



ITC Limited
Virginia House
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20th March, 2024

The Manager
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza
Plot No. C-1, G Block
Bandra-Kurla Complex
Bandra (East)
Mumbai 400 051

The General Manager
Dept. of Corporate Services
BSE Ltd.
P. J. Towers
Dalal Street
Mumbai 400 001

The Secretary
The Calcutta Stock
Exchange Ltd.
7, Lyons Range
Kolkata 700 001

Dear Sirs,

Appointment of Directors

Further to our letter dated 29th January, 2024, we write to advise that the Members of the Company have approved, by Postal Ballot through e-voting, the appointment of:

- (a) Mr. Atul Singh as a Non-Executive Director of the Company, liable to retire by rotation, for a period of three years with effect from 2nd April, 2024;
- (b) Ms. Pushpa Subrahmanyam as an Independent Director of the Company for a period of five years with effect from 2nd April, 2024.

Brief profiles and other details of Mr. Singh and Ms. Subrahmanyam, as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular dated 13th July, 2023, are given in **Annexures 1 and 2**, respectively.

To the best of our knowledge & information, and as also confirmed by the above-named Directors, they have not been debarred from holding the office of Director by virtue of an order of the SEBI or any other authority.

Yours faithfully,
ITC Limited

(R. K. Singhi)
Executive Vice President &
Company Secretary

Encl: as above.



cc: Securities Exchange Commission
Division of Corporate Finance
Office of International Corporate Finance
Mail Stop 3-9
450 Fifth Street
Washington DC 20549
U.S.A.

cc: Societe de la Bourse de Luxembourg
35A Boulevard Joseph II
L-1840 Luxembourg

Annexure 1

Sl. No.	Particulars	Disclosures
1.	Reason for change	Appointment
2.	Date and term of appointment	Mr. Atul Singh has been appointed as a Non-Executive Director of the Company, liable to retire by rotation, for a period of three years with effect from 2 nd April, 2024, representing Tobacco Manufacturers (India) Limited, a subsidiary of British American Tobacco p.l.c.
3.	Brief Profile	<p>Mr. Atul Singh (64), DIN: 00060943, is a retired executive with more than 35 years of diverse experience in consumer-oriented roles across multiple geographies. He holds Degrees of Bachelor in Commerce from St. Xavier's College, Kolkata, and Masters in Business Administration from the Neeley School of Business, Texas, USA.</p> <p>Mr. Singh started his career as an Auditor with Price Waterhouse, USA and has held several senior leadership positions at Colgate-Palmolive, Coca-Cola, and Fawaz Abdulaziz Alhokair Company. In 2022, he assumed the role of Executive Vice Chairman (Senior Management Personnel) of Raymond Limited, a position from which he stepped down in August, 2023.</p> <p>Mr. Singh presently serves on the Board of Compass Limited (ultimate Holding Company of Bata India Limited) and is a Member of Young Presidents' Organisation, New Delhi Chapter, and of the Governing Board of Plan International, India Chapter, a NGO working with children and girls in over 80 countries. He has been on the Boards of Genesis Colors Limited, Coca Cola India Private Limited and Coca-Cola India Foundation, amongst others. He was an Independent Director on the Board of Bata India Limited from 2011 to 2014. He has also served as Chairman of the American Chamber of Commerce in India and as Member of the Advisory Board of AIESEC, the world's largest student organisation, in India.</p>
4.	Disclosure of relationships between Directors	None

Annexure 2

Sl. No.	Particulars	Disclosures
1.	Reason for change	Appointment
2.	Date and term of appointment	Ms. Pushpa Subrahmanyam has been appointed as an Independent Director of the Company for a period of five years with effect from 2 nd April, 2024.
3.	Brief Profile	<p>Ms. Pushpa Subrahmanyam (62), DIN: 01894076, is a retired IAS Officer with administrative experience of over 36 years. She also holds a Masters Degree in Development Planning and Project Management from the University of Bradford, UK, and Masters in Political Science from the University of Hyderabad.</p> <p>Ms. Subrahmanyam joined the Indian Administrative Service in 1985 (Andhra Pradesh cadre) and has worked across several sectors including tribal, women & child development, urban development and poverty alleviation. She was the Secretary of the Ministry of Food Processing Industries, Government of India, for more than three years, from where she retired in January, 2022. She also worked as Finance Secretary of the combined State of Andhra Pradesh and has expertise in handling public finance. Since 2013, she managed the employment intensive sectors of textiles and food processing industries at the national level in the Government of India. Ms. Subrahmanyam had high level exposure to policy making having worked in the Prime Minister's Office for four years. She also worked with the erstwhile Department for International Development, UK, as Governance Adviser for three years.</p> <p>Ms. Subrahmanyam has been on the Boards of National Textile Corporation Limited, Andhra Pradesh Power Generation Corporation Limited, Transmission Corporation of Andhra Pradesh Limited and Andhra Pradesh Urban Finance and Infrastructure Development Corporation Limited, amongst others.</p>
4.	Disclosure of relationships between Directors	None