area)/ Brief Resume)	Mr. Sanjay Saxena has over 30 years' international experience and has worked on more than 150 development projects in 35 countries worldwide on a wide range of areas, ensuring their effective design and successful implementation. He is a Fellow Cost and Management Accountant (ICWA), holds an international Post Graduate Diploma in Urban Management and Planning, and advanced Diploma in Computer Software Applications. He has worked extensively with development agencies, such as ADB, World Bank, UNDP, UNOPS, UNICEF, and leading bilateral development agencies, such as DFID, JBIC, etc. Mr Sanjay core competence lies in assembling and managing highly qualified multi-disciplinary international teams and engaging with a range of public, private, community and non-governmental stakeholders for timely and quality completion of the design and implementation of projects and programs. Mr Sanjay has conducted over 200 national and international conferences, seminars, training workshops and best practices study tours on governance themes. He has published over 170 books on e-governance, MIS and ICT, which are used by over 700 colleges and universities in India as course material for graduate and post graduate levels. He runs a consultancy company called Total Synergy Consulting Private Limited, which provides consulting services for national, state and local governments.



	Mr. Saxena is associated with Dhanuka for the past Four years. He is a member of the Stakeholders' Relationship Committee, Nomination and Remuneration Committee and Risk Management Committee. His diversified experience has proved very beneficial for the Board. He has made valuable suggestions on various operational and financial matters.
Terms and Conditions of Reappointment	As per attached appointment letter
Period of Re-appointment	Five Years from 22 nd May 2023 to 21 st May 2028
Remuneration last Drawn for FY 2021-22 (including sitting fees, if any)	Sitting Fees Rs. 3.90 Lacs
Remuneration proposed to be paid	No remuneration except sitting fees for attending the Board and Committee Meetings.
Date of First Appointment on the Board	22.05.2018
Shareholding in the Company as on 31st March, 2022	NIL
Relationship with other Directors/ Key managerial Personnel	None of the Director is related to Mr. Sanjay Saxena.
Number of Meetings of Board attended during the year	4
Directorship of other Boards as on 31st March, 2022	M/s. Total Synergy Consulting Pvt. Ltd.
Membership/ Chairmanship of Committees of the Boards as on 31st March, 2022	Dhanuka Agritech Limited Stakeholders Relationship Committee - Chairman Nomination and Remuneration Committee - Member Risk Management Committee - Member



Brief Profile of

Mr. Ram Gopal Agarwal, Whole Time Director & Chairman of the Company

Particulars	Mr. Ram Gopal Agarwal
Designation	Whole Time Director & Chairman
Age	73 Years
Qualification	Bachelor's Degree in Commerce from Delhi University
Experience (Including expertise in the specific functional area)/ Brief Resume)	<p>He has a distinguished corporate career of 52 years. He is a decisive and action oriented visionary who took over a sick pesticide Company named Northern Mineral Pvt Ltd in 1980, to transform it into 1400 Crores organization called Dhanuka Agritech Ltd. His deep commitment and inspiring leadership in initial turbulent days is an example worth inculcating. His passion to contribute to Indian Agriculture is commendable. His ability to prioritize and deal effectively with a number of tasks simultaneously reinforced with the skills to make effective decisions, has metamorphosed the business venture into one of the fastest growing agrochemical Company in India which is rated thrice as '200 Best under A Billion Companies in Asia Pacific' by Forbes magazine. His rich and invaluable experience of over last Five decades in Agrochemical Industry has contributed immensely in the growth of the Company and added much needed expertise to the Board. He mentors and gives strategic direction to the team. In order to achieve his aspiration of "Transforming India through Agriculture" he has dedicated himself to bring changes in Agrochemicals Industry and the farming community. His contribution for adopting newer farming techniques at the grass root level, judicious use of agro chemicals in farming and imparting knowledge through his nationwide network of distributors and Dhanuka Doctors in field has resulted in the overall prosperity of farmers. Shri RG Agarwal has been the past Chairman of CCFI, (Crop Care Federation of India) the apex Chamber of all Indian Agrochemical majors. He is also Chairman in Advisory Committee of AGRO Chemicals Federation of India. Shri RG Agarwal, Group Chairman, has been bestowed with many Awards for his tremendous contribution in Agro Industry like "Life Time Achievement Award" by Agri Business Summit & Agri Awards 2019, "Distinguished Contribution to</p>



	<p>Indian Agrochemicals Industry" during India Chem 2016 International Conference organised by FICCI etc. He is also associated with some of the highly recognized establishments of the country as Chairman, Sub- Committee (Crop Protection Chemicals) of Federation of Indian Chambers of Commerce and Industry (FICCI), Chairman Advisory Committee Crop Life India & Member of Agro Chemical Federation of India.</p> <p>He has also awarded with many prestigious awards including lifetime achievement award from Amity University for excellence in Agro Industry and Business Leader of the Year by Global Leaders Conclave in 2021.</p>
Terms and Conditions of Reappointment	As per the agreement.
Period of Re-appointment	Five Years from 1 st November 2022 to 31 st October 2027
Remuneration last Drawn for FY 2021-22 (including sitting fees, if any)	Rs. 6.26 Crore including Commission
Remuneration proposed to be paid	<p>Salary: Rs. 15,00,000/- (Rupees Fifteen Lakh only) per month in the salary range of Rs.15,00,000 – 1,00,000 – 19,00,000 p.m.</p> <p>Commission: 1.25 % of the Net profits of the Company computed under Section the Companies Act, 2013.</p> <p>Allowance, Perquisites and other benefits will be in accordance with the terms and conditions of re-appointment as per the HR Policy of the Company</p>
Date of First Appointment on the Board	10.03.1992
Shareholding in the Company as on 31st March, 2022	1,92,642 Equity Shares
Relationship with other Directors/ Key Managerial Personnel	Brother of Mr. Mahendra Kumar Dhanuka, Managing Director;



	Father of Mr. Rahul Dhanuka, Whole time Director; Cousin of Mr. Arun Kumar Dhanuka, Whole time Director of the Company;
Number of Meetings of Board attended during the Financial Year 21-22	3
Directorship of other Boards as on 31st March, 2022	M/s H D Realtors Private Limited M/s. Orchid Pharma Limited M/s. Orchid Bio-Pharma Limited
Membership/ Chairmanship of Committees of the Boards as on 31st March, 2022	Dhanuka Agritech Limited Corporate Social Responsibility Committee- Chairman Banking, Finance and Operations Committee- Chairman



Brief Profile of
Mr. Rahul Dhanuka, Whole Time Director of the Company

Particulars	Mr. Rahul Dhanuka
Age	47 years
Qualification	Master's Degree in Business Administration from S.P. Jain Institute of Management & Research.
Experience (Including expertise in the specific functional area)/ Brief Resume)	<p>Mr. Rahul Dhanuka started his career with Pharma division of Dhanuka Group in the year 1998. He joined Dhanuka Agritech Limited in the year 2002. He brought about many changes in the Supply Chain and then took over the reins of Marketing function. Ever since then he has spear-headed the marketing initiatives of the Company including the liaison activities with international agro-giants to bring in world class agro solutions to Indian farmers. In his leadership the Company has achieved outstanding revenue growth & incremental profits year after year, including various recognitions and awards.</p> <p>Mr. Rahul Dhanuka is known for his compassionate outlook and strong organizational skills which he strongly imbibes among his close confidants. A visionary leader with unconventional, approach is an inspiration for the next generation. As a leader he is very tech-savvy and has deep insights on the evolution of Agro-Industry in India and across the globe. He is focused to drive various initiatives across different functional domains to fulfil Dhanuka's aspiration of "Transforming India through Agriculture".</p> <p>As he is taking care of complete operations of the Company, the NRC recommended and the Board approved to designate him as Chief Operating Officer (COO) of the Company in their meeting held on 21st May 2021.</p>
Terms and Conditions of appointment/ Reappointment	As per the Agreement
Remuneration last drawn for Financial Year 2021-22 (including sitting fees, if any)	Rs. 4.52 Crore including Commission



Remuneration proposed to be paid	As per existing terms and conditions.
Date of First Appointment on the Board	23.05.2007
Shareholding in the Company as on 31st March, 2022	2,05,250 Equity Shares
Relationship with other Directors/ Key managerial Personnel	Mr. R.G. Agarwal - Father of Mr. Rahul Dhanuka Mr. M.K. Dhanuka - Brother of Mr. R.G. Agarwal
Number of Meetings of Board attended during the year	3
Directorship of other Boards as on 31st March, 2022	M/s Dhanuka Laboratories Limited, M/s Golden Overseas Private Limited, M/s Dhanuka Agri Solutions Private Limited M/s Sikkim Agro Industries Limited M/s H. D. Realtors Private Limited M/s. Dhanuka Chemicals Private Limited
Membership/ Chairmanship of Committees of the Boards as on 31st March, 2022	M/s. Dhanuka Agritech Limited Risk Management Committee - Chairman Stakeholder's Relationship Committee-Member



Brief Profile of
Mr. Arun Kumar Dhanuka, Whole Time Director of the Company

Particulars	Mr. Arun Kumar Dhanuka
Age	65 years
Qualification	Bachelor's Degree in Commerce from Delhi University
Experience (Including expertise in the specific functional area)/ Brief Resume)	He has a distinguished corporate career of 44 years. He was responsible for overall operations of Gurgaon Factory. After shifting of manufacturing operations of Gurgaon Factory w.e.f. 9th January, 2018, he is taking care of Sanand Factory Operations. With his innovative ideas, able leadership and utmost sincerity, he has raised the Company to new heights of success.
Terms and Conditions of appointment/ Reappointment	As per the Agreement
Remuneration last drawn in Financial Year 2021-22 (including sitting fees, if any)	Rs.4.71 Crore including Commission
Remuneration proposed to be paid	As per existing terms and conditions.
Date of First Appointment on the Board	23.05.2007
Shareholding in the Company as on 31st March, 2022	37,200 Equity Shares
Relationship with other Directors/ Key managerial Personnel	Cousin of Mr. Mahendra Kumar Dhanuka, Managing Director and Mr. Ram Gopal Agarwal, Chairman of the Company.
Number of Meetings of Board attended during the year	3
Directorship of other Boards as on 31st March, 2022	M/s Dhanuka Laboratories Limited M/s Orchid Pharma Limited M/s. Orchid Bio Pharma Limited



Membership/ Chairmanship of Committees of the Boards as on 31st March, 2022	Dhanuka Agritech Limited Corporate Social Responsibility: Member Banking, Finance and Operations Committee: Member
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