

Ref. no.: Ethos/Secretarial/2023-24/82

Dated: November 20, 2023

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400 001

National Stock Exchange of India Limited Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra, Mumbai - 400 051

Scrip Code: 543532 Trading symbol: ETHOSLTD

ISIN : INEO4TZ01018

Subject : Newspaper clippings - Publication of Notice of Postal Ballot

Dear Sir/Ma'am

Greetings from Ethos.

Pursuant to Regulation 30 and Regulation 47 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the copies of newspaper advertisement extract for Postal Ballot Notice published in the following newspapers today i.e. November 20, 2023:-

- 1. Financial Express English (Ahmedabad, Bangalore, Chandigarh, Chennai, Hyderabad, Kochi, Kolkata, Lucknow, Mumbai, Delhi, Pune editions)
- 2. Himachal Times Hindi (in the Shimla (cover Parwanoo) edition)

We would request you to please take the same in your records and oblige.

Yours truly For **Ethos Limited**



Anil Kumar Company Secretary & Compliance Officer Membership no. F8023

Encl.: as above

Chandigarh - 160009, India

FINANCIAL EXPRESS

AMID SLIM STAFF STRENGTH

IT firms bank on sales staff in tough market

Reduction in sales employees count slower than tech

SAMEER RANJAN BAKSHI Bengaluru, November 19

ATATIME when top IT companies are seeing a reduction in their net headcount, there is a divergence between tech workers and their sales counterparts when it comes to the rate of headcount drop. While large IT companies saw tech workers' numbers fall faster, their sales employees' headcount reduced at a slower pace and in some cases grew, in the first half of FY24.

For instance, during March-ending quarter of FY23, Infosys had 324,816 software employees.

At the end of Q2 FY24, the number was down 4.4% to 310,375. In contrast, during the same period, sales headcount fell by just 0.15% from 18,418 during March quarter to 18,389 during the September quarter.

HCLTech in the March quarter had 211,445 technical employees. At the end of Q2 FY24, it had 206,745 employees—a 2.2% fall in six months. In contrast, the sales and support employees fell by just 0.72% in the same period - from 14,499 to 14,394.

Wipro in the March-ending quarter had a total employees of 2,58,570. At the end of Q2 FY24, it had 244,707 —a fall of 5.3% in the six months.

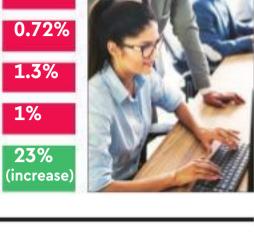
In the same period, the company saw its sales and support employees falling by 1.3%. Wipro in the March-

CHANGING PRIORITIES



HCLTech 2.2 Wipro 5.3 Tech Mahindra





ending quarter had 16,999 sales and support staff. By the end of Q2 FY24, it had 16,778 sales and support personnel. Similarly, Tech Mahindra had 83,789 software professionals during the March quarter which came down 81,200 during the September quarters, a fall of 3%.

However, sales and support staff declined by just 1% from 8,509 in March quarter to 8,419 at the end of September quarter. In the case of LTIMindtree, the decline in software professionals was of 2.5%, whereas the number of sales professionals went up by 23%. Pareekh Jain, founder,

Pareekh Consulting, said, "In the last quarter, a lot of large and mega deals have come to Indian IT service companies. That shows that sales personnel are quite busy this season and are proving themselves indispensible." "In contrast, IT and soft-

ware employees have been underutilised in recent past. Companies are pulling up their utilisation ratio."

Macro uncertainties have

made sales cycles elongated, with increased scrutiny on project approvals by clients. Therefore the importance of sales work has increased sig-

nificantly of late.

Peter Bendor-Samuel, CEO, Everest group, said, "It is important to remember that all these firms went into hiring spree (software professionals) last year.

They ended up building excess capacity hoping for a continued accelerated growth of the industry they were seeing then. As the macro challenges started impacting services industry demand discretionary pull backs, delays in project ramp ups, pricing pressures — they got left with an overstaffed situation".

On sales headcount, he said that due to the challenged demand, the services business dynamics is more about building strong client relationships, account intelligence, opportunistic sells and aggressive competition, which are required to sell in a tough market and save existing accounts.

Mercedes, Audi see record sales this festive season

PRESS TRUST OF INDIA New Delhi, November 19

LUXURY CARMAKERS MER-CEDES and Audi have dispatched record units this festive season as the demand for high-end cars continues to grow in the country.

Driven by brisk sales throughout the year, the luxury car industry in India is hopeful of achieving its bestever performance this year. In an interaction with PTI,

Mercedes-Benz India managing director Santosh Iyer said the festive season this year from Onam to Diwali has been better than last years', owing to multiple new launches, an attractive portfolio and also strong customer sentiment.

"We have seen record deliv-

Driven by brisk sales throughout the year, the luxury car industry in India is hopeful of achieving its best-ever performance this year

eries during Dussehra, Dhanteras and Diwali reflecting customer enthusiasm," he noted. Iyer said that the automaker continues to have a positive industry outlook, expecting record sales this year.

"We continue to have a positive industry outlook, expecting record sales this year. However, we forecast supply chain-related disruptions to continue in the coming months as well."

EON ECTRIC LIMITED (Formerly Indo Asian Fusegear Limited)

CIN: L31200HR1989PLC035580 Corporate Office: A-176, Sector-83, Noida, Uttar Pradesh -201305 P: +91-120-3513015 Website: www.eonelectric.com Email: corporate@eonelectric.com

Registered Office: Shastri Colony, Near Indian Sr. Secondary School, Main Gohana, Sonipat Bye Pass, Sonipat-131001, Haryana

POSTPONEMENT OF EXTRAORDINARY GENERAL MEETING EON Electric Limited wishes to notify shareholders that the Extraordinary General

Meeting ("EGM") scheduled for 21.11.2023, Tuesday at 11:00 A.M. is postponed This postponement is necessitated due to the technical glitch in the e-voting process of the Extra Ordinary General Meeting which couldn't able to commence on the stipulated time and date.

Therefore, to ensure efficiency, the Extra Ordinary General Meeting will now be held on 29.11.2023 on Wednesday, at 11:00 A.M. at Plot No.101, 8 Maria, Near Gurudwara Kache Quarter Market, Sonipat-131001 and the e-voting process will be commenced on 24.11.2023 at 11:00 AM upto 27.11.2023 at 11:00 A.M.

The e-voting Instructions will be available at https://www.bseindia.com/stock -share-price/eon-electric-ltd/eon/532658/corp-announcements/.

It is pertinent to mention that there is no variation in the Agenda and Explanatory Statement as shared earlier.

Date: 20.11.2023 Place: New Delhi

ethos | WATCH BOUTIQUES **ETHOS LIMITED**

Registered Office: Plot No. 3, Sector - III, Parwanoo, District Solan (Himachal Pradesh) 173220 Corporate Office: S.C.O. 88-89, Sector 8-C, Madhya Marg, Chandigarh 160 009 | Tel.: +91 172 2548223/24, Fax: +91 172 2548302, website: www.ethoswatches.com, email id: investor.communication@ethoswatches.com

NOTICE OF POSTAL BALLOT AND E-VOTING INFORMATION

NOTICE is hereby given that Ethos Limited ('the Company') is seeking approval of the Members of the Company on the special resolution, through postal ballot, regarding appointment of Mrs. Munisha Gandhi (DIN - 09684474) as an Independent (Woman) Director of the Company.

In compliance with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, Circular No. 20/2021 dated December 8, 2021, General Circular Nos. 03/2022 dated May 5, 2022, General Circular no. 11/2022 dated September 28, 2022, General Circular no. 11/2022 dated December 28, 2022 and General Circular no. 09/2023 dated September 25, 2023 (collectively the 'MCA Circulars'), the Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with Company/Depositories and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, November 17, 2023 ('Cut-off date'). Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelop is not being sent to the members for this Postal Ballot. The communication of the assent or dissent of the Members would take place only through the remote e-voting system

It is informed that the date of completion of dispatch of the Notice is November 19, 2023. The Notice is also available on the website of the Company www.ethoswatches.com and website of the Stock Exchanges i.e., BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com In compliance with Regulation 44 of the SEBI Listing Regulations, SEBI circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January

5, 2023 and pursuant to the provisions of Section 108 and Section 110 of the Act read with the rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The instructions for remote e-voting are contained in the Notice. In compliance with Section 108 of the Act, read with the rules made thereunder, Regulation 44 of the SEBI (LODR) and in terms of SEBI

circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, the Company has provided a facility to its members to exercise their votes electronically through the electronic voting (e-voting) facility provided by KFin Technologies Limited ('KFin'). The details as required pursuant to the aforementioned Act and Rules are as under The Cut-off date to determine the eligibility to cast vote by electronic voting is Friday, November 17, 2023. The e-voting shall

shareholders whether holding shares in physical form or in dematerialized form. E-voting shall not be allowed beyond the said date Members who have acquired shares after the dispatch of Notice and are holding shares as on cut-off date i.e., Friday, November 17, 2023, may obtain the user ID and Password by sending a request at evoting@kfintech.com. The e-voting module shall be

commence at 9.00 a.m. (IST) on Monday, November 20, 2023 and end at 5.00 p.m. (IST) on Tuesday, December 19, 2023 for all

- disabled by KFin for voting thereafter. CS Jaspreet Singh Dhawan, Practising Company Secretary (Membership No. FCS 9372 and Certificate of Practice no. 8545) has been appointed as the Scrutinizer to scrutinize the voting and remote e-voting process to be conducted in a fair and transparent
- The Scrutinizer shall submit his report to the Chairman of the Company, or any other person authorized in this behalf by him, on or before Wednesday, December 20, 2023. The results of the e-voting conducted by Postal Ballot along with the Scrutinizer's Report shall be placed on the websites of the Company at www.ethoswatches.com and on the website of Company's RTA at

https://evoting.kfintech.com on or before Wednesday, December 20, 2023. For detailed instructions pertaining to e-voting, members may please refer to the section "Notes" in the Notice. In case, you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (FAQs) and e-voting manual available at the Downloads section of https://evoting.kfintech.com.

Members are requested to address all correspondences, including queries, to the following: -

Particulars	KFin Technologies Limited (Registrar and Share Transfer Agent)	Ethos Limited (Company)
Address	Selenium, Tower B, Plot No- 31 and 32 Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareedi 500 032, Telangana	Plot No. 3, Sector – III, Parwanoo, District Solan Himachal Pradesh -173 220
Name and Designation	Mr. S.V. Raju, DGM	Mr. Anil Kumar
	Mr. Balaji Reddy, Senior Manager	Company Secretary & Compliance Officer
Tel.	1-800-309-4001 (toll free)	0172-2548223/224
Email Id.	raju.sv@kfintech.com / balajireddy.s@kfintech.com evoting@kfintech.com	investor.communication@ethoswatches.com

Date: November 19, 2023 Place: Chandigarh

Company Secretary

Anil Kumar

For and on behalf of the Board of Directors of Ethos Limited

Liberty General Insurance Limited

10th Floor, Tower A, Peninsula Business Park, Ganpatrao Kadam Marg, Lower Parel, Mumbai - 400 013 Phone: +91022 6700 1313 Fax: +91 22 6700 1606 Email: care@libertyinsurance.in, Toll Free: 1800 266 5844 IRDA registration number: 150 I CIN: U66000MH2010PLC209656

Registration No. 150 and Date of Registration with the IRDAI 22.05.2012 UNAUDITED REVENUE ACCOUNT FOR THE PERIOD ENDED 30TH SEPTEMBER 2023 (Amount in Rs Lakhs) **Total** Fire Marine Miscellaneous For the period For the period For the period or the period ended 30th **Particulars** September 2023 eptember 2022 ptember 202 September 202 Premiums earned (Net) 1,217 1,379 1,351 1,433 88,597 68,591 91,165 71,403 Profit/ Loss on sale/redemption of 222 233 205 214 476 644 223 204 8.079 8,927 Interest, Dividend & Rent – Gross 9,703 10,402 (a) Other Income (i) Miscellaneous Income 29 29 (b) Contribution from the Shareholders' Account (i) Towards Excess Expenses of Management 1,642 1,579 98,534 80.563 TOTAL (A) 1,705 2,037 76,884 1,01,818 Claims Incurred (Net) 669 117 1,619 1,921 66,779 48,965 69,067 51,003 138 309 Commission (110) 537 17,503 7,505 18,178 7,704 Operating Expenses related to 253 856 321 467 16,353 25,727 16,927 27,050 Insurance Business **Premium Deficiency** 863 2,697 82,197 TOTAL (B) 1,060 2,477 1,00,635 1,04,172 85,757 645 1,174 (898)(1,055)(2,101)(2,354)(5,194)10 Operating Profit/(Loss) C= (A - B) (5,313)**APPROPRIATIONS** Transfer to Shareholders' Account 645 1,174 (898)(1,055)(2,101)(5,313)(2,354)(5,194)Transfer to Catastrophe Reserve Transfer to Other Reserves (to be specified) (5,194) 645 (898) TOTAL (C) 1,174 (1,055)(2,101)(5,313)(2,354)

FORM NL-3-B-BS

FORM NL-1-B-RA

Name of the Insurer: Liberty General Insurance Limited

Name of the Insurer: Liberty General Insurance Limited Registration No. 150 and Date of Registration with the IRDAI 22.05.2012 **UNAUDITED** BALANCE SHEET AS AT 30TH SEPTEMBER 2023 (Amount in Rs Lakhs) Schedule Ref. Form No. As at 30th September 2023 As at 30th September 2022 **Particulars** SOURCES OF FUNDS SHARE CAPITAL NL-8 1.08.623 1,08,623 SHARE APPLICATION MONEY PENDING ALLOTMENT **RESERVES AND SURPLUS** NL-10 74,812 74,812 FAIR VALUE CHANGE ACCOUNT -Shareholders' Funds 25 14 -Policyholders' Funds 91 45 BORROWINGS NL-11 TOTAL 1,83,551 1,83,494 **APPLICATION OF FUNDS INVESTMENTS-Shareholders** NL-12 82,536 84,475 NL-12A 2,59,346 **INVESTMENTS-Policyholders** 3,06,281 LOANS NL-13 FIXED ASSETS NL-14 3,366 3,855 DEFERRED TAX ASSET **CURRENT ASSETS** Cash and Bank Balances NL-15 1,774 2,363 37,362 33,718 Advances and Other Assets NL-16 Sub-Total (A) 39,136 36,081 DEFERRED TAX LIABILITY **CURRENT LIABILITIES** NL-17 2,47,965 2,16,252 **PROVISIONS** 84,359 NL-18 1,04,860 Sub-Total (B) 3,52,825 3,00,611 NET CURRENT ASSETS (C) = (A - B) (3,13,689)(2,64,530)MISCELLANEOUS EXPENDITURE (to the extent not written NL-19 off or adjusted) DEBIT BALANCE IN PROFIT AND LOSS ACCOUNT 1,05,057 1,00,348 TOTAL 1,83,551 1,83,494

Disclosure

- 1 Public disclosure is made in accordance with IRDA circular No. IRDA/F&A/012/10/2010 dated 28th January, 2010. 2 The above financial results have been reviewed by the Joint Statutory Auditors of the Company and were approved by the Audit Committee and by Board of
- Directors on 7th November 2023. 3 Previous period's figures have been regrouped/reclassified wherever necessary.



Registration No. 150 and Date of Registration with the IRDAI 22.05.2012 **UNAUDITED PROFIT AND LOSS ACCOUNT FOR THE PERIOD ENDED 30TH SEPTEMBER 2023** (Amount in Rs Lakhs) For the period ended For the period ended **Particulars** 30th September 2023 30th September 2022 OPERATING PROFIT/(LOSS) (a) Fire Insurance 1,174 (b) Marine Insurance (898)(1,055)(2,101)(5,313)INCOME FROM INVESTMENTS 2,991 3,053 (a) Interest, Dividend & Rent – Gross (b) Profit on sale of investments 60 (c) (Loss on sale/ redemption of investments (d) Amortization of Premium / Discount on Investments (153)(215)OTHER INCOME (To be specified) 565 TOTAL (A) (2,280)PROVISIONS (Other than taxation) (a) For diminution in the value of investments (b) For doubtful debts (c) Others (to be specified) OTHER EXPENSES (a) Expenses other than those related to Insurance Business Managerial Remuneration 292 313 Stamp Duty on increase in share capital 39 20 Directors' Sitting Fees Other expenses 11 (b) Bad debts written off (c) Interest on subordinated debt (d) Expenses towards CSR activities (e) Penalities (f) Contribution to Policyholders' A/c (i) Towards Excess Expenses of Management (ii) Others (Please specify) (g) Others (Please specify) TOTAL (B) 342 Profit/(Loss) Before Tax 223 (2,622)**Provision for Taxation** 223 (2,622) Profit / (Loss) after tax **APPROPRIATIONS** (a) Interim dividends paid during the year (b) Final dividend paid (c) Transfer to any Reserves or Other Accounts (to be specified) Balance of profit/ loss brought forward from last year (1,05,280)(97,726)**Balance carried forward to Balance Sheet** (1,05,057) (1,00,348)

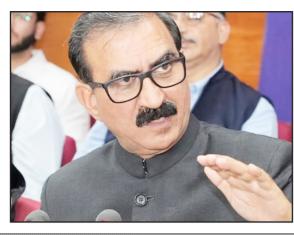
SI. No.	Particular	Period Ended	Period Ended
		30th September 2023	30th September 2022
1	Gross Direct Premium Growth Rate	22%	32%
2	Gross Direct Premium to Net worth Ratio	1.42	1.09
3	Growth rate of Net Worth	-6%	-5%
4	Net Retention Ratio	87%	85%
5	Net Commission Ratio	19%	10%
6	Expense of Management to Gross Direct Premium Ratio	35%	40%
7	Expense of Management to Net Written Premium Ratio	36%	45%
8	Net Incurred Claims to Net Earned Premium	76%	71%
9	Claims paid to claims provisions	77%	79%
10	Combined Ratio	112%	116%
11	Investment income ratio	7.03%	6.97%
12	Technical Reserves to net premium ratio	2.94	2.93
13	Underwriting balance ratio	(0.14)	(0.20)
14	Operating Profit Ratio	-3%	-7%
15	Liquid Assets to liabilities ratio	0.13	0.11
16	Net earning ratio	0.2%	-3%
17	Return on net worth ratio	0.3%	-3%
18	Available Solvency Margin Ratio to Required Solvency	19	
	Margin Ratio	1.79	2.44
19	NPA Ratio		
	Gross NPA Ratio	NIL	NIL
	Net NPA Ratio	NIL	NIL
20	Debt Equity Ratio	NIL	NIL
21	Debt Service Coverage Ratio	NIL	NIL
22	Interest Service Coverage Ratio	NIL	NIL
23	Earnings per share	0.02	(0.24)
24	Book value per share	7.22	7.65

1. Net worth definition to include Head office capital/Assigned Capital for Reinsurance branch

financialexp.epapr.in

मुख्यमंत्री सुक्खू बोले- वाइल्ड फ्लावर हमारा, हम अपनी संपदा को लुटने नहीं देंगे

सिंह का कहना है कि वाइल्ड फ्लावर हॉल होटल प्रदेश सरकार की संपदा है और इसे लूटने नहीं दिया जाएगा। राजधानी के मालरोड पर रविवार को भारत-ऑस्ट्रेलिया का फाइनल देखने पहुंचे मुख्यमंत्री ने मीडिया के सवालों पर कहा कि प्रदेश की संपदा को किसी तरह का नुकसान नही होने दिया जाएगा। कहा कि यह



22 साल से इसका केस लड़ा जा रहा है। हमने कोर्ट में तथ्य रखे जिसके बाद हमारे पक्ष में फैसला आया। शनिवार सुबह इसे अपने अधीन करने का फैसला लिया गया। हालांकि, लड़ाई लड़ रही है। सरकार बाद में इस पर सुनवाई हुई है। अब 21 को अगली सुनवाई होनी है। कहा कि लीज पर दी गई 126 बीघा जमीन का प्रदेश को एक पैसा नहीं मिला है।

सरकारें आती-जाती रहेंगी. लेकिन हम अपनी संपदा लुटने नहीं देंगे। मुख्यमंत्री ने कहा कि सरकार हाइड्डो प्रोजेक्ट से लेकर पर्यटन तक अपने हक के लिए कानूनी-राजनीतिक रूप से लड़ाई लड़ेगी। कहा कि सरकार के फैसले से होटल में ठहरे अतिथियों को कोई परेशानी नही होगी। वह आएं और यहा रहें।

सड़कों, पुलों के पैसों के लिए केंद्र को भेजा एक और रिमाइंडर, मांगे 149 करोड़

जिलों की सड़कों की मरम्मत के लिए लोक निर्माण विभाग ने केंद्र से पैसा जारी करने के लिए एक और रिमाइंडर भेजा है। लोक निर्माण विभाग ने पुलों के निर्माण के लिए 97 करोड़ रुपये जबकि सड़कों को ठीक करने के लिए 52 करोड़ रुपये मांगे हैं। इससे पहले भी दो बार पैसा जारी करने के लिए केंद्रीय भूतल और परिवहन मंत्रालय अधिकारियों से बात हो चुकी है।

पहले भी केंद्र को पैसा जारी करने को रिमाइंडर भेजा जा चुका है। हिमाचल में



आपदा के चलते नेशनल हाइवे बंद हो गए। ऐसे में जिला सड़कों से वाहनों की

आवाजाही हुई है। उल्लेखनीय है कि केंद्रीय भूतल एवं परिवहन मंत्री नितिन गडकरी ने हिमाचल दौरे के दौरान केंद्र को प्रस्ताव भेजने की बात कही थी।

हिमाचल में आपदा के चलते 17 पुल ढह गए। इनको ठीक करने के लिए भी पैसा नहीं मिला है। प्राकृतिक आपदा के चलते लोक निर्माण विभाग को 2913.05 करोड़ का नुकसान हुआ है। अन्य विभागों की अपेक्षा यह बहुत ज्यादा है। हालांकि प्रदेश सरकार ने सड़कों को यातायात के लिए बहाल कर दिया है लेकिन इनकी हालत दयनीय है।

अग्निवीर के लिए 480 युवाओं ने बहाया पसीना, 200 ने दौड़ की बाधा को किया पार

रामपुर बुशहर। प्रिथी मिलिट्टी स्टेशन अवेरी पट्टी में अग्निवीर भर्ती रैली में चार जिले के युवा पसीना बहा रहे हैं। भर्ती रैली के दूसरे दिन 480 से ज्यादा युवाओं ने पसीना बहाया। युवाओं ने दमखम का परिचय देते दिया। करीब 200 युवाओं ने 1600 मीटर की दौड़ की बाधा को पार कर शारीरिक योग्यता परीक्षा, शारीरिक माप परीक्षा में हिस्सा

इन युवाओं की मेडिकल परीक्षा 20



नवंबर (आज) को प्रिथी मिलिट्री स्टेशन, अवेरी पट्टी में होगी। ये सारे युवा ऑनलाइन सामान्य प्रवेश परीक्षा

पास होने के बाद भर्ती रैली में सम्मिलित हुए थे। 20 नवंबर को सिरमौर जिले के युवा भर्ती रैली में भाग लेंगे।

सेना प्रवक्ता के अनुसार उम्मीदवार किसी के बहकावे में न आएं। दलाल और धोखेबाज लोगों से दूर रहें। भर्ती प्रकिया स्पष्ट और संतोषजनक की जाएगी। पूरी रैली प्रकिया सीसीटीवी कैमरों की निगरानी में हो रही है। इसकी वीडियोग्राफी की जा रही है। सेना में भर्ती निःशुल्क है। यह प्रक्रिया पूर्णतया पारदर्शी और काबिलियत पर निर्भर है।

ēthos I

Corporate Office: S.C.O. 88-89, Sector 8-C, Madhya Marg, Chandigarh 160 009 | Tel.: +91 172 2548223/24 Fax: +91 172 2548302, website: www.ethoswatches.com, email id: investor.communication@ethoswatches.com

NOTICE OF POSTAL BALLOT AND E-VOTING INFORMATION

NOTICE is hereby given that Ethos Limited ('the Company') is seeking approval of the Members of the Company on the specia

In compliance with General Circular Nos. 14/2020 dated April 8, 2020, 17/2020 dated April 13, 2020, 22/2020 dated June 15, 2020, 33/2020 dated September 28, 2020, 39/2020 dated December 31, 2020, 10/2021 dated June 23, 2021, Circular No. 20/2021 dated General Circular no. 11/2022 dated December 28. 2022 and General Circular no. 09/2023 dated September 25. 2023 (collectively the 'MCA Circulars'), the Notice is being sent only through electronic mode to those members whose e-mail addresses are registered with Company/Depositories and whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on Friday, November 17, 2023 ('Cut-off date'). Accordingly, physical copy of the Notice along with Postal Ballot Form and pre-paid business reply envelop is not being sent to the members for this Postal Ballot. The communication of the assent or dissent of the Members would take place only through the remote e-voting system

It is informed that the date of completion of dispatch of the Notice is **November 19, 2023**. The Notice is also available on the website of the Company <u>www.ethoswatches.com</u> and website of the Stock Exchanges i.e., BSE Limited at <u>www.bseindia.com</u> and National Stock Exchange of India Limited at www.nseindia.com.

In compliance with Regulation 44 of the SEBI Listing Regulations, SEBI circular no. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and pursuant to the provisions of Section 108 and Section 110 of the Act read with the rules, the MCA Circulars and SS-2, the Company is providing remote e-voting facility to its Members, to enable them to cast their votes electronically instead of submitting the Postal Ballot Form physically. The instructions for remote e-voting are contained in the Notice.

In compliance with Section 108 of the Act, read with the rules made thereunder, Regulation 44 of the SEBI (LODR) and in terms of SEBI circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020, the Company has provided a facility to its members to exercise their votes electronically through the electronic voting (e-voting) facility provided by KFin Technologies Limited ('KFin'). The details as required pursuant to the aforementioned Act and Rules are as under

- 1. The Cut-off date to determine the eligibility to cast vote by electronic voting is Friday, November 17, 2023. The e-voting shall commence at 9.00 a.m. (IST) on Monday, November 20, 2023 and end at 5.00 p.m. (IST) on Tuesday, December 19, 2023 for all shareholders whether holding shares in physical form or in dematerialized form. E-voting shall not be allowed beyond the said date
- Members who have acquired shares after the dispatch of Notice and are holding shares as on cut-off date i.e., Friday, November 17, 2023, may obtain the user ID and Password by sending a request at evoting@kfintech.com. The e-voting module shall be
- 3. CS Jaspreet Singh Dhawan, Practising Company Secretary (Membership No. FCS 9372 and Certificate of Practice no. 8545) has
- before Wednesday, December 20, 2023. The results of the e-voting conducted by Postal Ballot along with the Scrutinizer's Report shall be placed on the websites of the Company at www.ethoswatches.com and on the website of Company's RTA at https://evoting.kfintech.com on or before Wednesday, December 20, 2023.

For detailed instructions pertaining to e-voting, members may please refer to the section "Notes" in the Notice. In case, you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (FAQs) and e-voting manual available at the

Members are requested to address all correspondences, including queries, to the following:

П	Particulars	KFin Technologies Limited	Ethos Limited
П		(Registrar and Share Transfer Agent)	(Company)
	Address	Selenium, Tower B, Plot No- 31 and 32 Financial District, Nanakramguda, Serilingampally, Hyderabad, Rangareedi 500 032, Telangana	Plot No. 3, Sector – III, Parwanoo, District Solan Himachal Pradesh -173 220
П	Name and Designation	Mr. S.V. Raju, DGM	Mr. Anil Kumar
П		Mr. Balaji Reddy, Senior Manager	Company Secretary & Compliance Officer
	Tel.	1-800-309-4001 (toll free)	0172-2548223/224
	Email Id.	raju.sv@kfintech.com / balajireddy.s@kfintech.com evoting@kfintech.com	investor.communication@ethoswatches.com

For and on behalf of the Board of Directors of Ethos Limited

Date: November 19, 2023 Place: Chandigarh

Anil Kumar Company Secretary

हिमाचल सहकारी बैंक 25 नई शाखाएं खोलेगा, सालाना अधिवेशन की बैठक में दी जानकारी

शिमला। हिमाचल प्रदेश राज्य सहकारी बैंक 25 नई शाखाएं खोलेगा। यह जानकारी 58वीं साधारण अधिवेशन की बैठक बैंक के अध्यक्ष देवेंद्र श्याम ने दी। उन्होंने विश्वविद्यालय परिसर



समरहिल में बैठक की अध्यक्षता की। देवेंद्र श्याम ने बताया कि बैठक में प्रदेशभर से सहकारी सभाओं से जुड़े बैंक के 104



SCAN THIS QR TO SUBSCRIBE





*T&C APPLY.

टैक्स कटौती के बाद भी राहत नहीं, 3000 रोजाना वसूली, विंटर सीजन पर संकट

शिमला। सरकार की ओर से बाहरी राज्यों के टूरिस्ट वाहनों पर लगाए गए टैक्स में कटौती के फैसले के बावजूद राहत नहीं मिल पाई है। उप मुख्यमंत्री मुकेश अग्निहोत्री के निदेशों पर 2 नवंबर को बाहरी राज्यों के टरिस्ट वाहनों पर विशेष पथ कर 3,000 रुपये से घटाकर 500 रुपये रोजाना करने के निर्देश जारी हुए थे। बाहरी राज्यों के पर्यटक वाहनों से दोहरे टैक्स की वसूली अभी भी जारी है।

सरकार के आदेश पहली दिसंबर से लागू होने हैं, राहत न मिलने से एडवांस बुकिंग प्रभावित हो रही है। दुर्गा पूजा और दिवाली टूरिस्ट सीजन के बाद अब विंटर टूरिस्ट सीजन पर भी संकट खड़ा हो गया है।



हिमाचल में पर्यटक वाहनों पर लगाए गए दोहरे टैक्स से पर्यटन उद्योग को भारी नुकसान उठाना

क्रिसमस और न्यू ईयर के लिए शिमला, मनाली, धर्मशाला सहित अन्य पर्यटन स्थलों पर होने वाली एडवांस बुकिंग पर

दोहरे टैक्स की मार पड़ रही है। बीते सालों के मुकाबले इस साल बुकिंग में तेजी नहीं आ रही। दोहरे टैक्स से बजट गड़बड़ाने के चलते सैलानी हिमाचल के स्थान पर उत्तराखंड और कश्मीर को तरजीह दे रहे

सरकार की ओर से लिया गया फैसला दिसंबर से लागू होना है। ऐसे में पर्यटन कारोबारियों को विंटर ट्रिस्ट सीजन पिटने की चिंता सता रही है। टूरिज्म इंडस्ट्री स्टेक होल्डर्स एसोसिएशन के अध्यक्ष मोहिंद्र सेठ का कहना है कि सरकार के फैसले को तुरंत लागू किया गया होता तो पर्यटन उद्योग को राहत मिल सकती थी, फैसला लागू होने में देरी से नुकसान की संभावना है।

केंद्रीय विवि में दो वर्ष बाद होंगे छात्र परिषद के चुनाव, 6 दिसंबर को होगा मतदान

कांगड़ा। हिमाचल प्रदेश केंद्रीय विश्वविद्यालय में दो वर्ष बाद अगले माह छात्र परिषद चुनाव होंगे। इन छात्र संघ चुनावों के लिए मतदान प्रक्रिया 6 दिसंबर को सुबह 9 से शाम 4 बजे तक होगी। इसके अलावा 12 स्कूलों और केंद्रों में अध्ययनरत विवि के 2392 विद्यार्थी मतदान में लेंगे। विश्वविद्यालय में पिछले वर्ष छात्र परिषद के चुनाव नहीं हुए थे। इस बार शैक्षणिक सत्र 2023-24 में छात्र परिषद के चुनाव होने जा रहे हैं।

होंगे। जो चुनाव के बाद

केंद्रीय विवि में इस समय 12 विद्यार्थियों का प्रतिनिधित्व स्कूल चल रहे हैं। इन सभी करेंगे। 30 नवंबर को दोपहर स्कूलों में विद्यार्थी निर्वाचित



यह शाम 5 बजे तक चलेगी। 4 दिसंबर को दोपहर 12 बजे तक नामांकन वापस लिए 12 बजे से नामांकन पत्र भरे जा सकेंगे। चुनाव प्रचार की जाने की प्रक्रिया शुरू होगी। प्रक्रिया 4 दिसंबर को दोपहर

पांच दिसंबर को शाम पांच बजे बंद हो जाएगी। 6 दिसंबर को सुबह नौ बजे से दोपहर एक बजे तक मतदान होंगे और शाम पांच बजे तक विजेताओं की घोषणा कर दी जाएगी। उल्लेखनीय हिमाचल प्रदेश

तीन बजे से शुरू होगी, जो

के दूसरे कालेजों में छात्र परिषद के चुनाव नहीं होते हैं। यहां पर मेरिट में आए छात्रों को ही छात्र परिषद की जिम्मेदारी सौंपी जाती है। प्रदेश के कालेजों में भी छात्र परिषद चुनावों को बहाल करने की मांग अखिल भारतीय विद्यार्थी परिषद, एनएसयुआई और एसएफआई लगातार करती आ रही है, लेकिन अभी तक यह चुनाव शुरू नहीं हो पाए हैं।