

स्टील अथॉरिटी ऑफ इण्डिया लिमिटेड STEEL AUTHORITY OF INDIA LIMITED

No.CA-17(44)/2022

7th June 2022

The General Manager Department of Corporate Services Bombay Stock Exchange The Manager
Listing Department
National Stock Exchange of India Ltd.

Through BSE Listing Centre

Through Neaps

Sub: Notice of Postal Ballot

Dear Sir.

It is hereby informed that Steel Authority of India Limited (SAIL) is seeking approval of its Members for the appointment of the Directors through Postal Ballot as set out in the Notice of the Postal Ballot. Pursuant to relevant Circulars issued by Ministry of Corporate Affairs and Securities and Exchange Board of India (SEBI), the Notice of the Postal Ballot, has been sent through electronic mode on 7th June, 2022, to Members, whose email address was registered with the Company/RTA/Depository Participant. A copy of the Notice of the Postal Ballot is enclosed for your reference and record. The same is also available on the website of the Company-www.sail.co.in and at website of M/s NSDL: www.evoting.nsdl.com

The Company has engaged the services of M/s. National Securities Depository Limited (NSDL) as the Agency to provide e-voting facility. The e-voting period commence on Tuesday, June 14, 2022 (9:00 am) and end on Wednesday, July 13, 2022 (5:00 pm). During this period Members of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-Off date of 3rd June, 2022 (end of business hours), shall be allowed to cast their vote by e-voting.

E-VOTING ENDS ON
Wednesday, July 13, 2022 at 5:00 p.m. (IST)

The result of the Postal Ballot will be announced not later than two working days from the conclusion of the e-voting.

Thanking you,

Yours faithfully

(M.B. Balakrishnan) Company Secretary

Encl: As above

इस्पात भवन, लोदी रोड, नई दिल्ली : 110 003, दूरभाष : 011-2436 7481-86, फैक्स : 011-2436 7015, वेबसाईट : www.sail.co.in Ispat Bhawan, Lodi Road, New Delhi-110 003, **Phone** : 011-2436 7481-86, **Fax** : 011-2436 7015, **Website** : www.sail.co.in **PAN No. AAACS7062F** Corporate Identity No. L27109DL 1973 GOI006454







STEEL AUTHORITY OF INDIA LIMITED

REGISTERED OFFICE: ISPAT BHAWAN, LODI ROAD, NEW DELHI-110003 CIN: L27109DL1973GOI006454; website:sail.co.in; Email:secy.sail@sail.in; Phone:011-24367481

NOTICE OF POSTAL BALLOT

E-VOTING STARTS ON	E-VOTING ENDS ON
Tuesday, June 14, 2022 at 9:00 a.m. (IST)	Wednesday, July 13, 2022 at 5:00 p.m. (IST)

NOTICE is hereby given pursuant to Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013, Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014, Regulation 17(1C), 25 and 44 of SEBI (Listing Regulations & Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings issued by The Institute of Company Secretaries of India and in accordance with the guidelines prescribed by Ministry of Corporate Affairs (MCA) vide its General Circular No.02/2021 dated 13th January, 2021 read with Circular No.20/2020 dated 5th May 2020, 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated 8th December, 2021 and 2/2022 dated 5th May, 2022, (collectively referred to as 'Applicable Circulars') allowing the companies to hold general meetings/conduct the Postal Ballot process through electronic means (e-voting) only, in view of the Covid-19 pandemic. Further, pursuant to Regulation 17(IC) of the Securities Exchange Board of India (SEBI) (Listing Obligations & Disclosure Requirements) Regulations, 2015, approval of shareholders for appointment of a person on the Board of Directors is taken at the next general meeting or within a time period of three months from the date of appointment, whichever is earlier. Accordingly, approval of the shareholders shall be obtained through the process of said Postal Ballot.

Members desiring to exercise their vote through the e-voting process are requested to carefully read the instructions indicated in this Notice and record their assent (FOR) or dissent (AGAINST) by following the procedure as stated in the Notes forming part of the Notice for casting of votes by e-voting not later than 5.00 p.m. (IST) on Wednesday, July 13, 2022. The e-voting facility will be disabled by NSDL immediately thereafter.

An Explanatory Statement, pursuant to Section 102(1) of the Companies Act, 2013 and the relevant information required under Regulation 36 (3) of the SEBI (LODR) Regulations, 2015 setting out all material facts relating to the resolutions mentioned in this Notice of Postal Ballot is annexed hereto.

SPECIAL BUSINESS

Item No.1: Appointment of a Director

♦

POSTAL BALLOT NOTICE

To appoint Shri Ashok Kumar Tripathy (DIN:02485365) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Shri Ashok Kumar Tripathy (DIN:02485365), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term up to 7th November, 2024."

Item No.2: Appointment of a Director

To appoint Shri Kanhaiya Sarda (DIN:06792668) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Shri Kanhaiya Sarda (DIN:06792668), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term up to 11th November, 2024."

Item No.3:Appointment of a Director

To appoint Smt. Neelam Sonker (DIN:03111659) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Smt. Neelam Sonker (DIN:03111659), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing her candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term up to 14th November, 2024."

Item No.4: Appointment of a Director

To appoint Shri Kasi Viswanatha Raju Sagi (DIN:00434856) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Shri Kasi Viswanatha Raju Sagi (DIN:00434856), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term up to 15th November, 2024."

Item No.5:Appointment of a Director

To appoint Dr. Gopal Singh Bhati (DIN:09406763) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Dr. Gopal Singh Bhati (DIN:09406763), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term up to 17th November, 2024."

Item No.6: Appointment of a Director

To appoint Shri Vejendla Srinivasa Chakravarthy (DIN:09370715) as a Whole Time Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Shri Vejendla Srinivasa Chakravarthy (DIN:09370715), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in respect of whom the Company has received a notice in writing, proposing his candidature for the office of Director, under Section 160 of the Companies Act, 2013, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

Item No.7: Appointment of a Director

To appoint Shri Brijendra Pratap Singh (DIN:08665585) as a Whole Time Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Shri Brijendra Pratap Singh (DIN:08665585), who was appointed as an Additional Director of the Company by the Board of Directors under Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015,



and in respect of whom the Company has received a notice in writing, proposing his candidature for the office of Director, under Section 160 of the Companies Act, 2013, be and is hereby appointed as a Director of the Company, liable to retire by rotation."

Item No.8:Appointment of a Director

To appoint Prof. (Dr.) K. Jayaprasad (DIN:09585722) as an Independent Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of sections 149 and 152 read with Schedule IV and all other applicable provisions of the Companies Act, 2013, Prof. (Dr.) K. Jayaprasad (DIN:09585722), who was appointed as an Additional Director pursuant to the provisions of Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and in respect of whom the Company has received a notice in writing under Section 160 of the Companies Act, 2013, proposing his candidature for the office of Director, be and is hereby appointed as an Independent Director of the Company to hold office for 3 (three) consecutive years for a term upto 25th April, 2025."

Item No.9: Appointment of a Director

To appoint Shri Abhijit Narendra (DIN:07851224) as a Government Director and in this regard to consider, and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT Shri Abhijit Narendra (DIN:07851224), who was appointed as a Government Director by the President of India under Section 161 of the Companies Act, 2013 and the Articles of Association of the Company and applicable provisions of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and in respect of whom the Company has received a notice in writing, appointing him as a Director, under Section 160 of the Companies Act, 2013, be and is hereby appointed as a Director of the Company."

By order of the Board of Directors

(M.B. Balakrishnan)

Company Secretary

Place: New Delhi Dated: 3rd June, 2022 Registered Office:

Ispat Bhawan, Lodi Road, New Delhi-110003.

CIN: L27109DL1973GOI006454

NOTES:

1. In view of the outbreak of Covid-19 pandemic, the Ministry of Corporate Affairs (MCA) has vide its General Circular No.02/2021 dated 13th January, 2021 read with Circular No.20/2020 dated 5th May 2020, 14/2020 dated 8th April 2020, 17/2020 dated 13th April 2020, 22/2020 dated 15th June, 2020, 33/2020 dated 28th September, 2020, 39/2020 dated

♦

POSTAL BALLOT NOTICE

- 31st December, 2020, 10/2021 dated 23rd June, 2021, 20/2021 dated, 8th December, 2021 and 2/2022 dated 5th May, 2022, allowed the companies to hold general meetings/conduct the Postal Ballot process through electronic means (e-voting) only, in view of the Covid-19 pandemic, (collectively referred to as 'Applicable Circulars'). Accordingly, in compliance with the provisions of the Companies Act, 2013, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Applicable Circulars, the Postal Ballot is being conducted through E-Voting only.
- 2. The **CUT-OFF** date for recognising the eligibility of members to vote on Postal Ballot shall be 3rd June, 2022. A person whose name appears in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the <u>Cut-Off date i.e. 3rd June, 2022</u> 'End of Business Hours' only shall be entitled to avail the facility of evoting. A person who is not a Member on the Cut-Off date should treat this Notice for information purpose only.
- 3. The relevant Explanatory Statement, pursuant to Section 102(1) of the Companies Act, 2013, is annexed hereto. The relevant details of the person(s) seeking appointment as a Director required vide Regulation 36(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 are also annexed to the Notice.
- 4. The vote in this Postal Ballot cannot be exercised through proxy.
- 5. Members seeking further information on any matter contained in the Notice, are requested to write to the Company from their registered e-mail addresses mentioning their names, folio numbers/DP ID and Client ID, between the period Tuesday, June 14, 2022 to Wednesday, June 28, 2022 through email at investor.relation@sail.in. The same shall be replied suitably.
- 6. In compliance with the Applicable Circulars, Notice of the Postal Ballot is being sent only through electronic mode to those Members whose email addresses are registered with the Company/RTA/ Depository Participants. Members may note that the Notice of the Postal Ballot will also be available on the Company's website www.sail.co.in, websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL https://www.evoting.nsdl.com.
- 7. The Board of Directors of the Company has appointed Shri Sachin Agarwal, a Company Secretary in Practice of the Company Secretary Firm-M/s. Agarwal S. & Associates, as Scrutiniser to conduct the postal ballot e-voting process in a fair and transparent manner.
- 8. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter, etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to sachinag1981@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) can also upload their Board Resolution / Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.

- 9. Relevant documents, if any, referred to in this Postal Ballot Notice will be available for inspection electronically until the last date of e-voting. Members seeking to inspect such documents can send an e-mail to investor.relation@sail.in
- 10. The e-voting period commences on **Tuesday**, **June 14**, **2022** (**9:00 am**) and ends on **Wednesday**, **July 13**, **2022** (**5:00 pm**). During this period Members of the Company, holding shares either in physical form or in dematerialized form, as on the **Cut-Off** date of 3rd June, , 2022 (end of business hours), may cast their vote by e-voting. The e-voting module will be disabled by NSDL for voting upon the expiry of the above period. **Once the vote on a resolution is cast by a Member, the Member shall not be allowed to change it subsequently or cast the vote again.**
- 11. The voting rights of the Members shall be in proportion to their shares held in the paid-up equity share capital of the Company as on the **Cut-Off Date** i.e. 3rd June, 2022.
- 12. The Scrutinizer, after scrutinizing the votes cast at the postal ballot voting process through e-voting, will, not later than two working days from the conclusion of the e-voting, make a scrutiniser's report and submit the same to the Chairman or a person authorized by her in writing. The results declared along with the scrutiniser's report shall be placed on the website of the Company-www.sail.co.in and on the website of NSDL. The results shall be simultaneously communicated to the Stock Exchanges.
- 13. Subject to receipt of requisite number of votes, the Resolutions shall be deemed to be passed on the last date specified for E-Voting for the postal ballot voting process i.e. Wednesday, 13th July, 2022. The Ordinary Resolutions shall be declared as passed if the number of votes cast in favour exceeds the votes, if any, cast against the Resolution, by the members so entitled and voted. Special Resolutions shall be declared as passed when votes cast in favour are not less than three times the number of votes, if any, cast against the Resolution by members, so entitled and voted.
- 14. The Company has engaged the services of **M/s. National Securities Depository Limited** (**NSDL**) as the Agency to provide e-voting facility.

The process and manner for e-voting are as under:

Step 1: Access to the e-voting system

<u>A) Login method for e-voting for Individual shareholders holding securities in demat</u> mode:

In terms of SEBI Circular No.SEBI/HO/CFD/CMD/CIR/P/202/242 dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:



Type of shareholders	Login Method
Individual	1. NSDL IDeAS facility
Shareholders holding securities in demat mode with NSDL.	If the user is registered for the NSDL IDeAS facility:
	(a)Please visit the e-Services website of NSDL viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile.
	(b)Once the homepage is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section.
	(c) A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-Voting services, under Value added services.
	(d) Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page.
	(e) Click on options available against company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the e-Voting period.
	If the user is not registered for IDeAS e-Services
	(a)Option to register is available at https://eservices.nsdl.com .
	(b)Select "Register Online for IDeAS Portal" or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	(c)Upon successful registration, please follow steps as given in points (a) to (e) above.
	2. Visit the e-Voting website of NSDL.
	(a)Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
	(b)Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
	(c)A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown



on the screen.

(d)After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the e-voting period.

3. Mobile App:

Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on









Individual
Shareholders holding
securities in demat
mode with Central
Depository Services
(India) Limited
(CDSL)

- 1. Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi.
- 2. After successful login of Easi/Easiest the user will be also able to see the evoting Menu. The Menu will have links of **e-Voting service provider i.e. NSDL.** Click on **NSDL** to cast your vote.
- 3. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration
- 4. Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.

Individual Shareholders (holding securities in demat mode) login through their depository participants	 You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. On logging in, you will be able to see e-Voting option. On clicking e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. 			
1	NSDL/CDSL Depository site after successful authentication,			

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forgot User ID and Forgot Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details			
	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30			
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43			

B) Login Method for shareholders other than Individual shareholders holding securities in Demat Mode and shareholders holding securities in Physical Mode.

How to Log-in to NSDL e-Voting website?

- 1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.
- 2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section
- 3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

 Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.
- 4. Your User ID details are given below:



Manner of holding shares i.e. Demat	Your User ID is:
(NSDL or CDSL) or Physical	
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID
	For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in	16 Digit Beneficiary ID
demat account with CDSL.	For example if your Beneficiary ID is 12********* then your user ID is 12*********
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company
	For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

- 5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of Client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.
 - (ii) If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

A HIM SAIL

POSTAL BALLOT NOTICE

- 6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "<u>Forgot User Details/Password?</u>"(If you are holding shares in your demat account with NSDL or CDSL) option available on <u>www.evoting.nsdl.com</u>.
 - b) <u>Physical User Reset Password?</u>" (If you are holding shares in physical mode) option available on <u>www.evoting.nsdl.com</u>.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
- 8. Now, you will have to click on "Login" button.
- 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically on NSDL e-Voting system.

How to cast your vote electronically on NSDL e-Voting system?

- 1. After successful login at Step 1, you will be able to see "EVEN" of all the companies in which you are holding shares and whose voting cycle is in active status.
- 2. Select "EVEN" of Steel Authority of India Limited (SAIL) for which you wish to cast your vote during the e-Voting period.
- 3. Now you are ready for e-Voting as the Voting page opens.
- 4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
- 5. Upon confirmation, the message "Vote cast successfully" will be displayed.
- 6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- 7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote
- 8. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter, etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to sachinag1981@gmail.com with a copy marked to evoting@nsdl.co.in. Institutional shareholders (i.e. other than individuals, HUF, NRI, etc.) can also upload their Board Resolution / Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.

- C) Process for those shareholders whose email ids are not registered with the Depositories/Company for procuring user id and password and registration of email ids for e-voting.
 - 1. In case shares are held in physical mode, please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to admin@mcsregistrars.com.
 - 2. In case shares are held in demat mode, please provide DPID-Client ID (16 digit DPID + Client ID or 16 digit beneficiary ID), Name of the Member, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to admin@mcsregistrars.com. If you are an Individual Member holding securities in demat mode, you are requested to refer to the login method explained at step 1 of (A) i.e. Login method for e-Voting for Individual shareholders holding securities in demat mode.
 - 3. Alternatively, Members may send a request to evoting@nsdl.co.in for obtaining user id and password for e-voting by providing above mentioned documents.

D. General Instructions

- (a) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
- **(b)** In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 or 1800 22 44 30 or send a request to Ms. Sarita Mote, Assistant Manager, at evoting@nsdl.co.in



ANNEXURE TO THE NOTICE

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No.1

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 1st November, 2021, Shri Ashok Kumar Tripathy (DIN:02485365) was appointed as an Additional Director of the Company with effect from 8th November, 2021. His tenure as Non-Official Independent Director is for a period of three years with effect from 8th November, 2021 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Shri Ashok Kumar Tripathy for the office of Director of the Company.

Shri Ashok Kumar Tripathy is an IAS (Retd.) officer of the Odisha Cadre belonging to the 1981 Batch. Shri Tripathy had completed his Graduation, B.Sc. (Physics Honours with Distinction) and then LL.B. from Utkal University in 1975 and 1995 respectively and Master's degree in Physics from IIT, Kharagpur in 1977.

Before joining the IAS, he served for three years as a Scientific Officer in Bhaba Atomic Research Centre under Department of Atomic Energy, Government of India. Specialised in Administration, Shri Tripathy has worked in various capacities in Odisha State Government, including Vice Chancellor of Utkal University; Vice Chancellor of Utkal University of Culture; Member, Board of Revenue and Chief Administrator, KBK Districts; Director General, Training and Co-ordination; Principal Secretary, Higher Education Department, ST & SC Development Department; and Chairman, TDCC Ltd., Tourism and Culture Departments and CMD, Odisha Tourism Development Corporation, Industries Department, H & UD Department, Labour and Employment Department; and Vice Chairman, Odisha Skill Development Authority. He also headed School and Mass Education Department; Public Enterprises Department; Fisheries and ARD Department; and Chairman, Odisha Pisciculture Development Corporation Ltd. and Kalinga Aquatics Ltd. under Odisha Govt. He also served as Managing Director of Odisha Textile Mills Ltd.; Managing Director, Odisha Co-operative Oilseeds Growers' Federation Ltd.; and Chairman cum Managing Director, Odisha Small Industries Corporation. He was also Divisional Commissioner of Central Division, Northern Division and Southern Division; and Collector and District Magistrate, Koraput District in Odisha.

Shri Ashok Kumar Tripathy is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Shri Ashok Kumar Tripathy that he fulfils the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Shri Ashok Kumar Tripathy and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.1 of the Notice.

Keeping in view the vast diverse expertise and knowledge of Shri Ashok Kumar Tripathy, the Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No.2

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 1st November, 2021, Shri Kanhaiya Sarda (DIN:06792668) was appointed as an Additional Director of the Company with effect from 12th November, 2021. His tenure as Non-Official Independent Director is for a period of three years with effect from 12th November, 2021 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Shri Kanhaiya Sarda for the office of Director of the Company.

Shri Kanhaiya Sarda is Managing Partner in Sarda Trade Corporation, Assam, since 1996. Shri Sarda had completed his Post Graduate Diploma in Business Management (PGDBM) from Indian Institution of Social Welfare & Business Management, Kolkata in 1994 and his area of specialisation is Finance. Shri Sarda has over two and half decade of experience in the Iron & Steel, Cement, Tyres, Lubricants, Social, etc. sectors.

Shri Kanhaiya Sarda is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Shri Kanhaiya Sarda that he fulfils the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Shri Kanhaiya Sarda and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.2 of the Notice.

Keeping in view the vast expertise and knowledge of Shri Kanhaiya Sarda, the Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No.3

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 1st November, 2021, Smt. Neelam Sonker (DIN:03111659) was appointed as an Additional Director of the Company with effect from 15th November, 2021. Her tenure as Non-Official Independent Director is for a period of three years with effect from 15th November, 2021 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Smt. Neelam Sonker for the office of Director of the Company.

Smt. Neelam Sonker, has completed her Masters from Gorakhpur University. Smt. Sonker has also been Member of Parliament (Loksabha) from Lalganj, UP. A Social worker, Smt. Neelam Sonker has relentlessly rendered all out efforts to create awareness for women's education and to promote gender equality; and Organizing symposiums to get rid of the problem of malnutrition among women and children. She has also been a Member, Standing Committee on Social Justice and Empowerment, Member, Consultative Committee, Ministry of Road Transport and Highways and Shipping and Member, Standing Committee on Human Resource Development

Smt. Neelam Sonker is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given her consent to act as a Director. The Company has received a declaration from Smt. Neelam Sonker that she fulfills the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Smt. Neelam Sonker and her relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.3 of the Notice.

Keeping in view the vast expertise and knowledge of Smt. Neelam Sonker, the Board considers it desirable that the Company should continue to avail itself of her services as a Director and recommends this Resolution for approval of the shareholders.

Item No.4

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 1st November, 2021, Shri Kasi Viswanatha Raju Sagi (DIN:00434856) was appointed as an Additional Director of the Company with effect from 16th November, 2021. His tenure as Non-Official Independent Director is for a period of three years with effect from 16th November, 2021 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Shri Kasi Viswanatha Raju Sagi for the office of Director of the Company.

Shri Sagi Kasi Viswanatha Raju is an entrepreneur and is Managing Director in Jyothi Estates Pvt. Ltd. from August, 2007 onwards. Shri Raju completed his Graduation in Arts and MBA from Andhra University in 1989 and 2003 respectively. His area of specialisation include Finance, Management and Administration.

Shri Kasi Viswanatha Raju Sagi is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Shri Kasi Viswanatha Raju Sagi that he fulfills the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Shri Kasi Viswanatha Raju Sagi and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.4 of the Notice.

Keeping in view the vast expertise and knowledge of Shri Kasi Viswanatha Raju Sagi, the Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No.5

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 1st November, 2021, Dr. Gopal Singh Bhati (DIN:09406763) was appointed as an Additional Director of the Company with effect from 18th November, 2021. His tenure as Non-Official Independent Director is for a period of three years with effect from 18th November, 2021 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Dr. Gopal Singh Bhati for the office of Director of the Company.

Dr. Gopal Singh Bhati is Radiologist and has served at Govt. Medical College, Kota. Dr. Bhati had completed his MBBS from SPMC Bikaner Rajasthan University in 1990 and Diploma in Medical Radio Diagnosis (DMRD) from Pravara Institute of Medical Sciences, Loni, Maharashtra in 2007. Dr. Bhati was Divisional President of National Medicos Organisation from 2000 to 2005; State Secretary (Rajasthan) of Indian Medical Association

from 2010 to 2015; and also served in Medical & Health Department of Rajasthan State Govt. from 1993 to 2008.

Dr. Gopal Singh Bhati is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Dr. Gopal Singh Bhati that he fulfills the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Dr. Gopal Singh Bhati and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.5 of the Notice.

Keeping in view the vast expertise and knowledge of Dr. Gopal Singh Bhati, the Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No. 6

Pursuant to the Government of India, Ministry of Steel Order No.6/5/2020-BLA dated 24th December, 2021, Shri Vejendla Srinivasa Chakravarthy, (DIN:09370715) was appointed as an Additional Director of the Company with effect from 24th December, 2021 subject to his re-appointment by the shareholders. His tenure as Director is from 24th December, 2021 till the date of his superannuation i.e. 30th June, 2025 or until further orders, whichever is earlier. He is liable to retire by rotation in terms of provision of the Companies Act, 2013. The notice under Section 160 of the said Act has been received proposing the name of Shri Vejendla Srinivasa Chakravarthy as a candidate for the office of Director of the Company.

Shri Vejendla Srinivasa Chakravarthy, a chemical engineer from Laxminarayan Institute of Technology, Nagpur University, joined SAIL in 1987 in the Company's Central Marketing Organization. Rising through the ranks, Shri Chakravarthy became the Executive Director, Marketing in SAIL before taking over as the Director (Commercial) of the Company. Shri Chakravarthy has worked on various important projects including formulation of the Company's Annual Business Plan for Marketing, contributed to production planning and Company's long term marketing strategy. He has taken several new initiatives during his tenure and postings at various marketing verticals in SAIL, which has helped in expanding the Company's base and making inroads in the steel market. As Executive Director, he has contributed to formulation and implementation of various products and pricing strategy.

Shri Vejendla Srinivasa Chakravarthy, is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director.

Save and except Shri Vejendla Srinivasa Chakravarthy, and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No. 6 of the Notice.

The Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No. 7

Pursuant to the Government of India, Ministry of Steel Order No.6/6/2020-BLA dated 18th April, 2022, Shri Brijendra Pratap Singh (DIN:08665585) was appointed as an Additional

Director of the Company with effect from 19th April, 2022 subject to his re-appointment by the shareholders. His tenure as Director is from 19th April, 2022 till the date of his superannuation or until further orders, whichever is earlier. He is liable to retire by rotation in terms of provision of the Companies Act, 2013. The notice under Section 160 of the said Act has been received proposing the name of Shri Brijendra Pratap Singh as a candidate for the office of Director of the Company.

Shri Brijendra Pratap Singh, is a B. Tech in Mining Machinery from Indian School of Mines, Dhanbad. He joined SAIL at Iron Ore Mine of Bhilai Steel Plant in 1989. With a rich experience spanning over 32 years, he is having diverse experience ranging from Mines, Blast Furnace, Sinter Plant & Maintenance and overall Plant operation from execution to leading from front. Shri Singh was instrumental in ramping up production from Modernisation facilities like Blast Furnace-8, Universal Rail Mill and Bar & Rod Mill at Bhilai Steel Plant. At Bokaro Steel Plant, he introduced 3 tier Inspection & Maintenance system and successfully executed Converter Shell changing in a record time in SMS-2. Shri Singh was promoted as Executive Director (Operation) in October, 2019 at Bhilai Steel Plant and subsequently re-designated as Executive Director (Works). During the COVID pandemic period, he successfully steered the operation at Bhilai Steel Plant, maintaining the production, despite the restricted conditions. He took over the charge of Executive Director (Works), Durgapur Steel Plant in September, 2020. At Durgapur Steel Plant, he successfully implemented Converter Shell Changing of all the 3 Converters at SMS in record time. Ramping up of production from MSM was also achieved under his leadership. Shri Singh was instrumental in achieving 100% Hot Metal Production, 101% Crude Steel Production, 101% Saleable Steel Production, best ever export of Saleable Steel, etc. in FY-2020-21 during the COVID pandemic period and maintained the profitability of the Durgapur Steel Plant during FY-2020-21 despite the challenges post by the pandemic. Continuing the trend of excellence in performance, under his able leadership, Durgapur Steel Plant has achieved the best ever production in Crude Steel, Sinter production, total Caster Steel production, BRC production, Production from Merchant Mill & Medium Structural Mill and Finished Steel production during FY 2021-22.

Shri Brijendra Pratap Singh, is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director.

Save and except Shri Brijendra Pratap Singh, and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.7 of the Notice.

The Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No.8

Pursuant to the Government of India, Ministry of Steel Order F.No. 1(10)/2015-BLA(Vol-V) (Pt.) dated 23rd March, 2022, Prof. (Dr.) K. Jayaprasad (DIN:09585722) was appointed as an Additional Director of the Company with effect from 26th April, 2022. His tenure as Non-Official Independent Director is for a period of three years with effect from 26th April, 2022 or until further orders, whichever is earlier. The Company has received a notice in writing under Section 160 of the Act proposing the candidature of Prof. (Dr.) K. Jayaprasad for the office of Director of the Company.

Prof. (Dr.) K. Jayaprasad Pro Vice-Chancellor (Former) & Professor, Department of International Relations & Politics, Central University of Kerala is a Post Graduate and Ph.D

in Political Science. His short profile is inspirational for any intellectual. He has over 31 years of teaching experience. Prof. (Dr.) K. Jayaprasad is also an able administrator, and has held positions of Vice Chancellor, Finance Officer (Full Charge) in Central University of Kerala, in the past. He has held various positions of eminence like President, Indian Political Science Association (IPSA) 2018-2021; Dean, School of Global Studies & Dean, School of Cultural Studies, CUKERALA; Head, Department of International Relations & Politics, CUKERALA; Director, Mahatma Ayyankali Centre for Kerala Studies, CUKERALA; Peer Team Member, NAAC, Bengaluru; etc. In the Published Works/ Research Experience field, he has many Books/Book Chapters/Ed. Books (English and Malayalam); Research Papers; Editorials; Research Projects/ Awards; Popular Articles; etc. He has chaired Board of Studies, International Relations and Political Science, Central University of Kerala and also been on Board of various Universities and Committees as a Member, appointed by Government of India. Prof. (Dr.) K. Javaprasad areas of specialisation include State Politics, Foreign Policy, Indian Political Thought, Human Rights and Election Studies. His Research Articles have been Published in all these areas and has also Contributed Research Articles in edited books related with International Politics, Foreign Policy, Human Rights, State Politics, and Education, etc. Prof. (Dr.) K. Jayaprasad has membership in various Professional Bodies and has also held various responsible positions in those bodies with most prominent being President, Indian Political Science Association for the period 2018-2021. He is also on Editorial Advisory Board, South Asian Journal of Socio-Political Studies (SAJOSPS) (ISSN 0972-4613), from 2018 onwards, and has published various books in English and Malayalam Language. He is regularly participating and presenting papers in Regional, National, International Seminars/Conferences/Works, etc. and other academic programmes including taking classes in academic staff colleges, participation in social, cultural and political programmes.

Prof. (Dr.) K. Jayaprasad is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director. The Company has received a declaration from Prof. (Dr.) K. Jayaprasad that he fulfills the criteria of independence as prescribed under sub-section 6 of Section 149 of the Act.

Save and except Prof. (Dr.) K. Jayaprasad and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.8 of the Notice.

Keeping in view the vast expertise and knowledge of Prof. (Dr.) K. Jayaprasad, the Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

Item No. 9

Pursuant to the Government of India, Ministry of Steel Order No.S-14011/1/2022-BLA dated 27th April, 2022, Shri Abhijit Narendra, (DIN:07851224) was appointed as Government Director with effect from 27th April, 2022. As a GoI Director, his tenure as Director is from 27th April, 2022 until further orders. He is not liable to retire by rotation. The notice under Section 160 of the said Act has been received proposing the name of Shri Abhijit Narendra as a candidate for the office of Director of the Company.

Shri Abhijit Narendra has served in different areas of Railways including Operation, Commercial and Safety Management, which gave him rich experience of Production and Sales Management of Indian Railways. His tenure in Railway Board gave him a broader



perspective of transportation business and Railways modal share. He has also worked in Centre for Railways Information System (CRIS), the IT arm of Indian Railways and has the insight of development, execution and running of IT applications. He has also worked in Ministry of Railways in the area of infrastructure development through PPP, project structures and financing, logistics, etc. Shri Abhijit has also been associated with planning & execution of big ticket railway infrastructure projects like High Speed Rail and Dedicated Freight Corridor. He has also represented the Organization and Nation in various international meetings and conferences.

Shri Abhijit Narendra, is not disqualified from being appointed as a Director in terms of Section 164 of the Act and has given his consent to act as a Director.

Save and except Shri Abhijit Narendra, and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors/ Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution set out at Item No.9 of the Notice.

The Board considers it desirable that the Company should continue to avail itself of his services as a Director and recommends this Resolution for approval of the shareholders.

By order of the Board of Directors

(M.B. Balakrishnan) Company Secretary

Place: New Delhi Dated: 3rd June, 2022 Registered Office:

Ispat Bhawan, Lodi Road, New Delhi-110003.

CIN: L27109DL1973GOI006454



Name of the Director	Shri Ashok Kumar Tripathy	Shri Kanhaiya Sarda	Smt. Neelam Sonker	Shri Kasi Viswanatha Raju Sagi	Dr. Gopal Singh Bhati
DIN	02485365	06792668	03111659	00434856	09406763
Date of Birth	15 th August, 1956	31st December, 1969	11 th February, 1973	6 th November, 1967	26 th January, 1966
Date of Appointment	8 th November, 2021	12 th November, 2021	15 th November, 2021	16 th November, 2021	18 th November, 2021
Expertise in Specific functional areas	Administration	Finance	Administration	Administration, Finance, Management,	Diagnostic Sector in Medical & Health; Management; Administration
Qualifications	B.Sc.(Physics Honours); M.Sc. (Physics); LL.B.	PGDBM (Finance, Business Laws, Sales & Marketing, Business Admn., Research, Corporate Governance, Technical Operations)	BA; MA.	BA (Public Admin., Politics, Sociology); MBA (Finance & HR).	MBBS; DMRD (Radiology).
List of Companies in which outside Directorship is held.	NIL	 Jano Chetna Real Estate Ltd. Magus Infra Project Pvt. Ltd. 	NIL	 Jyothi Marine Services Pvt. Ltd. Jyothi Estates Pvt. Ltd. Jyothi Shipping Agencies 	NIL
Chairman/ Member of the Committees of the Board of the Companies on which he is a Director.	Chairman Projects; Nomination& Remuneration; Member Audit; Strategic Issues & Joint Ventures; Health, Safety & Environment;	Chairman Strategic Issues & Joint Ventures; Member Projects; Audit; Corporate Social Responsibility;	Strategic Issues &	Nomination&	Chairman Health, Safety & Environment; Member Projects; Nomination& Remuneration; Corporate Social Responsibility;
No. of Shares held in SAIL	NIL	2500	NIL	NIL	NIL

Name of the Director	Shri Vejendla Srinivasa Chakravarthy	Shri Brijendra Pratap Singh	Prof. (Dr.) K. Jayaprasad	Shri Abhijit Narendra
DIN	09370715	08665585	09585722	07851224
Date of Birth	16 th June, 1965	1 st March, 1968	11 th May, 1960	14 th September, 1966
Date of Appointment	24 th December, 2021	19 th April, 2022	26 th April, 2022	27 th April, 2022
Expertise in Specific functional areas	Marketing	Steel Plant Operations, Mining and Minerals	Administration	Infrastructure development, logistics, Production and Sales
Qualifications	B.Tech.	B.Tech.	M.A.(Political Science); Ph.D (Political Science);	B.Sc.; LL.B.
List of Companies in which outside Directorship is held.	SAIL Bansal Services Ltd.	NIL	NIL	NIL
Chairman/ Member of the Committees of the Board of the Companies on which he is a	NIL	NIL	NIL	NIL



Director.				
No. of Shares held in SAIL	NIL	NIL	NIL	NIL