

February 24, 2022

Listing Compliance & Legal Regulatory
BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai 400 001
Stock Code: 543227

Listing & Compliance
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex
Bandra East, Mumbai 400 051
Stock Code: HAPPSTMNDS

Dear Sir/Madam,

Sub: Press Release – Ashok Soota is among India’s 100 Great People Managers 2021

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith is a press release being issued by the Company on the captioned subject, the content of which is self-explanatory.

This is for your information and records.

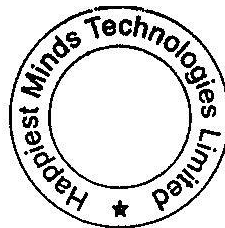
Thanking you,

Yours faithfully,

For **Happiest Minds Technologies Limited**



Praveen Kumar Darshankar
Company Secretary & Compliance Officer
Membership No. F6706



Ashok Soota is among India's 100 Great People Managers 2021

San Jose, London, and Bengaluru, India, February 24, 2022: Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a 'Born Digital . Born Agile,' Mindful IT Company, announced today that Ashok Soota, Executive Chairman, is featured among **the Top 100 Great People Managers in a study by Great Manager Institute®** and published in Forbes India.

Great Manager Institute® follows a four-layer process to arrive at the final list of the 100 greatest people leaders in the country. The process involves feedback from various stakeholders associated with the leader, evaluation of their practices that make them unique, and reputation checks involving technology-driven methods powered by surveys and quantitative evaluation tools.

The Great People Manager Study 2021, had 10,273 leaders and managers from 4,189 participating organizations. The Top 100 list has a diverse mix of founders, CEOs and senior and junior managers and the event is all about people revolutionizing the world of business. The Top 100 list is derived through the Great People Manager Study, the largest study of People Managers and Leaders in India that helps to recognize Great People Managers and the companies that nurture them.

Read the full article published in Forbes India: <https://www.forbesindia.com/article/great-people-managers/great-people-managers-good-leaders-make-great-businesses/72981/1>.

About Happiest Minds Technologies:

Happiest Minds Technologies Limited (NSE: HAPPSTMNDS), a Mindful IT Company, enables digital transformation for enterprises and technology providers by delivering seamless customer experiences, business efficiency and actionable insights. We do this by leveraging a spectrum of disruptive technologies such as: artificial intelligence, blockchain, cloud, digital process automation, internet of things, robotics/drones, security, virtual/augmented reality, etc. Positioned as 'Born Digital . Born Agile', our capabilities span digital solutions, infrastructure, product engineering and security. We deliver these services across industry sectors such as automotive, BFSI, consumer packaged goods, e-commerce, EduTech, engineering R&D, healthcare, hi-tech, manufacturing, retail and travel/transportation/hospitality.

A Great Place to Work-Certified™ Company, Happiest Minds is headquartered in Bangalore, India with operations in the U.S., UK, Canada, Australia and Middle East.

Media Contact: media@happiestminds.com