



# Cem ITD Cementation India Limited

*Commitment, Reliability & Quality*

Dept. of Corporate Services – Corporate Relationship,  
BSE Limited,  
Phiroze Jeejeebhoy Towers, Dalal Street,  
Mumbai 400 001  
(Fax # 2272 3121 / 2037 / 2039 / 2041 / 2061 / 3719)  
(Email: corp.relations@bseindia.com)

National Stock Exchange of India  
Limited,  
Listing Department,  
Exchange Plaza, C-1, Block G,  
Bandra-Kurla Complex, Bandra  
(East),  
Mumbai 400 051

Date  
7<sup>th</sup> August, 2023

Our Reference No.  
SEC/08 /2023

Our Contact  
RAHUL NEOGI

Direct Line  
91 22 67680814  
rahul.neogi@itdcem.co.in

Dear Sir,

**Re: Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended**

**Scrip Code No: 509496 and NSE: ITD CEM**

Pursuant to Regulations 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, this is to inform you that the Board of Directors at its Meeting held on 7<sup>th</sup> August, 2023, inter alia, considered and approved following:

- 1) Upon recommendation of the Nomination and Remuneration Committee, re-appointment of Mr. Mr. Pankaj I. C. Jain (DIN 0173513) as an Independent Director of the Company for a second term of 5 (five) consecutive years with effect from 31<sup>st</sup> October, 2023 to 30<sup>th</sup> October, 2028 (both days inclusive), subject to the approval of the Members of the Company.

The Company proposes to seek Members' approval for the above appointment by means of Postal Ballot.

Details of Mr. Pankaj I. C. Jain, pursuant to SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023, are enclosed as Annexure-1.

- 2) Upon recommendation of the Nomination and Remuneration Committee, positioning of Mr. K R Senthilnathan, Vice President and Head – Business Development and Marketing of the Company in the category of Senior Management Personnel, one level below the Managing Director of the Company with immediate effect.

ITD Cementation India Limited

**Registered & Corporate Office** : 9th Floor, Prima Bay,  
Tower - B, Gate No. 5, Saki Vihar Road. Powai. Mumbai - 400 072  
Tel.: 91-22-66931600 fax : 91-22-66931628 [www.itdcem.co.in](http://www.itdcem.co.in)  
Corporate Identity Number : L61000MH1978PLC020435



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Details of Mr. K R Senthilnathan, pursuant to SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023, are enclosed as Annexure-2.

- 3) Upon recommendation of the Nomination and Remuneration Committee, positioning of Mr. V. R. Gopakumar, Sr. Vice President and HR Head of the Company in the category of Senior Management Personnel, one level below the Managing Director of the Company with immediate effect.

Details of Mr. V. R. Gopakumar, pursuant to SEBI Listing Regulations read with SEBI circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023, are enclosed as Annexure-3.

The Meeting of the Board of Directors commenced at 3.20 p.m. and concluded at 4.20 p.m.

Thanking you,

Yours faithfully,  
For ITD Cementation India Limited

(RAHUL NEOGI)  
COMPANY SECRETARY

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## Annexure 1

### Brief Details of Mr. Pankaj I. C. Jain relating to his re-appointment as Director in the category of Non-Executive Independent Director of the Company

Name	<b>Mr. Pankaj I. C. Jain (DIN 0173513)</b>
Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointed as <b>Non-Executive Independent Director</b> of the Company.
Date of appointment/ <del>cessation (as applicable)</del>	31 <sup>st</sup> October, 2023
Term of appointment	For a period of 5 (five) years from 31 <sup>st</sup> October, 2023 to 30 <sup>th</sup> October, 2028 not liable to retire by rotation, subject to the approval of the Members of the Company.
Brief Profile	<p>Mr. Pankaj I. C. Jain (54 years) was appointed as an Independent Director of the Company in the year 2018.</p> <p>He is a qualified Chartered Accountant and is the Managing Partner at Khandelwal Jain &amp; Company – Chartered Accountants. He has wide knowledge of Tax Litigation, Tax Advisory &amp; Audits of large Corporates, Stock Exchanges, Government Corporations, Financial Institutions, Banks &amp; Insurance Companies. He was a Council Member of the Institute of Chartered Accountants of India from 2001 to 2016. He has been a Member in many committees constituted by SEBI, RBI, ICAI etc.</p> <p>Currently, he is also an Independent Director and Chairman of Silver Bank, Mauritius and Member of Audit Advisory Board of Office of Director General of Audit (Central), Mumbai.</p>
Disclosure of relationships between Directors	Mr. Pankaj I. C. Jain is not related to any Directors of the Company.
Information as required under Circular No. LIST/COMP/14/2018-19 and NSE/CML/2018/02 dated June 20, 2018 issued by the BSE and NSE, respectively.	Mr. Pankaj I. C. Jain is not debarred from holding the office of directors by virtue of any SEBI order or any other such authority.

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## Annexure 2

### Brief Details of Mr. K R Senthilnathan

Name	Mr. K R Senthilnathan, Vice President and Head – Business Development and Marketing of the Company
Reason for change viz. appointment, resignation, removal, death or otherwise	Positioned in the category of Senior Management Personnel, one level below the Managing Director of the Company
Date of appointment/ cessation (as applicable)	7 <sup>th</sup> August, 2023
Term of appointment	Mr. Senthilnathan, who is Head – Business Development and Marketing of the Company, has been positioned in the Senior Management category, to be reviewed during yearly appraisal.
Brief Profile	Mr. K R Senthilnathan is a Bachelor of Engineering – Civil from Regional Engg. College, Trichy – 1996. He has a vast experience of 27 years in managing key area of Business Development, Tendering, Market Survey and formation of Joint Venture. He has considerable knowledge and experience in infrastructure construction Industry in India and his long tenure with the Company has enabled him a wider perspective of the Industry as whole.
Disclosure of relationships between Directors	Mr. K R Senthilnathan is not related to any Directors of the Company.

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## Annexure 3

### Brief Details of Mr. V. R. Gopakumar

Name	Mr. V. R. Gopakumar, Sr. Vice President and HR Head of the Company
Reason for change viz. appointment, resignation, removal, death or otherwise	Positioned in the category of Senior Management Personnel, one level below the Managing Director of the Company
Date of appointment/ cessation (as applicable)	7 <sup>th</sup> August, 2023
Term of appointment	Mr. V R Gopakumar, who is HR Head of the Company, has been positioned in the Senior Management category, to be reviewed during yearly appraisal.
Brief Profile	<p>Mr. V R Gopakumar is a Post Graduate in Personnel Management (Master of Personnel Management) from University of Pune 1993. He also holds a Diploma in Labour Law and labour Welfare and Degree in Commerce from University of Pune.</p> <p>He has an overall experience of 30 years in the areas of Talent Management, Manpower Mobilisation, Training and Development, Performance Management, Employee engagement and welfare, and is responsible for the entire gamut of Human Resource Management</p>
Disclosure of relationships between Directors	Mr. V R Gopakumar is not related to any Directors of the Company.

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