



Ref No. GIL/CFD/SEC/25/181/SE

27<sup>th</sup> August 2024

**BSE Limited**  
**Scrip Code: 500300 / 890190**

**National Stock Exchange of India Limited**  
**Symbol: GRASIM / GRASIMPP1**

Dear Sir / Madam,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) – Appointment of Senior Management Personnel.**

Pursuant to the provisions of Regulation 30 of the Listing Regulations, we wish to inform the appointment of Mr. Vadiraj Kulkarni as the Business Head (Designate) Cellulosic Fibres, Senior Management Personnel of the Company with effect from 1<sup>st</sup> October 2024.

Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023 is enclosed as **Annexure A**.

The meeting commenced at 1:00 p.m. (IST) and concluded at 1:20 p.m.(IST).

Kindly take the same on record.

Thanking you,

Yours sincerely,  
**For Grasim Industries Limited**

**Sailesh Kumar Daga**  
**Company Secretary and Compliance Officer**  
**FCS – 4164**

Encl.: as above

**Cc:**

**Luxembourg Exchange**  
35A Boulevard Joseph II  
L-1840 Luxembourg

**Stock Citibank N.A.**  
Depositary Receipt Services 390  
Greenwich Street,  
4<sup>th</sup> Floor, New York - 10013

**Citibank N.A.**  
Custodial Services FIFC,  
9<sup>th</sup> Floor, C-54 & 55, G Block  
Bandra Kurla Complex,  
Bandra (East), Mumbai –  
400098

**Grasim Industries Limited**

Aditya Birla Centre, 'A' wing, 2<sup>nd</sup> Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India  
T: +91 22 6652 5000 / 2499 5000 | F: +91 22 6652 5114 / 2499 5114

E: grasim.secretarial@adityabirla.com | W: www.grasim.com | CIN: L17124MP1947PLC000410

**Regd. Office** : P.O. Birlagram, Nagda – 456 331 (M.P.)



## Annexure A

Disclosure of information pursuant to Regulation 30 of Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July 2023

Sr. No.	Details of Events	Appointment
1	Name of the Senior Management Personnel	Mr. Vadiraj Kulkarni
2	Reason for change viz. appointment, <del>re-appointment,</del> resignation, removal, death or otherwise;	Appointment as Business Head (Designate) - Cellulosic Fibres.  Mr. Harikrishna Agarwal will continue as Managing Director of the Company and Business Director of Cellulosic Fibres and will oversee a planned and phased leadership transition over the coming months, with Mr. Vadiraj Kulkarni gradually taking the charge.
3	Date of Appointment	1 <sup>st</sup> October 2024
4	Brief Profile	<ul style="list-style-type: none"> <li>Mr. Vadiraj Kulkarni, aged 51 years, will join us from ITC Limited wherein he was Chief Executive Officer, Paperboards and Specialty Papers where he led an ₹ 8,000 crore business with four plants across India.</li> <li>He is a senior business leader with more than 28 years of experience in P&amp;L management, operations, and manufacturing in Agro products, Tobacco, and the Pulp and Paper divisions of ITC Limited.</li> <li>Under his leadership, the business doubled its topline and significantly improved margins. His strategic leadership consistently delivered strong business outcomes in a complex and competitive industry while making it the largest pulp and paperboard company in India.</li> <li>He holds Bachelor of Engineering (Chemical Engineering) degree from National Institute of Technology, Warangal in 1996.</li> </ul>
5	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable.

### Grasim Industries Limited

Aditya Birla Centre, 'A' wing, 2<sup>nd</sup> Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India  
T: +91 22 6652 5000 / 2499 5000 | F: +91 22 6652 5114 / 2499 5114  
E: grasim.secretarial@adityabirla.com | W: www.grasim.com | CIN: L17124MP1947PLC000410

Regd. Office : P.O. Birlagram, Nagda – 456 331 (M.P.)