



November 27, 2023

The Secretary, Listing Department
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001.
Maharashtra, India.
Scrip Code: 500470

The Manager, Listing Department
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra-Kurla Complex, Bandra,
Mumbai - 400 051.
Maharashtra, India.
Symbol: TATASTEEL

Dear Madam, Sirs,

Sub: Change(s) in Senior Management Personnel of the Company

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we would like to inform about the change(s) in the Senior Management Personnel of the Company as follows:

a. Superannuation of Mr. Avneesh Gupta, Vice President – TQM and Engineering & Projects of the Company.

Mr. Avneesh Gupta, currently serving as the Vice President – TQM and Engineering & Projects will superannuate from the Company on **February 1, 2024**, with over 37 years of illustrious journey with the Company.

b. Appointment of Mr. Akshay Khullar as the Vice President – Engineering & Projects of the Company.

In terms of the Company's Succession Plan for Senior Management Personnel, Mr. Akshay Khullar is being appointed as the Vice President – Engineering & Projects (Designate), effective **December 1, 2023** and as the Vice President – Engineering & Projects, effective **February 1, 2024**.

TATA STEEL LIMITED

Registered Office Bombay House 24 Homi Mody Street Fort Mumbai 400 001 India
Tel 91 22 6665 8282 Fax 91 22 6665 7724 Website www.tatasteel.com
Corporate Identity Number L27100MH1907PLC000260



c. Re-designation of Mr. Peeyush Gupta as the Vice President – TQM, Group Strategic Procurement and Supply Chain of the Company.

Mr. Peeyush Gupta, currently serving as the Vice President – Group Strategic Procurement and Supply Chain will lead the Total Quality Management (TQM) function, in addition to his current responsibilities. Accordingly, effective **February 1, 2024**, Mr. Peeyush Gupta will be re-designated as the Vice President – TQM, Group Strategic Procurement and Supply Chain.

The details as required in terms of Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, is enclosed herewith as **Annexure A**.

This disclosure is being made in terms of Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended.

This is for your information and record.

Yours faithfully,
Tata Steel Limited

Parvatheesam Kanchinadham
Company Secretary &
Chief Legal Officer (Corporate & Compliance)

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Annexure A

Details as required in terms of Regulation 30 read with Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated July 13, 2023, are as under:

Cessation of the Senior Management Personnel (SMP)

Sl. No	Particulars	Details
1	Name of the SMP	Mr. Avneesh Gupta
2	Reason for change	Cessation as - Vice President – TQM and Engineering & Projects due to Superannuation.
3	Date of Cessation	February 1, 2024
4	Brief Profile	Not Applicable
5	Disclosure of Relationship (in case of appointment)	Not Applicable

Details for Appointment of the Senior Management Personnel (SMP)

Sl. No	Particulars	Details
1	Name of the SMP	Mr. Akshay Khullar
2	Reason for change	Appointment
3	Date of Appointment	Appointment as - Vice President – Engineering & Projects (Designate), effective December 1, 2023 Appointment as - Vice President – Engineering & Projects, effective February 1, 2024
4	Brief Profile	Provided as Annexure B
5	Disclosure of Relationship (in case of appointment)	None

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Details for Re-designation of the Senior Management Personnel (SMP)

SI. No	Particulars	Details
1	Name of the SMP	Mr. Peeyush Gupta
2	Reason for change	Re-designation as - Vice President – TQM, Group Strategic Procurement and Supply Chain
3	Date of Appointment	February 1, 2024
4	Brief Profile	Provided as Annexure B
5	Disclosure of Relationship (in case of appointment)	Not Applicable

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Annexure B



Akshay Khullar

Mr. Akshay Khullar joined Tata Steel as a Graduate Trainee in 1992 after completing B.Tech. in Metallurgy from IT, BHU. In his initial years, he has had exposure to varied roles across Steel Making Operations. After serving in varied roles in Steel Making Operations, in 2001 he assumed the responsibility of Head Technologist (continuous casting), and later was appointed as Head Operations LD#1, in the year 2003. In 2010, he was promoted as Chief – Thin Slab Casting & Rolling (TSCR), in LD#3 & TSCR and subsequently appointed as Chief LD#2 & Slab Caster, in 2014. In 2020 he was appointed as Chief of Manufacturing Long Products, and in 2022, he was transferred to Engineering and Projects Division as General Manager Projects and Construction at Tata Steel Kalinganagar, the position he currently holds.

Mr. Khullar has been a leader with a proven track record and has significantly contributed towards Steel Manufacturing and Engineering & Projects, ensuring increase in productivity, and reducing cost. He has contributed to the growth of LD#1 capacity from 1.4 mtpa to 3.3 mtpa, commissioning and ramping up of LD#3 & TSCR and executing projects for Phase #2 expansion of Kalinganagar. He has brought about notable change in areas that he has managed and has been a high performing leader with proven track record in techno commercial domains.

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Peeyush Gupta

Mr. Peeyush Gupta currently holds the portfolio of Vice President - Group Strategic Procurement & Supply Chain at Tata Steel. His responsibilities include sourcing of Strategic Raw Materials (Coal, Coke, and Iron ore), Industrial gases and IT for the Tata Steel Group (India, Netherlands, and UK) and Revenue Procurement (comprising of bulk commodities, MRO- Maintenance, Repair & Operations, consumables, services, and transportation) of Tata Steel India and, UK with an approx. buy of \$ 9 Billion (in FY2023).

In Supply Chain, he is responsible for Group Shipping (for Indian & European Operations), Integrated Planning across production plants, Processing of steel in regions, Raw Material logistics across manufacturing plants / mine sites and movement of finished products to domestic & International customers with an annual spend of \$ 2 Billion (in FY2023).

Prior to moving to this role, he was leading the commercial responsibility for Indian Operations of Tata Steel as Vice President - Marketing & Sales. He has over 30 years of experience at Tata Steel.

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He chairs the Board of TM International Logistics Limited, Creative Port Development Private Limited, Subarnarekha Port Private Limited, Jamipol Limited, and Mjunction Services Limited, subsidiaries/associate companies of Tata Steel Limited.

He is also Member of the Boards of three subsidiaries/associate companies, Tata Steel Downstream Products Limited, Tata NYK Shipping Pte Limited, Singapore and Tata Steel Global Procurement Singapore. He also Chairs the Business Council of Agrico and Bearings Division of Tata Steel.

He was engaged with the Confederation of Indian Industry (CII) Eastern Region as the Chairman of West Bengal State Council, India for the period 2021-22.

Mr. Peeyush Gupta is a Mechanical Engineer by education and has done MBA from McGill University, Montreal, Canada. He is a Chevening Scholar from Leeds University, UK and has done Senior Management Development Programs at CEDEP & INSEAD, France.

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