

Date: November 30, 2020

To BSE Limited Listing Department Phiroze Jeejeebhoy Towers Dalal Street, Mumbai-400 001 Scrip Code: 532173	To National Stock Exchange of India Ltd. Listing Department Plot No. C1, Exchange Plaza G Block, Bandra Kurla Complex Bandra (East), Mumbai - 400 051 Symbol: CYBERTECH
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Dear Sir/Madam,

Sub.: Related Party Transactions for the Period April 01, 2020 to September 30, 2020
Ref.: Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Related Party Transactions for the Period April 01, 2020 to September 30, 2020 of CyberTech Systems and Software Ltd.

Kindly take the same on your record.

Thanking you,

Yours faithfully,

For **CYBERTECH SYSTEMS AND SOFTWARE LIMITED**



Sarita Leelaramani

Company Secretary and Compliance Officer

Membership No.: A35587



Encl. a/a

CyberTech Systems & Software Ltd.

Related Party Transactions for the period April 01, 2020 to September 30, 2020 pursuant to Reg. 23(9) of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015

Names of related parties and description of relationship:

a) Subsidiaries :

CyberTech Systems and Software Inc. (USA) - Wholly Owned Subsidiary
 Spatialitics LLC (USA) - Wholly Owned Subsidiary

b) Key Management Personnel (KMP) :

Mr. Vish Tadimety - Director of CyberTech Systems and Software Inc. (USA)
 Mr. Steven Jeske - Director of CyberTech Systems and Software Inc. (USA)
 Mr. Ramasubramanian Sankaran - Executive Director (ED)
 Mr. Praveen Agarwal - Chief Financial Officer
 Ms. Sarita Leelaramani - Company Secretary & Compliance Officer

Particulars	For the half year ended Sep 30, 2020
Sale of Services	
CyberTech Systems and Software Inc., USA	2,980.80
Spatialitics LLC, USA	26.86
Total (A)	3,007.66
Expenses/Reimbursement of expenses	
CyberTech Systems and Software Inc., USA	2.41
Spatialitics LLC, USA	4.64
Total (B)	7.05
Remuneration paid to KMP #:	
Mr. Vish Tadimety	143.50
Mr. Steven Jeske	107.63
Mr. Ramasubramanian Sankaran	47.47
Mr. Praveen Agarwal	14.51
Ms. Sarita Leelaramani	5.86
Total (C)	318.97
Director's Sitting fees:\$	
Mr. Vish Tadimety	1.00
Mr. Steven Jeske	1.00
Mr. Sudhir Joshi	1.40
Mr. M.P. Bharucha	0.40
Mr. N.L.Sarda	0.80
Mr. Shreepad karmalkar	0.40
Ms. Angela Cook Wilcox	0.40
Ms. Amoga Tadimety	0.60
Total (D)	6.00
Outstanding Balances:	
a) Receivables:	
CyberTech Systems and Software Inc. USA	2,242.76
Spatialitics LLC, USA	31.19
Total (E)	2,273.95
b) Payables:#	
Mr. Vish Tadimety	11.80
Mr. Steven Jeske	9.60
Ms. Angela Cook Wilcox	0.28
Mr. Ramasubramanian Sankaran	20.49
Mr. Praveen Agarwal	1.49
Ms. Sarita Leelaramani	0.48
Total (F)	44.14

Guarantee taken:	
Mr. Ramasubramanian Sankaran	587.74
Total (G)	587.74
Total (A+B+C+D+E+F+G)	6,245.51

All related party transactions entered during the half year ended Sep 30, 2020 are in ordinary course of the business and are on arm's length basis.

#The remuneration of the Executive Director and other KMPs are determined by the Nomination & Remuneration committee having regard to the performance of individuals and market trends. The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance as separate actuarial valuation/ premium paid are not available.

Sitting fees includes payment of sitting fees for Executive Committee meeting, which is a Non-mandatory committee.

For CYBERTECH SYSTEMS AND SOFTWARE LIMITED

Sarita

Sarita Leelaramani

Company Secretary and Compliance Officer

Membership No.: A35587

