Syngene

Syngene International Limited

Biocon SEZ, Biocon Park, Plot No. 2 & 3, Bommasandra Industrial Area, IV Phase, Jigani Link Road, Bengaluru 560 099, Karnataka, India T +91 80 6891 8000 F +91 80 6775 8808 CIN: L85110KA1993PLC014937 www.syngeneintl.com

November 2, 2023

| То, | То, |
|-----------------------------------|--|
| The Manager, | The Manager, |
| BSE Limited | National Stock Exchange of India Limited |
| Corporate Relationship Department | Corporate Communication Department |
| Dalal Street, Mumbai – 400 001 | Bandra (EAST), Mumbai – 400 051 |
| Scrip Code: 539268 | Scrip Symbol: SYNGENE |

Subject: Amendment to the Trust Deed

Dear Sir/Madam,

Pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, please find enclosed duly executed amendment to the Trust Deed of Syngene Employee Welfare Trust.

Request you to kindly take this intimation on record.

Thanking You,

Yours faithfully,

For SYNGENE INTERNATIONAL LIMITED

Priyadarshini Mahapatra Company Secretary and Compliance Officer





INDIA NON JUDICIAL

Government of Karnataka

e-Stamp

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- KIRAN MUZUMDAR SHAW
- : Article 12 Bond
- TRUST DEED .
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- **KIRAN MUZUMDAR SHAW**
- MANOJ GUPTA AND KARAN RSHROFF
- KIRAN MUZUMDAR SHAW .
- 1.000
 - (One Thousand only)

Authorised Signatory KBSSN (R) Branch 1st Floor, Opp. Velankani Bus Stop Electronic City, Bangalore-560 100 Mob:9902020444

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Statutory Alert:

The authenticity of this Stamp certificate should be verified at 'www.shcilestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid. The onus of checking the legitimacy is on the users of the certificate.

3. In case of any discrepancy please inform the Competent Authority.

SYNGENE EMPLOYEE WELFARE TRUST DEED

THIS AMENDMENT EXECUTED ON THE 2ND DAY OF NOVEMBER 2023 TO THE TRUST DEED DATED JULY 20, 2012 ("AGREEMENT") AS LAST AMENDED VIDE AMENDMENT AND RESTATEMENT TO THE TRUST DEED DATED SEPTEMBER 15, 2023

Pursuant to the meeting of Trust held on November 2, 2023, the Trust Deed dated September 15, 2023, is hereby amended as follow:

- 1. In accordance with Article 13 of the Trust Deed, the following Trustees of the Trust resign from their offices with effect from close of business hours of November 2, 2023:
 - a) Mr. Murali Krishnan KN
 - b) Mr. Krishnachar Nandakumar
 - c) Ms. Neha Mahyavanshi
- As per Article 11 of the Trust Deed, the following person is appointed as new Trustee by mutual consent of the Settlor and the trustees effective from close of business hours of November 2, 2023:
 - a) Mr. Karan Shroff
- 3. Composition of the Board of Trustee, Article 8 of the Trust Deed shall be replaced in its entirety as:

The Board shall consist of all the below as the Trustees with effect from close of business hours of November 2, 2023:

- a) Mr. Manoj Gupta
- b) Mr. Karan Shroff

THE PARTIES HAVE EXECUTED THESE PRESENTS ON THE DAY, MONTH AND YEAR FIRST ABOVEMENTIONED:

Acceptance of these presents by the Trustees:

- a) Mr. Manoj Gupta
- b) Mr. Karan Shroff

In the presence of Witnesses:

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