



5th Annual Report (2023-2024) of EP Biocomposites Limited











BOARD OF DIRECTORS:

Mr. RAJKUMAR GAJANAN KAMAT MANAGING DIRECTOR

Ms. LEENA KAMAT DIRECTOR
Mr. SHREYAS DATTATRAY NADKARNI DIRECTOR

Mr. NITIN ANANT KUNKOLEINKER INDEPENDENT DIRECTOR
Mr. DINESH NAGUESH SHENOY INDEPENDENT DIRECTOR

CHIEF FINANCIAL OFFICER

Ms. NILAM NARESH KADKADE

CHIEF EXECUTIVE OFFICER

MR. ANAND MENON

COMPANY SECRETARY

CS DEEPA AGARWAL

BANKERS & FINANCIAL INSTITUTIONS

UNION BANK OF INDIA

STATUTORY AUDITORS

M/s. S. P. BHANDARE & ASSOCIATES CHARTERED ACCOUNTANTS, 3/UG4 MODELS RESIDENCY ST. INEZ, PANAJI GOA– 403001

INTERNAL AUDITOR

Efficax Consultants LLP

CORPORATE OFFICE

EP KAMAT GROUP, FIRST FLOOR

B. R. COMMERCIAL CENTRE,

OPP. PARADE GROUND, CAMPAL PANAJI,

GOA - 403001, INDIA,

REGISTERED OFFICE

D-2/12, BICHOLIM INDUSTRIAL ESTATES, BICHOLIM, NORTH GOA GA-403504 IN



INDEX OF THE ANNUAL REPORT

- 1. Independent Auditor's Report
- 2. Financial Statements of the Company
- 3. Board's Report
- 4. Management discussion and analysis



INDEPENDENT AUDITOR'S REPORT

The Members of M/s EP Biocomposites Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the accompanying financial statements of M/s EP Biocomposites Limited ('the Company'), which comprise the Balance Sheet as at 31st March 2024, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at 31st March 2024, its profit and its cash flows for the year ended on that date.

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those SAs are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements for the financial year ended 31st March 2024. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Other Information

The Company's Management and Board of Directors are responsible for the other information. The other information comprises the information included in the Company's annual report, but does not include the financial statements and our auditor's report thereon.



Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to communicate the matter to those charged with governance and take necessary actions, as applicable under the relevant laws and regulations. We have nothing to report in this regard.

Management's Responsibility for the Financial Statements

The Company's Management and Board of Directors are responsible for the matters as stated in Section 134(5) of the Companies Act, 2013 with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the accounting standards specified under section 133 of the Companies Act, 2013. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors are responsible for overseeing the company's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional



skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the Company has in place adequate internal financial controls with reference to the financial statements and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements, or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Materiality is the magnitude of misstatements in the financial statements that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the financial statements may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the financial statements.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.



From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

- 1. As required by the Companies (Auditor's Report) Order, 2020 (the Order), issued by the Central Government of India in terms of Section 143 (11) of the Act, we give in the Annexure 'A' a statement on the matters specified in paragraphs 3 and 4 of the said Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
 - (i) we have sought and obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - (ii) in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - (iii) the Balance Sheet, the Statement of Profit and Loss and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - (iv) in our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, as applicable.
 - (v) on the basis of written representations received from the directors as on 31st March 2024 taken on record by the Board of Directors, none of the directors is disqualified as on 31st March 2024 from being appointed as a director in terms of section 164 (2) of the Act.
 - (vi) With respect to the adequacy of internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate Report in Annexure 'B'; and
 - (vii) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:

- a) the Company does not have any pending litigations which would impact its financial position.
- b) the Company did not have any long-term contracts including derivatives contracts for which there were any material foreseeable losses.
- c) there were no amounts required to be transferred, to the Investor Education and Protection Fund by the Company.
- d) (i) The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or share premium or any other sources or kind of funds) by the Company to or in any other person(s) or entity(ies), including foreign entities ("Intermediaries"), with the understanding, whether recorded in writing or otherwise, that the Intermediary shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - (ii) The management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ("Funding Parties"), with the understanding, whether recorded in writing or otherwise, that the Company shall, whether, directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ("Ultimate Beneficiaries") or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.
 - (iii) Based on such audit procedures that we considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the representations under sub-clause (i) and (ii) contain any material misstatement.
- (e) The Company has not declared or paid any dividends during the year.
- (f) Based on our examination which included test checks, the Company has used an accounting software for maintaining its books of account for the financial year ended 31st March 2024 which has a feature of recording audit trail (edit log) facility and the same has operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with.

As proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 is applicable from April 1, 2023, reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 on preservation of audit trail as per the statutory requirements for record retention is not applicable for the financial year ended March 31, 2024.



(viii) In our opinion and according to information and explanations given to us, the remuneration paid by the Company to its directors during the current year is in accordance with the provisions of Section 197 of the Act. The remuneration paid to any director is not in excess of the limit laid down under Section 197 of the Act. The Ministry of Corporate Affairs has not prescribed other details under Section 197(16) of the Act which are required to be commented upon by us.

For S.P. BHANDARE & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REGN. NO. 101157W

S.P. BHANDARE
PROPRIETOR
M.NO. 035615
PLACE: PANALL = GOO

PLACE: PANAJI – GOA DATE: 24th May 2024

UDIN: 24035615BKDHZJ6497



Annexure 'A' to the Auditor's Report for the year ended 31st March 2024

Re: M/s EP Biocomposites Limited

The Annexure referred to in our Independent Auditor's Report to the members of the Company on the financial statement for the year ended 31st March 2024.

Based on the audit procedures performed for the purpose of reporting a true and fair view on the financial statements of the Company and taking into consideration the information and explanations given to us and the books of account and other records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

- (i) (a) (A) The company is maintaining proper records showing full particulars, including quantitative details and situation of Property, Plant & Equipment.
 - (B) The company is maintaining proper records showing full particulars, of Intangible assets.
 - (b) The Company has a program of verification to cover all the items of Property, Plant & Equipment in a phased manner which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, a portion of the Property, Plant & Equipment was physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
 - (c) As at the Balance Sheet date, the Company did not own any immovable property. Wherever the Company is the lessee of the immovable property, lease agreements are duly executed in favour of the leasee.
 - (d) The Company has not revalued its Property, Plant & Equipment or Intangible Assets during the year. Accordingly, the reporting under clause 3(i)(d) of the order is not applicable to the company.
 - (e) No proceedings have been initiated on or are pending against the Company for holding Benami property under the Prohibition of Benami Property Transactions Act, 1988 and Rules made thereunder, and therefore the question of our commenting on whether the Company has appropriately disclosed the details in its financial statements does not arise.
- (ii) (a) The physical verification of inventory has been conducted at reasonable intervals by the Management and, in our opinion, the coverage and procedures of such verification by Management is appropriate. The discrepancies noticed on physical verification of inventory as compared to book records were not 10% or more in aggregate for each class of inventory.

- (b) The Company has not been sanctioned working capital limits in excess of ₹ 5 crore, in aggregate, at any point of time during the year, from banks or financial institutions on the basis of security of current assets. Accordingly reporting under clause 3(ii)(b) of the Order is not applicable.
- (iii) During the year, the Company has not made investments in or provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, limited liability partnerships or other parties Accordingly, reporting under Clause 3(iii) of the Order is not applicable to the Company.
- (iv) During the year, the Company has not made investments in or provided any guarantee or security or granted any loans or advances in the nature of loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or other parties Accordingly, Clause 3(iv) of the Order is not applicable to the Company.
- (v) The Company has not accepted any deposits or amounts which are deemed to be deposits within the meaning of Sections 73 to 76 of the Act and the Rules framed there under to the extent notified.
- (vi) The maintenance of cost records has not been specified by the Central Government under subsection (1) of section 148 of the Companies Act, 2013 for the business activities carried out by the Company. Accordingly, reporting under clause (vi) of the Order is not applicable to the Company.
- (vii) (a) In our opinion, the Company has generally been regular in depositing undisputed statutory dues, including Goods and Services tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues applicable to it with the appropriate authorities.
 - There were no undisputed statutory dues payable in respect of Goods and Service tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess and other material statutory dues in arrears as at March 31, 2024 for a period of more than six months from the date they became payable.
 - (b) There are no material dues in respect of Goods and Service tax, Provident Fund, Employees' State Insurance, Income Tax, Sales Tax, Service Tax, duty of Custom, duty of Excise, Value Added Tax, Cess which have not been deposited with the appropriate authorities on account of any dispute.
- (viii) There are no transactions, previously not recorded in the books of account, that have been surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961.
- (ix) (a) The Company has not defaulted in repayment of loans or other borrowings or in the payment of interest to any lender during the year.

- (b) The Company has not been declared Wilful Defaulter by any bank or financial institution or government or any government authority.
- (c) The term loans have been applied, on an overall basis, for the purposes for which they were obtained.
- (d) On an overall examination of the financial statements of the company, funds raised on short-term basis by the Company have during the year, prima facie, not been utilised during the year for long-term purposes.
- (e) On an overall examination of the financial statements of the Company, we report that the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
- (f) The Company has not raised loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- (x) (a) The Company did not raise any money by way of initial public offer or further public offer (including debt instruments) during the year. Accordingly, the provisions stated in Clause 3 (x) (a) of the Order are not applicable to the Company.
 - (b) During the year, the company has not made any preferential allotment or private placement of shares or fully or partly or optionally convertible debentures. Accordingly, Clause 3 (x) (b) of the order is not applicable.
- (xi) (a) During the course of our audit, examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have not come across any instance of material fraud by the Company or on the Company.
 - (b) No report under Section 143(12) of the Act, has been filed by the auditors in Form ADT-4, as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014 with the Central Government.
 - (c) According to the information and explanations given to us, the Company has not received any whistle-blower complaints during the year.
- (xii) As the Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it, the reporting under Clause 3(xii) of the Order is not applicable to the Company.
- (xiii) According to the information and explanations given to us and based on our examination of the records of the company the transactions with the related parties are in compliance with section 177 and 188 of the Act where applicable and the details of such transactions have been disclosed in the financial Statements as required by the applicable accounting standards.
- (xiv) (a) In our opinion and based on our examination, the Company has an internal audit system commensurate with the size and nature of its business.

- (b) We have considered the internal audit reports issued by internal auditors during our audit.
- (xv) According to the information and explanations given to us and based on our examination of the records of the company, the Company has not entered into any non-cash transactions with directors or persons connected with the directors. Accordingly; Clause 3(xv) of the Order is not applicable.
- (xvi) (a) In our opinion, the Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Hence, reporting under clause 3(xvi)(a) (b) and (c) of the Order is not applicable.
 - (b) In our opinion, there is no core investment company within the Group (as defined in the Core Investment Companies (Reserve Bank) Directions, 2016) and accordingly reporting under clause 3(xvi)(d) of the Order is not applicable.
- (xvii) The Company has not incurred any cash losses in the financial year or in the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, provisions under clause 3(xviii) of the Order are not applicable to the Company.
- According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information accompanying the financial statements, our knowledge of the Board of Directors and management plans and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report that the Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the Company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the Company as and when they fall due.
- (xx) The Company does not meet the applicability threshold for incurring expenditure towards Corporate Social Responsibility activities as prescribed by section 135 of the Companies Act, 2013. Accordingly reporting under clause 3(xx) of the Order is not applicable.
- (xxi) The reporting under Clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements. Accordingly, no comment in respect of the said clause has been included in this report.



For S.P. BHANDARE & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REGN. NO. 101157W

S.P. BHANDARE PROPRIETOR M.NO. 035615

PLACE: PANAJI – GOA DATE: 24th May 2024

UDIN: 24035615BKDHZJ6497



ANNEXURE 'B' TO THE AUDITOR'S REPORT

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls with reference to financial statements of M/s EP Biocomposites Limited ("the Company") as of 31st March 2024 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls with reference to financial statements based on the criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ("the Guidance Note") issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note and the Standards of Auditing issued by the ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the existence of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal controls based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.



Meaning of Internal Financial Controls With reference to financial statements

A company's internal financial control with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of the management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls With reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, adequate internal financial controls with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at 31st March, 2024 based on the internal financial control with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For S.P. BHANDARE & ASSOCIATES CHARTERED ACCOUNTANTS FIRM REGN. NO. 101157W

S.P. BHANDARE PROPRIETOR M.NO. 035615

PLACE: PANAJI – GOA DATE: 24th May 2024

UDIN: 24035615BKDHZJ6497

EP BIOCOMPOSITES LIMITED CIN: U28900GA2020PLC014240 BALANCE SHEET AS AT 31ST MARCH 2024

Sr. No.			FIGURES AS AT	FIGURES AS AT
			31ST MARCH	31ST MARCH
		NOTE	2024 (Rs. In	2023 (Rs. In
	PARTICULARS	No.	Lakhs)	Lakhs)
I	EQUITY AND LIABILITIES			
1	SHAREHOLDERS FUNDS			
	(a) SHARE CAPITAL	3	168.15	168.15
	(b) RESERVES AND SURPLUS	4	788.25	673.29
	TOTAL (1)		956.40	841.44
2	NON-CURRENT LIABILITIES			
	(a) LONG TERM BORROWING	5	110.38	120.05
	(b) DEFERRED TAX LIABILITY	6	-	-
	(c) LONG TERM PROVISION	7	-	2.81
	TOTAL (2)		110.38	122.86
3	CURRENT LIABILITIES			
	(a) SHORT TERM BORROWING	8	69.84	8.12
	(b) TRADE PAYABLES	9		
	(i)Total outstanding dues of micro enterprises and small enterprises		15.38	17.96
	(ii)Total outstanding dues of creditors other than micro enterprises and			
	small enterprises		278.32	100.49
			293.70	118.45
	(c) OTHER CURRENT LIABILITIES	10	32.74	56.93
	(d) SHORT TERM PROVISIONS	11	44.22	24.61
	TOTAL (3)		440.50	208.11
	TOTAL(1+2+3)	ļ	1,507.28	1,172.41
	<u>ASSETS</u>			
	NON-CURRENT ASSETS			
	(a) PROPERTY, PLANT AND EQUIPMENT AND INTANGIBLE ASSETS			
	- PROPERTY, PLANT AND EQUIPMENT	12	24.30	20.16
	- INTANGIBLE ASSETS	12	9.04	13.18
	- CAPITAL WORK IN PROCESS	13	13.52	-
	# N = ==== = = ===	_	46.86	33.34
	(b) DEFERRED TAX ASSET (NET)	6	0.77	0.08
	(c) OTHER NON-CURRENT ASSETS	14	210.49	212.75
	TOTAL(1)		258.12	246.17
2	<u>CURRENT ASSETS</u>			
	(a) INVENTORY	15	103.49	101.61
	(b) TRADE RECEIVABLES	16	899.75	586.14
	(c) CASH AND CASH EQUIVALENTS	17	127.01	219.17
	(d) SHORT-TERM LOANS AND ADVANCES	18	96.26	14.92
	(e) OTHER CURRENT ASSETS	19	22.65	4.40
	TOTAL(2)	↓	1,249.16	926.24
	TOTAL(1+2)		1,507.28	1,172.41

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

RAJKUMAR GAJANAN KAMAT LEENA RAJKUMAR KAMAT

DIRECTOR DIRECTOR
DIN: 01157652 DIN: 02607730

NILAM NARESH KADKADE
CHIEF FINANCIAL OFFICER
PLACE: PANAJI-GOA

PLACE: PANAJI-GOA DATED: 24th May, 2024 **DEEPA AGARWAL**COMPANY SECRETARY

AUDITORS REPORT
SIGNED IN TERMS OF OUR SEPARATE
OF EVEN DATE
For S. P.BHANDARE & ASSOCIATES
CHARTERED ACCOUNTANTS

S.P BHANDARE
PROPRIETOR
MEMBERSHIP NO. 35615
PLACE: PANAJI-GOA
DATED: 24th May, 2024
UDIN No. 24035615BKDHZJ6497

FRN 101157W

EP BIOCOMPOSITES LIMITED CIN: U28900GA2020PLC014240 STATEMENT OF PROFIT & LOSS FOR THE YEAR ENDED 31ST MARCH 2024

				FIGURES FOR THE YEAR ENDED	FIGURES FOR THE YEAR ENDED 31ST
			NOTE	31ST March 2024	MARCH 2023 (Rs. In
Sr.	No.	PARTICULARS	NO.	(Rs. In Lakhs)	Lakhs)
	110.	INCOME		(1.010)	
l '	(a)	REVENUE FROM OPERATIONS	20	1,143.93	713.08
	٠,	OTHER INCOME	21	29.88	16.62
	(~)	TOTAL INCOME		1,173.81	729.70
Ш		EXPENSES:			7_00
	(a)	COST OF MATERIAL CONSUMED	22	690.23	391.81
	٠,	PURCHASE OF STOCK-IN-TRADE		-	-
	. ,	CHANGES IN INVENTORIES OF FINISHED GOODS, STOCK			40.54
	(b)	IN TRADE AND WORK IN PROGRESS	23	7.87	18.51
	(c)	EMPLOYEE BENEFITS EXPENSES	24	209.34	123.02
	(d)	FINANCE COST	25	3.49	20.29
	(e)	DEPRECIATION AND AMORTISATION EXPENSES	12	10.08	9.96
	(f)	OTHER EXPENSES	26	95.76	84.71
		TOTAL EXPENSES		1,016.77	648.30
Ш		PROFIT BEFORE TAX (I-II)		157.04	81.40
IV		TAX EXPENSE			
	(a)	CURRENT TAX		42.54	22.18
	(b)	PRIOR PERIOD TAX		0.22	2.20
	(c)	DEFERRED TAX		-0.69	-0.60
				42.07	23.78
٧		PROFIT (LOSS) FOR THE PERIOD (III-IV)		114.96	57.61
VI		EARNING PER EQUITY SHARE			
	(a)	BASIC	27	6.84	
	(b)	DILUTED	27	6.84	3.94

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

AUDITORS REPORT

SIGNED IN TERMS OF OUR SEPARATE

OF EVEN DATE

For S. P.BHANDARE & ASSOCIATES

CHARTERED ACCOUNTANTS

FRN 101157W

RAJKUMAR GAJANAN KAMAT

DIRECTOR

DIN: 01157652

LEENA RAJKUMAR KAMAT

DIRECTOR

DIN: 02607730

NILAM NARESH KADKADE

CHIEF FINANCIAL OFFICER

PLACE: PANAJI-GOA DATED: 24th May, 2024 DEEPA AGARWAL

COMPANY SECRETARY

S.P BHANDARE PROPRIETOR

MEMBERSHIP NO. 35615 PLACE: PANAJI-GOA

DATED: 24th May, 2024

UDIN No. 24035615BKDHZJ6497

EP BIOCOMPOSITES LIMITED CIN: U28900GA2020PLC014240 CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH, 2024

	FIGURES FUR THE	FIGURES FOR THE
	YEAR ENDED 31ST	YEAR ENDED 31ST
PARTICULARS	MARCH 2024 (Rs.	MARCH 2023 (Rs.
	In Lakhs)	In Lakhs)
Cash Flow From Operating Activities	·	•
Profit Before Tax	157.04	81.40
Adjustments For:		
Depreciation	10.08	9.96
Finance Cost	3.49	20.29
Income From Other Source	-7.28	-4.48
Operating Profit Before Working Capital Charges	163.33	107.17
Adjustments For:		
Increase/(Decrease) In Trade Payables	175.25	-101.29
(Increase)/Decrease In Inventories	-1.87	16.65
Increase/(Decrease) In Other Current Liabilities	-24.19	7.35
Increase/(Decrease) In Provisions	-3.56	-10.00
(Increase)/Decrease In Trade & Other Receivables	-313.61	123.50
Other Non Current Assets - (Increase)/Decrease	2.26	-183.80
Short-Term Loans And Advances - (Increase)/Decrease	-81.35	-10.30
Other Current Assets - (Increase)/Decrease	-0.05	7.63
Cash Generated From/(Used In) Operations	-83.79	-43.09
Taxes Paid	40.60	36.32
Net Cash Flow From/(Used In) Operating Activities (A)	-124.39	-79.41
Cash Flow From Investing Activities		
(Purchase)/Sale Of Fixed Assets	-10.08	-2.24
(Purchase)/Sale Of Capital Work in Progress	-13.52	-
Interest On Investments	7.28	4.48
(Purchase)/Sale Of Investments	-	-
Net Cash Flow From /(Used In) Investing Activities (B)	-16.32	2.24
Proceeds From Issue Of Share Capital and Securities Premium	-	635.04
Borrowings - Increase/(Decrease)	52.04	-282.94
Finance Cost	-3.49	-20.29
IPO Expenses	-	-51.05
Net Cash Flow From /(Used In) Financing Activities (C)	48.55	280.76
Net Increase /(Decrease) In Cash And Cash Equivalence (A+B+C)	-92.16	203.58
Cash And Cash Equivalents At The Beginning Of The Year	219.17	15.59
Cash And Cash Equivalents At The End Of The Year	127.01	219.17
Components Of Cash And Cash Equivalents		
Balances With Banks In Current/Cash Credit Account	126.70	218.91
Cash In Hand	0.31	0.26
Total Cash And Cash Equivalents	127.01	219.17

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

RAJKUMAR GAJANAN KAMATDIRECTOR

LEENA RAJKUMAR KAMAT
DIRECTOR

DIN: 01157652 DIN: 02607730 FRN 101157W

NILAM NARESH KADKADE

CHIEF FINANCIAL OFFICER PLACE: PANAJI-GOA **DATED: 24th May, 2024** **DEEPA AGARWAL**COMPANY SECRETARY

S.P BHANDARE PROPRIETOR

AUDITORS REPORT

OF EVEN DATE

SIGNED IN TERMS OF OUR SEPARATE

For S. P.BHANDARE & ASSOCIATES

CHARTERED ACCOUNTANTS

MEMBERSHIP NO. 35615
PLACE: PANAJI-GOA
DATED: 24th May, 2024
UDIN No. 24035615BKDHZJ6497

EP BIOCOMPOSITES LIMITED

CIN: U28900GA2020PLC014240

NOTES TO AND FORMING PART OF BALANCE SHEET AND STATEMENT OF PROFIT AND LOSS

FOR THE YEAR ENDED 31-03-2024

Note:1

CORPORATE INFORMATION

EP BIOCOMPOSITES LIMITED is a Public Limited Company domiciled in India and incorporated under the provisions of the Companies Act. 2013 on 17th January, 2020. The Company is engaged in manufacture of fibre reinforced polymere products and providing of bio toilet Solutions.

Note :2

SIGNIFICANT ACCOUNTING POLICIES & NOTES:

1 Basis Of Preparation of Financial Statements

These financial statements of the Company have been prepared in accordance with generally accepted accounting principles in India (Indian GAAP) to comply with the Accounting Standards specified under section 133 of the Companies Act, 2013, read with Rule 7 of the companies (Accounts) Rules, 2014 and the relevant provisions of the Companies Act, 2013 ("the Act"). The financial statements have been prepared on accrual basis under the historical cost

The accounting policies adopted in the preparation of standalone financial statements are consistent with those of the previous year. All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013. Based on the nature of products and the time between the acquisition of assets for processing and their realization in cash and cash equivalents, the Company ascertained its operating cycle as 12 months for the purpose of current and non-current classification of assets and liabilities.

2 Use Of Estimates

The preparation of financial statements in conformity with Indian GAAP requires the management to make judgments, estimates and assumptions that affect the reported amounts of revenues, expenses, assets and liabilities and the disclosure of contingent liabilities, at the end of the reporting period. Although these estimates are based on the management's best knowledge of current events and actions, uncertainty about these assumptions and estimates could result in the outcomes requiring a material adjustment to the carrying amounts of assets or liabilities in future periods.

3 Cash and cash equivalents

Cash and cash equivalents for the purposes of cash flow statement comprise cash at bank and in hand and short-term investments with an original maturity of three months or less.

4 Taxes on Income

Tax expense comprises current and deferred tax. Current income tax is measured at the amount expected to be paid to the tax authorities in accordance with the Income-tax Act, 1961 enacted in India and tax laws prevailing in the respective tax jurisdictions where the company operates. The tax rates and tax laws used to compute the amount are those that are enacted or substantively enacted, at the reporting date.

Deferred Income taxes reflect the impact of timing differences between taxable income and accounting Income originating during the current year and reversal of timing differences for the earlier years. Deferred tax is measured using the tax rates and the tax laws enacted or substantively enacted at the reporting date. Deferred income tax relating to items recognized directly in equity is recognized in equity and not in the statement of profit and loss.

Deferred tax liabilities are recognized for taxable timing differences. Deferred tax assets are recognized for deductible timing differences only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realized. In situations where the company has unabsorbed depreciation or carry forward tax losses, all deferred tax assets are recognized only if there is virtual certainty supported by convincing evidence that they can be realized against future taxable profits.

At each reporting date, the company re-assesses unrecognized deferred tax assets. It recognizes unrecognized deferred tax asset to the extent that it has become reasonably certain or virtually certain as the case may be that sufficient future taxable income will be available against which such deferred tax

The carrying amount of deferred tax assets are reviewed at each reporting date. The company writes-down the carrying amount of deferred tax asset to the extent that it is no longer reasonably certain or virtually certain as the case may be that sufficient future taxable income will be available against which deferred tax asset can be realized. Any such write-down is reversed to the extent that it becomes reasonably certain or virtually certain as the case may be that sufficient future taxable income will be available.

Deferred tax assets and deferred tax liabilities are offset, if a legally enforceable right exists to set-off current tax assets against current tax liabilities and the deferred tax assets and deferred taxes relate to the same taxable entity and the same taxation authority.

Property, Plant and Equipment, Tangible Assets

Property, plant and equipment (PPE), being fixed assets are tangible items held for use or for administrative purposes and are measured at cost less acumulated depreciation and any accumulated impairment. Cost comprises of the purchase price including import duties and non-refundable purchase taxes after deducting trade discounts and rebates and any costs attributable to bringing the asset to the location and condition necessery for it to be capable of operating in the manner intended by the Management. Financing costs relating to acquisition of assets which take substantial period of time to get ready for intended use are also included to the extent they relate to the period up to the time such assets are ready for their intended use.

Gains or losses arising from derecognition of property, plant & equipment are measured as the difference between the net disposal proceeds and the carrying amount of the asset and are recognized in the statement of profit and loss when the asset is derecognized.

The residual values, useful lives and methods of depreciation of property, plant & equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

Depreciation

Depreciation on Property, Plant and equipment is provided under written down value method as per the useful lives and manner prescribed under schedule II to the Companies Act, 2013. Depreciation is calculated after reclassification of assets.

Intangible Assets

Intangible Assets are recognised only if it is probable that future economic benefits that are attributable to the asset will flow to the enterprise and the cost of the asset can be measured reliably.

Depreciation

Intangible Assets are amortised equally over aperiod of 5 years.

6 Current Assets, Loans & Advances

In the opinion of the Board and to the best of its knowledge and belief the value on realisation of current assets in the ordinary course of business would not be less than the amount at which they are stated in the Balance Sheet and payable on demand.

7 Inventories

Finished and Semi-Finished products produced and Raw materials purchased by the Company are carried at lower of cost and net realisable value after providing for obsolescence, if any.

Work-in-progress is carried at lower of cost and net realisable value.

8 Recognition of Income & Expenditure

Income and expenditure is recognized and accounted for on accrual basis. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Company and the revenue can be reliably measured. Revenue from sale of goods is recognised on transfer of significant risks and rewards of ownership to the customer and when no significant uncertainty exists regarding realisation of the consideration. Sales are recorded net of sales returns, sales tax/VAT/GST, cash and trade discounts. Revenue from services is recognised in the accounting period in which the services are rendered.

Interest income is accrued on a time basis, by reference to the principal outstanding and using effective interest rate method.

Subsidy fro Government is accounted based on the claims made with the Government Authorities.

9 Employee benefit

Employee benefits include provident fund, employee's state insurance scheme, gratuity fund and compensated absences.

Defined contribution plans

Contributions in respect of Employees Provident Fund and Pension Fund which are defined contribution schemes, are made to a fund administered and managed by the Government of India and are charged as an expense based on the amount of contribution required to be made and when service are rendered by the employees. Company's contribution to Provident Fund and other Funds for the year is accounted on accrual basis and charged to the Statement of Profit & Loss for the year.

Defined benefit plans

The eligible employees of the company are entitled to receive post-employment benefits in respect of gratuity in accordance with Payment of Gratuity Act, 1972. The company has made provision for the same in the standalone financial statements for the year ended on 31st March 2024 on the basis of actuarial valuation made by an independent actuary as at the balance sheet date based on projected unit credit method.

As per the actuarial valuation report taken, the company has provided for Gratuity of Rs. 1.68 lakhs till the year ended on reporting date.

10 Earning Per Shares

The Company reports Basic and Diluted earnings per equity share in accordance with the Accounting Standard - 20 on Earning Per Share. In determining earning per share, the Company considers the net profit after tax and includes the post tax effect of any extraordinary/exceptional items. The number of shares used in computing basic earning per share is the weighted average number of equity shares outstanding during the period. The numbers of shares used in computing diluted earning per share comprises the weighted average number of equity shares that would have been issued on the conversion of all potential equity shares. Dilutive potential equity shares have been deemed converted as of the beginning of the period, unless issued at a later date.

11 Provision, Contingent Liabilities and Contingent Assets

Provisions involving substantial degree of estimation in measurement are recognised when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources.

. Contingent Liabilities are not recognised but are disclosed in the notes. Contingent Assets are neither recognised nor disclosed in the financial statements.

12 Share Issue Expenses

The company made an Initial Public Offer vide ISIN CODE: INEOD2I01014 of 5,04,000 shares on SME platform of Bombay Stock Exchange of India. The IPO offering closed on 5th September 2022 and the IPO allotment was made in the F.Y. 2022-23. The shares of the company were listed on the SME platform of Bombay Stock Exchange of India on 13th September 2022. The share issue expenses were adjusted against the balance in the Security Premium Account as permitted under section 52 of the Companies Act, 2013.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

RAJKUMAR GAJANAN KAMAT
DIRECTOR
DIN: 01157652

LEENA RAJKUMAR KAMAT
DIRECTOR
DIN: 02607730

NILAM NARESH KADKADE CHIEF FINANCIAL OFFICER PLACE : PANAJI-GOA DATED: 24th May, 2024 DEEPA AGARWAL COMPANY SECRETARY

For S.P BHANDARE & ASSOCIATES CHARTERED ACCOUNTANTS FRN 101157W

S.P BHANDARE
PROPRIETOR
MEMBERSHIP NO. 35615
PLACE: PANAJI-GOA
DATED: 24th May, 2024
UDIN No. 24035615BKDHZJ6497

EP BIOCOMPOSITES LIMITED NOTES TO AND FORMING PART OF BALANCE SHEET AS AT 31-03-2024

	П	
PARTICULARS	FIGURES FOR	FIGURES FOR
	THE YEAR ENDED	THE YEAR ENDED
	3/31/2024	3/31/2023
	(Rs. In lakhs)	(Rs. In lakhs)
NOTE 3:		
SHARE HOLDERS FUND		
SHARE CAPITAL:		
(1)AUTHORISED CAPITAL:		
20,00,000 (P. Y. 20,00,000) EQUITY SHARES OF RS. 10/- EACH	200.00	200.00
	200.00	200.00
(2)ISSUED, SUBSCRIBED & PAID UP CAPITAL:		
16,81,500 (P. Y. 16,81,500) EQUITY SHARES OF RS. 10/- EACH	168.15	168.15
	168.15	168.15
RECONCILIATION OF THE SHARES OUTSTANDING AT THE BEGINNING AND AT THE E	ND OF THE REPORTIN	IG PERIOD :
AT THE BEGINNING OF THE ACCOUNTING PERIOD	16.82	11.78
BONUS SHARES ISSUED DURING THE YEAR	-	-
PUBLIC ISSUE OF SHARES	-	5.04
RIGHTS SHARE ISSUED DURING THE YEAR	_	-
OUTSTANDING AT THE END OF THE ACCOUNTING PERIOD	16.82	16.82

(a) TERMS/ RIGHTS ATTACHED TO EQUITY SHARES

The Company has only one class of equity share having par value of Rs 10 / per share. Each holder of Equity share is entitled to one vote per share. In the event of liquidation of the company, the holder of equity shares will be entitled to receive remaining assets of the Company after distribution of all preferential amounts. The Distribution will be in proportion to the number of equity share held by the shareholders.

(b) Details of shareholders holding more than 5% shares of the Company $\,$

Particulars

NAME OF THE SHAREHOLDER

(EQUITY SHARES OF RS 10/ EACH FULLY PAID UP) 3/31/2024 3/31/2023
Percentage of Percentage of

			Percentage of		Percentage of
		No. of Shares	shareholding	No. of Shares	shareholding
	MRS. LEENA KAMAT	1,091,848	64.93%	1,091,848	64.93%
(c)	SHARES ALLOTED AS FULLY PAID BY WAY OF BONUS SHARES	3/31/2024	3/31/2023		
		No. of bonus	No. of bonus		

shares alloted

during the year

325,000

31.12.2021 (d) Details of Shares held by Promoters at the end of the year

As at March 31, 2024

325,000

shares alloted

during the year

			% Change during		
Promoter name	No. Of Shares	% of total shares	the year		
MRS. LEENA KAMAT	1,091,848	64.93%	0.00%		
MR. RAJKUMAR GAJANAN KAMAT	67,152	3.99%	0.00%		
Total	1,159,000	68.93%			
	As at March 31, 2023				

	A3 at March 31, 202					
			% Change during			
Promoter name	No. Of Shares	% of total shares	the year			
MRS. LEENA KAMAT	1,091,848	64.93%	-29.97%			
MR. RAJKUMAR GAJANAN KAMAT	67,152	3.99%	-25.54%			
Total	1 159 000	68 93%				

2.81

15.33

32.74

18.19

29.78

56.93

		3/31/2024	3/31/2023
	NOTE 4:		
	RESERVE & SURPLUS:		
1	SECURITIES PREMIUM ACCOUNT		
	OPENING BALANCE	533.59	-
	ADDITIONS DURING THE YEAR *	-	584.64
		533.59	584.64
	LESS: SHARE ISSSUE EXPENSES WRITTEN OFF **	-	51.05
		533.59	533.59
	*The converse has used as delived D. Inlin Office of F. OA Lelly shows at a F.		4267
	*The company has made an Initial Public Offer of 5.04 Lakh shares at a fi		
	share, having face value of Rs. 10 per share. The shares of the company v		_
	cut-off @ Rs. 126/- per share. Accordingly, the company has received share	are security pre	emium of
	Rs. 5,84,64,000/- (5,04,000 X 116/- per share).	_	
	**The share issue expenses incurred by the company has been adjusted	-	
	premium received as per the provisions of the Companies Act, 2013. The	detailed utiliza	ation of the
	share proceeds is provided in Note No. 34 of the Financial Statements.		
2	SURPLUS		
	AT THE BEGINNING OF THE ACCOUNTING PERIOD	139.70	82.09
	ADDITIONS DURING THE YEAR	114.96	57.61
	(BALANCE IN STATEMENT OF PROFIT & LOSS A/C)		
	LESS: BONUS SHARES ISSUED	-	-
	AT THE END OF THE ACCOUNTING PERIOD	254.66	139.70
	GRAND TOTAL	788.25	673.29
	NOTE 5:		
	LONG TERM BORROWINGS		
	Unsecured		
	UNSECURED BORROWING FROM DIRECTORS	110.38	120.05
		110.38	120.05
	NOTE 6:		
Def	erred Tax Liability/ Deferred Tax Asset		
	Tax effect of items constituting deferred tax assets		
	Difference between book balance and tax balance of Property, Plant &		
	Equipment	-3.07	-0.32
	On Others	-	-
Tax	effect of above	-0.77	-0.08
Net	Deferred Tax Liability/(Asset)	(0.77)	(0.08)
		<u> </u>	
	NOTE 7:		
	LONG TERM PROVISIONS		
	PROVISION FOR GRATUITY	-	2.81
		-	2.81
	NOTE 8:		
	CURRENT LIABILITIES		
	SHORT TERM BORROWINGS		
	CANARA BANK CASH CREDIT ACCOUNT	69.84	_
	CURRENT MATURITIES OF LONG TERM DEBT	-	8.12
		69.84	8.12
	NOTE 9:		
	TRADE PAYABLES		
		15.38	17.96
	(a) TOTAL OUTSTANDING DUES OF MSME (b) TOTAL OUTSTANDING DUES OF CREDITORS OTHER THAN MSME	278.32	100.49
	(a)	293.70	118.45
	NOTE 10:	233.70	110,43
	NOTE 10:		
	OTHER CURRENT LIABILITIES ADVANCES FROM CUSTOMERS	14.60	8.96
	CTATLITODY DI IEC DAVADI E	14.00	8.90 19 10

STATUTORY DUES PAYABLE

OTHER CURRENT LIABILITIES

NOTE 11:		
SHORT-TERM PROVISIONS		
PROVISION FOR GRATUITY	1.68	2.43
PROVISION FOR TAXATION	42.54	22.18
-	44.22	24.61
NOTE 13:		
CAPITAL WORK IN PROGRESS		
PLANT & EQUIPMENT	13.52	-
	13.52	•
<u>NOTE 14:</u>		
OTHER NON-CURRENT ASSETS		
PREPAID EXPENSES	3.11	0.84
RENT DEPOSIT	6.04	5.29
SECURITY DEPOSIT	201.34	206.62
OTHER NON-CURRENT ASSETS		
_	210.49	212.75
NOTE 15:	_,	
INVENTORIES (VALUED AT LOWER OF COST AND NET REALIZABLE VALU		
RAW MATERIAL	25.87	16.13
WORK-IN-PROGRESS	27.86	26.03
FINISHED GOODS	49.76	59.45
NOTE 1C.	103.49	101.61
NOTE 16:		
TRADE RECEIVABLES: (UNSECURED CONSIDERED GOOD UNLESS		
OTHERWISE STATED)		
(1) DEBTS OUTSTANDING FOR A PERIOD EXCEEDING	202.42	232.05
SIX MONTHS FROM THE DATE THEY ARE DUE	202.42	232.03
(2) OTHER RECEIVABLES	697.33	354.09
	899.75	586.14
NOTE 17:		
CASH & CASH EQUIVALENTS :		
BALANCE WITH BANKS		
IN CURRENT & CASH CREDIT ACCOUNTS:	0.68	50.23
IN RD ACCOUNTS:	9.85	8.30
IN FD ACCOUNTS:	116.17	160.38
(b) CASH IN HAND	0.31	0.26
	127.01	219.17
NOTE 18:		
SHORT TERM LOANS & ADVANCES:		
(UNSECURED CONSIDERED GOOD UNLESS		
OTHERWISE STATED)		
ADVANCES TO SUPPLIERS	94.55	14.50
ADVANCES TO EMPLOYEES	1.71	0.42
=	96.26	14.92
NOTE 19:		
OTHER CURRENT ASSETS:		
GST RECEIVABLE	16.48	-
ADVANCE TAX , TDS & OTHER INCOME TAX PAYMENTS	5.95	4.23
OTHER CURRENT ASSETS	0.22	0.17
=	22.65	4.40

EP BIOCOMPOSITES LIMITED CIN: U28900GA2020PLC014240

NOTE 12- PROPERTY, PLANT & EQUIPMENT TANGIBLE ASSETS

			GROSS	BLOCK			DEPF	RECIATION			
SR.	PARTICULARS		ADDITIONS	DELETIONS	TOTAL		CURRENT	DELETIONS	TOTAL	AS AT	AS AT
NO.		AS ON 01/04/2023	DURING THE YEAR		AS ON 31/03/2024	AS ON 01/04/2023	YEAR		AS ON 31/03/2024	31/03/2024	31/03/2023
1.	PLANT AND EQUIPMENT	17.84	0.71	-	18.55	4.48	2.46	-	6.94	11.61	13.36
2.	PATTERNS & MOULDS	0.01	-	-	0.01	-	-	-	-	0.01	0.01
3.	FURNITURE & FIXTURES	5.21	4.92	-	10.13	1.46	1.45	-	2.91	7.22	3.75
4.	VEHICLES	3.05	-	-	3.05	1.33	0.54	-	1.87	1.18	1.72
5.	OFFICE EQUIPMENT	2.29	1.57	-	3.86	1.31	0.88	-	2.19	1.67	0.98
6.	COMPUTERS	0.85	2.88	-	3.73	0.51	0.61	-	1.12	2.61	0.34
	TOTAL RUPEES	29.25	10.08	-	39.33	9.09	5.94	-	15.03	24.30	20.16
	PREVIOUS YEAR	27.01	2.24	-	29.25	3.27	5.82	-	9.09	20.16	23.74

INTANGIBLE ASSETS

			GROSS	BLOCK			DEPF	RECIATION			
SR.	PARTICULARS		ADDITIONS	DELETIONS	TOTAL		CURRENT	DELETIONS	TOTAL	AS AT	AS AT
NO.		AS ON	DURING		AS ON	AS ON	YEAR		AS ON	31/03/2024	31/03/2023
		01/04/2023	THE YEAR		31/03/2024	01/04/2023			31/03/2024		
1.	TECHNICAL KNOW HOW	20.69	-	-	20.69	7.51	4.14	-	11.65	9.04	13.18
	TOTAL RUPEES	20.69	-	-	20.69	7.51	4.14	-	11.65	9.04	13.18
	PREVIOUS YEAR	20.69	-	-	20.69	3.37	4.14	-	7.51	13.18	17.32
	GRAND TOTAL RUPEES	49.94	10.08	-	60.02	16.60	10.08	-	26.68	33.34	33.34
	PREVIOUS YEAR	47.70	2.24	-	49.94	6.64	9.96	-	16.60	33.34	41.06

¹ Though the Vehicle has been taken over from Om Ventures, a proprietorship concern of the Director Ms. Leena Kamat, the vehicle continues to remain in the name of the Director Ms. Leena Kamat on the R.C. Book.

NOTES TO AND FORMING PART OF STATEMENT OF PROFIT AND LOSS FOR THE PERIOD ENDED 31-03-2024

	3/31/2024	3/31/2023
NOTE 20:		
REVENUE FROM OPERATIONS SALE OF FINISHED GOODS	1 115 //2	697.16
SALE OF FINISHED GOODS SALE OF SERVICES	1,115.43	15.92
SALE OF SERVICES	28.50 1,143.93	713.08
NOTE 21.	1,143.33	/13.06
NOTE 21:		
OTHER INCOME:	7.20	4.40
INTEREST ON RD / FD	7.28	4.48
Rent Income	6.61	6.15
MISCELLENEOUS RECEIPT	0.29	0.53
Sundry Balances written off	1.44	5.46
Subsidy received from Government	14.26	- 46.60
	29.88	16.62
<u>NOTE 22:</u>		
COST OF RAW MATERIAL CONSUMED		
OPENING STOCK OF RAW MATERIALS	16.13	14.26
PURCHASES	630.64	344.49
ADD :- DIRECT EXPENSES		
FABRICATION EXPENSES	34.11	24.13
FREIGHT CHARGES	10.83	7.16
OTHER PRODUCTION EXPENSES	24.39	17.90
LESS:- CLOSING STOCK OF RAW MATERIALS	25.87	16.13
	690.23	391.81
NOTE 23:		
CHANGES IN INVENTORIES		
AT THE BEGINNING OF THE ACCOUNTING PERIOD		
-Finished Goods	59.46	68.50
-Work-in-progress	26.03	35.50
Work in progress	85.49	104.00
AT THE END OF THE ACCOUNTING PERIOD		104.00
-Finished Goods	49.76	59.46
-Mished Goods -Work-in-progress	27.86	26.03
-work-iii-progress	77.62	85.49
		65.49
NET CHANGES IN INVENTORIES	7.87	18.51
	7.07	10.51
NOTE 24: EMPLOYEE BENEFITS EXPENSE		
SALARY AND BONUS	152.44	84.12
DIRECTORS REMUNERATION	_	13.30
	18.00	
ESIC EXPENSES PF EXPENSES	1.89	0.97
	9.43	5.04
= = = -		0.07
LABOUR WELFARE FUND	0.13	
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY	0.13 1.68	5.24
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES	0.13 1.68 5.35	5.24 4.47
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS	0.13 1.68 5.35 10.07	5.24 4.47 6.87
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS	0.13 1.68 5.35 10.07 10.35	5.24 4.47 6.87 2.94
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS	0.13 1.68 5.35 10.07	5.24 4.47 6.87 2.94
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS STAFF WELFARE NOTE 25:	0.13 1.68 5.35 10.07 10.35	5.24 4.47 6.87 2.94
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS STAFF WELFARE	0.13 1.68 5.35 10.07 10.35	5.24 4.47 6.87 2.94
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS STAFF WELFARE NOTE 25:	0.13 1.68 5.35 10.07 10.35	5.24 4.47 6.87 2.94 123.02
LABOUR WELFARE FUND CONTRIBUTION FOR GRATUITY SALES INCENTIVES TRAINING SEMINARS STAFF WELFARE NOTE 25: FINANCE COST	0.13 1.68 5.35 10.07 10.35 209.34	5.24 4.47 6.87 2.94 123.02 9.18 11.11

NOTE 26:			
OTHER EXPENSES:			
ADVERTISEMENT EXPENSES	2.87	1.89	
BANK CHARGES	0.34	2.70	
BAD DEBTS	0.22	-	
LISTING AND PRODUCT LAUNCH EXPENSES	0.15	9.65	
ANNIVERSARY/ AGM EXPENSES	0.70	-	
COMMISSION EXPENSES	1.32	0.38	
DISCOUNT ALLOWED	0.50	0.82	
FREIGHT OUTWARD	18.06	11.39	
INSURANCE	0.37	0.58	
MARKETING & SALES PROMOTION EXPENSES	8.47	12.00	
MISCELLENEOUS EXPENSES	1.67	0.46	
MEMBERSHIP FEES	1.09	0.05	
MEETING EXPENSES	1.08	1.16	
PREOPERATIVE EXPENSES WRITTEN OFF	0.09	0.09	
POSTAGE & TELEPHONES	1.45	1.09	
PRINTING & STATIONERY	1.05	0.10	
RENT	20.87	20.29	
REPAIRS & MAINTAINANCE	2.78	1.91	
REGISTRATION ,RENEWALS & FEES	1.01	0.37	
Service Charges	0.15	-	
SECURITY CHARGES	1.90	2.28	
SPONSORSHIP	1.00	2.25	
TENDER FEES	0.43	-	
TESTING FEES	1.92	1.61	
TRAVELLING EXPENSES	14.38	6.70	
PROFESSIONAL FEES	9.24	5.69	
PAYMENT TO AUDITOR			
AUDIT FEES	2.65	1.25	
	95.76	84.71	
NOTE 27:			
EARNING PER SHARE			
NET PROFIT AFTER TAX AS PER STATEMENT OF PROFIT AND LOSS (A)	114.96	57.61	
Actual Number of Equity Shares outstanding at the end of the year	1,681,500	1,681,500	
	_,,	_,,	
Equivalent Weighted Avg number of Equity Shares at the end of the year Diluted Weighted Avg number of potential Equity Shares at the end of	1,681,500	1,460,568	
the year	1,681,500	1,460,568	
BASIC AND DILUTED EARNINGS PER SHARE (A/B)(Rs.)	6.84	3.94	
FACE VALUE PER EQUITY SHARE (Rs.)	10	10	

NOTE 28:

28.1 TRADE PAYABLE AGEING SCHEDULE 31ST MARCH 2024

Particulars	Outstanding for following periods from due date of payment (Rs. In lakhs)				
	Less than 1 1 to 2 2 to 3 More than 3			Total	
	year	years	years	years	
(i) MSME	15.38	-	-	-	15.38
(ii) Others	276.22	2.10	-	-	278.32
(iii) Disputed dues – MSME					
Total	291.60	2.10	-	-	293.70

28.2 TRADE PAYABLE AGEING SCHEDULE 31ST MARCH 2023

Particulars	Outstanding for following periods from due date of payment (Rs. In lakhs)				
	Less than 1	Less than 1 1 to 2 2 to 3 More than 3			
	year	years	years	years	
(i) MSME	17.96	-	-	-	17.96
(ii) Others	48.95	51.54	-	-	100.49
(iii) Disputed dues – MSME	-	-	-	-	
Total	66.91	51.54		-	118.45

NOTE 29 29 1 TRADE RECEIVABLES AGEING SCHEDULE 31-03-2024

Particulars	Outstanding for following periods from due date of receipt (Rs. In lakhs)							
	Unbilled Dues	Not Due	Less than	6 months -	1 to 2 years	2 to 3 years	More than 3 years	Total
	Dues	Duc		1 yeur	,	years	3 years	
(i) Undisputed Trade receivables – considered good	304.75	-	392.58	155.06	47.36	-	-	899.75
(ii) Undisputed Trade Receivables – considered doubtful	-	-	-	-	-	-	-	-
(iii) Disputed Trade Receivables considered good	-	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered doubtful	-	-	-	-	-	-	-	-
Total	304.75	-	392.58	155.06	47.36	-	-	899.75

29.2 TRADE RECEIVABLES AGEING SCHEDULE 31-03-2023

Particulars	Outstanding for following periods from due date of receipt (Rs. In lakhs)							
	Unbilled Dues	Not Due	Less than 6 months	6 months - 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) Undisputed Trade receivables – considered good	-	-	354.09	48.11	183.94	-	-	586.14
(ii) Undisputed Trade Receivables – considered doubtful	-	-	-	-	-	-	-	-
(iii) Disputed Trade Receivables considered good	-	-	-	-	-	-	-	-
(iv) Disputed Trade Receivables considered doubtful	-	-	-	-	-	-	-	-
Total	•	-	354.09	48.11	183.94	-	-	586.14

NOTE 30:

30.1 CAPITAL WORK IN PROGRESS AGEING SCHEDULE 31ST MARCH 2024

Particulars	Am	Amountin CWIP for a period of				
	due	due date of payment (Rs. In lakhs)				
	Less than 1	1 to 2	2 to 3	More than 3	Total	
	year	years	years	years		
(i) Projects in Progress	13.52	-	-	-	13.52	
(ii) Projects suspended	-	-	-	-	-	
Total	13.52	-	-	-	13.52	

30.2 CAPITAL WORK IN PROGRESS AGEING SCHEDULE 31ST MARCH 2023

Particulars	Amountin CWIP for a period of due date of payment (Rs. In lakhs)				
	Less than 1 year	1 to 2 years	2 to 3 years	More than 3 years	Total
(i) Projects in Progress	-	-	-	-	-
(ii) Projects suspended	-	-	-	-	-
Total	-	-	-	-	-

NOTE 31 - INFORMATIOM REGARDING GOODS MANUFACTURED, IMPORTS AND FOREIGN EXCHANGE CURRENCY TRANSACTIONS:

(1) Consumption of Raw Material and Components:

	Current Year	Previous Year
	Amount Amou	
	(Rs. In lakhs)	(Rs. In lakhs)
Raw materials Consumed	690.23	391.81
	690.23	391.81

(2)Total Value of Imported Raw Materials Consumed during the year

	Curr	ent Year	Previo	us Year
	%	Amount (Rs. In lakhs)	%	Amount (Rs. In lakhs)
Raw Materials				
a. Imported	0.00%	-	0.00%	-
b. Indigenous	100.00%	690.23	100.00%	391.81
	100.00%	690.23	100.00%	391.81

	Current Year Amount	Previous Year Amount
	(Rs. In lakhs)	(Rs. In lakhs)
(3) Value of Imports (on CIF basis):	,	,
Raw Materials	-	-
(4) Expenditure in Foreign Currency		
Travelling Expenses	-	-
(5) Earnings in Foreign Currency		

NOTE 32 - PROVISIONS AND CONTINGENT HABILITIES

Export of goods calculated on FOB basis

NOTE 32 - PROVISIONS AND CONTINGENT LIABILITIES	Current Year	Previous Year
	(Rs. In lakhs)	(Rs. In lakhs)
(1) Estimated amounts of contracts remaining to be executed on	NIL	NIL
capital accounts		
(2) Contingent liabilities not provided for:	NIL	NIL

NOTE 33 - RELATED PARTY DISCLOSURES

A. Details of Related Parties

A.i. Related Party where control exist

Rajkumar Kamat Shareholder holding 4% of equity shares
Leena Kamat Shareholder holding 65% of equity shares

A.ii. Associate Concerns

E.P. Industries Sole Proprietorship where director is Proprietor Om Venture Sole Proprietorship where director is Proprietor Omega Engineers Sole Proprietorship where director is Proprietor Business Nirvana Inc Sole Proprietorship where director is Proprietor

Epee Metal Goa Private Limited Company
Epee Bio Solutions Private Limited Company

A.iii. Details of Director/Key management personnel (KMP) including relatives

Mr. Rajkumar Kamat Director having significant influence
Mrs. Leena Rajkumar Kamat Director having significant influence

Nilam Naresh Kadkade Chief Financial Officer

Additional Director (Confirmed as a Director in the Annual General Meeting dated 10th

Shreyas Dattatray Nadkarni June, 2022)

B. Transactions with Related Parties during the year

Name of the related Party	Year ended	Advance	Repayment	Interest	Amount owed to related
		Taken		accrued	parties
					(Rs in lakhs)
Rajkumar Kamat	3/31/2024	9.99	14.80	-	110.38
	_	9.99	14.80	-	110.38
	3/31/2023	6.13	22.14		115.19
	_	6.13	22.14	-	115.19
B.ii. Other Transactions					
Name	Relation		Nature of transaction	Current year (Rs in lakhs)	Previous year (Rs in lakhs)

Name	Relation	Nature of transaction	Current year	Previous year
			(Rs in lakhs)	(Rs in lakhs)
Rajkumar Kamat	KMP	Remuneration	18.00	13.30
Leena Kamat	KMP	Interest paid on Loan	0.45	9.18
Nilam Naresh Kadkade	KMP	Remuneration	4.98	4.20
Mohammad Faiyazul Haq	KMP	Remuneration	-	2.45
Akshada Chetan Neogui	KMP	Remuneration	3.14	2.30
Dinesh Naguesh Shenoy	KMP	Sitting Fees	0.08	0.20
Nitin Anant Kunkolienker	KMP	Sitting Fees	0.08	0.20
Business Nirvana	Associate concern	Rent Received	6.61	6.15
Om Venture	Associate concern	Rent Paid	2.53	9.23
Om Venture	Associate concern	Labour Charges Paid	11.88	9.79
Om Venture	Associate concern	Sales	511.51	292.06
Om Venture	Associate concern	Sales Returns	-	-

B. iii. Closing Balances

Name	Relation	Receivable / Payable	Current Year	Previous Year
Leena Kamat	KMP	Payable	-	12.99
Om Venture	Associate concern	Security Deposit	200.00	200.00
Om Venture	Associate concern	Receivable	698.98	450.10

As at As at
31st March, 2024 31st March, 2023
(Rs. In lakhs) (Rs. In lakhs)

A The disclosure as required under Accounting Standard 15 on 'Employee Benefits' (AS-15) regarding the Company's defined benefit plan is as follows:

I. Reconciliation of opening and closing balances of Defined Benefit obligation

١.	Reconcination of opening and closing balances of Defined Benefit obligation		
		Gratuity	Gratuity
		(funded)	(funded)
	Defined Benefit obligation at the beginning of the year	20.48	15.24
	Interest Cost	1.38	0.96
	Current Service Cost	2.30	1.84
	Past Service Costs		-
	Actuarial (gain) / loss	-0.11	2.44
	Benefits paid		-
	Defined Benefit obligation at the end of the year	24.05	20.48
II.	Reconciliation of opening and closing balances of fair value of plan assets		
	Fair value of plan assets at beginning of the year	15.24	-
	Adjusment to Opening Balance	-	-
	Expected return on plan assets	1.28	-
	Actuarial gain/(loss)	0.61	-
	Employer contribution	5.24	15.24
	Benefits paid	-	-
	Fair value of plan assets at year end	22.37	15.24
Ш	Reconciliation of fair value of assets and obligations		
	Present value of obligation as at year end	24.05	20.48
	Fair value of plan assets as at year end	22.37	15.24
	Amount recognized in Balance Sheet	1.68	5.24
IV	Expense recognized during the year		_
ıv	(Under the head employee benefits expenses)		
	Interest Cost	1.38	0.96
	Current Service Cost	2.30	1.84
	Past Service Costs	-	-
	Unrecognised Past Service Costs	-	-
	Expected return on plan assets	-1.28	-
	Actuarial (gain) / loss	-0.72	2.44
	Net Cost	1.68	5.24
٧	Actuarial assumptions		
	Discount rate (per annum)	6.97%	7.15%
	Expected rate of return on plan assets (per annum)	7.15%	7.15%
	Employee Attrition Rate	10.00%	10.00%
VI	The assumptions of future salary increases, considered in actuarial		
	valuation, take account of inflation, seniority, promotion and other relevant		
	factors, such as supply and demand in the employment.		
	The amounts of the present value of the obligation, fair value of the plan		
	assets, surplus or deficit in the plan, experience adjustments arising on plan		
	liabilities and plan assets are furnished below;		
	- P		

	As at March 31,	As at March 31,
	2024	2023
Experience Adjustment		
a. due to change in Actuarial assumption	0.26	-0.59
b. Experience (Gain)/Loss on obligation	-0.36	3.02
c. Actuarial gain/(loss) on plan assets	0.61	-
Present value of benefit obligation	24.05	20.48
Fair value of plan assets	22.37	15.24
Excess of (obligation over plan assets) / plan assets over obligation	1.68	5.24

B The disclosure as required under AS-15 regarding the Company's defined contribution plans is as follows:

i) Contribution to provident fund Rs 9.43 lakhs (Previous year Rs.5.04 lakhs-)

Note 35-Initial Public Offer

The company made an Initial Public Offer vide ISIN CODE: INEOD2I01014 of 5,04,000 shares, at a fixed price of Rs. 126/- per share. The IPO offering closed on 5th September, 2022 and the IPO allotment was made in the F.Y. 2022-23. Shares of the company got listed for trading on 13th September, 2022 on SME platform of Bombay Stock Exchange of India. The Company has completed Initial Public Offer (IPO) on the SME Board of Bombay Stock Exchange of India Limited, comprising of IPO placement of 5,04,000 fresh equity shares of the Company, listed on BSE SME Platform at an offer price of Rs. 126/- per share aggregating to Rs.635.04 Lakhs. The disclosure relating to utilization of IPO proceeds from Fresh issue is as follows:-

(Rs in lakh)

				· · · · · · · · · · · · · · · · · · ·
			Adjustments	Amount
	Utilization	Total utilization	(utilization of	pending for
Particulars	planned as per	upto March	surplus	utilizations as
	prospectus	2024	towards other	at 31st March
			objects)	2024
To meet Working Capital Requirements	Rs. 151.18 Lakhs	Rs. 151.18 Lakhs		
Part repayment of Loan to Madam Leena Kamat	Rs. 80 Lakhs	Rs. 80 Lakhs		
Long-Term Lease Deposit for leasing Manufacturing Facility	Rs. 200 Lakhs	Rs. 200 Lakhs		
Generate Corporate Purpose	Rs. 148.86 Lakhs	Rs. 48.86 Lakhs		Rs. 100 Lakhs
Share issue expenses	Rs. 51.05 Lakhs	Rs. 51.05 Lakhs		

^{*}The un-utilised amount of Rs.100 Lakhs are lying in the Fixed Deposit Bank account with Scheduled Commercial Bank as required

Note 36- Director's Remuneration

(Rs in lakh)

		(113 III lakii)	
Description	31st March,	31st March,	
Description	2024 (₹)	2023 (₹)	
Salaries and Remunerations *	18.00	13.30	
Contribution to PF and other funds *	-	-	
Perquisites	-	-	
Compensated absences	-	-	
TOTAL			

^{*} Exclusive of provisions for future liabilities in respect of gratuity and compensated absences as the actuarial valuation is done for all the employees together.

^{*} Excess utilization towards issue related expenses is incurred by the company from its internal accruals

37 Ratios

Sr.	Natios		Particulars				
No.	Ratio	Formula	Numerator	Denominator			
(a)	Current Ratio	Current Assets / Current	Current Assets= Inventories +	Current Liability= Short term borrowings + Trade			
. ,		Liabilities	Current Investment + Trade	Payables + Other financial Liability+ Current tax			
			Receivable + Cash & Cash	(Liabilities) + Contract Liabilities+ Provisions + Other			
(b)	Debt-Equity Ratio	Debt / Equity	Debt= long term borrowing and current maturities of long-term borrowings and redeemable	Equity= Equity + Reserve and Surplus			
(c)	Debt Service Coverage	Net Operating Income / Debt	Net Operating Income= Net profit	Debt Service = Interest & Lease Payments + Principal			
	Ratio	Service	after taxes + Non-cash operating expenses + finance cost	Repayments			
(d)	Return on Equity Ratio	Profit after tax less pref.	Net Income= Net Profits after taxes	Shareholder's Equity			
		Dividend x 100 / Shareholder's	– Preference Dividend				
		Equity					
(e)	Inventory Turnover	Cost of Goods Sold / Average	Cost of Goods Sold	(Opening Inventory + Closing Inventory)/2			
	Ratio	Inventory					
(f)	Trade Receivables	Net Credit Sales / Average	Net Credit Sales	(Opening Trade Receivables + Closing Trade Receivable)/2			
	Turnover Ratio	Trade Receivables					
(g)	Trade Payables	Net Credit Purchases / Average	Net Credit Purchases	(Opening Trade Payables + Closing Trade Payables)/2			
	Turnover Ratio	Trade Payables					
(h)	Net Capital Turnover	Revenue / Average Working	Revenue	Average Working Capital= Average of Current assets –			
	Ratio	Capital		Current liabilities			
(i)	Net Profit Ratio	Net Profit / Net Sales	Net Profit	Net Sales			
(j)	Return on Capital	EBIT / Capital Employed	EBIT= Earnings before interest and	Capital Employed= Total Assets - Current Liability			
	Employed		taxes				
(k)	Return on Investment	Net Profit / Net Investment	Net Profit	Net Investment= Net Equity			

Sr.	31	-Mar-24		31-Mar-23
No.	Numerator	Denominator	Numerator	Denominator
(a)	1249.16	440.50	926.24	208.11
(b)	110.38	956.40	128.17	841.44
(c)	128.53	3.49	87.86	28.41
(d)	114.96	956.40	57.61	841.44
(e)	698.10	102.55	410.32	109.94
(f)	1143.93	742.95	713.08	647.89
(g)	630.64	206.08	344.49	169.10
(h)	1143.93	763.40	713.08	539.76
(i)	114.96	1143.93	57.61	713.08
(j)	160.53	1066.78	101.69	964.30
(k)	114.96	956.40	57.61	841.44

Sr.	Ratio as on	Ratio as on	Variation	Reason (If variation is more than 25%)
No.	31st March 2024	31st March 2023		
(a)	2.84	4.45	-36%	On account of the increased Trade payables due to the
				increased business activity.
(b)	0.12	0.15	-24%	Not Applicable.
(c)	36.83	3.09		The numerator in the ratio is lower on account of the fact that some of the Government and semi-government orders for which the Company has filled the tenders have materialised after the end of the Financial Year and the revenue recognition is pushed to the next financial year 2023-24. The increase in the denominator is a temporary phenomena which shall be reduced in the coming financial year.

Notes to the financial statements for the year ended 31st March 2024

38 Details of Crypto Currency or Virtual Currency

The Company has not traded or invested in Crypto currency or Virtual Currency during the financial year.

39 Corporate Social Responsibility

The Company does not meet the applicability threshold for incurring expenditure towards Corporate Social Responsibility activities as prescribed by section 135 of the Companies Act, 2013.

40 Undisclosed income

The Company does not have any undisclosed income which is not recorded in the books of account that has been surrendered or disclosed as income during the year (previous year) in the tax assessments under the Income Tax Act, 1961 (such as, search or survey or any other relevant provisions of the Income Tax Act, 1961).

41 Details of Benami Property held

The Company does not have any Benami property, where any proceeding has been initiated or pending against the company for holding any Benami property.

42 Utilisation of Borrowed funds and share premium:

- (i) The Company has not advanced to or loaned to or invested funds with any other person(s) or entity(ies), including foreign entities (Intermediaries) with the understanding that the Intermediary shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the company (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like to or on behalf of the Ultimate Beneficiaries.
- (ii) The Company has not received any fund from any person(s) or entity(ies), including foreign entities (Funding Party) with the understanding (whether recorded in writing or otherwise) that the Company shall:
 - (a) directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party (Ultimate Beneficiaries) or
 - (b) provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries.

43 Compliance with approved Scheme(s) of Arrangements

The Company has not entered into any scheme of arrangement.

44 Compliance with number of layers of companies

The Company has complied with the number of layers prescribed under clause (87) of section 2 of the Act read with the Companies (Restriction on number of Layers) Rules, 2017.

45 Registration of charges or satisfaction with Registrar of Companies

The Company does not have any charges or satisfaction which is yet to be registered with ROC beyond the statutory period.

46 Relationship with Struck off Companies under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956

The Company does not have any transactions with companies struck off under section 248 of the Companies Act, 2013 or section 560 of Companies Act, 1956,

47 Wilful Defaulter

The Company has not been declared as a wilful defaulter by any bank, financial institution or other lender.

48 Title deeds of Immovable Properties not held in name of the Company

The Company does not own any immovable property.

49 Utilisation of borrowings

The borrowings of the company have been utilised for the purpose for which they have been borrowed.

50 Loans or Advances to Related Parties

The Company has not given any loans or advances to promoters, directors, KMPs and other related parties defined under the Companies Act, 2013.

51 Revaluation of Property, Plant and Equipment and Intangible Assets

The Company has not revalued any property, plant and equipment or intangible assets.

52 Rounding off of amounts

All the amounts (except where specifically stated otherwise) are rounded off to lakhs of rupees.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS

AUDITOR'S REPORT

SIGNED IN TERMS OF OUR SEPARATE

RAJKUMAR GAJANAN KAMAT

DIRECTOR

DIRECTOR

DIRECTOR

LEENA RAJKUMAR KAMAT

DIRECTOR

For S.P BHANDARE & ASSOCIATES

CHARTERED ACCOUNTANTS

REPORT OF EVEN DATE.

DIN: 01157652 DIN: 02607730 FRN 101157W

S.P BHANDARE
NILAM NARESH KADKADE DEEPA AGARWAL PROPRIETOR

CHIEF FINANCIAL OFFICER COMPANY SECRETARY MEMBERSHIP NO. 35615

PLACE: PANAJI-GOA

DATED: 24th May, 2024

UDIN No. 24035615BKDHZJ6497

INCOME TAX DEPRECIATION A.Y. 2024-25 (F.Y. 2023-24)

Particulars	As on	Additions	Additions	Total	Rate	Depreciation	WDV As on
	4/1/2023	On or before	after				31.03.2024
		9/30/2023	9/30/2023				
Plant & Machinery	1,322,818.53	6,850.00	64,830.00	1,394,498.53	15%	204,313.00	1,190,185.53
Computers	43,959.08	50,828.81	237,287.46	332,075.35	40%	85,373.00	246,702.35
Furniture & Fixtures	445,976.25	42,871.42	449,373.40	938,221.07	10%	71,353.00	866,868.07
Patterns & Moulds	461.12	-		461.12	30%	138.00	323.12
Technical Knowhow	650,719.47	-	-	650,719.47	25%	162,680.00	488,039.47
TOT	513,281.00	-	-	513,281.00	25%	128,320.00	384,961.00
Vehicles	220,272.31	-	-	220,272.31	15%	33,041.00	187,231.31
Office Equipments	168,483.72	157,151.94	-	325,635.66	15%	48,845.00	276,790.66
TOTAL	3,365,971.48	257,702.17	751,490.86	4,375,164.51		734,063.00	3,641,101.51



BOARD'S REPORT

To.

The Members

EP Biocomposites Limited

The Board of Directors hereby submits the report of the business and operations of your Company ("the Company" or "EPBL") for the financial year ended 31st March, 2024.

Operational results of the Company

During the year, the Company has continued its track record of strong performance.

Particulars	Amount (in INR lakhs) for the Financial Year ended 31 st March, 2024	Amount (in INR lakhs) for the Financial Year ended 31 st March, 2023
Turnover	1173.81	729.70
Profit before tax	157.04	81.40
Profit for the period	114.96	57.61
Total number of shares	16,81,500	16,81,500
Basic EPS	6.84	3.94

There is a significant gain in the turnover of the Company for the year 2023-24 which has almost doubled the profit after tax of the Company.

The Board of Directors are confident of continuing the strong performance of the Company.

Initial public offering (IPO) of the Company

The year 2022-23 was momentous for the Company as it saw the Company being listed on the BSE SME Exchange. In the aforesaid IPO, 5,04,000 Equity Shares of Rs. 10/- each were offered by the Company for subscription at a fixed issue price of Rs. 126/- per share aggregating to Rs. 635.04 Lakh. The issue was opened for subscription on August 29, 2022 and closed on September 05, 2022. The Board has allotted its Equity Shares



to the successful applicants on September 08, 2022. The equity shares of the Company got listed on September 13, 2022 on the BSE- SME Platform. There was no increase in the capital during the year.

As on March 31, 2024 the Authorized Share Capital of the Company is Rs. 2,00,00,000/- and the Paid-up Share Capital of the Company is Rs 1,68,15,000/-.

Statement of Utilisation of Funds Raised Through IPO under Regulation 32 (1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 32(1)(a) and 32(1)(b) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company hereby states that there was no deviation(s) or variation(s) in the utilization of public issue proceeds from the objects as stated in the prospectus.

Dividend

The Board of Directors do not recommend a dividend for the year 2023-24 to conserve the resources of the Company. No amount is proposed to be carried to reserves.

Directors and Key Managerial Personnel ('KMP')

During the financial year, Mr. Anand Menon as a Chief Executive Officer was appointed.

During the financial year, Mrs. Akshada Neugui resigned as a Company Secretary and a Compliance Officer and in her place, Mrs. Deepa Vijay Agrawal was appointed. Mr. Anand Menon was appointed as a Chief Executive Officer.

Further, at the Fourth Annual General Meeting of the company, in accordance with the provisions of the Act and the Articles of Association of the Company, Mrs. Leena Rajkumar Kamat, Director (DIN: 02607730), Director of the Company, retired by rotation and was re-appointed.

In the upcoming Fifth Annual General Meeting, Mr. Shreyas Nadkarni (DIN: 09396530) retires by rotation and offers himself for re-appointment.

There are no other changes in the Board of Directors apart from the above till the date of the report.

Meetings of the Board of Directors and attendance thereat

The Board of Directors met 5 (five) times during the year under review.



Committees of the board

a. Audit Committee

The Audit Committee was constituted pursuant to Section 177 of the Companies Act, 2013. The composition of the Audit Committee is enumerated hereunder:

Name of the	Designation in the	Nature of Directorship
Director	Committee	
Mr. Rajkumar G.	Chairperson	Managing Director
Kamat		
Mr. Dinesh	Member	Non-Executive Independent Director
Shenoy		
Mr. Nitin	Member	Non-Executive Independent Director
Kunkolienker		

During the year under review, there has been no instance where the recommendations of the Audit Committee have not been accepted by the Board. During the Financial Year under review, the Committee met 2 (Two) times, and the meeting was held in accordance with the provisions of the Act and rules made thereunder.

b. Nomination and Remuneration Committee.

The Nomination and remuneration Committee was constituted pursuant to Section 178 of the Companies Act, 2013. The composition of the Nomination and Remuneration Committee is enumerated hereunder:

Name of the Director	Designation in the	Nature of Directorship
	Committee	
Mrs. Leena R. Kamat	Chairperson	Non-Executive Director
Mr. Dinesh Shenoy	Member	Non-Executive
		Independent Director
Mr. Nitin Kunkolienker	Member	Non-Executive
		Independent Director

During the Financial Year under review, the Committee met 1 (One) time, and the meeting was held in



accordance with the provisions of the Act and rules made thereunder.

c. Stakeholders Relationship Committee.

The Stakeholders Relationship Committee was constituted pursuant to Section 178 of the Companies Act, 2013. The composition of the Stakeholders Relationship Committee is enumerated hereunder:

Name of the Director	Designation in the	Nature of Directorship		
	Committee			
Mrs. Leena R. Kamat	Chairperson	Non-Executive Director		
Mr. Dinesh Shenoy	Member	Non-Executive		
		Independent Director		
Mr. Nitin Kunkolienker	Member	Non-Executive		
		Independent Director		

During the Financial Year under review, the Committee was not required to meet since there were no shareholder complaints received during the year under review.

Policy on Directors' appointment and remuneration

The Board has on the recommendation of the Nomination and Remuneration Committee framed a policy for the selection and appointment of Directors and Senior Management Personnel and their remuneration. The Company's policy relating to the Directors appointment, payment of remuneration and discharge of their duties is available on the website of the Company at https://epbiocomposites.com/code-and-policies-2/

The formal annual evaluation of the performance of the Board, its Committees and of individual directors has been made by the Board of Directors of the Company.

Link of the Annual Return

The Annual Return for the year 2023-24 is placed in the draft form on the website of the Company. The same shall be replaced by the final filed Form once the same is filed.

The link for the draft annual return in Form MGT-7 is: www.epbiocomposites.com



Directors' responsibility statement

The directors confirm that:

- In preparation of the financial statements for the year ended on 31st March, 2024, the Applicable Accounting Standards have been followed and there are no material departures.
- The directors have selected such accounting policies and applied them consistently, and made judgments and estimates so as to give a true & fair view of the state of affairs as at the year end and the profit for the period ended as on that date.
- Directors have taken sufficient care for the maintenance of the records as per the provisions of the Act,
 for safeguarding assets and for preventing and detecting frauds and irregularities.
- The directors have prepared accounts on a going concern basis.
- The directors have devised proper systems commensurate with the size and business of the Company, to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.
- The directors have laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.

Explanation of qualification in the Auditors' Report

The Auditors' Report does not contain any qualification, reservation or adverse remark which requires any explanation from the Board.

Particulars of conservation of energy

Apart from its quest to increase the efficiency in production processes, The Company has received proposals for Energy Audit during the year under review for the conservation of energy. It is expected to finalise the Agency for Energy Audit shortly.

Particulars of technology absorption

The Company does not have any event with reference to technology absorption during the year 2023-24.

Particulars of foreign exchange earnings and outgo

There are no foreign exchange earnings and outgo during the year under review.

Risk Management Policy

During the year under review, the Board of Directors have initiated the process of development and



implementation of Risk Management Policy identifying elements of risks which may affect/threaten the existence of company and has made significant progress in the said direction since the last year. The Board is regularly discharging the responsibility of monitoring of business risks.

Information required under Section 197

The information required under Section 197 & Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is attached as Annexure II to this Report.

Annexures to the Board's Report

Particulars of Contracts/arrangements with related parties referred to in section 188 (1) in format of AOC-2 are attached as Annexure I. The details of all related party transactions can be referred at Note 32 of the Financial Statements of the Company.

The Company has obtained a Secretarial Audit Report for the Financial Year 2023-24 which is attached to this Report. There are no qualifications in the Secretarial Audit Report which requires any explanations from the Board.

Material changes affecting the Company

There are no material changes and commitments affecting the financial position of the Company which have occurred between the end of the financial year of the company to which the financial statements relate and the date of this Directors' Report.

Disclosures regarding the loans from Directors

Particulars of the Loans taken from the Directors of the Company as exempted under Rule 2 (1) (c) (viii) of the Companies (Acceptance of Deposits) Rules, 2014 is as follows:

Loan taken from Mr. Rajkumar Kamat: INR 9.99 Lakh

Disclosures under Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The Company has duly constituted an Internal Complaints Committee under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 during the year under review upon applicability of the said legislation and there are no complaints received during the year.



Whistle Blower Policy/ Vigil Mechanism

To meets the requirement under Section 177(9) and (10) of the Companies Act, 2013, the Company has adopted a Vigil Mechanism/ Whistle Blower Policy with the objective of providing for a vigil mechanism as well as the guidance and procedural framework to directors and employees wishing to raise a concern about irregularities and/or frauds and any other wrongful conduct within the Company without fear of reprisal, discrimination or adverse employment consequences.

There were no instances of reporting under the said Policy.

General

The Board of Directors confirm that, during the period under review,:

- During the year under review, the statutory auditors have not reported under Section 143 (12) of the Companies Act, 2013, any instances of fraud committed against the Company by its officers or employees, the details of which would need to be mentioned in the Board's report.
- The Independent Directors of the Company have furnished their statements of independence under Section 149 (6) of the Companies Act, 2013.
- No disclosures are required to be made for the loans/ investments/ guarantees exceeding the limits prescribed under the Section 186 of the Companies Act, 2013.
- The Company does not have subsidiary, joint venture, or associate companies. Hence, no related disclosures are necessary.
- The Company has not accepted any deposits under the Chapter V of the Companies Act, 2013 which require any disclosures in the Board's Report.
- The Company has complied with the provisions of the Secretarial Standards issued by the Institute of Company Secretaries of India.
- There are no significant and material orders passed by the regulators, courts or tribunals impacting going concern status and company's operations in future.
- The provisions of Section 135 of the Companies Act, 2013 are not applicable to the Company.
- There are no applications made or any proceedings pending under the Insolvency and Bankruptcy Code,
 2016 during the year.
- The Company is not required to maintain the cost records.

The Board of Directors wish to place on record its deep sense of appreciation for the committed services, solidarity, cooperation, and support by all the employees of the Company.



The Board of Directors would also like to express their sincere appreciation for the assistance and co-operation received from the Government authorities, customers, vendors and members during the year under review.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS OF EP BIOCOMPOSITES LIMITED

RAJKUMAR KAMAT

MANAGING DIRECTOR

DIN: 01157652

Address: H No 323, Sneh,

Vodlem Bhat, Taleigao,

Caranzalem, Goa 403002.

LEENA KAMAT

DIRECTOR

DIN: 02607730

Address: H No 323, Sneh,

Vodlem Bhat, Taleigao,

Caranzalem, Goa 403002.

DATE: 3RD SEPTEMBER, 2024

PLACE: PANAJI



Annexure I

Form No. AOC-2(Particulars of contracts or arrangements with related parties)

(Pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts)

Rules, 2014)

1. Details of contracts or arrangements or transactions not at arm's length basis

Sr.	Particulars	Remarks
No.		
(a)	Name(s) of the related party and	M/s Om Ventures
	nature of relationship.	
(b)	Nature of	1. Use of premises and manufacturing
	contracts/arrangements/transactions.	facilities
		2. Purchase of raw material
		3. Purchase returns
		4. Labour charges
		5. Sales
		6. Sales returns
(c)	Duration of the	The above transactions are entered for a
	contracts/arrangements/transactions.	period of 3 years.
(d)	Salient terms of the contracts or	1. INR 2.53 Lakhs
	arrangements or transactions	2. NIL
	including the value, if any.	3. NIL
		4. INR 11.88 Lakhs
		5. INR 511.51 Lakhs
		6. INR 72.63 Lakhs
(e)	Justification for entering into such	The Company is engaged in the business of
	contracts or arrangements or	manufacturing and marketing biodigester
	transactions.	toilets and FRP doors. To effectively carry



Sr.	Particulars	Remarks					
No.							
		out the business of the Company, numerous					
		third party procurements/ sales/ other					
		transactions are required to be entered into.					
		M/s OM Ventures, a sole proprietary					
		concern of Ms. Leena Kamat, Director of the					
		Company was engaged in the same business					
		for a period of around two decades. Hence,					
		these transactions were entered prior to the					
		business takeover. After business takeover,					
		the transactions included the fulfillment of					
		earlier contracts and tendering for the new					
		contracts.					
(f)	Date(s) of approval by the Board.						
(g)	Amount paid as advances, if any.	NIL					
(h)	Date on which the resolution was	1 st February. 2020					
	passed in general meeting as required						
	under first proviso to						
	Section 188.						

Sr.	Particulars	Remarks						
No.								
(a)	Name(s) of the related party and	Ms. Leena Kamat						
	nature of relationship.							
(b)	Nature of	1. Interest paid on loan						
	contracts/arrangements/transactions.							
(c)	Duration of the	The above transactions are a part of the						



Sr.	Particulars	Remarks
No.		
	contracts/arrangements/transactions.	business takeover agreement.
(d)	Salient terms of the contracts or arrangements or transactions including the value, if any.	1. INR 45,000/-
(e)	Justification for entering into such contracts or arrangements or transactions.	The above transactions are a part of the
(f)	Date(s) of approval by the Board.	For business takeover related approval, Board approval was taken on 5 th July, 2021.
(g)	Amount paid as advances, if any.	NIL
(h)	Date on which the resolution was passed in general meeting as required under first proviso to Section 188.	7 th July, 2021

Sr.	Particulars	Remarks
No.		
(a)	Name(s) of the related party and nature of relationship.	Business Nirvana Inc
(b)	Nature of contracts/arrangements/transactions.	Rent received
(c)	Duration of the contracts/arrangements/transactions.	The agreement is made for a period of 11 months.
(d)	Salient terms of the contracts or	Business Nirvana Inc. shares an office space



Sr.	Particulars	Remarks
No.		
	arrangements or transactions including the value, if any.	of 200 sq. mtrs. at the commercial office of the Company at First Floor, BR Commercial Centre, Opp Parade Grounds, Campal, Panaji, Goa 403001. The total rent received
		is INR 6,61,000/
(e)	Justification for entering into such contracts or arrangements or transactions.	The above arrangements result in fuller utilisation of the office space and reduction in rent burden of the Company.
(f)	Date(s) of approval by the Board.	18 th March 2022
(g)	Amount paid as advances, if any.	NIL
(h)	Date on which the resolution was passed in general meeting as required under first proviso to Section 188.	NA

2. Details of material contracts or arrangement or transactions at arm's length basis

There were no material related party transactions which were entered on arm's length basis.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS OF EP BIOCOMPOSITES LIMITED

RAJKUMAR KAMAT

MANAGING DIRECTOR

DIRECTOR

DIN: 01157652 DIN: 02607730

Address: H No 323, Sneh,

Vodlem Bhat, Taleigao,

Vodlem Bhat, Taleigao,

Caranzalem, Goa 403002. Caranzalem, Goa 403002.



DATE: 3RD SEPTEMBER, 2024

PLACE: PANAJI



Annexure II

The information required under Section 197 of the Companies Act, 2013 & Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is given below:

Particulars	Details
The ratio of the remuneration of each director to the median	The remuneration is paid
remuneration of the employees of the company for the	only to the MD. The ratio
financial year;	is 9.31.
The percentage increase in remuneration of each director,	The total increase in the
Chief Financial Officer, Chief Executive Officer, Company	remuneration is within
Secretary or Manager, if any, in the financial year;	the statutory limits or the
	limits sanctioned by the
	members of the
	Company. The total rise
	during the year for the
	KMPs is around 34%.
The percentage increase in the median remuneration of	No increase (as the
employees in the financial year;	median remuneration is
	reduced due to addition
	of staff drawing lower
	remuneration)
The number of permanent employees on the rolls of	51
company;	
Average percentile increase already made in the salaries of	Based on the
employees other than the managerial personnel in the last	performance of the
financial year and its comparison with the percentile increase	employees, the
in the managerial remuneration and justification thereof and	increments ranging from
point out if there are any exceptional circumstances for	10 to 50% are awarded to
increase in the managerial remuneration;	the employees.



Details of the top 10 Employees

Sr.	Nam	Design	Remune	Nature	Qualific	Date of	Ag	The	the	whet
No	е	ation	ration	of	ations	commen	е	last	perce	her
		of the	receive	employ	and	cement		emplo	ntage	any
		emplo	d	ment,	experie	of		yment	of	such
		yee		wheth	nce of	employ		held	equity	empl
				er	the	ment		by	share	oyee
				contrac	employ			such	s held	is a
				tual or	ee			emplo	by the	relati
				otherw				yee	emplo	ve of
				ise				before	yee in	any
								joining	the	direc
								the	comp	tor
								compa	any	or
								ny	within	man
									the	ager
									meani	of
									ng of	the
									clause	com
									(iii) of	pany
									sub-	and
									rule	if so,
									(2)	nam
									above	e of
										such
										direc
										tor
										or
										man
										ager
1.	Anan	Chief	208334	Perma	BE in	29-05-	57	-	NIL	NA



	-1	F 1	,		D l l	2022	1			
	d	Execut	/-	nent	Product	2023				
	Men	ive			ion					
	on	Officer			Enginee					
					ring					
2.	Hem	Chief	85,000/	Perma	Diplom	01-04-	45	_	0.11%	N.A.
	ant	of FRP	-	nent	a,	2020				
	Kalan	Divisio			Mechan					
	gutka	n			ical					
	r									
3.	Datta	Chief	60,000/	Perma	BSc. in	01-04-	51	-	0.11%	N.A.
	ram	of Bio	-	nent	Physics	2020				
	Chim	Divisio								
	ulkar	n								
4.	Dales	DGM /	55,000/	Perma	Diplom	01-10-	53	_	NIL	N.A.
	h	Head	-	nent	a in	2023				
	Kossa	for			Product					
	mbe	Aqua			ion					
		Div			Enginee					
					ring					
5.	Nila	Chief	35,000/	Perma	B.Com	01-04-	55	-	NIL	N.A.
	m	Financ	-	nent	Gradua	2020				
	Kadk	ial			te					
	ade	Officer								
6.	Deep	Comp	25,000/	Perma	L.L.B. &	01.03.20	32	-	NIL	N.A.
	a	any	-	nent	cs	24				
	Araw	Secret								
	al	ary &								
		Compl								
		iance								
		Officer								
7.	Vinay	Sr	31,500/	Perma	BSc.	01-02-	31	-	NIL	N.A.



	ak	Engine	-	nent	Chemist	2022				
	Kuda	er			ry					
	pkar									
8.	Ghan	Produ	27,200/	Perma	Diplom	12-09-	44	-	NIL	N.A.
	asha	ction	-	nent	a in	2020				
	m	Officer			Product					
	Naik				ion					
					Enginee					
					ring					
9.	Bhas	Busine	27,000/	Perma	BSc.	12-09-	36	-	NIL	N.A.
	kar	SS	-	nent	Comput	2020				
	Rege	Develo			er					
		pment			Science					
		Manag								
		er								
10.	Melvi	Asst	27,000/	Perma	M.B.A.	12-09-	39	-	NIL	N.A.
	n	Manag	-	nent		2020				
	Anta	er								
	0	Sales								

Annexure III

Form No. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 31, 2024 [Pursuant to section 204(1) of the Companies Act, 2013 and rule 9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

To,
The Members,
EP Biocomposites Limited (CIN- U28900GA2020PLC014240)

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by EP Biocomposites Limited (CIN U28900GA2020PLC014240) (hereinafter called the Company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of Company's books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31st March 2024, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March 2024 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; *not applicable*
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; *not applicable*
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client:
 - (g) The Securities and Exchange Board of India (Delisting of

Equity Shares) Regulations, 2021; - not applicable and

- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; *not applicable*
- (vi) The Company, through its management, has informed that there are no laws which are specifically applicable to the Company.

I have also examined compliance with the applicable clauses of the following:

- (i)Secretarial Standards (SS-1 and SS-2) issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with Stock Exchange(s),

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards etc. mentioned above.

I further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There were no changes in the composition of the Board of Directors that took place during the period under review.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance except where the meetings were held at shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board / Committee Meetings were carried out unanimously as recorded in the minutes of the meetings.

I further report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

For Amogh Diwan & Associates

CS Amogh Diwan
Practising Company Secretary
A53700, CP No. 21829
UDIN: A053700F001125265

Pune
Date – 3rd September, 2024

Annexure A to the Report of Secretarial Audit of EP Biocomposites Limited

To, The Members,

EP Biocomposites Limited (CIN- U28900GA2020PLC014240)

Our report of the even date is to be read along with this letter.

- 1. Maintenance of secretarial records is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- 2. We have followed the audit practices and process as were deemed appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records and statutory compliances. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
- 3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- 4. Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis as on the date of conduct of the audit.
- 5. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Amogh Diwan & Associates

CS Amogh Diwan Practising Company Secretary A53700, CP No. 21829 UDIN: A053700F001125265

Pune
Date – 3rd September, 2024



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

1. BUSINESS OVERVIEW:

Our company is into manufacturing and supply of Fibre Re- Inforced Polymers (FRP) products such as Door Shutters, Frames, Laminated Doors, Biodigestor Tanks, Bio Toilets and Allied Products for Construction and Industrial applications which meet customer requirements. The company was incorporated on 17th January 2020 and has taken over the running business of our promoter M/s 'Om Ventures', a sole proprietorship through a business transfer agreement dated August 31, 2021 and the Company has become a flagship entity of EP Kamat Group. Subsequently, the company went for its IPO on BSE SME board on 13th September 2022 and got listed. While Marketing the Biodigester Tanks as a substitute for traditional Septic Tank we realized the latent need to offer Sewage Treatment Solutions according to the New Pollution Control Board norms and thus the Company has established an Aqua Division offering Sewage & Effluent Treatment Plants for Hotels, Industry, Institutions, Government bodies as well as residential and commercial buildings. The Company, in the year 2023-24, has added the line of Fire doors to its portfolio to better cater to the needs of the customers for a one-stop solution contributing to a clean, green and safe planet.

2. INDUSTRY STRUCTURE AND ECONOMIC OVERVIEW:

According to the latest World Economic Outlook (WEO) data, the International Monetary Fund projects that global growth is likely to remain at 3.0 percent in 2024, matching the pace of 2023. Although this forecast is modestly lower than predicted in the April 2024 WEO, it still reflects a weak economic expansion by historical standards. The ongoing impact of central banks' policy rate hikes to combat inflation continues to dampen economic activity, contributing to this subdued growth outlook.

Despite the global economic slowdown, India's economy continues to shine bright, growing at an estimated rate of 7.2% in 2024, making it the fastest-growing major economy. Changing economic & business conditions, rapid technology, innovation & adoption and globalization are creating an increasingly competitive market environment that is driving corporations to transform the manner in which they operate. Companies in this environment are now focusing even more on ESG goals along with revenue and profitability.

Building on the momentum, Finance Minister Nirmala Sitharaman's 2024 budget has outlined seven new priorities, defined as the 'Saptarishi 2.0', to propel India's growth trajectory through the Amrit Kaal. These priorities are:

- 1. Expanding Digital Inclusion
- 2. Boosting Economic Empowerment
- 3. Enhancing Infrastructure Resilience
- 4. Fostering Innovation and R&D



- 5. Accelerating Green Transition
- 6. Harnessing Human Capital
- 7. Strengthening Financial Inclusion

These priorities are designed to complement each other, driving India's growth & development, and solidifying its position as a beacon of economic hope in a sluggish global economy.

One of the main promises of the Central Government is with reference to moving forward firmly towards net- zero carbon emission by 2070 to usher in green industrial and economic transition. The activities of the Company aid in reduction of falling of trees, recycle million liters of water and facilitate sustainable environment.

The 2024 budget presents a promising landscape for our Company's growth, with several key factors aligning in our favor. Firstly, the Centre's direct capital investment, combined with Grants-in-Aid to States, totals an 'Effective Capital Expenditure' of INR 15.3 lakh crore, representing 4.7% of GDP. This increased outlay is expected to accelerate green projects & initiatives, driving demand for our sustainable solutions and enhancing our business prospects.

Secondly, the budget's emphasis on urban planning reforms & the transformation of cities into 'Sustainable Cities of Tomorrow' is likely to boost our STP, WTP and other businesses, as states and cities invest in modernizing their infrastructure sustainably.

Lastly, NITI Aayog's research initiatives on water neutrality and waste-water management in urban cities validate our Company's expertise and solutions, positioning us for potential collaborations and partnerships.

Overall, the 2024 budget's focus on sustainable development, urban renewal, and green infrastructure reinforces our confidence in the Company's future growth trajectory, making us an attractive investment opportunity in the current economic landscape.

3. RANGE OF PRODUCTS AND SERVICES:

Our Company is involved in manufacturing & supplying a vast portfolio of products & services for a cleaner, greener and safer planet. The main lines of the business of the Company are FRP doors, Water Treatment Solutions & Bio-Digester Tanks & Toilets and FIRE doors.

FRP business of the Company consists of the fiber-reinforced polymer products which have multiple uses and applications. FRP is an eco-friendly substitute for wood that has long been the chosen building material – a limited resource that has resulted in major environmental problems, such as fast forest decline. We have become leaders for FRP Doors in Goa and Konkan region.



The Company utilizes Bio-Digester Tanks and Toilets of the Company backed by Defence Research and Development Organisation (referred to as DRDO hereinafter) technology. We focus on giving sanitation solutions to those who do not have access to toilets, as well as to those who have toilets but face trouble treating and managing the waste through septic tanks. We provide sanitation infrastructure and human waste management solutions and services, involving innovative and simple bio-digester technology licensed from DRDO and Industry Interface and Technology Management, operating under the aegis of DRDO, Ministry of Defence, Government of India. The anaerobic bio-digester technology helps users manage waste onsite, without depending on expensive and energy-consuming sewage infrastructure.

The Company provides Water Treatment solutions which include Sewage Treatment Plants (STP) and Effluent Treatment Plants (ETP). The effluent water treatment - a technique used for processing industrial wastewater for reuse or safe discharge to the environment. Similarly, the Sewage Water Treatment - is a technique used for processing domestic wastewater for reuse or safe discharge to the environment. We are presently recycling more than 3 million liters of wastewater every day for leading Hotels, Industries and Housing Companies. Our Company, by its investment in setting-up the Aqua Division, is well placed to offer sustainability solutions to companies to meet their ESG goals.

4. STRENGTHS, OPPORTUNITIES AND THREATS:

Strengths:

With Global and India's focus on Sustanable Development Goals and Environmental Social Governance coupled with Growth in the Indian economy and demand creates unprecedented opportunities for companies to invest significantly in each of its core businesses. Outlook for the overall industry is positive. In keeping with the philosophy of continuous consumer centric approach which is the hallmark of our organization, several developmental activities have been planned for the next fiscal year.

Some of our strengths which form the basis of Our Company are:

1. Partnerships with government and non-governmental players

The major partner in technology provision, is DRDO, the inventor of the bio-digester technology, is our technology partner. In association with them, we reach out to the rural populace and urban slums. Besides our basic product range of Doors, Bio Digester Toilets and STP / ETP, we would also like to tie up with,



Entrepreneurs offering containerized STPs & Precast products, SMC Tanks etc. considering a huge demand for these in our targeted market segment.

We have entered into Collaboration Agreements with M/s. Bactreat Environmental Solutions LLP, which will assist us in offering solutions in special cases like Green Corridors for Smart Cities and M/s. Digital Paani for usage of IOT based solutions to reduce operation & maintenance costs and improve consistency.

2. Technology

TIFAC (Technology investigations & Forecasting) for FRP Doors and unique DRDO Biodigester technology for bio-toilets to offer Greener products for Swachh Bharat Mission is being used by the Company. The company is a licensee (through transfer of technology) and has partnered with DRDO for technology commercialization for large-scale deployment of sanitation systems. The technology is effective in resolving the huge challenge of open defecation in India. We also continue to explore more application areas of the technology. With many successful projects in place, and recognition from the government, industry and academia – we have overcome many entry barriers, and also made a mark for ourselves.

The inclusion of the Biodigester technology in the manual prepared by the Goa State Pollution Control Board (GSPCB) has served great purpose in increasing Biodigester awareness and opportunity creation.

3. Wide Range of products and services

We are a manufacturing company having varied product segments having a diversified portfolio of products and services for a greener and safer planet.

While exploring multiple under prospective products and services to provide a holistic package to our client we have, in the financial year 2023-24, added fire doors as a product line for our business.

4. Consistent and Standardised Product Quality

Our Company has received ISO Certification from SQAC Certification Private Limited and was found to be in accordance with the requirements of ISO 9001:2015 in regards to manufacturing and supply



of Fibre Reinforced Polymer (FRP) products such as door shutters, frames, Biodigester tanks, bio toilets besides design, procurement, system integration, operation and maintenance of waste water recycling systems and allied products for construction and industrial applications.

Our Company undertakes stringent quality control as mandated in its Quality Manual to adhere to the quality norms of ISO.

5. Experienced and Qualified Team

The Promoter and the management team of our Company have significant industry experience and have been instrumental in the consistent growth of our Company's performance. Our Promoter Mr. Rajkumar Kamat has close to 3 decades of business experience and has been instrumental in shaping the growth of our Company. He has been the main guiding force behind the growth and business strategy of our Company. A dynamic and multi-faceted personality, he has been the guiding light in the company's progress and direction so far and continues to mentor our Senior Management Team. Further, our promoter is supported by a team of well qualified and experienced professionals.

Mr. Shreyas Nadkarni is an Executive Director of our company and a key part of the core team. He has completed Post Graduate Diploma in Business Administration (PGDBA) Specialization - Operations Management Welingkar Institute of Management Development & Research, Mumbai. He was associated with the companies such as BNI (Business Network International) - Hubli Dharwad, Karnataka, Telstra India Pvt Ltd - Bangalore, Zettata Technologies Pvt. Ltd - Bangalore, Bharti Airtel Limited - Mumbai, SAP India Pvt. Ltd - Mumbai and REGUS Business Centre Dubai - UAE. His extensive business experience and keen marketing insights help the Company in charting its way forward.

With effect from 29th May, 2023, Mr. Anand Menon has been appointed as a Chief Executive Officer and Key Managerial Person of the Company. He has extensive experience of over 30 years in strategic institution building, marketing management, project execution and operations management.

Mr. Anand Menon's experience also includes close to a decade as Head-South East Asia operations based at Bangkok for an Indian Multinational. With his addition, the Company has welcomed a professional manager with clear vision and granular control over the details.

We believe that our management team's experience will enable us to continue to take advantage of both current and future opportunities. It is also expected to help us in addressing and mitigating various risks inherent in our business, including significant competition.



6. Environmentally-friendly and Sustainable System

Bio STPs + utilizes multiple technologies innovatively, to customize the waste treatment process for optimum results at minimal cost, thereby contributing effectively to environment protection. The mission is to become the leader in sanitation and water recycling space in India by introducing the most technologically advanced yet environmentally friendly products. The faecal matter isn't left to ground, nor does it pollute the ecology in any manner. The system ensures that the human waste is completely degraded or "consumed". The effluent water is pathogen-free, can be re-used or left to seep into the ground. Even as it percolates, it recharges the water table. Above all, the system doesn't require any energy source or other input for treatment, rather gives out utilizable biogas. There is a growing need to conserve more water and make India more self-sustainable. The bio-toilet can be easily installed without high cost, for the economically challenged or for the people at the bottom of the pyramid (BoP). Bio STP Plus utilizes multiple technologies innovatively, to customize the waste treatment process for optimum results and minimal cost. Our company also manufactures FRP Doors that are unique, eco-friendly and greener alternatives to wooden doors.

7. Strong Client Base

We have developed a strong client base for our products and services. Also, for our products, we have developed a corporate client base as well as Public Sector Undertakings (PSUs), Publicly-listed & Private companies, Construction & Infrastructure companies, Hotels, Foundations, NGOs and other organizations. We have expanded our market across urban, peri-urban and rural India. In addition to the regions we are operating, we have embarked upon expanding our markets into more regions in and around Goa.

Opportunities:

A lack of sanitation also holds back economic growth. The economic losses are mainly driven by premature deaths, the cost of health care treatment, lost time and productivity seeking treatment and lost time & productivity finding access to sanitation facilities. Pollution resulting from improper disposal & treatment of wastewater and domestic fecal sludge affects both water resources and ecosystems. At the same time, fecal sludge and wastewater can provide valuable resources (water, nutrients, soil conditioner, briquettes and energy) and economic opportunities, especially in urban areas and in water-scarce environments.



The Company sees tremendous opportunity in the Biodigester Technology being included in the manual prepared by the Goa State Pollution Control Board. The cost effectiveness and the smaller area requirement is a huge plus and solves a major problem for the upcoming homeowners.

With the Company's collaboration with Bactreat Environmental Solutions LLP, the Company has been awarded an order from M/s. Hubballi-Dharwad Smart City project for their Green Mobility Corridor at Hubballi. As a result of this collaboration, the Company anticipates many more of such projects.

The benefits of tackling the challenges of sanitation are manifold. Improved sanitation leads to lower disease burden, improved nutrition, reduced stunting, improved quality of life, increased attendance of girls at school, healthier living environments, better environmental stewardship, increased job opportunities and wages, improved competitiveness of cities, and economic and social gains to society more broadly.

Threats:

We operate in a competitive atmosphere. Some of our competitors may have greater resources than those available to us. While product quality, brand value, distribution network, etc are key factors in client decisions among competitors, price is the deciding factor in most cases. We face fair competition from both organized and unorganized players in the market. We believe that our experience in this business and quality assurance will be key to overcome competition posed by such organized and unorganized players. Although, a competitive market, there are not enough number of competitors offering services similar to us. We believe that we are able to compete effectively in the market with our quality of services and our reputation. Our experience shows that the principal factors leading to a positive outcome are client relationships, reputation, and the relative quality & price of the services.

5. OUR STRATEGIES:

1. Market Expansion

We propose to cater to both, domestic as well as international markets. We aim to further develop our domestic sales networks in two ways: Firstly by strengthening our local presence in and around Goa while increasing the number of retailers and Secondly by creating new distribution channels in non-penetrated geographies considering various cities. We currently supply in Goa, North Karnataka (Belgaum, Hubli & Dharward) and United Arab Emirates (UAE). We want to expand our market by



leveraging our business platform and tie up with Business Associates / Distributors throughout India. We believe that we have developed a good clientele network in domestic markets and going forward shall be able to take advantage of our existing operations and network to expand these markets.

The Company has ventured into setting-up "EP Green Centres" in strategic locations, starting with our Margao EP Green Center, which is a great meeting point with clients as well as to showcase to them the range of products that we deal in. The idea is to expand it with sustainable partners all across the nation and the world in order to extend the Company's reach for its Greentech products and solutions.

2. Investing in Human Resources and Building a Professional Organization

We believe that the successful implementation of our business and growth strategies depends on our employees' commitment to our vision. We also believe that to sustain our future growth, we need to continue to train and empower our employees. As we expand our business into other geographical regions, our ability to successfully train our existing and new employees will play a crucial role. We believe in transparency, commitment and coordination in our work, with our suppliers and customers. We have a blend of young, qualified and experienced personnel for taking care of our day-to-day operations. We have inculcated a culture through a training program under the name "Employee bhi Bech Sakta hai" where each of our employees understands and learns about our products and services to increase our brand touchpoints.

3. Networking

Our promoter is heading the Goa region of BNI (Business Network International), a Global Organization with more than 3,30,000 Businessmen & Professional as members worldwide which provides us key leverage in order to facilitate our company's growth. Similarly, his key position in various organizations helps him connect easily to these Entrepreneurs for support in Pan India & Global Expansion. EP Biocomposites limited is a member of Business Network International. All these connections help us network with, and build relationships. Thus, corporations and the non-profit sector help us in reaching out to users and clients.

4. Innovation and solution-oriented approach

The Company is adopting a solution-oriented approach which has seen it leverage the existing technology to provide new solutions. The Aqua division which caters to the Wastewater Management have deployed this the most as they are frequently required to improvise and change the offerings of the Company to suit the needs of the project. This has been seen in innovative solutions for previously uncatered sets of clients like the beach shacks and boats.



5. Digital Marketing and AI

We have increased our touch points and engagement with customers through various digital and technology initiatives. We are already active on social media websites such as Instagram, LinkedIn and Facebook. We believe that the granularity of data available with us, both geographically and across various segments will enable us to enhance our distributions and help us to increase our customer base both locally and globally. Along with this, we are also in touch with the leaps of development that have come about in the AI solutions in the market, and we are actively seeking various approaches to help this new technological advancement, empower us, as an organization. ChatGPT Extensions and Llama AI on WhatsApp is being actively encouraged for rudimentary tasks so as to increase the work efficiency.

6. OUTLOOK:

We, being a part of a sustainable solutions industry ecosystem, have witnessed the growth in this country's economy, and would like to participate and continually contribute to the growth story that India is today. We expect to improve our position in the market by focusing on environmentally friendly products and market segments and working aggressively in the area of environment protection, productivity, efficiency, and cost reduction.

As mentioned above, India is a growth story in the eyes of the modern world, and one of the largest emerging markets. Our aim is to outpace this growth by adopting our brand new Massively Transformative Purpose (MTP) as the "Planet Care Innovator".

7. MATERIAL DEVELOPMENTS IN HUMAN RESOURCES / INDUSTRIAL RELATIONS FRONT:

Your Company follows a policy of building strong teams of talented professionals. People remain the most valuable asset of your Company. The Company recognizes people as its most valuable asset and the Company has kept a sharp focus on Employee Engagement. The Company's Human Resources is commensurate with the size, nature and operations of the Company.

8. STEPS TAKEN SINCE THE INITIAL PUBLIC OFFERING

Some of the concrete steps taken by your Company since the completion of the Initial Public Offering are as follows:

A. Team Building

The Company has hired an additional team of resources including top management personnel to support its vision for the forthcoming years. The major steps in human resources shoring up are as



follows:

- Recruitment of CEO
- Technical Sales personnel for Kolhapur, Mangalore and Belgaum
- Senior Project Execution Engineer
- Senior Sales Personnel
- Human Resource professionals to handle the HR Department of the Company.
- Systems and Trainings

The Company has focused on establishing robust processes and systems which include the following:

- Exhaustive HR Manual through HR and Organizational consultancy
- Compliance and Audit systems through Internal Audit process and related consultancy
- As a step into going forward with Enterprise Resource Planning we have studied and analysed multiple offers from various vendors and are expected to place the order shortly.

B. Collaborations

The Company had collaborated with the Digital Paani and Bactreat Environmental Solutions LLP. Bactreat (a BITS PILANI start-up) collaboration is for BIO STP using vertical flow wetland technology. This helped us to bag an order of Rs. 2.64 Cr to set up 2 no's of 1000 KLD BioSTP on Utkal sub Nallahs as a part of Hubli Smart City's Green Corridor project. We are looking at further such collaborations in the future.

C. O&M orders

In addition to the existing clients, the Company's STP Operations & Maintenance group were awarded prestigious orders from clients like Abbott India Ltd, Zuri White Sands, Taj Convention Center and Cidade De Goa. This has increased the waste water recycling from 1 million liters per day to the present 2 million liters per day. The Company's goal is to cross 5 million liters per day in the year 2024-25.

D. Marketing and Promotion

The Company has participated in multiple programs which were focused on the business of the Company. The glimpses of the same are contained in the photo gallery:

- In association with Indian Institute of Engineers, Indian Plumbing Association, Institute of Indian Interior Designers and CREDAI, the Company organized a flagship event with the Padmabhushan Awardee "Arch. Hafeez Contractor" as the main speaker for the event. The panel discussion among the prestigious organizational representatives was of significant value along with the showcase of Arch. Hafeez Contractors journey, learnings and his relationship with "Sustainable Architecture".
- In accordance with our Massively Transformative Purpose or the MTP "Planet Care Innovator"
 - we launched a competition called the "The Planet Care Innovation Challenge", wherein



students and Innovators (of all age brackets) were asked to present their unique and innovative solutions related to Water Resource management. It was launched on 22nd March on the occasion of World Water Day and the prize distribution was conducted on 5th June 2024 - on the occasion of World Environment Day while being in Association with the Goa State Pollution Control Board.

- We participated in the Flagship Exposition by Construction-Architecture-Interiors (CAI) from 7th
 April 2023 to 10th April 2023. During this exhibition we witnessed a great amount of
 interest in our Biodigester and STP/ETP solutions and we received significant returns on the
 same along with brand building.
- Similarly, we also participated in the Flagship Exposition in the Belgaum Region called the Belecon Expo organized by Engineers in CREDAI Belgaum, where we further created opportunities and brand identity in the region.

E. Subscription Model

- In order to expand the markets by making it easy for customers to make quick decisions, the company provides Packaged STPs which will be offered on Monthly Subscription Basis – This has just been started and execution of 20 KLD packaged STP units for a famous restaurant has been completed.

F. Future Prospects

The company has entered FY 24-25 with a robust order book position and we expect to surpass the performance of 23-24 substantially.

9. CAUTIONARY STATEMENT:

This report contains forward-looking statements based on the perceptions of the Company and the data and information available with the company. The company does not and cannot guarantee the accuracy of various assumptions underlying such statements and they reflect Company's current views of the future events and are subject to risks and uncertainties. Many factors like change in general economic conditions, amongst others, could cause actual results to be materially different.

By Order Of The Board Of Directors FOR EP BIOCOMPOSITES LIMITED

RAJKUMAR G. KAMAT

Managing Director

DIN: 01157652

Place: Bicholim, Goa

Date: 3rd September, 2024



Our Year in Photos

Building A Sustainable Future - Promotional Event

Seminar on building sustainable future by EP Biocomposites

TEAM B&C| NT

P Biocomposites Ltd, organized a seminar on Building a Sustainable Future on September 8, to highlight the importance of embracing sustainable practices as a way of life. Renowned architect and Padma Bhushan awardee, Hafeez Contractor was the key note speaker at the seminar.

The event was conducted in association with The Indian Institute of Architects, Indian Institute of Interior Designers, CREDAI, Indian Plumbing Association and The Institute of Engineers, India.

Speaking to an engrossed audience, Contractor revealed his thoughts on how India can achieve its goal of net zero in terms of emissions and discharges. He suggested vertical growth for old cities to preserve heritage structures. Contractor pointed out the need for local-



ized sewage treatment plants for effective treatment of waste water. He also spoke on his design philosophy and significant adaption's in his design

over the years. Guest of honor Mahesh Patil, chairman, Goa State Pollution Control Board spoke on Sustainability the Way Forward. Patil also appreciated the efforts of EP Biocomposites Ltd in conducting seminars on sustainability practices.

The event also had a panel discussion by domain experts on alternate sources of energy; use of sustainable materials of construction; designing and building sustainable living spaces and reduction, recycle & reuse of water. The emphasis of the discussions was on past, present and future practices from a sustainability point of view. The panel consisted of Krishna Phaldessai, Milind Ramani Nilesh Salker, Ulwala Sinha, Ashok Josh, and Gajanan Karkare.

Earlier during the event the welcome address was from Rajkumar Kamat, founder & managing director, EP Biocomposties Ltd, while Anand Menon, CEO of the company gave an elaborate presentation on the company's range of products.

company's range of products.
The event was attended by more than 200 participants including senior management officials from companies, architects, builders, interior designers, contractors, engineers and students of relevant engineering disciplines.

Managing Director of EP Biocomposites Limited introduced and felicitated Padma Bhushan Awardee, Arch. Hafeez Contractor, the key note speaker for the event and one of the most renowned Architects in our Country and the World



Keynote Speaker Arch. Hafeez Contractor, Senior Arch. Poorva Sharma, along with prominent speakers: Krishna Faldessai, Engr. Ashok Joshi, Arch. Milind Ramani, Arch. Rita Mody Joshi, Ms. Fauzia Shaheen and Senior Management Team of EP Biocomposites Limited.



The Planet Care Innovation Challenge Awards



The youngest participant in the Planet Care Innovation Challenge - Mr. Reyansh Valavalkar receiving his award at the hands of Hon. Chief Minister of Goa - Dr. Pramod Sawant, in the presence of Environment Minister, Chief Secretary, Chairman Goa State Pollution Control Board, our MD - Mr. Rajkumar Kamat with other dignitaries.



CAI Expo 2023



Our team members Mr. Deepraj Shinde and Mr. Rohan Chougule educating prospective customers about the working and benefits of a Sewage Treatment Plant.

Belecon Expo 2024

Our Senior Sales Person – Mr. Bhaskar Rege educating the Belgaum customers about the wide range of products that EP Brand deals in at the Belecon Expo.





5th ANNUAL REPORT 2023-24

EP Biocomposites opens EP Green Centre

EP Green Centre will also serve as an educational hub

Staff reporter Margao

EP Biocomposites Ltd opened EP Green Centre, a new store at A.D. Costa Road, Margao, on Friday. The outlet inaugurated by Minister of Environment, Nilesh Cabral, is a one-stop-shop for multiple sustainable solutions such as household solid waste management products, bio-digester tanks and toilets, etc.

Applauding the company for its green initiatives, Cabral said that, by providing a comprehensive range of environmentally friendly products and services, EP Biocomposites is, "empowering us all to make choices that benefit our planet. Together, we can build a brighter and more sustainable tomorrow."

EP Biocomposites Ltd, managing director Rajkumar Kamat, added that, the new outlet is one more step



Minister of Environment Nilesh Cabral inaugurates EP Biocomposites Ltd's EP Green Centre at A.D. Costa Road, Margao, on Friday.

in tune with the company's mission of contributing towards a clean, green and safe planet. "Environment friendly and green products is not only good for our habitation and community, it also means immense business sense to the entire world slowly opting for greener solutions. I would like to appeal to the environmentally conscious entrepreneurs to join hands with EP Biocomposites Ltd as channel partners," he said.

The EP Green Centre will also serve as an educational hub. Workshops, seminars, and interactive sessions will be conducted to raise awareness about the importance of sustainability.

Newspaper article on Times of India about our first of a kind space called as the "EP Green Center" being inaugurated by the hands of the then Honourable Minister - Mr. Nilesh Cabral.