



Date: 7th November, 2023

The Manager
National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C-1, Block-G
Bandra Kurla Complex, Bandra (E)
Mumbai- 400 051
Symbol- SKIPPER

The Manager
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street
Mumbai- 400 001
Scrip Code- 538562

Subject: Investor Presentation

Dear Sir,

In compliance with the provisions of Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the copy of Investor Presentation in connection with Unaudited Standalone and Consolidated Financial Results for the quarter ended 30th September, 2023.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For Skipper Limited

Anu Singh
Company Secretary & Compliance Officer

Encl: As above

Great
Place
To
Work[®]

Certified

DEC 2022 – DEC 2023

INDIA



Rediscovering Roots Embracing Triumph, Shaping Tomorrow

INVESTOR PRESENTATION

Q2 & H1 FY'24 Results

7th November 2023



Vision

To produce world - class quality products ensuring robust National Infrastructure development and making India the preferred sourcing hub for Global Infrastructure needs



Mission

- 1 To continue to add value-added products and services to its portfolio
- 2 To continue to focus on sectors of power and water as per contemporary global demands
- 3 To continue to tap newer geographies to add to the existing market
- 4 To ensure the greater scale and technology, the greater longevity of product, and introduce more efficient technologies for a longer duration of existence
- 5 To reduce carbon footprints, and evolve towards reduced consumption of hydrocarbons and nonconventional and renewable energy sources

Core Strengths

41+

Years of Excellence



India's largest and world's only Integrated T&D company having its own Structure rolling, manufacturing, Tower Load Testing Station & Transmission Line EPC



Largest manufacturer of T&D structures in India



Awarded as "Largest Tower Supplier" by PGCIL & "Best Industry in Water Resources sector" by Central Board Of Irrigation And Power



2450+
Employees



Exporting to
55+
countries



One of the largest & the fastest growing Polymer Pipes & Fittings in India

Inflection Point with Growth Ahead

Sustainable, diversified profitable businesses well-positioned to continue to generate compelling long-term growth

Confidence Boost with winning key projects puts us as **front runner** in key segments

International & domestic opportunities for growth in key segments – Power Transmission, Telecom, Railway and Polymer Pipes

Strong Balance Sheet and **improving bottom-line** profitability driving growth

Increase Export & Elevate Global position as **preferred manufacturer** of choice for our existing and new customers

Prudently-maintained balance sheet provides the foundation for **future success**

Outlook – Expecting **25 % CAGR revenue growth** over next 3 years

Management

Independent



Mr. Amit Kiran Deb
Chairman
Independent Director



Mrs. Mamta Binani
Independent Director



Mr. Raj Kumar Patodi
Independent Director



Mr. Ashok Bhandari
Independent Director



Sri Pramod Kumar Shah
Independent Director

Whole Time



Sajjan Kumar Bansal
Managing Director



Sharan Bansal
Director



Devesh Bansal
Director



Siddharth Bansal
Director



Yash Pall Jain
Director



Broad Based Portfolio

Diversified Products delivering sustainable growth

Transitioning with focus on global market

Customization facilities



Exciting Opportunities Ahead

Build on Long-Standing Relationships with our Customers

Integrated R&D for further competitiveness
Strong Bidding Pipeline



Our Ability to Win

India's largest and world's only end to end Integrated T&D company having its own Structure rolling, Design & Load Testing, Tower, Pole and fastener manufacturing and EPC

Our Plant Location in Eastern India and close proximity to port gives significant logistics cost advantage for both raw material as well as outward freight

Winning projects through competitive offerings



Enhanced Profitability

Operational efficiencies & margin expansion

Looking to Deleverage

Repeat and referral business from all our clients

Product Portfolio

Engineering



Power Transmission Tower



Railway Structures



Power Distribution Poles



MS & High Tensile Angles



Monopoles



Test Station and R&D Center



Telecom Tower



Fasteners & Tower Accessories

Infrastructure



Transmission Line EPC



Telecom EPC



Railway Electrification



Water EPC

Polymer



UPVC Pipes



CPVC Pipes



HDPE Pipes



Fittings

Core Competencies

Modern Technology:

Automated State-of-the-Art Equipment

- The company utilizes cutting-edge automated equipment, representing the latest advancements in technology.

Value Optimization:

Engineering and Design Excellence

- Engineering and design excellence are prioritized to optimize both product quality and process costs.

End-to-end (Inclusive) Solutions:

In-House Availability of Products, Accessories, and Technical Services

- The company offers a one-stop shop experience by providing a wide range of products, accessories, and technical services in-house.

Strategic Support:

Proximity to Power, Port, and Skilled Labour

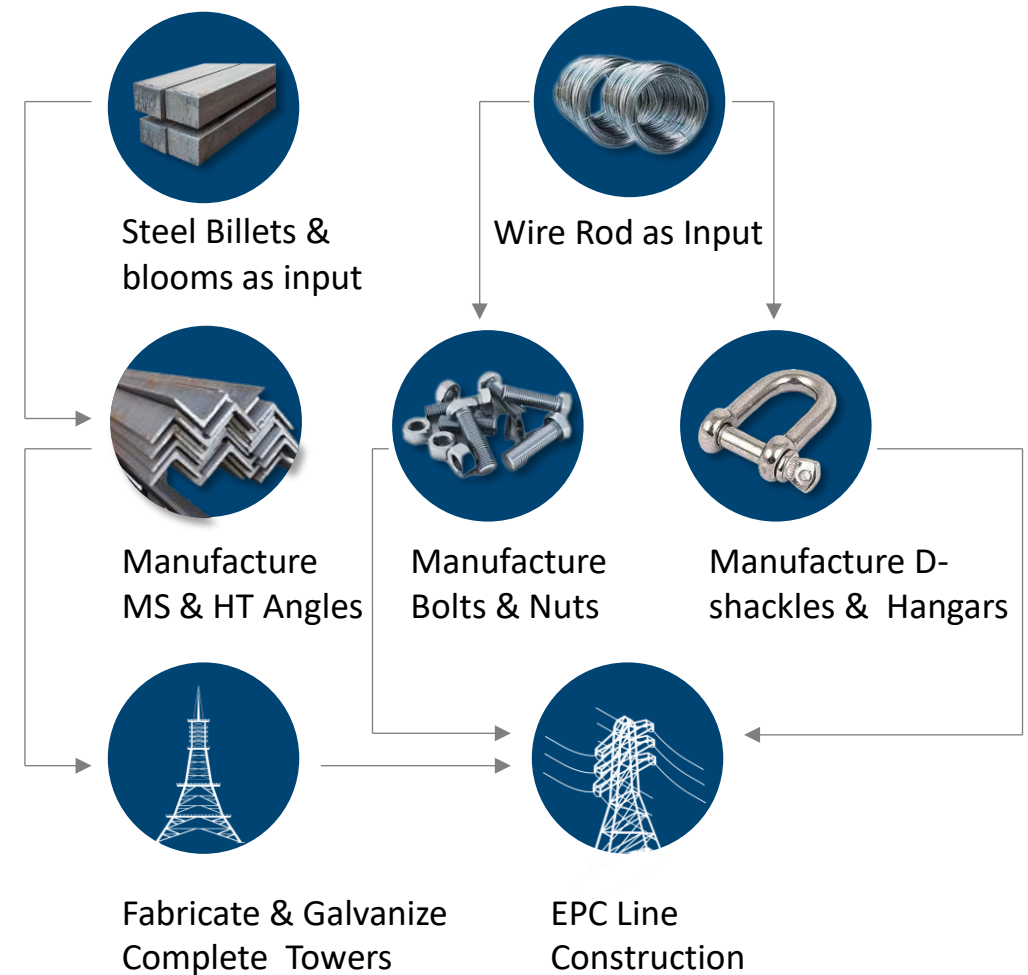
- The company strategically locates its plants in the East, ensuring access to adequate power supply, proximity to Kolkata port, and cost-effective labor.

Scalability:

Power Grid Approved and ISO Certified Large Manufacturing Capacities

- Power Grid approved and ISO certified plants possess significant manufacturing capacities, enabling participation in large-scale project orders.

Our Value Chain



R&D Capabilities



Leading through innovation

- We have strengthened our innovation capabilities backed by our talented designing and R&D teams. Our department is approved by DSIR, Govt. of India.
- We are assuring our clients by conducting prototype tests in our state-of-art test centers.

Tested towers & monopoles

765 kV S/C
Monopole

220 kV
D/C Tower

765 kV D/C
Tower

400 kV D/C
Monopole

500 kV D/C
Tower

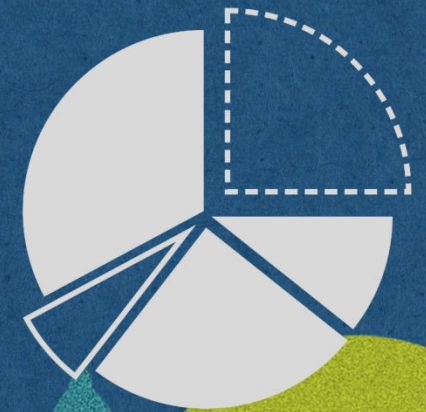
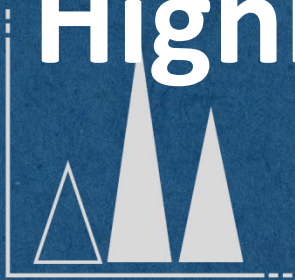
Highest tower of **120m** height with **1200kV** in India

Optimum efficiency designs

Dedicated in-house R&D center



Performance & Financial Highlights – Q2 & H1'24



Revenue Performance Highlights

- Company registered its best ever revenue quarter of Rs 7,724 million on back of strong performance across all its major business segments; achieved growth of 67 % over previous year quarter period.
- Engineering business segment achieved Revenue of Rs 5,959 million against Rs 3,798 million in the previous year quarter, registering a stupendous growth of 57% ; Export share in overall engineering revenue stood at 35 % in Q2 '24
- Polymer business achieved its best ever second quarter revenue on back of exponential volume growth, Revenue increased to Rs 1,123 million against Rs 713 million, up by 58%
- Polymer Sales Volume doubled to 7,872 MT against 3,924 MT previous year quarter, registering a growth of 101%

Operational & Financial Performance Highlights

- Operating EBITDA margins stood at 9.4 % for the quarter
- Focus continues on Bottom-line improvement ; Consolidated PBT increased to Rs 285 million against Rs 55 million in the previous year quarter; PBT margin for the current year quarter at 3.7 % of sales.
- Consolidated PAT increased to Rs.198 million against Rs 30 Million in previous year qtr period, registering a stupendous growth of 560 %
- Finance cost as % of sales improved to 4.5 % against 4.9 % over previous year quarter
- Cash EPS per share increased to Rs 3.28 against Rs 1.71 previous year qtr, registering a growth of 92 %

Revenue Performance Highlights

- Revenue of H1 Fy'24 increased to Rs 13,270 million against Rs 8,781 million in H1 FY'23, registering a growth of 51 %
- Engineering business segment achieved Revenue of Rs 10,124 million against Rs 6,895 million in the previous year first half period, registering a stupendous growth of 47% ; Export share in overall engineering revenue stood at 33 % in H1 '24
- Polymer business achieved its best ever first half revenue performance ; Revenue increased to Rs 2,405 million against Rs 1,592 million, up by 51 %
- Polymer Sales Volume doubled to 16,751 MT against 8,643 MT in previous year H1 period , registering a growth of 94 %

Operational & Financial Performance Highlights

- Operating EBITDA margins stood at 9.7 % for H1 Fy'24
- Focus continues on Bottom-line improvement ; Consolidated PBT increased to Rs 518 million against Rs 50 million in the previous year period; PBT margin of sales increased to 3.9 % of sales against 0.6% in previous half period.
- Consolidated PAT increased to Rs.360 million against Rs 23 Million in previous year first half, registering a stupendous growth of 1,436 %. The PAT margin to sales improved to 2.7% against 0.3% in corresponding period.
- Finance cost as % of sales improved to 4.7 % against 5.3 % over previous year first half period
- Reduction in long term debt of Rs 61 million ; Net working capital days has been bought down by 17 days to 126 days as on Sep'23 vs 143 days in Sep'22.
- Cash EPS per share increased to Rs 5.89 against Rs 4.40 in previous year period, registering a growth of 34 %

Order Book Highlights – 30th Sep 2023

Order Book Highlights

The company has secured new orders worth **Rs 15,290 million**, during the Quarter and Achieved its highest ever first half inflow of **Rs 27,440 Million**

Engineering products exports made inroads into high potential developed markets of North America, Asia Pacific, West Africa and Middle East, which were earlier dominated by Chinese / Turkish players

Share of non-T&D products, including Railways and Telecom, in the overall order book stood at **42 %**.

The current closing order book stands at an All time high level of **Rs 60,740 million**.

Order Book to Engineering & Infra segment Sales at **3.9 X of Fy'23 sales** giving revenue visibility for the next 3-4 years

Secured new product approvals in MENA and LATAM market, the region holds tremendous power T&D opportunity

The company's strategic move to broaden its portfolio by increasing the proportion of non-T&D products, such as Railways and Telecom, has been yielding favorable results, helping to de-risk its exposure in T&D.

The company has a robust bidding pipeline, actively pursuing projects worth **Rs 80,200 million** on the international front and about **Rs 46,000 million** domestically.

During the quarter secured large size contracts particularly from PGCIL for their Transmission Line works in state of Rajasthan and for several other T&D projects both domestic and international including Telecom



Consolidated Financial Performance Q2 FY'24



Rs in Mn

Sl	Profit & Loss Summary	Q2 FY'24	Q2 FY'23	YoY Change %	Q1 FY'24	QoQ Change %
1	Revenues	7,723.7	4,620.0	67.2%	5,545.8	39.3%
2	Operating EBITDA (without forex & JV)	724.1	519.6	39.4%	566.4	27.8%
	Operating EBITDA Margins (%)	9.4%	11.2%		10.2%	
3	(+) Other Income	18.8	11.7		14.6	
4	(-) Depreciation	129.3	114.0		124.3	
5	(-) Finance Cost	348.9	225.4		281.0	
6	Operating Profit Before Tax (2+3-4-5)	264.7	192.0	37.9%	175.7	50.6%
	Operating PBT Margins (%)	3.4%	4.2%		3.2%	
7	Forex Gain / (Loss)	12.8	(121.6)		34.9	
8	Share of Profit / (Loss) of JV	8.0	(15.2)		22.3	
9	Profit Before Tax (Reported PBT) (6+7+8)	285.5	55.2	417.4%	233.0	22.6%
10	Tax	87.7	25.3		70.4	
11	Profit After Tax (Reported PAT) (9-10)	197.8	29.9	561.2%	162.6	21.7%

Consolidated Financial Performance H1 FY'24

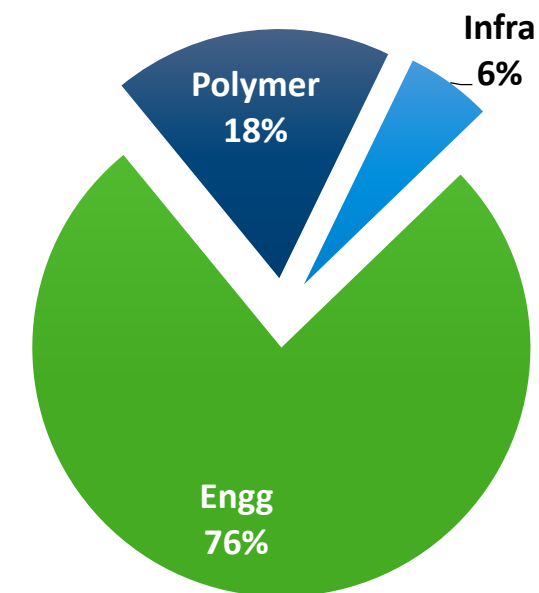
Rs in Mn



Sl	Profit & Loss Summary	H1 FY'24	H1 FY'23	YoY Change %
1	Revenues	13,269.5	8,780.9	51.1%
2	Operating EBITDA (without forex & JV)	1,290.6	1,010.5	27.7%
	Operating EBITDA Margins (%)	9.7%	11.5%	
3	(+) Other Income	33.4	23.2	
4	(-) Depreciation	253.6	240.2	
5	(-) Finance Cost	629.9	465.7	
6	Operating Profit Before Tax (2+3-4-5)	440.4	327.8	34.4%
	Operating PBT Margins (%)	3.3%	3.7%	
7	Forex Gain / (Loss)	47.7	(254.1)	
8	Share of Profit / (Loss) of JV	30.3	(23.8)	
9	Profit Before Tax (Reported PBT) (6+7+8)	518.4	49.9	940%
10	Tax	158.1	26.4	
11	Profit After Tax (Reported PAT) (9-10)	360.4	23.5	1,436 %

Segment Report

Segment	Profit & Loss Summary	Q2 FY'24	Q2 FY'23	Change %	H1 FY24	H1 FY'23	Change %
Engg Products	Net Sales	5,959.0	3,798.4	56.9%	10,124.1	6,894.6	46.8%
	EBITDA - Operating	656.8	505.7	29.9%	1,125.6	926.7	21.5%
	% of Sales	11.0%	13.3%		11.1%	13.4%	
PVC Products	Net sales	1,123.0	712.8	57.5%	2,405.2	1,591.7	51.1%
	EBITDA - Operating	45.1	10.0	351.0%	140.2	70.3	99.4%
	% of sales	4.0%	1.4%		5.8%	4.4%	
Infra Projects	Net sales	641.7	108.8	489.8 %	740.3	294.7	151.2%
	EBITDA- Operating	22.2	4.0	455.0%	24.8	13.5	83.7%
	% of sales	3.5%	3.7%		3.3%	4.6%	
Total	Net sales Total	7,723.7	4,620.0	67.2%	13,269.5	8,780.9	51.1%
	EBITDA Total	724.1	519.6	39.4%	1,290.6	1,010.5	27.7%
	% of Sales	9.4%	11.2%		9.7%	11.5%	

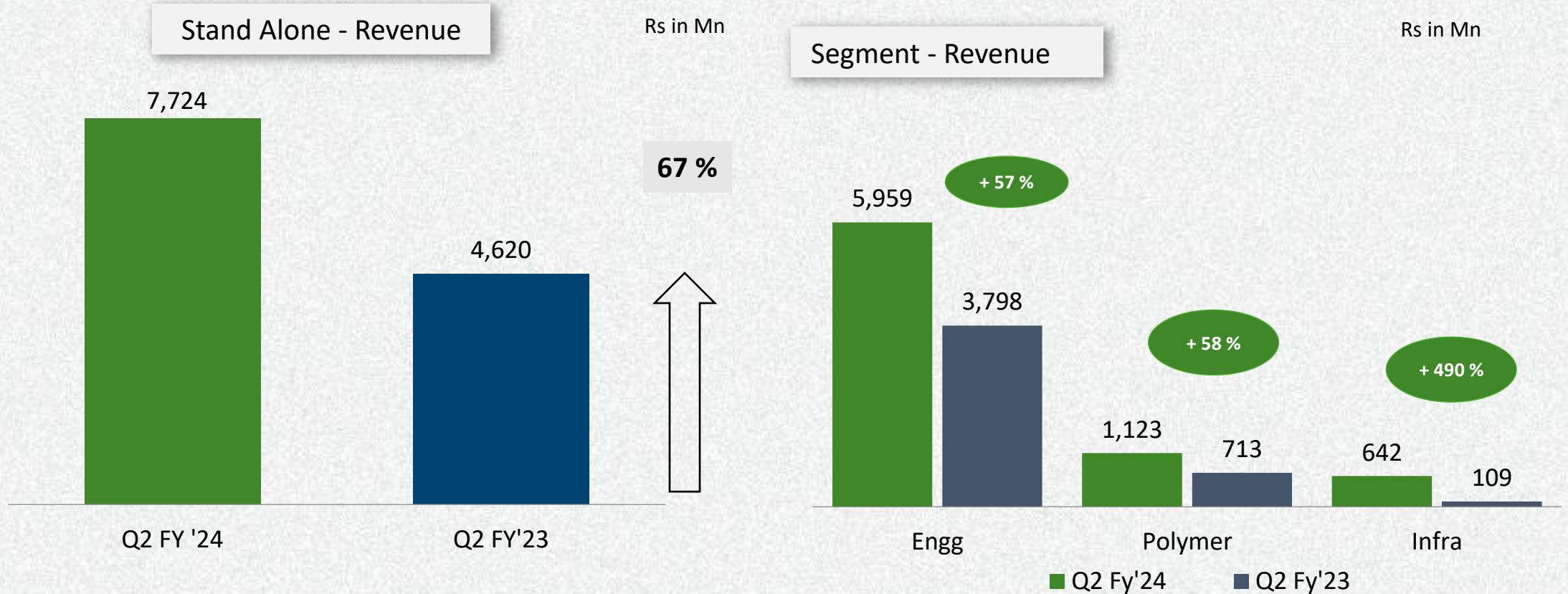


Revenue Mix – H1 FY'24

Note: Segment EBITDA is net of Forex and includes allocation of un-allocable expenditure in pro-rata share of Sales and Capital Employed in their respective segment

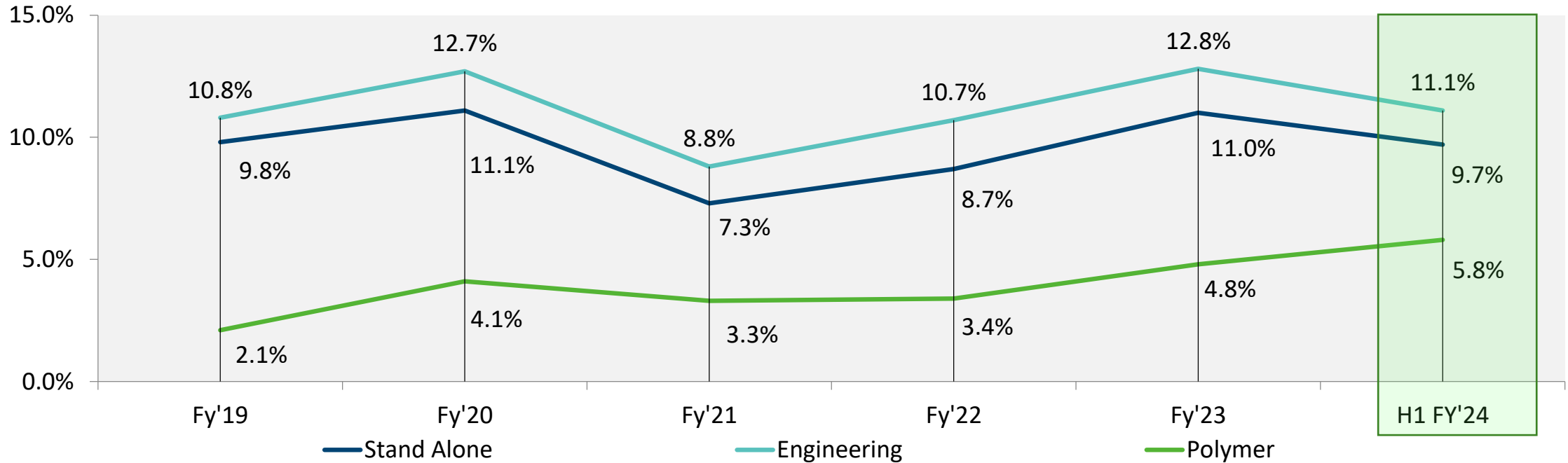
Performance highlights – Q2 Fy'24

Strong Revenue Performance across major business segments



Improvement Trends

Consistent & Improved Operating Margin Performance



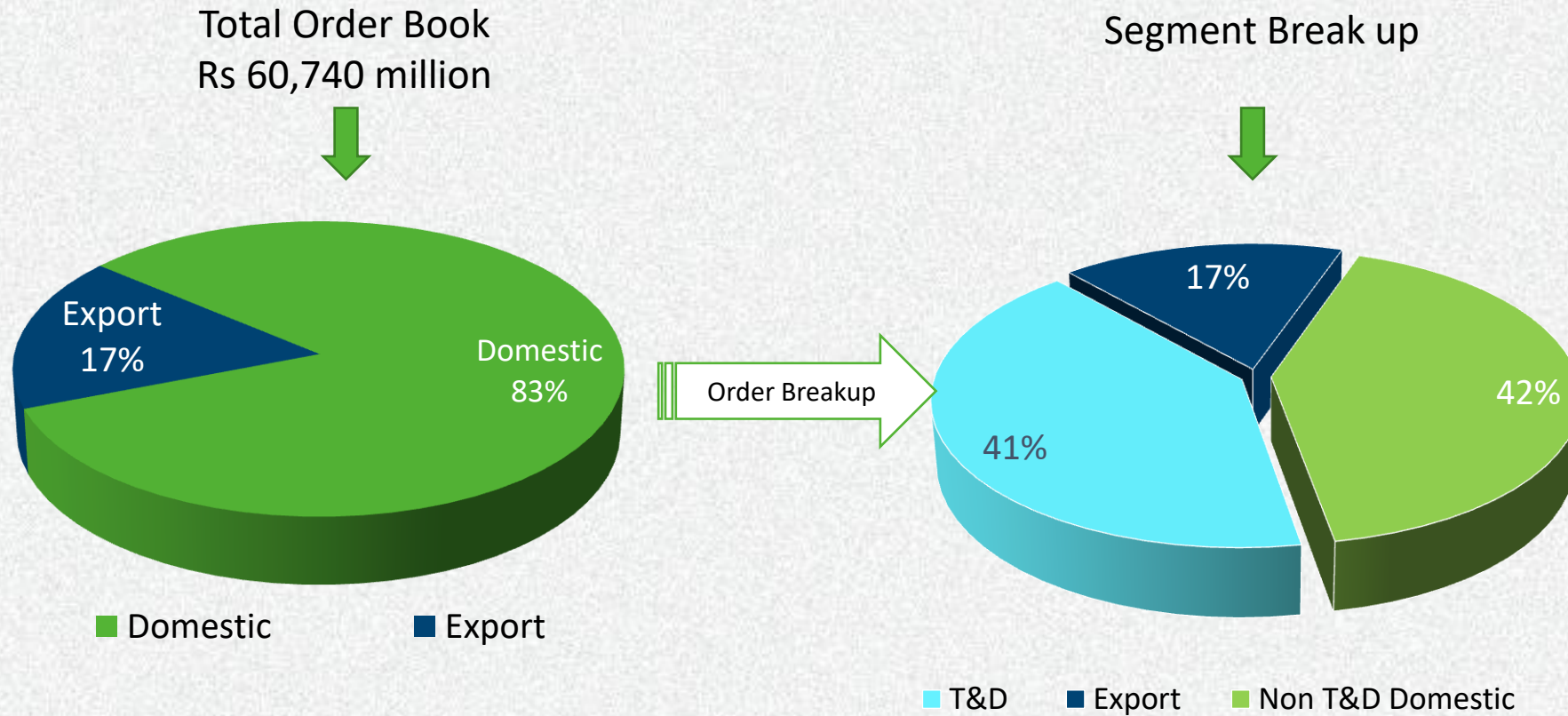
- Engineering Segment** - Over the years, the average proportion of our H1 revenues in relation to the total annual revenues is close to 40%. Accordingly, with operating leverage coming into play historically our margin profiles see an improvement in H2 v/s H1. Going forward, we expect similar trend to continue and deliver consistent margin performance of 12-13 % in this business on back of newer contracts getting executed and rising share of international business
- Polymer segment** - Margins got marginally impacted on account of seasonality and higher brand spend, Polymer segment attaining Scale and Size will get benefited from fixed cost getting rationalized over larger revenue base in second half of the year and leading to margin expansion
- Stand Alone** - Margins to get better with expected increase in engineering execution on both international and domestic front and stronger polymer & EPC segment performance going forth

Standalone Debt Details

	30.09.23	30.09.2022	Inc / (Dec) YoY
Long Term Debt	2,325	2,269	56
Current Maturities of Long Term Debt	522	639	(117)
Total Long Term Debt	2,847	2,908	(61)
Short Term Debt	4,289	2,945	1,344
Gross Debt Level	7,136	5,853	1,283

- Long term debt reduced by Rs 61 million ; The short term working capital requirement has rose in tandem to significant increase in business volume and growth and better 2nd half prospects , the overall increase is significantly lower in compare to our growth in business revenue during the period
- Net working capital days has been bought down by 17 days to 126 days as on Sep'23 vs 143 days in Sep'22.
- Efforts continues on cash flow and balance sheet consolidation

Engineering Products – Current Order Book Composition



Non T&D Products includes - Telecom, Railways, Solar, Fasteners & other Steel Structural items

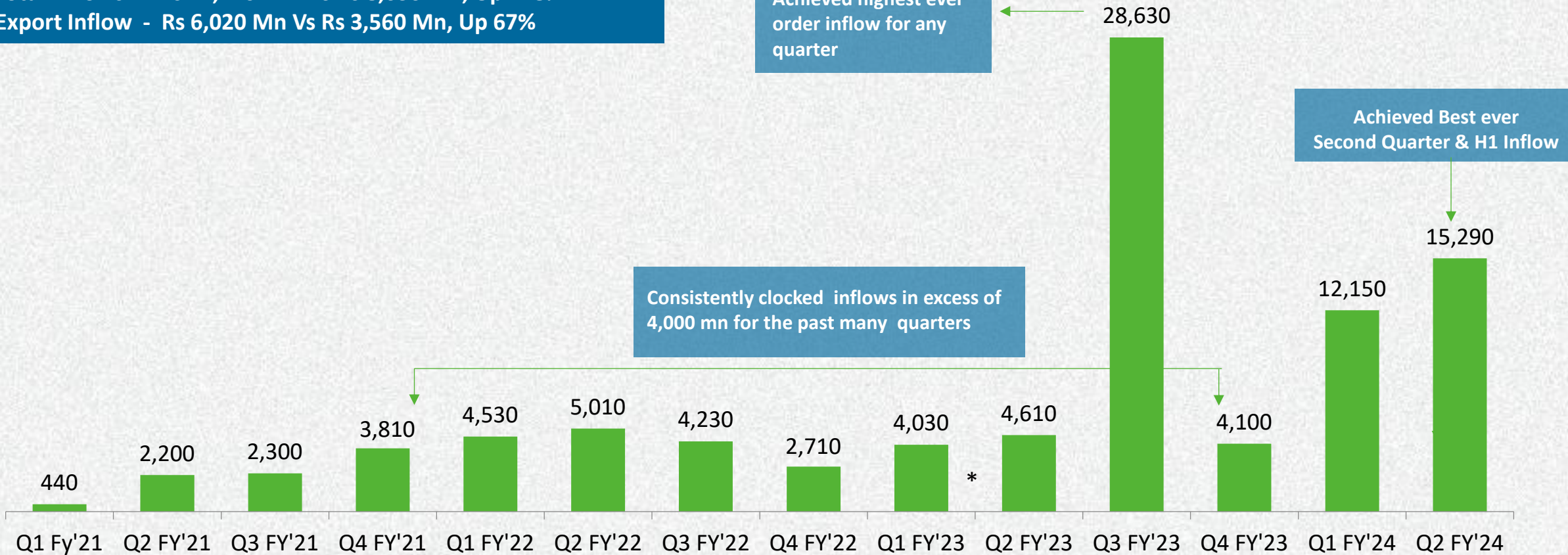
Order Inflow Trend

H1 '24 Vs H1'23

Total inflows - Rs 27,440 Mn Vs Rs 8,630 Mn, Up 218%

Export Inflow - Rs 6,020 Mn Vs Rs 3,560 Mn, Up 67%

Rs in Million



* In Q4 Fy'22 - Uncertainty towards international trade have loomed and commodity volatility were at its peak with Russia - Ukraine War, considering the situation company adopted a cautious in new order intake.

Strong Bidding Pipeline

**Strong Bidding Pipeline of 126,200 Million as on 30th Sep 2023;
International – 80,200 Mn & Domestic - 46,000 Mn**

- Expecting International Ordering & Execution to gain further pace in FY'24;
- In advanced Stages of negotiation to secure some good size International contract
- Large pent up demand in domestic & International T&D

INTERNATIONAL

- Growing global competitiveness; Focusing on international markets to drive the ordering growth;
- Post Covid India has emerged as a preferred sourcing location vis-a-vis other Asian Countries ; global supply chain now actively looking for reducing their dependence on China is a great positive outcome of this crisis ; bringing more opportunities on our way
- Majority of New Transmission lines are now getting built to cater renewables; leading to shorter execution cycle and faster supplies to meet project deadlines.

DOMESTIC

- The domestic T&D activities are showing signs of strong rebound, Tender Pipeline continues to stay strong.
- Robust Bid Pipeline expected in domestic Power T&D up-to year 2030 on back of Government 500 GW renewable integration plan
- Ahead of the rollout of the high speed 5G / 4G network, the government is set to give a massive push to telecom infrastructure across the country with plans to add 8 lac new mobile towers over the next 2 years

Emphasizing Export Expansion

Increased Export Growth Potential

Targeting a significant increase in Engineering exports volume

Favorable Business Climate

Post Covid India has emerged as a preferred sourcing location vis-a-vis other Asian Countries; creating new opportunities for us.

Enhanced Brand Positioning

Recent establishment of an R&D Centre and Tower Testing Station significantly improves brand positioning in export markets, positioning the company as a serious contender.

Confidence-Boosting Certifications

Certified by prominent international organizations, enhancing confidence and credibility.

Established Market Presence

Working with over 150 Global EPC players

Global Recognition

Receiving initial orders and inquiries from various countries including Europe, Australia, Dominican Republic, Iraq, Kuwait, Canada and others

In-House Design Capability

Leveraging in-house design expertise and skilled professionals to deliver value-added and cost-effective design solutions, enhancing project bids.



Global Footprints



South America

- Peru
- Brazil
- Colombia
- Chile
- Paraguay
- Panama
- Uruguay
- Bolivia
- Dominican Republic
- Trinidad and Tabago

Middle East

- Jordan
- Saudi Arabia
- UAE
- Qatar
- Oman
- Kuwait
- Iraq
- Bahrain

South and South East Asia

- India
- Nepal
- Bangladesh
- Sri Lanka
- Indonesia
- Philippines
- Malaysia
- Myanmar

Australia

New Zealand

Europe

- Finland

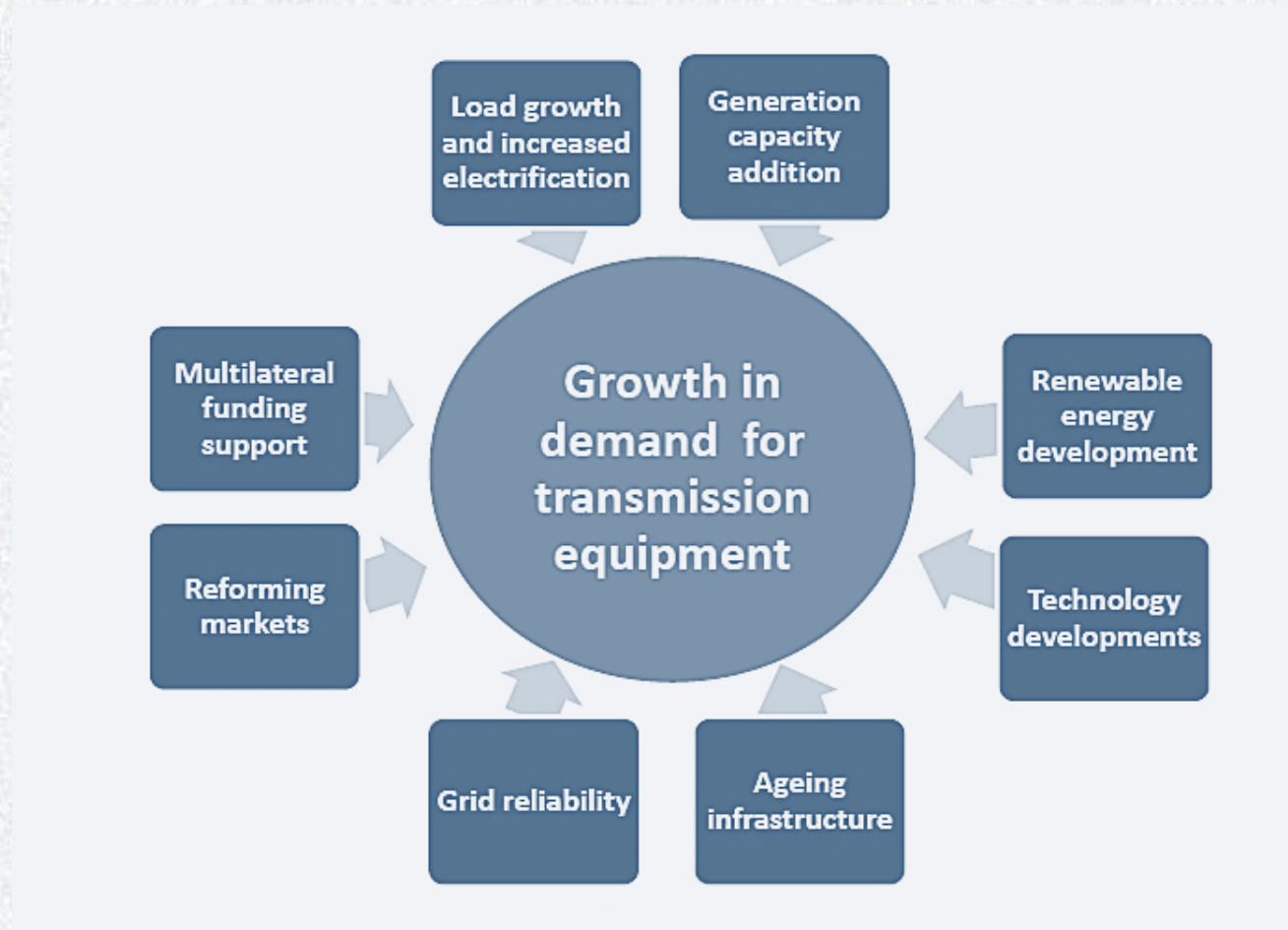
USA

Canada

Africa

- Kenya
- Egypt
- Ghana
- Nigeria
- Zambia
- Sierra Leone
- Guinea
- South Africa
- Botswana
- Burundi
- Angola
- Liberia
- Tanzania
- Togo
- Mali
- Uganda
- Senegal
- Niger
- Malawi
- Gambia
- Benin
- Cameroon
- Mozambique
- Rwanda
- Central African Republic
- Burkina Faso

Key Growth Drivers



Importance of New Transmission lines for Renewables

Resource Location

- Many renewable sources are in remote areas
- Transmission lines bridge the gaps to where energy is needed

Energy Reliability

- Renewables can be intermittent due to weather
- New line help balance supply and demand

Grid Integration

- Existing grid infrastructure needs upgrading
- Transmission lines aid renewable energy distribution

Capacity expansion

- Transitioning to renewables strains existing lines
- New lines are vital for increased energy flow

Energy loss Reduction

- Modern lines are more efficient
- Reducing losses makes renewables cost effective

Decentralization

- Lines enables bidirectional power flows
- Rooftop solar and local sources need support

Grid Resilience

- Transmission upgrades enhances grid resilience
- Make utilities better prepared for extreme events

New transmission lines are a crucial part of our renewables energy future – They ensure reliable, efficient and wide spread renewable power supply

Optimistic Sector Outlook

The massive global and domestic focus and investment on building T&D infrastructure catering to Renewables will drive up the demand for setting up new transmission networks.

Post Covid India has emerged as a preferred sourcing location vis-a-vis other Asian Countries; creating new opportunities for us.

India's plans to generate and integrate 500 GW Of renewable energy sources by 2030 and construction of over 50,890 Ckm of new transmission lines with an capex outlay of Rs 2.4 Trillion

India's Power Sector demand peaking at 236.6 GW in August -23 and reached a record high level of 239.97 GW on 1st Sep-23

Our global presence puts us in an advantageous position to act upon such opportunities in the coming years.

The aggregate technical and commercial (AT&C) losses of distribution companies (discoms) have declined to about 13.5 percent in FY23 from 16.4 % in Fy'22 and 22.3% in FY'21.

Nation wide initiative of Smart meter projects covering 250 million household will give a big boost to power consumption in the country

Indian government is backing telecom infrastructure with plans to add 8 lac new mobile towers over the next 2 years

The reinstatement of the RODTEP Scheme in our Engineering Product business will increase our export competitiveness and perhaps improve our operational performance

Polymer Products Business



Polymer Highlights

Leading manufacturer of polymer pipes and fittings, catering to both plumbing and agricultural sectors.

Cumulative Production Capacity of **62,000 TPA**

Largest manufacturer of PVC pipes in West Bengal and in Eastern India.

Only Polymer Pipe company in India to implement the **Theory of Constraints** (TOC) into its operation.

Growing National Presence with Over **31,000 Retail** sales touch points and planning to double the same over the next 2 years.

One of the **Country's most organized channel structure**, owing to its roots in the TOC way of working.

This has created a very good base for the brand to scale upon

Company on boarded two renowned cricketers **Mr. M.S.Dhoni** and **Mr. Chris Gayle** as Brand ambassadors. The duo will be promoting the brand across Indian markets.

Leveraging Scale Economies in Procurement of PVC & CPVC Resin Locally and Internationally.

Focusing on Plumbing Portfolio; **60:40** Revenue mix share of Plumbing: Agriculture.

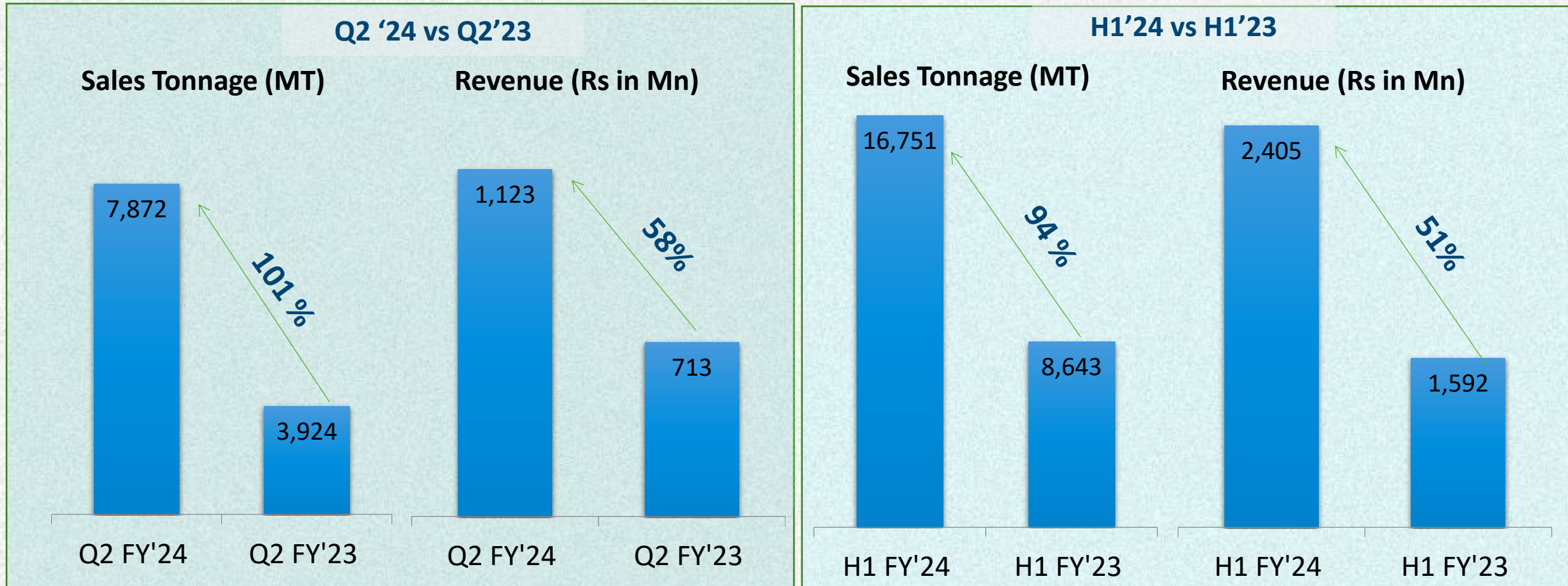
Added more products into our portfolio offerings; HDPE Pipes, CP Bath Fittings & Accessories and Water storage tanks, all of them garnered strong response from marketplace.

Fastest growing Polymer Brand in India with expanding reach and consistent market share gains taking shape.

The business is set for rampant growth over the coming years.

Polymer Performance Highlights

Achieved Best ever 2nd Quarter & H1 Revenue performance on back of exponential volume growth



Management anticipates this fast growth to continue for the next few quarters making “Skipper Pipes” the fastest growing polymer piping brand in India by far

Polymer Growth Drivers

The PVC and Fittings market, estimated to be worth approximately Rs 300 billion in FY 2020, is predicted to reach Rs 500 billion by FY 2025, with a CAGR of 10.8%.

Growing PVC pipe demand in India fueled by government initiatives like "Housing for All," "Nal se Jal," AMRUT project, and Swachh Bharat Mission.

The Jal Jeevan Mission (JJM) initiative aims to provide tap water connections to all rural households by 2024, leading to a surge in demand for PVC pipes and fittings to facilitate water flow in every home.

The recent announcement of the National Infrastructure Pipeline by the government further strengthens the country's infrastructure, providing support for the increasing demand for pipes and fittings.

Formalization of economy accelerating the shift from unorganized to organized players.



Skipper Pipes – 100% Lead Free Campaign



SKIPPER FOR LIFE



CERTIFIED TO NSF / ANSI 14



SKIPPER PIPES
100% LEAD FREE

Toll Free: 1800 889 9779

www.skipperpipes.in

Skipper Pipes
have been
certified with
highest standard
of NSF 14.

Skipper Pipes – 100% Lead Free Campaign



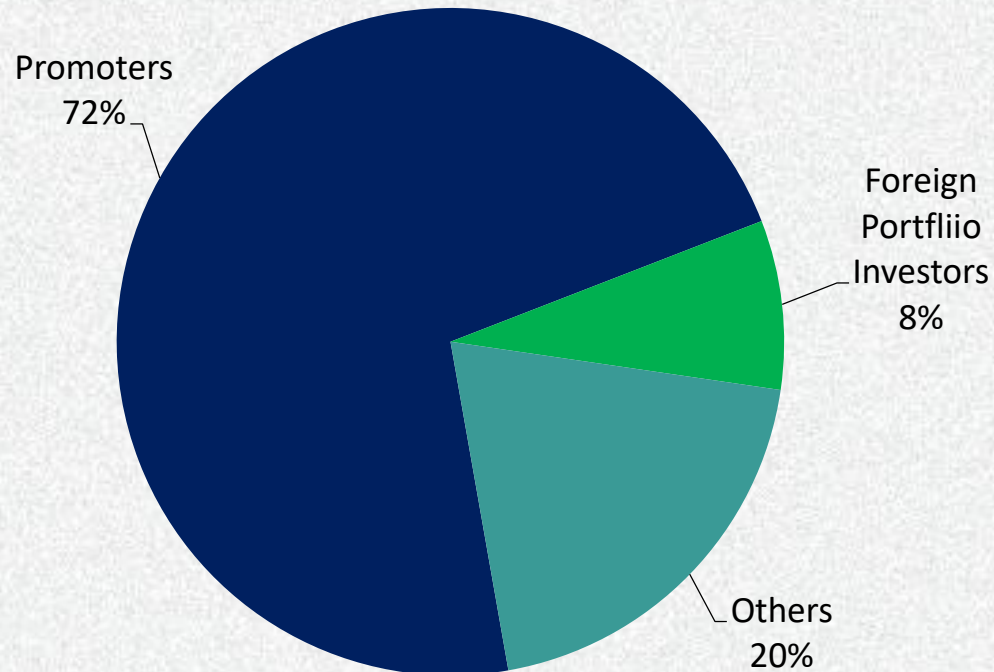
- Skipper Pipes brand campaign as India's safest pipes with Brand Ambassador MS Dhoni & Chris Gayle is paying rich dividends
- Higher growth witnessed in campaign markets indicating campaign effectiveness.
- Company intends to increase its campaign spread to other geographies as well as open new markets in the coming couple of quarters

Future Performance Outlook

- Company expects to clock revenue growth in excess of 25% CAGR for the next 3 financial year on back of buoyant market environment and future prospects, strong pending execution of engineering contracts and strong polymer segment performance
- Foresee a robust bidding pipeline in India upto year 2030 on back of 500 GW RE integration plan ; The RE expansion and integration plan will also bring other business opportunities to the company
- Robust International bidding pipeline for the next 10 years on back of global T&D spending increasing from US \$ 274 billion/year to US\$ 500 billion / Year by 2030.
- Diversification into international markets and sectors will help us to pick choose higher margin order coming our way and provide us an opportunity to be spoilt for choices across the sectors, aiding to continued better margin performance, improved bottom-line profitability and capital return ratios.
- Having built up the retail distribution network of Polymer business over the last few years, Skipper's Polymer pipes brand campaign is seeing excellent market acceptance and robust demand growth. Buoyed by the response company intends to increase its campaign spread to other geographies as well as open new markets in the next couple of quarters.
- The high growth trend in the polymer is expected to get better in the second half of the year and will continue over the next few years.
- Productivity and cost reduction initiatives at the plant and site level are expected to further improve efficiency in operations and aid to stable margins
- Focus continues on bottom line profitability and improvement in capital return ratios

Shareholding Pattern

Shareholding pattern As on 30th Sep' 23



Major Shareholders

Name	%
Baillie Gifford - Pacific Horizon Investment Trust	3.8%
India Capital Growth Fund (ICGF)	3.0 %
Ajay Upadhyaya	1.7%
Crux Global Fund	1.0 %

Social and Environment Initiatives

Skipper cares

Our company's journey towards contributing to society began long ago, and we have always believed that it's an integral part of our ecosystem. To ensure that our efforts are focused and effective, we have developed a CSR Framework in line with Schedule VII of the Companies Act, 2013. A dedicated CSR committee oversees the implementation of these initiatives and monitors their progress.

Beti Padhao abhiyaan – Flagship Project

In 2017, we launched the Beti Padhao Abhiyan, inspired by the government's Beti Bachao, Beti Padhao Yojana. It has now become a flagship project. We annually select underprivileged girls from schools in Kolkata & Howrah and provide them scholarships based on their individual needs.

Infrastructure support to schools

We annually assist in school infrastructure development, including building maintenance, providing furniture for students and teachers, supporting electricity bill payments, hiring guest teachers, ensuring clean drinking water, and providing food for hostel children.

Environment sustainability

The project includes supporting the maintenance of two cremation ghats in Kolkata to prevent water and air pollution. Additionally, the Company has adopted a Traffic Theme Park in Nibra, Howrah, covering an area of 1,224 sqmt., and is responsible for its overall maintenance.

Animal welfare

The Company has partnered with the Calcutta Pinjrapole Society to provide care, maintenance, and food for old, sick, and abandoned cows. This includes the construction and upkeep of cow shelters and clinics.

Integrated village development

The Company has identified 100 villages in and around Dumma and has set a goal to empower them towards self-sustainability within a period of 3-5 years. One Teacher School (OTS) Ekal on Wheel Arogyam Homeopathy clinic Training centres

Social and Environment Initiatives



Environmental, Social and Governance (ESG)

In April 2022, installed 90 KLD capacity STP to promote water conservation and explore opportunities for reusing of treated sewage water. Especially designed engineered bacteria have been used for treatment of generated sewage

Clean Fuel for Furnace Operation-FO replaced with LPG in Jangalpur, April 2022

Process Effluent Treatment facility (ETP unit Integrated with MBBR, Clarifier & Tertiary treatment Facilities) in April / May 2022

Encapsulated GI process with integrated APCD arrangement in July 2022

RO water from STP treated water(20 KLD) for GI operation in August 2022

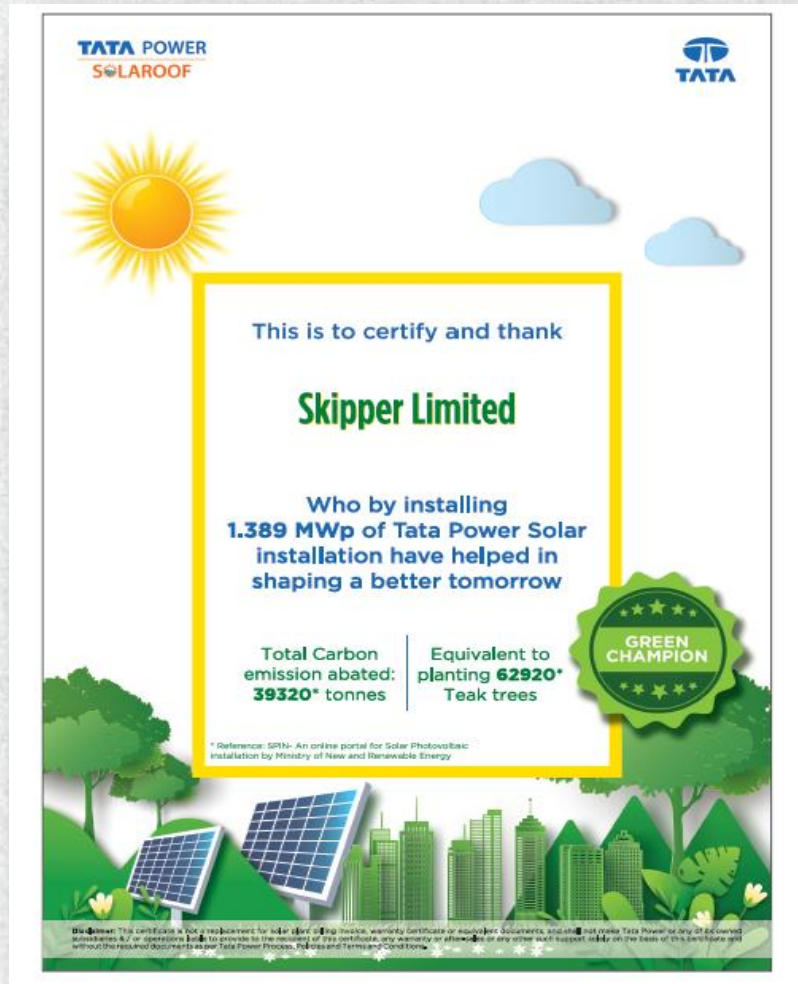
Water recirculation through Chiller & Cooling tower units HDPE in August 2022

1.38 MW roof top solar plant in Uluberia is expected to generate 1605164 unit / Year (Average) and 40129109 KWH in 25 Years of clean energy. Set up in September 2022, is expected to reduce the carbon emissions of approx. 1360 MT/year

100s of Tree Plantation Initiatives at Skipper



Environmental, Social and Governance (ESG)



Recognition

Recognized Great place to work 2 years consecutively



AWARD:
THE LARGEST TOWER SUPPLIER FOR 3rd CONSECUTIVE YEAR **GIVEN BY:**
POWER GRID CORPORATION



AWARD:
MOST VALUABLE CONTRIBUTION TO POWER INDUSTRY **GIVEN BY:** ET EDGE



AWARD:
EMERGING POWER EPC PLAYER **GIVEN BY:** EPC WORLD



AWARD:
STAR PERFORMER AWARD FOR THE YEAR 2015-16 **GIVEN BY:** EEPC INDIA



AWARD:
GLOBAL HR EXCELLENCE **GIVEN BY:** WORLD HRD



AWARD:
THE BEST POLYMER BRAND **GIVEN BY:** CONSTRUCTION TIMES



AWARD:
NO. 1 EMERGING BRAND IN POLYMER PIPES & FITTINGS **GIVEN BY:** WCRC



AWARD:
MOST ETHICAL COMPANY **GIVEN BY:** WORLD CSR DAY

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Thank you

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