



September 5, 2022

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai - 400001

National Stock Exchange of India Limited
Exchange Plaza, Bandra -Kurla Complex
Bandra (E), Mumbai 400051

Scrip Code: 500271

Name of Scrip: MFSL

Sub: Disclosure under Listing Regulations – Notice published in newspapers

Dear Sir/Madam,

Pursuant to Regulation 47 of SEBI (Listing Obligation & Disclosure Requirements) Regulations, 2015, please find enclosed copies of publication in newspapers regarding publishing of public notice for loss of share certificates of the Company.

You are requested to kindly take the same on record.

Yours faithfully
For **Max Financial Services Limited**

A handwritten signature in blue ink, appearing to read "V. Krishnan".

V. Krishnan
Company Secretary



Encl: as above

MAX FINANCIAL SERVICES LIMITED

CIN: L24223PB1988PLC008031

Corporate Office: L20M(21), Max Towers, Plot No. C-001/A/1, Sector-16B, Noida- 201301 | P: + 91 120 4696000 | www.maxfinancialservices.com
Regd. Office: Bhai Mohan Singh Nagar, Village Railmajra, Tehsil Balachaur, Dist. Nawanshahr, Punjab - 144 533, India

TCS stops anniversary hikes for lateral hires, cites policy change

SHRINI SHINDE
Mumbai, September

India's largest IT services provider TCS has put a stop to anniversary hikes for lateral hires, who complete a year at the company. This is effective April 1, 2022.

Instead, the company will now follow the industry norm of annual salary hike. According to sources in the know, the anniversary salary hike will be given to freshers as usual.

When contacted, a TCS spokesperson said, "We have always had increments in line with industry benchmarks. Even during the pandemic, we ensured that our increment cycles were unaffected. It is incorrect to suggest otherwise. All experienced hires will be given an increase as part of the

annual salary appraisal that follows their one-year anniversary."

The statement came from the company as several employees received mail saying they will not be receiving anniversary hikes. "There has been a recent revision in TCS Policy around the first anniversary. Effective April 1, 2022, all experienced professionals with an anniversary date of April 1, 2022, or after will not receive a letter and/or increments on completion of the first year. The first year in the industry is seeing demand constraints from the majority market and budgets are under pressure. Also, deals

The changes come at a time when the industry is seeing demand constraints from the majority market and budgets are under pressure. Also, deals



The changes come at a time when the industry is seeing demand constraints from its majority market

are taking time to close. Industry experts and HR heads that Business Standard spoke to said that no other company or industry gives an anniversary hike to its employees.

According to company sources and people who have worked at TCS, the IT major gives an anniversary hike for lateral hires as they complete a year at the company.

"Around 99 per cent of companies across sectors do not have anything called an anniversary hike. What they have is

And, these employees were entitled to the annual salary revision that followed the anniversary hikes.

"I think with attrition at a high, a lot of employees would have not liked this arrangement as the lateral would come with higher salary increments. In some cases, it would be 40-50 per cent and then again they would get an annual salary hike. The industry practice is for lateral to get an annual salary hike that follows their completion of a year in the company," said a senior executive from another IT company on condition of anonymity.

Lotha also pointed out that recession in majority markets like the US and Europe is making companies rethink all their policies. They want to see that margins are not further impacted.

GMR to divest 40% stake in Cebu airport

PHILIPPINES TRUST OF INDIA
New Delhi, September

GMR Group on Friday said it will divest its entire 40 per cent stake in Cebu International Airport in the Philippines for an upfront payment of \$1,330 crore as well as earnouts to be received over a period of more than four years.

The airport is being operated by GMR-Megawide Cebu Airports and Corporation (GMCAAC) and GMR Airports International BV (GAIBV) holds a 40 per cent stake in the venture.

A definitive agreement has been signed between GMR Airports

International BV (GAIBV) and Abolito InfraCapital (AIC) for the divestment of stake in Cebu airport.

AIC is the infrastructure arm of the Philippines-based Abolito Group. According to a regulatory filing, the stake is being divested as part of the plan on deleveraging GMCAAC.

The transaction will be undertaken at an enterprise value of P19.497 billion (US\$3 billion) and GAIBV will receive an upfront

amount of P19.497 billion (US\$3 billion) in lieu of the shares being transferred, and notes being issued.

"We would continue to operate as the technical services provider to GMCAAC until December 2026, (and) would also be entitled to additional deferred consideration based on the subsequent performance of GMCAAC for the same period," the filing said.

The infrastructure trust will receive an upfront payment of \$1,330 crore, as well as earnouts over a period of more than four years.

Srinivas Chittam — International Airports, GMR Group said the decision to divest

stake in GMCAAC is also in line with GMR Airports' strategy to focus on deleveraging and redeploying capital in high growth opportunities.

GMR Infrastructure to raise \$6,000 crore

The Board of GMR Infrastructure today approved raising funds up to \$6,000 crore by issuing securities and/or via Foreign Currency Convertible Bonds (FCCBs). The company, GMR Power and Urban Infra on Thursday had approved raising funds of up to \$3,000 crore by issuing securities and/or via Foreign currency convertible bonds.

MAX FINANCIAL SERVICES LIMITED
REGD. OFFICE: 101, Sector 18, Gurgaon, Haryana
Corporate Office: 120/121, Max Towers, Plot No. C-05/141, Sector -16B, Noida - 201 301
Website: www.maxfinancialservices.com

PUBLIC NOTICE FOR LOSS OF SHARE CERTIFICATE(S)
NOTICE is hereby given that the following Share Certificate has been reported lost/ misplaced and the Company has received request for issue of duplicate share certificate. The public is hereby requested to inform the Company if anyone has found the mentioned share certificate and any person who has any claim in respect of the said share certificate should submit such claim with the Company within 15 days of the publication of this notice. If no claim is received by the Company within the said period, the same shall be deemed to be null and void and the Company will issue a duplicate share certificate.

Sl. No.	Certificate Number	Shareholder Name	No. of Shares	Shareholder Address
02/20/90	004962	000068386/10	1700	Gaur Ganga Saha 309/73955

By Order of the Board
For Max Financial Services Limited

V. Krishnan
Company Secretary & Compliance Officer
Membership No. FCS-557

INDO COUNT INDUSTRIES LIMITED
REGD. OFFICE: Plot No. 1, Phase 2, Vasant Vihar, New Delhi - 110 014, India
Corporate Office: 203/204/205/100, Vasant Vihar, New Delhi - 110 014, India
Website: www.indocount.com

NOTICE TO THE MEMBERS WITH RESPECT TO THE 33rd ANNUAL GENERAL MEETING
NOTICE is hereby given that the 33rd Annual General Meeting (AGM) of the members of Indo Count Industries Limited (the Company) will be held on Wednesday, September 29, 2022 at 12:00 Noon (IST) through Video Conferencing (VC) or Other Audio Visual Means (OAVM) to transact the business as set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM.

Shareholders to register their Email ID and KYC details
Shareholders who have not registered their Email ID are requested to get their Email ID registered as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to register their Email ID with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
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MEGASOFT LIMITED
REGD. OFFICE: 405, Kutchery Road, Mysore, Chennai, India - 600 004
Corporate Office: 51st Floor, Block-3, My Home Hub, Madhavur, Hyderabad - 500081
Telangana, India. Phone: +91-44-24618768. Fax: +91-44-24618769
Email: investor@megasoftware.com. Website: www.megasoftware.com

NOTICE OF 22nd ANNUAL GENERAL MEETING, E-VOTING AND BOOK CLOSURE
Notice is hereby given that the 22nd Annual General Meeting (AGM) of the Members of Megasoftware Limited (Company) will be held on Friday, 23rd September, 2022 at 10:00 a.m. IST through Video Conferencing (VC) or Other Audio Visual Means (OAVM) to transact the business as set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM.

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Shareholders to update their KYC details
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Shareholders to update their PAN details
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Shareholders to update their Bank details
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Shareholders to update their MCA 21 details
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Shareholders to update their Demat details
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Manaksia Steels Limited
REGD. OFFICE: Turner Morrison Building, 6 Lyons Range, 1st Floor, Kolkata - 700 001
Phone: +91 33 2321 0331. Fax No: +91 33 2321 0333
Email: info.steels@manaksiasteels.com. Website: www.manaksiasteels.com
Corporate Identity Number: L27101WS2001PL103631

NOTICE OF THE 21ST ANNUAL GENERAL MEETING
Notice is hereby given that the 21st (Twenty First) Annual General Meeting (AGM) of the members of Manaksia Steels Limited (the Company) will be held through Video Conferencing (VC) or Other Audio Visual Means (OAVM) on Tuesday, 27th September, 2022 at 10:00 a.m. (IST) through Video Conferencing (VC) or Other Audio Visual Means (OAVM) to transact the business as set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM.

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Shareholders to update their KYC details
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Shareholders to update their PAN details
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Shareholders to update their Bank details
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Shareholders to update their MCA 21 details
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Sonal Adhesives Limited
REGD. OFFICE: Plot No. 20/1A, Tansa-Abol Road (A/P) PO Kothari, District Khamrui, Odisha - 751022, India
Corporate Office: 10/10, Sector 18, Gurgaon, Haryana - 122001, India
Email: info@sonaladhesives.com. Website: www.sonaladhesives.com

NOTICE OF THE 31st ANNUAL GENERAL MEETING (AGM) OF THE MEMBERS OF THE COMPANY
Notice is hereby given that the 31st Annual General Meeting (AGM) of the members of the Company will be held on Wednesday, September 28, 2022 at 10:00 a.m. through Video Conferencing (VC) or Other Audio Visual Means (OAVM) to transact the business as set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM. The details of the business to be transacted at the AGM are set out in the Notice of the AGM.

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INDO COUNT INDUSTRIES LIMITED
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Corporate Office: 203/204/205/100, Vasant Vihar, New Delhi - 110 014, India
Website: www.indocount.com

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Shareholders to register their Email ID and KYC details
Shareholders who have not registered their Email ID are requested to get their Email ID registered as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to register their Email ID with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to register their email ID with the relevant Depository Participant.

Shareholders to update their KYC details
Shareholders who have not updated their KYC details are requested to update their KYC details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to update their KYC details with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to update their KYC details with the relevant Depository Participant.

Shareholders to update their PAN details
Shareholders who have not updated their PAN details are requested to update their PAN details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to update their PAN details with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to update their PAN details with the relevant Depository Participant.

Shareholders to update their Bank details
Shareholders who have not updated their Bank details are requested to update their Bank details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to update their Bank details with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to update their Bank details with the relevant Depository Participant.

Shareholders to update their Aadhaar details
Shareholders who have not updated their Aadhaar details are requested to update their Aadhaar details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to update their Aadhaar details with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to update their Aadhaar details with the relevant Depository Participant.

Shareholders to update their MCA 21 details
Shareholders who have not updated their MCA 21 details are requested to update their MCA 21 details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to update their MCA 21 details with the Registrar and Share Transfer Agent (STA) of the Company viz. Link Intime India Private Limited (Link Intime) by sending their request to shareholders@linkintime.com or shareholders@linkintime.co.in or by visiting the website of the Company at www.linkintime.com. The request should be accompanied with Form SH-1 for KYC update.
2. Shareholders holding Shares in Dematerialized Mode: Such Shareholders are requested to update their MCA 21 details with the relevant Depository Participant.

Shareholders to update their Demat details
Shareholders who have not updated their Demat details are requested to update their Demat details as follows:
1. Shareholders holding Shares in Physical Mode: Such Shareholders are requested to

