

Date: December 30, 2022

**BSE Limited**  
Listing & Compliance Department  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort  
Mumbai - 400001.  
Scrip: 514418

**The National Stock Exchange of India Limited**  
Listing & Compliance Department  
Exchange Plaza, C-1 Block G,  
Bandra Kurla Complex,  
Bandra (E), Mumbai - 400051  
Symbol: MANORG

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')**

This has reference to our letter dated **December 24, 2022** giving notice of the Meeting of Board of Directors of the Company. The Board at its meeting held today, i.e. **Friday, December 30, 2022** transacted, inter alia, the following businesses:

- 1. Appointment of Mr. Sanjay Bhiva Kadam (DIN: 09826377), as an Independent Director, subject to the approval of Members of the Company vide Ordinary Resolution via Postal Ballot:**

Mr. Sanjay Bhiva Kadam (DIN: 09826377) has been appointed as an Additional Independent Director for a period of 5 years w.e.f. December 30, 2022. The details required along with brief profile of the Director under Regulation 30 of the Listing Regulations read with SEBI circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the enclosed **Annexure**

- 2. Appointment of Mr. Sidharath Singh Sekhon, (DIN: 01983046), as an Independent Director, subject to the approval of Members of the Company vide Special Resolution (as he exceeds the age of 75 years) via Postal Ballot:**

Mr. Sidharath Singh Sekhon, (DIN: 01983046) has been appointed as an Additional Independent Director for a period of 5 years w.e.f. December 30, 2022. The details required along with brief profile of the Director under Regulation 30 of the Listing Regulations read with SEBI circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in the enclosed **Annexure**

**3. To note Resignation of Mr. Shree Narayan Baheti (DIN: 01760198), Independent Director of the Company:**

Mr. Shree Narayan Baheti (DIN: 01760198), the Independent Non-Executive Director of the Company tendered his resignation from the Board of the Company w.e.f. December 07, 2022 due to his pre-occupancy elsewhere.

**4. Reconstitution of Nomination and Remuneration Committee w.e.f. December 30, 2022:**

Sr. No.	Designation in Committee	Nature of Directorship
1.	Mrs. Manisha Agarwal	Non-Executive Independent Director
2.	Mr. Sharad Kumar Saraf	Non-Executive Independent Director
3.	Mr. Sanjay Bhiva Kadam	Non-Executive Independent Director

**5. Postal Ballot Notice**

Approval of Postal Ballot Notice for passing resolutions for appointment of Independent Directors as mentioned in points 1 and 2 above.

**Record Date/ Cut - off Date**

The cut-off date for determination of shareholders who will be eligible for remote e-Voting and receiving Postal Ballot Notice through email is **Friday, January 06, 2023.**

The Meeting commenced at 2.00 p.m. and concluded at 2.30 p.m.

You are requested to kindly take the same on your record.

Yours faithfully,  
**For Mangalam Organics Limited**

**Shachi Sanghavi**  
Company Secretary & Compliance Officer

**Encl: As above**

### Annexure

#### Brief details of the Directors being appointed as required under Regulation 30 of the Listing Regulations read with SEBI circular No. CIR/CFD/CMD/4/2015

Particulars	Mr. Sanjay Bhiva Kadam	Mr. Sidharath Singh Sekhon
<b>DIN</b>	09826377	01983046
<b>Reason of Change viz Appointment</b>	Mr. Kadam has been appointed as an Additional Director (Non-Executive & Independent) on the Board of the Company	Mr. Sekhon has been appointed as an Additional Director (Non-Executive & Independent) on the Board of the Company
<b>Date of Appointment &amp; Term of Appointment</b>	To hold office w.e.f. December 30, 2022 till the approval of the members in the Postal Ballot, for appointment as an Independent Director for a tenure of 5 years	To hold office w.e.f. December 30, 2022 till the approval of the members in the Postal Ballot, for appointment as an Independent Director for a tenure of 5 years
<b>Brief Profile</b>	Mr. Kadam cleared the competent Chartered Accountancy exams in the year 2012 and had graduated in B.Com in the year 2001. He is a partner in a Chartered Accountants Firm since 2014 and his firm has associated with various Chartered Accountants/ Company Secretaries Firms with an objective to provide quality and time bound professional service to the customers.	Mr. Sekhon obtained his MSc degree and cleared his LLB. He enrolled as an Advocate with Bar Council of Maharashtra and Goa, passed the Civil Services Examination conducted by UPSC for IAS and Allied Services in 1969 and joined the Indian Revenue Service (IRS) Customs and Excise, worked in various field formations including Directorates of Revenue Intelligence (DRI) and Anti - Evasion, now DGGI. Thereafter, as Commissioner of Customs and Central Excise

		<p>Aurangabad, Commissioner Customs, Sahar Air Port, Commissioner of Customs, New Custom House Bombay, Commissioner of Customs, Preventive and Commissioner Appeals, Surat. Thereafter, selected as Member Technical in the Customs Excise Gold Control Act Tribunal (CEGAT) now known as CESTAT. He superannuated in 2006 after 37 Years of service in the field of Indirect Taxation and Adjudication Proceeding thereunder. During the course of service, he was awarded the President of India's Certificate for Distinguished Record of Service. After Superannuation, he practiced as an Advocate/ Consultant in various Courts in the conduct of Customs, Central Excise, Service Tax matters and as a Consultant in this field for last 17 Years.</p>
<b>Disclosure of relationship between Directors</b>	Mr. Kadam is not related to any Directors of the Company.	Mr. Sekhon is not related to any Directors of the Company.
<b>Shareholding, if any in the Company</b>	NIL	NIL

<p><b>Declaration</b></p>	<p>We affirm that Mr. Kadam is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of Directors of the Company have also verified that he is not debarred from holding the office of director by virtue of any SEBI Order or any other authority.</p>	<p>We affirm that Mr. Sekhon is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority. Nomination and Remuneration Committee and the Board of directors of the Company have also verified that he is not debarred from holding the office of director by virtue of any SEBI Order or any other authority.</p>
---------------------------	--	---

**For Mangalam Organics Limited**

**Shachi Sanghavi**  
**Company Secretary & Compliance Officer**