

FIEM INDUSTRIES LIMITED

Unit-VII: Plot No. 1915, Rai Industrial Estate, Phase -V, Sonepat-131029 Haryana (INDIA)

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E-mail: fiemunit7@fiemindustries.com

September 21, 2021

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort, Mumbai - 400 001

Dear Sir,

Sub: Scrutiniser Report & Voting Results of 32nd AGM held on September 21, 2021.

Ref: Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as 'Listing Regulations').

We wish to inform that 32nd Annual General Meeting ('AGM') of the members of Fiem Industries Limited ('Company') was held on today i.e. Tuesday, September 21, 2021, at **10.30 a.m.** through Video Conferencing (VC)/ Other Audio Visual Means (OAVM).

In this regard, we hereby submit the following:

- (1) Report of Scrutinizer having voting results dated September 21, 2021, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (2) Details of the Voting Results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at 11.36 a.m.

Further, the Proceeding and Scrutinizer's Report having voting results dated September 21, 2021 is made available at the Company's website www.fiemindustries.com also.

This is for your information and records please.

Thanking you.

Yours faithfully.

For Fiem Industries Limited

Arvind K. Chauhan Company Secretary

Encl: A/a.



RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended]

To

THE CHAIRMAN

32nd Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN: L36999DL1989PLC034928)
D-34, DSIDC Packaging Complex,
Kirti Nagar, New Delhi -110015

Sub: Consolidated Scrutinizer's Report on remote e-voting and e-voting during the AGM

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practising Company Secretaries have been appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited ("the Company") for the purpose of scrutinizing the voting process through electronic means ("e-voting") on the resolutions mentioned in the Notice dated June 30, 2021 ("Notice") issued in accordance with General Circular Nos. 14/2020, 17/2020, 20/2020 and 02/2021 dated 8th April 2020, 13th April 2020, 5th May 2020 and 13th January, 2021 respectively, issued by Ministry of Corporate Affairs (MCA) (hereinafter referred to as "MCA Circulars"), Government of India and Circular No. SEBI/HO/CFD/CMD1/CIR/P/2020/79 and SEBI/HO/CFD/CMD2/CIR/P/2021/11 dated 12th May, 2020 and 15th January, 2021 respectively, issued by the Securities and Exchange Board of India (SEBI) calling the 32nd Annual General Meeting ("the Meeting" "AGM") of the Equity Shareholders of the Company through VC/OAVM facility. The AGM was convened on Tuesday, 21st September, 2021 at 10:30 a.m. IST through VC/OAVM.

The said appointment as Scrutinizer is under the provisions of Section 108 of the Companies Act. 2013 ("the Act") read with Rule 20 of the Companies (Management and Administration) Rules, 2014. as amended ("the Rules"). As the Scrutinizer, I have to scrutinize:

- (i) process of e-voting remotely, before the AGM, using an electronic voting system on the dates referred to in the Notice calling the AGM ("remote e-voting"); and
- (ii) process of e-voting at the AGM through electronic voting system ("e-voting").

Management's Responsibility

The Management of the Company is responsible to ensure compliance with the requirements of the (i) the Companies Act, 2013 and the Rules thereunder; (ii) the MCA Circulars and (iii) the SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015, ("LODR") relating to e-voting on the resolutions contained in the Notice calling the AGM. The management of the Company is also responsible for ensuring a secured framework and robustness of the electronic voting systems.

Scrutinizer's Responsibility

My responsibility as scrutinizer for e-voting process (i.e. remote e-voting and e-voting during the Meeting) is restricted to making a Consolidated Scrutinizer's Report of the votes cast in favour" or "against" the Page 1 of 6

Secretaries

resolutions stated in the notice of the AGM, based on the reports generated from the e-voting system provided by the Link Intime (India) Private Limited (LIIPL), the authorized agency engaged by the company to provide remote e-voting and e-voting facility and attendant papers/ documents furnished to me electronically by the Company and / or LIIPL for my verification.

I submit my report as under:

- 1. The equity shareholders of the Company as on the "Cut Off" date as set out in the Notice, i.e. September 14, 2021 were entitled to avail the option of remote e-voting or e-voting during the AGM on the proposed resolutions (item no. 1 to 7 as set out in the Notice dated June 30, 2021 for convening AGM).
- 2. The total paid-up Equity Share Capital of the Company as on cut-off date i.e. September 14, 2021 was Rs. 13,15,98,300 (Rupees Thirteen Crores Fifteen Lakhs Ninety Eight Thousand Three Hundred only) divided into 1,31,59,830 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.

3. Remote e-voting process

- (i) The remote e-voting period commenced on September 17, 2021 at 10:00 A.M. and ended on website of LIIPL ie September 20, 2021 at 05:00 P.M. on the designated https://instavote.linkintime.co.in.
- (ii) The votes cast were unblocked on Tuesday, 21st September, 2021 after the conclusion of the AGM and was witnessed by two witnesses, Mr. Rahul Arora (R/o 39-A/7, Onkar Nagar-B, Tri Nagar, Delhi-110035) and Mr. Neeraj Dev (R/o WZ-885, Naraina Village, New Delhi-110028) who were not in the employment of the Company and /or LIIPL. They have signed below in confirmation of the same.

(Mr. Rahul Arora)

(iii) Thereafter, the details containing, inter alia, the list of Equity Shareholders who voted "in favour" or "against" on each of the resolutions that was put to vote, was generated from the e-voting website of LIIPL, i.e., https://instavote.linkintime.co.in. Based on the report generated by LIIPL and relied upon by me, data regarding the remote e-voting was scrutinized on test check basis.

4. E-voting Process at the AGM

- (i) After the time fixed for closing of the e-voting by the Chairman, the electronic system recording the e-voting (e-votes) was locked by LIIPL.
- (ii) The e-votes cast were unblocked on Tuesday, 21st September 2021 after the conclusion of the AGM.
- (iii) The e-voting data was scrutinized on test check basis. The e-votes were reconciled with the records maintained by the Company / LIIPL and authorizations lodged with the Company / LIIPL on test check basis.

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The Consolidated summary of the results of remote e-voting and e-voting at AGM, based on the reports generated by LIIPL, scrutinized on test-check basis and relied upon by me are as under.

Resolution No. 1	Ordinary Re	solution								
Subject	- the audited March 31, 20 - the audited	To consider and adopt: the audited financial statements of the Company for the Financial Y March 31, 2021, the reports of the Board of Directors and Auditors the the audited consolidated financial statements of the Company for the Year ended March 31, 2021 and the report of Auditors thereon.								
Particulars			Details	of Voting	i i		% of total valid votes Cast			
	e-Voting	at AGM	Remot	e e-Voting						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	24	6583	152	10124138	176	10130721				
Less: Invalid Votes	-									
Net Valid Votes Cast	24	6583	152	10124138	176	10130721				
Assent	24	6583	152	10124138	176	10130721	100.00%			
Dissent	-	-			-		0.00%			
Result	Resolution p	assed unan	imously.							

Resolution No. 2	Ordinary Re	solution						
Subject	To declare a 2020-21.	a Final Divid	dend of Re	s. 16/- per ed	quity share	for the Fina	ancial Year	
Particulars		Details of Voting						
	e-Voting	at AGM	Remot	e e-Voting	T	otal		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes		
Total Votes Cast	24	6583	153	10142040	177	10148623		
Less: Invalid Votes	-			•				
Net Valid Votes Cast	24	6583	153	10142040	177	10148623		
Assent	24	6583	153	10142040	177	10148623	100.00%	
Dissent	-		CHICAGO C	-	-	*	0.00%	
Result	Resolution p	assed unar	imously.					



Resolution No. 3	Ordinary Re								
Subject	To appoint a rotation at the re-appointment	is Annual C	place of Me General Me	fr. Rahul Jair eting and bei	n (DIN: 000 ng eligible,	13566), who has offered	himself for		
Particulars			Details	of Voting			% of total valid votes Cast		
gr	e-Voting	at AGM	Remote	e e-Voting	Te				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes			
Total Votes Cast	24	6583	153	10142040	177	10148623			
Less: Invalid Votes	-		-	-	-				
Net Valid Votes Cast	24	6583	153	10142040	177	10148623			
Assent	24	6583	139	10000825	163	10007408	98.61%		
Dissent			14	141215	14	141215	1.39%		
Result	Resolution	Resolution passed with requisite majority.							

Resolution No. 4	Ordinary Re	solution								
Subject	retires by ro	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379) etires by rotation at this Annual General Meeting and being eligible, had being eligible, had being eligible and being eligible and being eligible.								
Particulars		Details of Voting								
	e-Voting	at AGM	Remote	e-Voting	T					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	24	6583	153	10142040	177	10148623				
Less: Invalid Votes	-	-	-	•	-					
Net Valid Votes Cast	24	6583	153	10142040	177	10148623				
Assent	24	6583	134	9947827	158	9954410	98.09%			
Dissent	-	-	19	194213	19	194213	1.91%			
Result	Resolution	passed with	requisite n	najority.						



Resolution No. 5	Ordinary Re	esolution					
Subject	To ratify the 2021-22.	remunerat	tion of Cos	st Auditors fo	r the Finan	cial Year 20	20-21 and
Particulars Particulars			Detail	s of Voting		% of total valid votes Cast	
	e-Voting	at AGM	Remot	e e-Voting	Te		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	24	6583	153	10142040	177	10148623	
Less: Invalid Votes	-	TWEET !		-	-		
Net Valid Votes Cast	24	6583	153	10142040	177	10148623	
Assent	24	6583	153	10142040	177	10148623	100.00%
Dissent	•	1.72	-		-	The state of the s	0.00%
Result	Resolution	passed una	nimously.				

Resolution No. 6	Special Res	solution						
Subject				and remune or of the Comp		Irs. Seema	Jain (DiN:	
Particulars		Details of Voting						
	e-Voting at AGM		Remote e-Voting		Total			
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes		
Total Votes Cast	24	6583	153	10142040	177	10148623		
Less: Invalid Votes	-	1		-	•			
Net Valid Votes Cast	24	6583	153	10142040	177	10148623		
Assent	24	6583	138	10000288	162	10006871	98.60%	
Dissent	-	(15	141752	15	141752	1.40%	
Result	Resolution	passed wit	h requisite	majority.	and the second s			



Resolution No. 7	Ordinary Re	esolution						
Subject				and remuner or of the Comp		s. Aanchal	Jain (DIN:	
Particulars Particulars		Details of Voting						
	e-Voting	at AGM	Remot	e e-Voting	To	otal		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes		
Total Votes Cast	24	6583	153	10142040	177	10148623		
Less: Invalid Votes		-		12 -				
Net Valid Votes Cast	24	6583	153	10142040	177	10148623		
Assent	24	6583	137	10000262	161	10006845	98.60%	
Dissent			16	141778	16	141778	1.40%	
Result	Resolution	passed wit	h requisite	majority.				

6. The electronic data and all other relevant records relating to e-voting are under my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the company.

For RANJANA GUPTA & ASSOCIATES COMPANY SECRETARIES

Company

ICSI Unique Code: S2011DE154200 Peer Review Cert. No.: 921/2020

RANJANA GUPTA

Proprietor

FCS No : 8613 | CP No : 9920

Dated: September 21, 2021

Place : New Delhi

UDIN: F008613C000981739

Counter Signed by

For Piem INDUSTRIES LTD.

Arvind K. Chauhan Company Secretary

DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)

Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Total number of change	- I d					Se	eptember 21, 2021			
Total number of shareh							32506			
No. of shareholders pre	sent in the me	eting either in p	n proxy:	1 1841 PER		52500				
Promoters and Promot	er Group:									
Public:			Sherit Later Service	The result is the same of the	Example of the second of the s					
No. of Shareholders att	ended the mee	ting through Vi	deo Conferencin	g	107					
Promoters and Promote	er Group:				6					
Public							101			
	tion Required : Ordinary)	et lave e me elm		ncial statements of the Co and Auditors thereon; ar olidated financial statemo	10					
Whether promoter/ promoter group are interested in the agenda/resolution						n? No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes agains		
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]				
	E-Voting	The state of the s		1 1-1 ([-]/[-]) 700	1 141					
		1	8747619	99.8683			[6]={[4]/[2]}*100			
700	Poll	9750157	8747619 0	99.8683 0.0000	8747619	0	100.0000	0.0000		
Promoter and Promoter Group	Poll Postal Ballot	8759157		0.0000	8747619 0	0	100.0000 0.0000	0.0000		
700		8759157	0	0.0000 0.0000	8747619 0 0	0 0 0	100.0000 0.0000 0.0000	0.0000 0.0000 0.0000		
700	Postal Ballot	8759157	0	0.0000 0.0000 99.8683	8747619 0 0 8747619	0 0 0 0	100.0000 0.0000 0.0000 100.0000	0.0000 0.0000 0.0000 0.0000		
Group	Postal Ballot Total		0 0 8747619	0.0000 0.0000 99.8683 88.9430	8747619 0 0 8747619 1143730	0 0 0 0	100.0000 0.0000 0.0000 100.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000		
200	Postal Ballot Total E-Voting	8759157 1285914	0 0 8747619 1143730	0.0000 0.0000 99.8683 88.9430 0.0000	8747619 0 0 8747619 1143730 0	0 0 0 0	100.0000 0.0000 0.0000 100.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000		
Group	Postal Ballot Total E-Voting Poll Postal Ballot Total		0 0 8747619 1143730 0	0.0000 0.0000 99.8683 88.9430	8747619 0 0 8747619 1143730 0 0	0 0 0 0 0	100.0000 0.0000 0.0000 100.0000 100.0000 0.0000	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000		
Group	Postal Ballot Total E-Voting Poll Postal Ballot Total E-Voting		0 0 8747619 1143730 0	0.0000 0.0000 99.8683 88.9430 0.0000	8747619 0 0 8747619 1143730 0 0 1143730	0 0 0 0 0 0	100.0000 0.0000 100.0000 100.0000 0.0000 0.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000		
Group Public Institutions	Postal Ballot Total E-Voting Poll Postal Ballot Total	1285914	0 0 8747619 1143730 0 0 1143730	0.0000 0.0000 99.8683 88.9430 0.0000 0.0000 88.9430	8747619 0 0 8747619 1143730 0 0 1143730 232789	0 0 0 0 0 0 0 0	100.0000 0.0000 100.0000 100.0000 0.0000 0.0000 100.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000		
Group Public Institutions	Postal Ballot Total E-Voting Poll Postal Ballot Total E-Voting		0 0 8747619 1143730 0 0 1143730 232789	0.0000 0.0000 99.8683 88.9430 0.0000 0.0000 88.9430 7.4737	8747619 0 8747619 1143730 0 0 1143730 232789 6583	0 0 0 0 0 0 0 0 0	100.0000 0.0000 100.0000 100.0000 0.0000 0.0000 100.0000 100.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000		
	Postal Ballot Total E-Voting Poll Postal Ballot Total E-Voting Poll	1285914	0 0 8747619 1143730 0 0 1143730 232789 6583	0.0000 0.0000 99.8683 88.9430 0.0000 0.0000 88.9430 7.4737 0.2113	8747619 0 0 8747619 1143730 0 0 1143730 232789	0 0 0 0 0 0 0 0	100.0000 0.0000 100.0000 100.0000 0.0000 0.0000 100.0000 100.0000	0.0000 0.0000 0.0000 0.0000 0.0000 0.0000 0.0000		



Resolution Required : (Ordinary)

2 - To declare a Final Dividend of Rs. 16/- per equity share for the Financial Year 2020-21.

Wh	ether promoter/ pr	omoter group	are interested	in the agenda/resolu	tion?		N	10
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
	E-Voting		8747619	99.8683	8747619	0	100.0000	0.0000
Promoter and Promoter	Poll	8759157	0	0.0000	0	0	0.0000	0.0000
Group	Postal Ballot	8733137	0	0.0000	0	0	0.0000	0.0000
	Total		8747619	99.8683	8747619	0	100.0000	0.0000
	E-Voting		1161632	90.3351	1161632	0	100.0000	0.0000
Public Institutions	Poll	1285914	0	0.0000	0	0	0.0000	0.0000
T done motitutions	Postal Ballot	1203914	0	0.0000	0	0	0.0000	0.0000
	Total	. XI-WILING	1161632	90.3351	1161632	0	100.0000	0.0000
	E-Voting		232789	7.4737	232789	0	100.0000	0.0000
Public Non Institutions	Poll	3114759	6583	0.2113	6583	0	100.0000	0.0000
Table Non institutions	Postal Ballot	3114/39	0	0.0000	0	0	0.0000	0.0000
	Total		239372	7.6850	239372	0	100.0000	0.0000
Total		13159830	10148623	77.1182	10148623	0	100.0000	0.0000

Result:- Resolution passed unanimously.



Resolution Required : (Ordinary)

3 - To appoint a Director in place of Mr. Rahul Jain (DIN: 00013566), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

Whether promoter/ promoter group are interested in the agenda			d in the agenda/resol	ution?		N	10	
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled
	5.1/	[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
Dromotor and Dans	E-Voting		8747619	99.8683	8747619	0	100.0000	0.0000
Promoter and Promoter	Poll	8759157	0	0.0000	0	0	0.0000	0.0000
Group	Postal Ballot		. 0	0.0000	0	.0	0.0000	0.0000
	Total		8747619	99.8683	8747619	0	100.0000	0.0000
	E-Voting		1161632	90.3351	1020486	141146	87.8493	
Public Institutions	Poll	1285914	0	0.0000	0	0	0.0000	12.1507
	Postal Ballot	1203314	0	0.0000	0	0	0.0000	0.0000
	Total		1161632	90.3351	1020486	141146		0.0000
	E-Voting	BOY KE TH	232789	7.4737	232720	69	87.8493	12.1507
Public Non Institutions	Poll	3114750	6583	0.2113	6583	0	99.9704	0.0296
itali ilistitutions	Postal Ballot	3114759	0	0.0000	0		100.0000	0.0000
	Total	Statement of	239372	7.6850		0	0.0000	0.0000
Total		13159830	10148623		239303	69	99.9712	0.0288
		13133630	10148023	77.1182	10007408	141215	98.6085	1.3915

Result:- Resolution passed with requisite majority.



Resolution Required : (Ordinary)

4 - To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment

Wh	ether promoter/ pi	romoter group	are interested	in the agenda/resolu	tion?		N	10
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes - in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
	E-Voting		8747619	99.8683	8747619	0	100.0000	0.0000
Promoter and Promoter	Poll	8759157	0	0.0000	0	0	0.0000	0.0000
Group	Postal Ballot	0,3313,	0	0.0000	0	0	0.0000	0.0000
	Total		8747619	99.8683	8747619	0	100.0000	0.0000
	E-Voting		1161632	90.3351	967467	194165	83.2852	16.7148
Public Institutions	Poll	1285914	0	0.0000	0	0	0.0000	0.0000
	Postal Ballot	1203314	0	0.0000	0	0	0.0000	0.0000
	Total		1161632	90.3351	967467	194165	83.2852	16.7148
	E-Voting		232789	7.4737	232741	48	99.9794	0.0206
Public Non Institutions	Poll	3114759	6583	0.2113	6583	0	100.0000	0.0000
The state of the s	Postal Ballot	3114/33	0	0.0000	0	0	0.0000	0.0000
	Total	المراطية أأمر	239372	7.6850	239324	48	99.9799	0.0201
Total		13159830	10148623	77.1182	9954410	194213	98.0863	1.9137

Result:- Resolution passed with requisite majority.



Resolution Required : (Ordinary)

5 - Ratification of remuneration of the Cost Auditors for the Financial Year 2020-21 & 2021-22.

Whe	ther promoter/	promoter grou	p are interested	d in the agenda/resol	ution?		N	10
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes -Against	% of Votes in favour on votes polled	% of Votes against on votes polled
		[1]	[2]	[3]={[2]/[1]}*100	[4]	[5]	[6]={[4]/[2]}*100	[7]={[5]/[2]}*100
	E-Voting		8747619	99.8683	8747619	. 0	100.0000	0.0000
Promoter and Promoter	Poll	8759157	0	0.0000	0	0	0.0000	0.0000
Group	Postal Ballot	0,3313,	0.	0.0000	0	0 .	0.0000	0.0000
	Total		8747619	99.8683	8747619	0	100.0000	0.0000
	E-Voting		1161632	90.3351	1161632	0	100.0000	0.0000
Public Institutions	Poll	1285914	0	0.0000	0	0	0.0000	0.0000
. done motitudions	Postal Ballot	1203314	0	0.0000	0	0	0.0000	0.0000
	Total		1161632	90.3351	1161632	0	100.0000	0.0000
	E-Voting		232789	7.4737	232789	0 .	100.0000	0.0000
Public Non Institutions	Poll	3114759	6583	0.2113	6583	0	100.0000	0.0000
T done Horr motitudions	Postal Ballot	3114/39	0	0.0000	0	0	0.0000	0.0000
	Total		239372	7.6850	239372	0	100.0000	0.0000
Total		13159830	10148623	77.1182	10148623	0	100.0000	0.0000

Result:- Resolution passed unanimously.



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Resolution Required : (Special)

6 - Approval of re-appointment and remuneration of Mrs. Seema Jain (DIN: 00013523) as Whole-time Director of the Company.

Whether promoter/ promoter group are interested in the agenda/resolution?								NO	
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares [3]={[2]/[1]}*100	No. of Votes - in favour [4]	No. of Votes -Against [5]	% of Votes in favour on votes polled [6]={[4]/[2]}*100	% of Votes against on votes polled [7]={[5]/[2]}*100	
									Promoter and Promoter Group
	0	0.0000	0	0	0.0000				
Postal Ballot	0	0.0000	0	0	0.0000	0.0000			
Total	8747619	99.8683	8747619	0	100.0000	0.0000			
Public Institutions	E-Voting	1285914	1161632	90.3351	1020486	141146	87.8493	0.0000	
	Poll		0	0.0000	0	0		12.1507	
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	
	Total		1161632	90.3351	1020486		0.0000	0.0000	
Public Non Institutions	E-Voting	3114759	232789	7.4737		141146	87.8493	12.1507	
	Poll		6583		232183	606	99.7397	0.2603	
	Postal Ballot		0	0.2113	6583	0	100.0000	0.0000	
	Total			0.0000	0	0	0.0000	0.0000	
Total	Total	12150020	239372	7.6850	238766	606	99.7468	0.2532	
. 5 6 6		13159830	10148623	77.1182	10006871	141752	98.6032	1.3968	

Result:- Resolution passed with requisite majority.



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Resolution Required : (Ordinary)

7 - Approval of re-appointment and remuneration of Ms. Aanchal Jain (DIN: 00013350) as Whole-time Director of the Company.

Whether promoter/ promoter group are interested in the agenda/resolution?								NO	
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares [3]={[2]/[1]}*100	No. of Votes – in favour [4]	No. of Votes -Against	% of Votes in favour on votes polled [6]={[4]/[2]}*100	% of Votes against on votes polled [7]={[5]/[2]}*100	
									Promoter and Promoter Group
Poll	0 .	0.0000	0	0	0.0000	0.0000			
Postal Ballot	0	0.0000	0	0	0.0000	0.0000			
Total	8747619	99.8683	8747619	0	100.0000	0.0000			
Public Institutions	E-Voting	1285914	1161632	90.3351	1020486	141146	87.8493	12.1507	
	Poll		0	0.0000	0	0	0.0000	0.0000	
	Postal Ballot		0	0.0000	0	0	0.0000	0.0000	
	Total		1161632	90.3351	1020486	141146	87.8493	12.1507	
Public Non Institutions	E-Voting	3114759	232789	7.4737	232157	632	99.7285	0.2715	
	Poll		6583	0.2113	6583	0	100.0000	0.0000	
	Postal Ballot		0	0.0000	0	0	0.0000		
	Total		239372	7.6850	238740	632	99.7360	0.0000	
Total		13159830	10148623	77.1182	10006845	141778	98.6030	0.2640 1.3970	

Result:- Resolution passed with requisite majority.

For Fiem Industries Limited

Arvind K. Chauhan Company Secretary

Memb.FCS 7694 Date: 21/09/2021 page 7/7