

6<sup>th</sup> March, 2023

To

The Manager - Listing,  
BSE Limited,  
Rotunda Building,  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001  
Scrip Code: 543276

The Manager - Listing,  
National Stock Exchange of India Limited,  
Exchange Plaza,  
Bandra Kurla Complex,  
Bandra (East),  
Mumbai - 400 051  
Stock Code: CRAFTSMAN

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting held on 6<sup>th</sup> March, 2023 pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015**

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('SEBI (LODR) Regulations, 2015'), we wish to inform that the Board of Directors of the Company at its meeting held on Monday, the 06<sup>th</sup> March, 2023, which commenced at 9.30 a.m. and concluded at 10.30 a.m, inter-alia,

1. approved and recommended to members, the re-appointment of Mrs. Vijaya Sampath (DIN: 00641110) as an Independent Director of the Company for a second term of five years with effect from 30<sup>th</sup> April, 2023 based on the recommendation of Nomination and Remuneration Committee of the Company;
2. approved and recommended to members, the re-appointment of Mr. Sundararaman Kalyanaraman (DIN: 01252878) as an Independent Director of the Company for a second term of five years with effect from 24<sup>th</sup> May, 2023 based on the recommendation of Nomination and Remuneration Committee of the Company;
3. approved the appointment of Mrs. Rajeswari Karthigeyan (DIN:10051618), as an Additional Director in the category of Independent Director of the Company with effect from 6<sup>th</sup> March, 2023 based on the recommendation of the Nomination and Remuneration Committee of the Company;
4. approved and recommended to the members, the appointment of Mrs. Rajeswari Karthigeyan (DIN:10051618) as an Independent Director of the Company for a period of five years based on the recommendation of the Nomination and Remuneration Committee;

Craftsman Automation Limited

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Tamilnadu, India

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CIN NO: L28991TZ1986PLC001816  
GST NO: 33AABCC2461K1ZW

Brief profile of Mrs. Vijaya Sampath, Mr. Sundararaman Kalyanaraman and Mrs. Rajeswari Karthigeyan as required under Regulation 30 of the SEBI (LODR) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 09<sup>th</sup> September, 2015 are enclosed as **Annexure – 1**;

Based on the information received by the Company, we hereby affirm that pursuant to BSE circular no. LIST/COMP/14/2018-19 and National Stock Exchange of India Limited circular no. NSE/ CML/ 2018/24 dated 20<sup>th</sup> June 2018, Mrs. Vijaya Sampath, Mr. Sundararaman Kalyanaraman and Mrs. Rajeswari Karthigeyan are not debarred from holding the office of a Director by virtue of any SEBI order or any other such authority.

Kindly take the same into your records.

Thanking you.

Yours faithfully,  
**for CRAFTSMAN AUTOMATION LIMITED**

Shainshad Aduvanni  
**Company Secretary & Compliance Officer**

Encl: As above

**Annexure 1**

**Disclosure under Regulation 30 of the Securities and Exchange Board of India  
(Listing Obligations and Disclosure Requirements) Regulations, 2015**

**1. Brief Profile of Mrs. Vijaya Sampath:**

<b>S. No</b>	<b>Particulars</b>	<b>Details</b>
1	Name of the Director	Mrs. Vijaya Sampath (DIN: 00641110)
2	Reason for change viz. appointment, <del>resignation,</del> <del>removal, death or otherwise</del>	Reappointment as an Independent Director
3	Date of appointment / <del>cessation</del> ( <del>as applicable</del> ) & Term of appointment	Reappointment as an Independent Director for a second term of 5 years with effect from 30 <sup>th</sup> April, 2023 subject to approval of shareholders.
4	Brief profile (in case of appointment)	Mrs. Vijaya Sampath is an Independent Director of Craftsman Automation Limited and has been on its Board since April 30, 2018. She holds a bachelor's degree in arts from University of Madras and a bachelor's degree in law from University of Mysore. She is a fellow member of the Institute of Company Secretaries of India. She has attended the advanced management program of Harvard Business School, USA and a program on managing strategic alliances conducted by the Wharton School, University of Pennsylvania, USA. She has experience in corporate laws and advisory and is an advisory the FICCI committee on corporate laws. She was a Senior Partner with Lakshmikumaran & Sridharan Attorneys and with Bharti Airtel as a Group General Counsel and Company Secretary.
5	Disclosure of relationships between Directors (in case of appointment of a Director)	Mrs. Vijaya Sampath is not related to any of the Directors or Key Managerial Personnel of the Company

**2. Brief Profile of Mr. Sundararaman Kalyanaraman:**

S. No	Particulars	Details
1	Name of the Director	Mr. Sundararaman Kalyanaraman (DIN: 01252878)
2	Reason for change viz. appointment, <del>resignation,</del> <del>removal, death or otherwise</del>	Reappointment as an Independent Director
3	Date of appointment / <del>cessation</del> ( <del>as applicable</del> ) & Term of appointment	Reappointment as an Independent Director for a second term of 5 years with effect from 24 <sup>th</sup> May, 2023 subject to approval of shareholders.
4	Brief profile (in case of appointment)	Mr. Sundararaman Kalyanaraman is an Independent Director of the Company from 24 <sup>th</sup> May, 2018. He has a vast experience in automotive industry. He was associated with TG Kirloskar Automotive Private Limited, Kirloskar Systems Limited, BPL Limited and Widia (India) Limited in the past. He was a trustee in Caring with Colours – A Manasi Kirloskar Initiative. He has completed a training course for preparation as an award assessor for the “Confederation of Indian Industry Award for Business Excellence” by European Foundation for Quality Management (“EFQM”). He is a member of Indian Society for Advancement of Materials and Process Engineering and is also a member of Project Management Institute (a global membership association dedicated to advancing the practice, science and profession of project management).
5	Disclosure of relationships between Directors (in case of appointment of a Director)	Mr. Sundararaman Kalyanaraman is not related to any of the Directors or Key Managerial Personnel of the Company

### 3. Brief Profile of Mrs. Rajeswari Karthigeyan:

S. No	Particulars	Details
1	Name of the Director	Mrs. Rajeswari Karthigeyan (DIN: 10051618)
2	Reason for change viz. appointment, <del>resignation,</del> <del>removal, death or otherwise</del>	Appointment as an Additional Director in the category of Independent Director
3	Date of appointment / <del>cessation</del> ( <del>as applicable</del> ) & Term of appointment	Appointment as an Additional Director in the category of Independent Director with effect from 6 <sup>th</sup> March 2023 for a term of 5 years subject to approval of shareholders.
4	Brief profile (in case of appointment)	Mrs. Rajeswari Karthigeyan has an overall 30 years of experience in CRISIL Ltd., which is an Indian analytical company providing ratings, research, and risk & policy advisory services. It is the largest rating agency in India. It is also a subsidiary of S&P Global, which in turn is the largest global company in financial information, ratings and analytics. She also has 18 years of experience in Credit rating of Indian corporates and around 12 years of research experience encompassing various industries, Indian economy as well as customized research. She has functional expertise in Credit appraisal of large manufacturing entities, surveillance of ratings, interacting with investors and media, and providing thought leadership in the form of opinion pieces and webinars on various industries. She also served as a rating committee member for several years. During her tenor, she had insightful interactions with several Promoters, MDs, CFOs, CEOs and various functional Directors. She has meaningfully contributed to sustainability and risk management of numerous large corporates.
5	Disclosure of relationships between Directors (in case of appointment of a Director)	Mrs. Rajeswari Karthigeyan is not related to any of the Directors or Key Managerial Personnel of the Company