

8th February 2022

To:

National Stock Exchange of India Limited (Scrip Code: FSL)
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

BSE Limited (Scrip Code: 532809)
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

Sub: Press Release

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, please find attached herewith the press release titled “**Firstsource Included In 2022 Bloomberg Gender-Equality Index** ” which will be disseminated shortly.

The Press release is self-explanatory.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary & Compliance Officer
Encl.: A/a

FIRSTSOURCE SOLUTIONS LTD.,

Paradigm B, 5th Floor, Mindspace, New Link Road, Malad (W), Mumbai - 400 064, India.
Tel: +91 22 6666 0888 | Fax: +91 22 6666 0887 | Web: www.firstsource.com

FIRSTSOURCE INCLUDED IN 2022 BLOOMBERG GENDER-EQUALITY INDEX

The GEI provides insight into gender related practices, policies and ESG data reporting

Mumbai, February 8, 2022: Firstsource Solutions Limited (NSE: FSL, BSE:532809), a leading provider of Business Process Management (BPM) services and an RP-Sanjiv Goenka Group company, today announced its inclusion in the 2022 Bloomberg Gender-Equality Index (GEI). The modified market capitalization-weighted index aims to track the performance of public companies committed to transparency in gender-data reporting in 2022 and comprises 418 companies across 45 countries and regions.

The GEI framework scores companies against five pillars of gender equality: female leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and pro-women brand.

“This is a proud moment of validation for us. At Firstsource, we are committed to building an equal and inclusive workplace and the GEI framework provides an important benchmark to measure and improve against,” said **Vipul Khanna, MD & CEO, Firstsource Solutions**. “An inclusive, equal workplace doesn’t only address a social imbalance, it creates diversity of thought leading to innovation and better impact for any organization.”

“We are proud to recognize Firstsource and the other 417 companies included in the 2022 GEI for their commitment to transparency and setting a new standard in gender-related data reporting,” said **Peter T. Grauer, Chairman of Bloomberg and Founding Chairman of the U.S. 30% Club**. “Even though the threshold for inclusion in the GEI has risen, the member list continues to grow. This is a testament that more companies are working to improve upon their gender-related metrics, fostering more opportunity for diverse talent to succeed in their organizations.”

A record number of companies disclosed their data for this year’s GEI by using the GEI Framework, an increase of 20% year-over-year. This demonstrates a growing commitment to gender equality and recognition that the global business community can lead the charge for meaningful change by committing to more transparent reporting and disclosure of social data.

Bloomberg collected this data for reference purposes only. The index is not ranked. While all public companies are encouraged to disclose supplemental gender data for their company’s investment profile on the Bloomberg Terminal®, those that have a market capitalization of USD 1 billion are eligible for inclusion in the Index.

About Firstsource

Firstsource Solutions Limited, an RP-Sanjiv Goenka Group company (NSE: FSL, BSE: 532809, Reuters: FISO.BO, Bloomberg: FSOL@IN), is a leading provider of transformational solutions and services spanning the customer lifecycle across Healthcare, Banking and Financial Services, Communications, Media and Technology and other industries. The Company's 'Digital First, Digital Now' approach helps organizations reinvent operations and reimagine business models, enabling them to deliver moments that matter and build competitive advantage. With an established presence in the US, the UK, India and the Philippines, Firstsource acts as a trusted growth partner for over 100 leading global brands, including several Fortune 500 and FTSE 100 companies. <https://www.firstsource.com>

About Bloomberg:

Bloomberg, the global business and financial information and news leader, gives influential decision-makers a critical edge by connecting them to a dynamic network of information, people and ideas. The company's strength – delivering data, news and analytics through innovative technology, quickly and accurately – is the core of [Bloomberg Professional Services](#). For more information, visit www.bloomberg.com

Media Contact:

Madhavi Behl

Firstsource Solutions
(+91) 9819872747
madhavi.behl@firstsource.com

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GEIComms@bloomberg.net