



THE RAMCO CEMENTS LIMITED

Corporate Office:

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Phone: +91-44 28478666, Fax: +91-44 28478656
Web Site: www.ramcocements.in
Corporate Identity Number: L26941TN1957PLC003566

10 September 2020

National Stock Exchange of India Limited,
Exchange Plaza,
Bandra-Kurla Complex,
Bandra (E), Mumbai - 400051.

Scrip Code: RAMCOCEM

BSE Limited,
Floor 25, "P.J.Towers",
Dalal Street,
Mumbai – 400 001.

Scrip Code: 500260

Dear Sir,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Grant of Stock Options

The Nomination and Remuneration Committee of the Board of Directors at its meeting held on 9th September 2020, has approved grant of 1,00,000 stock options under ESOS 2018 – Plan A to the employees of the Company as per the table below and subject to the conditions as specified below pursuant to the authority granted by the Shareholder's resolution passed on 3rd August, 2018.

Scheme	No. of Options granted, at discount to market price * i.e Rs.1/- per option
ESOS 2018 – Plan A	1,00,000

* Market Price is determined on the basis of closing price of the Company's shares in National Stock Exchange of India Limited on 8th September 2020.

Vesting of Options

ESOS granted under the ESOS 2018 - Plan A shall vest at the end of one year from the date of grant of such options.

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Exercise of Options

The options vested during a financial year can be exercised by the Employee on or before 31st December of the immediately succeeding financial year.

The options carry the right to apply for equivalent number of equity shares of the Company of face value of Rs.1/- each.

The grant shall be governed by the terms and conditions of ESOS 2018 – Plan A.

The meeting commenced at 9.30 AM and concluded at 10.00 AM.

We regret for the delay in intimating the same to the exchanges.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,

For THE RAMCO CEMENTS LIMITED,

**K. SELVANAYAGAM
SECRETARY**