



Hawa Engineers Ltd.

Date: 16th January, 2025

Company Code: - 539176

To,
The General Manager,
Corporate Relationship Department,
Bombay Stock Exchange Ltd.
25th Floor, Phiroze Jeejeebhoy Towers,
Dalal Street, Fort,
Mumbai – 400 001

Dear Sir,

Sub: Intimation of re-appointment of Mr. Asad Kagdi (DIN:00006898) as a Joint Managing Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Pursuant to the provisions of Regulation 30 (6) read with Schedule III of the Listing Regulations, please be informed that on the recommendation of the Nomination and Remuneration Committee and subject to approval of the shareholders at the ensuing Annual General Meeting, the Board of Directors at its meeting held today i.e.16th January, 2025, has considered and approved the re-appointment including remuneration of Mr. Asad Kagdi (DIN:00006898) as a Joint Managing Director of the Company for further term of 3 consecutive years commencing from 7th February, 2025 to 6th February, 2028 (both days inclusive). Mr. Asad Kagdi is not debarred from holding the office of Director by virtue of any order of Securities and Exchange Board of India (SEBI) or any other such authority. The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023, are given in 'Annexure A' attached to this letter.

Kindly take note of the same and inform the members accordingly.

Thanking you,
Yours faithfully,
For Hawa Engineers Limited,

Shital Dalavadi
Company Secretary and Compliance Officer
M.No.: A52448
Place: Ahmedabad

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Annexure A

The Details as required under Regulation 30 read with Part-A of Schedule III and in terms of Circulars CIR/CFD/CMD/4/2015 and SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 09th September, 2015 and 13th July, 2023 respectively of the SEBI (LODR) Regulations, 2015 provided as under:

Sr. No.	Particulars	Details
1.	Reason for Change	Re-appointment of Mr. Asad Kagdi as a Joint Managing Director of the Company.
2.	Date of Appointment & term of appointment;	Re-appointed for further period of 3 years commencing from 7th February, 2025 to 6th February, 2028, subject to approval of the shareholders at the ensuing Annual General Meeting.
3.	Brief Profile (in case of appointment)	Mr. Asad Kagdi has been working as Director of the company since 26th March, 1999. Asad Kagdi is one of the key functionaries in the top management team and had been associated with the Company for about 14 years and he has Wide business experience with Leadership Qualities.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Asad Kagdi is Brother of Mr. Aslam Kagdi, Chairman and Managing Director of the Company