

December 02, 2022

**To**  
**BSE Limited**  
**Phiroze Jeejeebhoy Towers**  
**Dalal Street**  
**Mumbai- 400001**  
*Scrip code: 541770*

**National Stock Exchange of India Limited**  
**The Exchange Plaza**  
**Bandra Kurla Complex, Bandra (East)**  
**Mumbai 400051**  
*Scrip code: CREDITACC*

Dear Sir/Madam,

**Sub.: Notice of Postal Ballot**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended, please find enclosed the Notice of Postal Ballot along with the explanatory statement seeking approval of the Members of the Company for:

1. Appointment of Ms. Rekha Warriar, (DIN: 08152356), as Non-Executive-Independent Director of the Company- Special Resolution
2. Appointment of Mr. Paolo Bricchetti (DIN: 01908040) as Vice-Chairman & Non-Executive Director of the Company-Ordinary Resolution

In accordance with circulars issued by Ministry of Corporate Affairs (MCA), from time to time, the postal ballot notice has been sent only through electronic mode to those shareholders whose email addresses are registered with the Company's Registrar and Share Transfer Agent viz., KFin Technologies Limited (KFin)/Depository(ies)/Depository Participants and whose names appear in the Register of Members as on cut-off date, i.e., Friday, November 25, 2022.

The remote e-voting will commence on **Monday, December 05, 2022** at 9:00 A.M (IST) and end on **Tuesday, January 03, 2023** at 5:00 P.M (IST). The results of e-voting will be displayed on the website of the Company on or before January 05, 2023 and will also be communicated to the exchanges.

Postal Ballot Notice, along with the Explanatory Statement and e-voting instructions, is uploaded on the website of the Company at <https://www.creditaccessgrameen.in/investors/shareholder-services/postal-ballot/> and on the website of KFin Technologies Limited at <https://evoting.kfintech.com/>.

This is for your information and records.

Thanking you,

**Yours' Truly**  
**For CreditAccess Grameen Limited**

**M. J. Mahadev Prakash**  
**Company Secretary & Chief Compliance Officer**

*Encl.: As above*

**CREDITACCESS GRAMEEN LIMITED**

Regd. Office: No.49, 46<sup>th</sup> Cross, 8<sup>th</sup> Block, Jayanagar, Bengaluru – 560070.

CIN: L51216KA1991PLC053425

Email: [cs@cagrameen.in](mailto:cs@cagrameen.in) Website: [www.creditaccessgrameen.in](http://www.creditaccessgrameen.in)

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**NOTICE OF POSTAL BALLOT**

*[Pursuant to Sections 108 and 110 of the Companies Act, 2013 read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014]*

**To**  
**The Shareholders of**  
**CreditAccess Grameen Limited**

**NOTICE** is hereby given pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 (the 'Act') read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the 'Rules'), Secretarial Standard-2 on General Meetings (the 'SS-2'), Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the 'SEBI Listing Regulations') including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force and as amended from time to time, guidelines prescribed by the Ministry of Corporate Affairs (the 'MCA') vide General Circular Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, 20/2021 dated December 08, 2021 and 03/2022 dated May 05, 2022 (the 'MCA Circulars') and any other applicable laws and regulations, the following items of special business is proposed to be passed by the Shareholders of CreditAccess Grameen Limited (the 'Company') through Postal Ballot by remote electronic voting ('e-voting'):

**Item No. 1: Appointment of Ms. Rekha Warriar, (DIN: 08152356), as Non-Executive-Independent Director of the Company:**

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

**"RESOLVED THAT** pursuant to the provisions of Section 149, 150, 152 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014 and any other applicable rules made thereunder read with Schedule IV to the Companies Act, 2013, Regulation 17 and 25 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any amendment, modification, variation or reenactment thereof for the time being in force, the Articles of Association of the Company and on the basis of the recommendation and approval of the Nomination and Remuneration Committee and the Board of Directors of the Company, respectively, Ms. Rekha Warriar (DIN: 08152356), who meets the criteria for independence, as provided in Section 149(6) of the Act and Regulation 16(1)(b) of SEBI LODR Regulations, 2015 and who was appointed as an Additional

*Director (Non-Executive Independent) by the Board of Directors with effect from October 21, 2022 in terms of Section 161 of the Companies Act, 2013, be and is hereby appointed as a Non-Executive Independent Director of the Company for a period of 5 (five) consecutive years with effect from October 21, 2022 up to October 20, 2027, not liable to retire by rotation.*

**RESOLVED FURTHER THAT** *Mr. Udaya Kumar Hebbar, Managing Director & CEO, Mr. Balakrishna Kamath, Chief Financial Officer and Mr. M. J. Mahadev Prakash, Company Secretary & Chief Compliance Officer, be and are hereby severally authorized for and on behalf of the Company to do or cause to do all such acts, deeds and things as may be considered necessary in connection with or incidental to giving effect to the above."*

**Item No. 2: Appointment of Mr. Paolo Brichetti (DIN: 01908040) as Vice-Chairman & Non-Executive Director of the Company:**

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

**"RESOLVED THAT** *pursuant to the provisions of Section 152 and other applicable provisions, if any, of the Companies Act, 2013, the Companies (Appointment and Qualification of Directors) Rules, 2014 and any other applicable rules made thereunder read with Schedule IV to the Companies Act, 2013, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, (including any amendment, modification, variation or reenactment thereof for the time being in force), the Articles of Association of the Company and on the basis of recommendation and approval of the Nomination and Remuneration Committee and the Board of Directors of the Company, respectively, Mr. Paolo Brichetti (DIN: 01908040), who was appointed as Vice-Chairman & Additional Director (Non-Executive) by the Board of Directors with effect from October 21, 2022 in terms of Section 161 of the Companies Act, 2013 be and is hereby appointed as Vice-Chairman & Non-Executive Director of the Company with effect from October 21, 2022, subject to liable to retire by rotation.*

**RESOLVED FURTHER THAT** *Mr. Udaya Kumar Hebbar, Managing Director & CEO, Mr. Balakrishna Kamath, Chief Financial Officer and Mr. M. J. Mahadev Prakash, Company Secretary & Chief Compliance Officer, be and are hereby severally authorized for and on behalf of the Company to do or cause to do all such acts, deeds and things as may be considered necessary in connection with or incidental to giving effect to the above."*

A statement pursuant to Section 102(1) and other applicable provisions of the Act, read with relevant Rules made thereunder, pertaining to the said resolutions setting out the material facts and related particulars are annexed hereto.

Please note that as per the MCA Circulars, there will be no dispatch of physical copies of Notices or Postal Ballot forms to the Shareholders of the Company and no physical ballot forms will be acceptable.

**Key Details regarding the Postal Ballot:**

<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Link for remote e-voting	<a href="https://evoting.kfintech.com">https://evoting.kfintech.com</a>
2	Cut-off date for eligibility for e-voting	November 25, 2022
3	Time period for e-voting	From: 9:00 AM (IST), Monday, December 05, 2022 To: 5:00 PM (IST), Tuesday, January 03, 2023
4	Result of E-voting	On or before January 05, 2023
5	Contact details in case of any grievances or queries	Mr. Kalpesh Kumar Raja KFin Technologies Limited Tel: 1800 345 4001 Email: <a href="mailto:evoting@kfintech.com">evoting@kfintech.com</a>

**Regd. Office: No.49, 46<sup>th</sup> Cross  
8<sup>th</sup> Block, Jayanagar  
Bengaluru – 560070**

**By Order of the Board of Directors of  
CreditAccess Grameen Limited**

**Date: December 02, 2022  
Place: Bengaluru**

*Sd/-*  
**M. J. Mahadev Prakash  
Company Secretary & Chief Compliance Officer  
ACS: 16350**

## NOTES:

- 1 A statement setting out material facts pursuant to Section 102 of the Companies Act, 2013 is annexed hereto.
- 2 The details required under Regulation 36(3) of the SEBI Listing Regulations 2015 and SS-2 in respect of appointment of a Director forms part of this Notice.
- 3 In terms of the MCA Circulars, this Notice along with the instructions regarding e-voting is being sent only by email to all those members, whose email addresses are registered with the Registrar and Share Transfer Agent of the Company viz., KFin Technologies Limited (KFin), or with the depository(ies) / depository participants and whose names appear in the register of members/list of beneficial owners as on the cut-off date i.e., November 25, 2022.
- 4 The Notice is available on the website of the Company at [www.creditaccessgrameen.in](http://www.creditaccessgrameen.in) website of the KFin at <https://evoting.kfintech.com> and on the websites of National Stock Exchange of India Limited [www.nseindia.com](http://www.nseindia.com) and BSE Limited [www.bseindia.com](http://www.bseindia.com).
- 5 All Members of the Company as on the cut-off date shall be entitled to vote in accordance with the process specified in this notice. Any person who is not a Member as on the cut-off date shall treat this notice for information purpose only.
- 6 Pursuant to MCA Circulars, voting shall be conducted by remote e-voting mechanism only and physical copy of the Notice, Postal Ballot Form and pre-paid business reply envelope are not being sent to the Shareholders for this Postal Ballot. Accordingly, the communication of the assent or dissent of the Shareholders would take place through the remote e-Voting system only.
- 7 The Postal Ballot Notice is sent electronically to all the Shareholders who have registered their email addresses with the Company/Depositories/KFin. The Shareholders who have not registered their email addresses with KFin can register their e-mail address by contacting your Depository Participant and register your e-mail address in your DEMAT account, as per the process recommended by your DP or alternatively you can get your email addresses registered with KFin, on a temporary basis, by following the procedure mentioned below:
  - a) Visit the link <https://ris.kfintech.com/clientservices/postalballot/>
  - b) Select the Company name i.e., CreditAccess Grameen Limited
  - c) Select the Holding type from the drop down i.e. - NSDL/CDSL
  - d) Enter DP ID – Client ID and PAN.
  - e) If PAN details are not available in the system, the system will prompt to upload a self-attested copy of the PAN card for updating records.
  - f) Enter the email address and mobile number.

- g) System will validate DP ID – Client ID/Folio No. and PAN and send OTP at the registered mobile number as well as email address for validation.
  - h) Enter the OTPs received by SMS and email to complete the validation process. OTP will be valid for 5 minutes only.
  - i) The Notice and e-voting instructions along with the User ID and Password will be sent on the email address updated by the Member.
  - j) Please note that in case the shares are held in electronic form, the above facility is only for temporary registration of email address for receipt of the Notice and the e-voting instructions along with the User ID and Password. Such members will have to register their email addresses with their DPs permanently, so that all communications are received by them in electronic form.
  - k) In case of queries, members are requested to write to [einward.ris@kfintech.com](mailto:einward.ris@kfintech.com) or call at the toll-free number 1-800-309-4001.
- 8 The Portal will remain open for remote e-voting as under:

<b>Opening</b>	<b>:</b>	<b>9:00 AM (IST), Monday, December 05, 2022</b>
<b>Closing</b>	<b>:</b>	<b>5:00 PM (IST), Tuesday, January 03, 2023 (both days inclusive)</b>

- 9 Once the vote on Resolutions is cast by Shareholders, they shall not be allowed to change it subsequently.
- 10 All documents, if any, referred to in the Notice, will also be available for electronic inspection by the Shareholders, without any fee, from the date of dispatch of notice through email and up to the last date of e-voting i.e., January 03, 2023 Shareholders seeking to inspect such documents can send an email to [cs@cagrameen.in](mailto:cs@cagrameen.in)
- 11 The Board of Directors has appointed CS C. Dwarakanath, Company Secretary in Practice (FCS - 7723 and CP No. - 4847), No.31, 3<sup>rd</sup> Floor, Rear Block, Opp. Karanji Anjaneya Temple, West Anjaneya Temple Street, Basavanagudi, Bengaluru - 560004, as the Scrutinizer to scrutinize the remote e-voting process in a fair and transparent manner.
- 12 The Scrutinizer will unblock the votes after the scheduled date and time for remote e-voting and shall submit his report to the Chairman or Managing Director & CEO or the Company Secretary on or before January 05, 2023. The Results along with the Scrutinizer’s Report shall be declared at the Registered office address of the Company and shall be placed on the Company’s website [www.creditaccessgrameen.in](http://www.creditaccessgrameen.in) and on the website of KFin <https://evoting.kfintech.com> and shall also be communicated to the Stock Exchanges.
- 13 The last date specified by the Company for remote e-voting shall be the date on which the resolutions would be deemed to have been passed, if approved by the requisite majority.
- 14 In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting/postal ballot User Manual available at the ‘download’ section of <https://evoting.kfintech.com> or call KFin on 1800 345 4001 (toll free).

**15 The instructions for Shareholders for e-voting are as under:**

**I. Login method for e-voting by Individual shareholders holding securities in Demat mode.**

Pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated 9 December 2020 on “e-voting facility provided by Listed Companies”, e-voting process has been enabled for all the individual demat account holders, by way of single login credential, through their demat accounts / website of Depositories / DPs in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-voting service provider (ESP) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-voting process.

Shareholders are advised to update their mobile number and e-mail ID with their DPs in order to access e-voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

<b>Type of shareholders</b>	<b>Login method</b>
Individual shareholders holding securities in demat mode with NSDL	<p><b>A. Users registered for NSDL IDeAS facility:</b></p> <ol style="list-style-type: none"> <li>1. Open web browser by typing the following URL: <a href="https://eservices.nsdl.com/">https://eservices.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the “Beneficial Owner” icon under “Login” which is available under “IDeAS” section.</li> <li>2. A new screen will open. Enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on “Access to e-voting” under e-voting services and you will be able to see e-voting page.</li> <li>3. Click on options available against Company name or e-voting service provider - <b>KFintech</b> and you will be re-directed to e-voting service provider website for casting your vote during the e-voting period.</li> </ol> <p><b>B. Users not registered for IDeAS e-Services:</b></p> <p>Option to register is available at <a href="https://eservices.nsdl.com">https://eservices.nsdl.com</a> Select “Register Online for IDeAS” Portal or click at <a href="https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp">https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp</a></p>



	<p>and proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote.</p> <p><b>C. By visiting the e-voting website of NSDL:</b></p> <ol style="list-style-type: none"> <li>1. Visit the e-voting website of NSDL. Open web browser by typing the following URL <a href="https://www.evoting.nsdl.com/">https://www.evoting.nsdl.com/</a> either on a Personal Computer or on a mobile. Once the home page of e-voting system is launched, click on the “<b>Login</b>” icon, available under the ‘<b>Shareholder/Member</b>’ section.</li> <li>2. A new screen will open. Enter your User ID (i. e. your 16-digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-voting page.</li> <li>3. Click on options available against Company name or e-voting service provider - <b>KFintech</b> and you will be redirected to e-voting service provider website for casting your vote during the e-voting.</li> </ol>
<p>Individual Shareholders holding securities in demat mode with CDSL</p>	<p><b>A. Existing users who have opted for Easi/Easiest:</b></p> <ol style="list-style-type: none"> <li>1. URL to login to Easi/Easiest: <a href="https://web.cdslindia.com/myeasi/home/login">https://web.cdslindia.com/myeasi/home/login</a> or <a href="http://www.cdslindia.com">www.cdslindia.com</a> and click on login icon and select “<b>New System Myeasi</b>”</li> <li>2. Shareholders can login through their existing user ID and password. Option will be made available to reach e-voting page without any further authentication.</li> <li>3. After successful login on Easi/Easiest, the user will also be able to see the e-voting Menu. The menu will have links of ESPs. Click on Fintech to cast your vote.</li> </ol> <p><b>B. Users who have not opted for Easi/Easiest:</b></p> <p>Option to register for Easi/Easiest is available at:</p>



	<p><a href="https://web.cdslindia.com/myeasi/Registration/EasiRegistration">https://web.cdslindia.com/myeasi/Registration/EasiRegistration</a> Proceed with completing the required fields. After successful registration, please follow the steps given above to cast your vote.</p> <p><b>C. By visiting the e-voting website of CDSL:</b></p> <ol style="list-style-type: none"> <li>1. The user can directly access e-voting page by providing demat Account Number and PAN No. from a link in <a href="http://www.cdslindia.com">www.cdslindia.com</a> home page. The system will authenticate the user by sending OTP on registered Mobile &amp; e-mail ID as recorded in the demat Account.</li> <li>2. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and will also be able to directly access the system of e-Voting Service Provider i.e., KFintech.</li> </ol>
<p>Individual Shareholders (holding securities in demat mode) logging through their depository participants</p>	<ol style="list-style-type: none"> <li>1. Shareholders can also login using the login credentials of their demat account through their Depository Participant registered with NSDL/CDSL for e-voting facility. Once logged-in, you will be able to see e-voting option.</li> <li>2. Once you click on e-voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-voting feature.</li> <li>3. Click on option available against Company name or e-voting service provider- KFintech and you will be redirected to e-voting service provider website for casting your vote during the e-voting period.</li> </ol>
<p><b>Important Note:</b> Members who are unable to retrieve User ID/Password are advised to use Forget User ID and Forget Password option available at respective websites.</p>	
<p><b>Helpdesk for Individual Shareholders holding securities in demat mode who need assistance for any technical issues related to login through Depository i.e. NSDL and CDSL:</b></p>	
<p><b>Members facing any technical issue – NSDL</b></p>	<p><b>Members facing any technical issue – CDSL</b></p>
<p>Members facing any technical issue in login can contact NSDL helpdesk by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call on toll free no.: <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact 18001020990 and 1800224430</p>	<p>Members facing any technical issue in login can contact CDSL helpdesk by sending a request at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> or contact on 022-23058738 or 022-23058542-43.</p>

## **II. Login method for e-voting by shareholders other than individual shareholders holding securities in demat mode and shareholders holding securities in physical mode:**

- a. Initial password is provided in the body of the e-mail.
- b. Launch internet browser and type the URL: <https://evoting.kfintech.com> in the address bar.
- c. Enter the login credentials i.e. User ID and password mentioned in your e-mail. Your Folio No./DP ID Client ID will be your User ID. However, if you are already registered with KFin for e-voting, you can use your existing User ID and password for casting your votes.
- d. After entering the correct details, click on LOGIN.
- e. You will reach the password change menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@, #, \$, etc.). It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- f. You need to login again with the new credentials.
- g. On successful login, the system will prompt you to select the EVENT i.e. **CreditAccess Grameen Limited**.
- h. On the voting page, the number of shares (which represents the number of votes) held by you as on the cut-off date will appear. If you desire to cast all the votes assenting/dissenting to the resolution, enter all shares and click 'FOR'/'AGAINST' as the case may be or partially in 'FOR' and partially in 'AGAINST', but the total number in 'FOR' and/or 'AGAINST' taken together should not exceed your total shareholding as on the cut-off date. You may also choose the option 'ABSTAIN', in which case, the shares held will not be counted under either head.
- i. Members holding multiple folios/demat accounts shall vote separately for each folio/demat account.
- j. Cast your votes by selecting an appropriate option and click on 'SUBMIT'. A confirmation box will be displayed. Click 'OK' to confirm, else 'CANCEL' to modify. Once you confirm, you will not be allowed to modify your vote subsequently. During the voting period, you can login multiple times till you have confirmed that you have voted on the resolution.
- k. Corporate/institutional members (i.e. other than individuals, HUF, NRI, etc.) are required to send scanned image (PDF/JPG format) of certified true copy of relevant Board Resolution/Authority Letter etc. together with attested specimen signature of the duly Authorised Signatory(ies) who is/are authorised to vote, to

the Scrutinizer through email at [dwarakanath.c@gmail.com](mailto:dwarakanath.c@gmail.com) and may also upload the same in the e-voting module in their login. The scanned image of the above documents should be in the naming format 'BFL\_EVENT No.'

- I. In case of any queries/grievances, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting User Manual available at the 'download' section of <https://evoting.kfintech.com> or call KFin on 1-800-309-4001 (toll free).

## STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013

### Item No 1:

The Board of Directors at their Meeting held on October 21, 2022, and based on the recommendation of the Nomination and Remuneration Committee, has appointed Ms. Rekha Warriar as an Additional Director (Independent) of the Company for a period of 5 (five) consecutive years with effect from October 21, 2022, up to October 20, 2027, not liable to retire by rotation.

Ms. Rekha Warriar holds office as an Additional Director up to the date of next General Meeting or for a period of 3 months from the date of appointment whichever is earlier, in accordance with the provisions of Section 161 of the Act read with the rules made thereunder and Regulation 17(1C) and 25(2A) of the SEBI Listing Regulations 2015.

Ms. Warriar has confirmed that she is not disqualified from being appointed as a Director in terms of Section 164 of Companies Act, 2013 and has given her consent to act as Director.

Directors recommend the said special resolution in Item No. 1 for approval by the Shareholders of the Company.

Except Ms. Rekha Warriar, being an appointee, none of the Directors or Key Managerial Personnel or their relatives are concerned or interested, financially or otherwise in this resolution.

### Item No 2:

The Board of Directors at their Meeting held on October 21, 2022, and based on the recommendation of the Nomination and Remuneration Committee, has appointed Mr. Paolo Brichetti as Vice-Chairman & Additional Director (Non-Executive) of the Company with effect from October 21, 2022, subject to liable to retire by rotation.

Mr. Paolo Brichetti holds office as an Additional Director up to the date of next General Meeting or for a period of 3 months from the date of appointment, whichever is earlier, in accordance with the provisions of Section 161 of the Act read with the rules made thereunder and Regulation and 17(1C) of the SEBI Listing Regulations 2015.

He has confirmed that he is not disqualified from being appointed as a Director in terms of Section 164 of Companies Act, 2013 and has given his consent to act as Director.

Directors recommend the said ordinary resolution in Item No. 2 for approval by the Shareholders of the Company.

Except Mr. Paolo Brichetti, being an appointee, none of the Directors or Key Managerial Personnel or their relatives are concerned or interested, financially or otherwise in this resolution.

**ADDITIONAL INFORMATION ON DIRECTOR RECOMMENDED FOR APPOINTMENT AS REQUIRED UNDER REGULATION 36(3) OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 AND APPLICABLE SECRETARIAL STANDARDS:**

**Brief Profile:**

**Ms. Rekha Warriar** holds a Master's degree in Applied Mathematics from the University of Bombay and a Master's in Public Policy from Princeton University, USA. She has an experience of over 30 years with the Reserve Bank of India in various departments. She has headed the departments of financial stability and internal debt management. She has also worked as a member of faculty in RBI's training colleges and at the National Institute of Banking Management, Pune.

The Board is of the view that considering her expertise in Banking, Micro-Finance, Regulatory & Compliance, and Risk Management functional areas, the appointment of Ms. Rekha Warriar as Independent Director is beneficial to the Company.

Name and DIN	Rekha Gopal Warriar; (DIN: 08152356)
Age & Date of Birth (DoB)	Age: 65 years; DoB: July 26, 1957
Nationality	Indian
Date of appointment on the Board	October 21, 2022
Relationship with other Directors, inter-se, Manager and other Key Managerial Personnel of the company	None
Qualification	<ul style="list-style-type: none"> <li>• Master's in public policy – Woodrow Wilson School of Public policy and International Affairs, Princeton University – 2005;</li> <li>• Certified Associate of the Indian Institute of Bankers (CAIIB) – 1991;</li> <li>• Associate of the Federation of Insurance Institutes (AFII) – 1981;</li> <li>• Master's in Science (Applied mathematics) – University of Bombay – 1979</li> </ul>
Nature of expertise in specific functional areas	Banking, Micro-Finance, Regulatory & Compliance, and Risk Management
Number of shares & % of holding	Nil
List of Directorships held in other Public Limited Companies	IIFL Wealth Prime Limited IIFL Securities Limited IIFL Facilities Services Limited
Chairmanships/Memberships of Committees in other Public Limited Companies	Audit Committee Membership: 1 Stakeholders Relationship Committee Membership: 1 (Chairperson)
Listed entities from which the person has resigned in the past three years	Dhani Services Limited (May 23, 2020)
Number of Board meetings attended	Not applicable

**Item No 2:**

**Brief Profile:**

**Mr. Paolo Brichetti** is the founder and Promoter of CreditAccess India N.V., the Holding Company of CreditAccess Grameen Limited. He was also earlier the Non-Executive Director of CreditAccess Grameen Limited for about 12 years. He also serves as a director on the Boards of CA-SEC BV, CreditAccess SEA BV, Madura Micro Finance Limited, Asia Impact SA, Spark Alternative Asset Advisors India Private Limited, Asia Impact Invest SA and Istituto Atesino Di Sviluppo SpA. He is the chairman of member's council of CAI Vietnam Trading Company Limited.

Name and DIN	Mr. Paolo Brichetti (DIN:01908040)
Age & Date of Birth (DoB)	DOB: January 29, 1964 & Age: 57 years
Nationality	Italian
Date of appointment on the Board	October 21, 2022
Relationship with other Directors, inter-se, Manager and other Key Managerial Personnel of the company	None
Qualification	He has completed a course on international business at City of London Polytechnic
Nature of expertise in specific functional areas	He has his expertise in the field of Financing, Investments, Entrepreneurship, Management and Micro Finance.
Number of shares & % of holding	He is holding 13 Shares (0%) as a Nominee of CAI.
List of Directorships held in other Public Limited Companies	None
Chairmanships/Memberships of Committees in other Public Limited Companies	None
Listed entities from which the person has resigned in the past three years	CreditAccess Grameen Limited (July 30, 2021)
Number of Board meetings attended	Not applicable

**Regd. Office: No.49, 46<sup>th</sup> Cross  
8<sup>th</sup> Block, Jayanagar  
Bengaluru – 560070**

**By Order of the Board of Directors of  
CreditAccess Grameen Limited**

**Date: December 02, 2022  
Place: Bengaluru**

*Sd/-*  
**M. J. Mahadev Prakash  
Company Secretary & Chief Compliance Officer  
ACS: 16350**