

July 24, 2021

National Stock Exchange of India Ltd.

Exchange Plaza, 5<sup>th</sup> Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051

Scrip: RAMCOSYS

Dear Sir/Madam.

BSE Ltd.

Corporate Relationship Department Phiroze Jeejheebhoy Towers Dalal Street, Mumbai – 400 001

Scrip: 532370

Sub: Notice of the 24th Annual General Meeting

Please find enclosed the Notice of the 24<sup>th</sup> Annual General Meeting scheduled to be held on August 19, 2021.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take on record the same.

Thanking you,

Yours sincerely,

For RAMCO SYSTEMS LIMITE

VIJAYA RAGHAVAN NE COMPANY SECRETAR

Encl: As above

CC: Central Depository Services (India) Limited



#### **RAMCO SYSTEMS LIMITED**

REGISTERED OFFICE: 47, P S K NAGAR, RAJAPALAYAM - 626 108.

CORPORATE OFFICE: 64, SARDAR PATEL ROAD, TARAMANI, CHENNAI - 600 113.

CIN: L72300TN1997PLC037550, E-mail: investorcomplaints@ramco.com

Website: www.ramco.com

PHONE: +91 44 2235 4510 / 6653 4000, Fax: +91 44 2235 2884

## **NOTICE TO THE MEMBERS**

**NOTICE** is hereby given that the Twenty Fourth Annual General Meeting ("AGM") of the Members of Ramco Systems Limited, will be held on Thursday, August 19, 2021 at 03:00 p.m. through Video Conferencing / Other Audio Visual Means (VC), to transact the following business:

#### **ORDINARY BUSINESS:**

- To consider and adopt:
  - a. the Report of the Board of Directors, Audited Separate (Standalone) Financial Statements of the Company for the financial year ended March 31, 2021, together with the Report of the Auditors thereon; and
  - b. the Audited Consolidated Financial Statements of the Company for the financial year ended March 31, 2021, together with the Report of the Auditors thereon.
  - "RESOLVED THAT the Board's Report and the Company's Separate (Standalone) and Consolidated Audited Financial Statements for the year ended March 31, 2021 and the Auditors' Reports thereon be and are hereby considered and adopted."
- 2. To consider and appoint a Director in place of Mr. Sankar Krishnan (DIN:01597033), who retires by rotation and being eligible, has offered himself for re-appointment:
  - "RESOLVED THAT Mr. Sankar Krishnan (DIN:01597033), who retires by rotation be and is hereby re-appointed as a Non-Executive & Non-Independent Director of the Company".

By Order of the Board, For RAMCO SYSTEMS LIMITED

P R VENKETRAMA RAJA

Chairman

### Place: Rajapalayam Date: May 25, 2021

# NOTES:

- 1. The Company has chosen to conduct this AGM through VC, in view of the continuing Covid-19 pandemic. The AGM would be conducted in compliance with the applicable provisions of the Companies Act, 2013 ("The Act") read with Ministry of Corporate affairs ("MCA") General Circular No. 02/2021 dated January 13, 2021 and Securities and Exchange Board of India ("SEBI") Circular No. SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated January 15, 2021 and such other instructions as may be issued by Statutory Authorities. Hence, Members can attend and participate in the ensuing AGM through VC.
- Statement pursuant to Section 102 of the Act, setting out the material facts concerning each item of special business is not applicable, since no special business is proposed to be transacted. Information in respect of the Director seeking re-election as required to be disclosed under Regulation 36(3) of SEBI LODR is included in this notice.
- 3. The requirement to place the matter relating to appointment of Auditors for ratification by Members at every AGM has been done away with vide notification dated May 07, 2018 issued by the MCA. New Delhi. Accordingly, no resolution is proposed for ratification of appointment of M/s. M.S. Jagannathan & N. Krishnaswami, Chartered Accountants, who were appointed as Auditors for a period of five (5) years in the 20th AGM held on August 04, 2017.
- 4. Electronic copy of the Notice for the AGM and the Annual Report for the FY 2020-21 are being sent to all the Members whose e-mail ids are registered with the Company/Depository Participants ("DP"). Dispatching of physical copies of the financial statements (including Board's Report, Auditors' Report or other documents required to be attached therewith), has been dispensed with. Such statements are being sent only by email to the Members and to all other persons so entitled. The Notice and the Annual Report will also be available on the Company's website <a href="https://www.ramco.com">www.ramco.com</a> for download

- and at the websites of the BSE Limited ("BSE") and National Stock Exchange of India Ltd. ("NSE"), where the Company's shares are listed. The AGM notice is also disseminated on the website of Central Depository Services (India) Limited ("CDSL") (the agency appointed by the Company for providing the Remote e-voting facility, e-voting system during the AGM & the VC facility) i.e. <a href="https://www.evotingindia.com">www.evotingindia.com</a>.
- 5. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA/SEBI Circulars through VC, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM and hence the proxy form and attendance slip are not annexed to this notice.
- 6. Under Rule 18 of Companies (Management and Administration) Rules, 2014, Members holding shares in electronic mode who have not got their e-mail addresses updated with the DP are requested to update their e-mail address and any changes therein. Members holding shares in physical mode are requested to update their e-mail address/mobile number, quoting their folio number, to our Registrar and Share Transfer Agent, viz., Cameo Corporate Services Limited, (Unit: Ramco Systems Limited), ("RTA") in the URL <a href="https://investors.cameoindia.com/">https://investors.cameoindia.com/</a> by writing to them at 'Subramanian Building', no.1, Club house Road, Chennai 600 002, or by e-mail to investor@cameoindia.com.
- 7. As per Regulation 40 of SEBI LODR, securities of listed Companies can be transferred only in dematerialized form with effect from, April 01, 2019, except in case of request received for transmission or transposition of securities. In view of this and to eliminate all risks associated with physical shares and for ease of portfolio management, Members holding shares in physical form are requested to consider converting their holdings to dematerialized form. Members can contact the Company or Company's RTA for any assistance in this regard.
- 8. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, permanent account number (pan), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DP's in case the shares are held by them in electronic form and to RTA/Company in case the shares are held by them in physical form.
- 9. Members who are holding shares in identical order of names in more than one account are requested to intimate to the Company, the ledger folio of such accounts together with the share certificate(s) to enable the Company to consolidate all the holdings into one account. The share certificate(s) will be returned to the Members after necessary endorsements.

- 10. In accordance with Section 72 of the Act, the facility for making nomination is available for the Members in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting Form No. SH-13. The said form can be downloaded from the Company's website <a href="www.ramco.com">www.ramco.com</a>. Members are requested to submit the said details to their DP in case the shares are held by them in electronic form and to RTA/Company in case the shares are held in physical form.
- The Register of Members and share Transfer books of the Company will remain closed from August 12, 2021 to August 19, 2021 (both days inclusive).
- 12. A route map to reach the venue of the Meeting to be attached along with this notice in accordance with Clause no. 1.2.4 of the Secretarial Standard-2 on "General Meetings" is not attached since the Meeting will be conducted through VC.
- 13. The Company is also releasing a public notice by way of advertisement being published in English in Business Standard (all editions) and in vernacular language in Makkal Kural (all editions), containing the following information:
  - Convening of AGM through VC in compliance with applicable provisions of the Act.
  - b. Date and Time of the AGM.
  - c. Availability of notice of the Meeting on the website of the Company and the Stock Exchanges, viz. BSE and NSE where the Company's shares are listed and at https://www.evotingindia.com.
  - d. Requesting the Members who have not registered their e-mail addresses with the Company, to get the same registered with the RTA in the URL https://investors.cameoindia.com/ . Members are requested to register their email addresses with their DP in case the shares are held in dematerialized form.
- 14. The cut-off date will be August 12, 2021 for determining the eligibility to vote by remote e-voting or during the AGM.

# 15. Voting Through Electronic Means:

- 15.1 In compliance with provisions of Section 108 of the Act and Rule 20 of the Companies (Management and Administration) Rules, 2014 and circulars issued by MCA in this regard and Regulation 44 of SEBI LODR the Company is providing remote e-voting facility though the e-voting platform provided by CDSL to enable Members to exercise their right to vote at the 24th AGM by electronic means and the business may be transacted through such voting, through e-voting services provided by CDSL.
- 15.2 The remote e-voting period begins at 9:00 a.m. on Monday, the August 16, 2021 and ends at 05:00 p.m. on Wednesday, the August 18, 2021. During this period,

Members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date viz., August 12, 2021 may cast their vote electronically. The remote e-voting shall not be allowed beyond 5.00 PM on Wednesday, the August 18, 2021. The remote e-voting module shall be disabled by CDSL for voting thereafter. Once the vote on a resolution is cast by the Member, the Member shall not be allowed to change it subsequently.

15.3 In terms of SEBI Circular No. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020

- on e-voting facility provided by Listed Companies, Individual Members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and DP. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-voting facility.
- 15.4 Pursuant to said SEBI Circular, Login method for e-voting and joining the AGM through VC for Individual Members holding securities in Demat mode are given below:

# Type of Members

#### Login Method

Members holding securities in Demat mode with CDSL

- Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The URL for users to login to Easi / Easiest are <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or visit <a href="www.cdslindia.com">www.cdslindia.com</a> and click on Login icon and select New System Myeasi.
- 2) After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-Voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining the AGM through VC & voting during the Meeting. Additionally, there is also links provided to access the system of all e-voting Service Providers i.e. CDSL/NSDL, so that the user can visit the e-voting service providers' website directly.
- B) If the user is not registered for Easi/Easiest, option to register is available at <a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a>.
- 4) Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from a e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of all e-voting Service Providers.

Members holding 1) securities in demat mode with NSDL

- If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining the AGM through VC & voting during the Meeting.
- 2) If the user is not registered for IDeAS e-Services, option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a>. Select "Register Online for IDeAS Portal" or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a>.
- 3) Visit the e-voting website of NSDL. Open web browser by typing the following URL: <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number holding with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining the AGM through VC & voting during the Meeting.

Type of Members	Login Method
securities in demat	You can also login using the login credentials of your demat account through your DP registered with NSDL/CDSL for e-Voting facility. After Successful login, you will be able to see e-voting option. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature. Click on Company name or e-voting service provider name and you will be redirected to e-voting service provider website for casting your vote during the remote e-voting period or joining the AGM through VC & voting during the Meeting.

**Important note:** Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

15.5 Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login type	Helpdesk details
Members holding securities in Demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 and 022-23058542-43.
Members holding securities in Demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30

- 15.6 Login method for e-voting and joining the AGM through VC for Members other than individual shareholders holding in Demat form & for those holding in physical form:
  - a. The Members should log on to the e-voting website www.evotingindia.com
  - b. Click on "Shareholders" module
  - c. now enter your User ID

For CDSL: 16 digits beneficiary ID

For NSDL: 8 Character DP ID followed by 8 Digits Client ID

Members holding shares in physical form should enter folio number registered with the Company

- d. Next enter the Image Verification as displayed and Click on Login
- e. If you are holding shares in Demat form and had logged on to <a href="www.evotingindia.com">www.evotingindia.com</a> and voted on an earlier voting of any Company, then your existing password is to be used
- f. If you are a first time user, follow the steps given below:

For Members holding shares in Demat Form other than individual and Physical Form				
PAN	Enter your 10 digit alpha-numeric pan issued by income Tax Department (applicable for both demat shareholders as well as physical shareholders). Shareholders who have not updated their PAN with the Company/DP are requested to use the sequence number sent by Company/RTA or contact Company/RTA.			
Dividend bank details OR Date of Birth (DOB)	<ul> <li>Enter the Dividend bank details or Date of birth (in dd/mm/yyyy format) as recorded in your demat account or in the Company records in order to login.</li> <li>If both the details are not recorded with the depository or Company please enter the Member id / folio number in the Dividend bank details field as mentioned in instruction 15.6 (c).</li> </ul>			

g. After entering these details appropriately, click on "SUBMIT" tab

- 15.7 Members holding shares in physical form will then directly reach the Company selection screen. However, Members holding shares in demat form will now reach 'password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other Company on which they are eligible to vote, provided that Company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- 15.8 For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this notice.
- 15.9 Click on the EVSN for Ramco Systems Limited on which you choose to vote.
- 15.10 On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- 15.11 Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolutions.
- 15.12 After selecting the resolution you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- 15.13 Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- 15.14 You can also take out print of the voting done by you by clicking on "Click here to print" option on the voting page.
- 15.15 If a demat account holder has forgotten the changed password then enter the User ID and captcha Code click on forgot password & enter the details as prompted by the system.
- 15.16 Facility for non-individual Members and custodians:
  - a. Non individual Members (i.e. other than individuals, HUF, NRI etc.) and custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
  - A scanned copy of the registration form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.

- c. After receiving the login details, a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- d. The list of accounts linked should be mailed to helpdesk.evoting@cdslindia.com and on approval of the accounts they would be able to cast their vote.
- e. A scanned copy of the Board Resolution and Power of Attorney(POA) which they have issued in favour of the custodian/ authorized person, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- f. Alternatively Non-individual Members are required to send the relevant Board Resolution/ Authority Letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the scrutinizer at srinivasan.k@msjandnk.in and to the Company at the above mention email address of the Company, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the Scrutinizer to verify the same.
- 15.17All grievances connected with the facility for voting by electronic means may be addressed to Mr.Rakesh Dalvi, Sr. Manager, CDSL, A Wing, 25th Floor, Marathon Futurex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai 400013 or send an email to helpdesk.evoting@cdslindia.com or call on 022-23058542/43.
- 16. Instructions for Members attending the AGM through VC & e-voting during the AGM are as under:
- 16.1 The Company would be providing the CDSL system for the Members to cast their vote through remote e-voting and participate in the AGM through VC. Members may access the same at <a href="https://www.evotingindia.com">https://www.evotingindia.com</a> under shareholders/ Members login by using the remote e-voting credentials.
- 16.2 The procedure for attending Meeting & e-voting on the day of the AGM are the same as the instructions mentioned for Remote e-voting in point no.15.
- 16.3 The Members can join the AGM in the VC mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the

- procedure mentioned in this notice. The facility of participation at the AGM through VC will be made available to at least 1000 Members on first come first served basis. This will not include Members holding 2% or more shareholding, promoters, institutional investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc., who are allowed to attend the AGM without restriction on account of first come first served basis.
- 16.4 Members are requested to join the Meeting through laptops / IPad's for better experience and will be required to have webcam and use internet with a good speed to avoid any disturbance during the Meeting.
- 16.5 Members are requested to use Stable Wi-Fi or LAN Connection to mitigate Audio/Video loss due to fluctuation in your network. Please avoid connecting through your Mobile Devices or Tablets or through laptop via Mobile hotspot.
- ask questions during the Meeting may register themselves as a speaker by sending their request at least 3 days prior to Meeting mentioning your name, demat account number/folio number, email id, mobile number (as registered with the DP/Company) to the mail id: investorcomplaints@ramco.com. Members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the Meeting.
- 16.7 Members who do not wish to speak during the AGM but have queries may send your queries at least 3 days prior to Meeting mentioning your name, demat account number/folio number, email id, mobile number to the mail id: investorcomplaints@ramco.com . These queries will be replied by the Company suitably by email.
- 16.8 Non-Individual Members intending to authorize their representatives to attend the Meeting are requested to send a scanned certified copy of the Board Resolution authorizing their representative to attend on their behalf at the Meeting. The said Resolution/ Authorization shall be sent to the Scrutinizer by email through its registered email address with a copy marked to helpdesk.evoting@cdslindia.com.
- 16.9 The attendance of the Members attending the AGM through VC will be counted for the purpose of ascertaining the quorum under Section 103 of the Act.

- 16.10 The link for VC will be available in shareholder/ Members login where the EVSN of the Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting in point no.15.
- 16.11 The Members who have voted through Remote e-voting will be eligible to attend the Meeting. However, they will not be eligible to vote at the AGM.
- 16.12 Only those Members, who are present in the AGM through VC facility and have not cast their vote on the Resolutions through remote e-voting and are otherwise not barred from doing so, shall be eligible to vote through e-voting system available during the AGM.
- 16.13 If any votes are cast by the Members through the e-voting available during the AGM and if the same Members have not participated in the Meeting through VC facility, then the votes cast by such Members shall be considered invalid as the facility of e-voting during the Meeting is available only to the Members attending the Meeting.
- 16.14 In case of joint holder attending the Meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 17. Process for those Members whose email addresses are not registered with the depositories:
  - a. For physical shareholders please provide necessary details like folio no., name of the Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of AADHAR Card) by email to the Company (investorcomplaints@ramco.com).
  - b. For Demat shareholders, please update your email id & mobile no. with your respective DP which is mandatory while e-voting & joining the AGM through VC through Depository.
  - c. If you have any queries or issues regarding attending AGM & e-voting from the CDSL e-voting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at 022- 23058738 and 022-23058542/43.
- 18. Any person, who acquires shares of the Company and becomes a Member of the Company after dispatch of the Notice and holding shares as of the cut-off date i.e. August 12, 2021 may obtain the login ID and password by following the procedures mentioned in Point No: 15.4 to 15.6, as the case may be.

- The voting rights of Members shall be in proportion to their shares of the paid up equity share capital of the Company as on August 12, 2021.
- 20. Mr. K Srinivasan, Chartered accountant (Membership No.021510), Partner, M/s. M.S.Jagannathan & N.Krishnaswami, Chartered Accountants (email: srinivasan.k@msjandnk.in) has been appointed as the Scrutinizer to scrutinize the remote e-voting process and ballot process at the AGM, in a fair and transparent manner.
- 21. The Scrutinizer shall, immediately after the conclusion of voting at the AGM, first count the votes cast at the Meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the
- Company and make, not later than forty eight hours of the conclusion of the Meeting, a consolidated scrutinizer's report of the total votes cast in favour or against, if any, to the Chairman or any Director or Chief Executive Officer or Chief Financial Officer or Company secretary who shall countersign the same and shall declare the consolidated result of the voting forthwith.
- 22. The Results declared along with the report of the scrutinizer shall be placed on the website of the Company <a href="https://www.ramco.com">www.ramco.com</a> and on the website of CDSL immediately after the declaration of result by the Chairman or a person authorized by him. The results shall also be immediately forwarded to the stock exchanges where the Company's shares are listed.

By Order of the Board, For RAMCO SYSTEMS LIMITED

P R VENKETRAMA RAJA Chairman

Place: Rajapalayam Date: May 25, 2021

# STATEMENT PURSUANT TO SECTION 102(1) OF THE ACT - NIL

# ADDITIONAL INFORMATION ON DIRECTOR SEEKING RE-APPOINTMENT AT THE AGM:

In accordance with the provisions of Section 152 of the Act, Mr. Sankar Krishnan (DIN:01597033), Director, retires by rotation and is seeking re-appointment at the ensuing AGM.

Mr. Sankar Krishnan, 53 years, Non-Executive & Non-Independent Director, holds a B.Tech degree in Computer Science and Engineering from the College of Engineering, Trivandrum and an MBA from the Indian Institute of Management – Ahmedabad and has about 30 years of experience. He is a former partner of McKinsey & Company, who led McKinsey's healthcare practice, initially in India, and then in Greater China. At McKinsey, he served clients across India, China, Israel and West Asia and South-East Asia. He was the global Dean of McKinsey's leadership training programme and led recruiting for McKinsey India. He left McKinsey in July 2006, to set up

as an independent consultant in the not-for-profit sector in Asia. He was the Pro Vice Chancellor of Ashoka University, Sonepat from FY 2017-18. He is the Chairperson of Simprints Technologies, a Cambridge based non-profit organization and the Chief Strategic Advisor to the Ramco Group.

He has been on our board since May 11, 2018 and he does not hold any shares in the Company. His spouse Mrs. Divya Krishnan holds 4,426 shares as on March 31, 2021. He is also a Member of the Audit Committee and Nomination and Remuneration Committee of the Company.

During the year, he has attended all the Meetings of the board and its Committees, where he is a Member. He is not related to Directors or Manager or Key Managerial Personnel of the Company.

He is also a Director in the following other Companies:-

SI. No.	Names of the Entities	Nature of Interest
1.	Harini Media Limited	Director
2.	Simprints Technology Limited, UK	Director
3.	Inapp Information Technologies (India) Private Limited	Additional Director

He is a Member in the following Committees of other Companies:-

SI. No.	Name of the Company	Name of the Committee	Position
1.	Harini Media Limited	Audit Committee	Member
		Nomination and Remuneration Committee	Member
		Independent Director Committee	Member

### **Disclosure of Interest:**

Except Mr. Sankar Krishnan, being the appointee, none of the other Directors and Key Managerial personnel of the Company and their relatives or concerned or interested financially or otherwise in the Resolution. The Notice together with this statement may be regarded as a disclosure under Regulation 36(3) of LODR.

By Order of the Board, For RAMCO SYSTEMS LIMITED

P R VENKETRAMA RAJA

Chairman

Place: Rajapalayam Date: May 25, 2021