

Dated: 1<sup>st</sup> September, 2023

To,  
The Manager,  
Compliance Department  
**BSE Limited**  
Corporate Service Department,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001.

To,  
The Manager,  
Compliance Department,  
**National Stock Exchange of India Limited**  
Exchange Plaza, Plot No. C/1,  
G Block, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051.

Dear Sir/Madam,

Re: **Tribhovandas Bhimji Zaveri Limited. Script Code & ID: 534369 / TBZ**  
Sub: **Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015 – Appointment of Senior Management Official**

Pursuant to Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015, read with Clause 7 of Para A of Part A of Schedule III of Listing Regulations and other applicable provisions of Law, we would like to inform you that Ms. Shikha Khurana, is promoted (appointed) as Head – Human Resource of the Company, with effect from 1<sup>st</sup> September, 2023.

Ms. Shikha Khurana is not related to promoter or promoter group, any of the Directors or Key Managerial Personnel of the Company and fulfils the criteria of independence as required under the provisions of the Companies Act, 2013 and Rules framed thereunder and Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements), Regulations 2015.

The disclosure required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD-PoD-1/P/CIR/2023/CIR/CFD/2023/123 dated 13<sup>th</sup> July, 2023 are provided in '**Annexure – A**'.

A brief profile of Ms. Shikha Khurana is attached as '**Annexure – B**'.

Thanking You.

Yours faithfully,  
For **Tribhovandas Bhimji Zaveri Limited**

**Niraj Oza**  
Head - Legal & Company Secretary



CIN No : L27205MH2007PLC172598

Regd. Office: 241/243, Zaveri Bazar, Mumbai - 400 002. Tel.: +91 22 4046 5000/01, 6130 0505.  
11th Floor, West Wing, Tulsiani Chambers, Free Press Journal Road, Nariman Point, Mumbai - 400 021, Tel.: 022-3073 5000  
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## ANNEXURE-A

**Details under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/-PoD-1/P/CIR/2023/CIR/CFD/2023/123 dated 13<sup>th</sup> July, 2023:**

S.NO.	PARTICULARS	DETAILS
1.	<b>Name of Employee &amp; Designation</b>	<b>Ms. Shikha Khurana, Head – HR</b>
2.	Reason for change viz. Appointment /re-appointment, Resignation, Removal, Death or otherwise;	Ms. Shikha Khurana has been promoted (appointed) as Head – H. R. of the Company w.e.f. 1 <sup>st</sup> September, 2023. She has been promoted from the position of Senior Manager – H. R.
3.	Date of Appointment /re-appointment / cessation (as applicable) & Term of Appointment /re-appointment;	<b>1<sup>st</sup> September, 2023</b> <b>Ms. Shikha Khurana</b> as Head – H. R. of the Company looks after overall HR vertical for the organization.
4.	Brief Profile (in case of Appointment;)	Attached with this letter as <b>"Annexure – B"</b>
5.	Disclosure of relationship between directors (in case of appointment of Directors)	N.A.



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## Annexure – B

### Brief profile of Ms. Shikha Khurana, Head – H. R.

Ms. Shikha Khurana, aged 39, joined TBZ – The Original in January 2021 and has now been promoted to Head - Human Resources with effect from 1<sup>st</sup>September,2023. She started her journey with the organization as Senior Manager – Human Resources. Shikha is a postgraduate in Human Resources from Mumbai University.

Shikha brings with her 17+ yrs of experience working in high growth and start-up environments. Her experience spans across in formulation and implementation of strategic HR plans, talent acquisition, HR automation, HR Analytics, Talent Management, building of rewards systems to enable organizational success.

Prior joining TBZ, she was associated with organizations like Tata Unistore, Reliance Jio Infocomm Ltd., Future Group and Reliance Retail.



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