

SECRETARIAL DEPARTMENT

Jekagram, Pokhran Road No.1, Thane (W)-400 606
Maharashtra, India
CIN No.: L17117MH1925PLC001208
Tel: (91-22) 4036 7000 / 6152 7000
Fax: (91-22) 2541 2805
www.raymond.in

RL/SE/24-25/49

June 6, 2024

To

The Department of Corporate Services - CRD
BSE Limited
P.J. Towers, Dalal Street
Mumbai - 400 001
Scrip Code: 500330

National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Bandra-Kurla Complex
Bandra (East), Mumbai - 400 051
Symbol: RAYMOND

Dear Sir/Madam,

Sub: Raymond Limited- Annual Report for the Financial Year 2023-24 and Notice convening the 99th Annual General Meeting

As required under Regulation 30 and Regulation 34(1) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith the Annual Report of the Company for the Financial Year 2023-24 along with the Notice convening the 99th Annual General Meeting ("AGM") scheduled to be held on **Thursday, June 27, 2024 at 3:00 p.m. (IST)** through Video Conferencing/ Other Audio Visual Means in accordance with relevant circulars issued by the Ministry of Corporate Affairs and SEBI.

In compliance with the aforesaid circulars, the Annual Report along with the Notice of the AGM is being sent only by electronic mode to those shareholders whose e-mail addresses are registered with the Company/ Registrar and Transfer Agent of the Company/Depository Participants.

The Annual Report along with the Notice of the AGM for the Financial Year 2023-24 is also available on the website of the Company at www.raymond.in.

Please take the above information on record.

Thanking you.

Yours faithfully,
For **Raymond Limited**

Rakesh Darji
Company Secretary

Encl.: a/a

**REGISTERED OFFICE**

Plot No. 156/H No. 2, Village Zadgeon,
Ratnagiri - 415 612, Maharashtra
Tel: (02352) 232514
Fax: (02352) 232513



CIN: L17117MH1925PLC001208

Registered Office: Plot No. 156/H. No.2, Village Zadgaon, Ratnagiri - 415 612, Maharashtra

Tel.: 02352-232514, Fax: 02352-232513

Email: corp.secretarial@raymond.in, Website: www.raymond.in

NOTICE

99th ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT THE **NINETY-NINTH** ANNUAL GENERAL MEETING ("AGM") OF THE MEMBERS OF RAYMOND LIMITED ("THE COMPANY") WILL BE HELD ON **THURSDAY, JUNE 27, 2024 AT 3:00 P.M. (IST)** THROUGH TWO-WAY VIDEO CONFERENCING ("VC") / OTHER AUDIO VISUAL MEANS ("OAVM") FACILITY TO TRANSACT THE FOLLOWING BUSINESS:

ORDINARY BUSINESS:

- To receive, consider and adopt:
 - the Audited Standalone Financial Statements of the Company for the Financial Year ended March 31, 2024 and the Reports of the Board of Directors and the Auditors thereon; and
 - the Audited Consolidated Financial Statements of the Company for the Financial Year ended March 31, 2024 and the Report of the Auditors thereon.
- To declare a final dividend of ₹10/- per equity share for the Financial Year ended March 31, 2024.
- To appoint a Director in place of Mr. Gautam Hari Singhania (DIN: 00020088), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

- To ratify Remuneration payable to Cost Auditors for the Financial Year 2024-25**

To consider and if thought fit, to pass the following Resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013, read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] and as approved by the Board of Directors of the Company, remuneration up to ₹ 6,70,000/- (Rupees Six Lakhs and Seventy Thousand Only) (plus applicable taxes and reimbursement of out of pocket expenses incurred in connection with the audit) to be paid to M/s R. Nanabhoy & Co., Cost Accountants, (Firm Registration Number:

000010) to conduct the audit of the cost records of the Company's Textile units and Real Estate division under the Companies (Cost Records and Audit) Rules, 2014 [including any statutory modification(s) or re-enactment(s) thereof for the time being in force] for the Financial Year 2024-25, be and is hereby ratified and confirmed; and

RESOLVED FURTHER THAT the Board of Directors of the Company and/or Mr. Rakesh Darji, Company Secretary, be and are hereby severally authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this Resolution."

- Re-appointment of Mr. Gautam Hari Singhania (DIN:00020088) as the Chairman and Managing Director of the Company and to fix his remuneration**

To consider and if thought fit, to pass the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 196, 197, 198 and 203 read together with Schedule V of the Companies Act, 2013 (hereinafter referred to as the "Act") read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and other applicable provisions, if any [including any statutory amendment(s) or modification(s) thereto or enactment(s) or re-enactment(s) thereof for the time being in force] and Regulation 17(6)(e) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), including any statutory modification(s) or amendment(s) thereof for the time being in force, the Articles of Association of the Company and on the basis of approval of the Nomination and Remuneration Committee and the Board of Directors of the Company, the re-appointment of Mr. Gautam Hari Singhania (DIN: 00020088) as the Chairman and Managing Director of the Company for a period of 5 (five) years from July 1, 2024 to June 30, 2029, be and is hereby approved, on such terms and remuneration as set out in the explanatory statement and the draft agreement to be entered into between the Company and Mr. Gautam Hari Singhania;

RESOLVED FURTHER THAT the remuneration payable to Mr. Gautam Hari Singhania per annum for a period of

three years from July 1, 2024 to June 30, 2027 may exceed five percent of the net profits of the Company (computed in accordance with the Act), but shall not exceed ten percent of the net profits of the Company (computed in accordance with the Act) payable to all Whole-time Directors taken together, if applicable, notwithstanding that the annual aggregate remuneration payable to Mr. Gautam Hari Singhania may exceed the limits prescribed under Regulation 17(6)(e) of the Listing Regulations;

RESOLVED FURTHER THAT the terms and conditions of remuneration as set out in the Explanatory Statement annexed hereto which shall be deemed to form part hereof and in the event of inadequacy or absence of profits in any financial year or years, notwithstanding the limits prescribed hereinabove in percentage terms, the remuneration comprising salary, perquisites and other benefits and emoluments approved herein be continued to be paid as minimum remuneration to Mr. Gautam Hari Singhania for a period not exceeding three years; and

RESOLVED FURTHER THAT the Board of Directors of the Company (hereinafter referred to as the “Board” which term shall be deemed to include any Committee which

the Board may have constituted or hereinafter constitute to exercise its power including the powers conferred by this Resolution) be and is hereby authorised to vary and/or revise the remuneration of Mr. Gautam Hari Singhania as the Chairman and Managing Director within the overall limits under this resolution and to take such steps as may be necessary for obtaining necessary approvals (statutory, contractual or otherwise), in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute deeds, applications, documents and writings that may be required, on behalf of the Company and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this Resolution.”

Registered Office:
Plot No. 156/H. No.2,
Village Zadgaon,
Ratnagiri - 415 612,
Maharashtra

By Order of the Board of Directors
For Raymond Limited

May 3, 2024
Mumbai

Rakesh Darji
Company Secretary
Membership No.: A13085

Notes:

1. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 (“the Act”) setting out material facts concerning the business under Item Nos. 4 and 5 of the accompanying Notice, is annexed hereto. The Explanatory Statement also contains the relevant details of the Director as required by Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”) and Secretarial Standard – 2 (“SS-2”) on General Meetings issued by the Institute of Company Secretaries of India (“ICSI”).
2. The Ministry of Corporate Affairs, Government of India (“MCA”) vide General Circular Nos. 14/2020, 17/2020, 20/2020, 02/2021, 21/2021, 02/2022, 10/2022 and 09/2023 dated April 8, 2020, April 13, 2020, May 5, 2020, January 13, 2021, December 14, 2021, May 5, 2022, December 28, 2022 and September 25, 2023, respectively, (“MCA Circulars”) has allowed conduct of Annual General Meetings (“AGM”) by Companies through Video Conferencing/ Other Audio-Visual Means (“VC/ OAVM”) facility up to September 30, 2024, in accordance with the requirements provided in paragraphs 3 and 4 of the MCA General Circular No. 20/2020. The Securities and Exchange Board of India (“SEBI”) also vide its Circular No. SEBI/HO/CFD/CMD1/ CIR/P/2020/79 dated May 12, 2020, Circular No. SEBI/HO/ CFD/ CMD2/CIR/P/2022/62 dated May 13, 2022, Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CFD-PoD-2/P/ CIR/2023/167 dated October 7, 2023 (“SEBI Circulars”) has provided certain relaxations from compliance with certain provisions of the SEBI Listing Regulations. In compliance with these Circulars, provisions of the Act and the SEBI Listing Regulations, the 99th AGM of the Company is being conducted through VC/ OAVM facility, which does not require physical presence of members at a common venue. The deemed venue for the 99th AGM shall be the Registered Office of the Company.
3. In terms of the MCA Circulars, physical attendance of members has been dispensed with and therefore, there is no requirement of appointment of proxies. Accordingly, the facility of appointment of proxies by members under Section 105 of the Act will not be available for the 99th AGM. However, pursuant to Section 112 and Section 113 of the Act, representatives of the members may be appointed for the purpose of voting through remote e-Voting, for participation in the 99th AGM through VC/ OAVM facility and e-Voting during the 99th AGM.
4. In terms of the MCA Circulars and relevant circulars issued by SEBI, the Notice of the 99th AGM and Annual Report for the financial year ended March 31, 2024 is being sent only through electronic mode to those members whose email addresses are registered with the Company/ Depository

Participants (“DPs”) and will also be available on the website of the Company at www.raymond.in, on the website of BSE Limited at www.bseindia.com, on the website of National Stock Exchange of India Limited at www.nseindia.com and also on the website of National Securities Depository Limited (“NSDL”) at www.evoting.nsdl.com. Since the 99th AGM will be held through VC/ OAVM facility, the Route Map is not annexed in this Notice.

5. Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended, SS-2 issued by the ICSI and Regulation 44 of the SEBI Listing Regulations read with MCA Circulars, the Company is providing remote e-Voting facility to its members in respect of the business to be transacted at the 99th AGM and facility for those members participating in the 99th AGM to cast vote through e-Voting system. The Company has engaged the services of NSDL to provide e-Voting and VC/ OAVM facility.
6. Members may join the 99th AGM through VC/ OAVM facility by following the procedure as mentioned below which shall be kept open for the members from 2:30 P.M. IST i.e. 30 minutes before the time scheduled to start the 99th AGM and the Company may close the window for joining the VC/ OAVM facility 30 minutes after the scheduled time to start the 99th AGM.
7. Members may note that the VC/ OAVM facility provided by NSDL, allows participation of at least one thousand members on a first-come-first-served basis. The large members (i.e. members holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders’ Relationship Committee, Auditors, etc. can attend the 99th AGM without any restriction on account of first-come-first-served basis.
8. Attendance of the members participating in the 99th AGM through VC/ OAVM facility shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
9. General instructions for accessing and participating in the 99th AGM through VC/ OAVM facility and voting through electronic means including remote e-Voting:-

A. Instructions for Remote e-Voting:

- The remote e-Voting period will commence from Sunday, June 23, 2024 at 09:00 A.M. (IST) and end on Wednesday, June 26, 2024 at 5:00 P.M (IST). During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date i.e., June 20, 2024, may cast their vote electronically. The voting right of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date. Once the vote on a resolution is cast by the member, the member shall not be allowed to change it subsequently.
- A person who is not a member as on the cut-off date should treat this Notice of the 99th AGM for information purpose only.
- The details of the process and manner for remote e-Voting are explained herein below:
 - Step 1: Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>
 - Step 2: Cast your vote electronically on NSDL e-Voting system.

Step 1: How to Log-in to NSDL e-Voting website?

I. Login method for e-Voting and joining virtual meeting for Individual Members holding securities in demat mode

In terms of SEBI circular dated December 09, 2020 on “e-Voting facility provided by Listed Companies”, e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat account(s)/ websites of Depositories/ Depository Participant(s) (“DPs”) in order to increase the efficiency of the voting process. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (“ESP”) thereby not only facilitating seamless authentication but also ease and convenience of participating in e-Voting process.

Members are advised to update their mobile number and e-mail address with their DPs in order to access e-Voting facility.

Login method for Individual members holding securities in demat mode is given below:

Type of Members	Login Method
Individual members holding securities in demat mode with NSDL.	<p>Users registered for NSDL IDeAS facility:</p> <ol style="list-style-type: none"> Visit the e-Services website of NSDL Viz. https://eservices.nsd.com either on a Personal Computer or on a mobile. On the e-Services home page, click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section. You will be prompted to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on the Company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Users not registered for NSDL IDeAS facility:

Option to register is available at <https://eservices.nsd.com>. Select “Register Online for IDeAS Portal” or click at <https://eservices.nsd.com/SecureWeb/IdeasDirectReg.jsp>.

e-Voting website of NSDL

Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsd.com> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.

A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/ OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page.

Click on the Company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

e-Voting mobile application of NSDL

Shareholders/ Members can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



Type of Members	Login Method
Individual members holding securities in demat mode with Central Depository Services (India) Limited (CDSL)	<p>Existing users who have opted for Easi/ Easiest</p> <p>a) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password.</p> <p>b) After successful login, the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-Voting is in progress as per the information provided by the company. On clicking the e-Voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there are also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.</p> <p>c) If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com. Click on login & New System Myeasi Tab and then click on registration option.</p> <p>d) Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN from e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-Voting is in progress and also able to directly access the system of all e-Voting Service Providers.</p>
Individual members (holding securities in demat mode) login through their depository participants	<p>a) Members can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/ CDSL for e-Voting facility.</p> <p>b) Upon logging in, you will be able to see e-Voting option.</p> <p>c) Click on e-Voting option, you will be redirected to NSDL/ CDSL Depository site after successful authentication, wherein you can see e-Voting feature.</p> <p>d) Click on the Company name or e-Voting service provider i.e., NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting and voting during the meeting.</p>

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at.: 022-48867000
Individual members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact 1800 22 55 33

II. Login method for e-Voting and joining virtual meeting for Individual Members holding securities in demat mode and members holding securities in physical form

- a. Visit the e-Voting website of NSDL. Open web browser by typing the URL: <https://www.evoting.nsdl.com> either on a Personal Computer or on a mobile.
- b. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.
- c. A new screen will open. You will have to enter your User ID, your Password/ OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e., IDEAS, you can log-in at <https://eservices.nsdl.com> with your existing IDEAS login

Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e., Cast your vote electronically.

- d. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
i. For members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID For example, if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****
ii. For members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example, if your Beneficiary ID is 12***** then your user ID is 12*****
iii. For members holding shares in Physical Form	EVEN Number followed by Folio Number registered with the Company For example, if folio number is 001*** and EVEN is 128717 then user ID is 128717001***

- e. Password details for members other than Individual members are given below:

- i. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
- ii. If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

- iii. How to retrieve your ‘initial password’?

- If your email address is registered in your demat account or with the Company, your ‘initial password’ is communicated to you on your email address. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e., a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for

NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.

- If your email address is not registered, please follow steps mentioned below in **‘Process for those members whose email addresses are not registered’**.

- f. If you are unable to retrieve or have not received the ‘initial password’ or have forgotten your password:

- i. Click on “Forgot User Details/Password?” (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
- ii. “Physical User Reset Password?” (If you are holding shares in physical form) option available on www.evoting.nsdl.com.
- iii. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat

account number/folio number, your PAN, your name and your registered address etc.

- iv. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
- g. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.
- h. Now, you will have to click on “Login” button.
- i. After you click on the “Login” button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system

How to cast your vote electronically?

- a) After successful login at Step 1, you will be able to see all the companies “EVEN” in which you are holding shares and whose voting cycle and General Meeting is in active status.
- b) Select “EVEN” of the Company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on “VC/ OAVM” link placed under “Join Meeting”.
- c) Now you are ready for e-Voting as the Voting page opens.
- d) Cast your vote by selecting appropriate options i.e., assent or dissent, verify/ modify the number of shares for which you wish to cast your vote and click on “Submit” and also “Confirm” when prompted.
- e) Upon confirmation, the message “Vote cast successfully” will be displayed.
- f) You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
- g) Once you confirm your vote on the resolution(s), you will not be allowed to modify your vote.

General Guidelines for Members for e-Voting

- a) Institutional Members (i.e., other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to dmassociateslp@gmail.com with a copy marked to evoting@nsdl.com. Institutional Members (i.e., other than individuals, HUF, NRI etc.) can also upload their Board Resolution/ Power of Attorney/ Authority Letter etc. by clicking on “Upload Board Resolution / Authority Letter” displayed under “e-Voting” tab in their login.

- b) It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the “Forgot User Details/ Password?” or “Physical User Reset Password?” option available on www.evoting.nsdl.com to reset the password.
- c) In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on 022-48867000 or send a request to Mr. Sanjeev Yadav, Assistant Manager or Ms. Pallavi Mhatre, Senior Manager, NSDL at the designated email address: evoting@nsdl.com who will also address the grievances connected with the voting by electronic means. Members may also write to the Company Secretary at the Company’s email address corp.secretarial@raymond.in.

Process for those Members whose email address are not registered with the depositories for procuring user id and password and registration of email address for e-voting for the resolutions set out in this notice:

- a) In case shares are held in physical form, please provide Folio No., Name of Member, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), and AADHAAR (self-attested scanned copy of Aadhaar Card) to the Company’s email address at corp.secretarial@raymond.in.
- b) In case shares are held in demat mode, please provide DPID-CLID (16-digit DPID + CLID or 16-digit beneficiary ID), Name, client master or copy of Consolidated Account Statement, PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) to the Company’s email address at corp.secretarial@raymond.in.
- c) If you are an individual member holding securities in demat mode, you are requested to refer to the login method explained at Step 1 (I) i.e., Login method for e-Voting and joining virtual meeting for Individual members holding securities in demat mode.
- d) Alternatively, shareholders/ members may send a request to NSDL at evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
- e) In terms of SEBI Circular dated December 9, 2020, on e-Voting facility provided by listed companies, individual members holding securities in demat mode are allowed

to vote through their demat account maintained with Depositories and Depository Participant(s). Members are required to update their mobile number and email address correctly in their demat account in order to access e-Voting facility.

B. Instructions for Members for participating in the 99th AGM through VC/ OAVM are as under:

- a) The members will be provided with a facility to attend the 99th AGM through VC/ OAVM through the NSDL e-Voting system. Members may access the same by following the steps mentioned above for “Access to NSDL e-Voting system”. The link for VC/ OAVM will be available in “Shareholder/ Member login” where the EVEN (“E-voting Event Number”) of the Company will be displayed. After successful login, the members will be able to see the link of “VC/ OAVM” placed under the tab “Join Meeting” against the name of the Company. On clicking this link, the members will be able to attend the 99th AGM. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID/ Password may retrieve the same by following the remote e-Voting instructions mentioned above in the notice, to avoid last minute rush.
- b) Members may join the Meeting through Laptops, Smartphones and Tablets. Further, members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the Meeting. Members will need the latest version of Chrome, Safari, MS Edge or Firefox. Please note that participants connecting from Smartphones or Tablets or through Laptops connecting via mobile hotspot may experience Audio/ Video loss due to fluctuation in their respective network. It is therefore recommended to use stable Wi-Fi or LAN connection to mitigate any glitches.
- c) Members can submit questions in advance with regard to the financial statements or any other matter to be placed at the 99th AGM, from their registered email address, mentioning their name, DP ID and Client ID number/ folio number and mobile number, to reach the Company’s email address at corp.secretarial@raymond.in at least 48 hours in advance before the start of the meeting. Such questions by the members shall be taken up during the meeting and replied by the Company suitably.
- d) Members, who would like to express their view/ ask questions during the 99th AGM with regard to the financial statements or any other matter to be placed at the 99th AGM, need to pre-register themselves

as a speaker by sending a request from their registered email address mentioning their name, DP ID and Client ID number/ folio number and mobile number, to reach the Company’s email address at corp.secretarial@raymond.in at least 48 hours in advance before the start of the meeting. Those members who have pre-registered themselves as a speaker will be allowed to express their view/ ask questions during the 99th AGM, depending upon the availability of time.

- e) When a pre-registered speaker is invited to speak at the meeting, but he/ she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with a video/ camera along with good internet speed.
- f) The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, to ensure the smooth conduct of the 99th AGM.
- g) Institutional Investors who are members of the Company, are encouraged to attend and vote in the 99th AGM through VC/ OAVM facility.

C. Instructions for Members for e-Voting during the 99th AGM are as under:

- a) Members may follow the same procedure for e-Voting during the 99th AGM as mentioned above for remote e-Voting.
- b) Only those members/ shareholders, who will be present in the 99th AGM through VC/ OAVM facility and have not cast their vote on the Resolution(s) through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the 99th AGM.
- c) Members who have cast their vote by remote e-Voting prior to the 99th AGM may also participate in the 99th AGM through VC/ OAVM facility. However, they shall not be entitled to cast their vote again.
- d) The helpline details of the person who may be contacted by the member needing assistance with the use of technology, before or during the 99th AGM shall be the same persons mentioned for remote e-Voting and reproduced here for convenience:

Mr. Sanjeev Yadav, Assistant Manager or Ms. Pallavi Mhatre, Senior Manager, NSDL, Trade World, ‘A’ Wing, 4th Floor, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai – 400013, at the designated email address: evoting@nsdl.com or at telephone no.: 022-48867000. Members may also write to the Company Secretary at the Company’s email address corp.secretarial@raymond.in.

Other Guidelines for Members

- a) The voting rights of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date of June 20, 2024.
 - b) Any person holding shares of the Company in physical form and non-individual shareholders, who acquires shares of the Company and becomes member after the Notice is sent through e-mail and holds shares as on the cut-off date i.e. June 20, 2024, may obtain, the User ID and password by sending a request to NSDL at evoting@nsdl.com or the Company's email address at corp.secretarial@raymond.in. However, if you are already registered with NSDL for remote e-Voting then you can use your existing user ID and password for casting your vote. If you forget your password, you can reset your password by using "Forgot User Details/ Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com or call on 022-48867000. In case of Individual shareholders who acquires shares of the Company in demat mode and becomes a Member of the Company after sending of the Notice and holds shares as on the cut-off date i.e. June 20, 2024, may follow steps mentioned in the Notice of the AGM under "Log-in to NSDL e-Voting system."
 - c) A person, whose name is recorded in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the cut-off date only shall be entitled to avail the facility of remote e-Voting or casting vote through e-Voting system during the 99th AGM.
 - d) During the 99th AGM, the Chairman shall, after response to the questions raised by the members in advance or as a speaker at the 99th AGM, formally propose to the members participating through VC/ OAVM facility to vote on the resolutions as set out in the Notice of the 99th AGM and announce the start of the casting of vote through the e-Voting system. After the members participating through VC/ OAVM facility, eligible and interested to cast votes, have cast the votes, the e-Voting will be closed with the formal announcement of closure of the 99th AGM.
 - e) Mr. Dinesh Deora or in his absence Mr. T. Kaushik, Partners of DM & Associates Company Secretaries LLP, have been appointed as the Scrutinizer to scrutinize the remote e-Voting process and casting vote through the e-Voting system during the meeting in a fair and transparent manner.
 - f) The Scrutinizer shall after the conclusion of e-Voting at the 99th AGM, first download the votes cast at the 99th AGM and thereafter unblock the votes cast through remote e-Voting and shall make a consolidated scrutinizer's report of the total votes cast in favour or against, invalid votes, if any, and whether the resolution has been carried or not, and such Report shall then be sent to the Chairman or a person authorized by him, who shall then countersign and declare the result of the voting forthwith.
 - g) The Results declared along with the report of the Scrutinizer shall be placed on the website of the Company at www.raymond.in and on the website of NSDL at www.evoting.nsdl.com immediately after the declaration of Results by the Chairman or a person authorized by him. The Results shall also be immediately forwarded to the BSE Limited and National Stock Exchange of India Limited.
10. Electronic copy of the Annual Report for the financial year ended March 31, 2024 along with the Notice of the 99th AGM of the Company, inter alia indicating the process and manner of e-voting is being sent to all the members whose email addresses are registered with the Company/ Depository Participant(s) for communication purposes unless any member has requested for a hard copy of the same. In case any member is desirous of obtaining hard copy of the Annual Report for the Financial Year ended March 31, 2024 and Notice of the 99th AGM of the Company, may send request to the Company's email address at corp.secretarial@raymond.in mentioning Folio No./ DP ID and Client ID. Members, whose email address is not registered with the Company or with their respective Depository Participant(s), and who wish to receive the Notice of the 99th AGM and the Annual Report for the Financial Year ended March 31, 2024 and all other communication sent by the Company, from time to time, can get their email address registered by following the steps as given below:
 - a) Members holding shares in physical form may send scan copy of a signed request letter mentioning the folio number, complete address, email address to be registered along with scanned self-attested copy of the PAN and any document (such as Driving License, Passport, Bank Statement, AADHAAR) supporting the registered address of the Member, by email to the Company's email address at corp.secretarial@raymond.in.
 - b) Members holding shares in demat mode may update the email address through their respective Depository Participant(s) ("DP").
 11. The Register of Members and Share Transfer Books of the Company will be closed from Friday, June 14, 2024 to

Thursday, June 27, 2024, both days inclusive, for payment of dividend, if any, declared/ approved, at the ensuing AGM.

12. Final dividend for the financial year ended March 31, 2024, as recommended by the Board of Directors, if approved by the members at the AGM, will be paid on or after June 27, 2024, to those members whose names appear on the Register of Members of the Company or Register of Beneficial Owners maintained by the Depositories in accordance with the book closure schedule.
13. Members holding shares in electronic form are hereby informed that bank particulars registered with their respective DPs, with whom they maintain their demat accounts, will be used by the Company for payment of dividend.
14. SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated November 3, 2021 (subsequently amended by Circular Nos. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/687 dated December 14, 2021, SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 March 16, 2023 and SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 November 17, 2023) has mandated that with effect from April 1, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.
15. Shareholders holding shares in dematerialised mode are requested to register complete bank account details with the DPs and shareholders holding shares in physical mode are requested to update the details mentioned in point no. 14 above with the Company's RTA, Link Intime India Private Limited ("LIPL").
16. As per the Income Tax Act, 1961 ("IT Act"), dividends paid or distributed by the Company after April 01, 2020, shall be taxable in the hands of the shareholders and the Company shall be required to deduct tax at source (TDS) at the prescribed rates from the dividend to be paid to the shareholders, subject to approval of shareholders in the ensuing AGM. For the prescribed rates for various categories, please refer to the Finance Act, 2020 and the amendments thereof.
17. A separate email communication was sent to the shareholders informing the relevant procedure to be adopted by them/documents to be submitted for availing the applicable tax rate. The said communication and draft of the exemption forms and other documents are available on the Company's website at www.raymond.in. The resident and non resident should upload the scanned copies of the requisite documents at <https://liiplweb.linkintime.co.in/formsreg/submission-of-form-15g-15h.html> before June 13,

2024 to enable the Company to determine the appropriate TDS/ withholding tax rate, as may be applicable.

18. Transfer of Unclaimed Dividend Amounts to the Investor Education and Protection Fund (IEPF):
 - a. Pursuant to the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 ("IEPF Rules"), dividends that are unpaid or unclaimed for a period of 7 (seven) years from the date of their transfer to the Unpaid Dividend Account are required to be transferred by the Company to the IEPF, administered by the Central Government. Further, according to the said IEPF Rules, shares in respect of which dividend has not been claimed by the shareholders for 7 (seven) consecutive years or more shall also be transferred to the demat account of the IEPF Authority.
 - b. During Financial Year 2023-24, the Company has transferred to IEPF, the following unclaimed dividends and corresponding shares thereto:

Particulars	Dividend (₹)	No. of Shares
Final Dividend FY 2015-16	28,01,439	47,697
 - c. The dividend amount and shares transferred to the IEPF can be claimed by the concerned members from the IEPF Authority after complying with the procedure prescribed under the IEPF Rules. The details of the unclaimed dividends are also available on the Company's website at www.raymond.in and the said details have also been uploaded on the website of the IEPF Authority and the same can be accessed through the link www.iepf.gov.in.
19. SEBI has mandated the updation of PAN, contact details, Bank account, specimen signature and nomination details, against folio/ demat account. PAN is also required to be updated for participating in the securities market, deletion of name of deceased holder and transmission / transposition of shares. As per applicable SEBI Circular, PAN details are to be compulsorily linked to Aadhar details by the date specified by Central Board of Direct Taxes. Shareholders are requested to submit PAN, or intimate all changes pertaining to their bank details, mandates, nominations, power of attorney, change of address, change of name, e-mail address, contact numbers, specimen signature (as applicable) etc., to their DP in case of holding in dematerialised form or to Company's RTA, LIPL through Form ISR-1, Form ISR-2 and Form ISR-3 (as applicable) available on the Company's website at www.raymond.in and on the website of LIPL at <https://linkintime.co.in/> in case of holdings in physical form.

20. SEBI vide its notification dated January 24, 2022 has mandated that all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialised form. In view of the same and to eliminate all risks associated with physical shares and avail various benefits of dematerialisation, the members are advised to dematerialise their holdings.
21. Shareholders may note that SEBI vide its Circular no. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/8 dated January 25, 2022 has mandated the listed companies to issue securities in dematerialised form only while processing certain prescribed service requests. Further SEBI vide its circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2022/65 dated May 18, 2022 has simplified the procedure and standardized the format of documents for transmission of securities. Accordingly, members are requested to make service requests by submitting a duly filled and signed Form ISR-4 and ISR-5, as the case may be, the formats of which are available on the Company's website at www.raymond.in and on the website of LIPL at <https://linkintime.co.in/>. Members are requested to note that any service request would only be processed after the folio is KYC Compliant.
22. In accordance with the provisions of Section 72 of the Act and SEBI circulars, the facility for nomination is available for the members of the Company in respect of the shares held by them. Members who have not yet registered their nomination are requested to register the same by submitting the Form SH-13. If a Member desires to opt out or cancel the earlier nomination and record a fresh nomination, he/she may submit the same in Form ISR-3 or Form SH-14, as the case may be. The said forms are available on the Company's website at www.raymond.in. Members are requested to submit the said details to their respective DP, in case the shares are held by them in dematerialised form and to the Company/LIPL, in case the shares are held by them in physical form.
23. Members may note that, in terms of the SEBI Listing Regulations, equity shares of the Company can only be transferred in dematerialised form.
24. Documents referred to in the accompanying Notice of the 99th AGM and the Explanatory Statement shall be made available at the commencement of the meeting and shall remain open and accessible to the members during the continuance of the 99th AGM. During the 99th AGM, Members may access the scanned copy of these documents, upon Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>.
25. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and the Register of Contracts and Arrangements in which Directors are interested maintained under Section 189 of the Act shall be made available at the commencement of the meeting and shall remain open and accessible to the members during the continuance of the 99th AGM. During the 99th AGM, Members may access the scanned copy of these documents, upon Log-in to NSDL e-Voting system at <https://www.evoting.nsdl.com>.
26. Details as required under Regulation 36 of the Listing Regulations and SS-2 issued by ICSI, in respect of the Directors seeking re-appointment at the 99th AGM, forms an integral part of this Notice. Requisite declarations have been received from the Director seeking re-appointment.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013**Item No. 4**

The Board of Directors at its Meeting held on May 3, 2024, upon the recommendation of the Audit Committee, approved the appointment of M/s. R. Nanabhoy & Co., Cost Accountants (Firm Registration Number: 000010), to conduct the audit of the cost records of the Company's Textile units and Real Estate Division on a consolidated remuneration up to ₹ 6,70,000/- (Rupees Six Lakhs and Seventy Thousand Only) (excluding all applicable taxes and reimbursement of out of pocket expenses incurred in connection with the audit) for the Financial Year ending March 31, 2025.

In terms of the provisions of Section 148 of the Companies Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014 (as amended from time to time), the remuneration as mentioned above, payable to the Cost Auditor is required to be ratified by the Members of the Company. Accordingly, the Members are requested to ratify the remuneration payable to the Cost Auditors for the financial year ending March 31, 2025 as set out in the Ordinary Resolution for the aforesaid services to be rendered by them.

None of the Directors and/or Key Managerial Personnel of the Company and their relatives are in any way concerned or interested, financially or otherwise, in the proposed Resolution.

The Board recommends the Ordinary Resolution set out at Item No. 4 of the Notice for approval by the Members.

Item No. 5

The Members of the Company, by way of Postal Ballot held on November 2, 2019, had re-appointed Mr. Gautam Hari Singhania (DIN:00020088) as the Managing Director of the Company for a tenure of five years from July 1, 2019 to June 30, 2024 and pursuant to Section II of Part II of Schedule V of the Companies Act, 2013 ("Act"), the remuneration payable to Mr. Gautam Hari Singhania was approved for a period of three years from July 1, 2019 to June 30, 2022. Thereafter, the Members of the Company at their Annual General Meeting held on July 14, 2022 approved the remuneration payable to Mr. Gautam Hari Singhania for the remaining term of two years from July 1, 2022 to June 30, 2024.

The Board of Directors of the Company at its meeting held on May 3, 2024, have approved the re-appointment of Mr. Gautam Hari Singhania (DIN:00020088) as the Chairman and Managing Director of the Company for a period of five years from July 1, 2024 to June 30, 2029 based on the recommendation of the Nomination and Remuneration Committee ("NRC") and subject to the approval of the Members of the Company, pursuant to the provisions of Section 196 of the Act and rules made thereunder.

The Company has received a Notice in writing from a Member under Section 160 of the Act proposing the candidature of

Mr. Gautam Hari Singhania for the office of Managing Director of the Company, to be appointed as such under the provisions of Section 196 of the Act. The Company has received relevant disclosures from Mr. Gautam Hari Singhania for his re-appointment as the Chairman and Managing Director of the Company.

Pursuant to the provisions of Section 197 read with rules made thereunder and Section II of Part II of Schedule V to the Act, the remuneration payable to Mr. Gautam Hari Singhania has been approved for a period of three years from July 1, 2024 to June 30, 2027 by the Board of Directors based on the recommendation and approval of the NRC and subject to the approval of the Members of the Company.

The details of the proposed remuneration are set out below:

I. Salary:

In the scale of ₹ 52,00,000 – ₹100,00,000 per month (with effect from July 1, 2024) with authority to the Board of Directors of the Company on the recommendation of the NRC to grant such increments within the said scale as it may determine from time-to-time.

II. Perquisites:

Perquisites are classified into three categories viz. 'A', 'B' and 'C' as follows:

CATEGORY – A**(i) Housing:**

- a. The Company shall provide furnished accommodation to the Managing Director;
- b. The expenditure incurred by the Company on hiring furnished accommodation for the Managing Director will be subject to a ceiling of 60% of the salary; and
- c. In case no accommodation is provided by the Company, the Managing Director shall be entitled to house rent allowance of 60% of the salary.

Mr. Gautam Hari Singhania and his family shall continue to occupy 1 (one) residential duplex apartment in the Company's property situated at J.K. House, Bhulabhai Desai Road, Mumbai – 400 026. Further, no third party rights shall be created on the residential apartment allotted to Mr. Gautam Hari Singhania by the Company, so far as he resides in the Company-owned accommodation.

The expenditure incurred by the Company on gas, electricity, water and furnishing shall be valued as per the Income Tax Rules, 1962 as amended from time to time.

- (ii) **Medical Reimbursement:** Expenses incurred for the Managing Director and his family.
- (iii) **Leave Travel Concession:** For self and his family, once in a year, incurred in accordance with the rules specified by the Company.
- (iv) **Leave:** As per Company's rules as specified from time to time.
- (v) **Club Fees:** Fees of clubs, subject to a maximum of 2 (two) clubs. This will not include admission and life membership fees.
- (vi) **Personal Accident Insurance:** Premium on personal accident insurance policy.
- (vii) Any other perquisites and allowances as may be determined by the Board from time to time within the overall limits specified in the Act or the limits as approved by the Members of the Company.

For the purpose of Category 'A', family means the spouse and the dependent children of the Managing Director.

CATEGORY – B

- (i) Contribution to Provident Fund, Superannuation Fund or Annuity Fund will not be included in the computation of the ceiling on perquisites to the extent that these either singly or put together are not taxable under the Income Tax Act, 1961 or any amendment thereto.
- (ii) Gratuity payable shall be calculated as per the provisions of the Payment of Gratuity Act, 1972 or any amendment thereto.
- (iii) Encashment of leave at the end of tenure will not be included in the computation of the ceiling on perquisites.

CATEGORY - C

Provision of car for use on Company's business and telephone at residence will not be considered as perquisites. Personal long distance calls on telephone and use of car for private purpose shall be billed by the Company.

III. Commission:

Payment of commission of such amount as may be recommended by the NRC and approved by the Board in compliance with the provisions of the Act and Rules made thereunder within the overall limits prescribed in the resolution.

IV. Minimum Remuneration:

Notwithstanding any limits of remuneration mentioned in the resolution, in the event of inadequacy of profits under

Sections 197, 198 of the Act in any financial year or years, Mr. Gautam Hari Singhania, the Managing Director shall be entitled to minimum remuneration comprising of salary, perquisites and benefits as detailed above for a period of 3 (three) years i.e., from July 1, 2024 to June 30, 2027.

Relevant details relating to re-appointment of Mr. Gautam Hari Singhania as required by the Act, the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and Secretarial Standard - 2 on General Meetings issued by the ICSI are provided in Annexure- 1 to this Notice.

The statement as required under Section II Part II of the Schedule V of the Act with reference to the Special Resolution as set out at Item No. 5 is annexed hereto as Annexure- 2.

The Resolution set out at Item No. 5 shall be considered as sufficient compliance for the purpose of Regulation 17(6)(e) of the Listing Regulations as amended from time to time.

Pursuant to Section 190 of the Act, a copy of the draft agreement proposed to be executed by the Company with the Chairman and Managing Director is available for inspection without any fee by the members up to the date of this Meeting. Members seeking to inspect such documents can send an e-mail to corp.secretarial@raymond.in.

The approval of the Members of the Company by way of Special Resolution is being sought for re-appointment of Mr. Gautam Hari Singhania as the Chairman and Managing Director of the Company for a period of five years from July 1, 2024 to June 30, 2029 and the remuneration payable to Mr. Gautam Hari Singhania as the Chairman and Managing Director of the Company for the period from July 1, 2024 to June 30, 2027.

The NRC and the Board recommends the Special Resolution as set out at Item No. 5 of the Notice for approval by the Members of the Company.

Except Mr. Gautam Hari Singhania and Mrs. Nawaz Singhania, none of the other Directors and/ or Key Managerial Personnel of the Company and their relatives are concerned or interested, directly or indirectly, financially or otherwise, in the proposed Resolution except to the extent of their Shareholding, if any, in the Company.

Registered Office:
Plot No. 156/H. No.2,
Village Zадgaon,
Ratnagiri - 415 612,
Maharashtra

By Order of the Board of Directors
For Raymond Limited

May 3, 2024
Mumbai

Rakesh Darji
Company Secretary
Membership No.: A13085

ANNEXURE- 1

Additional Information of Director being re-appointed as required under Regulation 36(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India

Name of the Director	Mr. Gautam Hari Singhania
DIN	00020088
Date of Birth and Age	09/09/1965; 59 years
Date of appointment	01/04/1990
Qualifications	Commerce Graduate
Experience and Expertise	More than three decades of experience in the field of Industry, Business, Corporate Management.
Brief Resume	Mr. Gautam Hari Singhania took over the reins of Raymond Limited as the Chairman & Managing Director in the year 2000. Ever since getting on the chair, with his single-minded focus, he has steered the destiny of Raymond Limited by making Raymond an internationally reputed fibre to fashion player. With over three decades of experience in the field of Industry, Business and Corporate Management, he has been at the helm of the affairs and operations of the Company along with the Board of Directors. He is involved in multidisciplinary functions such as policy planning, formulating vision & strategy and long-term development activities of the Group. Being instrumental in the business expansion plans, the Raymond Group has made expansive and noteworthy progress.
Number of Meetings of the Board attended during the year (FY 2023-2024)	9 out of 9
List of Directorship held in all the Companies	<ol style="list-style-type: none"> 1. Raymond Limited 2. J.K. Helene Curtis Limited 3. J.K. Investo Trade (India) Limited 4. JK Investors (Bombay) Limited 5. Raymond Lifestyle Limited (formerly known as Raymond Consumer Care Limited) 6. Ray Global Consumer Trading Limited 7. JK Files & Engineering Limited 8. Avani Agricultural Farms Private Limited 9. Raymond UCO Denim Private Limited 10. Smart Advisory and Finserve Private Limited 11. Super Car Club of India Private Limited 12. Body Basic Health Care Private Limited 13. Raymond (Europe) Limited 14. Silver Spark Middle East FZE 15. Jaykayorg S.A.
List of Membership / Chairmanship of Committees of Board held in all the Companies	J.K. Investo Trade (India) Limited Membership: - Audit Committee
Listed entities from which the person has resigned in the past 3 years	Nil
Shareholding in Raymond Limited	29 equity shares
Relationship with other directors, manager and other Key Managerial Personnel of the Company	Spouse: Mrs. Nawaz Singhania, Non-Executive Director. Not related to any other Director or Key Managerial Personnel of the Company.
Terms and Conditions of appointment/ re-appointment	As per the Nomination, Remuneration & Board Diversity Policy of the Company as displayed on the Company's website i.e. www.raymond.in and as per the explanatory statement given in item no. 5 of this Notice.
Details of remuneration last drawn (in FY 2023-24)	Remuneration: ₹ 1,993.27 Lakhs including sitting fees and profit linked commission.
Details of remuneration sought to be paid	As mentioned in the explanatory statement given in item no. 5 of this Notice.
Justification for choosing the appointee for appointment as Independent Director	Not applicable.

ANNEXURE- 2

THE STATEMENT CONTAINING ADDITIONAL INFORMATION PURSUANT TO SCHEDULE V OF THE COMPANIES ACT, 2013:

I. General Information:

- Nature of Industry: Manufacturers of: (i) Woolen, Polyester/Wool Blended and Polyester Viscose Blended Fabrics and (ii) Air Taxi operations (iii) Real Estate Development.
- Date or expected date of commencement of commercial production: The Company has been in operation since 1925.
- In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: Not Applicable.

- (a) Standalone Financial performance based on given indicators:

Particulars	(₹ in lakhs)		
	Year ended March 31, 2022	Year ended March 31, 2023	Year ended March 31, 2024
Income from Operations and other Income	451376.01	591317.26	687655.94
Profit/(Loss) before Tax	(44479.91)	56089.53	70315.75
Profit/(Loss) after Tax	(39592.24)	41045.84	52667.17

- (b) Consolidated Financial performance based on given indicators:

Particulars	(₹ in lakhs)		
	Year ended March 31, 2022	Year ended March 31, 2023	Year ended March 31, 2024
Income from Operations and other Income	634796.48	833697.92	928562.99
Profit/(Loss) before Tax	24321.71	73731.93	186574.19
Profit/(Loss) after Tax	26511.58	53696.31	164307.28

- Foreign investments or collaborators, if any: Raymond Limited has no foreign collaborators and hence there is no equity participation by foreign collaborators in the Company.

Mr. Gautam Hari Singhania, aged 59 years, is a commerce graduate from the University of Mumbai and has more than three decades of experience in the field of Industry, Business and Corporate Management.

II. Information about Mr. Gautam Hari Singhania:

1. Background details:

Mr. Gautam Hari Singhania took over the reins of Raymond Limited as the Chairman & Managing Director in the year 2000. Ever since getting on the chair with his single-minded focus, he has steered the destiny of Raymond Limited by making Raymond an internationally reputed fibre to fashion player. With over three decades of experience in the field of Industry, Business and Corporate Management, he has been at the helm of the affairs and operations of the Company along with the Board of Directors. He is involved in multidisciplinary functions such as policy planning, formulating vision & strategy and long-term development activities of the Group. Being instrumental in the business expansion plans, the Raymond Group has made expansive and noteworthy progress.

2. Past remuneration:

Financial Years	Amount (₹ in Lakhs)
2021-2022	1095.00
2022-2023	1626.48
2023-2024	1993.27

The aforesaid remuneration does not include amount in respect of gratuity and leave encashment (both of which are determined actuarially) as the same is not determinable.

3. Recognition or Awards:

Under the dynamic leadership of Mr. Gautam Hari Singhania, the Company has been winning awards year on year. During the financial year 2023-2024, Raymond Group has won the following awards:

- **Realty Business:**

- ▶ Iconic Residential Developer of the Year & Iconic Marketed Project for the Year – The Address By GS.
- ▶ BPO next Gen CFO confex & awards 2023 for Best Quality project of the year - Ten X Habitat.
- ▶ Great Manager Awards 2023 by People Business.
- ▶ Emerging Developer of the Year (National) at The Economic Times Real Estate Awards 2024.
- ▶ Big Impact Awards 2024 - Ultra Luxury Project of the Year from Big FM-Invictus by GS Project.
- ▶ Design Innovation and Operational Excellence Award for Residential Projects at the Society Interiors Design Competition & Awards 2024.
- ▶ Iconic Marketed Project and Iconic Project of the Year at Times Real Estate Conclave Awards 2024- The Address by GS, Bandra Project.
- ▶ Iconic CXO of the Year award by Times of India Group.
- ▶ 11th White Page Leadership Conclave-Global Powerful Leader Awards.
- ▶ CXO of the Year at Times Real Estate Conclave Awards 2024.
- ▶ Best Organization for Women 2024 by ET Now.
- ▶ FSBI recognizes Ten X Habitat project for leading in construction safety with passive fire products.

- **Lifestyle Business:**

- ▶ Most admired marketing campaign of the year by 22nd Annual Images Fashion Awards.
- ▶ Most admired launch of the year, Flagship store, by 22nd Annual Images Fashion Awards.
- ▶ Images most admired retailers of the year, Innovation in visual Merchandising by Images Retail Awards 2023.
- ▶ India's Retail Champions 2024 award in the Apparel and Lifestyle category by Retail Association of India.
- ▶ TRRAIN Retail Award 2024 - PWD Category by Retail Association of India.

- ▶ Emerging Retail Brand of the Year by Economic Times Great India Awards Forum.
- ▶ Outstanding contribution to the Retail Industry by Retail CFO Summit, RAI.
- ▶ Best Green Factory by Apparel Sourcing Week 2023.
- ▶ Best Plant Safety Award by 53rd National Security Award.
- ▶ Best Operator Award by 53rd National Security Award.
- ▶ India's Most Agile HR Leaders by Sapphire Connect.
- ▶ Employee Excellence Award 2023 by the Economic Times.
- ▶ Best Sales Training Initiative of the Year by the Sales L&D Innovation Summit by Transformance.
- ▶ Best Sales Leadership Development Program by the Sales L&D Innovation Summit by Transformance.
- ▶ Best Practices in Diversity and Inclusion by 3rd CHRO Confex & Awards 2024.
- ▶ HR Excellence in L&D by 3rd CHRO Confex & Awards 2024.
- ▶ Most Influential Marketing Leader by BW Business world.
- ▶ Retail Marketing Campaign of the Year – Offline by Global Awards for Retail Excellence by Retail & Shopping Centre Congress and Awards 21st edition.
- ▶ Best Marketing & Branding Campaign at 7th Edition Future of Retail, Distribution & E-commerce Summit & Awards 2024, by UBS Forums.
- ▶ Women Retail Icon of the Year by UBS Forums Pvt. Ltd.
- ▶ Button Hole Award by 39th World Federation of Master in Biella, Italy.
- ▶ Appreciation Award in Nurture Quality Concepts for a better future by 37th National Convention on Quality Concept.
- ▶ Excellent Award by 37th National Convention on Quality Concept.

- **Engineering Business:**

- ▶ “Most Innovative Product Award” at International Hardware Fair India 2023 for the Product: Wood Carving Disc.

- › Award at the 52nd edition for FY 2020- Star Awards for Hand tools, Large Enterprise received in November 2023.
- › Award at the 53rd edition for FY 2021- Star Awards for Hand tools, Large Enterprise received in November 2023.

4. Job Profile and his suitability:

Mr. Gautam Hari Singhania as the Chairman and Managing Director has been looking after the overall affairs and operations of the Company guiding the supervision and control of the Board of Directors. He is involved in policy planning, vision and strategy and long-term development activities of the Company. He has been instrumental in taking the Company from strength to strength to its present position. The Company has made enormous progress under the stewardship of Mr. Singhania and his vision is to take the Raymond Brand from being amongst the most respected Indian brands to be amongst the best in the global markets.

5. Remuneration proposed: As stated in the Explanatory Statement set out at Item No. 5 of this Notice.

6. Comparative remuneration profile with respect to industry, size of the company, profile of the position and person:

The remuneration as proposed for Mr. Gautam Hari Singhania is comparable to that drawn by the peers in the similar capacity in the industry and is commensurate with the size of the Company and its group and diverse nature of its businesses. Moreover, in his position as Managing Director of the Company, Mr. Singhania also devotes his substantial time in overseeing the operations of the Group Companies.

7. Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel or other Director, if any:

Besides the remuneration proposed, sitting fees and commission, Mr. Gautam Hari Singhania does not have any pecuniary relationship with the Company. Mr. Gautam Hari Singhania is the Promoter of the Company. Mr. Gautam Hari Singhania, Chairman and

Managing Director, holds 29 equity shares in the share capital of the Company. Mrs. Nawaz Singhania is the spouse of Mr. Gautam Hari Singhania.

III. Other information:

1. Reasons of loss or inadequate profits: The Company is passing a Special Resolution pursuant to the sub-section (1) of Section 197 of the Companies Act, 2013 as a matter of abundant precaution as the profitability of the Company may or may not be adequate in future for payment of remuneration to Mr. Gautam Hari Singhania.
2. Steps taken or proposed to be taken for improvement: The Company has embarked on a series of strategic and operational measures that is expected to result in the improvement in the performance of the Company. The inherent strengths of the Company, especially its reputation as a premium producer, powerful brands and deep Pan-India distribution network are also expected to enable the Company to position itself during adversities. The Company has also strategically planned to increase productivity, increase profits and has put in place measures to reduce costs and improve the bottom-line.
3. Expected increase in productivity and profits in measurable terms: The Company has taken various initiatives to maintain its leadership, improve market share and financial performance. It has been aggressively pursuing and implementing its strategies to improve financial performance.

IV. Disclosures:

1. Remuneration package of the managerial person: As detailed in the explanatory statement set out at item no. 5 of the Notice.
2. Disclosures in the Board of Directors' Report under the heading 'Corporate Governance' included in Annual Report 2023-24: The requisite details of remuneration of all the Directors are included in the Corporate Governance Report, forming part of the Annual Report of FY 2023-24 of the Company.

Raymond



At the Cusp of a New Beginning

Lifestyle | Real Estate | Engineering

Annual Report 2023-24

At the Cusp of a New Beginning

Lifestyle | Real Estate | Engineering

Having embarked upon the transformation journey, Raymond Group has demonstrated its resilience by delivering strong profitable growth over a period of time, thus enhancing shareholder value. The Group sold its FMCG business and has now identified the core three businesses of Lifestyle, Real Estate and Engineering as future growth pillars. With the demerger of the Lifestyle business into a separate entity, the parent Company, Raymond Limited, will now have Real Estate and Engineering businesses. This corporate action, with the intent to further increase shareholder value, brings us at the Cusp of a New Beginning.



Caution regarding forward-looking statements

This Annual Report contains statements about expected future events and financial and operating results of Raymond Group, which are forward-looking. By their nature, forward-looking statements require the Company to make assumptions and are subject to inherent risks and uncertainties. There is significant risk that the assumptions, predictions and other forward looking statements will not prove to be accurate. Do not place undue reliance on forward-looking statements as a number of factors could cause assumptions and actual future results or events to differ materially from those expressed in these forward-looking statements.

'The Raymond Group' (or "Company") includes reference to the Raymond Limited, its subsidiaries, Joint Ventures and Associates of Raymond Limited.

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Scan the QR Code to visit
our ESG Microsite

Raymond at a Glance

Raymond Limited (Raymond) is an esteemed Indian conglomerate with a diversified presence across sectors. The Company is celebrated for its prominence in the Textile and Apparel markets. With a robust foundation in Engineering and a rapidly expanding footprint in Real Estate, our organisation continues to drive innovation, staying agile and future-ready.

₹ 9,286 Crore

Consolidated Revenue

₹ 1,575 Crore

EBITDA

17.2%

EBITDA Margin

1,518

Exclusive Retail Stores

20,000+

Touchpoints in Branded Textile

600+

Cities and Towns

Our Values



Trust

Having stayed relevant for over nine decades, the trust bestowed on Raymond by its stakeholders has enabled us to be a market leader. Being one of India's most trusted textile and apparel brand, we believe that conducting business in a fair, transparent and ethical manner is pivotal to building strong relationships.



Quality

An iconic brand that has been at the helm of innovation, Raymond has always been recognised for its high-quality product offerings across price points. The testimony to Raymond's success is its loyal consumer base spanning domestic and international markets.



Excellence

At Raymond, we believe in achieving excellence in all we do. Be it crafting world-class offerings, implementing industry best-practices or delivering a delightful service experience, the quest for excellence is integral to Raymond.



Our Businesses

Consumer Business

Branded Textile

- Suiting
- Shirting
- Made to Measure (MTM)
- Home Textile (Bed & Bath)

Sales

₹ 3,450 Crore

(FY 23 : ₹ 3,364 Crore)

Touchpoints across 600+ cities and towns in India

20,000+

Countries Exported to

45+

Branded Apparel

- Raymond Ready to Wear (RRTW)
- Park Avenue
- ColorPlus
- Parx
- Ethnix by Raymond

Sales

₹ 1,587 Crore

(FY 23 : ₹ 1,328 Crore)

Touchpoints across 600+ cities and towns in India

~7,300

Retail

Retail space

2.61 mn sq. ft.

Raymond Rewards members

12.4 mn+

Global stores in 7 countries

48

Exclusive Stores

1,518

Stores in 600+ cities and towns in India

1,470

Business to Business (B2B)

Garmenting

- High-end suits
- Jackets
- Trousers
- Shirts

Sales

₹ 1,139 Crore

(FY 23 : ₹ 1,100 Crore)

Countries Exported to

25+

Caters mainly to the USA, Europe and Japan

High Value Cotton Shirting

- Cotton
- Linen

Sales

₹ 830 Crore

(FY 23 : ₹ 762 Crore)

Caters to major domestic brands



Our Businesses

Engineering Business

Tools & Hardware

- Steel Files
- Cutting Tools
- Hand Tools
- Power Tools Accessories

Auto Components

- Ring Gears
- Flex Plates
- Bearings

Sales

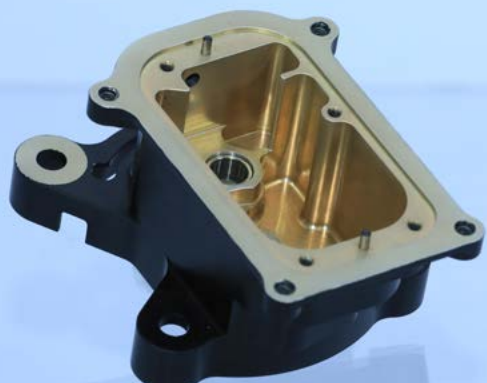
₹ 861 Crore

(FY 23 : ₹ 864 Crore)

Countries Exported to

65+

Forays into sunrise sectors of Aerospace, Defense and EV Components Business



Real Estate

Land parcel at a prime location in Thane, Maharashtra

~120 acres

Currently being developed

~40 acres

RERA approved carpet area

~4.7 mn sq.ft.

Sales

₹ 1,593 Crore

(FY 23 : ₹ 1,115 Crore)

Units sold till Mar-24

4,063



Joint Venture

Denim

- Fabric
- Garments

Sales

₹ 790 Crore

(FY 23 : ₹ 973 Crore)

Countries Exported to

~30+

Strong market presence across the USA, Asia, Europe and domestic markets



Chairman and Managing Director's message

At the Cusp of a New Beginning



“In its transformation journey, Raymond has exhibited the positive actions in form of selling the FMCG business, demerging the Lifestyle Business shaping the scalable Real Estate Business and consolidating and expanding the Engineering business resulting in shareholder value creation.”

Dear Shareholders,

It has always been a pleasure writing this annual message and update you on the year gone by. FY24 was the marquee year for Raymond Group when the Company demonstrated robust performance through the year and carved out a clear way forward for the future with affirmative corporate actions.

Almost all nations felt the effects of global economic uncertainty, including higher energy and food prices, inflation rates and volatile markets. In the world where geoeconomic fragmentation lingers, India continues to show resilience against the backdrop of a challenging global environment. This spirit was underpinned by robust domestic demand, strong public infrastructure investment and a strengthening financial sector.

A decade ago, India ranked as the ninth-largest economy globally, recently it climbed to fifth position and now projections indicate that India is poised to surpass Japan and Germany, positioning itself as the world's third-largest economy by 2027-28. While most advanced economies (AEs) are facing an economic slowdown due to chronic shortages, high inflation, and aging populations, the Indian economy is acknowledged to be the fastest-growing large economy by major multilateral organizations.

In a multipolar world, the global order is witnessing notable shifts as Minilateralism is taking the precedence over Multilateralism and the case in point is when recently India and UAE signed key deals to strengthen I2U2 (India, Israel, UAE, USA) bloc. The benefits of Minilateralism are clear, and its continued proliferation is a sign of its growing importance in today's complex and fast changing world.

As India continues to be a preferred sourcing destination, the China plus one strategy is playing its part. I am extremely delighted to share that Raymond is expanding its garmenting capacity by a third of its current levels. With this expansion of the capacity once fully commissioned will make Raymond the third largest suit maker in the world.

“We achieved the milestone of having 100 exclusive branded outlets of Ethnix by Raymond and the total store count stands at 114 doors. Going forward we will open more doors for this category and will be celebrating with Bharat by adding 100+ of new stores of Ethnix by Raymond in fiscal 2025.”

Unlocking Value

As stated earlier, FY24 has been the year to reckon with both in terms of stellar business performance and our value unlocking initiatives. In the beginning of FY24 Raymond Group became net debt free post the sale of our FMCG business two years ahead of stated deadline. The Company undertook a corporate action of demerging the Lifestyle business from Raymond Limited, a move to unlock value for its shareholders. Post this demerger there will be two listed companies Raymond Lifestyle Limited and Raymond Limited. The Realty business and Engineering business will be under Raymond Limited.

Venturing into Sunrise Sectors

FY24 witnessed a major acquisition by Raymond Group after a gap of nearly 20 years. Raymond bought over the business of Maini Precision Products Limited (MPPL) by acquiring a majority stake of 59.25%. This was a mindful extension to the existing Engineering business as it opens the new landscapes for future growth into sunrise sectors of Aerospace, Defence and EV components business. With the acquisition of MPPL, our engineering business is now consolidated, through a composite scheme of arrangements, two subsidiaries will be created. One will focus on Aerospace & Defence, while the other will cater to the Auto Components with EV and Engineering Consumables sector, each charting its unique path of growth with a primary objective of value creation.

Celebrating with Bharat

The brand Raymond has always been household name and it has been our consistent effort to be an intrinsic part of men's wardrobe in the country. Taking this quest further, we had introduced Ethnix by Raymond couple of years ago as a brand for occasions and celebrations. As the Indian weddings are getting glitzier and people are celebrating the various occasions, we have expanded our store footprint by taking Ethnix by Raymond to the length and breadth of the country. We achieved the milestone of having 100 exclusive branded outlets of Ethnix by Raymond and the total store count stands at 114 doors. Going forward we will open more doors for this category and will be celebrating with Bharat by adding 100+ of new stores of Ethnix by Raymond in fiscal 2025.

Building trust in Realty

Having achieved a milestone by delivering our first real estate project 2 years ahead of RERA timelines, Raymond Realty

business has grown by leaps and bounds. In FY24, we moved beyond Thane with three Joint Development Agreements (JDA) in MMR region. During the fourth quarter of the fiscal, we launched our first JDA project in Bandra in Mumbai and received an overwhelming response from the home buyers. In a short span of five years, Raymond Realty has established itself in the sector and gaining a lot of customer trust.

“Raymond Group is pegging the future evolution on three vectors of growth viz Lifestyle, Real Estate and Engineering that will create shareholder value and today we stand at the Cusp of a New Beginning.”

Expanding the Pedagogy

In line with my stated mission to educate 1 lac children a year, I am delighted to state that we are currently educating 25000+ children across Singhanian Schools. During the year we have added 3 new schools, and the total count stands at 10 schools. Additionally, through our digital platform, Quest+ we are providing quality education to over one lac students across different boards. The progress made to achieve this milestone of expanding Singhanian School pedagogy is indeed heartening.

Financial Year 2023-24 has been a remarkable year for the organisation as we were able to achieve the highest revenue and profitability. In its transformation journey, Raymond has exhibited the positive actions in form of selling the FMCG business, demerging the Lifestyle Business shaping the scalable Real Estate Business and consolidating and expanding the Engineering business resulting in shareholder value creation.

Raymond Group is pegging the future evolution on three vectors of growth viz Lifestyle, Real Estate and Engineering that will create shareholder value and today we stand at the Cusp of a New Beginning.

Gautam Hari Singhania

Chairman and Managing Director, Raymond Limited

Our Strengths

Winning Edge

Raymond is committed to delighting customers with high-quality offerings that showcase our excellence. Through constant innovation, we have gained the trust and respect of millions of consumers. Our iconic homegrown brands and diverse portfolio reflect our customer-focused approach, keeping us at the forefront of fashion and lifestyle trends.



Manufacturing Excellence

Raymond's state-of-the-art manufacturing facilities are strategically positioned across India, forming an integrated and seamless network with our robust supply chain. This synergistic ecosystem enables us to deliver world-class products that meet the highest standards of quality and innovation, catering to the discerning needs of our customers.

Manufacturing World's Finest Fabric

250s - worsted suiting fabric
340s - cotton fabric
150 lea pure linen fabric

Strong Market Position

- Leader in worsted suiting fabrics in India and among the largest globally
- Largest exporters of men's tailored suits, jackets and trousers from India
- One of the leading players in the Branded Apparel men's wear segment
- Largest installed manufacturing capacities of steel files in the world

Manufacturing Capacity

Fabric capacity in Suiting, Shirting and Denim*

~120 mn metres p.a.

Ring Gears, Flexplates and Water Pump Bearings

~16 mn pieces p.a.

Jackets, Trousers, Vests, Shirts and Denim

~13 mn pieces p.a.

Files and drills

~100 mn pieces p.a.

*Denim manufacturing is in a JV company

Pan-India Network

- Since opening our first shop in Mumbai's Fort area in 1958, our retail network has grown across Tier I to Tier VI towns in India, making us a household name.
- Our expertise in catering to global design houses has enabled us to achieve significant growth in the recent years.
- We are planning to expand to meet the increasing demand for our lifestyle products, especially in the ethnic wear category, by adding over 200+ stores in the next 12-18 months to capture emerging market opportunities.

Among the largest retail networks in India

Cities and Towns	Retail Stores
600+	1,518
Ethnix Stores	EBO Network
114	409



Deeper Engagement with Channel Partners

- We prioritise building enduring relationships with our channel partners, considering them as collaborators instead of service providers
- By selecting the right partners, we aim to offer the best to our customers. We have developed the 'Midas' mobile app to enhance connectivity and drive operational efficiency among our channel partners
- Our ongoing engagements and close collaborations ensure that we fulfil our brand promise.

Primed for Future Growth

- Through our digital transformation initiatives, we have bolstered our omni-channel presence across India, leveraging synergies between e-commerce and physical retail. This integration ensures seamless retail experience to our customers.
- To stay relevant among younger demographics and facilitate expansion in our ready-to-wear category, we have strategically pivoted towards casualisation within this segment. By offering a diverse range of products, we cater to evolving consumer preferences and the increasing demand for premium and bridge-to-luxury products
- The integration of Maini Precision Products Ltd. (MPPL) into our Engineering business has enhanced our global footprint, now spanning 25 countries with 11 manufacturing plants. This move has strengthened our market position, diversified our portfolio and improved our operational efficiencies, creating a more scalable engineering business
- Raymond Realty is expanding its presence in the Mumbai Metropolitan Region (MMR) through an asset-light model, offering affordable luxury housing. The Company has launched its first Joint Development Agreement (JDA) project in Bandra and secured two more JDAs in Mahim and Sion within Mumbai. These three JDA projects in the MMR have a combined revenue potential exceeding ₹5,000 Crore.

Portfolio of Marquee Brands

Since our inception in 1925, we have remained focused on driving innovation and delivering quality products. In addition to textiles and apparel, we have also carved a niche in real estate and engineering. Our portfolio includes various homegrown brands, each enjoying a strong reputation and high consumer recall. We aim to offer positive experiences to our customers in all our ventures, striving to meet their expectations.



Branded Textile



SINCE 1925

No. 1 in worsted suiting fabrics in India & Largest branded shirting fabric player in India



Branded Apparel

Portfolio of market leading brands in menswear segment



Real Estate



Engineering



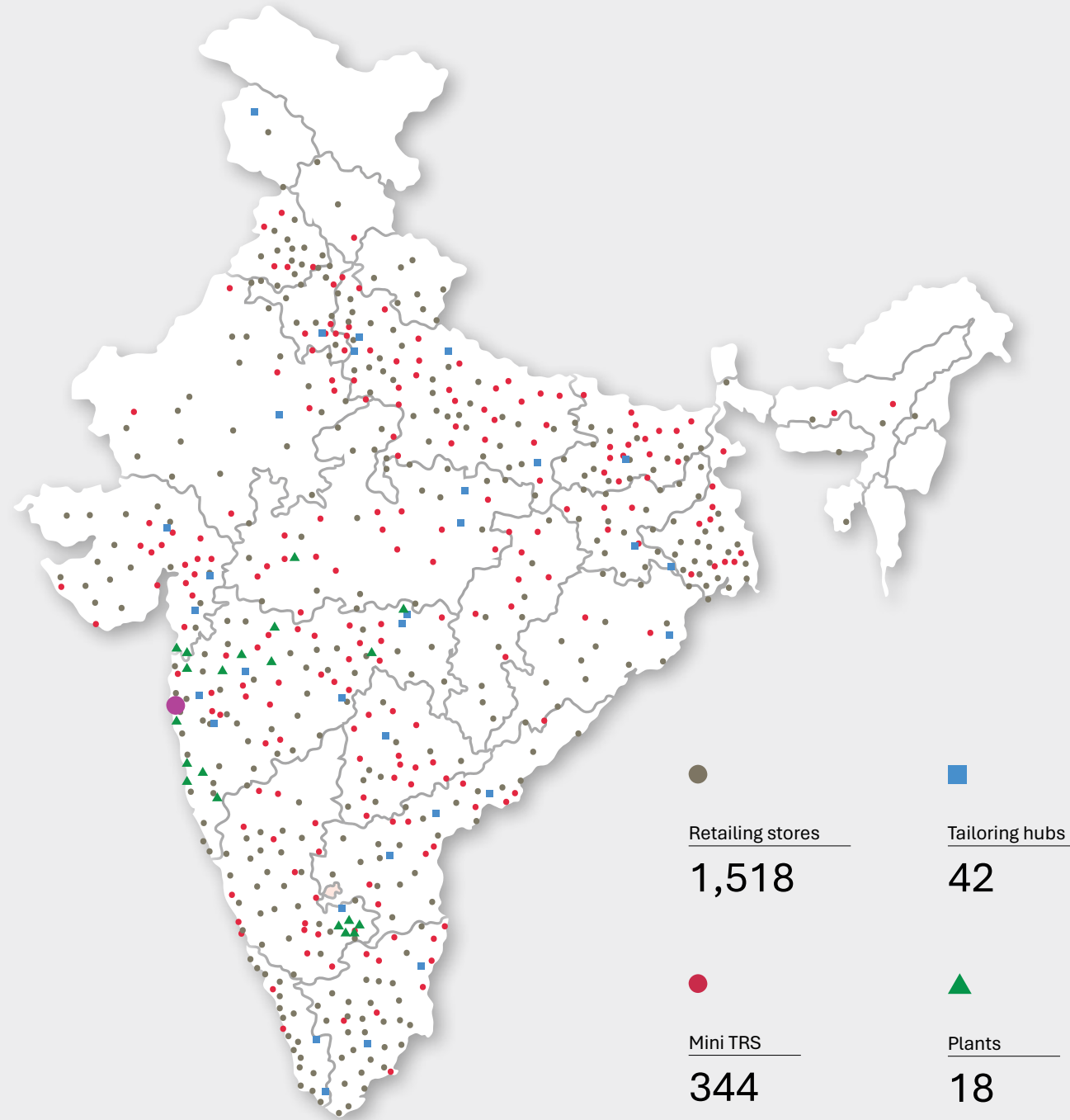
JK Super Drive - No. 1 Brand in Steel Files in India



Geographic Footprint

Our Expansive Reach

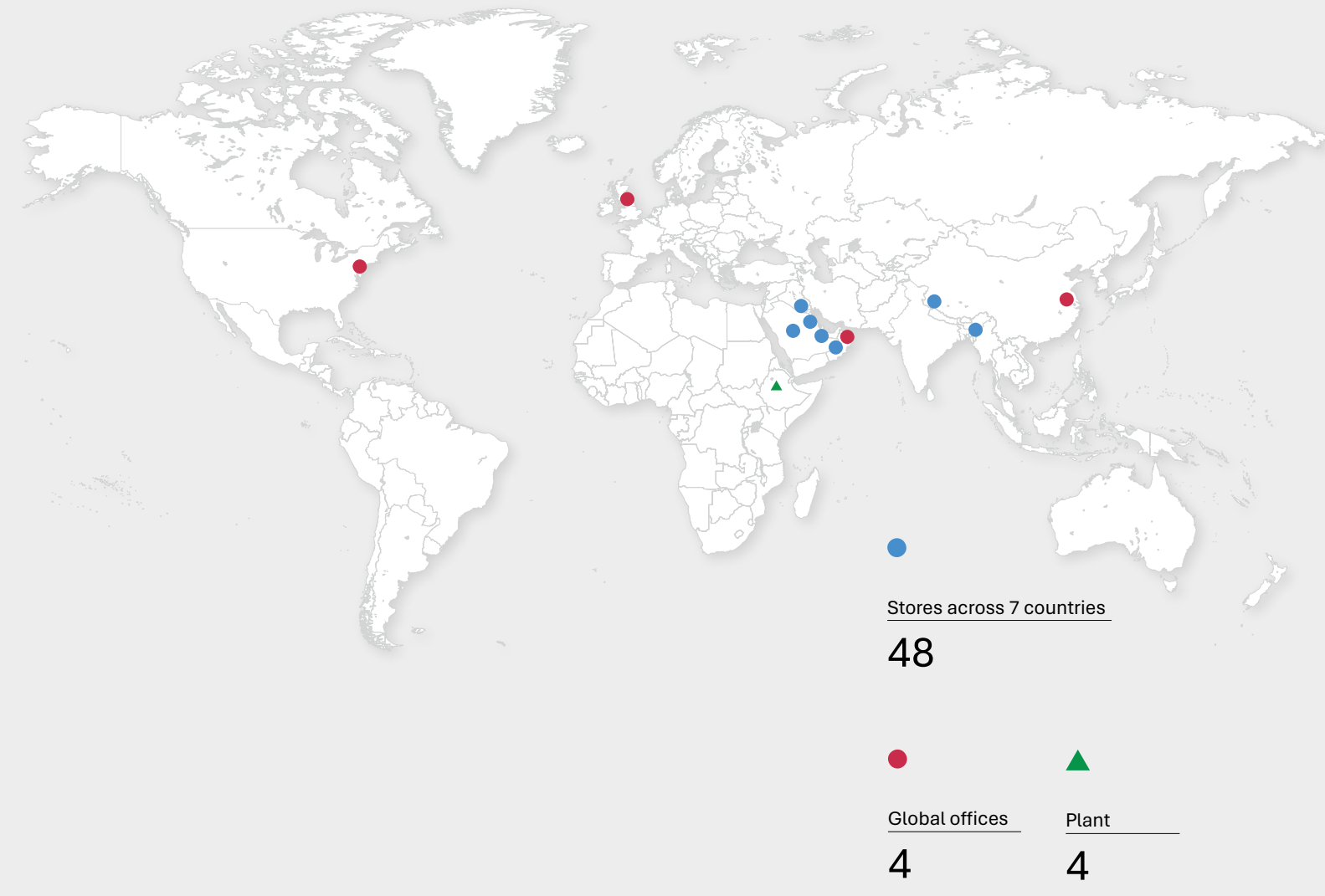
National Presence



International Presence

Present in

90+
Countries



Spotlight on our Performance

Raymond Group has engaged in diverse businesses and have developed a strong brand portfolio comprising popular brands across three vectors of growth:

- Lifestyle
- Real Estate
- Engineering



Group Chief Financial Officer's message

Strengthening Business for Sustainable Growth



“Raymond’s steadfast focus on operational efficiency and financial prudence has not only yielded robust financial performance but also paved the way for transformative corporate actions aimed at unlocking shareholder value.”

Dear Shareholders,

The Fiscal 2023-24 will be forever etched as a landmark year in Raymond’s illustrious journey – a year where we exceeded expectations and delivered record-breaking performance through our unwavering pursuit of excellence and well-executed transformation initiatives. This propelled the Group to unprecedented heights, with our highest-ever revenue of ₹9,286 Crore and a strong EBITDA of ₹1,575 Crore reflecting a 19% growth as compared to the previous year with an impressive 17.0% EBITDA margin. Notably, Q4FY24 marked our 11th consecutive quarter strong performance both in terms of revenue and profitability – a testament to the resilience and agility of our team.

Despite navigating headwinds such as fewer wedding dates, persistent geopolitical issues, subdued sentiments impacting discretionary spending and the presence of K-shaped recovery, Raymond emerged stronger than ever. Our steadfast focus on operational efficiency and financial prudence has not only yielded robust financial performance but also paved the way for transformative corporate actions aimed at unlocking shareholder value. Our strong financial and operational performance culminated in the highest-ever EPS of ₹ 98 (excluding profit on sale of FMCG business). Additionally, the Board has recommended a record-high dividend of 100% to reward our valued shareholders for their continued support and trust.

Our focused efforts and strategic initiatives across businesses have delivered remarkable results, with a 30% increase in revenue compared to pre-COVID period in FY20. Furthermore, our internal drive for operational efficiency, supported by effective working capital management and deleveraging initiatives, has resulted in a 250% increase in EBITDA and a 900% surge in Profit before Tax as compared to pre-COVID period in FY20.

Strategic Divestment Paving Way for Promising Prospects

At the outset of FY24, Raymond Group successfully executed the divestment of its FMCG business at an attractive valuation of ₹ 2,825 Crore. This judicious divestment was one of the pivotal steps towards Raymond’s transformation journey and has led to focus on three core growth business engines: **Lifestyle, Real Estate and Engineering**. The proceeds have increased financial flexibility for Raymond positioning the Company to fund its organic & inorganic strategic growth initiatives. Moving forward, Raymond’s capital allocation priorities will remain centered on high-growth, high-margin businesses that leverage our core competencies, thereby creating sustainable value for stakeholders.

Complementing this transformative move, Raymond achieved a remarkable milestone by becoming net debt-free ahead of its stated guidance. This early achievement illustrates Raymond’s financial prudence, disciplined capital management and an unwavering commitment to sustainable growth.

Focused Growth: Lifestyle Business Demerger

FY24 marked a transformative year for Raymond, paving the way for accelerated growth through the demerger of our Lifestyle Business into a separate listed entity. This demerger will result in two, net debt-free listed entities - one focused on Lifestyle business and the other on Real Estate & Engineering verticals each of the segment is poised to unlock its full potential. As per the Composite Scheme of Arrangement, Raymond Lifestyle Limited shall issue 4 shares for every 5 shares held in the Raymond Ltd. This will propel each business to chart its unique growth trajectory and capitalise on emerging opportunities within its respective domain.

Investing in the Future: Entering into Sunrise Sectors

Raymond acquired 59.25% stake in the business of Maini Precision Products Ltd (MPPL) for ₹ 682 Crore in March 24. MPPL is a prominent manufacturer of auto component parts as well as in the sunrise sectors of Aerospace, Defense and EV components. Including MPPL’s capabilities, Raymond now stands well-equipped to serve as a valued supplier to leading global automotive OEMs across multiple geographies, unlocking new growth avenues. Also, MPPL has a strong presence in aerospace components with a diversified product portfolio that is used in aero engines, aero systems and aero structures, having developed over 600 SKUs and is a leading supplier of the metal based critical functional parts.

Further, we are consolidating the businesses of JK Files (Engineering consumables), Ring Plus Aqua (Auto components) and Maini Precision Products (Auto components, Aerospace and Defence). Simultaneously, through a Composite Scheme of Arrangement, two new subsidiaries will be created. One will focus on Aerospace & Defense, while the other will cater to the Auto components with EV and engineering consumables sector.

Building India 1,2,3: Expanding with Asset-Light Model

Raymond’s Real Estate vertical continued its stellar performance, securing a total booking value of ₹2,249 Crore in FY24. Following the successful launches of ‘TenX Habitat’, ‘Address by GS Season 1’, and ‘TenX ERA’, Raymond continued its momentum with the launch of two new projects, ‘Address by GS Season 2’ and ‘Invictus by GS’. The Group has approximately 100 acres of land in Thane with ~11.4 mn sq ft RERA approved carpet area, of which about 40 acres are currently under development. There are five ongoing projects worth ₹9,000 Crore on its Thane land, with an additional potential to generate more than ₹16,000 Crore, making a total potential revenue of more than ₹25,000 Crore from this land bank. Leveraging an asset-light model, in Feb-2024 Raymond has launched its first JDA project in Bandra, Mumbai, which has received an overwhelming response from customer and sold more than 60% of the launched inventory within 40 days. Additionally, this year the Raymond has signed two new JDAs in Mahim and Sion in Mumbai, taking the combined revenue potential from these three JDA projects in the Mumbai Metropolitan Region to over ₹5,000 Crore.

A Year of Growth and Strategic Expansion

The Branded Apparel segment demonstrated a healthy sales growth of 20% to ₹1,587 Crore as compared to the previous year, despite weaker market conditions. This growth was driven by the Company’s focus on expanding its distribution reach by opening over 200 new stores during FY2024 bringing our brands closer to customers across the country. Additionally, the focus on premiumization

and casualization initiatives helped the Company in enhancing its performance with growth witnessed across all channels and brands. This year also marked a significant milestone for ‘Ethnix by Raymond’ with the opening of its 100th store, bringing the total count to 114. This expansion highlights Raymond’s commitment to catering to the evolving fashion preferences of a wider Indian customer base, offering them a unique blend of culture and contemporary style.

The Garmenting segment is expanding its capacity by one-third, positioning itself to capitalize on the “China Plus One” participation and aligning perfectly with the Government’s “Make in India” initiative. This expansion not only strengthens Raymond’s global presence but also boosts domestic manufacturing capabilities. During the year our Garmenting segment recorded a revenue of ₹ 1,139 Crore driven by demand from existing and newly acquired global customers with healthy EBITDA margin of 9.6%.

The Real Estate business has showcased a strong sales performance with 43% growth to ₹ 1,593 Crore from ₹ 1,115 Crore in the previous year. This performance highlights customer confidence and acceptance of our high-quality products coupled with a fast-paced construction momentum in the ongoing projects.

Unveiling a Brighter Tomorrow

As we look ahead, Raymond is poised for sustainable and accelerated growth across our core verticals. Our Lifestyle business will continue its robust expansion, driven by an enhanced distribution strategy and a focused foray into adjacent segments, catering to evolving consumer preferences. The Engineering vertical is well-positioned to capitalize on the burgeoning opportunities in the aerospace, defense and EV components domains, fueled by the strategic acquisition of MPPL and the consolidation of our engineering businesses.

Our Real Estate business remains resolute in its pursuit of growth, leveraging an asset-light model through strategic joint development agreements (JDAs). The overwhelming response to our JDA projects in prime Mumbai locations reaffirms the trust and confidence of our customers in our quality offerings. With a Thane land bank and a healthy project pipeline, we are well-equipped to unlock value and drive sustained growth in this vertical.

Backed by our strong financial position, strategic growth initiatives and a committed workforce, Raymond has laid a solid foundation for accelerated growth. As we stand at the Cusp of A New Beginning, Raymond is well-positioned to execute its long-term strategy, capitalise on emerging opportunities, and drive stakeholder value, while contributing to the Nation’s growth and progress.

Amit Agarwal

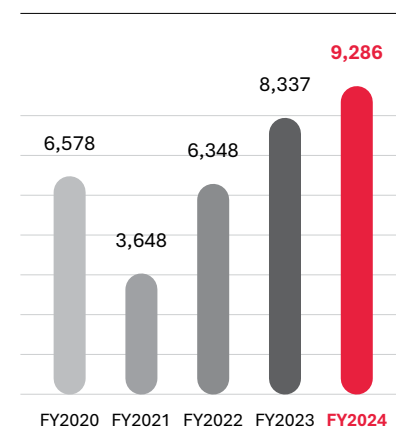
Group Chief Financial Officer

Robust Financials

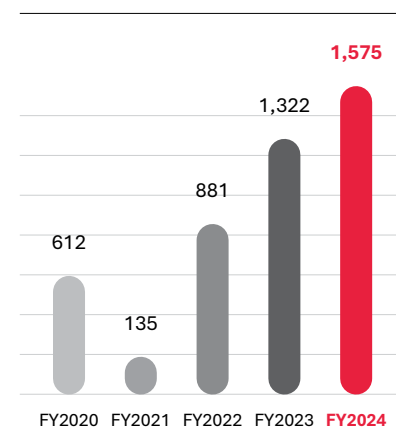
To ensure consistent growth across all our business sectors, we prioritise sustainable revenue growth, cost optimisation, prudent capital allocation and strong operating cash flow generation. Our strategic investments are aimed at expanding into potential markets across various regions.

5-year Performance Trend

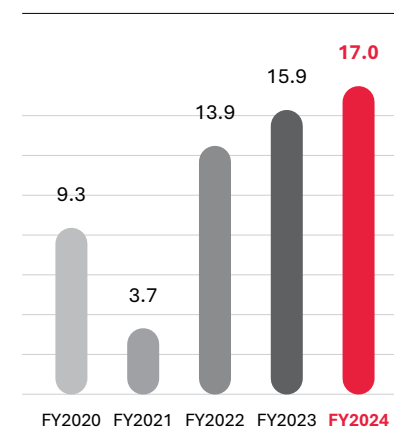
Revenue from operations
(₹ in Crore)



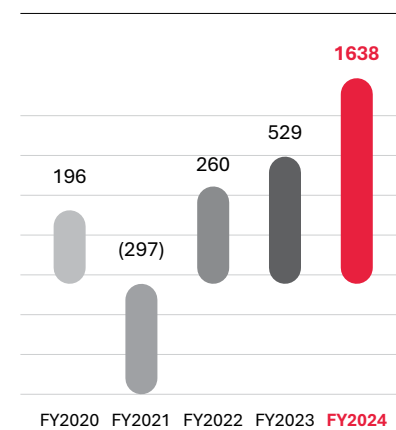
EBITDA
(₹ in Crore)



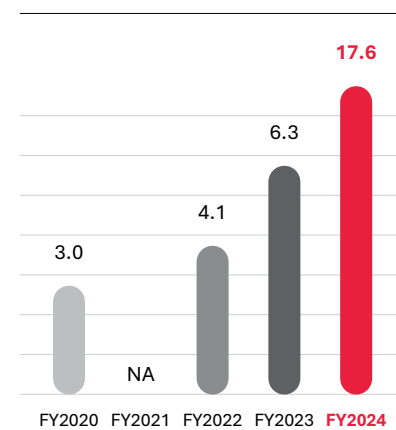
EBITDA margin
(in %)



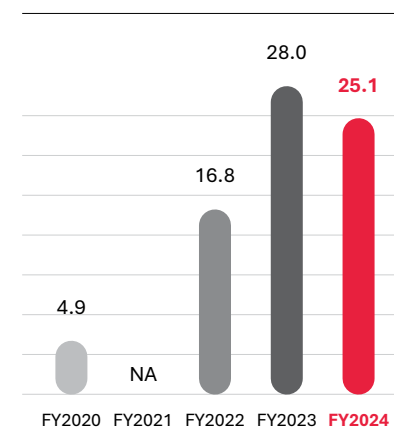
PAT
(₹ in Crore)



PAT margin
(in %)



Return on capital employed*
(in %)



FY21 performance was impacted due to COVID-19

Consolidated Financial Highlights

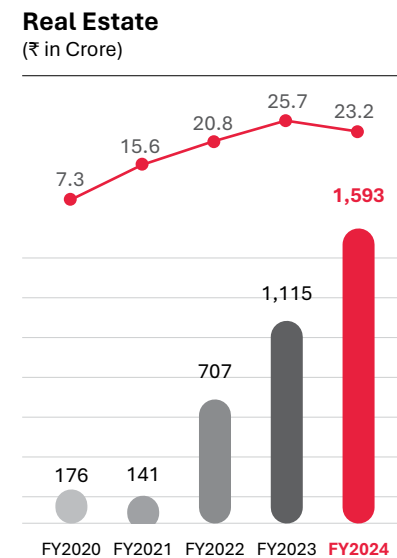
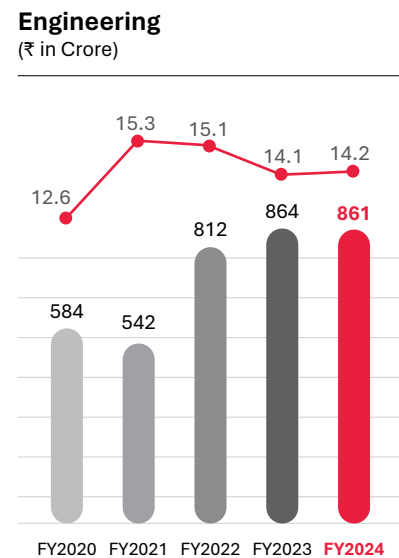
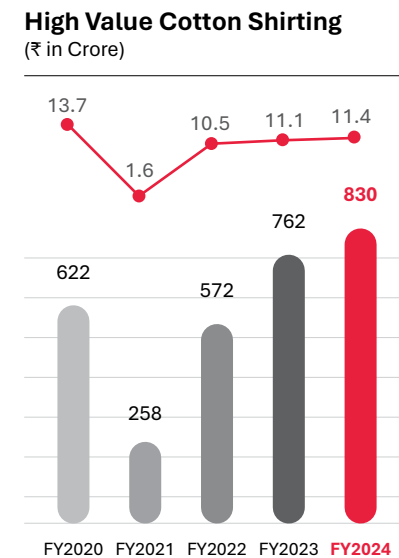
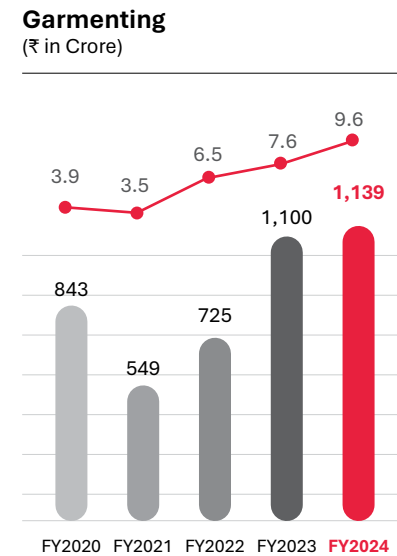
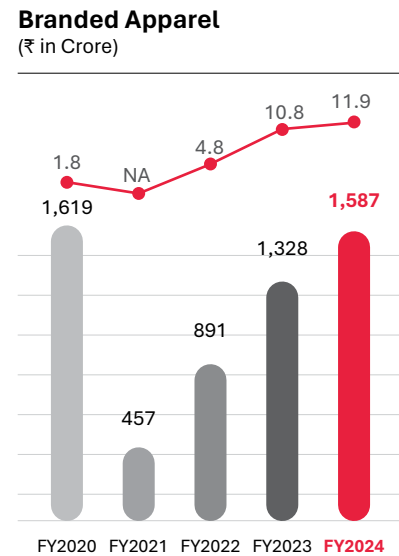
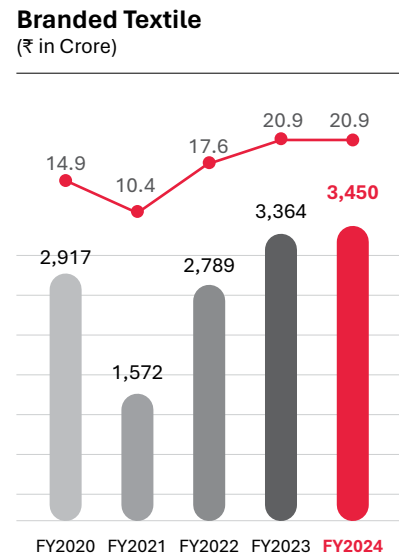
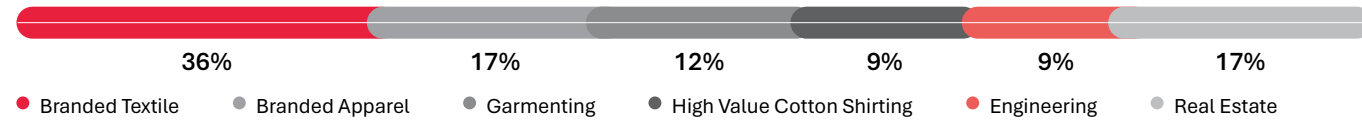
Particulars (₹ Crore)	Post IndAS 116				
	FY20	FY21	FY22	FY23	FY24
Revenue	6,578	3,648	6,348	8,337	9,286
EBITDA	612	135	881	1,322	1,575
EBITDA %	9.3%	3.7%	13.9%	15.9%	17.0%
EBIT	272	(179)	641	1,086	1,292
EBIT %	4.1%	(4.9%)	10.1%	13.0%	13.9%
PBT Before Exc. items	(31)	(455)	413	829	916
PBT %	(0.5%)	(12.5%)	6.5%	10.0%	9.9%
Net Profit	196	(297)	260	529	1,638
Net Worth	2,464	2,179	2,436	2,984	5,055
Total Assets	7,747	6,740	7,373	8,215	13,173
Net Debt [^]	1,859	1,416	1,088	689	1,667
Operational ROCE %*	4.9%	NA	16.8%	28.0%	25.1%

- Raymond delivered its highest ever annual revenue of ₹ 9,286 Crore and an EBITDA of ₹ 1,575 Crore with an EBITDA margin of 17.0%.
- Despite subdued consumer demand and challenging market conditions, for the Lifestyle Business, Raymond's focused business approach across its operations led to robust growth in Branded Apparel, Garmenting as well as in the Real Estate segment, resulting in an impressive double-digit revenue growth of 11% in FY 24 as compared to previous year.
- The record-breaking revenue and EBITDA performance underscores Raymond's resilience, strategic vision and unwavering commitment to excellence.

[^] Net Debt is calculated as Gross Debt less current investments and cash & bank balance.
* Operational ROCE: Capital Employed excluding C&CE and EBIT excluding related income.

Segmental Sales & EBITDA Margin (%)

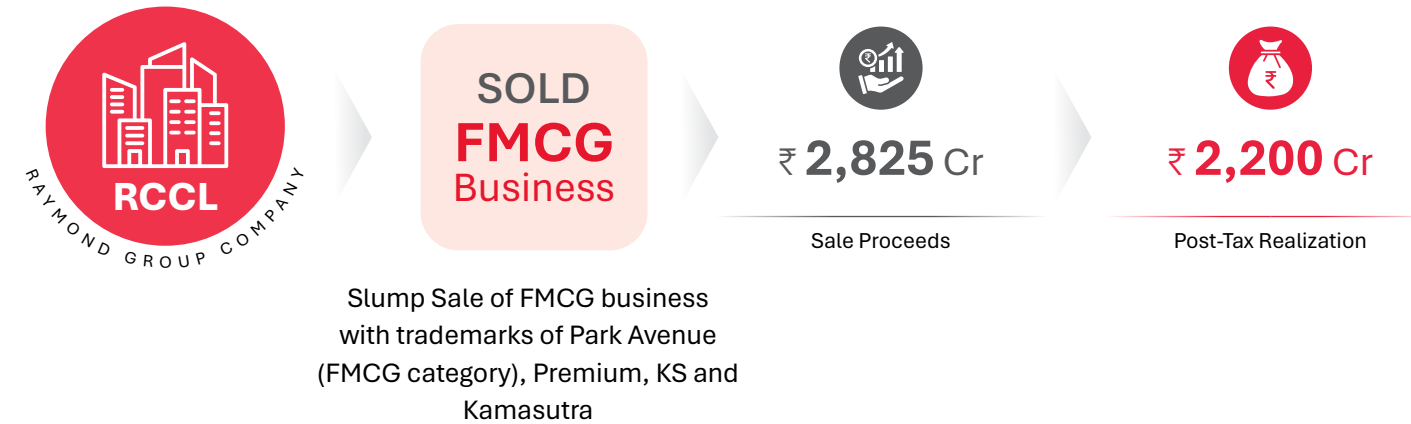
Segment Wise Sales Contribution[§]



—●— EBITDA Margin (%)

[†]On aggregate basis of tools & hardware and auto component segments
^{*}Revenue recognition based on percentage completion method as per IndAS 115
[§]Gross of elimination

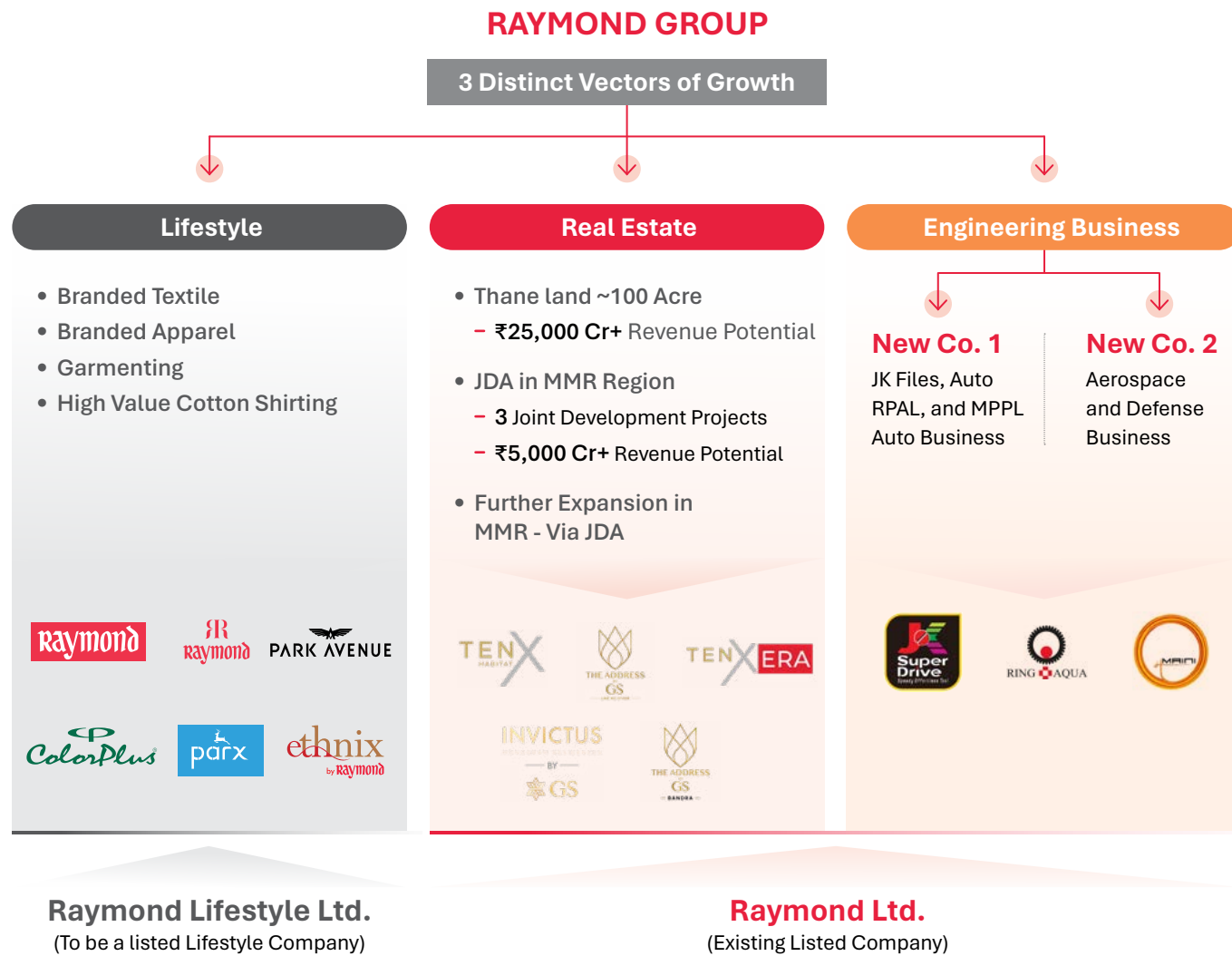
Strategic Initiatives Undertaken Selling of FMCG Business



- Raymond has divested its FMCG business with the trademarks of Park Avenue (FMCG category), Premium, KS and Kamasutra, to Godrej Consumer Products Ltd (GCPL). The transaction was an all-cash deal at an attractive valuation of ₹ 2,825 Crore.
- Raymond Group will retain the condom manufacturing facility at Aurangabad and continue to do B2B business for both domestic and international markets, including the contract manufacturing for KamaSutra brand.
- The consideration after tax payment was utilised to repay debt. Post this transaction, the Raymond Group has become net debt free two years ahead of stated guidance with surplus cash available for future growth.
- The divestment enables Raymond to streamline operations and focus on more profitable and high-potential areas. Raymond aims to capitalise on emerging market opportunities and enhance shareholder value.

Crafting new paths

Demerger of Lifestyle Business



- Raymond has announced the demerger of its lifestyle business into Raymond Lifestyle Ltd. (RLL). As a result, Raymond Group will have two independent pure play listed entities with a liquidity surplus available for growth.
- Post demerger of its lifestyle business in RLL, the Raymond Limited will continue to be a Real Estate company with investments in Engineering and Denim businesses. This demerger will lead to the simplification of group structure, focused investor opportunities and better access to capital.
- Under the Scheme, every shareholder of Raymond Limited will be entitled to 4 shares of RLL for every 5 shares held in Raymond Limited.

Note: Post completion of transaction including regulatory approvals

Expanding our horizons

Maini Precision Products Ltd. Acquisition



Raymond Ltd. Acquired Business of
Maini Precision Products Ltd. (MPPL)

- Raymond Group has acquired a 59.25% stake in the business of MPPL for a consideration of ₹682 Crore. This acquisition was executed through Ring Plus Aqua Ltd. (RPAL), a subsidiary of Raymond Ltd. With this acquisition, Raymond forays into sunrise sectors of aerospace, defense and EV components.
- MPPL, recognised as one of the key exporters of precision components, operates in 25 countries and supplies products to the top 10 global auto OEMs. It caters to Tier 1 manufacturers across the Aerospace, Defence, Automotive and Industrial sectors. With nearly five decades of experience, MPPL serves around 60 major customers with a skilled development team of ~350 personnel.
- Following this acquisition, Raymond will consolidate the three businesses of JK Files, RPAL and MPPL into two new subsidiaries. The first subsidiary will focus on aerospace & defense, while the other will cater to the auto components with EV and engineering consumables sector.
- For the fiscal year 2024, the combined revenue of our engineering business, including MPPL, on a pro-forma basis, is ₹1,800 Crore, with a consolidated EBITDA of ₹270 Crore.
- The integration of MPPL is anticipated to unlock operational cost synergies through enhanced sourcing and manufacturing efficiencies, positioning Raymond as a significant player in these high-growth markets.
- Raymond Limited will hold 66.3% in both the new subsidiaries, the remaining shares will be held by the Maini family and the minority shareholders, which is 28.5% and 5.2%, respectively.

Mitigating Risks Effectively

Risk is an integral and unavoidable component of all businesses. Raymond is committed to manage its risk in a proactive manner. Though risks cannot be completely eliminated, an effective risk management plan ensures that risks are reduced, avoided, retained or shared. The Risk Management Committee maintains an oversight on our risks and is responsible for reviewing the effectiveness of the risk management plan or process. Risk management is embedded within our operating framework and we have a well-defined, internal financial control structure. During the year under review, these controls were evaluated and no material weaknesses were observed in their design or operations.

Five steps of the Risk Management Process :

1. Identify & Analyse
2. Assess and Prioritise
3. Develop Risk Response
4. Assess Risk Response
5. Monitor Communicate & Report

Risk Governance Architecture



Key Risks and Mitigation Strategies



Financial Risks

Relevance to us

Volatility in currency exchange rates poses significant financial risks that may affect both production costs and revenue from sales due to our import and export activities.

Additionally, elevated interest expenses exert pressure on margins, further increasing our exposure to financial risks.

Mitigation Strategies

- We have a strong forex policy approved by the Board to manage foreign exchange
- Moreover, we maintain an optimal mix of various kinds of loans and maturities to deal with interest hikes.



Commodity price risks

Relevance to us

Heightened or frequent fluctuations in raw material prices have the potential to affect our profitability, leading to reduced margins.

Mitigation Strategies

- Wool is sourced from foreign countries, including Australia, South Africa, the USA and Uruguay. Cotton yarns are sourced domestically to balance raw material prices
- Linen flex is imported from Belgium and France
- We control pricing by maintaining a combination of forward and spot booking, inventory management and pre-emptive vendor development practices.



ESG risks

Relevance to us

ESG exposures comprise of environmental, social and governance related risks and challenges. Lack preservation of environment and ecologies within which the businesses of the Company operate can create an asymmetry between the commercial objectives and the impact of the Company's operations. Further lack of governance would mean that the Company is more susceptible to litigation and regulatory actions.

Mitigation Strategies

- The Risk Management and ESG Committee is constituted as a board-level committee to set the ESG strategy and provide the Management the guidance and wherewithal to implement the same through various initiatives focused on environment and governance
- The HR department is the custodian of the policies and practices designed to provide a safe and sustainable business environment
- The Corporate Development function ensures that the ESG initiatives are implemented in line with the regulatory requirements and that the business reports them to the stakeholders
- Initiatives under the sustainability agenda have been identified for mitigating environment impact and have been integrated with our strategy.



Data & Cyber-security risks

Relevance to us

Inadequate cyber-security protocols may result in breaches of data privacy, loss of records, or other security incidents stemming from hacking, viruses, stolen or lost devices, phishing attacks and similar threats.

Mitigation Strategies

- Standardised backup tools, services and procedures are in place to ensure that data is stored in two or more locations.
- Advanced data centres at Vashi and Thane have been established.
- We periodically update our security policies and procedures.
- Regular data protection and cyber security assessment reviews are undertaken.



Talent risks

Relevance to us

The lack of a skilled workforce, along with high turnover rates and difficulties in retaining talent, poses challenges for succession planning in key positions.

Mitigation Strategies

- We have rolled out a strategic talent management system, training and the integration of learning and development activities
- The Raymond Leadership Academy helps identify, nurture and groom managerial talent and prepares them for future leadership roles
- Exemplary performance is recognized through the 'Raymond Awards for Excellence'
- We have robust succession planning in place.



IT risks

Relevance to us

Delays in integrating advanced technologies and information systems into business operations and financial processes lead to inefficiencies, operational dependencies and integration challenges among multiple legacy systems.

Mitigation Strategies

- We are implementing SAP across all Lifestyle division businesses (fabric, apparel and garmenting), aiming to unify processes, enhance compliance control, improve information accuracy and enable master data harmonisation on a single platform.
- Real estate business has implemented the latest SAP S4 Hana.



Industrial safety risks

Relevance to us

The presence of diversified manufacturing facilities across various locations in India and internationally, coupled with the labour-intensive nature of work, pose various health risks to the workforce. These risks may arise from factors such as machinery breakdowns, human error and other related causes.

Mitigation Strategies

- Regular safety trainings and programmes are conducted
- Regular risk assessments through the Hazard Identification and Risk Assessment (HIRA) technique are undertaken
- We provide health insurance coverage to all our personnel.

Profile of the Board of Directors

Gautam Hari Singhania
Chairman & Managing Director



- Appointed as the Whole-time Director on the Board of Raymond Limited in 1990
- Elevated to the position of Chairman & Managing Director in 2000
- Steered Raymond Group to emerge as an internationally reputed fabrics-to-fashion player

Nawaz Singhania
Non-Executive Director



- Established a reputation for being an astute and creative entrepreneur
- Carved a niche for herself on the back of her aggressive zeal in the realm of creative design

S L Pokharna
Non-Executive Director



- 40+ years of experience in finance, sales, marketing and commercial functions

Mukeeta Jhaveri
Independent Director



- Financial Services professional and held leadership roles in DSP Merrill Lynch and DSP Blackrock Mutual Fund
- Alumni of NYU Stern School of Business, USA

Dinesh Lal
Independent Director



- 40+ years of experience in the shipping and logistics industry
- Instrumental in setting up new business ventures and has played a pivotal role in creating a mutually beneficial ground between companies and government bodies

Ashish Kapadia
Independent Director



- Established and managed several businesses across sectors such as textiles, financial services and aviation
- Managing Director of Delta Corp Limited, engaged in the business of hospitality and gaming since April 2009

K. Narasimha Murthy
Independent Director



- Previously associated as a Director with ONGC, IDBI Bank Ltd. & LIC Housing Finance Ltd
- Associated with the development of Cost & Management Information Systems for more than 175 Companies covering more than 50 Industries

C Audit committee -Chairperson

M Audit committee- Member

C Nomination and remuneration committee- Chairperson

M Nomination and remuneration committee- member

C CSR committee-Chairperson

M CSR committee-member

C Stakeholder relationship committee-Chairperson

M Stakeholder relationship committee-Member

C Risk management committee- Chairperson

M Risk management committee-member

Leadership Team

Gautam Hari Singhania
Chairman & Managing Director



Appointed as the Wholetime Director on the Board of Raymond Limited in 1990. Elevated to the position of Chairman & Managing Director in 2000

S L Pokharna
Non-Executive Director



40+ years of experience in finance, sales, marketing and commercial functions

Harmohan H Sahni
Chief Executive Officer – Realty



32+ years of experience in Real Estate and core sectors

Balasubramanian V
Managing Director – JK Files & Engineering Ltd



40+ years of diverse experience in the Automotive Industry in domestic, German and American MNCs

Amit Agarwal
Group CFO



33+ years of extensive experience in Steel, Aviation and Energy Sectors

K A Narayan
President – Human Resources



40+ years of experience in large Indian global corporates, heading HR functions

Arvind Mathur
Chief Executive Officer – Denim



35+ years of experience in marketing, strategy, M&A and business leadership in Asian and global markets

Jatin Khanna
Head – Corporate Development



24+ years of experience in M&A, Capital Raising, Restructuring, Investor Relations and Reporting & Controlling functions

Sunil Kataria
Chief Executive Officer – Lifestyle



28+ years of experience in leadership and driving transformation across leading consumer companies

Business

Review

We believe that ensuring quality is key to cultivating lasting relationships with customers.



Branded Textile

Raymond’s Branded Textiles segment continues to be the flagship business of the Raymond Group, solidifying its position as a leading B2C brand for suiting and shirting in India. Over the years, the Company commands the largest market share in the domestic worsted suiting fabric industry. Furthermore, since its foray into the branded shirting segment in 2015, Raymond has rapidly emerged as the largest over-the-counter (OTC) branded shirting player in the domestic organized market.



Key Highlights of the Year

- The Suiting business registered growth across different categories, with strong demand for wool blends, gifting solutions at attractive price points, driven by festive and wedding-related purchases.
- The portfolio was diversified to include a wide variety of wool categories and an enhanced selection of casual wear, which received positive feedback from our channel partners.
- In Shirting, the business recorded volume growth driven by enhanced performance across all channels. New launches in cotton blend categories also grew well especially in Multi Brand Outlets (MBOs).
- Our Made-to-Measure (MTM) business witnessed growth, especially during the festive and wedding seasons, due to the increased demand for customised offerings.
- The Home business, dealing in bed and bath categories, experienced considerable volume growth owing to increased consumer expenditure on home enhancements.
- Exports for suiting fabrics were strong, particularly in the US and European markets, primarily due to an increased global demand for our high-quality offerings.
- Operational efficiencies and a strategic focus on cost rationalisation led to an improvement in our EBITDA margin during the fiscal year.

Innovative Product and Service Offerings

- Introduced ECO LIFE Sustainable Fabric, which is the perfect choice for eco-conscious customers.
- Introduced SUPERLUXE, known for its finest wool fabric and contemporary designs.
- Launched FASHMODA, a youth-oriented collection, with its unique bold designs and styling wows among the younger demographic.
- Launched Royal Trousing and Primafino collections, featuring designs varying from stripes to subdued checks and pastel colours.
- Introduced Ultimo Black Platinum collections offering a superior range of black suiting fabrics known for quality and style.
- The ‘Fearless White’ range was expanded, offerings designs in various light summer shades.
- The Regio Italia offering was backed up with options in high fashion prints in 100% silk.
- Increased digital print portfolio with the development of in-house capability.
- Launched Innovative shirting collections, that is, Voyage, Art Photo Print, Checkmate and 4-Way Stretch, providing customers with varied choices that meet their contemporary needs.
- User friendly shopping experience on ‘myraymond.com’, our own brand portal that offers fabrics and Made-to-Order, custom-fit garments.
- Franchise led tailoring hub network of 42 operational hubs, across 35 cities with a capacity to convert ~1.22 mn metres annually.



Core Strengths

- With a rich heritage spanning over nine decades, Raymond has become one of the most preferred textile and apparel brands in India. Its near 100% brand awareness ensures it reaches every corner of its target market.

Manufacturing Excellence

- One of the world’s largest horizontally and vertically integrated worsted suiting manufacturer.
- Globally renowned for manufacturing Super 250s, the world’s finest worsted suiting fabric.

State-of-the-Art Facilities Across

- Vapi (Gujarat)
- Chhindwara (Madhya Pradesh)
- Jalgaon (Maharashtra)

Aggregate capacity of ~43 million metres of suiting fabric across wool, poly-wool, silk, and other premium blends.

A Wide Array of Innovative Products and Services

- 20,000+ SKUs in suiting and shirting fabrics
- Extensive choices across price ranges to suit diverse customer groups, ranging between ` 300 to ` 3 lakhs per metre
- ‘Made-to-Order’ platform is one of the unique services bringing new-age customers to Raymond.

Extensive Reach

- 20,000+ touchpoints
- Presence across 600+ cities and towns
- Through 170+ wholesalers and 1430+ MBOs (MultiBrand Outlets) and TRS (The Raymond Shop) network across Tier I to Tier VI towns.

Enduring Trade Relationships

- Raymond’s channel reach is reinforced by enduring trade relationships – unmatched by any other consumer player in India. Most Raymond channel partners have been associated with the organisation across generations for more than 50 years.

Challenges

- The fabric business faces increasing competition from ready-made garments, witnessing modest impact on growth.
- Market dynamics have been influenced by factors such as evolving consumer preferences, rising commodity prices and inconsistent performance across price ranges.
- Input prices and inflationary pressures are expected to continue affecting demand in the short-to-medium term
- The tailoring community’s limited technical knowledge and lack of formal training undermine their ability to compete with the ready-made garments industry.

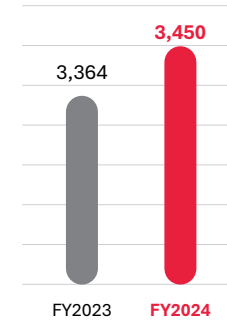
Strategic Outlook

- Focus on premiumisation and new product development in premium and luxury segments, striving to address market gaps and strengthen new product categories
- Through expansion, we aim to increase outreach through programmes, including Pride, which seeks to enhance distribution networks and ensure a ‘first-time right fit’
- Design innovations, especially through the increasing usage of stretch fabrics in the casual wear segment, are expected to drive future growth by meeting increasing consumer preferences for comfort and style.
- Expanding the distribution network to reach deeper into Tier I to Tier VI towns and cities.
- Developing the tailoring ecosystem through skill development initiatives.
- Driving growth in the home business through multiple channel expansions and unique offerings in targeted categories such as bed and bath.

Segment Summary

Sales

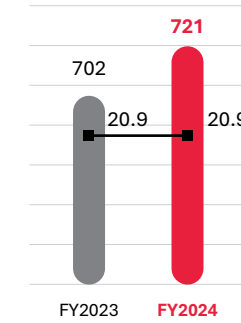
₹ 3,450 Crore



EBITDA

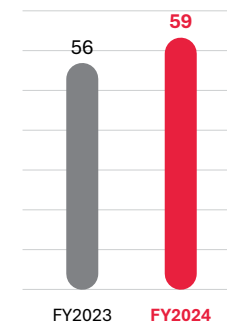
₹ 721 Crore

EBITDA Margin (%)



Sales Volume

Suiting* (mn metres p.a)

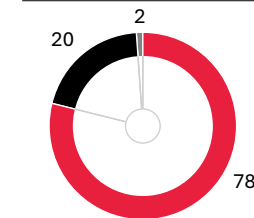


B2C

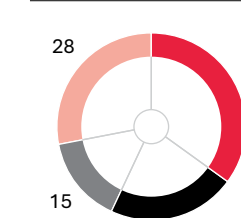
Shirting (mn metres p.a)



Product Mix (%)



Channel Mix (%)



● Suiting ● Shirting ● MTM

● Wholesale ● TRS ● MBO ● Others

*Include gifting solutions (Suiting and Shirting fabric)



Branded Apparel

In 1986, we ventured into the market for branded apparels by introducing ‘Park Avenue,’ a pioneering ready-to-wear formal menswear brand. Our apparel business includes the ready to wear segment through our home-grown brands, including Raymond Ready to Wear (RTW), Park Avenue (PA), ColorPlus (CP) and Parx. Additionally, ‘Ethnix by Raymond’ caters to discerning customers seeking elegant menswear for weddings and special occasions.



Key Highlights of the Year

- The Brand Apparel segment, performed well across all retail formats, including Large Format Stores (LFS) and Multi Brand Outlets (MBO).
- All brands achieved significant top-line growth, with Park Avenue, ColorPlus and Raymond Ready-To-Wear (RRTW) emerging as the top performers.

Strong performances by Parx and Ethnix by Raymond further contributed to this growth.

- ColorPlus with its Chinos and Park Avenue with Stretchable formals also facilitated substantial growth.
- Ethnix by Raymond made its mark with its Smart Ethnix, Festive and Wedding Collections.

- In addition to awards received by Ethnix by Raymond, it earned the prestigious ‘Emerging Brand of the Year’ award from the Retailer’s Association of India.
- The Branded Apparel segment registered a 20% surge in sales compared to the previous year, driven by expansion and a focus on premiumisation and casualisation, even amid challenging market conditions.

Core Strengths

- A widespread network presence in over 600 cities and towns, leveraging an expansive distribution network, including over 409 Exclusive Brand Outlets (EBOs), over 4,525 MBO counters and over 1,400 SIS LFS counters.
- Uniquely positioned to cater to every occasion with four powerhouse brands. ‘Ethnix by Raymond’ provides a unique range of ethnic to Indo-Western wear for special occasions and casual range under the Smart Ethnix range.
- Raymond continues to be among the top three menswear brands, offering comprehensive wardrobe options and accessories to suit every budget and cater to India’s diverse demographic.

Challenges

- The industry faces the challenge of a shortened product cycle due to rapidly evolving fashion trends and intense competition.
- Intense competition from value-based retail formats and a surge of international fashion brands have led to heightened market pressure.

- The market faced significant challenges including rising inflation and input costs.

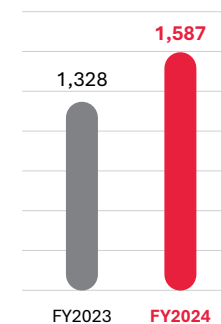
Strategic Outlook

- Focusing on strategic expansion and aiming to open a record number of stores within the year.
- Prioritizing product development with a focus on innovation. By embracing global trends in color, style, and lining across all brands, we’ll introduce exciting new collections featuring new-age fabrics.
- Strengthen omnichannel capabilities by collaborating with major online marketplaces to enhance curated online merchandise offerings.
- Intend to fuel growth with ‘Ethnix By Raymond’ as it taps into the exponentially growing segment of ethnic wear in India.
- Expand the product and category portfolio, develop a tech-enabled supply chain infrastructure and aggressively expand the EBO network across India.
- Focus on improving brand salience, enhancing efficiency across all processes and expanding product capacities, while sharpening the focus on EBOs to drive channel expansion.

Segment Summary

Sales

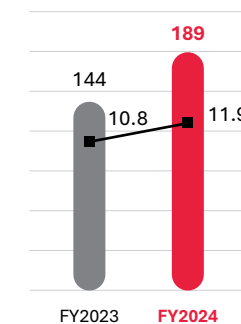
₹ 1,587 Crore



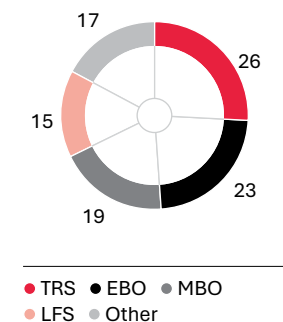
EBITDA

₹ 189 Crore

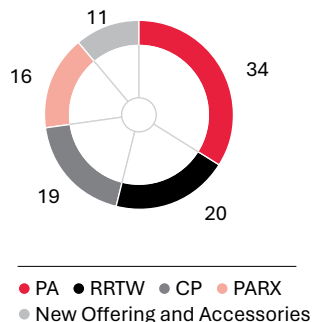
EBITDA Margin (%)



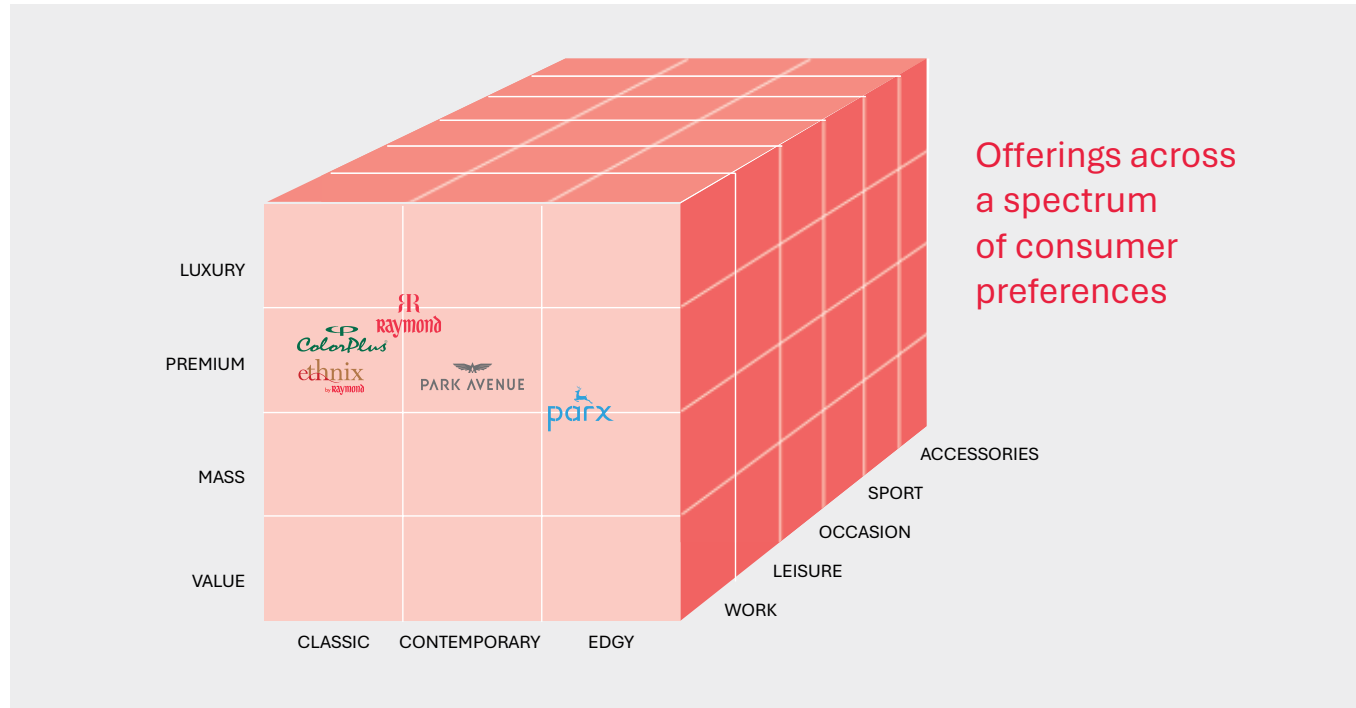
Sales Channel Mix (Revenue Mix) (%)



Brand Sales Mix (Revenue Mix) (%)

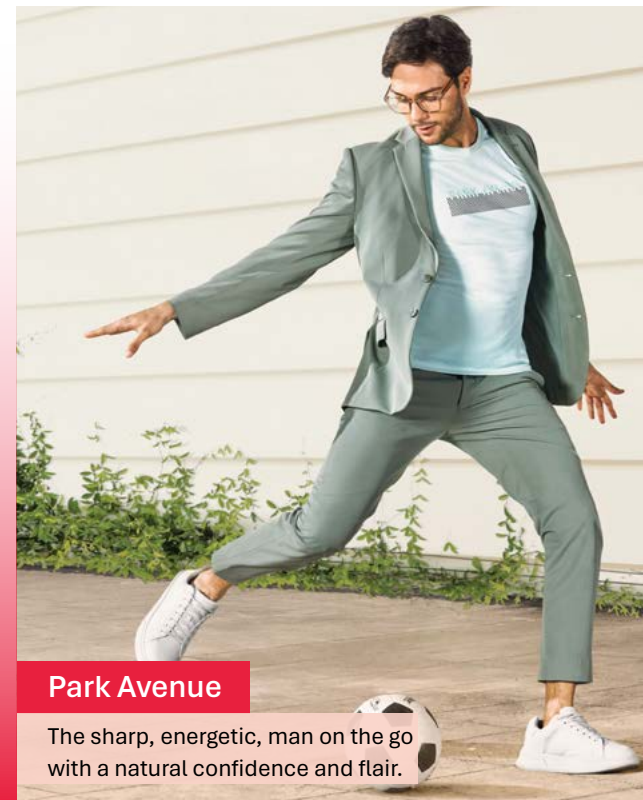


Branded Personalities



Raymond

The sophisticated, discerning connoisseur who is effortlessly stylish and immaculate.



Park Avenue

The sharp, energetic, man on the go with a natural confidence and flair.



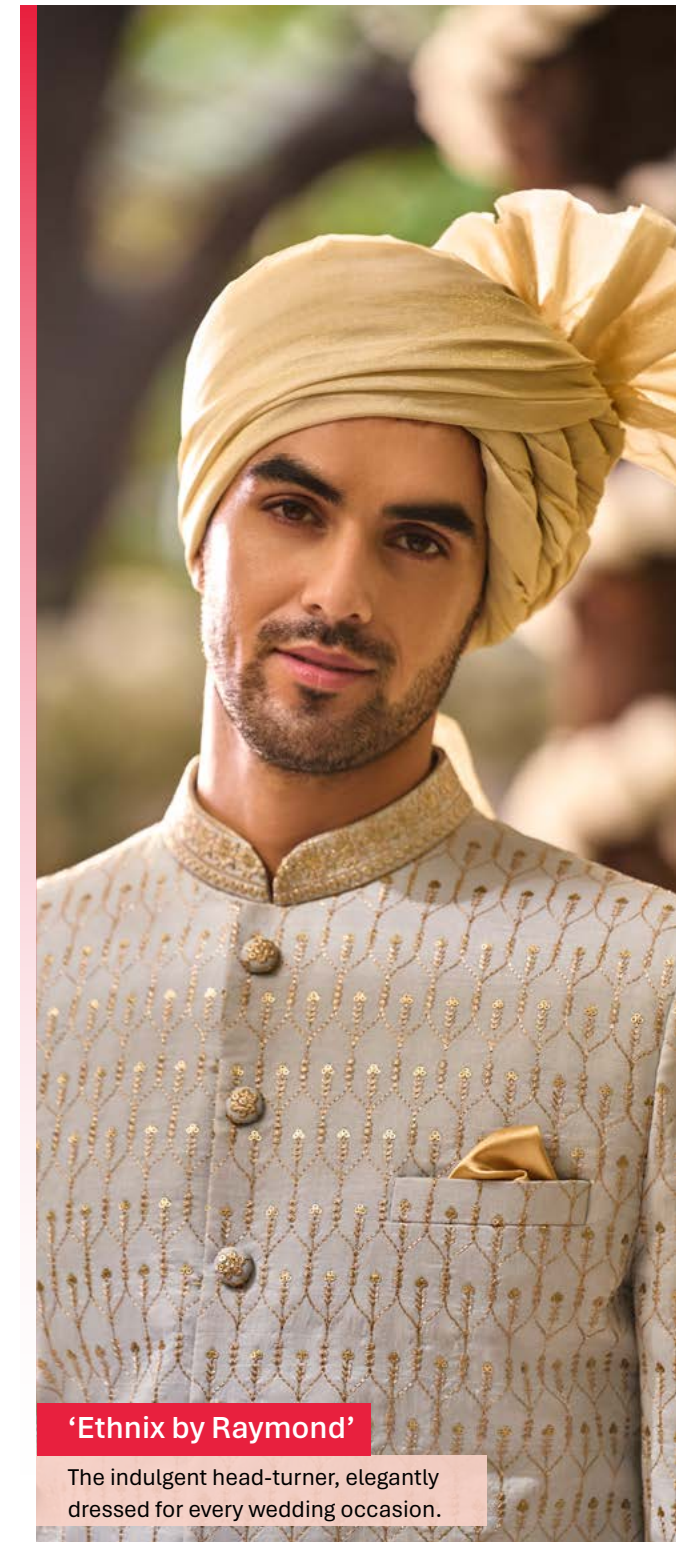
ColorPlus

The young achiever who is reaping the fruits of his labour while pursuing his passions.



Parx

The naturally curious, trendsetter in his group whose youthful exuberance defines his style.



'Ethnix by Raymond'

The indulgent head-turner, elegantly dressed for every wedding occasion.

Retail

We opened the first ‘The Raymond Shop’ (TRS) in 1958, making our mark in the organised textile retail segment and providing customers with an exclusive fabric-to-garment experience that included in-house tailoring services. In our endeavour to expand our retail footprint, we established a nationwide network of TRS, MTM and EBOs featuring in-house brands including RRTW, Park Avenue, ColorPlus and Parx. At present, we are enhancing our ethnic line under the brand ‘Ethnix by Raymond.’



- We have established a wide presence covering more than 600+ cities, each supported by a strategic retail footprint expansion across various channels, including LFS, EBO and MBO.
- The launch of over 200 stores in the previous year widened our distribution reach and propelled sales growth despite muted consumer demand.
- With the launch of its 100th store, Ethnix by Raymond achieved a remarkable milestone. This year alone, the brand added 53 additional stores to its network, bringing the total number of stores to 114.
- We implemented the Franchisee Score Card tool, which is likely positively impact customer experience and retail ambiance.
- The rollout of new billing software, resulted in a more efficient and streamlined billing process.

Strategic Outlook

- With an emphasis on key markets, plans are underway to deepen the EBO network even further across the flagship brands, including Raymond Ready to Wear, Park Avenue and Colour Plus.
- Strategic rollout and scaling of the ‘Ethnix by Raymond’ store network are scheduled, with plans to open 200+ stores in the next 12 to 18 months through a predominantly asset-light franchise model.
- Our objective is to expand our customer base through compelling digital campaigns and effective on-ground activations.
- Enhance the overall tailoring experience by certifying TRS tailors in-house. Additionally, On-the-Job Training (OJT)

Key Highlights of the Year

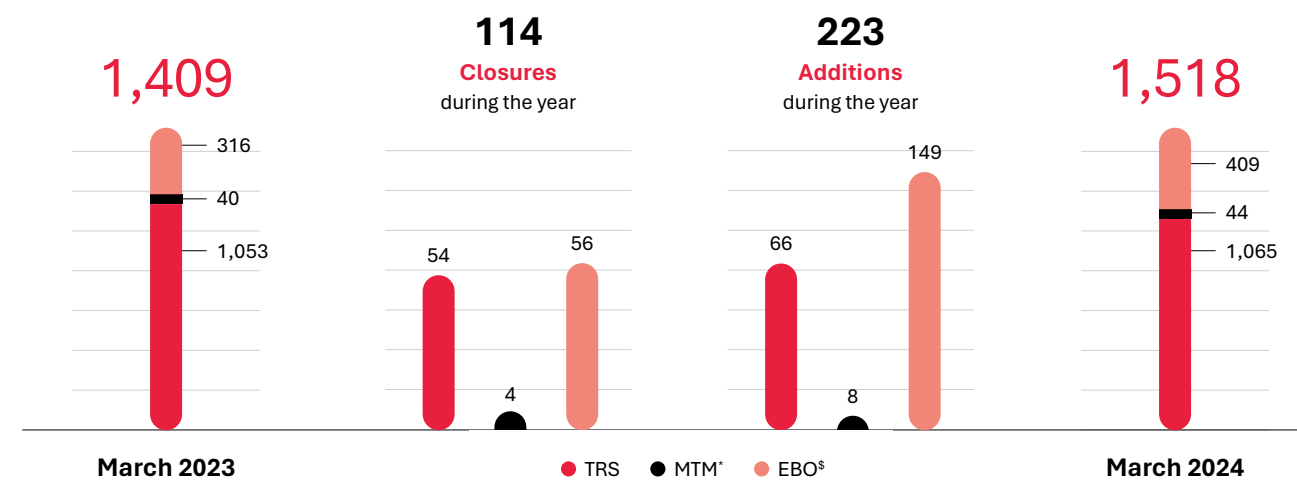
- The EBO business continued to focus on enhancing efficiency and productivity across its expansive store portfolio while expanding omnichannel penetration within its network.
- Despite a subdued market, two significant trends, casualisation and premiumisation, contributed to a steady and sustained traction.

modules will be customised to ensure tailors are well-equipped to meet customer expectations, simultaneously improving service quality and customer satisfaction.

- Focus on promoting premium categories such as Regio, Exotic, and Linen to capitalize on the premiumization trend.
- Maintaining a persistent focus on key performance indicators (KPIs) such as footfall, conversion rates and inventory management to ensure an evolved and delightful consumer experience remains a priority.



Retail Stores



[§]409 EBOs includes 68 Raymond Ready To Wear (RRTW), 88 Park Avenue, 125 ColorPlus, 14 Parx and 114 ‘Ethnix by Raymond’
^{*}Includes 26 converge stores (RRTW+MTM) as on Mar’24 and 27 as on Mar’23
 TRS-The Raymond Shop MTM-Made To Measure EBO-Exclusive Brand Outlets

Adopting Digitalisation

Our top priorities for the year under review were improving the omnichannel customer experience and providing customised digital solutions to a wide range of businesses. Adopting a ‘One Raymond’ mindset, we focused on understanding the needs of our clients, regardless of the technology employed for implementing digital initiatives.

Raymondmart.com

It serves as a unified hub across various business verticals, including Suiting, Shirting, Home, Apparel, Regio and the PRIDE Programme. Retail dealers can seamlessly manage their bookings, reward programmes, order tracking and feedback sharing—all while maintaining effective communication with channel partners. A well-planned B2B order booking platform, where convenience meets excellence, Raymondmart.com leverages data insights to optimise resource allocation and enhance user experience.

Key features



Unified Platform



Personalised Experience



Data-Driven Efficiency



Digital Experiences

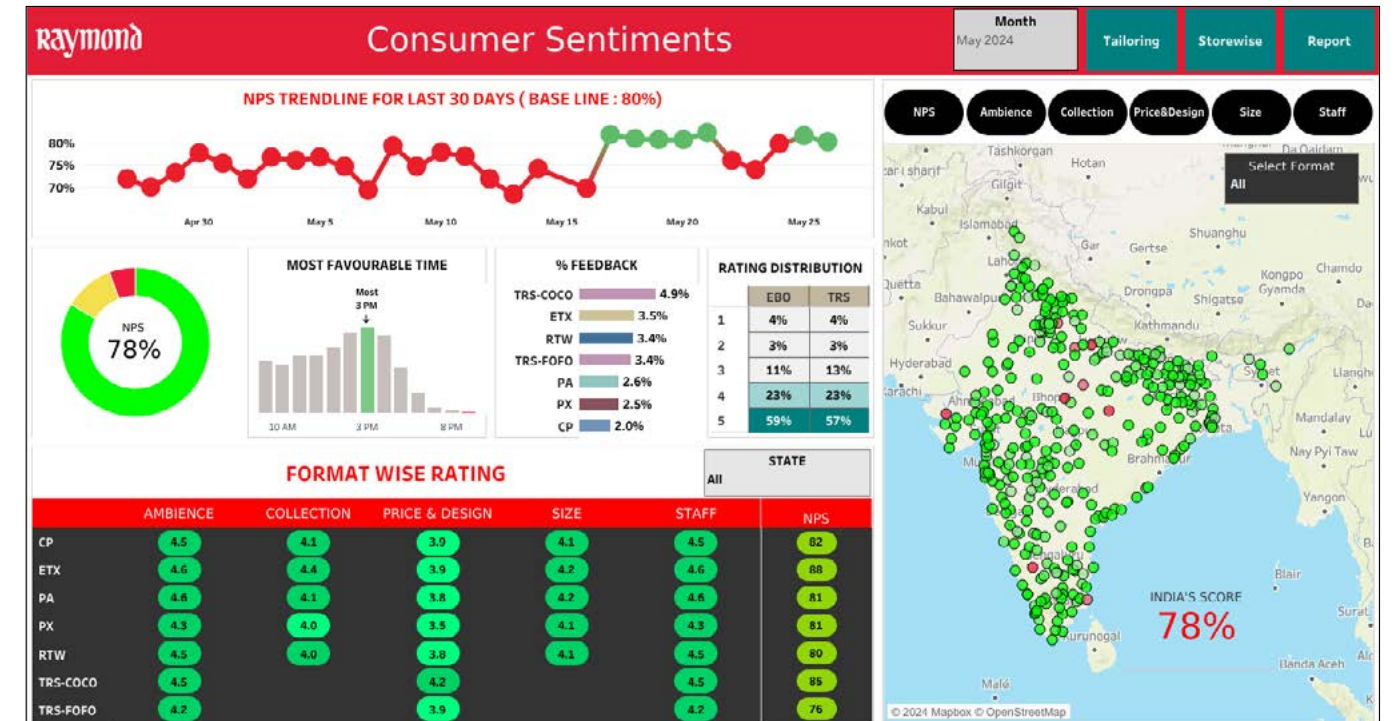
Our personalised gifting initiative offers customers digital vouchers for various occasions based on shopping preferences. This campaign, encompassing the Colorplus, Ethnix and Park Avenue brands, has achieved a 15% response rate, setting a new standard for customer engagement. This programme further enables the creation of customised personal graphical videos, uniquely addressing each customer by name and providing an exclusive experience.

Gifting Moments



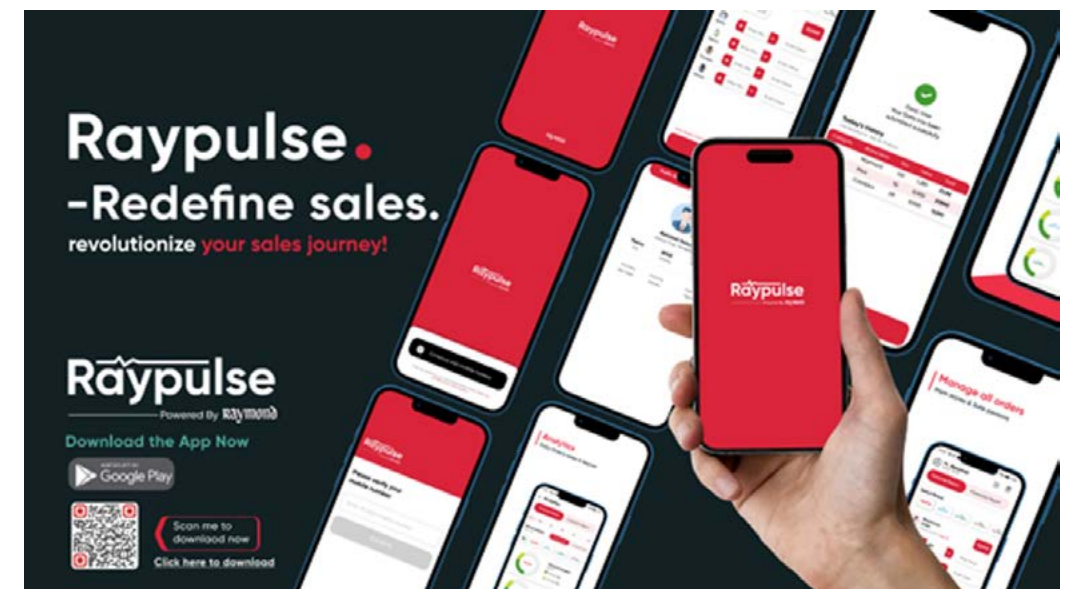
Sentiment Solution

It offers real-time reporting of consumer sentiment through our digital NPS application. We collect real-time customer feedback on every purchase using a cloud-hosted reporting system powered by Tableau. This system, which updates every 24 hours, provides live NPS dashboards for lifestyle business users, facilitating easy analysis and informed decision-making. Exclusive access is provided to major business verticals, such as TRS, EBO and Tailoring.



RayPulse

Our RayPulse app, available on both Android and iOS, captures real-time data from Customer Relationship Officers (CROs) across multi-brand and LFS outlets. It is an intuitive sales companion that features daily sales tracking, achievement dashboard and performance analytics. This dynamic, customised sales productivity module guarantees easy access and use while incentivising sales team members and promoting sales.



Garmenting

Our Garmenting Unit is a white-labelled manufacturer and an integrated supplier of high-value clothing products. It has made its mark as a critical supplier to leading international brands while continuing to serve as a reliable partner for our clients. We operate state-of-the-art production facilities to produce a wide range of menswear, including suits, blazers, jackets, trousers, denim and shirts, positioning Raymond as a clothier to the world.

Key Highlights of the Year

- Our order book recorded growth, particularly for the formal wear category in garmenting, owing to a better product mix and enhanced operational efficiency.
- Continued to witness high demand in the US and European markets from our existing and newly acquired global customers.
- Further strengthened our position as one of the largest exporters of men's suits, jackets and denim.
- To participate in the China+1 strategy adopted by international brands, we are expanding our garmenting capacity by approximately one-third. This effort is also aligned with the Government of India's Make in India initiative.

Core Strengths

- Offer a complete spectrum of tailored suits, jackets, shirts and scalable made-to-measure hybrid casual tailored jackets and pants, unlined performance wear and dress shirts.
- Our vertically integrated operations ensure faster response times and design input flexibility.
- Our product development teams in India, Italy, Spain and the US use 3D prototyping and textile design digital software.
- We are committed to sustainable manufacturing operations and have received certifications such as Global Organic Textile Standard (GOTS), Global Recycle Standard (GRS), Organic Content Standard (OCS) and Recycled Claim Standard (RCS).

Challenges

- Frequent disruptions in the global supply chain and high freight costs continue to pose significant operational challenges. The ongoing Red Sea crisis and geopolitical issues also pose threats to supply chains.
- Increasing competition from neighbouring Asian countries who offer low-cost garmenting solutions and leverage existing free trade agreements with European regions are putting pressures on margin.
- Inflationary pressures may impact demand and, subsequently, margins.

Strategic Outlook

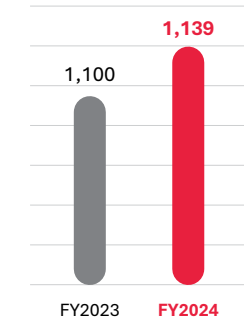
- The China+1 strategy is playing to our advantage, leading to stronger business relationships with existing customers and presenting multiple opportunities for new markets and customer acquisition.
- We will continue to drive growth and profitability by diversifying our global customer base and expanding our market reach.
- By including women's tailoring and high-value tailored casual wear and hybrids, we will extend our product range.
- For improving efficiency and responsiveness, we will continue to digitalise business activities across the entire value chain
- Through process efficiencies, we seek to achieve manufacturing excellence and maintain high production standards.
- The Garmenting Business is likely to witness strong demand for higher-value garmenting categories, such as formal jackets, trousers and shirts.
- High demand from the US, UK and European markets through efficient supply chain management and line capacity expansion in Indian and Ethiopian facilities is expected to drive the segment's growth.



Segment Summary

Sales

₹ 1,139 Crore



Capacity - Jackets, Trousers & Shirts

7.5 mn pieces India

3.2 mn pieces Ethiopia

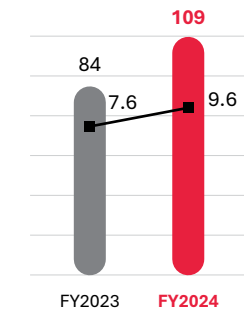
Exports Contribution

~95%

EBITDA

₹ 109 Crore

EBITDA Margin (%)



Exports Presence

Mainly US, Europe and Japan

Exports Contribution

25+ Countries

Volume sold (mn pieces)



Leadership

Largest exporter of men's tailored suits, jackets and trousers from India to the world

High Value Cotton Shirting

B2B business, Raymond manufactures some of the finest shirting fabrics in India, incorporating innovative designs and embracing the latest fashion trends. The product range includes premium cotton and linen shirting and bottom-weight fabrics. As a preferred supplier to both domestic and international brands, we have top-notch manufacturing capabilities, including 340s count cotton and 150 lea linen. On April 28, 2023, Raymond Limited acquired full ownership of Raymond Luxury Cotton Ltd. by buying back the entire 24.31% equity stake from its former Joint Venture partner.



- We successfully expanded our customer base within the domestic sector, maintaining strong relationships and consistent local market demand in our B2B business, while also tapping into growing export markets.
- Our focus on enhancing product mix and enhancing value proposition in challenging market conditions led to a steady growth in terms of value, despite a decline in export volumes.
- Our focus on cost and operational efficiencies has strengthened our business framework, supporting sustained growth.
- Collaborating with renowned international designers helped us stay aligned with global trends.

Core Strengths

- Our facilities are designed to offer flexibility and versatility, enabling us to produce the finest 340s count cotton and 150 lea pure linen fabrics.
- Strategically positioned near major weaving clusters in the cotton-producing belt, we capitalise on our proximity to enhance operational efficiencies and drive cost savings.
- Our strong product development team consistently innovates to cater to the evolving market demands.
- We have built a competent workforce who are proficient in digital technologies and help us stay ahead of the curve.

Challenges

- The influx of low-priced, low-quality fabrics from China continues to pose a threat to our market demand.
- Increasing cotton prices, along with a spike in linen flax seed prices, may narrow profit margins if left unchecked.

Key Highlights of the Year

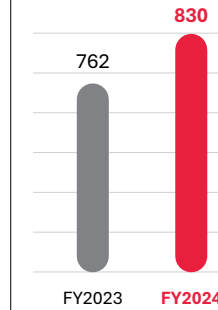
- The year was marked by top-line growth, predominantly driven by higher demand for our yarn, cotton and linen fabric offerings from B2B customers in the domestic market. We demonstrated adaptability by increasing revenue through the sale of surplus yarn at higher prices despite a slowdown in retail.



Segment Summary

Sales

₹ 830 Crore



Volume sold (mn metres)



Capacity

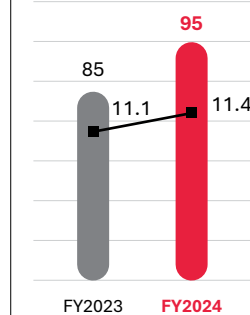
Kolhapur Plant

28.8 mn metres

EBITDA

₹ 95 Crore

EBITDA Margin (%)



Amravati Plant (Linen)

5.3 mn metres

Linen and Blended Fabric

1,483 Tonnes of linen yarns

Strategic Outlook

- We will continue to offer high-quality products that command a premium in the market.
- To drive future growth, we aim to widen our geographic footprint and enter into new markets while also strengthening our presence in existing markets.
- To enhance customer satisfaction and market share, we are sharpening our focus on innovation and the diversification of offerings.
- We will remain dedicated to implementing sustainable cost-saving measures to improve operational efficiency and achieve profitability.



Engineering

Our Engineering Business is engaged in the manufacturing and distribution of precision engineered components. Our product range includes steel files, drills, hand tools, power tool accessories and auto parts such as ring gears, flex plates and water pump bearings. Over the years, the Business has consistently delivered high-performing products to both domestic and international markets, building long-term relationships and becoming a trusted partner. During the year, Raymond has acquired 59.25% stake in Maini Precision Products Limited (MPPL) for ₹682 Crore and entered into sunrise sectors of Aerospace, Defence and Electric Vehicle (EV) components business. This has positioned us for substantial expansion in these high-potential sectors.



Key Highlights of the Year

- The acquisition of MPPL has enhanced our capabilities in the Aerospace, Defence and Electric Vehicle (EV) components sectors, firmly positioning us for substantial expansion in these high-potential sunrise segments.
- Going ahead post consolidation, through a composite scheme of arrangements of JK Files, RPAL, and MPPL and two subsidiaries will be created. One will focus on aerospace & defense, while the other will cater to the auto components with EV and engineering consumables sector. Each segment is expected to chart its unique path of growth with a primary objective of shareholder value creation.
- The domestic market recorded considerable growth driven by demand in auto components, especially in the Passenger Vehicle (PV), Commercial Vehicle (CV) and industrial sectors, which fuelled growth in the ring gears, flex plates and bearings categories.
- Topline impacted in files, drills and tools categories due to sluggish exports market.

Core Strengths

- Currently holding the position of the No. 1 brand for steel files and leads in ring gears in the domestic PV and CV auto markets.
- Has a diverse portfolio of complex and high-quality precise engineering and automotive components that are extensively used in the construction, engineering, industrial, automotive and agriculture industries.
- Besides being one of the major producers of Steel Files and Ring Gears, we remain the sole manufacturer of flex plates in India.
- We have acquired MPPL, which has nearly five decades of experience in supplying a diverse customer base, including aerospace, defence, global passenger and commercial vehicles, and industrial companies. We export precision components to 25 countries, with 11 manufacturing plants.
- We benefit from long-standing relationships with a pan-India dealer network and extensive distribution channels that span continents, including strong ties with marquee domestic and international Original Equipment Manufacturers (OEMs).

Challenges

- The global macroeconomic environment facing heightened inflationary pressures continues to impact demand.
- Global uncertainties due to war in Ukraine and Middle East, increasing freight costs and delayed deliveries.

Strategic Outlook

- We seek to enhance the scale of the auto component business to better serve Tier 1 manufacturers across Aerospace, Defence, Auto and industrial sectors by leveraging our comprehensive product offerings and expertise.
- We will remain focused on building operational efficiencies across manufacturing and supply chain processes through continued modernisation, automation and strategic outsourcing, in order to bolster productivity and reduce costs.
- Focus on development and introduction of new products.
- We are enhancing operational efficiencies across our manufacturing and supply chain processes through outsourcing, building ancillary units, modernization and automation.

*Excluding Maini Precision Products Ltd.

Segment Summary

Sales*

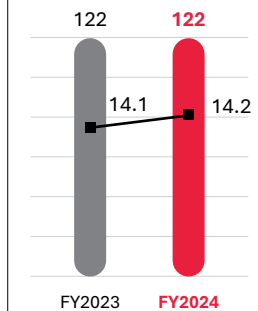
₹ 861 Crore



EBITDA*

₹ 122 Crore

EBITDA Margin (%)



Capacity (mn pieces)

Files (Dozen)

6.5

Drills

21.6

Ring Gears

9.2

Water Pump Bearings

5.7

Flex Plates

0.64



Real Estate

In 2019, our Real Estate Business began operations by developing a prime land parcel in Thane, Maharashtra. Since then, we have delivered high-quality products at the right price while maintaining a rapid construction pace. This has helped us to quickly gain customer confidence and achieve a positive booking momentum; thereby establishing Raymond Realty as one of Thane’s successful real estate projects. Growth in this division is now further supported through a Joint Development Agreement (JDA)-led business model in the Mumbai Metropolitan Region (MMR).

Projects	RERA Carpet Area	Total Units Planned	Units sold
TenX Habitat	10 towers with ~1.7 Mn sq.ft.	3,103 (2BHK: 2,463; 1BHK: 640)	~91%
The Address by GS	2 towers with ~0.7 Mn sq.ft	551 (4BHK: 188; 3BHK: 318, 5BHK & above: 45)	~92%
TenX ERA	3 towers with ~0.6 Mn sq.ft	905 (3BHK: 301; 2BHK: 604)	~42%
The Address by GS Season 2	2 towers with ~0.7 Mn sq.ft.	440 (5BHK & above: 20, 4BHK: 160; 3BHK: 260)	~52% of launched inventory
Invictus By GS	1 tower with ~0.2 Mn sq.ft	102 (4.5BHK: 102)	~40% of launched inventory
The Address by GS Queens Court (JDA)	8 Towers with ~0.7 Mn sq.ft.	782 (1BHK: 2; 2BHK: 497; 3BHK: 215; 4BHK & above: 68)	~62% of launched inventory



Key Highlights of the Year

- Delivered stellar performance with the total value of the bookings for the projects amounted to ₹ 2,249 Crore during the year.
- Following the successful launches of ‘TenX Habitat’, ‘Address by GS Season 1,’ and ‘TenX ERA’, Raymond continued its momentum with the launch of two new projects, ‘Address by GS Season 2’ and ‘Invictus by GS’ in July 2023.

- Leveraging an asset-light model, in Feb-2024 Raymond has launched its first JDA project ‘The Address by GS - Queens Court’ in Bandra, Mumbai, which has received an overwhelming response from customer and we have sold more than 60% of the launched inventory within 40 days.
- Additionally, this year the Raymond has signed two new JDAs in Mahim and Sion in Mumbai, taking the combined revenue potential from these three JDA projects in the Mumbai Metropolitan Region to over ₹5,000 Crore.

Core Strengths

- Projects are present in prime locations in Thane, offering well-developed civic and social infrastructure including schools, hospitals, office spaces, upscale malls and seamless connectivity with the Eastern Express Highway and upcoming metro services. The proximity of the two prestigious Singhania schools adds to the attractiveness of these locations.
- Projects include well-designed expansive landscaped areas, modern amenities and eco-friendly sustainability features, such as rainwater harvesting, waste recycling and solar energy systems. These amenities are all integrated into the master plans and product designs of these projects. These projects also consist of exclusive gated communities and large clubhouses, aimed at enhancing the quality of living.
- Ability to swiftly respond to customer feedback has helped us offer differentiated products. This year’s new launches have further strengthened our position in the 2BHK and 3BHK market segments in Thane.
- Led by a management team with extensive industry experience, we collaborate with seasoned architects, consultants and contractors to ensure that the highest quality benchmarks are met in all our projects. With a focused and strategic approach, the vertical has charted a well-defined long-term strategy aimed at driving sustainable growth and value creation.

Challenges

- The need for numerous sanctions and approvals through intricate and lengthy procedures to initiate project development leads to delays and increased costs, impacting the financial viability of projects.

- There is a challenge of aligning their operations with sustainability goals, necessitating the adoption of alternative practices to address climate change effectively.
- Inflation due to increase in commodity prices, one of the key challenges impacting fuelling inflation is a core issue to the realty sector and the potential price hikes may not cover the entire increase in input cost.

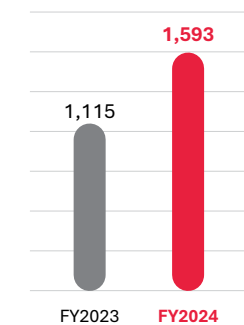
Strategic Outlook

- We are poised to expand our real estate footprint beyond Thane into the Mumbai Metropolitan Region (MMR) through an asset-light joint development model. The two new joint ventures that we have secured in Mahim and Sion along with our existing project in Bandra, position us to generate over ₹5,000 Crore in revenue apart from our Thane holdings.
- The ongoing development on 100 acres of prime Thane land is set to yield approximately 11.4 million sq. ft. of RERA-approved carpet area, with a expected revenue of exceeding ₹25,000 Crore.
- The business is further unlocking value and evaluating numerous options from the remaining land parcel in Thane, complementing our ongoing projects.
- Our portfolio includes affordable luxury apartments ranging from 1 to 4 BHK, catering to diverse segments of society. Backed by our proven ability to execute projects swiftly, we anticipate a significant increase in sales.

Segment Summary

Sales

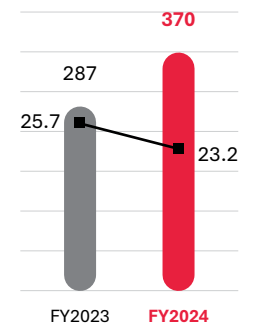
₹ 1,593 Crore



EBITDA

₹ 370 Crore

EBITDA Margin (%)



Denim

Raymond UCO Denim Private Limited manufactures and markets wide range of high quality denim fabrics and garments. The fabric offerings include premium cotton, stretch, exotic blends, special finishes and performance denims. The denim fabric manufacturing facility, located in Yavatmal, Maharashtra, supplies to varied denim brands. The denim garmenting business offerings includes super premium jeans and other apparels which are supplied to top global and Indian fashion brands.



Key Highlights of the Year

- Inducted new US customers and launched value-added, re-engineered products in the domestic and wholesale markets.
- Our efforts were recognised with a Gold Rating, an honour held by only four mills worldwide.
- Introduced the sale of specialised yarn and greige fabric in the market to utilise idle capacity and generate new revenue streams.

Core Strengths

- Strong in-house research and development capabilities coupled with experienced operations and marketing teams.
- Design capabilities and commitment to environmental consciousness generating more appeal from international brands and sustainability-focused customers.
- Established a strong presence and network across the US, Asia, Europe and India.
- Integrated fabric to fashion one-stop solution to cater to both domestic and international fashion brands.

Challenges

- Denim business experienced continued slowdown in both exports and domestic segments.
- There has been a shift in consumer preferences away from denim towards athleisure, yoga wear and airport dressing.
- Underutilised capacities among competitors have led to aggressive pricing and credit offers, leading to high price competition.

Strategic Outlook

- The business will continue to focus on cost efficiencies and product re-engineering to offer customers value-based solutions.
- Enhancing our differentiated and sustainability-oriented product lines to provide a wider choice to customers.
- We aim to offer full-package solutions for global brands while driving business expansion.
- Pursuing 'asset-light' expansion in garmenting to increase capacity efficiently.

Sales

₹ 790 Crore

Export Countries

30+

Presence: Strong market presence across the USA, Asia, Europe and domestic markets



FY 2024 Sustainability Highlights

S&P Global Ratings

Raymond Score
60

Raymond Industry Rank
(Textiles & Apparel)
Top **10** Global Top **3** in India



Raymond Score
17.0
(Low Risk)

Raymond Industry Rank
(Textiles & Apparel)
96 out of **216**

ENVIRONMENT



8%
Renewable Energy



9%
Waste Recycled/Reused



38%
Reduction in Air Emissions



1
Plant ZLD



4%
Decrease in Scope 1 & 2 Emissions



30.25%
Capex investments to improve environmental impacts



<1%
Waste to Landfilling of generated waste



Zero
Water withdrawal from water stress areas



Zero
Operations in ecologically sensitive areas



2%
Reduction in Water Discharge



10,28,681 KL
Water Treated & Reused after consumption



40%
Increase in Renewable Energy

SOCIAL



2,133
Employees



151
Days of accounts payables



0.44%
Spent on Wellbeing



14
Differently abled workforce



Zero
Data Breaches



12.16%
Employee Turnover Rate



6,340
Workers



13%
Employee Gender Diversity



7.6%
Gross Wages paid to Females



73%
Customer NPS Score



Zero
Fatalities



100%
Return to Work Rate

0.68
LTIFR

GOVERNANCE



57%
Independent Directors



<10 Memberships
<5 Chairpersonships of all directors



28%
Women Directors



100%
Independent Directors with < 10 years tenure



3 years
Average Tenure of Independent Directors



100%
Independent Directors on RMC & ESG Committee



7
Board of Directors



100%
Independent Directors on Audit & NRC Committee



Zero
Instances of bribery or corruption



9
Board Meetings held



8.5 years
Average Tenure of Board of Directors



<5
Listed Directorships of all Directors

Our Commitments



Commitment to abide by
Code of Conduct & Ethics



Minimum 5% overall reduction in volume of packaging materials used by

2030

Minimum of 20% gender diversity by

2030



Reduction of up to 75% hazardous chemicals by

2030



Zero Liquid Discharge (Chhindwara Plant) by

2024



Efforts to reduce Scope 1 & Scope 2 emissions to progress towards decarbonized pathway underway



Continue to have Zero Fatalities



Zero Waste to Landfill by

2030



20% of energy consumed from renewable sources by

2030

Our People: The Heart of our Business

Raymond’s people philosophy guides our investment in our employees. We believe in nurturing and accelerating growth through continuous learning and fostering healthy relationships through trust, transparency and mutual respect. We strive to create a meritocratic culture with an engaged and skilled talent pool that is capable of fulfilling stakeholder commitments, making us ‘ready-for-the future’ culturally, financially and structurally.

Talent Development and Retention

The Raymond Leadership Academy continues to anchor leadership initiatives across the Group. Apart from the Emerging Leaders Programme and Future Leaders Programme, the Leadership Academy has also launched the Raymond Masterclass where internal subject matter experts give presentation on their respective work area. Specifically, they elaborate on products, markets, customers and opportunities to grow the business. These interactive sessions with the experts enable the participants to understand how the concepts are taught by the faculty members of Indian Institute of Management, Lucknow, and how effectively the teachings can be translated into practice.

Simultaneously, the participants are encouraged to share their learnings through a forum called “Everyone Teach One”. People managers are appraised on the learnings. Subsequently, participants upon sharing their experience with other team member enhance knowledge dissemination.

Action Learning Projects serve as the foundation for applying theoretical knowledge to practical situations. These projects have a six-month duration, and the respective Business Talent Governance Board ensure the project deliverable align with the organisation’s objectives. The purpose of the project is to ensure that learnings are implemented on-the-job.

Regular connections are made with the participants along their managers to review daily performance and to identify any scope for improvement. An internal engagement survey of the talent pool reveals a significant positive shift in the quality of the learning experience and focus by the management team towards employee development. Furthermore, people managers hold career conversations to map interim and long-term goals.

Additionally, the Transformational Leadership Program is launched for Band 2 leaders. Detailed one-on-one feedback is provided to every participant highlighting the strengths and underlining their development areas. Programme themes

are focused to address both the development areas and business must-wins.

Further, a group-wide differentiated compensation strategy is implemented to ensure that our workforce is being paid competitively. The dual pronged approach of executive education and competitive pay helped in retaining critical talent by more than 90%.

In addition to the critical talent programmes, the Group has also launched the Functional capability development under the Raymond University. The courses are being offered under nine functional areas, namely, manufacturing, sales, supply chain, design, retail, human resources, information technology and marketing. Courses are also offered across Bands. For instance, Band 4 and 5 go through a Foundation course, Band 3 undergoes Application, and Band 2 participate in a Specialization course.

Interested employees have to pass a pre-test to qualify to take up the course. A participant can take upto three attempts to qualify for the course. The programme content is designed by internal subject matter experts along with the faculty of Institute for Technology and Management, Navi Mumbai. The course content is designed to provide a unique blend of academic inputs and practical insights across the Bands, ensuring that employees can link their education to experience and maximise business benefits.

To build future talent pipeline, the Group has also hired 9 summer interns from premier management institutes to undertake live-projects. Interns who have made exceptional contributions are hired post their course completion. They undergo a structured learning programme for one year before transitioning to permanent roles.

Awards

The Raymond Awards for Excellence continues to attract bright minds to present their ideas under the individual, team and business categories for various awards. These nominations

undergo a rigorous three-level evaluation by different cross-functional committees. The process, from nominations to selecting winners, typically spans 4 -5 months.

Diversity

Additionally, we at Raymond are committed to improve gender diversity across the Group. To achieve this, the Group launched Shakti programs to empower and encourage women.

Shakti 1.0 - Women Leadership Series received much attention and appreciation across quarters. In line with spirit, Shakti 2.0 was launched with a focus on strengthening the body, sharpening the mind and embellishing the soul. This programme witnessed significant voluntary participation from women colleagues. For instance, 39 women colleagues (proudly calling themselves as Shakti’s), completed the 5.9 kms Dream Run at Tata Mumbai Marathon to celebrate their fulfilled dreams.

Additionally, a special Women Leadership Series was launched covering 8 modules over 8 months, accelerating career development within the organization.

Engagement

Raymond has always been known for nurturing a closely connected and well-knitted culture. As a part of our constant endeavour towards building the best employee experience and improving employee engagement, Raymond Lifestyle appointed a Chief Listening Officer, AMBER. AMBER was launched to ensure that all employee voices are being heard and valued.

AMBER is an artificial intelligence driven platform that listens and addresses employee concerns on a real-time basis. AMBER uses programmed touchpoints (e.g., joining date, promotion date etc.) to proactively reach out to employees. It analyses the data received from the employees and suggests appropriate responses. Persistent concerns are flagged for a personal meeting with the Human Resource Business Partner. Employees appreciate AMBER as their queries can now be addressed at anytime, anywhere.

To strengthen collaboration, engagement, seamless knowledge sharing and achieving work synergies for better customer experience, the Realty business put employees from cross functional departments into “Houses”. All employees are allocated into one of the House, namely, Mavericks (Orange), Titans (Green), Pioneers (Blue) and Masters (Yellow).

An underlying principle of House is to foster a sense of community and camaraderie among employees. This has significantly enhanced job satisfaction, improved productivity and promoted a cohesive work environment. This concept

of Houses breaks away from silo working and fosters inter-department collaboration.

Despite working in their respective departments, employees are motivated to contribute actively to their respective Houses by earning reward points. Whether it comes to referring women candidates or referring potential customers for our new residential units, the reward points help respective Houses compete in a manner that bolsters business growth. While the business gains through streamlined processes, quicker turnaround time and enhanced quality of services, the employees gain by winning points for their respective Houses. A monthly dashboard is circulated with scores of each House and an winner is declared yearly.

We Care – Raymond’s Employee Assistance Program

At Raymond, we realise the importance of the emotional support a workplace needs to offer. When employees feel supported, valued and engaged, it increases employees’ commitment to the organisation and bolsters performance.

To help employees cope with challenges at work or at home, we offer short-term, voluntary and confidential counselling services. A need-based service sponsored by the organisation in association with 1to1 Help for employees aims to enhance the overall well-being to cope with any crisis or challenge that confronts employees. This is done through professional counselling and discussions. We have received an overwhelming response and support for this initiative and employees appreciated the efforts taken by the organisation to improve wellness at work.

Raymond – A Great Place to Work

Raymond is happy to announce that for this year as well both our Lifestyle and Realty business have bagged the coveted “Great Place to Work” certification. The process involved detailed survey and feedback from employees across levels and locations. This recognition is a testament to our commitment and focus on the well-being of our employees.



Going Beyond

CSR initiatives

Integrated Livestock Development Project

JK Trust, Bombay is a leading NGO in India committed to augment the quality of life of people in rural and urban areas. Integrated livestock development centre is a unique proposition of JK Trust, aiming to provide one stop solution to all the veterinary needs of livestock farmers. One ILD centre covers 8-10 villages and provides various services, including breed improvement, fodder and feed for animals, medical care and other important veterinary services.



Social Outreach Through Education

Smt. Sulochanadevi Singhanian School Trust is a reputed Charitable Trust established with objective of creation and maintenance of educational institutions. As a CSR initiative, the Trust supports Sri Venkateswara High & Elementary School in Tirumala to ensure less-privileged students can access quality education.

Safe and Hygienic Place to Stay for Families of Children Undergoing Cancer Treatment in Cities

St. Jude India Childcare Centers (“St. Jude”) provides safe and hygienic place for families who travel from smaller towns, remote villages and other backwards districts to treat their children diagnosed with cancer in bigger cities. St. Jude provides transport facilities as well as recreational facilities and counselling sessions to cope with the stress of treatment.

The Raymond Group’s CSR Contribution supported the Varanasi center and sponsored 20 family units.

Cancer Survivorship and Rehabilitation Project

Indian Cancer Society offers counseling services with compassionate and non-judgmental therapists to help patients and caregivers return to work after cancer treatment. The occupational therapy unit provides treatment for strengthening muscles, increasing range of movements, preventing contractures, improving coordination, maintaining or improving physical tolerance of patients during and after cancer treatment. The Society also aims to provide vocational

rehabilitation services support cancer patients who need to find new of income post cancer treatment.

Transforming the Young into Concerned, Thinking and Active Citizens

CMCA’s Citizenship and Life Skills programmes transform young people to be concerned, thinking and active citizens for an inclusive and sustainable India.

CMCA, through its programme ‘My Library for a Better ME’, has entered into an MOU with Rural Development and Panchayat Raj. This collaboration allows CMCA to utilise space in the Gram Panchayat Libraries across Karnataka villages to conduct activities focused on Citizenship Values, Life Skills, Financial Literacy, Digital Literacy and Legal Literacy.

Help Educate the Children of our Communities

Through project Nagriksatta, Raichel Joseph Foundation provides quality education to create a brighter future for children of the government Schools. The Foundation enables students to reach their full potential and become active contributors to the society.

Save the Little Hearts

Rotary Club of Thane Premium has partnered with Jupiter hospital for providing free paediatric heart surgeries for the needy who are not covered by any Government schemes. The Raymond Group has supported 50 paediatric heart surgeries during the year under review through their CSR funds.

Angels for Animals

Alpha Angels Animal Trust, a non-governmental organisation dedicated to animal welfare and healthcare, carries out sterilisation of stray and community cats and dogs through their Sterilization programs and organises sterilisation camps across Goa. They provide on-site and in-house medical care to injured and sick animals.

Services for Marginalised Children

The Spastics Society of India, now called ADAPT (Able Disabled All People Together) is a Non-Government Organisation (NGO) which provides children with disabilities (Cerebral Palsy, Down syndrome, intellectual impairment and autism) with various services, including assessment, screening, education, therapy, remedial sessions, skills development and psychological counselling. The Society also promotes co-curricular activities such as art and craft, sports, music, yoga and the celebration of all festivals. Additionally, the society also offers programmes for parents sensitisation and empowerment at their centres at Colaba, Bandra and Chembur.

Running the Orthotics Centre

Amar Seva Sangam’s Orthotics Centre manufactures, repairs and services mobility aids to empower physically challenged and aid them to regain their dignity.

Raymond Tailoring Initiatives

Raymond has been at the forefront in enriching the tailoring ecosystem through its multiple tailoring-related initiatives.

Our focussed training and development initiatives have empowered the tailoring community by helping them upgrade their skill set and elevate the dignity of tailoring profession. We have launched new initiatives such as assessment and certification of Frontend Master Stylist as well as Workshop certifications of TRS network. Additionally, we partnered with NIFT to offer Group Technical Training. These programmes assess current skills as well as promote skill upgradation and improvement of customer management capabilities of the front-end Master Stylist within the network.

Further, in our quest to bridge the gap between Fabric and Fashion, we have introduced tools to help our masters connect better with customers. We have steadily enhanced the

access to trendy designs, styles, trims and embellishments. Through the Style Up initiative, tailors gain access to exclusive designs and unique styles created by noted designers. This helps the Company provide customers with an array of customisable choices.

Our community building efforts, such as celebration of World Tailors’ Day as well as hosting the annual event Kaun Banega Mega Stylist (KBMS) competition, has enabled us recognise the strength of our network and also identify talent within our community. KBMS winners are hosted by Raymond to participate in international tailoring events. These experiences broaden the horizon of our master tailors and foster growth through interactions with the world community .

As a part of our community development initiatives, we run a training program in partnership with the Government to train under-privileged youth of UP and West Bengal at our Tailoring Training Centres located at Lucknow and Kolkata respectively. On successful completion of training and assessment, they are given placements through industry linkages. Raymond also helps the trainees to develop the skills and knowledge necessary to become successful tailoring micro-entrepreneurs.

Singhanian Schools

- The Raymond Group is committed towards providing quality education for all. Through the eight schools in Maharashtra, Madhya Pradesh and Gujarat, the Group provides equal learning opportunities to over 20,000 children.
- Singhanian school have implemented innovative learning initiatives that use progressive methodologies and technology to make learning fun, meaningful and relevant.
- Reckoned amongst the leading schools in the country, Smt. Sulochanadevi Singhanian School has been a pioneer in establishing world-class education. The School leverages an unique child-centric approach to provide a holistic educational environment for students from any walks of life.
- Our Schools has a consistent track record of high achievement, with students being placed in the top three of ICSE and ISC exams in the previous academic year.
- Our Schools also offers co-curricular activities and sports education, preparing students to compete in national and international arenas.

**Directors' Report
Management Discussion
& Analysis**



Directors' Report

Dear Members,

Your Directors are pleased to present the Ninety-Ninth Annual Report on the business and operations of the Company ('Raymond Limited' or 'RL') together with the Audited Financial Statements for the financial year ended March 31, 2024 ("year under review").

1. CORPORATE OVERVIEW AND GENERAL INFORMATION

The Company was incorporated in 1925 and has thereafter transformed from being an Indian textile player to a large, diversified group with leadership position in Textile and Apparel sectors and enjoys a formidable position across industries such as Engineering and Real Estate.

With a strong financial performance during FY2023-24 by all the businesses in the Raymond Group and purposeful strides on strategic milestones, the Company is making steady progress towards its objective of value creation for all stakeholders.

The business continues to build capacities for enhanced performance and delivery across verticals with innovative products and services as well as technology adoption that includes digitisation and automation. As the inevitable march of technology continues, the Company has positioned itself at the forefront of this movement to enable futuristic growth and sustained value creation backed by future-ready eco-systems, AI, machine learning, advanced analytics, and more.

The ongoing demerger of lifestyle business will enable us to unlock the potential of the Lifestyle Business through a new listed entity with existing business of Branded Textile, Branded Apparel & Garmenting. The Company is exploring newer avenues to continue to enhance shareholder value. With this objective, the Company has forayed into sunrise sectors of Aerospace, Defense and EV components business.

The Indian economy is expected to continue its journey of growth, with key demand driver being its growing population of young and aspiring professionals. This presents an opportunity for the Raymond Group as the Company has aggressively expanded its retail network across the country.

During the year, the Company's Real Estate business delivered stellar performance showing customer confidence and acceptance of Company's high-quality product coupled with a fast-paced construction momentum in the ongoing projects. The first 3 towers of the Company's project - TenX Habitat were delivered 2 years ahead of RERA timeline which helped build customer confidence and trust in the Company. In a bid to expand the Real Estate business, the Company has adopted the strategy of Joint Development Model and the Company's first JDA project in Bandra, Mumbai has witnessed strong booking momentum, which demonstrates our capability and trust built with the customers.

2. FINANCIAL SUMMARY AND STATE OF COMPANY AFFAIRS

A summary of your Company's financial results for the FY2023-24 is as under:

Particulars	(₹ in Crore)			
	Standalone		Consolidated	
	March 31, 2024	March 31, 2023	March 31, 2024	March 31, 2023
Revenue from operations	6593.32	5779.56	9019.51	8214.72
Operating Profit / (Loss)	741.35	662.07	915.70	829.06
Tax Expenses / Credit (Incl. Deferred Tax)	(176.49)	(150.44)	(222.67)	(200.35)
Minority Interest and Share in Profit of Associates & Joint Ventures	-	-	5.30	7.79
Profit after Tax	526.67	410.46	1643.07	536.96

The Standalone Gross Revenue from operations for FY2023-24 was ₹ 6593.32 crore (Previous Year: ₹ 5779.56 crore) registering a growth of 14% over previous year. The Operating Profit increased by 12% from ₹ 662.07 crore in the previous year to ₹ 741.35 crore in the current year. The Net Profit for the year stood at ₹ 526.67 crore, higher by 28% over previous year Profit of ₹ 410.46 crore.

The Consolidated Gross Revenue from operations for FY2023-24 was ₹ 9019.51 crore (Previous Year: ₹ 8214.72 crore) registering a growth of 10% over previous year. The Consolidated Operating Profit increased by 10% from ₹ 829.06 crore in the previous year to ₹ 915.70 crore in the current financial year. The Consolidated Profit after tax

stood at ₹ 1643.07 crore, higher by 205% over previous year profit of ₹ 536.96 crore.

The Standalone Segment Revenue from operations for FY2023-24 (a) Textile: Branded Fabric was ₹ 3443.26 crore (Previous Year: ₹ 3360.40 crore), (b) Real Estate and Development of property ₹ 1592.65 crore (Previous Year: ₹ 1115.14 crore).

There are no material changes or commitments affecting the financial position of the Company which have occurred between the end of the financial year and the date of this Report except those which are disclosed in this Report. There were no material events that had an impact on the affairs of your Company.

There is no change in the nature of your Company's existing business during the year under review. The Company has acquired Engineering and Aerospace business through its subsidiary companies during FY2023-24. Further, the FMCG business of Raymond Lifestyle Limited (formerly known as Raymond Consumer Care Limited), an associate company was sold for a total consideration of ₹ 2,825 crore during the year under review.

3. SHARE CAPITAL

The paid-up Equity Share Capital as at March 31, 2024 stood at ₹ 66.57 crore. There was no change in the paid-up share capital during the year under review. The Company does not have any outstanding paid-up preference share capital as on the date of this Report.

During the year under review, the Company has not issued any shares with differential voting rights or sweat equity or warrants.

As on March 31, 2024, none of the Directors of the Company hold instruments convertible into Equity Shares of the Company.

There is no instance where the Company failed to implement any corporate action within the specified time limit.

During the year under review, 14,02,886 stock options were granted and 9,00,945 stock options were active as on March 31, 2024.

4. DIVIDEND AND RESERVES

Considering the profits of the Company and the fact that the next year would be a centenary year, the Board of Directors have recommended payment of ₹ 10 (Rupees Ten only) (100%) per equity share of ₹ 10 (Rupees Ten only) each as final dividend for the FY2023-24. The

payment of final dividend is subject to the approval of the shareholders at the ensuing Annual General Meeting ("AGM") of the Company and would result in appropriation of ₹ 66.57 crore (inclusive of TDS).

As per the Income Tax Act, 1961, dividends paid or distributed by the Company shall be taxable in the hands of the shareholders. The Company shall, accordingly, make the payment of the final dividend after deduction of tax at source.

The dividend recommended is in accordance with the Dividend Distribution Policy of the Company. The Dividend Distribution Policy, in terms of Regulation 43A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") is available on the Company's website at <https://api.raymond.in/uploads/investor/1662102247469Dividend%20Distribution%20Policy.pdf>

During the year under review, the Company has not transferred any amount to any of the reserves maintained by the Company.

5. SCHEME OF ARRANGEMENT AND ACQUISITION

Scheme for demerger of Lifestyle Business

The Board of the Company at its meeting held on April 27, 2023 approved the Composite Scheme of Arrangement between Raymond Limited and Raymond Lifestyle Limited ("RLL") (formerly known as Raymond Consumer Care Limited) and Ray Global Consumer Trading Limited and their respective shareholders ("Scheme").

The Scheme inter-alia provides for:

- Demerger of the lifestyle business from Raymond Limited ("RL") and the lifestyle business carried out through subsidiaries of RL along with its strategic investment in Ray Global Consumer Trading Limited ("RGCTL") into RLL and issuance of equity shares of RLL to all the shareholders of RL through Composite Scheme of Arrangement ("Demerger"); and
- Amalgamation of RGCTL with RLL along with the consequential reduction and cancellation of the paid-up share capital of RLL held by Ray Global Consumer Trading Limited.

Consequent to the Scheme becoming effective, Raymond Limited will continue to carry on the Real Estate business along with Engineering and Denim business by itself and through its subsidiaries. Raymond Limited and RLL will be two listed entities with significant liquidity surplus available for growth. This will facilitate focused investor opportunities and better access to capital with a clear

strategy and specialization for sustainable growth and profitability for both Lifestyle and Real Estate business.

The Scheme is in the final stage of approval with the Hon'ble National Company Law Tribunal.

Acquisition of Maini Precision Products Limited and Scheme for consolidation of Engineering Business between subsidiary companies

During the year under review, the Board of Directors of Ring Plus Aqua Limited ("RPAL"), step-down subsidiary of Raymond Limited, approved the acquisition of the business of Maini Precision Products Limited ("MPPL") by way of secondary acquisition for a total cash consideration of ₹ 682 crores such that RPAL shall directly own 59.25% shareholding in MPPL in accordance with the share purchase agreement entered by and between RPAL and shareholders of MPPL. The acquisition enabled Raymond group to foray into sunrise sector such as aerospace, defence and electric vehicle component space.

The Board of Directors of JK Files & Engineering Limited ("JKFEL"), wholly owned subsidiary of the Company, RPAL and MPPL at their respective board meetings held on November 3, 2023, approved consolidation of engineering business into JKFEL Tools and Technologies Limited ("JKTTL"), newly incorporated wholly owned subsidiary of Raymond Limited by way of a Composite Scheme of Arrangement between JKFEL, RPAL, MPPL and JKTTL and their respective shareholders.

6. MATERIAL TRANSACTIONS POST THE CLOSURE OF FINANCIAL YEAR

The Scheme of arrangement for consolidation of Engineering Business was further amended by the Board of Directors of respective subsidiary companies at their meetings held in the month of May, 2024. The amended Scheme envisages demerger of aerospace and defence business of JKTTL into Ray Global Consumer Enterprise Limited, a wholly owned subsidiary of the Company.

7. DEBT SECURITIES & CREDIT RATING

During the year under review, your Company has not issued any new listed Debt Securities. In accordance with the repayment schedule, Non-Convertible Debentures ("NCDs") issued under Series L, M and N were redeemed by the Company during the year under review.

The details of listed NCDs outstanding as on March 31, 2024 are as under:

Series	Date of allotment	Amount (₹ in Crore)	Coupon	Redemption date/ Schedule	Credit Rating at the time of NCD issue
Series P	February 10, 2021	200	9.00% p.a.	Equal Instalments on February 09, 2028; February 09, 2029; February 09, 2030; February 09, 2031	CARE AA-
Series Q	December 27, 2021	100	7.60% p.a.	December 26, 2024	CARE AA-
Total		300	-	-	-

Axis Trustee Services Limited is Trustee for aforesaid NCDs.

During the year, the Company had issued 17,000 NCDs amounting to ₹1,700 Crore to RLL, an associate company of the Company for repayment of external debt and growth capital. On approval and implementation of the Composite Scheme of Arrangement dated April 27, 2023 all inter company balances between RL and RLL shall stand cancelled.

Thus, in effect, NCDs invested by RLL will get cancelled. The investment made by RLL into RL has reduced debt of the lifestyle business resulting in savings of interest being incurred on such debt.

8. FINANCIAL STATEMENTS

Your Company has consistently applied applicable accounting policies during the year under review. Management evaluates all recently issued or revised accounting standards on an ongoing basis. The Company discloses consolidated and standalone financial results on a quarterly basis which are subjected to limited review and publishes consolidated and standalone audited financial results on an annual basis. There were no revisions made to the financial statements during the year under review.

The Financial Statements of the Company are prepared in accordance with the applicable Indian Accounting Standards (“Ind-AS”) as issued by the Institute of Chartered Accountants of India and forms an integral part of this Report.

Pursuant to Section 129(3) of the Companies Act, 2013 (“Act”) read with Rule 5 of the Companies (Accounts) Rules, 2014, a statement containing salient features of the financial statements of Subsidiaries/Associate Companies/Joint Ventures is given in Form AOC-1 and forms an integral part of this Report.

9. RELATED PARTY TRANSACTIONS

The Company undertakes related party transactions with its subsidiaries and group companies engaged in manufacture and trading of textiles, branded apparel and garmenting business.

The Audit Committee approves all the Related Party Transactions in compliance with the provisions of the Act and Listing Regulations. Omnibus approval is obtained on a yearly basis and as and when any increase in limit is required for transactions which are repetitive in nature. Transactions entered into pursuant to omnibus approval are verified by the Corporate Risk Assurance Department and details of all related party transactions are placed before the Audit Committee and the Board for review and approval/ noting on a quarterly basis.

All transactions entered with related parties during the year under review were on arm’s length basis and not material in nature in terms of Section 188 of the Act and thus a disclosure in Form AOC-2 in terms of Section 134 of the Act is not required. There were no material related party transactions during the year under review with the Promoters, Directors or Key Managerial Personnel of the Company.

Details of all related party transactions are mentioned in the notes to financial statements forming part of the Annual Report. The Company has developed a framework for the purpose of identification and monitoring of such related party transactions.

The Company has put in place a mechanism for certifying the related party transactions statements placed before the Audit Committee and the Board of Directors by an independent chartered accountant firm. The firm reviews that the Related Party Transactions are at arm’s length and in the ordinary course of business and a certificate to that effect is placed before the Audit Committee and Board of Directors at quarterly meetings.

The Board of Directors have formulated a Policy on dealing with Related Party Transactions. The policy is

available on the website of the Company and can be accessed at the link <https://api.raymond.in/uploads/investor/1675436356278Related%20Party%20Transaction%20Policy.pdf>.

None of the Directors have any pecuniary relationship or transactions vis-à-vis the Company except remuneration, profit-based commission and sitting fees.

10. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS BY THE COMPANY

Details of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Act are given in the notes to financial statements forming part of the Annual Report.

11. PERFORMANCE OF SUBSIDIARIES

Separate audited financial statements in respect of each of the subsidiaries shall be kept open for inspection at the Registered Office of the Company. The Company will also make available these documents upon request by any Member of the Company interested in obtaining copy of the same. The separate audited financial statements in respect of each of the subsidiaries are also available on the website of the Company at www.raymond.in. During the year under review, Ultrashore Realty Limited (formerly known as Colorplus Realty Limited) and Sanven Apparel Limited (formerly known as Raymond Apparel Limited) ceased to be subsidiaries of the Company.

Further, Ten X Realty East Limited, Ten X Realty West Limited were incorporated as step down subsidiaries and JKFE Tools and Technologies Limited was incorporated as wholly owned subsidiary of the Company during the year under review. The Board of Directors at its meeting held on May 3, 2024 approved acquisition of 100% stake in Ray Global Consumer Enterprise Limited from Ray Global Consumer Products Limited which is a wholly owned subsidiary of Ray Global Consumer Trading Limited, an associate company of the Company.

The performance in brief for the major subsidiary and joint venture companies is given hereunder:

Domestic subsidiaries

Raymond Luxury Cottons Limited (“RLCL”)

RLCL had proposed an Offer for Buyback of shares on April 27, 2023 wherein Raymond Limited did not participate. The remaining shareholders of RLCL tendered their shares and consequently effective from closure of buyback i.e., April 28, 2023, RLCL became a wholly owned subsidiary of the Company.

RLCL manufactures high value fine cotton and linen shirting for both domestic and international customers. The revenue from operations of RLCL for FY2023-24 was at ₹ 830.07 crore (Previous Year: ₹ 761.98 crore). Profit after tax was ₹ 22.27 crore (Previous Year: Profit of ₹ 15.63 crore).

Silver Spark Apparel Limited (“SSAL”)

SSAL has a reputed overseas clientele for formal suits, jackets and trousers and the export order book led to a strong sales growth performance. The Standalone Gross Revenue of SSAL for FY2023-24 stood at ₹ 821.89 crore (Previous Year: ₹ 773.92 crore). SSAL has earned Profit after tax of ₹ 46.73 crore (Previous Year: ₹ 23.78 crore). The Consolidated Gross Revenue of SSAL for FY2023-24 stood at ₹ 1018.99 crore (Previous Year: ₹ 932.66 crore). SSAL has made a Profit after tax of ₹ 59.60 crore (Previous Year: Profit of ₹ 42.76 crore) on consolidated basis.

Everblue Apparel Limited (“EbAL”)

EbAL has a world-class denim-wear facility offering seamless denim garmenting solutions. The Gross Revenue of EbAL for FY2023-24 stood at ₹ 103.96 crore (Previous Year: ₹ 99.79 crore). EbAL has recorded a Loss after tax of ₹ 0.17 crore (Previous Year: Profit of ₹ 0.77 crore).

Celebrations Apparel Limited (“CAL”)

The Gross Revenue of CAL for FY2023-24 stood at ₹ 1.03 crore (Previous Year: 1.03 Crore). CAL earned a Profit after tax of ₹ 0.64 crore (Previous Year: Profit of ₹ 0.57 Crore).

Raymond Woollen Outerwear Limited (“RWOL”)

During the year under review, RWOL earned profit after tax of ₹ 0.09 crore (Previous Year: Profit of ₹ 0.07 crore).

JK Files & Engineering Limited (“JKFEL”) (Formerly known as JK Files (India) Limited)

JK Files & Engineering Limited manufactures steel files & cutting tools and markets hand tools & power tools. It is the leading manufacturer of steel files in the world with a sizeable domestic market share.

JKFEL reported a Consolidated Gross Revenue of ₹ 860.52 crore for the FY2023-24 (Previous Year: ₹ 864.08 crore). JKFEL registered a consolidated profit before exceptional item of ₹ 94.61 crore (Previous year: ₹ 101.89 crore). JKFEL registered a consolidated Profit after Tax of ₹ 46.82 crore (Previous Year: Profit of ₹ 71.85 crore).

Ring Plus Aqua Limited (“RPAL”)

RPAL manufactures high quality Ring Gears, Flex-plates and Water-pump bearings. The Gross Revenue of RPAL for the FY2023-24 stood at ₹ 431.12 crore (Previous Year: ₹ 374.80 crore). During the year under review, RPAL has

made a Profit before tax of ₹ 51.47 crore (Previous Year: Profit of ₹ 51.81 crore).

JK Talabot Limited (“JKTL”)

JKTL manufactures files and rasps. During FY2023-24, the Gross Sales Revenue of this company stood at ₹ 27.78 crore (Previous Year: ₹ 30.81 crore). JKTL reported a Loss after tax of ₹ 0.65 crore during FY2023-24 (Previous Year: Loss of ₹ 0.23 crore).

Scissors Engineering Products Limited (“SEPL”)

SEPL registered a Profit of ₹ 0.05 crore during the year under review (Previous Year: Loss of ₹ 0.07 crore).

Raymond Realty Limited (“RRL”) (formerly known as Raymond Lifestyle Limited)

RRL has made a Loss of ₹ 0.34 crore in FY2023-24 (Previous Year: Loss of ₹ 0.91 crore).

Ten X Realty Limited (“TRL”)

TRL is a step-down wholly owned subsidiary of Raymond Limited, incorporated on December 24, 2021 as a wholly-owned subsidiary of Raymond Realty Limited (formerly known as Raymond Lifestyle Limited). The business of joint development (JD) of realty projects outside Thane within MMRDA and Navi Mumbai region has been undertaken by TRL. During the year under review, TRL has incurred a Loss of ₹ 43.71 Crore (Previous Year Loss: ₹ 3.24 Crore).

Rayzone Property Services Limited (“RPSL”)

RPSL was incorporated on November 11, 2022 with an object to provide Facilities Management Services to residential as well as commercial and corporate sector. During the year under review, the RPSL incurred a loss of ₹ 0.23 crore (Previous year: Loss of ₹ 0.002 Crore)

Pashmina Holdings Limited (“PHL”)

PHL has made a Profit after tax of ₹ 0.25 crore in FY2023-24 (Previous Year: Profit of ₹ 0.20 crore).

Overseas subsidiaries

Jaykayorg AG (“Jaykay”)

Jaykay has recorded a Profit of CHF 28,570 (equivalent to ₹ 0.21 crore) for the year ended December 31, 2023 [Previous Year: Profit of CHF 8,777 (equivalent to ₹ 0.07 crore)].

Raymond (Europe) Limited (“REL”)

REL has recorded a Profit of GBP 37,507 (equivalent to ₹ 0.39 crore) for the year ended December 31, 2023 [Previous Year: Loss of GBP 12,366 (equivalent to ₹ 0.12 crore)].

R & A Logistics INC, USA (“RALI”)

RALI has recorded a profit of USD 15,64,460 (equivalent to ₹ 12.95 crore) for the year ended March 31, 2024 [Previous Year: Profit of USD 6,29,920 (equivalent to ₹ 5.07 crore)].

Silver Spark Middle East (FZE) (“SSME”)

SSME is the wholly owned subsidiary of Silver Spark Apparel Limited incorporated in Sharjah Airport Free Zone (SAIFZONE), Sharjah, UAE. SSME is engaged in Investment, trading of Apparel and related products for Asia and US customers. The Gross Revenue of SSME for FY2023-24 stood at ₹ 181.20 crore (Previous Year: ₹ 187.84 crore). SSME has registered a Profit of ₹ 16.34 crore (Previous Year: Profit of ₹ 8.95 crore).

Silver Spark Apparel Ethiopia PLC (“SSAEP”)

SSAEP is a step-down subsidiary of Silver Spark Apparel Limited in Ethiopia. SSAEP is a wholly owned subsidiary of Silver Spark Middle East (FZE). SSAEP is engaged in the manufacturing of formal suits, jackets, trousers, and vest coats. The Gross Revenue of SSAEP for FY2023-24 stood at ₹ 50.46 crore (Previous Year: ₹ 55.09 crore). SSAEP has registered a Profit of ₹ 14.09 crore (Previous Year: Profit of ₹ 2.07 crore).

Raymond Lifestyle (Bangladesh) Private Limited (“RLBPL”)

RLBPL was incorporated to expand Company’s footprint in Bangladesh. During the year under review, RLBPL incurred a loss of ₹ 0.03 crore (Previous Year: Loss of ₹ 0.01 Crore). RLBPL is yet to commence business operations. The Company has initiated process of liquidation of RLBPL.

Raymond America Apparel INC (“RAAI”)

Silver Spark Apparel Limited, a wholly owned subsidiary of the Company had on April 25, 2023 acquired 100% stake in newly incorporated Raymond America Apparel INC. RAAI is yet to commence business operations and the gross revenue for FY2023-24 was nil.

Raymond UCO Denim Private Limited (“RUCO”)

RUCO is a 50:50 JV company between Raymond Limited and UCO Denim Belgium.

RUCO is engaged in the business of manufacturing and marketing of denim fabrics and garments for both the domestic and international markets. In FY2023-24, revenue from Indian operations was ₹ 790 crore (Previous Year: ₹ 973 crore).

On a Standalone basis, RUCO has registered a Loss after tax of ₹ 107.29 crore (Previous Year: Loss of ₹ 6.98 crore). On Consolidated basis, RUCO has registered a Loss after tax of ₹ 110.01 crore (Previous Year: Loss of ₹ 6.65 crore).

12. MATERIAL SUBSIDIARY

Considering the criteria mentioned in Regulation 16 of the Listing Regulations, none of the subsidiaries of the Company qualifies as a Material Subsidiary of the Company for FY2023-24.

The Board of Directors of the Company has approved a Policy for determining material subsidiaries which is in line with the requirements of Listing Regulations. The Policy has been uploaded on the website of the Company and the same can be accessed at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>

13. DIRECTORS & KEY MANAGERIAL PERSONNEL

All Independent Directors of the Company have given declarations that they meet the criteria of independence as laid down under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. In terms of Regulation 25(8) of the Listing Regulations, Independent Directors have confirmed that they are not aware of any circumstances or situation which exists or may be reasonably anticipated that could impair or impact their ability to discharge their duties.

All the Directors have also affirmed that they have complied with the Company’s Code of Business Conduct & Ethics. In terms of requirements of the Listing Regulations, the Board has identified core skills, expertise and competencies of the Directors in the context of the Company’s businesses, which are detailed in the Report on Corporate Governance.

Further, in terms of Section 150 of the Act read with Rule 6 of the Companies (Appointment and Qualification of Directors) Rules, 2014, Independent Directors of the Company have confirmed that they have registered themselves with the databank maintained by the Indian Institute of Corporate Affairs. The Independent Directors who were required to clear the online proficiency self-assessment test have passed the test.

In the opinion of the Board, the Independent Directors fulfil the conditions of independence, are independent of the management, possess the requisite integrity, experience, expertise, proficiency and qualifications to the satisfaction of the Board of Directors. The details of remuneration paid to the members of the Board and its Committees are provided in the Report on Corporate Governance.

As per the provisions of Section 203 of the Act, following are the Key Managerial Personnel of the Company as on the date of this Report:

1. **Mr. Gautam Hari Singhania** - Chairman and Managing Director,
2. **Mr. Amit Agarwal** - Chief Financial Officer, and
3. **Mr. Rakesh Darji** – Company Secretary.

During the year under review, Mr. K Narasimha Murthy (DIN: 00023046) was appointed as an Independent Director w.e.f. April 21, 2023. Further, Mr. Shiv Surinder Kumar (DIN: 08144909), Independent Director, retired effective from February 14, 2024 on account of completion of first term as an Independent Director of the Company.

14. DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to Section 134(5) of the Act, the Board of Directors, to the best of their knowledge and ability, confirms that:

- a) in the preparation of the Annual Accounts for the year ended March 31, 2024, the applicable accounting standards have been followed along with proper explanation relating to material departures, if any;
- b) the directors have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company as at March 31, 2024 and of the Profit of the Company for the year ended on that date;
- c) the Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d) the annual accounts have been prepared on a going concern basis;
- e) the Directors had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
- f) the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

15. ANNUAL PERFORMANCE EVALUATION

Your Company believes that the process of performance evaluation at the Board level is pivotal to its Board Engagement and Effectiveness. The Nomination and

Remuneration Policy of the Company empowers the Board to formulate a process for effective evaluation of the performance of individual directors, Committees of the Board and the Board as a whole pursuant to the provisions of the Act, Regulation 17 and Part D of Schedule II to the Listing Regulations.

The Board has carried out the annual performance evaluation of its own performance, of Committees of the Board and of the Directors individually. A structured questionnaire was prepared after taking into consideration inputs received from the Directors, covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specified duties, obligations and governance.

A separate exercise was carried out to evaluate the performance of individual Directors, who were evaluated on parameters such as level of engagement and contribution, independence of judgement, safeguarding the interest of the Company and its minority shareholders etc.

The Independent Directors of the Company met on March 29, 2024, without the presence of Non-Independent Directors and members of the management to review the performance of Non-Independent Directors and the Board of Directors as a whole; review the performance of the Chairman and Managing Director of the Company and to assess the quality, quantity and timeliness of flow of information between the management and the Board of Directors. The performance evaluation of the Independent Directors was carried out by the entire Board.

The Directors expressed their satisfaction with the evaluation process.

Dedicated time was reserved for Board feedback on the agenda. Board interaction between meetings was stepped up through Board calls on various topics. Specific items were also added in the Board agenda from a governance perspective.

16. NOMINATION, REMUNERATION AND BOARD DIVERSITY POLICY

The Board of Directors have framed a Nomination, Remuneration and Board Diversity policy which lays down a framework in relation to remuneration of Directors, Key Managerial Personnel and Senior Management of the Company.

The Policy broadly lays down the guiding principles, philosophy and the basis for payment of remuneration to Executive and Non-Executive Directors (by way of

sitting fees and commission), Key Managerial Personnel, Senior Management and payment of remuneration to other employees.

The Nomination, Remuneration and Board Diversity Policy is available on the Company's website viz. <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>

The Policy also provides the criteria for determining qualifications, positive attributes and Independence of Director and criteria for appointment and removal of Directors, Key Managerial Personnel / Senior Management and performance evaluation which are considered by the Nomination and Remuneration Committee and the Board of Directors.

The Policy sets out a framework that assures fair and optimum remuneration to the Directors, Key Managerial Personnel, Senior Management Personnel and other employees such that the Company's business strategies, values, key priorities and goals are in harmony with their aspirations. The Policy lays emphasis on the importance of diversity within the Board, encourages diversity of thought, experience, background, knowledge, ethnicity, perspective, age and gender are considered at the time of appointment.

The Nomination, Remuneration and Board Diversity policy is directed towards rewarding performance, based on achievement of goals. It is aimed at attracting and retaining high calibre talent.

17. MEETINGS OF THE BOARD AND IT'S COMMITTEES

The Board/Committee meetings are pre-scheduled and a tentative annual calendar of the meetings is circulated to the Directors well in advance to help them plan their schedules and ensure meaningful participation. Only in the case of special and urgent business, should the need arise, approval of the Board/Committee is taken by passing resolutions through circulation, as permitted by law, which are noted in the subsequent Board/ Committee meeting. In certain special circumstances, the meetings of the Board are called at a shorter notice to deliberate on business items which require urgent attention of the Board. The Company has complied with Secretarial Standards issued by the Institute of Company Secretaries of India on Board meetings.

The Board met 9 (nine) times during the year under review and have accepted all recommendations made to it by its various Committees.

The details of the number of meetings of the Board held during the FY2023-24 and the attendance of Directors forms part of the Report on Corporate Governance.

18. COMMITTEES OF THE BOARD

The Board of Directors has the following Committees as on March 31, 2024:

- a) Audit Committee
- b) Nomination and Remuneration Committee
- c) Committee of Directors (Stakeholders' Relationship Committee)
- d) Corporate Social Responsibility Committee
- e) Risk Management & ESG Committee

The details of the Committees of the Board along with their composition, number of meetings and attendance at the meetings are provided in the Corporate Governance Report forming part of the Annual Report for the FY2023-24. During the year under review, all the committees were re-constituted to only include Independent Directors as members of the Committees.

19. AUDITORS & REPORTS OF THE AUDITORS

a) Statutory Auditor

Walker Chandio & Co. LLP, Chartered Accountants (ICAI FRN 001076N/N500013) (an affiliate of Grant Thornton network) were appointed as Statutory Auditors of the Company for a period of five consecutive years at the Annual General Meeting (AGM) of the Members held on July 14, 2022 to hold office from the conclusion of the 97th AGM of the Company till the conclusion of the 102nd AGM at a remuneration mutually agreed upon by the Board of Directors and the Statutory Auditors.

The Statutory Auditors' Report forms part of the Annual Report. The Statutory Auditor's report does not contain any qualification, reservation or adverse remark for the year under review.

During the year under review, there were no instance of fraud which requires the Statutory Auditors to report the same to the Central Government under Section 143(12) of Act and Rules framed thereunder. There was an instance of violation of Code of Conduct of the Company by an employee, falling within the definition of fraud, discovered by the management. Company has taken appropriate action against the concerned employee and have taken steps to further strengthen the internal controls during the year. The amount involved was less than ₹ 1 crore.

b) Cost Auditor

As per the requirements of the Section 148 of the Act read with the Companies (Cost Records and Audit) Rules, 2014 as amended from time to time, your Company is required to maintain cost records and accordingly, such accounts are prepared and records have been maintained relating to Textile Division and Real Estate Division. The Cost Audit Report for the year ended March 31, 2023 for the Textile and Real Estate Division was filed with the Central Government within the prescribed time.

The Board of Directors, on the recommendation of Audit Committee, has re-appointed M/s. R. Nanabhoy & Co., Cost Accountants, (Firm Registration Number: 000010) as Cost Auditor to audit the cost accounts of the Company's Textile and Real Estate Divisions for the FY2024- 25. As required under the Act, a resolution seeking member's approval for the remuneration payable to the Cost Auditor forms part of the Notice convening the Annual General Meeting for their ratification.

c) Secretarial Auditor

Pursuant to the provisions of Section 204 of the Act and rules made thereunder, the Company had appointed DM & Associates Company Secretaries LLP (Firm Registration No. L2017MH003500) to undertake the Secretarial Audit of the Company for the FY2023-24. The Secretarial Audit Report is annexed as **Annexure 'A'** and forms an integral part of this Report.

Pursuant to Regulation 24A of Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, the Annual Secretarial Compliance Report of the Company is uploaded on the website of the Company i.e. <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/annual-reports/annual-reports>

The Secretarial Audit Report and Secretarial Compliance Report for the FY2023-24, do not contain any qualification, reservation, or adverse remark.

The Board of Directors at their meeting held on May 3, 2024 has appointed DM & Associates Company Secretaries LLP, (ICSI unique code - L2017MH003500) as the Secretarial Auditor for FY2024-25.

20. INTERNAL FINANCIAL CONTROL SYSTEMS, ITS ADEQUACY AND RISK MANAGEMENT

Internal Financial Control and Risk Management are integral to the Company's strategy and for the achievement of the long-term goals. Our success as

an organisation depends on our ability to identify and leverage the opportunities while managing the risks. In the opinion of the Board, the Company has robust internal financial controls which are adequate and effective during the year under review.

Your Company has effective internal controls and risk-mitigation system, which is constantly assessed and strengthened with new/revised standard operating procedures. The Company's internal control system is commensurate with its size, scale and complexities of operations.

Ernst & Young LLP, Chartered Accountants were the Internal Auditors of the Company for the FY2023-24.

Business risks and mitigation plans are reviewed and the internal audit processes include evaluation of all critical and high risk areas. Critical functions are reviewed rigorously, and the reports are shared with the Management for timely corrective actions, if any. The major focus of internal audit is to review business risks, test and review controls, assess business processes besides benchmarking controls with best practices in the industry.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and are also apprised of the internal audit findings and corrective actions. The Audit Committee suggests improvements and utilizes the reports generated from a Management Information System integral to the control mechanism. The Audit Committee and Risk Management & ESG Committee of the Board of Directors, Statutory Auditors and Business Heads are periodically apprised of the internal audit findings and corrective actions.

The Company endeavours to continually sharpen its risk management systems and processes in line with a rapidly changing business environment. During the year under review, there were no risks which in the opinion of the Board threaten the existence of the Company. However, some of the risks which may pose challenges are set out in the Management Discussion and Analysis which forms part of this Annual Report.

21. VIGIL MECHANISM / WHISTLE BLOWER POLICY

Your Company is focused to ensure that ethics continue to be the bedrock of its corporate operations. It is committed to conducting its business in accordance with the highest standards of professionalism and ethical conduct in line with the best governance practices.

In order to strengthen the whistle blower mechanism and to protect the identity of whistle blower, the Company has appointed M/s. KPMG to handle complaints received by the Company. They have provided a platform through which any person can report their complaint.

The Company has a Whistle blower Policy in compliance with the provisions of Section 177(10) of the Act and Regulation 22 of the Listing Regulations.

The Policy also provides adequate protection to the Directors, employees and business associates who report unethical practices and irregularities. The Policy provides details for direct access to the Chairman of the Audit Committee. Any incidents that are reported are investigated and suitable action is taken in line with the Whistle Blower Policy.

A report indicating the number of cases reported, investigations conducted including the status update is presented before the Audit Committee, on a quarterly basis. All incidents that are reported are investigated and suitable action is taken in line with the Whistle Blower Policy.

The Whistle Blower Policy has been appropriately communicated within the Company across all levels and is available on the website of the Company at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>. The Company affirms that no personnel has been denied access to the Audit Committee.

22. CORPORATE SOCIAL RESPONSIBILITY (CSR)

During the FY2023-24, the Company has spent ₹ 2.64 crore towards CSR activities approved by the CSR Committee and the Board of Directors, from time to time. The CSR initiatives of the Company were primarily under the thrust areas of promoting education & healthcare, women empowerment and conservation of natural resources.

The Report on CSR activities as required under the Companies (CSR Policy) Rules, 2014 along with the brief outline of the CSR policy is annexed as **Annexure 'B'** and forms an integral part of this Report. The Company's CSR Policy has been uploaded on Company's website at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>.

For details regarding the composition and terms of reference of CSR Committee, please refer to the Corporate Governance Report, which is a part of this report.

23. ENVIRONMENT, HEALTH AND SAFETY

The Company is conscious of the importance of environmentally clean and safe operations. The Company's policy requires conduct of operations in such a manner so as to ensure safety of all concerned, compliances of environmental regulations and preservation of natural resources.

24. DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT 2013

In compliance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 ("POSH Act") and Rules framed thereunder, the Company has formulated and implemented a policy on prevention, prohibition and redressal of complaints related to sexual harassment of women at the workplace.

The Company is committed to providing a safe and conducive work environment to all its employees and associates. All women employees whether permanent, temporary or contractual are covered under the above policy. The said policy has been uploaded on the internal portal of the Company for information of all employees. An Internal Complaints Committee has been set up in compliance with the POSH Act.

Details of complaints received during the year under review under POSH Act are as under:

- a. Number of complaints filed during the financial year: **Four**.
- b. Number of complaints disposed of during the financial year: **Four**.
- c. Number of complaints pending as on end of the financial year: **NIL**.

25. RAYMOND EMPLOYEES STOCK OPTION PLAN 2023 ("ESOP SCHEME")

The Board of Directors of your Company at their meeting held on February 17, 2023 approved the Raymond Employees Stock Option Plan 2023. The ESOP Scheme was approved by the Members through Postal Ballot on March 27, 2023.

The Scheme was introduced by the Company in order to attract and retain talent, create a sense of ownership among the eligible employees and to align their medium and long-term compensation with the Company's performance.

The ESOP Scheme has been implemented in accordance with the provisions of the Act and SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (including any statutory modification(s) and/or re-enactment(s) thereof for the time being in force) (“SEBI SBEB Regulations”). The certificate from the Secretarial Auditor on the implementation of the ESOP Scheme in accordance with the SEBI SBEB Regulations and the resolution passed by the members of the Company, has been uploaded on the website of the Company at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/annual-reports/annual-reports>.

The details of the stock options granted under the ESOP Scheme and the disclosures in compliance with SEBI SBEB Regulations are available on the website of the Company at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/annual-reports/annual-reports>

26. HUMAN RESOURCES AND INDUSTRIAL RELATIONS

T Robust people practices have been instrumental in carving out Raymond’s transformation journey. Your company built robust practices to elevate performance to higher standards by aligning organizational goals to departmental and individual goals. A periodic review mechanism ensures that employees stay focused and incorporate course correction through the feedback process.

Your company institutionalized a structured framework to identify critical talent within the organization and to educate them on business-critical skills and provide exposure through business-impact projects to improve their readiness to perform higher roles. The Raymond Leadership Competencies continues to pivot decisions on career progression and succession. Your company collaborates with top notch Indian and Global management institutes to design and deliver these programs. A differentiated compensation philosophy ensures that critical talent are paid competitively. This dual pronged approach has helped enhance the retention of critical talent.

Your company bagged several awards during the year. The Lifestyle business won India’s Retail Champions 2024 award in the Apparel and Lifestyle category by Retail Association of India, Employee Excellence Award 2023 by the Economic Times, The Most admired marketing campaign of the year by 22nd Annual Images Fashion Awards and The Button Hole Award by 39th World Federation of Master in Biella, Italy. In total, the Lifestyle business won 20 awards.

The Realty business won 7 awards during the year. The Emerging Developer of the Year (National) at The Economic Times Real Estate Awards 2024, Best Organization for Women by ET Now and ET People Business’ The Great Manager Awards are a notable few.

The Engineering business won the Most Innovative Product Award” at International Hardware Fair India 2023 and the 52nd and 53rd edition awards conferred by Star Awards for Hand tools, Large Enterprise.

During the year under review, the industrial relations remained cordial and peaceful..

27. QUALITY AND ACCOLADES

Your Company continues to win awards year-after-year, reiterating its credible market position. Some awards received during FY2023-24 by the Company, its subsidiaries are as given below:

- **Realty Business:**
 - Iconic Residential Developer of the Year & Iconic Marketed Project for the Year – The Address By GS.
 - Emerging Developer of the Year (National) at The Economic Times Real Estate Awards 2024.
 - Big Impact Awards 2024 - Ultra Luxury Project of the Year from Big FM- Invictus by GS Project.
 - Design Innovation and Operational Excellence Award for Residential Projects at the Society Interiors Design Competition & Awards 2024.
 - Iconic Marketed Project and Iconic Project of the Year at Times Real Estate Conclave Awards 2024- The Address by GS, Bandra Project.
 - Best Organization for Women 2024 by ET Now.
 - FSBI recognizes Ten X Habitat project for leading in construction safety with passive fire products.
- **Lifestyle Business:**
 - Most admired marketing campaign of the year by 22nd Annual Images Fashion Awards.
 - Most admired launch of the year, Flagship store, by 22nd Annual Images Fashion Awards.
 - Images most admired retailers of the year, Innovation in visual Merchandising by Images Retail Awards 2023.

- India's Retail Champions 2024 award in the Apparel and Lifestyle category by Retail Association of India.
- TRRAIN Retail Award 2024 - PWD Category by Retail Association of India.
- Emerging Retail Brand of the Year by Economic Times Great India Awards Forum.
- Outstanding contribution to the Retail Industry by Retail CFO Summit, RAI.
- Best Green Factory by Apparel Sourcing Week 2023.
- Best Plant Safety Award by 53rd National Security Award.
- India's Most Agile HR Leaders by Sapphire Connect.
- Employee Excellence Award 2023 by the Economic Times.
- Best Practices in Diversity and Inclusion by 3rd CHRO Confex & Awards 2024.
- HR Excellence in L&D by 3rd CHRO Confex & Awards 2024.
- Most Influential Marketing Leader by BW Business world.
- Retail Marketing Campaign of the Year – Offline by Global Awards for Retail Excellence by Retail & Shopping Centre Congress and Awards 21st edition.
- Best Marketing & Branding Campaign at 7th Edition Future of Retail, Distribution & E-commerce Summit & Awards 2024, by UBS Forums.
- Women Retail Icon of the Year by UBS Forums Pvt. Ltd.
- Button Hole Award by 39th World Federation of Master in Biella, Italy.
- Appreciation Award in Nurture Quality Concepts for a better future by 37th National Convention on Quality Concept.
- Excellent Award by 37th National Convention on Quality Concept.
- **Engineering Business:**
 - “Most Innovative Product Award” at International Hardware Fair India 2023 for the Product: Wood Carving Disc.

- Award at the 52nd edition for FY 2020 by Star Awards for Hand tools, Large Enterprise received in November 2023.
- Award at the 53rd edition for FY 2021 by Star Awards for Hand tools, Large Enterprise received in November 2023.

28. MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management Discussion and Analysis Report on the operations of the Company, as required under the Listing Regulations is provided in a separate section and forms an integral part of this Report.

29. CORPORATE GOVERNANCE REPORT

As per Regulation 34(3) read with Schedule V of the Listing Regulations, a separate section on corporate governance practices followed by the Company, together with a certificate from the Company's Secretarial Auditors confirming compliance forms an integral part of this Report.

30. ANNUAL RETURN

Pursuant to Section 134(3)(a) and Section 92(3) of the Act read with Companies (Management and Administration) Rules, 2014, the Annual Return of the Company in Form MGT-7 has been placed on the Company's website and can be accessed at the following link: <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/annual-reports/annual-reports>

31. BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

Your Company realizes the importance of being transparent and accountable as an organization, which in turn, helps in strengthening the trust that stakeholders' have placed in the Company. We consider disclosure practice as a strong tool to share strategic developments, business performance and the overall value generated for various stakeholder groups over a period of time. In compliance with Regulation 34 of Listing Regulations, the Business Responsibility and Sustainability Report (“BRSR”) is annexed as **Annexure ‘C’** and forms an integral part of this Report.

32. INVESTOR EDUCATION AND PROTECTION FUND (“IEPF”)

A detailed disclosure with regard to the IEPF related activities undertaken by your Company during

the year under review forms part of the Report on Corporate Governance.

33. SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS OR COURTS

No significant and material order has been passed by the regulators, courts, tribunals impacting the going concern status and Company's operations in future.

34. STATUTORY INFORMATION AND OTHER DISCLOSURES

- (a) The information on conservation of energy, technology absorption and foreign exchange earnings and outgo pursuant to Section 134(3)(m) of the Act, read with the Rule 8(3) of the Companies (Accounts) Rules, 2014 is annexed as **Annexure 'D'** and forms an integral part of this Report.
- (b) The Disclosure required under Section 197(12) of the Act read with the Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is annexed as **Annexure 'E'** and forms an integral part of this Report.
- (c) A statement comprising the names of top 10 employees in terms of remuneration drawn and every person employed throughout the year, who were in receipt of remuneration in terms of Rule 5(2) and Rule 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is annexed as **Annexure 'F'** and forms an integral part of this Annual Report. The said Annexure is not being sent along with this Annual Report to the members of the Company in line with the provisions of Section 136 of the Act. Members who are interested in obtaining these particulars may write to the Company Secretary at the Registered Office of the Company or send an email at corp.secretarial@raymond.in. The aforesaid Annexure is also available for inspection by Members at the Registered Office of the Company, 21 days before and up to the date of the ensuing Annual General Meeting during business hours on working days.

None of the employees listed in the said Annexure is a relative of any Director of the Company. None of the employees hold (by himself/herself or along with his/her spouse and dependent children) more than two percent of the Equity Shares of the Company.

- (d) The Company has not accepted any deposits, within the meaning of Section 73 of the Act, read with the Companies (Acceptance of Deposits) Rules, 2014 as amended.
- (e) No application has been made under the Insolvency and Bankruptcy Code. The requirement to disclose the details of application made or any proceeding pending under the Insolvency and Bankruptcy Code, 2016

(31 of 2016) during the year along with their status as at the end of the financial year is not applicable.

- (f) The requirement to disclose the details of difference between amount of the valuation done at the time of one-time settlement and the valuation done while taking loan from the Banks or Financial Institutions along with the reasons thereof, is not applicable.

35. COMPLIANCE WITH SECRETARIAL STANDARDS

During the year under review, the Company has complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

36. CAUTIONARY STATEMENT

Statements in this Directors' Report and Management Discussion and Analysis Report describing the Company's objectives, projections, estimates, expectations or predictions may be "forward-looking statements" within the meaning of applicable securities laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make difference to the Company's operations include raw material availability and its prices, cyclical demand and pricing in the Company's principal markets, changes in Government regulations, Tax regimes, economic developments within India and the countries in which the Company conducts business and other ancillary factors.

37. ACKNOWLEDGEMENT

Your Directors wish to place on record deep sense of appreciation to the employees for their contribution and services. Company's consistent growth has been possible by their hard work, solidarity, co-operation and dedication during the year.

Your Directors thank the Government of India, the State Governments, various statutory and regulatory authorities for their co-operation and support to facilitate ease in doing business. Your Directors also wish to thank its customers, business associates, distributors, channel partners, suppliers, investors and bankers for their continued support and faith reposed in the Company.

For and on behalf of the Board of Directors of
Raymond Limited

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Mumbai, May 3, 2024

Management Discussion and Analysis

Economic Review

Global Economy and Outlook

The global economy witnessed a challenging CY2023. While fluctuations in commodity prices led to inflation in both developed and developing nations, persistent geopolitical issues resulted in supply chain disruptions. Additionally, the global economy recorded the sharpest increase in interest rates in 40 years. As a result, the global growth decreased from 3.5% in CY2022 to 3.2% in CY2023.¹

However, several economies demonstrated resilience in these times of adversity. Emerging markets and developing nations such as India, Mexico and Vietnam observed robust growth and foreign capital inflow. Furthermore, with debottlenecking of supply chains and easing of restrictive monetary policies, global inflation rate fell from its peak in CY2022 to 6.8%² in CY2023. Certain low-income and frontier economies also reclaimed their position in the market.

Indian Economy Overview and Outlook

Despite a sluggish global economy, India maintained its trajectory as one of the fastest growing economies in the world. This economic growth can be primarily attributed to robust domestic consumption and less reliance on foreign imports. While government initiatives facilitated domestic demand, increased investments to bolster manufacturing sector and improve digital and physical infrastructure mitigated supply chain issues effectively. The government's emphasis on improving infrastructure, as evident through initiatives such as the PM Gati Shakti National Master Plan, logistics upgradation and industrial corridors, is anticipated to increase industrial competitiveness and spur future growth. In FY2024, India's GDP touched 7.6% with Current Account Deficit (CAD) at 1.9% of GDP.

With the improvement of business accessibility, the general investment climate is growing more favourable. Furthermore, with rising consumer confidence, progression of labour markets and increasing private consumption, the Government aims to improve capital investment and lower budget deficit.³

Industry Overview

Global textile industry

The global textile industry comprises textile manufacturing, refining and retail clothing. A multi-billion dollar manufacturing sector, the global textile business consists of production, refining and sale of synthetic and natural fibres. As of 2024, the textile market size is estimated at USD 748 billion and is expected to reach USD 889 billion by 2029, growing at a CAGR of 3.5% between 2024 and 2029. The textile industry is a dynamic market with key players being China, European Union, US and India. China is the largest textile producing and exporting country in the world. On the other hand, the European Union comprises Germany, Spain, France, Italy and Portugal at the forefront with a value of more than one-fifth of the global textile industry. India is the third-largest textile manufacturing industry and is responsible for more than 6% of the total textile production globally.

With rapid industrialisation and the advent of technology, textile industry is incorporating modern installations to increase the production of textiles. The industry is also observing a paradigm shift towards natural fibers such as cotton, silk, linen, wool, hemp, jute, and cashmere. These fibers are favored for their low density and high strength compared to conventional fibers, leading to a rise in demand for fiber fabrics. Additionally, post-pandemic awareness of hygiene products has contributed to the growing popularity of natural fiber fabrics in the textile industry.⁵

Indian Textile Industry

As one of the largest textile industries in the world, the Indian textile industry contributes approximately 2.3% to the country's GDP, 13% to industrial production and 12% to total exports earnings. India is one of the largest producers of cotton and jute in the world. It is also the 2nd largest producer of silk, with 95% of the world's hand-woven fabric comes from India. India's total textile exports are expected to reach USD 65 Billion by FY2026 and is expected to grow at 10% CAGR 2019-2020 to reach USD 190 Billion by 2025-2026. The textiles and apparel industry in India has strengths across the entire value chain from fibre,

¹<https://www.imf.org/en/Publications/WEO/Issues/2024/04/16/world-economic-outlook-april-2024>

²<https://www.imf.org/en/Publications/WEO/Issues/2024/04/16/world-economic-outlook-april-2024>

³<https://rbi.org.in/scripts/AnnualReportPublications.aspx>

⁴<https://www.giiresearch.com/report/moi1433856-textile-market-share-analysis-industry-trends.html>

⁵Overview of the Global Textile Industry

yarn, fabric to apparel. The Indian textile and apparel industry is highly diversified with a wide range of segments ranging from products of traditional handloom, handicrafts, wool and silk products. India has been observing a robust trade in technical textile products and the country has been a net exporter. The government has also launched the Production Linked Incentive Scheme with an approved outlay of ₹ 10,683 crore to promote production of Man-Made Fibre Apparel, Man-Made Fibre Fabric and products of Technical Textiles in the country.⁶

Performance

Despite observing a muted consumer demand and challenging market conditions, the branded textile segment maintained ₹ 3,450 crore revenue for FY2024 and EBITDA margin stood at 20.9%.

Apparel and Retail Industry

Global Industry

The apparel and retail industry recorded persistent challenges. While Europe and the US observed a muted growth throughout the year, China's initial robust performance faded during the second half. On the other hand, the luxury segment which initially performed well, began to succumb to the reduced demand in the latter part of the year, resulting in decrease in sales and an overall uneven performance. For FY2024, the apparel market size is estimated at USD 1.36 trillion and is expected to reach USD 1.78 trillion by 2029. This growth can be primarily attributed to increase in the popularity of e-commerce platforms, facilitating manufacturers to serve a global clientele base.⁷

Indian Industry

Through embracing innovative strategies, leveraging technological advancements, facilitating retail expansion, employing better sustainable practices and improving employee engagement, the Indian fashion and lifestyle industry is poised for dynamic growth. The revenue in the apparel market in India is projected to reach USD 105.5 Billion in 2024. The reported year marks an opportunity for brands to expand their geographical footprint. In addition to retail expansion, brands have also established a strategic focus on various niches, including e-commerce, omnichannel approaches and incorporating advanced technology, especially Artificial Intelligence. The Indian fashion industry is observing a paradigm shift towards sustainability, paving the path for a greener future. With increasing awareness about environment, brands and retailers are recognising the need to embrace sustainability. The growth of ethical fashion market is a testament to this shift. Furthermore, India's burgeoning population, increasing disposable income and evolving fashion

trends are anticipated to bolster the growth of India's apparel market. The government has also launched certain initiatives such as the Amended Technology Upgradation Fund Scheme and the Advance Authorisation Scheme that are focused on strengthening and increasing the production of textile and apparel products in the country. Government of India has also approved the continuation of the Rebate of State and Central Taxes and Levies scheme (RoSCTL) till March 31, 2026.⁸

Performance

The branded apparel segment recorded topline growth of 20%, with sales at ₹ 1,587 crores in FY2024 as compared to ₹ 1,328 crore in FY2023. Despite subdued consumer demand, the growth can be primarily attributed to expanding distribution reach with the opening of 200+ stores in last 12 months with focused approach on premiumisation, casualisation and newer designs.

The growth was witnessed across all Raymond brands and channels. It has been especially popular among consumers during festivities, celebrations and weddings. This year witnessed the 100th milestone store of Ethnix by Raymond. The segment continuously improved and delivered an EBITDA margin of 11.9% in FY2024 as compared to 10.8% during last year.

Digitisation

The Company is enhancing customer engagement through the adoption of the Customer Connect platform, which gathers real-time customer feedback post-purchase. This platform is complemented by a Live NPS (Net Promoter Score) Dashboard that allows lifestyle business managers to conduct swift analysis and informed decision-making. To facilitate the seamless flow of information, the Company utilizes Synapse LIVE, which integrates real-time data synchronization with Dynamics 365 finance and operations. Embracing a 'Digital First' approach, the Company leverages advanced digital tools such as Digital Booking-Regio, which enhances the B2B customer experience by providing a premium interface for premium product lines. Moreover, the integration of AI-driven Video Messaging empowers broader digital engagement by allowing customers to create personalized video messages that can be shared directly via WhatsApp. Additionally, the Raymond Rewards CRM 2.0 loyalty program, an internationally recognized unified CRM system, remains central to the Company's strategy. This program not only consolidates customer interactions across all Raymond textile and apparel brands but also ensures high security and personalized service through OTP verification, thereby offering numerous benefits to Raymond's customers.

⁶Textile Industry in India: Insights into the Garment & Apparel... (investindia.gov.in)

⁷The State of Fashion 2024 report | McKinsey

⁸Apparel Industry in India: Trends, Challenges & Solutions (unicommerce.com)

Real Estate

Global real estate Market

Increased interest rates, inflation and European economic growth remain the primary concerns for the global real estate market. It is also expected that an AI shakeup and surging construction costs continue to blight the real estate sector.

The real estate market is undergoing significant changes. Innovators and occupiers in the sector are prioritizing high-quality spaces that enable companies to adapt to modern working practices and ensure long-term sustainability. Simultaneously, the importance of ESG (Environmental, Social, and Governance) factors continues to rise. Investors recognize that a commitment to ESG principles can be advantageous in the long term.

While the economics of decarbonisation, high construction costs and labour shortages pose as significant risk for the Real Estate market. Furthermore, demographics play a pivotal role in influencing the future of real estate. With Ukrainian refugees fleeing to Poland, Hong Kong citizens taking British residency and South American migrants moving to Spain, different societies will shift demand of related real estate in many different ways.

Indian Real Estate Market:

The housing demand in India is projected to reach 93 million houses by 2036. This is primarily owing to the increase in demand in housing basis growth in key parameters including population in both urban and rural areas, healthy macro-economic indicators and favourable demographics, with several Tier II, III cities projected to spearhead both demand and supply.

The real estate market is expected to thrive in 2024, owing to robust Indian economic conditions and increase in capex. To encourage work-from-office post-pandemic, leading occupiers prioritise quality spaces for growth. Economic growth and strategic policies propel a growing diversity in office space beyond technology firms. At the same time, Global Capability Centres or GCCs continue their significant expansion, solidifying India's position as a key growth market.

India has experienced a notable increase in Real Estate investment flows, attributed to its strong economic performance and improvements in the regulatory framework.

For domestic players, luxury residential witnessed high sales figures and new launches, co-working spaces has been a big game changer along with rise of senior living projects and geographical landscape transformation with sunrise warehousing and data centres segments.

Average Housing prices in India rose 10% YoY at ₹ 10,845 per sq.ft. during Q1 2024. This was led by continuation of healthy

demand which in turn was buoyed by stable repo rates, controlled inflation levels and optimistic sentiments.

It is anticipated that new property launches and sustained launches will sustain the sector's buoyancy despite the potential challenges. While the sector is expected to observe divergent asset pricing trends across different markets, the premium and luxury residential segments will likely continue flourishing as discerning buyers prioritise spacious homes against conventional amenities.

Performance

Raymond ventured into Real Estate development business in 2019 as part of its 'Raymond Re-imagined' vision. The Company's Real Estate vertical has continued to perform exceptionally well, achieving a total booking value of ₹ 2,249 crore in FY2024. In February 2024, Raymond launched its first Joint Development Agreement (JDA) project in Bandra, Mumbai. This project received an overwhelming response from customers, with more than 60% of the launched inventory sold within 40 days.

Further, during the year Raymond signed two additional JDAs in Mahim and Sion in Mumbai this year. These three JDA projects in the Mumbai Metropolitan Region have a combined revenue potential exceeding ₹ 5,000 crore.

Existing Projects:

Thane Market:

TenX Habitat, maintained strong momentum of robust sales and fast paced construction activities driven by efficient execution. ~ 90% of the total inventory have already been sold. TenX Habitat have also set a new benchmark in the real estate sector by delivering its first 3 towers, 2 years ahead of RERA timeline.

Raymond Realty added premium projects to its portfolio with the launch of 'Address by GS – Season 1' in FY2022. Till the end of FY2023-24, the Company has sold 92% of the total inventory.

To further cater to the demand for 2 BHKs and compact 3 BHKs, the Company launched 'Ten X Era' in Thane in February 2023 and successfully sold more than 40% of the total inventory by the end of FY2023-24.

Building on the success of 'Address by GS – Season 1', the Company introduced 'Address by GS – Season 2' in July 2023, receiving an overwhelming response from customers. Within nine months of its launch, approximately 52% of the Launched Inventory was sold.

Recognising the potential of luxury real estate demand, the Company launched 'Invictus by GS' in August 2023, with

approximately 40% of the Launched Inventory sold by the end of FY2023-24.

In Q4 FY2024, the Company launched Ten X Vibes – Convenience Retail shops within the Ten X project and sold more than 85% of the units by the end of FY2023-24.

Outside Thane Market:

Based on success of our Thane projects, we spread our wings outside Thane Market and launched our first JDA project in Bandra Mumbai, which has received an overwhelming response with ~ 62% of the launched inventory sold within 40 days.

Additionally, this year Raymond Group has signed two new JDAs in Mahim and Sion in Mumbai, taking the combined

revenue potential from these three JDA projects in the Mumbai Metropolitan Region to over ₹5,000 crore.

The total order value from existing projects amounted to approximately ₹ 2,250 crore during the year. Total Sales for the year under review stood at ₹ 1,593 crore. The Total EBITDA for this segment for the year under review was ₹ 370 crore with a healthy EBITDA margin of 23.2 %.

Currently, the Company has five ongoing projects worth ₹ 9,000 crore on our Thane land, with a further potential to generate more than ₹ 16,000 crore making total potential revenue from Thane land of more than ₹ 25,000 crore of 100-acre Thane land over the next few years.

Consolidated Financial Performance

For the Company, FY2023-24 was a year of multiple initiatives in operational performance driving financial metrics such as revenue, profitability and net debt reduction. The Company has recorded highest ever consolidated revenue of ₹ 9,286 crore as against ₹ 8,337 crore in FY2023, higher by 11% on a year-on-year basis with operating expenses at ₹ 2,499 crore. EBITDA stood at ₹ 1,575 crore being highest ever against ₹ 1,322 crore in FY2023. Continued focus on cost optimisation enabled reduction in overall operating cost in FY2023-24. Profit before tax and exceptional items stood at ₹ 916 crore for the year under review whereas net profit was at ₹ 1,643 crore which also represents highest ever performance.

Key ratios*

Particulars	FY23-24	FY22-23	Explanation of Y-o-Y variance higher than 25%
Debtors Turnover Ratio	8.68	8.89	-
Inventory Turnover Ratio	1.93	1.90	-
Interest Coverage Ratio	3.89	4.60	-
Debt Equity ratio	0.92	0.82	-
Current Ratio	1.76	1.37	Increase in current ratio due to increase in investment, Trade receivable and bank balance other than cash.
Operating Profit Margin%	15.08	15.85	-
Net profit margin%	7.99	7.10	-
Return on Networth %	18.69	18.22	-

*The ratios presented are calculated on a standalone basis

Risks and Concerns

The broader economic trends are poised to directly affect a company's growth potential. Persistent inflation has resulted in increase in commodity prices worldwide. Furthermore, the anticipated rise in central bank interest rates in the coming year may dampen growth and strain economies, especially in emerging markets. It is thereby important to manage cost pressures to sustain the Company's overall performance in these conditions.

Reduced purchasing power and increased demand could result in significant shifts in consumer behaviour, negatively impacting the textile and apparel market. Consumers might seek more budget-friendly options, potentially leading to reduced growth and profitability for the Company.

Detailed risk management strategies, including risk architecture and principal risks with their mitigation plans, are outlined on Page 26 of this Annual Report.

Internal Control Systems and their adequacy

Your Company has effective internal controls and risk-mitigation system, which are constantly assessed and strengthened with new/revised standard operating procedures. The Company's internal control system is commensurate with its size, scale and complexities of operations.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and are also apprised of the internal audit findings and corrective actions.

The Company has robust internal financial controls which are adequate and effective during the year under the review.

Outlook and Strategy

The Company anticipates to maintain a profitable growth trajectory. In the domestic market, consumer sentiment is expected to remain positive, driven by approach of wedding and festive seasons and surging demand for formal and daily wear categories. The Company aims to introduce new initiatives to bolster growth.

In the branded apparel segment, Raymond aims to diversify its product range through demerging its lifestyle business, facilitating new launches in its core portfolio, emphasising casualization and expanding the Ethnic wear category.

Upon acquisition of MPPL business, the Raymond Group aims to venture into sunrise sectors of Aerospace, Defense and EV Components. On the other hand, the real estate market is poised for sustaining its growth momentum, buoyed by factors such as increased affordability, supportive government policies, a revival in the consumption cycle and an increasing demand to upgrade homes.

Composite Scheme of Arrangement

The Board of Directors at its meeting held on April 27, 2023 had granted its approval for withdrawal of the Scheme of Arrangement between Raymond Limited and Raymond Realty Limited (formerly known as Raymond Lifestyle Limited). The Company has initiated demerger of its lifestyle business into Raymond Lifestyle Limited ("RLL") (formerly known as Raymond Consumer Limited) as a result of which Raymond Group will have two separate listed entities with significant liquidity surplus available for growth. On demerger of its lifestyle business in RLL, the Company will continue to be a real estate Company with investments in Engineering & Denim business.

This demerger will lead to simplification of group structure, focused investors opportunity and better access to capital. Under the Scheme, every shareholder of Raymond Limited will be entitled to 4 shares of RLL for every 5 shares held in Raymond Limited. The Company has received shareholders and Creditors approval and is awaiting final approval from Hon'ble National Company Law Tribunal.

Forward Looking Statement

The statements made in this Management Discussion and Analysis Report regarding the Company's objectives, projections, estimates, expectations, or predictions may constitute 'forward-looking statements' as defined by applicable securities laws and regulations. It's important to note that actual results could vary significantly from those expressed or implied in these statements. Several crucial factors could impact the Company's operations, including the availability and pricing of raw materials, cyclical demand and pricing trends in its primary markets, alterations in government regulations and tax regimes, economic developments both in India and in the countries where the Company operates, and other related factors.

Annexure A

Form No. MR-3

Secretarial Audit Report

For the Financial Year Ended March 31, 2024

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
RAYMOND LIMITED
PLOT NO 156/H NO. 2
VILLAGE ZADGAON
RATNAGIRI – 415612.

Dear Members,

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **RAYMOND LIMITED** (hereinafter called “the Company”). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing our opinion thereon.

Based on our verification of the Company’s books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, we hereby report that in our opinion, the Company has, during the audit period covering the financial year ended March 31, 2024, complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on March 31, 2024 according to the provisions of:

1. The Companies Act, 2013 (the Act) and the rules made there under;
2. The Securities Contracts (Regulation) Act, 1956 (‘SCRA’) and the rules made there under;
3. The Depositories Act, 1996 and the Regulations and bye-laws framed there under;
4. The provisions of Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial borrowings;
5. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (‘SEBI Act’):-
 - a. The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b. The Securities Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
 - c. The SEBI (Prohibition of Insider Trading) Regulations, 2015; and
 - d. The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
6. Provisions of the following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (‘SEBI’) **were not applicable** to the Company under the financial year under report:
 - a. The Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
 - b. The Securities and Exchange Board of India (Issue of Capital and Disclosure requirements) Regulations, 2018;
 - c. The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;

- d. The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993, regarding the Companies Act and dealing with client; and
- e. The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021.

We report that we have relied on the compliance certificates issued by its officers and taken on record by the Board of Directors at their meeting(s) for systems and mechanism formed by the Company for compliances under other applicable Acts, Laws and Regulations to the Company. For Income tax laws and compliance with applicable accounting standards we have relied on the Audit report issued by the Statutory Auditors. The following are the major head / group of Acts, Laws and Regulations as applicable to the Company:

- a. Factories Act, 1948,
- b. Industries (Development and Regulation) Act, 1951;
- c. Labour Laws and other incidental laws related to labour and employees appointed by the Company either on its payroll or on contractual basis related to Salary & Wages, Bonus, Gratuity, Provident Fund, ESIC, Compensation and Benefits etc.
- d. Competition Act, 2002
- e. Consumer Protection Act, 2019
- f. The Hazardous Waste (Management & Handling and Transboundary Movement) Rules, 2008.
- g. Boilers Act, 1923
- h. Gas Cylinders Rules, 2004
- i. Standards of Weights & Measures (Enforcement) Act, 1985
- j. The Static & Mobile Pressure Vessels (Unfired) Rules, 2018
- k. Foreign Trade (Development & Regulation) Act, 1992
- l. The Legal Metrology Act, 2009
- m. Acts prescribed under Direct Tax and Indirect Tax Laws by the Central and respective State Governments.

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreement entered into by the Company with BSE Limited and National Stock Exchange of India Limited;

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards etc. mentioned above.

We further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and for meeting convened under shorter notice, if any, were in compliance with section 173(3) of the Companies Act, 2013 a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the Company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period, following specific events took place:

1. The Board of Directors of the Company at its meeting held on April 27, 2023, approved the Composite Scheme of Arrangement of Raymond Limited (the 'Demerged Company' or 'RL') and Raymond Consumer Care Limited (the 'Resulting Company' or the 'Transferee Company' or 'RCCL') and Ray Global Consumer Trading Limited (the 'Transferor Company' or 'RG') and their respective shareholders ("Scheme") pursuant to the provisions of Sections 230 to 232 read with Section 66 and other applicable sections/ provisions, if any, of the Companies Act, 2013 and the rules framed thereunder. Subsequently, an application under Sections 230 to 232 was filed with Hon'ble National Company Law Tribunal (NCLT), Mumbai Bench and pursuant to the directions received from NCLT vide its order dated January 17, 2024, the meeting of secured creditors was dispensed off and the meetings of equity shareholders and unsecured creditors of the Company were convened on February 26, 2024, wherein the scheme was duly approved with requisite majority. Thereafter, a petition seeking approval of the said scheme was filed with NCLT, Mumbai Bench on March 5, 2024. The NCLT vide its order dated March 14, 2024, duly admitted the said Petition and fixed Thursday, May 09, 2024, as the date for hearing and final disposal of the Petition.

2. The Members at their 98th Annual General Meeting held on July 11, 2023 by passing ordinary resolution approved the requests received for reclassification from 'Promoter & Promoter Group' category to 'Public' category.
3. The Board of Directors at their meeting held on June 21, 2023, approved the allotment of unsecured, 8.75% redeemable 11,000 Non-Convertible Debentures having face value of ₹ 10,00,000/- each (Ten Lakh) aggregating to ₹ 1,100 crore (Rupees One Thousand One Hundred Crore) to Raymond Consumer Care Limited.
4. Postal ballot on June 19, 2023:
 - a. The Members by passing ordinary resolution approved material related party transaction with Raymond Consumer Care Limited aggregating to ₹ 2,450 Crores (Rupees Two Thousand Four Hundred and Fifty Crores only);
 - b. The Members by passing special resolution authorized the Company to borrow by way of Issuance of Unsecured, Redeemable Non-Convertible Debentures ('NCDs') on private placement basis to Raymond Consumer Care Limited in two or more tranches, up to ₹ 1,600 Crore (Rupees Sixteen Hundred Crore only);
5. The Board of Directors at their meeting held on May 09, 2023 approved the allotment of unsecured, 9 % redeemable 6,000 Non-Convertible Debentures having face value of ₹ 10,00,000/- each (Ten Lakh) aggregating to ₹ 600 crore (Rupees Six Hundred Crore) to Raymond Consumer Care Limited.

For DM & Associates Company Secretaries LLP
Company Secretaries
ICSI Unique Code L2017MH003500

Dinesh Kumar Deora

Partner

FCS NO 5683

CP NO 4119

Place: Mumbai

Date: May 02, 2024

UDIN: F005683F000281772

Note: This report is to be read with our letter of even date that is annexed as **Annexure - I** and forms an integral part of this report.

Annexure - I

To
The Members,
RAYMOND LIMITED
PLOT NO 156/H NO. 2
VILLAGE ZADGAON
RATNAGIRI – 415612.

Our report of even date is to be read along with this letter:

1. Maintenance of secretarial records is the responsibility of management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and books of accounts of the Company.
4. Wherever required, we have obtained the Management Representation about the compliance of laws, rules and regulations and happening of events, etc.
5. The compliance of the provisions of corporate and other applicable laws, rules and regulations, standards is the responsibility of the management. Our examination was limited to the verification of procedures on test basis.
6. The Secretarial Audit Report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For DM & Associates Company Secretaries LLP
Company Secretaries
ICSI Unique Code L2017MH003500

Dinesh Kumar Deora

Partner

FCS NO 5683

CP NO 4119

UDIN: F005683F000281772

Place: Mumbai
Date: May 02, 2024

Annexure B

Annual Report on CSR Activities

1. Brief outline of the Company's CSR Policy:

Raymond CSR Philosophy

The CSR initiatives undertaken by your Company upholds the principles of a responsible corporate citizen and aims to distribute the economic benefits derived by it through active collaboration with credible institutions by contributing to the social and economic development of the communities in which it operates.

The Company goes beyond business and extends to the implementation of socially relevant activities for the benefit of the society at large.

The Company believes in providing affordable education and healthcare to the marginalized sections of the society, ensuring environmental sustainability and women empowerment. In furthering its resolve towards the same, your Company had collaborated with various institutions to fulfill its CSR obligation.

During the FY2023-24, the Company had approved projects by aligning itself with its CSR Policy as approved by the Board of Directors.

The web link to the CSR Policy:

<https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>

2. The composition of the CSR Committee:

Sr. No.	Name of Director	Designation / Nature of Directorship	Number of meetings of CSR Committee held during the year	Number of meetings of CSR Committee attended during the year
1	Mrs. Nawaz Singhania*	Chairperson, Non- Executive Director	3	3
2	Mrs. Mukeeta Jhaveri	Member, Independent Director	3	3
3	Mr. S.L. Pokharna *	Member, Non- Executive Director	3	3
4	Mr. Ashish Kapadia*	Chairperson, Independent Director	Nil	Nil
5	Mr. Dinesh Lal*	Member, Independent Director	Nil	Nil

* Pursuant to the Circular Resolution passed by the Board of Directors, the CSR Committee of the Company was re-constituted w.e.f. March 23, 2024, whereby Mr. Ashish Kapadia and Mr. Dinesh Lal were inducted as the Chairperson and the Member of the Committee respectively and Mrs. Nawaz Singhania and Mr. S.L. Pokharna ceased to be Committee Members.

- Provide the web-link where Composition of CSR committee, CSR Policy and CSR projects approved by the board are disclosed on the website of the company: <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>
- Provide the executive summary along with web-link(s) of Impact Assessment of CSR Projects carried out in pursuance of sub-rule (3) of rule 8, of the Companies (Corporate Social Responsibility Policy), Rules 2014, if applicable: Not Applicable
- Details of the amount available for set off in pursuance of sub-rule (3) of rule 7 of the Companies (Corporate Social Responsibility Policy) Rules, 2014 and amount required for set off for the financial year, if any : Not Applicable
- Average net profit of the Company as per Section 135(5): ₹ 13,156.96 Lakh
- Two percent of average net profit of the company as per Section 135(5): ₹ 263.14 Lakh
 - Surplus arising out of the CSR projects or programmes or activities of the previous financial years: NIL
 - Amount required to be set off for the financial year, if any: NIL
 - Total CSR obligation for the financial year (7a+7b+7c): ₹ 263.14 Lakh

8. (a) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year (₹ In Lakh)	Amount Unspent (in ₹)				
	Total Amount transferred to Unspent CSR Account as per section 135(6)		Amount transferred to any fund specified under Schedule VII as per second proviso to section 135(5)		
	Amount	Date of transfer	Name of the Fund	Amount	Date of transfer
264			NIL		

(b) Details of CSR amount spent against ongoing projects for the financial year:

1	2	3	4	5		6	7	8	9	10	11	
Sl. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Project duration	Amount allocated for the project (in ₹)	Amount spent in the current financial Year (in ₹)	Amount transferred to Unspent CSR Account for the project as per Section 135(6) (in ₹)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District						Name	CSR Registration number
NIL												

(c) Details of CSR amount spent against other than ongoing projects for the financial year:

1	2	3	4	5		6	7	8	
Sl. No.	Name of the Project	Item from the list of activities in Schedule VII to the Act	Local area (Yes/No)	Location of the project		Amount spent for the project (in ₹)	Mode of Implementation - Direct (Yes/No)	Mode of Implementation - Through Implementing Agency	
				State	District			Name	CSR Registration number
1	Managing BMC School	Promoting Education	Yes	Maharashtra	Mumbai	30.00	No	Rachel Joseph Foundation	CSR00022204
2	Assisting Educational Institution	Promoting Education	No	Andhra Pradesh	Tirumala	90.00	No	Smt. Sulochanadevi Singhanian School Trust	CSR00001809
3	Providing Computers	Promoting Education	No	Maharashtra	Solapur	2.00	No	Jeevan Disha Foundation	CSR00037666
4	Save the little hearts	Promoting Healthcare	Yes	Maharashtra	Thane	25.00	No	Rotary Club of Thane Premium	CSR00024831
5	Supporting family units and operational expenses of centres	Promoting Healthcare	No	Uttar Pradesh	Varanasi	25.00	No	St. Jude India Childcare Centres	CSR00001026
6	Support of marginalized children	Promoting Healthcare	Yes	Maharashtra	Mumbai	10.00	No	ADAPT	CSR00001228
7	Purchase of medical equipment	Promoting Healthcare	No	Maharashtra	Aurangabad	10.00	No	Dr. Babasaheb Ambedkar Vaidyakiya Pratishthan	CSR00000181
8	Setup of Diagnostic Lab	Animal Welfare	No	Goa	Goa	25.00	No	Alpha Angels Animal Trust	CSR00041847
9	Beautification	Promotion of Flora and Fauna	Yes	Maharashtra	Thane	35.00	No	J.K. Trust, Bombay	CSR00000006
10	Little Star Foundation home	Women Empowerment	No	Madhya Pradesh	Katni	5.00	No	Little Star Foundation Samiti	CSR00014263
11	Facilities for rural development	Rural development projects	No	Gujarat	Vapi	6.99	Yes	NA	NA

- (d) **Amount spent in Administrative Overheads:** NIL
- (e) **Amount spent on Impact Assessment, if applicable:** Not Applicable
- (f) **Total amount spent for the Financial Year [8b+8c+8d+8e]:** ₹264 Lakh
- (g) **Excess amount for set off, if any:**

Sr. No.	Particulars	Amt. (₹ in Lakh)
i.	Two percent of average net profit of the company as per section 135(5)	263.14
ii.	Total amount spent for the Financial Year	263.99
iii.	Excess amount spent for the financial year [(ii)-(i)]	0.85
iv.	Surplus arising out of the CSR projects or programmes or activities of the previous financial years, if any	NIL
v.	Amount available for set off in succeeding financial years [(iii)-(iv)]	0.86

9 (a) Details of Unspent CSR amount for the preceding three financial years:

Sl. No.	Preceding Financial Year	Amount transferred to Unspent CSR Account under section 135 (6) (in ₹)	Balance Amount in Unspent CSR Account under sub-section (6) of section 135 (in ₹)	Amount Spent in the Financial Year (in ₹)	Amount transferred to a Fund as specified under Schedule VII as per second proviso to sub-section (5) of section 135, if any		Amount remaining to be spent in succeeding financial years (in ₹)	Deficiency, if any
					Name of the Fund Amount (in ₹)	Date of transfer		
NIL								

(b) Details of CSR amount spent in the financial year for ongoing projects of the preceding financial year(s):

1	2	3	4	5	6	7	8	9
Sl. No	Project ID	Name of the Project	Financial Year in which the project was commenced	Project duration	Total amount allocated for the project (in ₹)	Amount spent on the project in the reporting Financial Year (in ₹)	Cumulative amount spent at the end of reporting Financial Year. (in ₹)	Status of the project - Completed /Ongoing
NIL								

10. In case of creation or acquisition of capital asset, furnish the details relating to the asset so created or acquired through CSR spent in the financial year: Not Applicable

(Asset-wise details)

- (a) Date of creation or acquisition of the capital asset(s)
- (b) Amount of CSR spent for creation or acquisition of capital asset
- (c) Details of the entity or public authority or beneficiary under whose name such capital asset is registered, their address etc.
- (d) Provide details of the capital asset(s) created or acquired (including complete address and location of the capital asset)

11. Specify the reason(s), if the company has failed to spend two per cent of the average net profit as per section 135(5): Not Applicable

Gautam Hari Singhania
Chairman & Managing Director
DIN: 00020088

Ashish Kapadia
Chairperson – Corporate Social
Responsibility Committee
DIN: 02011632

Contents of CSR Policy

Our aim is to be one of the most respected Companies in India delivering superior and sustainable value to all our customers, business partners, shareholders, employees and host communities.

The CSR initiatives focus on holistic development of host communities and create social, environmental and economic value to the society.

The Company's commitment to CSR projects and programs will be by investing resources into any of the following focus areas:

- Eradicating hunger, poverty and malnutrition;
- Promotion of healthcare including preventive healthcare;
- Promotion of education and employment enhancing vocational skills;
- Ensuring environmental sustainability and animal welfare including measures for reducing inequalities faced by socially & economically backward groups;

Other focus areas as may be reviewed and included by the CSR Committee, from time to time, in line with the provisions of the Act and in line with the emerging societal circumstances and in consideration of changing national priorities of the government.

The CSR projects and programs may also be undertaken by Raymond Limited directly or with joint and collaborative efforts of other subsidiary and associate companies.

Annexure C

Business Responsibility & Sustainability Report

SECTION A: GENERAL DISCLOSURES

I. Details of the Listed Entity [GRI 2-1, 2-2, 2-3]

1	Corporate Identity Number (CIN) of the Listed Entity	L17117MH1925PLC001208
2	Name of the Listed Entity	Raymond Limited
3	Year of incorporation	1925
4	Registered office address	Plot No. 156/H No. 2, Village Zadgaon, Ratnagiri, Maharashtra - 415612, India
5	Corporate address	New Hind House, Narottam Morarjee Marg, Ballard Estate, Mumbai – 400 001, Maharashtra, India
6	E-mail	corp.secretarial@raymond.in
7	Telephone	+91 2352 232514 ; +91 2352 232513
8	Website	www.raymond.in
9	Financial year for which reporting is being done	FY 2023-24
10	Name of the Stock Exchange(s) where shares are listed	1. BSE Limited (https://www.bseindia.com/stock-share-price/raymond-ltd/raymond/500330/) 2. National Stock Exchange of India Limited (https://www.nseindia.com/get-quotes/equity?symbol=RAYMOND)
11	Paid-up Capital	₹ 66,57,37,310
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Mr. Rakesh Darji - Company Secretary +91 22 6152 7000 corp.secretarial@raymond.in
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together)	The BRSR disclosures are on a Standalone basis pertaining to our Corporate office in Thane and 3 manufacturing plants covering significant operations of the organization.
14	Name of assurance provider	Not Applicable since no assurance has been carried out for the reporting period.
15	Type of assurance obtained	

II. Product/Services [GRI 2-6]

16	Details of business activities (accounting for 90% of the turnover)	S. No.	Description of Main Activity	Description of Business Activity	% Turnover of the Entity
		1	Manufacturing	Textile, leather, and other apparel products	76%
		2	Real Estate	Real estate activities with own or leased property	24%

17	Products/Services sold by the entity (accounting for 90% of the entity's Turnover):	S. No.	Product/Service	NIC Code	% of Total Turnover contributed
		1	Realty Business	68100	24.2%
		2	Worsted - Suiting Fabric	13133	19.6%
		3	PV Fabric	13134	19.6%
		4	Men's Shirts	62052002	10.8%
		5	Cotton - Shirting Fabric	13131	8.3%
		6	Men's Trousers	62034300	5.5%
		7	Men's Suits	62031100	3.6%

III. Operations [GRI 2-6]

18 Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	No. of Offices	Total
National	3	2	5
	Jalgaon (Maharashtra), Vapi (Gujarat), Chhindwara (Madhya Pradesh)	Mumbai and Thane (Maharashtra)	
International	0	1	1

19 Market served by the entity

a. No. of Locations

Locations	Number
National (No. of States)	27
International (No. of Countries)	47

b. What is the contribution of exports as a percentage of the total turnover of the entity?

2.93%

c. A brief on types of customers

Raymond Limited caters to both B2B (Business to Business) and B2C (Business to Customers) markets and on a pan-India basis, offers a wide range of products in the textile and apparel segments through a diverse portfolio of sub-brands such as Raymond Ready to Wear, Park Avenue, Ethnix etc. Raymond Limited reaches consumers through its wide network of stores - The Raymond Shop (TRS), organized trade, e-commerce and franchisee stores. Raymond Limited's real estate business primarily caters to individual homebuyers and investors looking to purchase residential properties.

IV. Employees [GRI 2-7, 2-8, 405-1, 401-1]

20. Details as at the end of Financial Year 23-24:

a. Employees and Workers (including Differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Employees						
1	Permanent (D)	2,133	1,865	87%	268	13%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total (D+E)	2,133	1,865	87%	268	13%
Workers						
1	Permanent (F)	4,574	4,458	97%	116	3%
2	Other than Permanent (G)	1,766	1,606	91%	160	9%
3	Total (F+G)	6,340	6,064	96%	276	4%

b. Differently abled Employees and Workers:

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
Differently abled Employees						
1	Permanent (D)	2	2	100%	0	0%
2	Other than Permanent (E)	0	0	0%	0	0%
3	Total (D+E)	2	2	100%	0	0%
Differently abled Workers						
1	Permanent (F)	12	11	92%	1	8%
2	Other than Permanent (G)	0	0	0%	0	0%
3	Total (F+G)	12	11	92%	1	8%

21. Participation/Inclusion/Representation of women

S. No.	Category	Total (A)	No. and % of Females	
			No. (B)	% (B/A)
1	Board of Directors	7	2	29%
2	Key Management Personnel*	2	0	0%

Notes:

*Definition of Key Management Personnel (KMP) includes the Chairman & Managing Director (CMD), Chief Financial Officer (CFO) and Company Secretary (CS) but as the CMD is included in Board of Directors, KMP here only includes CFO and CS.

22. Turnover rate for permanent employees and workers

Category	FY 2023-24			FY 2022-23			FY 2021-22		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	11.74%	15.20%	12.16%	10.33%	19.86%	11.40%	13.41%	31.13%	15.36%
Permanent Workers	4.26%	2.54%	4.22%	1.17%	1.68%	1.19%	3.13%	5.76%	3.20%

V. Holding, Subsidiary and Associate Companies (including joint ventures) [GRI 2-2]**23. Names of holding/subsidiary/associate companies/joint ventures**

S. No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether it is a holding / Subsidiary / Associate / or Joint Venture	% Of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Pashmina Holdings Limited	Subsidiary	100%	No
2	Everblue Apparel Limited	Subsidiary	100%	No
3	JK Files & Engineering Limited	Subsidiary	100%	No
4	Silver Spark Apparel Limited	Subsidiary	100%	No
5	Silver Spark Apparel Ethiopia PLC	Subsidiary	100%	No
6	Silver Spark Middle East FZE	Subsidiary	100%	No
7	R&A Logistics Inc.	Subsidiary	100%	No
8	Raymond America Apparel Inc.	Subsidiary	100%	No
9	Celebrations Apparel Limited	Subsidiary	100%	No
10	Scissors Engineering Products Limited	Subsidiary	100%	No
11	Raymond (Europe) Limited	Subsidiary	100%	No
12	Jaykayorg AG	Subsidiary	100%	No
13	Raymond Luxury Cottons Limited	Subsidiary	100%	No
14	Raymond Realty Limited (Formerly known as Raymond Lifestyle Limited)	Subsidiary	100%	No
15	Raymond Lifestyle (Bangladesh) Private Limited	Subsidiary	100%	No
16	Ten X Realty Limited	Subsidiary	100%	No
17	Rayzone Property Services Limited	Subsidiary	100%	No
18	Ten X Realty East Limited	Subsidiary	100%	No
19	Ten X Realty West Limited	Subsidiary	100%	No
20	JKFEL Tools and Technologies Limited	Subsidiary	100%	No
21	Raymond Woollen Outerwear Limited	Subsidiary	99%	No
22	JK Talabot Limited	Subsidiary	90%	No
23	Ring Plus Aqua Limited	Subsidiary	89%	No
24	Maini Precision Products Limited	Subsidiary	59%	No
25	Raymond UCO Denim Private Limited	Joint Venture	50%	No
26	J.K. Investo Trade (India) Limited	Associate	48%	No
27	Raymond Lifestyle Limited (Formerly known as Raymond Consumer Care Limited)	Associate	48%	No
28	Ray Global Consumer Trading Limited	Associate	48%	No
29	Ray Global Consumer Products Limited	Associate	48%	No
30	Ray Global Consumer Enterprise Limited	Associate	48%	No
31	J.K. Helene Curtis Limited	Associate	48%	No
32	P.T. Jaykay Files Indonesia	Associate	39%	No
33	Radha Krishna Films Limited	Associate	25%	No

VI. CSR Details [GRI 201-1]:

24 (i) Whether CSR is applicable as per section 135 of Companies Act, 2013:	Yes
(ii) Turnover (in ₹ Lakh)	6,59,332
(iii) Net worth (in ₹ Lakh)	2,81,815

VII. Transparency and Disclosures Compliances [GRI 2-25]

Raymond Limited has a whistleblower policy including non-retaliation clause available to all our stakeholders. Value Chain Partners, Communities, Employees and Workers can register their grievances through the Whistle-blower Hotline at www.raymond.ethicshelpline.in. The whistleblower policy is hosted at the following weblink: <https://api.raymond.in/uploads/investor/1709184777212Whistle%20Blower%20Policy.pdf>

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) If Yes, then provide web link for grievance redress policy	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes, the complaints of the communities are redressed in-person. An internal work committee headed by HR is also constituted which works along with the BIA and Local Authorities to address the concerns on a quarterly basis.	-	-	-	-	-	-
Investors (other than shareholders)	Yes, the complaints are received by email and forwarded to the respective departments meant to solve and the solutions are directed via the same channel https://www.raymond.in/investor-contact	-	-	-	-	-	-
Shareholders	Yes, complaints are either received from Registrar and Transfer Agents (RTA) or through the SCORES portal and the actions are uploaded in the portal to be viewed by the shareholder https://www.raymond.in/investor-contact	45	1	-	43	-	-
Employees and workers	Yes, the grievance of the employees and workers are redressed through emails, artificial chatbots (AMBER) or open forum meetings.	-	-	-	-	-	-

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) If Yes, then provide web link for grievance redress policy	FY 2023-24			FY 2022-23		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Customers	Yes, the customer complaints are redressed in the following ways: <ul style="list-style-type: none"> Case Management Tool: Customer walk-ins and emails are captured in a case management tool. A case is generated and accordingly, the resolution is provided Traditional Method: Complaints can be registered through the helpline, websites & social media https://www.raymond.in/contact-us 	2117*	1	One complaint is pending as the matter is yet to be scheduled for hearing	2,276*	1	One complaint is pending as the matter is yet to be scheduled for hearing
Value Chain Partners	Yes, the complaints pertaining to the value chain partners are redressed through one-on-one interaction	-	-	-	-	-	-
Other	-	-	-	-	-	-	-

Notes:

* The Company is working on bifurcating queries and complaints. Hence, FY 2022-23 and FY 2023-24 contains queries along with complaints regarding tailoring, services and quality.

26 Overview of the entity's material responsible business conduct issues. Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, and approach to adapt or mitigate the risk along with its financial implications [GRI 3-1, 3-2, 3-3, 201-2]:

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
1	Water Management	Risk	The production of apparel is significantly reliant on the availability of water, spanning from the cultivation of cotton to manufacturing processes and consumer care at home. The continuity of our operations and supply chain is intricately linked to factors such as water scarcity, drought, variations in precipitation, and other enduring challenges arising from increasing temperatures.	<ol style="list-style-type: none"> Zero Liquid Discharge (ZLD) at Chhindwara plant by 2024-25 Effluent Treatment plant (ETP) at Vapi plant of Raymond Rainwater harvesting at all plants Investing in water-efficient technologies and practices Diversifying suppliers 	Crystallisation of such risk may increase production, compliance, capital and operational cost

Sr. No.	Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity
2	Carbon generated from the use of fossil fuel / non-renewable energy	Opportunity	Textile business is energy-intensive and there is an impending energy crunch expected to occur in future years, due to exhaustion of non-renewable sources of energy. Higher fossil fuel consumption leads to higher Greenhouse Gas (GHG) emissions and a severe impact on climate change. Adopting renewable energy will help in minimizing costs and aligning with our long-term goals	<ol style="list-style-type: none"> 1. Renewable energy portfolio: <ol style="list-style-type: none"> a. Installation of Solar Plants b. Installation of Solar rooftops c. Procurement of hybrid power (Wind and Solar) d. Energy saving initiatives 2. Usage of blended fuel in boilers 	<ul style="list-style-type: none"> • Initial Capital Investment cost • Long term financial benefits by decreasing our reliance on non-renewable sources.
3	Health & Safety	Opportunity	The Company has manufacturing facilities at various locations and labor-intensive nature of work at such facilities comprises health risks for the workforce due to reasons like machinery breakdown, human negligence, among others. By prioritizing the health and safety of our employees, and contractors, the company can seize the opportunity to enhance its reputation for ethical practices and attract top talent.	<ol style="list-style-type: none"> 1. All three plants of company, namely Vapi, Chhindwara and Jalgaon are ISO 45001: 2018 Occupational Health and Safety (OH&S) certified. 2. Periodical medical and body checkups conducted at all plants. 3. Periodical health and safety trainings. 	Potential cost savings from reduced accidents and associated medical expenses. Long-term financial stability and profitability
4	Gender Diversity	Opportunity	Leveraging gender diversity within the company fosters a comprehensive spectrum of skills, cultivates a positive work culture, boosts productivity, and mitigates employee turnover, positioning the company for sustainable growth and success.	Promoting inclusive leadership, and actively recruiting, retaining diverse talent, creating flexible work arrangements	<ul style="list-style-type: none"> • Initial costs for recruitment and training • Improved performance and profitability
5	Employee Wellbeing	Opportunity	Workforce including employees, workers, farmers, etc. is key element of our business and their well-being is important. Implementing employee well-being initiatives can lead to improved employee retention, productivity, and reduced absenteeism, ultimately enhancing the company's reputation and mitigating legal risks.	Employee well-being initiatives across the company: <ol style="list-style-type: none"> 1. Health and Accident insurance 2. Maternity and Paternity leaves 3. Day care facility 4. Equal opportunities 	Initial implementation and yearly employee benefit expenses
6	Products and Services	Opportunity	Embracing low-emission products aligns with our environmental goals and positions us in a sustainability-focused market. Driving the development of eco-friendly solutions, could help us in potentially reducing long-term operational costs and positioning us as a leader in sustainable practices.	Implementing production of products containing sustainable inputs such as: <ol style="list-style-type: none"> 1. Use of dope-dyed fibre in products that use Poly Wool 2. Products comprising of organic yarn and spun yarn. 3. Using Econyl as raw material which is derived from regenerating discarded raw materials and semi-finished products 	Increased sales and market share through capturing environmentally-conscious consumer segments
7	Emerging regulations and compliances	Risk	As regulations surrounding water, air pollution, waste disposal, and EPR continue to evolve, the company may face heightened compliance demands. Emerging mandates also emphasize transparency, accountability, and the integration of green chemicals into products, requiring adjustments to maintain market competitiveness.	Monitoring regulatory changes, understanding stakeholder expectations, and deploying an enterprise-wide compliance management system.	Increased Compliance costs, legal liabilities, regulatory expenses and insurance costs

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs [GRI 2-23, 2-11]					Yes				
b. Has the policy been approved by the Board? [GRI 2-23, 2-11]					Yes				
c. Web Link of the Policies, if available [GRI 2-23, 2-11]						www.esgfactsheet.com/microsite/raymond/policies			
2. Whether the entity has translated the policy into procedures [GRI 2-24, 2-10]					Yes				
3. Do the enlisted policies extend to your value chain partners? [GRI 2-23]					Yes				
4. Name of the national and international codes/certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.						<ul style="list-style-type: none"> • ISO 9001: 2015: Quality Management system • ISO 14001: 2015: Environmental Management system • ISO 45001: 2018: Occupational Health and safety Management system • ISO 50001:2018: Energy management system. • Global Recycled Standard (GRS) • Oeko-Tex certification • Responsible Wool Standard • Great Place to Work certified • International Wool Textile Organisation certificate • Higg Index - Chhindwara Plant • Nativa Precious Fiber by Control Union Uruguay Certifications 			
5. Specific commitments, goals and targets set by the entity with defined timelines, if any. [GRI 3-3]						<p>Raymond has accelerated sustainability journey, significantly expanded the coverage and enhanced the initiatives. The company has set goals and targets focusing on ESG Key Performance indicators related to each principles:</p> <ul style="list-style-type: none"> • P1: Commitment to abide by Code of Conduct & Ethics • P2: Minimum 5% overall reduction in volume of packaging materials used by 2030 from the base year 2022-23 • P3: Continue to have Zero Fatalities • P5: Minimum of 20% gender diversity by 2030 • Zero Waste to Landfill by 2030 • 20% of energy consumed from renewable sources by 2030 • P9: Reduction of up to 75% hazardous chemicals by the year 2030 			
6. Performance of the entity against the specific commitments, goals and targets along with reasons in case the same are not met. [GRI 3-3]						<ul style="list-style-type: none"> • 0 fatalities since past 5 years • Gender Diversity for Employees is 13% • We are in the final phase for ZLD at Chhindwara plant expected to be operational by 2024-25 • 0.3% of waste generated has been disposed by landfilling • Renewable Energy comprises 8% of total Energy consumed as compared to 5% last year • Vapi and Chhindwara Plants are in the process of obtaining ZDHC certification • 2% reduction in water discharge in Vapi Plant • 38% reduction in air emissions other than GHGs • 4% reduction in Scope 1 & Scope 2 emissions cumulatively 			

Governance, Leadership and Oversight

- 7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements [GRI 2-22, 2-12]**
- For a sustainable tomorrow, we have accelerated our sustainability journey, significantly expanding our coverage and enhancing our initiatives. Our Company is steadfast in advancing environmental stewardship and social responsibility. Chhindwara plant is in the final phases of ZLD, and we're furthering efforts in water conservation across our operations, including a noteworthy 60,000 kilolitres saved annually through rainwater harvesting at Vapi. Embracing circular fashion, our 'Look good, do good' program with Goonj promotes garment recycling. Moreover, in the past fiscal year, we've set ambitious targets across key sustainability metrics, underscoring our unwavering commitment to a sustainable future. Our remarkable leap in S&P Global's DJSI score, from 18 to 60, underscores the tangible progress we've made towards sustainability and transparent reporting.
- 8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies) [GRI 2-13]**
- Risk Management and ESG Committee is responsible for decision making on sustainability related issued. The Committee inter alia approves the ESG strategy and provide oversight to the execution of the Company's ESG initiatives including the short-term and long-term commitments or targets.
- 9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? If yes, provide details. [GRI 2-9]**
- Composition of the Risk Management and ESG Committee is as follows:
1. Mr. Dinesh Lal (Chairperson)- Non-Executive Independent Director
 2. Mr. K Narasimha Murthy - Non-Executive Independent Director
 3. Mrs. Mukeeta Jhaveri - Non-Executive Independent Director

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Performance against above policies and follow up action	Risk Management and ESG Committee									Annually							
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Risk Management and ESG Committee									Annually and as & when required as per regulatory requirements								

- 11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? If yes, provide name of the agency [GRI 2-5]**
- | | P 1 | P 2 | P 3 | P 4 | P 5 | P 6 | P 7 | P 8 | P 9 |
|--|--|-----|-----|-----|-----|-----|-----|-----|-----|
| | It is covered under Annual Internal Financial Controls (IFC) review conducted by Ernst & Young LLP | | | | | | | | |

12. If all Principles are not covered by a policy, reasons to be stated.

Questions	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/ No)									
Any other reason (please specify)	Not Applicable								

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE



PRINCIPLE 1

BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE



Essential Indicators

1 Percentage coverage by training and awareness programmes on any of the principles during the financial year [GRI 2-17, 2-24]

Segment	Total number of training & awareness programmes held	Topics/principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Code of Conduct, Governance and Regulatory Requirements	100%
Key Management Personnel	1	Code of Conduct, Governance and Regulatory Requirements	100%
Employees other than BODs and KMPs	60	Leadership development, Strengths empowerment, Women leadership, Talent management, Technical skills enhancement, Customer-centric mindset, Financial acumen, Industry-specific digitalization, Professional presence, Health awareness, Security training, Behavioural development, People and business growth, Effectiveness enhancement, Business impact projects	45%
Workers (Contractual)	20	Productivity, Management skills, SAP proficiency, Customer service mastery, Technical knowledge, Customer-centric approach, Professional presence, Health awareness, Personal development, Sales skills, Construction safety, Workplace safety	10%

Impact of the trainings:

- Training improved productivity and data processing skills
- Access to diverse online trainings enhanced knowledge across various domains
- Managers gained a better understanding of new processes, facilitating smoother operations
- Emphasis on customer-centricity resulted in improved inter-departmental collaboration and enhanced customer satisfaction
- Improvement in employee engagement score to 81%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year [GRI 2-27]

a. Monetary

Type	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (in ₹)	Brief of the case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine					
Settlement			Nil		
Compounding fee					

b. Non-Monetary

Type	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Brief of the case	Has an appeal been preferred? (Yes/No)
Imprisonment				
Punishment			Nil	

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed [GRI 2-27]

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
	Not applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web link to the policy [GRI 2-23, 3-3]

Yes, Raymond Limited has anti-corruption anti-bribery policy. The weblink of the policy:

<https://api.raymond.in/uploads/investor/1683204220645Anti%20Corruption%20&%20Anti%20Bribery%20Policy.pdf>

The Anti-Bribery and Anti-Corruption (ABAC) Policy lays out the spirit and guiding principles for all stakeholders to ensure compliance with the applicable laws, rules, and regulations. The objective of the policy is to ensure that appropriate anti-corruption and anti-bribery procedures are in place across the Company to avoid any violations of applicable laws and regulations. The key objective of the policy is to prevent bribery related risk exposures by implementing processes, training and awareness activities that ensure Compliance with applicable anti-bribery laws and awareness about Raymond’s emphasis on ethical business practices and its zero tolerance approach towards conduct that is in breach of the Policy. Any complaints or concerns in actual or potential deviation, violation or exception to these guidelines is be dealt with investigation and management procedure as applicable under whistleblower guidelines of the Company.

There were no breaches on account of bribery or corruption or money laundering in FY24.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption [GRI 205-1, 205-3]:

Category	FY 2023-24	FY 2022-23
Directors	Nil	Nil
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest [GRI 2-25, 2-15]:

Topic	FY 2023-24		FY 2022-23	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	-	-	-	-
Number of complaints received in relation to issues of Conflict of Interest of KMPs				

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest [GRI 205-3]

Not Applicable

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) :

Particulars	FY 2023-24	FY 2022-23
Number of days of accounts payables	151	112

9. Open-ness of business:

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties:

Parameter	Metrics	FY2023-24	FY2022-23
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Nil	Nil
Concentration of Sales	a. Sales to dealers /distributors as % of total sales	57.99%	63.60%
	b. Number of dealers / distributors to whom sales are made	6,684	6,643
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	8.17%	8.24%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	7.56%	8.63%
	b. Sales (Sales to related parties / Total Sales)	5.54%	4.56%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100%	99.96%
	d. Investments (Investments in related parties / Total Investments made)	26.96%	29.60%

Leadership Indicators**1. Awareness programmes conducted for value chain partners on any of the principles during the financial year [GRI 2-24]:**

Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
9	Health & Safety trainings	100% (Only contractual partners for real estate segment)*

Notes:

*Currently, we do not have a principle-wise training programmes for our value chain partners except for the contractual partners in our Realty Segment.

However, we maintain ongoing communication with other value chain partners through diverse channels and have expanded our company's commitment to responsible practices. This is facilitated by our Supplier Code of Conduct, which offers guidance on critical areas such as labor and human rights, business integrity, and reporting unethical behavior. Weblink for Suppliers Code of Conduct: https://api.raymond.in/uploads/investor/1698409169147Suppliers_Code_of_Conduct_Policy.pdf

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? If Yes, provide details of the same [GRI 2-10, 2-15]

The Code of Conduct provides guidance to manage conflicts of interest, it states that, "The Directors and each Employee of the Company must not allow personal interest to conflict with the interest of the Company or to come in the way of discharge of duties of the office." Also, as per the requirements of the Companies Act, the disclosure of interest is required to be given by the Directors in prescribed Form MBP-1 which is brought to the attention at a Board Meeting and taken on record. Further, any transaction in which any Director is interested is brought to the attention of the Board and the interested Director (if any) does not participate in that discussion. The weblink for the Code of Conduct: <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-business-conduct-ethics>



PRINCIPLE 2

BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE



Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

Type	FY 2023-24	FY 2022-23	Details of improvement in social and environmental aspects
Research & Development (R&D)	-	-	-
Capital Expenditure (CAPEX)	30.25%	8.22%	Efforts are taken to reduce the environmental impact by the installation of rooftop solar, energy efficient pumps, energy efficient technologies, etc.

2. a. **Does the entity have procedures in place for sustainable sourcing? [GRI 308-1, 414-1]**

Yes, sustainable sourcing procedures are integral to our operations at Raymond Ltd. In our textile segment, wool serves as a primary input material, and all wool procured by the Company is certified under the Responsible Wool Standard. Additionally, we procure Recycled Polyester tow and Recycled Spun Yarn, both certified by the Global Recycling Standard.

Our Vapi plant has decided to implement ZDHC and has already implemented Chemical Management System for responsible use of dyes & chemicals which starts right from the purchase. Our decision to use ZDHC MRSL for purchase is key for sustainable chemical management journey. This CMS framework ensures that 100% of the dyes and chemicals which come as an input are MRSL free and most of the dyes and chemicals are MRSL level 3.0 approved. The ZDHC MRSL goes beyond the traditional approaches to chemical restrictions, which only apply to finished products (Restricted Substances List - RSL) and is focused on end consumer safety. The MRSL approach also helps protect workers, local communities and the environment. In the Teflon finish, we utilize C6 chemicals, thereby reducing environmental pollution. We source dyes only from REACH certified vendors and the dyeing of yarn/fabric is carried out using eco-friendly-permitted dyes & chemicals, free from carcinogenic components.

2. b. **If yes, what percentage of inputs were sourced sustainably? [GRI 308-1, 414-1]**

In the year under review, 100% of the wool was sourced sustainably and was certified under the Responsible Wool Standard. The company also sourced 0.5% of Recycled Polyester Tow and 0.2% of Recycled spun yarn, both certified by the Global Recycling Standard. For our realty segment, we also sourced 24% Fly Ash sustainably.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) Other waste [GRI 3-3, 306-2]**

The Company is engaged in B2B and B2C sector. In B2B, the material used in packaging is reused by the channel partner but in B2C sector we do not reclaim products for reusing, recycling, and disposing of them at the end of their life. However, we have waste management systems in place:

- **Plastics:** Plastic waste is collected and send to authorized recyclers under EPR.
- **E-Waste:** Electrical and Electronic equipment is to be directed to authorized collection centers, registered dismantlers, recyclers, or returned to producers' designated pick-up services. The Head of Department for IT (HOD-IT) maintains records of e-waste generation, and facilitate access to these records for scrutiny by pertinent environmental regulatory bodies. Furthermore, it is upon HOD-IT to ensure the acquisition of acknowledgment of receipt and confirmation of effective disposal from the designated agency upon relinquishing e-waste to authorized recyclers.
- **Hazardous Waste:** Hazardous waste within departments are segregated and stored in labeled bins. Waste with oil goes to Stores for disposal, while hazardous waste-contaminated containers is washed at the Effluent Treatment Plant (ETP) before storage. Washed water goes to ETP for treatment, and sludge is disposed of via PCB authorized agency.

- **Other waste:** Other waste is managed through a structured process: dry cotton waste and yarn/fabric waste go to the Raw Material Godown, while other waste is sent to the scrap yard. At the scrap yard, items are segregated and stored separately, protected from weather conditions. Special precautions are taken for hazardous items like Fluorescent Tubes and CFL bulbs. Solid waste is disposed of according to company norms, typically through sale to scrap dealers, with detailed records kept by the originating department.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities. If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) is applicable to the Company. The Company is in the process of implementing EPR with the CPCB.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details:

No Life Cycle Assessment has been carried out for any product of the Company during the year under review.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same [GRI 3-3, 306-1, 306-2]:

Not applicable since no Life Cycle Assessment has been carried out for any product of the Company during the year under review.

3. Percentage of recycled or reused material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry) [GRI 301-1, 301-2]

Indicate Input Material	Recycled or re-used input material to total material %	
	FY 2023-24	FY 2022-23
Recycled Polyester	0.5%	-
Recycled spun yarn	0.2%	1.59%
Fly Ash	23.91%	25%

4. Of the products and packaging reclaimed at end of life of products, amount (in Metric Tonnes) reused, recycled, and safely disposed, [GRI 301-2, 301-3]:

Category of Waste	FY 2023-24			FY 2022-23		
	Reused	Recycled	Safely Disposed	Reused	Recycled	Safely Disposed
Plastics (including packaging) [^]	Nil	Nil	Nil	Nil	Nil	Nil
E-waste [*]	NA	NA	NA	NA	NA	NA
Hazardous waste [*]	NA	NA	NA	NA	NA	NA
Other waste (Packaging Carton) [#]	32.42	-	-	34.74	-	-

Notes:

^{*}Reclaiming of E-waste and hazardous waste at the end of life of products are not applicable to our company as our operations primarily focus on reclaiming textile-related materials and packaging waste

[^] The Company is in the process of implementing EPR with CPCB, post which the reclaimed data can be shared.

[#] Raymond in collaboration with Goonj introduced a mechanism of reusing old trousers. Customer can exchange an old trouser and get free of cost stitching service from Raymond. Raymond Ltd. launched a garment exchange program called 'Look good, do good' in collaboration with Goonj. The initiative focused on the 'dignity of work' and allowed customers to donate their old clothes and avail of free tailoring services or gift vouchers. The garment exchange program aimed to encourage customers to participate in this social initiative and do their bit in helping the less privileged while looking good.

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category. [GRI 301-2, 301-3]:

Not Applicable



BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS



Essential Indicators

1. a. Details of measures for the well-being of employees [GRI 401-2]:

Category	% of Employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)	
Permanent Employees											
Male	1865	100%	1865	100%	NA	NA	1865	100%	1865	100%	
Female	268	100%	268	100%	268	100%	NA	NA	268	100%	
Total	2133	100%	2133	100%	268	100%	1865	100%	2133	100%	
Other than Permanent Employees											
Male	0	0%	0	0%	0	0%	0	0%	0	0%	
Female	0	0%	0	0%	0	0%	0	0%	0	0%	
Total	0	0%	0	0%	0	0%	0	0%	0	0%	

b. Details of measures for the well-being of workers [GRI 401-2]:

Category	% of Workers covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
	No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)	
Permanent Workers											
Male	4458	100%	4458	100%	NA	NA	0	0%	4458	100%	
Female	116	100%	116	100%	116	100%	NA	NA	116	100%	
Total	4574	100%	4574	100%	116	3%	0	0%	4574	100%	
Other than Permanent Workers											
Male	1,606	0%	1,606	100%	NA	NA	0	0%	0	0%	
Female	160	0%	160	100%	160	100%	0	0%	0	0%	
Total	1,766	0%	1,766	100%	160	100%	0	0%	0	0%	

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent):

Particulars	FY2023-24	FY2022-23
Cost incurred on well-being measures as a % of total revenue of the Company	0.44%	0.47%

2. Details of retirement benefits, for Current FY and Previous Financial Year [GRI-201-3]:

Sr. No.	Benefits	FY 2023-24			FY 2022-23		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
1	PF	100%	100%	Y	100%	100%	Y
2	Gratuity	100%	100%	-	100%	100%	-
3	ESIC*	100%	100%	Y	100%	100%	Y
4	Superannuation [#]	3%	0%	Y	3%	0%	Y
5	NPS [#]	10%	0%	Y	9%	0%	Y

Notes:

*All the employees and workers who are eligible for ESIC have been considered.

[#]Employees who have opted for NPS have been considered.

3. Accessibility of workplaces:

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard. [GRI 3-3]

Yes, the corporate office of the entity and the Plants are accessible to differently abled employees. For the differently abled employees, we have provided dedicated parking space, ramps, a wheelchair is provided as and when required and a separate Washroom for differently abled people. The company is continuously working towards improving infrastructure for eliminating barriers to accessibility.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy [GRI 3-3]

While we do not have a standalone Equal Opportunity Policy, our Human Rights policy underscores our commitment to fostering a supportive and diverse work environment along with zero-tolerance policy for discrimination of any kind, including but not limited to, discrimination based on race, gender, religion, age, sexual orientation, disability in all aspects of employment, including hiring, promotion, compensation, and termination. The weblink for our Human Rights Policy: <https://api.raymond.in/uploads/investor/1698409028286Human%20Rights%20Policy.pdf>

5. Return to work and Retention rates of permanent employees and workers that took parental leave [GRI 401-3]

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate*	Retention rate*
Male	100%	77%	NA	NA
Female	100%	100%	NA	NA
Total	100%	81%	NA	NA

Notes:

*No parental leaves were availed by the Permanent workers in FY 2023-24 and FY 2022-23.

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief [GRI 2-25]

Category	Grievance Redressal Mechanism
Permanent Workers Other than Permanent Workers	Yes, there are QR codes installed throughout the office premises for registering complaints in order to redress grievances. These codes are linked to a portal that provides a user interface for filing complaints. Raymond Ltd. has Espresso Chat and AI Chatbot (AMBER) where employees can interact and provide their feedback. Negative feedback is tracked and considered for Face-to-Face interaction to resolve the grievance.
Permanent Employees	
Other than Permanent Employees	The Company also has a one-to-one interaction initiative organised on a periodical basis by the HR Department. Employees/Workers can raise their concerns at Townhalls (open meetings) or with their Reporting Manager or Business Unit HR representative. Further, the Whistleblower policy and Ethics Hotline is available to all employees to report their grievances/complaints.

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity [GRI 2-30, GRI 402-1, GRI 407-1]:

Category	FY 2023-24			FY2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	%(B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	%(D/C)
	Permanent Employees					
Male	1865	0	0%	1,729	0	0%
Female	268	0	0%	232	0	0%
Total	2133	0	0%	1,961	0	0%

Category	FY 2023-24			FY2022-23		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	%(D/C)
Permanent Workers						
Male	4,458	4,399	98.67%	4,601	4,601	100%
Female	116	114	98.27%	120	120	100%
Total	4,574	4,513	98.66%	4,721	4,721	100%

8. Details of training given to employees and workers [GRI 403-5, GRI 404-1, GRI 404-2]

Category	FY 2023-24					FY 2022-23				
	Total (A)	On Health & Safety measures		On Skill Upgradation		Total (D)	On Health & Safety measures		On Skill Upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Permanent Employees										
Male	1,865	261	14%	1,715	92%	1,729	981	57%	427	25%
Female	268	40	15%	265	99%	232	188	81%	57	25%
Total	2,133	301	14%	1,980	93%	1,961	1,169	60%	484	25%
Permanent Workers										
Male	4,458	3,937	88%	2,023	45%	4,601	2,887	63%	2,015	44%
Female	116	114	98%	92	79%	120	108	91%	66	55%
Total	4,574	4,051	89%	2,115	46%	4,721	2,995	63%	2,081	44%

9. Details of performance and career development reviews of employees and workers [GRI 404-3]:

Category	FY 2023-24			FY2022-23		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	%(D/C)
Employees						
Male	1,865	1,865	100%	1,729	1,729	100%
Female	268	268	100%	232	232	100%
Total	2,133	2,133	100%	1,961	1,961	100%
Workers						
Male	4,458	4,458	100%	4,601	1,282	28%
Female	116	116	100%	120	32	27%
Total	4,574	4,574	100%	4,721	1,314	28%

10. Health and safety management system [GRI 403-1, GRI 403-2, GRI 403-4, GRI 403-6]:

a. Whether an occupational health and safety management system has been implemented by the entity?	Yes, the Occupational Health and Safety Management System has been implemented in all manufacturing plants, sites and offices. The Company's health and safety management system is based on the International Standard for Occupational Health and Safety and the manufacturing plants are certified with ISO 45001:2018. Also, the company encourages a culture of safety by providing health and safety trainings to employees and workers.
What is the coverage of such system?	100%
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The company has developed a system for hazard identification and risk assessment based on five key controls that can be used to assess risk and mitigate it. Risk assessment and safety audits are performed semi-annually and third-party safety audits are performed annually.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks.	Through the safety sampling round, the company has developed a process for work-related hazards, as well as online software that can easily capture unsafe acts and unsafe working conditions. Safety committee at the corporate level and at the Plant level are in place. Near-miss reporting system have been implemented to easily capture unsafe acts & unsafe conditions at the workplace.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services?	Yes, the company have a full-fledged system for equipped medical & health care services, as well as a medical health centre in the corporate office and dispensary is provided at all the plants
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11. Details of safety related incidents [GRI 403-9, GRI 403-10]:

Safety Incident/Number	Category Plant*	FY 2023-24			FY 2022-23		
		Vapi	Jalgaon	Chhindwara	Vapi	Jalgaon	Chhindwara
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	-	-	-	-	-	-
	Workers	0.67	0.27	1.1	1.07	0.49	0.98
Total recordable work-related injuries	Employees	-	-	-	-	-	-
	Workers	-	-	-	-	1	5
No. of fatalities	Employees	-	-	-	-	-	-
	Workers	-	-	-	-	-	-
High-consequence work-related injury or ill health (excluding fatalities)	Employees	-	-	-	-	-	-
	Workers	-	-	-	-	-	-

Notes:

Realty business has achieved 8.99 Million Safe Man Hours in FY 2023-24 and 9.68 Million in FY 2022-23.

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace [GRI 3-3, GRI 403-2, GRI 403-9, GRI 403-10]

Raymond Limited has a formalized Environment, Health and Safety policy where they are committed to providing safe, healthy and environment-friendly work areas as well as work conditions for their employees, shareholders, visitors, and customers. Raymond Limited ensures a safe and healthy workplace through various measures, including toolbox talks, hazard identification, induction training, and health & safety awareness training. Safety week is conducted every year at the corporate office.

13. Number of Complaints on the following made by employees and workers [GRI 2-25]:

The Company encourages proactive identification of health hazards and safety risks for timely mitigation and risk avoidance

Topic	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	20	-	All issues resolved	33	-	All complaints addressed
Health & Safety	10	-	All issues resolved by the Central Safety Committee	19	-	All complaints addressed

14. Assessments for the year [GRI 3-3]:

Topic	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions [GRI 3-3, GRI 403-9, GRI 403-10]

No concerns identified during assessments however the following measures are undertaken for Health & Safety measures regularly:

Vapi Plant: Regular safety audits are conducted, and accordingly corrective actions are taken.

Jalgaon Plant: Incident Investigation Software used, and corrective actions are taken.

Chhindwara Plant: Hazard Identification and Risk Assessment (HIRA) Registers updated to include social and psychological hazards. Contractor OHS Audit checklist developed and performed.

Design and development department context document updated to address regulatory and statutory requirements. Monthly safety and security audits are conducted with documented reports circulated to management.

Leadership Indicators

1. **Does the entity extend any life insurance or any compensatory package in the event of the death of (A) Employees (Y/N) (B) Workers (Y/N)? [GRI 401]**

(A) Employees: Yes

(B) Workers: Yes

2. **Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners**

TDS deducted & deposited by our customers (value chain partners) is monitored and accounted for in SAP accordingly. Further, contractors are required to provide all the statutory documentation. As contractees, we are responsible for compliance of PF and ESIC payments by contractors and the above process is followed to ensure the same.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment [GRI 3-3]:**

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2023-24	FY 2023-23	FY 2023-24	FY 2023-23
Employees				
Workers			NA	

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? [GRI 404-2]**

Yes. Following retirement, certain employees may have the opportunity to transition into consultant roles for a specific duration, depending on individual circumstances and organizational needs (case by case basis). This allows them and the company to utilize their industry experience, networks, and specialized knowledge in relevant fields.

5. **Details on assessment of value chain partners [GRI 414-2]:**

Topic	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% (Only contractual partners for real estate segment)*
Working Conditions	

Notes:

*No other value chain partners except those mentioned have been assessed.

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners [GRI 414-2]**

Not Applicable



PRINCIPLE 4

BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS



Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity [GRI 2-29]:

Our process of stakeholder engagement involves identifying key internal and external stakeholders followed by assessing their contribution towards day-to-day business activities. We have identified the key stakeholder's group and each stakeholder continues to contribute in their own way in creating a shared value. We further categorise our stakeholders as internal or external basis the nature of their association with the Company.

Key stakeholder mapping:

Internal stakeholders: Employees and contractors

External stakeholders: Shareholders, Investors, Value Chain Partners, Customers, Community

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group [GRI 3-1, GRI 2-29]:

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly /others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders	No	Email, Post, Newspaper notices, Website, Meetings-like AGM, Postal ballot	Quarterly	Statutory Communication
Investors	No	Meetings, Calls, One-on-one interactions	Quarterly, Investor calls on ad-hoc basis	Statutory Communication and company performance on financial and sustainability parameters and reports
Value Chain Suppliers	No	Meetings, Calls, One-on-one interactions	On ad-hoc basis	Company requirements and terms of trade
Employees and Contractors	No	Emails, Townhall, Sessions, Meetings, One-on-one interaction	Continual	Occupational health and safety, Career planning and development, Employee welfare programs, Collective bargaining/ freedom of association, Code of Conduct and corporate policies, Training, skill up-gradation and continuous learning of all employees
Customer	No	Email, SMS, Newspaper campaigns, Website, Conferences	Continual	New products, Fashion Updates, Launches, Campaigns, to understand the Issues, Order Booking, Customer Survey.
Community	Some communities identified	Community meetings, CSR initiatives	Continual	CSR Initiatives, Human rights, Community developments

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board**
[GRI 2-12, GRI 2-13, GRI 2-29]

Raymond Limited places a strong emphasis on stakeholder engagement as a means to foster meaningful dialogue and gain insights into key business and societal concerns. We actively discuss economic, environmental, and social topics with our stakeholders. Information pertinent to these discussions is consistently communicated to the Board of Directors. Through the oversight of the Risk Management and ESG Committee, the Board reviews and guides the company's social responsibility commitments and sustainability initiatives, ensuring alignment with strategic objectives.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics. If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity** [GRI 3-1]

Engaging stakeholders on important issues lies at the heart of how the Company does business. Raymond Limited engages with relevant stakeholder platforms that are used to seek relevant expertise and support to address environment and social topics. Raymond has put in place systems and procedures to identify, prioritize and address the needs and concerns of its stakeholders across businesses in a continuous and consistent manner.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups** [GRI 2-29]

The Company has demonstrated a strong commitment to engaging with and addressing the concerns of vulnerable and marginalized stakeholder groups through various CSR initiatives. One such initiative is the support provided to marginalized children and children with disabilities. The company is also involved in sponsored education, health, and living expenses for children living in children's homes, ensuring they receive the necessary support to thrive.

Additionally, the company provided support to create and sustain school enrichment programs for underprivileged children aiming to provide additional educational resources and opportunities to children who may not have access to them otherwise.

Furthermore, the company has extended support for higher education in semi-urban and rural areas, particularly focusing on individuals from underprivileged and rural backgrounds.

Overall, these CSR activities highlight the company's dedication to making a meaningful impact on the lives of vulnerable and marginalized groups by addressing their specific needs and providing them with opportunities for growth and development.



BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS



Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity**
[GRI 2-24, GRI 205-2, GRI 403-5, GRI 404-1]:

Category	FY 2023-24			FY 2022-23		
	Total (A)	No. of employees / workers covered (B)	% (B/A)	Total (A)	No. of employees / workers covered (B)	% (B/A)
Employees						
Permanent	2,133	766	36%	1,961	478	24%
Other than permanent	0	0	0%	4	0	0%
Total	2,139	766	36%	1,965	478	24%
Workers						
Permanent	4,574	1,815	40%	4,721	325	7%
Other than permanent	1,766	0	0%	2,218	22	1%
Total	6,334	1,815	40%	6,939	347	5%

2. Details of minimum wages paid to employees and workers [GRI 202-1, GRI 405-2]:

Category	FY 2023-24					FY 2022-23				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No.(E)	% (E/D)	No.(F)	% (F/D)
Permanent Employees										
Male	1,865	0	0%	1,865	100%	1,729	-	-	1,729	100%
Female	268	0	0%	268	100%	232	-	-	232	100%
Other than Permanent Employees										
Male	0	0	0%	0	0%	3	3	100%	-	-
Female	0	0	0%	0	0%	1	1	100%	-	-
Permanent Workers										
Male	4,458	61	1.37%	4,393	98.54%	4,601	12	0.26%	4,601	99.74%
Female	116	2	1.72%	114	98.28%	7,120	2	1.67%	120	98.33%
Other than Permanent Workers										
Male	1,606	1,606	100%	0	0%	2,059	2,059	100%	-	-
Female	160	160	100%	0	0%	159	159	100%	-	-

3. Details of remuneration/salary/wages, in the following [GRI 2-19, GRI 2-21]:

a. Median remuneration / wages:

Category	Male		Female	
	No.	Median remuneration/ salary/ wages of the respective category	No.	Median remuneration/salary/ wages of the respective category
Board of Directors	6 [^]	60,25,000	2	53,00,000
Key Managerial Personnel*	2	7,09,00,000	0	-
Employees other than BoD and KMP	1,865	9,00,169	268	9,43,218
Workers	4,458	4,08,193	116	4,11,006

Notes:

*Definition of Key Management Personnel (KMP) includes the Chairman & Managing Director (CMD), Chief Financial Officer (CFO) and Company Secretary (CS) but as the CMD is included in Board of Directors, KMP here only includes CFO and CS.

[^]Including Mr. Shiv Surinder Kumar whose tenure ended on February 14, 2024

b. Gross wages paid to females as % of total wages paid by the entity

Particulars	FY 2023-24	FY 2022-23
Gross wages paid to females as % of total wages	7.6%	6.8%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? [GRI 2-13]

Yes, Ethics committee/Internal Complaints Committee is the focal point for addressing human rights impacts or issues caused. Whistleblower hotline is in place for raising complaints pertaining to human rights as per the mechanism defined in Human Rights Policy.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues [GRI 2-25]

- Grievances related to Human rights impacts are addressed via the Whistle Blower Hotline reporting channels. Any such grievance or violation of policy can be reported through this Hotline. Dedicated Helpline number: 1800 100 1123 OR Write to email id - raymond@ethicshelpline.in OR Report the concerns and update details by using the web portal www.raymond.ethicshelpline.in. Hard copies of the Protected Disclosure can be sent to "P. O. Box No 71, DLF Phase 1, Qutub Enclave, Gurgaon - 122002, Haryana, India"
- Write to the Chairman of the Audit Committee - chairperson.auditcommittee@raymond.in

The Company undertakes investigation of whistle blower complaints, address any violation, wrongdoing or non-compliance and ensure thorough investigation within the timelines prescribed under the Whistle Blower Policy. Any complaints related to violation of Human Rights shall be reported to the CHRO after reporting the said issue on the helpline. Corrective or disciplinary action shall be taken against the individual causing the violation swiftly.

6. Number of Complaints on the following made by employees and workers [GRI 2-25, GRI 406-1]:

Particulars	FY 2023-24			FY 2022-23		
	Filed during the year	Pending resolution at the end of the year	Remarks	Filed during the year	Pending resolution at the end of the year	Remarks
Sexual Harassment	4	0		0	0	
Discrimination at workplace	0	0		0	0	
Child Labour	0	0		0	0	
Forced Labour / Involuntary Labour	0	0	-	0	0	-
Wages	0	0		0	0	
Other human rights-related issues	0	0		0	0	

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 :

Particulars	FY 2023-24	FY 2022-23
Total Complaints reported under Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	4	0
Complaints on POSH as a % of female employees / workers	1.04%	NA
Complaints on POSH upheld	4	NA

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases [GRI 2-25]

Yes, the mechanism for prevention of adverse consequences for the complainant is covered under Whistleblower and POSH Policy. The weblink of the policy: <https://api.raymond.in/uploads/investor/1709184777212Whistle%20Blower%20Policy.pdf>. The identity of the complainant is kept confidential and protected and any retaliation for reporting suspected violations is strictly prohibited by Company policy.

9. Do human rights requirements form part of your business agreements and contracts?

[GRI 2-23, GRI 2-24, GRI 414 & GRI 3-3]

Yes, human rights considerations are integrated into our business agreements and contracts. We thoroughly assess human rights risks throughout our operations and across our entire value chain. This includes scrutinizing new business relationships to identify and mitigate any potential risks, ensuring that they align with our ethical standards. We have established a consistent and systematic review process to continuously update our risk assessments and maintain alignment with our commitment to human rights.

10. Assessments for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labor	
Forced/involuntary labor	
Sexual harassment	
Discrimination at workplace	100%
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above [GRI 3-3]

Not Applicable

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints [GRI 2-25, GRI 3-3]

We are committed to upholding human rights is reinforced by our code of conduct, policies, and whistleblower channels. There have been no human rights grievances/complaints which resulted in introduction/ modification of business process.

2. Details of the scope and coverage of any Human rights due-diligence conducted [GRI 3-1, GRI 3-3]

As a company deeply committed to ethical business practices, we make it a priority to conduct comprehensive human rights due diligence. Our approach encompasses a meticulous examination of potential human rights risks within our operations and across our value chain. This diligence extends to new business relationships, where we scrutinise and address potential risks, ensuring alignment with our ethical standards. We maintain a regular and systematic review process to keep our risk mapping up to date. Our focus on human rights risks includes critical issues such as forced labour, human trafficking, child labour, discrimination, freedom of association, collective bargaining and equal pay for equal work covering various stakeholders such as own employees, women, children, indigenous people, migrant workers, third-party employees and local communities with a commitment to protecting the rights of our employees, supporting gender equality, and contributing positively to the communities we engage with. Our ongoing dedication to human rights due diligence underscores our unwavering commitment to upholding human rights at every level of our operations.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

The corporate office and Jalgaon Plant are accessible to differently abled visitors with dedicated parking, transport, and provision of wheelchairs. Signages are put up and information is provided through Security / Reception Personnel.

4. Assessments for the year: (Value Chain Partners) [GRI 414-1, GRI 414-2]

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labor	
Forced/involuntary labor	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	
	100% (Only contractual partners for real estate segment)*

*No other value chain partners except those mentioned have been assessed.

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above [GRI 414-2]:

Not applicable



PRINCIPLE 6

BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT



Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity [GRI 302-1]:

Parameter	FY 2023-24	FY 2022-23
From renewable sources in (GJ)		
Total electricity consumption (A)	90,465	64,555
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	-
Total energy consumed from renewable sources (A+B+C) in (GJ)	90,465	64,555
From non-renewable sources in (GJ)		
Total electricity consumption (D)	3,47,535	3,80,596
Total fuel consumption (C)	7,41,531	7,55,772
Energy consumption through other sources (E)	-	-
Total energy consumed from non-renewable sources (D+E+F) in (GJ)	10,89,066	11,36,368
Total energy consumed (A+B+C+D+E+F)	11,79,532	12,00,924
Energy intensity per lakh rupee of turnover <i>(Total energy consumed / turnover) (GJ per lakh INR of revenue)</i>	1.79	2.08
Energy intensity per lakh rupee of turnover adjusted for Purchasing Power Parity (PPP)* <i>(Total energy consumed in GJ/ Revenue from operations in lakh INR adjusted for PPP)</i>	40.07	46.07
Energy intensity in terms of physical output <i>(Total energy consumed in GJ/ Total Fabric produced in meters)</i>	0.0372	0.0352
Energy intensity per employee <i>(Total energy consumed in GJ/ Total permanent employees)</i>	552.99	612.40

Notes:

No independent assessment/ evaluation/assurance has been carried out by an external agency.

*For India PPP conversion factor is 22.4 & 22.17 for the year 2024 and 2023 respectively as per Implied PPP conversion rate available at

<https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND>

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Yes, the following plants are registered as designated consumers under the PAT scheme of the Government of India and have achieved the set targets: Vapi Plant, Jalgaon Plant and Chhindwara Plant.

3. Provide details of the following disclosures related to water [GRI 303-1, GRI 303-3, GRI 303-5]:

Parameter	FY 2023-24	FY 2022-23
Water withdrawal by source (in Kilolitres)		
(i) Surface water	20,05,405	19,99,790
(ii) Groundwater	2,89,000	4,973
(iii) Third party water	5,02,943	3,64,254
(iv) Seawater / desalinated water	-	-
(v) Others (Recycled Water from ETP-RO & Process)	37,437	30,801
Total volume of water withdrawal (in Kilolitres) (i + ii + iii + iv + v)	28,34,785	23,99,818
Total volume of water consumption (in Kilolitres)^	33,73,129	30,00,890
Water intensity per lakh rupee of turnover (Water consumed / turnover) (kl per lakh INR of revenue)	5.12	5.19
Water intensity per lakh rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total water consumption / Revenue from operations in lakh INR adjusted for PPP)	114.60	115.11
Water intensity in terms of physical output (Total water consumption / Total Fabric produced in meters)	0.11	0.09
Water intensity per employee (Total water consumption / Total permanent employees)	1,581.40	1,530.29

Notes:

*In FY 2023-24, 5,38,344KL Rainwater harvested and consumed.

*For India PPP conversion factor is 22.4 & 22.17 for the year 2024 and 2023 respectively as per Implied PPP conversion rate available at <https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND>

No independent assessment/ evaluation/assurance has been carried out by an external agency.

4. Provide the following details related to water discharged [GRI 303-4]:

Parameter	FY 2023-24	FY 2022-23
Water discharge by destination and level of treatment (in Kiloliters)		
(i) To Surface water		
• No treatment	-	-
• With treatment – Tertiary Treatment	5,02,700	5,11,237
(ii) To Groundwater		
• No treatment	-	-
• With treatment – please specify the level of treatment	-	-
(iii) To Seawater		
• No treatment	-	-
• With treatment – please specify the level of treatment	-	-
(iv) Sent to third parties		
• No treatment	-	-
• With treatment – please specify level of treatment	-	-
(v) Others		
• No treatment	-	-
• With treatment	-	-
Total water discharged (in Kiloliters)	5,02,700	5,11,237
Total Water Treated & Reused in Process (in Kiloliters)	10,28,681	12,90,434

Notes:

No independent assessment/ evaluation/assurance has been carried out by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation [GRI 303-1, GRI 303-2]

Yes. The waste water generated by the Chhindwara Plant is being reused/recycled for production, gardening and other purposes and the plant is in the final phases of obtaining ZLD.

Vapi Plant has the Effluent treatment plant in place including primary, secondary & tertiary treatment and water is discharged following the Gujarat Pollution Control Board norms.

6. Please provide details of air emissions (other than GHG emissions) by the entity [GRI 305-7]:

Parameter	FY 2023-24 Total	FY2022-23 Total
NOx (µg/m3)	1,21,150.37	1,81,299.82
SOx (µg/m3)	2,15,263.72	3,41,052.36
Particulate matter (PM) (µg/m3)	1,31,487.44	2,28,045.20
Persistent organic pollutants (POP) (µg/m3)	-	-
Volatile organic compounds (VOC) (µg/m3)	-	-
Hazardous air pollutants (HAP) (µg/m3)	-	-
Carbon Mono oxide (CO) (µg/m3)	0.81	-
Total	4,67,902.34	7,50,397.38

Notes:

No independent assessment/ evaluation/assurance has been carried out by an external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & their intensity [GRI 305-1, GRI 305-2, GRI 305-3, GRI-305-4]:

Parameter	FY 2023-24	FY 2022-23 [^]
Total Scope 1 emissions (tCO₂e)	1,09,392.51	1,11,440.86
	CO ₂ 1,09,063.92	CO ₂ 1,11,106.04
	CH ₄ 4.08	CH ₄ 4.16
	N ₂ O 0.81	N ₂ O 0.82
Total Scope 2 emissions (tCO₂e)	69,261.07	75,214.23
Total Scope 1 and Scope 2 Emissions (tCO₂e)	1,78,654.15	1,86,655.60
Total Scope 1 and Scope 2 Emissions per lakh rupee of turnover (Total Scope 1 and Scope 2 GHG emissions/ turnover)	0.27	0.32
Total Scope 1 and Scope 2 Emissions per lakh rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total Scope 1 and Scope 2 GHG emissions/ Revenue from operations in lakh INR adjusted for PPP)	6.07	7.16
Total Scope 1 and Scope 2 Emissions intensity in terms of physical output (Total Scope 1 and Scope 2 GHG emissions/ Total Fabric produced in meters)	0.0056	0.0055
Total Scope 1 and Scope 2 Emissions intensity per employee (Total Scope 1 and Scope 2 GHG emissions/ Total employees)	83.76	95.18

Notes:

No independent assessment/ evaluation/assurance has been carried out by an external agency.

[^]Deviation from BRSR 2023 due to accounting of other businesses part of consolidated business in BRSR 2023.

*For India PPP conversion factor is 22.4 & 22.17 for the year 2024 and 2023 respectively as per Implied PPP conversion rate available at <https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND>

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide detail [GRI 305-5]

Chhindwara: Installed energy-efficient lighting systems with LED lighting, adopted Operations & Maintenance best practices in electrical systems, and utilized Rice Husk as a renewable fuel in boilers for steam generation, significantly reducing Greenhouse Gas emissions. Also, Variable Frequency Drives on Machines, energy-efficient fans, and motors on Humidification Towers have been implemented.

Vapi: Vapi has taken significant steps towards sustainability by establishing a diversified 52% Renewable Energy Portfolio, incorporating solar, wind, and hybrid solutions. The key components of this initiative include:

- 640 KW Rooftop Solar Plant: A state-of-the-art solar facility aimed at harnessing clean energy from the sun.
- Purchase of Cheaper Renewable Power: Through Open Access, Vapi has entered Power Purchase Agreements to acquire affordable renewable energy, contributing to a reduction in overall CO₂ emissions. Reduction in CO₂ emission Approximately 12% compared to FY22-23
- Energy Conservation Projects Implementation:
 - Waste Heat Recovery from Dyeing Effluents
 - Energy-Efficient Pumps and Motors
 - Flash Steam and Condensate Recovery System
 - Energy-Efficient Compressors and Chillers
 - Waste Heat Recovery and Oil Separation (Polygee) from Stenter: This innovative system ensures air quality by separating oil from emissions before release into the atmosphere.

Jalgaon:

- 100% Fossil Fuel Diesel Substitution: Replaced all Diesel Forklifts with battery-operated alternatives for material handling inside the plant, ensuring a cleaner energy source.
- Efficient Centrifugal Compressor Replacement: Replaced a 40-year-old 1000CFM centrifugal compressor with a more efficient model. In 4 Months, 57500 KWH energy saved.
- Roof-Top Solar Installation: Set up a 70 kWh rooftop solar system at Raymond's Residential Colony in Opex.
- Motor Upgrades: Replaced old and inefficient motors with IE-4 motors in both loom and Zinser Prep.

9. Provide details related to waste management by the entity [GRI 306-3, GRI 306-4, GRI, GRI 306-5, GRI 306-4-5, GRI 306-5]:

Parameter	FY 2023-24 [^]	FY 2022-23 [^]
Total Waste generated (in Metric Tonnes)		
Plastic waste (A)	62.92	62.43
E-waste (B)	3.00	0.20
Bio-medical waste (C)	0.03	0.03
Construction and demolition waste (D)	47,724	36,396
Battery waste (E)	1.98	3.76
Radioactive waste (F)	-	-
Other Hazardous waste (G)	284.72	255.33
Used Oil	10.58	15.45
Sludge	269.65	235.48
Container	3.45	4.40
Contaminated Rags	1.05	-
Other Non-hazardous waste generated (H)	5,231.40	4,898.89
Fly Ash	4,144.00	3,818.06
Noils of wool	144.00	198.39
Textile process waste (Fabric Waste, Fibre Waste, Yarn Waste, etc.)	943.40	882.44
Total (A+B+C+D+E+F+G+H)	53,308.05	41,616.64
Waste intensity per lakh rupee of turnover <i>(Total waste generated / Revenue from operations in lakh)</i>	0.08	0.07
Waste intensity per lakh rupee of turnover adjusted for Purchasing Power Parity (PPP)* <i>(Total waste consumption / Revenue from operations in lakh INR adjusted for PPP)</i>	1.81	1.60
Waste intensity in terms of physical output <i>(Total waste consumption / Total Fabric produced in meters)</i>	0.0017	0.0012
Waste intensity per employee <i>(Total waste consumption / Total permanent employees)</i>	24.99	21.22

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in Metric Tonnes)

Category of Waste	FY 2023-24	FY 2022-23
(i) Recycled	4,752.79	4,492.29
(ii) Re-used	52.54	53.02
(iii) Other recovery operations	-	-
Total	4,805.37	4,545.31

For each category of waste generated, total waste disposed by nature of disposal method (in Metric Tonnes)

Category of Waste	FY 2023-24	FY 2022-23
(i) Incineration	1.07	0.03
(ii) Landfilling	185	136.17
(iii) Other disposal operations	48,316.40	36,935.15
Total	48,502.48	37,071.35

Notes:

No independent assessment/ evaluation/assurance has been carried out by an external agency.

^ Deviation from BRSR 2023 due to accounting of other businesses part of consolidated business in BRSR 2023.

* For India PPP conversion factor is 22.4 & 22.17 for the year 2024 and 2023 respectively as per Implied PPP conversion rate available at <https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC/IND>

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce the usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes [GRI 306-2, GRI 3-3]

Chhindwara:

- Exporting noil waste from the Combing Section.
- Substituting smaller packaging for dyes and chemicals with bulk packaging.
- Storing chemicals (such as Caustic Soda) used in large quantities in substantial tanks, significantly reducing or eliminating smaller drums and carboys from our supply chain.
- Selling Chindi waste, plastic drums, broken corrugated boxes, HDPE sheets, and wooden waste.

Jalgaon: In Jalgaon, where no boiler operations are currently in progress, there is no generation of fly ash. An effective waste management and disposal system has been implemented to manage process waste.

Vapi: Our focus in Vapi includes the segregation of hazardous and non-hazardous wastes. Specifically, all fabric-related wastes are directed to the carpet and blanking making industry. Hazardous wastes from the Effluent Treatment Plant (ETP) are sent to authorized vendors.

Other waste management practices include:

- **E-Waste:** Electrical and Electronic equipment is to be directed to authorized collection centers, registered dismantlers, recyclers, or returned to producers' designated pick-up services. The Head of Department for IT (HOD-IT) maintains records of e-waste generation, and facilitate access to these records for scrutiny by pertinent environmental regulatory bodies. Furthermore, it is upon HOD-IT to ensure the acquisition of acknowledgment of receipt and confirmation of effective disposal from the designated agency upon relinquishing e-waste to authorized recyclers.
- **Hazardous Waste:** Hazardous waste within departments are segregated and stored in labeled bins. Waste with oil goes to Stores for disposal, while hazardous waste-contaminated containers is washed at the Effluent Treatment Plant (ETP) before storage. Washed water goes to ETP for treatment, and sludge is disposed of via PCB authorized agency.
- **Other waste:** Other waste is managed through a structured process: dry cotton waste and yarn/fabric waste go to the Raw Material Godown, while other waste is sent to the scrap yard. At the scrap yard, items are segregated and stored separately, protected from weather conditions. Special precautions are taken for hazardous items like Fluorescent Tubes and CFL bulbs. Solid waste is disposed of according to company norms, typically through sale to scrap dealers, with detailed records kept by the originating department.

- 11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details [GRI 304-1]:**

Not applicable as none of our operations and offices are in/around any ecologically sensitive areas.

- 12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year [GRI 304, GRI 413-1, GRI 303-1]**

Not applicable

- 13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder? If not, provide details of all such non-compliances [GRI 2-27]:**

Yes, the Company is compliant with the applicable environmental laws/ regulations/ guidelines in India.

Leadership Indicators

- 1. Water withdrawal, consumption and discharge in areas of water stress (in Kilolitres) [GRI 303-3, GRI 303-4]:**
None of our factories or offices withdraw, consume and discharge water in areas of water stress.
- 2. Please provide details of total Scope 3 emissions & its intensity [GRI 305-3, GRI 305-4]:** Not Tracked
- 3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities [GRI 304-2, GRI 304-3]:** Not Applicable
- 4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as the outcome of such initiatives [GRI 3-3]:**

S. No.	Initiative undertaken	Details of the initiative	Outcome of the initiative
1	Decanter	Decanting of water from sludge	Moisture reduction from sludge
2	Clarifier	For cleaning of water softening plant's backwash turbid water	Reuse of clear water
3	Mechanical Vapor Re-compression Evaporator (MVRE)	For concentration of spent salt solution from softener regeneration	Reuse as regeneration solution hence new salt quantity reduced
4	Purchase of Renewable Power	Power Purchase Agreements to acquire affordable renewable energy	Approximately 12% reduction in CO ₂ as compared to FY22-23
5	Efficient Centrifugal Compressor Replacement	Replaced a 40-year-old 1000CFM centrifugal compressor with a more efficient model	57500 KWH energy saved in 4 months
6	Water Reuse	Water is being reused after treatment for production process, reuse in gardening, Firefighting, Dust Suppression, Civil construction, etc	10,28,681 KL
7	Fly Ash	Reuse of fly ash generated from Boiler and Thermopac by utilizing it in brick-making processes	100% reuse in Chhindwara

- 5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.**

The Company has implemented a robust disaster management plan that outlines standard operating procedures (SOP) to be followed during various events or incidents as outlined in the plan. All individuals responsible for different roles are thoroughly acquainted with the plan. The disaster plan encompasses preparatory and preventive measures, emergency response protocols, rescue and evacuation procedures, and post-incident investigation and assessment. It delineates the members of the disaster management team along with their respective responsibilities and outlines emergency procedures to be adhered to. Moreover, it includes protocols for visitor awareness and recovery mechanisms tailored to address different types of disasters.

6. **Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard [GRI 308-2]:**

No assessment has been carried out

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts [GRI 308-1, GRI 308-2]:**

No assessment has been carried out



**PRINCIPLE
7**

BUSINESSES WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT



Essential Indicators

1. a) **Number of affiliations with trade and industry chambers/ associations.**

15

b) **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to [GRI 2-28]**

S. no	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Bureau of Energy Efficiency	National
2	Jalgaon Industrial Association	State
3	Gujarat Chamber of Commerce & Industry	State
4	Federation of Indian Chambers of Commerce and Industry	National
5	The Indian Society of Advertisers	National
6	Vidharba Industrial Association	National
7	Confederation of Indian Industry	National
8	Textile Sector Skill Council	National
9	Advertising Standard Council of India	National
10	Indian Technical Textile Association	National

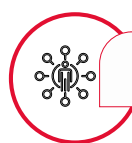
2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities [GRI 206-1, GRI 3-3]**

Not Applicable

Leadership Indicators

1. **Details of public policy positions advocated by the entity [GRI 2-28, GRI 415]**

The Company is not currently engaged in public policy advocacy.



PRINCIPLE 8

BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT.



Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year [GRI 413-1, GRI 203-1]

Not applicable on the entity based on applicable laws.

2. Provide information on the project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity [GRI 413-1, GRI 413-2]:

There were no projects which needed Rehabilitation and Resettlement (R&R).

3. Describe the mechanisms to receive and redress grievances of the community [GRI 3-3, GRI 2-25, GRI 413-1]

Jalgaon: Raymond, Jalgaon is in the MIDC area surrounded by factories. For addressing this issue, Raymond's representative visits neighboring industries every six months. Feedback/complaints/suggestions are taken in a prescribed format.

Chhindwara: Raymond Chhindwara plant is member of "Boregaon Industrial Association" (BIA) w.e.f. January 2011, which serves as a platform for addressing grievances and issues related to all industries and nearby villages. Grievances are addressed in collaboration with the Internal Complaints Committee on a quarterly basis.

Vapi: Raymond Ltd, Khadki is surrounded by factories and residential areas and there could be grievances raised by the community. The plant tracks, records, monitors and resolves the complaints raised by the community.

Further, plants regularly interact and contribute to the local community by way of training, local employment, religious rituals and festivals.

4. Percentage of input material (inputs to total inputs by value) sourced from local or small-scale suppliers [GRI 204-1]:

Particulars	FY 2023-24		FY 2022-23*	
	Apparel	Realty	Apparel*	Realty
Business Segment				
Directly sourced from MSMEs/ Small producers	2.49%	18.44%	3.74%	13.31%
Sourced directly from within India	72.26%	98.02%	76.96%	98.15%

Notes:

*Deviation from BRSR 2023 due to accounting of other businesses part of consolidated business in BRSR 2023.

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY2023-24 %	FY2022-23 %
Rural	0.00%	0.00%
Semi-urban	0.30%	0.27%
Urban	40.14%	45.33%
Metropolitan	59.56%	54.40%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above) [GRI 3-3, GRI 413-1, GRI 203-1]:

Not Applicable

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies [GRI 413-1, GRI 203-1]:

Currently, no aspirational districts are included in our CSR endeavors.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? [GRI 3-3, GRI 203-1, GRI 204-1]:

While there is no preferential procurement policy, Raymond follows business practices that enable the stakeholders to be part of our sustainability journey.

- (b) From which marginalized /vulnerable groups do you procure? [GRI 3-3, GRI 203-1, GRI 204-1]

None

- (c) What percentage of total procurement (by value) does it constitute?

None

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge [GRI 201-1]

Not Applicable

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property-related disputes wherein usage of traditional knowledge is involved [GRI 3-3]

Not Applicable

6. Details of beneficiaries of CSR Projects [GRI 413-1, GRI 203-1]

S. No.	CSR Project	No of persons benefited from CSR Projects	% Of beneficiaries from vulnerable and marginalized group
1	Support of Services for Marginalised Children and Children with disabilities	25	100%
2	Children Home: Sponsoring Education, Health, Living Expenses of Children	50+	100%
3	NAGRIKSATTA: Creating and sustaining School Enrichment Programme for the underprivileged	2460	100%
4	Jeevan Disha Foundation: Higher education in Semi Urban and Rural areas for Underprivileged and rural backgrounds	93	100%
5	Heart surgery of children with congenital heart ailments	50	100%



PRINCIPLE 9

BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN RESPONSIBLE MANNER



Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback [GRI 2-25, GRI 2-29]

The CARE mechanism is followed by the lifestyle business for consumer complaints and feedback. CARE stands for Customer-first, Aggregation, Resolution and Elimination. The consumer complaints in this process are tracked by primary (via escalations, legal notice, social media feedback etc.) and secondary sources (call center and Raymond website). Registered cases are then channelized to their respective stakeholders and the actions are tracked and monitored. For realty business, all walk in and emails are captured in the SFDC tools, these queries also include complaints. Automatically a case is generated and assigned to an RM (Relationship manager).

Raymond Limited provides six channels for customer feedback: Email, Call Centre, Website, Management Escalations, Legal Complaints, and Store Product Complaints. Our CRM Team promptly addresses issues raised through Email, Call Centre, or Website, while Management Escalations and Legal Complaints are handled by the Retail CE team. Store Product Complaints are managed via our CCMS Portal. Responses are guaranteed within 24 hours for Email, Call Centre, and Website feedback, within 72 hours for Management Escalations, and within 24 hours for Legal Complaints. Store Product Complaints trigger immediate resolution through our QRP, showcasing Raymond's dedication to customer satisfaction and service excellence.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information. [GRI 417-1]

	As a percentage to total turnover	Remarks
Environment and Social parameters relevant to product	0%	As a B2B business primarily engaging with dealers and wholesalers, none of our products carry information on environmental and social parameters, including safe and responsible usage, recycling, and/or safe disposal. Therefore, the turnover percentage for such products is 0%
Safe and responsible usage	0%	
Recycling and/or safe disposal	0%	

3. Number of consumer complaints [GRI 418-1]:

	FY 2023-24			FY 2022-23		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	0	-	-	-	-	-
Advertising	0	-	-	-	-	-
Cyber-security	0	-	-	-	-	-
Delivery of essential services	0	-	-	-	-	-
Restrictive Trade Practices	0	-	-	-	-	-
Unfair Trade Practices	0	-	-	-	-	-
Others	2117*	1	One complaint is pending as the matter is yet to be scheduled for hearing	2276*	1	One complaint is pending as the matter is yet to be scheduled for hearing

Notes:

* The Company is working on bifurcating queries and complaints. Hence, FY 2022-23 and FY 2023-24 contains queries along with complaints regarding tailoring, services and quality.

4. Details of instances of product recalls on account of safety issues [GRI 416-2]

Particulars	Number	Reason for recall
Voluntary recalls	Nil	Not Applicable
Forced recalls	Nil	Not Applicable

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? If available, provide a web link to the policy [GRI 2-23, GRI 3-3, GRI 418]

Raymond has an internal IT information security policy, it covers all employees, contractors, outsourced parties, and all equipment whether owned or leased. The policy covers all the usage and practices which are acceptable and non-acceptable. Some general guidelines included in the policy are password protection, software and internet usage, email usage etc. The policy also states that there is a help desk available which provides support on a first come first served basis.

The privacy policy of Raymond Limited, applicable to www.myraymond.com, emphasizes user trust and consent regarding the collection and usage of information. It covers personally identifiable information, non-personal information, usage information, and other data, detailing how it's used and protected. Users have the responsibility to ensure data security and can opt out of non-essential communications. The policy also addresses data retention, user access to information, age restrictions, and consent for information sharing, with provisions for amendments and addressing concerns through contact with support services. The privacy policy is available at : <https://myraymond.com/pages/privacy-policy>.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on the safety of products / services [GRI 3-3]

No such incident related to the mentioned topics has been reported

7. Provide the following information relating to data breaches [GRI 418-1]:

- a. **Number of instances of data breaches along with impact:** NIL
- b. **Percentage of data breaches involving personally identifiable information of customers:** Not Applicable
- c. **Impact, if any, of the data breaches:** Not Applicable

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide a web link, if available) [GRI 2-6]

www.raymond.in; www.raymondrealty.in

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services [GRI 417, GRI 3-3]:

Not applicable, since we majorly operate as a B2B business and only engage with dealers and wholesalers.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services: Not applicable

4. Does the entity display product information on the product over and above what is mandated as per local laws? If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? [GRI 417-1]

Yes, the product description is displayed on all the products as per the local law. The entity also carries out consumer surveys via an SMS link, which helps the consumer to provide feedback after the purchase of the product or services. The Customer NPS Score for FY 2023-24 was 73%.

Annexure D

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE EARNINGS AND OUTGO

The information under Section 134 (3) (m) of the Companies Act, 2013 read with rule 8 (3) of the Companies (Accounts) Rules, 2014 for the year ended March 31, 2024, is given below and forms part of the Board's Report.

A. CONSERVATION OF ENERGY

I. Steps taken or impact on conservation of energy:

The company is making continuous efforts on ongoing basis for energy conservation by adopting innovative measures to reduce wastage and optimise consumption. Some of the specific measures undertaken by the Company in this direction at its textile units located at Chhindwara, Vapi and Jalgaon are as under:

Chhindwara plant

1. Installation of VFD in low-pressure air compressor.
2. Replacement of old air compressor with new energy efficient compressor.
3. Installation of IE3/IE4 Motor on Boiler & SAF motor on AWT & Boiler.
4. Energy saving by Generation of Hot Water from Compressors Waste Heat recovery unit.

Vapi Plant

5. Installation of Dyeing Effluent Waste Heat recovery unit and reusing the Hot water in Dyeing process to save Thermal energy.
6. Installation of Energy Efficient Pumps in TFO chiller.
7. Installation of energy efficient motors in Air washer towers and Calico machine in Piece Dyeing.

Jalgaon plant

8. Replacement of Old un-efficient Motors with IE-4 motors in loom.
9. Replacement of Old un-efficient Motors with IE-4 motors in Zinser Prep. Gill Box.
10. Replacement of Old un-efficient Motors with IE-4 motors in 5700 RF.
11. Replacement of 40-year-old centrifugal compressor with efficient compressor and segregation of 4 bar and 6 bar air pressure band.

12. Replacement of 3 diesel operated forklifts with battery operated forklifts.

II. The steps taken by the company for utilising alternate sources of energy:

1. Used Rice Husk blend with Coal in Boiler House in Chhindwara Plant.
2. Installation of 70 kWp roof top solar system at Raymond's Residential Colony in Opex.

III. The Capital investment on energy conservation equipment's:

Capital investment on energy conservation equipment in Chhindwara plant is ₹ 85 lakhs during the financial year 2023-2024.

Capital investment on energy conservation equipment in Vapi plant is ₹ 30 lakhs during the financial year 2023-2024.

B. TECHNOLOGY ABSORPTION

IV. The efforts made towards technology absorption:

1. Initiated Online Air Generation monitoring system with auto report generation is done to get benefits in monitoring and controlling in Chhindwara.
2. Automation and Technical Upgradation of Brazzoli Machines in Piece Dyeing done in Chhindwara.
3. Automation of Jigger Automation Machines in Piece Dyeing & Finishing done in Chhindwara.
4. Replacement of old Machine DO6 & RSB Machine with new Breaker & Finisher machine at PV Spinning.
5. Replacement of old Machine Blow room Machine with new Blow room MBO PV Spinning.
6. Installation of Digital water flow meters and steam flow meters in Vapi plant.
7. Installation of online vibration monitoring system and online steam trap monitoring system for predictive maintenance in Vapi plant.

V. The benefits derived like product improvement, cost reduction, product development or import substitution:

1. In-House Repairing of Mechanical, Electrical, Electronic card & Instrumentation parts in Chhindwara plant amounting to cost saving of ₹ 122.146 Lakhs.
2. Cost reduction by Energy & Water Saving projects of ₹ 169.53 lakhs.
3. In-House Repairing of Electronic card & Instrumentation parts in Vapi plant amounting to cost saving of ₹ 133 lakhs.

VI. In case of imported technology (imported during the last three years reckoned from the beginning of the financial year):

No imported technology deployed during FY2023-24.

VII. Expenditure incurred on research and development:

₹ 34.49 Lakhs

C. FOREIGN EXCHANGE EARNINGS AND OUTGO

Particulars	(₹ in crore)	
	FY 2022-23	FY 2023-24
Foreign Exchange Earned	191.74	191.95
Foreign Exchange Used	480.33	506.77

Annexure E

STATEMENT OF DISCLOSURE OF REMUNERATION

(Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014)

Sr. No.	Requirements	Disclosure																		
1	The ratio of the remuneration of each director to the median remuneration of all the employees of the Company for the financial year ¹ .	<table border="1"> <thead> <tr> <th style="text-align: center;">Name of the Director</th> <th style="text-align: center;">Ratio (in x times)</th> </tr> </thead> <tbody> <tr> <td>Mr. Gautam Hari Singhania</td> <td style="text-align: right;">474.25</td> </tr> <tr> <td>Mr. K Narasimha Murthy</td> <td style="text-align: right;">9.56</td> </tr> <tr> <td>Mr. Ashish Kapadia</td> <td style="text-align: right;">9.56</td> </tr> <tr> <td>Mr. Dinesh Lal</td> <td style="text-align: right;">9.56</td> </tr> <tr> <td>Mrs. Mukeeta Jhaveri</td> <td style="text-align: right;">9.56</td> </tr> <tr> <td>Mrs. Nawaz Singhania</td> <td style="text-align: right;">9.56</td> </tr> <tr> <td>Mr. SL Pokharna</td> <td style="text-align: center;">-</td> </tr> </tbody> </table> <p>a. The median remuneration of all the employees of the Company was ₹ 4.18 Lakh;</p> <p>b. Figures have been rounded off wherever necessary.</p>	Name of the Director	Ratio (in x times)	Mr. Gautam Hari Singhania	474.25	Mr. K Narasimha Murthy	9.56	Mr. Ashish Kapadia	9.56	Mr. Dinesh Lal	9.56	Mrs. Mukeeta Jhaveri	9.56	Mrs. Nawaz Singhania	9.56	Mr. SL Pokharna	-		
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Mrs. Nawaz Singhania	9.56																			
Mr. SL Pokharna	-																			
2	The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary in the financial year ¹ .	<table border="1"> <thead> <tr> <th style="text-align: center;">Name of the Director</th> <th style="text-align: center;">% increase in Remuneration</th> </tr> </thead> <tbody> <tr> <td>Mr. Gautam Hari Singhania</td> <td style="text-align: right;">22.37</td> </tr> <tr> <td>Mr. K Narasimha Murthy²</td> <td style="text-align: center;">-</td> </tr> <tr> <td>Mr. Ashish Kapadia</td> <td style="text-align: right;">60</td> </tr> <tr> <td>Mr. Dinesh Lal</td> <td style="text-align: right;">60</td> </tr> <tr> <td>Mrs. Mukeeta Jhaveri</td> <td style="text-align: right;">60</td> </tr> <tr> <td>Mrs. Nawaz Singhania</td> <td style="text-align: right;">60</td> </tr> <tr> <td>Mr. Amit Agarwal – CFO³</td> <td style="text-align: right;">16.64</td> </tr> <tr> <td>Mr. Rakesh Darji - CS³</td> <td style="text-align: right;">7.55</td> </tr> </tbody> </table>	Name of the Director	% increase in Remuneration	Mr. Gautam Hari Singhania	22.37	Mr. K Narasimha Murthy ²	-	Mr. Ashish Kapadia	60	Mr. Dinesh Lal	60	Mrs. Mukeeta Jhaveri	60	Mrs. Nawaz Singhania	60	Mr. Amit Agarwal – CFO ³	16.64	Mr. Rakesh Darji - CS ³	7.55
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Mr. Amit Agarwal – CFO ³	16.64																			
Mr. Rakesh Darji - CS ³	7.55																			
3	The percentage increase/decrease in the median remuneration of employees in the financial year.	During FY2024, the percentage decrease in the median remuneration of employees as compared to previous year was approximately 22.29%																		
4	The number of permanent employees on the rolls of Company.	There were 6704 employees as on March 31, 2024																		
5	The Average percentage increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentage increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration.	Average increase in remuneration is 5.72% for Employees other than Managerial Personnel and 22.37% for Managerial Personnel ⁴ .																		
6	Affirmation that the remuneration is as per the remuneration policy of the Company	It is affirmed that the remuneration paid is as per the Nomination, Remuneration and Board Diversity Policy of the Company.																		

Notes:

- For this purpose, Sitting Fees paid to the Directors has not been considered as remuneration.
- Mr. K Narasimha Murthy was appointed as Independent Director w.e.f. April 21, 2023. Accordingly, percentage increase in remuneration is not applicable.
- Annual increment on CTC basis.
- Managerial Personnel includes Chairman and Managing Director.

Corporate Governance Report

The Board of Directors present the Company's Report on Corporate Governance pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (the "Listing Regulations") for the financial year ended March 31, 2024.

I. RAYMOND'S PHILOSOPHY ON CORPORATE GOVERNANCE

Governance reflects the culture and values of a Company's board and management. For years, Raymond Limited ("the Company" or "Raymond") has promoted practices, standards, and resources to maximize the shareholder value legally, ethically and on a sustainable basis while ensuring fairness, transparency and accountability to benefit all stakeholders comprising customers, vendors, investors, regulators, employees and the society at large.

The Company believes that good governance in a Company enhances the confidence, trust, and enthusiasm of its stakeholders. In dealing with external stakeholders, the Company believes in maintaining complete transparency with timely exchange of information. The leadership in the Company sets the tone through their actions and this ensures that the organisation remains true to its culture and values in letter and spirit. The Company has a strong legacy of fair, transparent and ethical governance practices and continues to make progressive actions that promote excellence within our business and the marketplace.

Our Board recognizes the importance of maintaining high standards of corporate governance, which underpins our ability to deliver consistent financial performance and value to our stakeholders. In line with the above philosophy, the Company continuously strives for excellence and focuses on enhancement of long-term stakeholder value through adoption of best governance and disclosure practices.

The Company not only adheres to the prescribed Corporate Governance practices as per the Listing Regulations but is also committed to sound Corporate Governance principles and practices. The Company's Code of Business Conduct and Ethics, Internal Code of Conduct for Regulating, Monitoring and Reporting of Trades by Designated Persons as framed under the SEBI (Prohibition of Insider Trading) Regulations, 2015 demonstrates our values and commitment to ethical business practices, integrity and regulatory compliances.

The Company maintains a comprehensive set of compliance policies and procedures which assist us in complying with the law and conducting our business in an honest, ethical, and principled way.

At Raymond, we believe good corporate governance is an essential part of well-managed, successful business enterprise that delivers value to the shareholders. Our robust governance framework is based on the following principles:

- Fairness and equitable treatment towards stakeholders to encourage active co-operation between the Company and its stakeholders.
- Timely and accurate disclosure of all material matters relating to the Company, including the financial situation, performance, ownership, and governance of the Company is ensured.
- Board members act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the Company in addition to the shareholders coupled with the intention of ensuring appropriate composition and size of the Board.
- Channels for disseminating information provide for equal, timely and cost-efficient access to relevant information by users.
- Continually reinforcing a culture across the organisation for acting lawfully, ethically and responsibly.
- Establishing a sound risk management framework and periodically reviewing the effectiveness of that framework.
- As part of Corporate Social Responsibility, believing in working and supporting sustainable projects both for people & planet and providing valuable contribution to social and economic development; and
- Continuous and on-going focus on training, development and integration of employees across all levels to achieve Company's objectives.

Raymond continues to focus its resources, strengths and strategies to achieve the vision of becoming a leader in Textiles, Apparel, Garmenting and Lifestyle brands while upholding the core values of Quality, Trust, Leadership

and Excellence. The Company continues to herald pioneering innovations to consolidate its strong leadership position and constantly strives to adopt the best emerging practices being followed worldwide.

The Company's vision embraces challenges and provides the impetus in setting highest corporate governance standards.

II. BOARD OF DIRECTORS AND COMMITTEES OF THE BOARD

Board of Directors

The Board at Raymond is diverse, comprising of highly experienced individuals and persons with eminent expertise who are entrusted with the responsibility of the Management, directions and performance of the Company. Raymond recognizes that an independent, dynamic and well-informed Board is essential to ensure the highest standards of Corporate Governance. The Board's primary role is fiduciary. The Board also requests special invitees to attend the meetings, as appropriate.

The Board provides leadership, strategic guidance, objective and an independent view to the Company's management while discharging its responsibilities and ensures that the management adheres to ethics, transparency and disclosures which ultimately serves the long-term goals of all its stakeholders along with achieving the Company's objectives and sustainable profitable growth. The Board Members strive to meet the expectations of operational transparency to stakeholders, whilst simultaneously maintaining confidentiality of information to the extent required. The Board ensures that the management is accountable for attaining the long-term goals of the Company and also ensures compliance with the applicable Acts.

Committees of the Board

The Board has constituted the following Committees viz., Audit Committee, Nomination and Remuneration Committee ("NRC"), Corporate Social Responsibility ("CSR") Committee, Committee of Directors (Stakeholders' Relationship Committee) and Risk Management & ESG Committee ("RM & ESGC"). Each Committee is mandated to operate within a well-defined Charter which is re-visited by the Board periodically. Each Committee contributes and assists the Board, resulting in

an effective discharge of roles and responsibilities by the Directors of the Company.

Composition and category of Directors

Raymond Board comprises of optimum combination of Independent and Non-Independent Directors, including Woman Director in line with the provisions of the Companies Act, 2013 (the "Act") and the Listing Regulations. The Board of the Company has a good and diverse mix of Executive and Non-Executive Directors with majority of the Board Members comprising of Independent Directors. The composition of the Board represents an optimal combination of professionalism, knowledge and experience and enables the Board to discharge its responsibilities and provide effective leadership to the business.

The Board of the Company is broad-based and consists of eminent individuals from Industrial, Managerial, Technical, Financial, Costing, Marketing backgrounds. The composition and strength of the Board is reviewed from time to time to ensure that it remains aligned with statutory as well as business requirements.

Composition of the Board and category of the Directors as on March 31, 2024

As on March 31, 2024, the Board comprised of 7 Directors, 4 of which are Non – Executive Independent Directors (Including One Independent Woman Director), 2 are Non-Executive Directors (Including One Promoter Woman Director) and 1 Executive Promoter Director.

Directors' Directorships/Committee Memberships

In accordance with Regulation 26 of the Listing Regulations, none of the Directors are members in more than 10 committees excluding membership in private limited companies, foreign companies, high value debt listed entities and companies under Section 8 of the Act or acts as Chairperson of more than 5 committees across all listed entities in which he/she is a Director. The Audit Committee and Stakeholders' Relationship Committee are only considered in computation of limits. Further all the Directors have informed about their directorships and committee memberships/chairmanships including any change in their positions. The number of directorships, committee membership(s)/chairmanship(s) of all Directors is within respective limits prescribed under the

Act and the Listing Regulations. The details of the Board of Directors as on March 31, 2024 and memberships/chairmanships in committees are given below:

Name of Director	Executive/ Non- Executive/ Independent	Date of Appoi- ntment	No. of positions held in other Public Companies			Directorship in Listed Company(ies)	
			Board	Committee		Name of the Company	Position Held
				Chairperson	Member		
Mr. Gautam Hari Singhania (DIN: 00020088)	Promoter – Chairman & Managing Director	April 01, 1990	6	NIL	1	-	-
Mrs. Nawaz Singhania (DIN: 00863174)	Promoter – Non-Executive Director	April 30, 2014	2	NIL	NIL	-	-
Mr. Dinesh Lal (DIN: 00037142)	Independent Director	August 01, 2019	2	1	3	Allcargo Gati Limited	Independent Director
Mr. K Narasimha Murthy (DIN: 00023046)	Independent Director	April 21, 2023	8	3	7	Max Financial Services Limited, Nelco Limited, Max Healthcare Institute Limited	Independent Director
Mr. Ashish Kapadia (DIN: 02011632)	Independent Director	November 26, 2019	2	NIL	1	Delta Corp Limited	Managing Director
Mrs. Mukeeta Jhaveri (DIN: 00709997)	Independent Director	August 01, 2019	NIL	NIL	NIL	-	-
Mr. Shantilal Pokharna (DIN: 01289850)	Non-Executive Director	August 03, 2021	6	2	3	Peoples Investments Limited	Non-Executive Director

Notes:

1. Chairmanship and Membership of Committee only includes Audit Committee and Stakeholders' Relationship Committee in Indian Public Limited Companies other than Raymond Limited.
2. Mr. Gautam Hari Singhania and Mrs. Nawaz Singhania are related to each other. None of the other Directors are related inter-se.
3. Details of Director retiring or being re-appointed is given in Notice of the Annual General Meeting.
4. The Board of Directors have noted the declaration received from the Independent Directors pursuant to the Act and Listing Regulations with regard to their Independence and are of the opinion that the Independent Directors fulfil the conditions of independence and are independent of the management of the Company.
5. Brief profiles of each of the above Directors are available on the Company's website: www.raymond.in.
6. Maximum tenure of Independent Directors is in accordance with the Act and Rules made thereunder.
7. The Company has no convertible instruments. None of the Directors hold any convertible instruments of the Company.
8. Mr. Shiv Surinder Kumar (DIN: 08144909), Independent Director, retired effective from February 14, 2024 on account of completion of first term as an Independent Director of the Company.

Board Meetings

The Board meets at regular intervals to discuss and decide on business strategies/policies and review the financial performance of the Company and its subsidiaries, apart from other statutory matters as required to be deliberated and approved by the Board.

The notice and detailed agenda along with the relevant notes and other material information are sent in advance separately to each Director and in exceptional cases tabled at the Meeting with the approval of the Board. The information as specified in Schedule II to the Listing Regulations is regularly made available to the Board, whenever applicable, for discussion and consideration. Video-conferencing facility as per procedure mandated under the Act, is also provided to facilitate the Directors participating in the meetings conveniently. The Board Agenda includes an Action Taken Report comprising of actions arising from the Board Meetings and status updates thereof.

During the Financial Year 2023-24, the Board of Directors met nine times i.e., on April 27, 2023, May 09, 2023, June 21, 2023, August 11, 2023, October 03, 2023, November 03, 2023, November 08, 2023, February 01, 2024 and March 22, 2024. All meetings were held with a gap of less than 120 days. The Company follows the applicable Secretarial Standards in relation to the board meetings.

Attendance of Directors at the Board Meetings and at the last Annual General Meeting (“AGM”)

Sr. No.	Name of Directors	No. of Board Meetings			Attendance at the AGM held on July 11, 2023
		Held	Eligible to attend	Attended	
1.	Mr. Gautam Hari Singhania	9	9	9	Present
2.	Mrs. Nawaz Singhania	9	9	8	Present
3.	Mr. Dinesh Lal	9	9	8	Present
4.	Mr. Shiv Surinder Kumar	9	8	7	Present
5.	Mrs. Mukeeta Jhaveri	9	9	8	Present
6.	Mr. Ashish Kapadia	9	9	9	Present
7.	Mr. K Narasimha Murthy	9	9	8	Present
8.	Mr. Shantilal Pokharna	9	9	9	Present

The AGM of the Company was held on July 11, 2023 through Video Conference (VC)/Other Audio Video Means (OAVM) as permitted by circulars issued by MCA from time to time.

Familiarisation Programme for Directors

The Company provides every opportunity to all the Directors to familiarize themselves with the Company, its management, its operations and above all, the industry perspective and issues. Directors regularly interact with the senior management personnel to acquaint themselves with all important matters and proactively provide them with relevant information, news, views and updates on the Company and sector. A formal appointment letter issued to Independent Director(s) (IDs), inter-alia explains the role, function, duties and responsibilities as expected from a Director of the Company. The Director is also explained in detail, the Compliance required from him/her under the Act, the Listing Regulations and various statutes applicable to the Company. The Chairman and Managing Director also have a one-to-one discussion with the newly appointed Director to familiarize him / her with the Company's operations. The induction process for IDs includes interaction with the business CEOs and

functional heads and plant visit for detailed understanding of manufacturing process / activities of the Company. A shared folder on Directors' Orientation Program has been created on e-meeting portal of the Company containing comprehensive information about all the group structure, organization structure, business segments, subsidiary companies, financial information, statutory information, disclosures and historical information about the Company for the benefit of Independent Directors.

Further, on an ongoing basis as a part of Agenda of Board / Committee Meetings, presentations are regularly made to the Independent Directors on various matters inter-alia covering the Company's and its subsidiaries/ associate's businesses and operations, industry and regulatory updates, strategies, finance, risk management framework, role, rights, responsibilities of the Independent Directors under various statutes and other relevant matters. The details of the programme for familiarisation of Independent Directors with the working of the Company are available on the website of the Company and can be accessed on <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/details-of-familiarization-program-impacted-to-independent-directors>

Core Skills / Expertise / Competencies available with the Board

The Board evaluates its composition to ensure that it has the appropriate mix of skills, experience, independence and knowledge to ensure its continued effectiveness. The Board Members should, at a minimum, have background that when combined, provides a portfolio of experience and knowledge that will serve Raymond’s governance and strategic needs. The Directors have demonstrated experience and ability that is relevant to the Board’s oversight role with respect to Raymond’s business and affairs.

In terms of Listing Regulations, the following skills, expertise and competencies have been identified by

the Board of Directors as required in the context of its business and sector for it to function effectively:

- Industry knowledge
- Leadership and Entrepreneurship
- Strategic Planning
- Business Management
- Corporate Governance
- Financial and Risk Management
- Sales, Marketing and Retail

The Board as a whole possesses abovementioned skills / expertise and competencies.

The table below describes the specific areas of expertise of individual Board members:

Name of the Director	Area of Expertise						
	Industry knowledge	Leadership and Entrepreneurship	Strategic Planning	Business Management	Corporate Governance	Financial and Risk Management	Sales, Marketing and Retail
Mr. Gautam Hari Singhanian	✓	✓	✓	✓	✓	✓	✓
Mrs. Nawaz Singhanian	✓	✓	✓	✓	✓	✓	✓
Mr. Dinesh Lal	⊗	✓	✓	✓	✓	✓	✓
Mrs. Mukeeta Jhaveri	⊗	✓	✓	✓	✓	✓	✓
Mr. Ashish Kapadia	✓	✓	✓	✓	✓	✓	✓
Mr. K Narasimha Murthy	✓	⊗	✓	✓	✓	✓	⊗
Mr. Shantilal Pokharna	✓	✓	✓	✓	✓	✓	✓

Role of Chairman and Managing Director

The primary role of Chairman and Managing Director is to provide leadership to the Board in achieving goals of the Company. His role, inter-alia, includes the following:

- Provide leadership to the Board and preside over all Board & General Meetings;
- Achieve goals in accordance with Company’s overall vision;
- Ensure that Board decisions are aligned with Company’s strategic policies;
- Ensure to place all relevant matters before the Board and encourage active participation by all Directors to enable them to provide their expert guidance; and
- Lead and monitor the core management team.

Role of Non-Executive Directors (including Independent Directors)

Non-Executive Directors play a critical role in balancing the functioning of the Board by providing their independent judgements on various matters discussed in the Board meetings like formulation of business strategies, monitoring of performances, etc. Their role, inter-alia, include the following:

- Striking balance with the overall Board by providing independent judgement;
- Providing valuable suggestions / opinions on Company’s strategies, overall performance; and
- Scrutinizing the performance of the management.

Directorship of Independent Directors and disclosures

As per Regulation 17A of the Listing Regulations, Independent Directors of the Company do not serve as Independent Director in more than seven listed

companies. Further, other than Mr. Ashish Kapadia, no other Independent Director of the Company serves as a Whole-Time Director / Managing Director in any other listed entity. Also, if any Director on the Board of the Company is serving as a Whole-Time Director / Managing Director in any other listed entity, then such Director does not hold the position of Independent Director in more than three listed companies. None of the Independent Directors of the Company have resigned during financial year 2023-24. Thus, disclosure of detailed reasons for their resignation along with their confirmation that there are no material reasons other than those provided by them is not applicable.

Confirmations by the Independent Directors

All Independent Directors have provided their annual declarations stating that they meet the criteria of independence as laid down under Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations. They have also given declaration under Rule 6(3) of the Companies (Appointment and Qualification of Directors) Rules, 2014 confirming compliance with Rule 6(1) and (2) of the said Rules that their names are registered in the databank as maintained by the Indian Institute of Corporate Affairs ("IICA").

Basis the declaration as submitted by the Independent Directors and due assessment of the veracity undertaken by the Board, in terms of Regulation 25(9) of the Listing Regulations, the Board opined that the Independent Directors fulfil the conditions of independence specified in Section 149(6) of the Act and Regulation 16(1)(b) of the Listing Regulations and are independent from the management. A formal letter of appointment to Independent Directors as provided in the Act has been issued at the time of appointment and disclosed on the website of the Company viz., www.raymond.in

Directors and Officers Insurance

The Company has undertaken Directors and Officers Liability Insurance ('D & O insurance') for all its Directors, including Independent Directors, for quantum and risks

as determined appropriate by the Board of Directors of the Company.

COMMITTEES OF THE BOARD

The Board of Directors has constituted Board Committees to deal with specific areas and activities which concern the Company and requires a closer review. The Board Committees are formed with the approval of the Board and function within their respective Charters. These Committees play a pivotal role in the overall Management of day-to-day affairs and governance of the Company. The Board Committees meet at regular intervals and take necessary steps to perform their duties entrusted by the Board. The Minutes of the Committee Meetings are placed before the Board for noting.

During the year under review, all the committees were re-constituted to only include Independent Directors as members of the Committees.

The Company has five Board Level Committees:

- A) Audit Committee;
 - B) Nomination and Remuneration Committee;
 - C) Committee of Directors (Stakeholders' Relationship Committee);
 - D) Risk Management & ESG Committee; and
 - E) Corporate Social Responsibility Committee.
- A) Audit Committee**

Composition

The Audit Committee of the Board of Directors is entrusted with the responsibility of supervising the Company's financial reporting process and internal controls. The composition, quorum, powers, role and scope are in accordance with Section 177 of the Act and the provisions of Regulation 18 read with Part C of Schedule II of the Listing Regulations. All members of the Audit Committee are financially literate and bring in expertise in the fields of Finance, Taxation, Economics, Risk and International Finance. It functions in accordance with its charter that defines its authority, responsibility, and reporting function.

As on March 31, 2024 the composition of Audit Committee was as under:

Sr. No.	Name of the Director	Position	Category	Date of Appointment	Date of Cessation
1.	Mr. K Narasimha Murthy*	Chairman	Independent Director	April 21, 2023	-
2.	Mr. Dinesh Lal	Member	Independent Director	September 13, 2021	-
3.	Mr. Ashish Kapadia	Member	Independent Director	January 17, 2022	-
4.	Mr. Shantilal Pokharna	Member	Non-Executive Director	August 03, 2021	March 23, 2024

*Mr. K Narasimha Murthy has been inducted as Chairman of the Audit Committee w.e.f. April 21, 2023

Meetings and Attendance

The Audit Committee met six times during the Financial Year 2023-24. The maximum gap between two Meetings was less than 120 days. The Committee met on April 27, 2023, May 09, 2023, August 10, 2023, November 03, 2023, November 07, 2023 and January 31, 2024. The requisite quorum was present at all the Meetings. The Directors who acted as the Chairperson for the Audit Committee meetings held during the year were Independent Directors and were present at the last Annual General Meeting of the Company held on July 11, 2023. During the year under review, the representatives of the Statutory Auditors attended all the Audit Committee meetings, where Financial Results were approved.

The table below provides the attendance of the Audit Committee members:

Sr. No.	Name of the Director	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mr. K Narasimha Murthy	6	6	5
2.	Mr. Dinesh Lal	6	6	5
3.	Mr. Ashish Kapadia	6	6	6
4.	Mr. Shantilal Pokharna	6	6	6

Role and Terms of Reference

The Board has framed the Audit Committee charter for the purpose of effective compliance with the provisions of Section 177 of the Act and Regulation 18 of the Listing Regulations. The Audit Committee inter-alia performs the following functions:

1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
2. Recommending to the Board, the appointment, re-appointment, terms of appointment and, if required, the replacement or removal of the Statutory Auditor and the fixation of audit fees;
3. Approval of payment to Statutory Auditors for any other services rendered by the Statutory Auditors;
4. Reviewing, with the management, the annual financial statement before submission to the Board for approval, with particular reference to:
 - a) matters required to be included in the Director's responsibility Statement which forms part of the Directors' Report pursuant to Clause (c) of subsection 3 of Section 134 of the Companies Act, 2013;
 - b) changes, if any, in accounting policies and practices and reasons for the same;
 - c) major accounting entries involving estimates based on the exercise of judgment by management;
 - d) significant adjustments made in the financial statements arising out of audit findings;
 - e) compliance with listing and other legal requirements relating to financial statements;
 - f) disclosure of any related party transactions and
 - g) modified opinion(s) in the draft audit report.
5. Reviewing with the management, the quarterly financial statements before submission to the Board for approval;
6. Reviewing, with the management, the statement of uses/application of funds raised through an issue (public issue, rights issue, preferential issue, etc.) the statement of funds utilised for purposes other than those stated in the offer document/prospectus/notice and the report submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue and making appropriate recommendations to the Board to take up steps in this matter;
7. Review and monitor the auditor's independence and performance and effectiveness of audit process;
8. Approval or any subsequent modification of transactions of the Company with related parties;

9. Scrutiny of inter-corporate loans and investments;
10. Valuation of undertakings or assets of the Company, wherever it is necessary;
11. Evaluation of internal financial controls and risk management systems;
12. Reviewing with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
14. Discussion with internal auditors on any significant findings and follow up thereon;
15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of material nature and reporting the matter to the Board;
16. Discussion with statutory auditors before audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
18. To review the functioning of the Whistle blower mechanism;
19. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
20. reviewing the utilization of loans and/ or advances from/investment by the Company in the subsidiary Company exceeding rupees 100 crore or 10% of the asset size of the subsidiary, whichever is lower including existing loans / advances / investments existing as on the date of coming into force of this provision;
21. review compliance with the provisions of SEBI (Prohibition of Insider Trading) Regulations, 2015 with reference to events which were regarded as UPSI, whether such UPSI were shared in the manner expected, instances of leaks, if any, instance of breaches of the Code, efficiency of sensitization process, etc. at least once in a financial year and shall verify that the systems for internal control are adequate and are operating effectively; and
22. The Committee shall also consider and comment on rationale, cost-benefits and impact of schemes involving merger, demerger, amalgamation etc., on the Company and its shareholders.

In fulfilling the above role, the Audit Committee has powers to investigate any activity within its terms of reference, to seek information from employees and to obtain outside legal and professional advice.

Internal Controls and Governance Processes

The Company continuously invests in strengthening its internal control and processes. The Audit Committee along with the CFO formulates a detailed plan for the Internal Auditors for the financial year, which is reviewed subsequently at the Audit Committee Meetings. The Internal Auditors attend the Meetings of the Audit Committee at regular intervals and submit their recommendations to the Audit Committee and provide a road map for the future.

B) Nomination and Remuneration Committee

Composition

The composition of Nomination and Remuneration Committee ("NRC") is in accordance with the provisions of Section 178(1) of the Act and Regulation 19 of the Listing Regulations.

As on March 31, 2024 the composition of the NRC comprises of three Directors as under:

Sr. No.	Name of the Directors	Position	Category	Date of Appointment	Date of Cessation
1.	Mr. Dinesh Lal*	Chairperson	Independent Director	March 14, 2024	-
2.	Mr. Shiv Surinder Kumar	Chairperson	Independent Director	January 23, 2019	February 14, 2024
3.	Mrs. Nawaz Singhania	Member	Non-executive Director	January 17, 2022	March 23, 2024
4.	Mr. Ashish Kapadia	Member	Independent Director	September 13, 2021	-
5.	Mrs. Mukeeta Jhaveri	Member	Independent Director	March 23, 2024	-

*Mr. Dinesh Lal was inducted as a Chairman of the Nomination and Remuneration Committee w.e.f March 14, 2024

Meeting and Attendance

The NRC met twice during the year on May 09, 2023 and May 13, 2023. The requisite quorum was present at the said Meetings. The Chairperson of the NRC was present at the last Annual General Meeting of the Company held on July 11, 2023. The table below provides the attendance of the NRC members:

Sr. No.	Name of the Directors	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mr. Dinesh Lal	-	-	-
2.	Mr. Shiv Surinder Kumar	2	2	2
3.	Mrs. Nawaz Singhania	2	2	1
4.	Mr. Ashish Kapadia	2	2	2
5.	Mrs. Mukeeta Jhaveri	-	-	-

Note: Due to business exigencies, three resolutions were passed through Circulation and the said resolutions were noted at the subsequent committee meetings.

Terms of Reference

The broad terms of reference of the NRC, as approved by the Board, are in compliance with Section 178 of the Act and Regulation 19 of the Listing Regulations, and are as follows:

1. to help the Board in determining the appropriate size, diversity and composition of the Board;
2. to recommend to the Board appointment/ re-appointment and removal of Directors and Senior Management;
3. to frame criteria for determining qualifications, positive attributes and independence of Directors;
4. to recommend to the Board, remuneration payable to the Directors and Senior

Management (within the appropriate limits as defined in the Act);

5. to create an evaluation framework for Independent Directors and the Board;
6. to provide necessary reports to the Chairman after the evaluation process is completed by the Directors;
7. to recommend whether to extend or continue the term of appointment of the independent director, on the basis of the report of performance evaluation of independent directors;
8. to assist in developing a succession plan for the Board and Senior Management;
9. to assist the Board in fulfilling responsibilities entrusted from time-to-time; and
10. delegation of any of its powers to any Member of the Committee or the Compliance Officer.

Remuneration Policy

The Company has formulated Nomination, Remuneration and Board Diversity Policy, which is available on the Company's website viz., <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>.

During the year 2022-23, vide Postal Ballot Notice dated February 17, 2023, the approval of the Members was sought to grant 16,80,588 stock options to the eligible employees of the Company and its Group Company(ies) including its Holding / Subsidiary / Associate Company(ies) (Present and Future, if any) under the Raymond Employee Stock Option Plan 2023 ("ESOP 2023"). The approval of the shareholders for the said ESOP 2023 was received on March 27, 2023.

During the year under review, the Company has granted stock options to eligible employees as mentioned below:

Sr. No.	Date of the grant	No. of stock options granted*
1	May 13, 2023	13,80,586
2	July 07, 2023	22,300

*5,01,941 options granted to eligible employees were lapsed during the year due to resignation of employees.

Performance Evaluation

Pursuant to the provisions of the Act and Regulation 17 of the Listing Regulations, the Board has undertaken an evaluation of its own performance, the performance of its committees and of all the

individual Directors including Independent Directors and the Chairman of the Board of Directors. A structured questionnaire was prepared covering various aspects of the Board's functioning such as adequacy of the composition of the Board and its Committees, Board culture, execution and performance of specific duties, obligations and governance. Suggestions received from the Independent Directors were reviewed and noted by the Board.

The performance evaluation of the Chairman and Managing Director and Non-Independent Directors was carried out by the Independent Directors. The Independent Directors at their separate meeting reviewed quality and timeliness of flow of information, recommended measures for corporate governance etc. The Directors expressed their satisfaction with the evaluation process.

The performance evaluation criteria for Independent Directors along with the evaluation framework is determined by the Nomination and Remuneration Committee, basis which the performance of the Independent Directors is evaluated.

C) Committee of Directors (Stakeholders' Relationship Committee)

Composition

Pursuant to provisions of Section 178(5) of the Act read with Regulation 20 of the Listing Regulations, Committee of Directors (Stakeholders Relationship Committee) of the Board has been constituted. This Committee comprises of three Directors. Mr. Dinesh Lal acts as the Chairperson of the Committee.

As on March 31, 2024 the composition of the Committee of Directors (Stakeholders' Relationship Committee) is as under:

Sr. No.	Name of the Director	Position	Category	Date of Appointment	Date of Cessation
1.	Mr. Dinesh Lal	Chairperson	Independent Director	November 26, 2019	-
2.	Mr. Ashish Kapadia	Member	Independent Director	September 13, 2021	-
3.	Mrs. Mukeeta Jhaveri	Member	Independent Director	March 23, 2024	-
4.	Mr. Shantilal Pokharna	Member	Non-Executive Director	August 03, 2021	March 23, 2024

Meeting and Attendance

The Committee of Directors (Stakeholders' Relationship Committee) met once during the Financial Year 2023-24. The Committee met on December 22, 2023. The requisite quorum was present at the Meeting. The Chairperson of the Stakeholders' Relationship Committee was present at the last Annual General Meeting of the Company held on July 11, 2023.

The table below highlights the composition and attendance of the Members of the Committee. The requisite quorum was present at the Meeting:

Sr. No.	Name of the Directors	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mr. Dinesh Lal	1	1	1
2.	Mr. Ashish Kapadia	1	1	1
3.	Mrs. Mukeeta Jhaveri	-	-	-
4.	Mr. Shantilal Pokharna	1	1	1

Note: Due to business exigencies, five resolutions were passed through Circulation and the said resolutions were noted at the subsequent meeting of the Committee.

Mr. Rakesh Darji, Company Secretary acts as Secretary to the Committee and is also designated as Compliance Officer pursuant to the requirements of Listing Regulations.

Terms of Reference

The Board approved 'Terms of Reference' of the Committee of Directors (Stakeholders Relationship Committee) in compliance with Section 178 of the Act and Regulation 20 read with Part D of Schedule II of the Listing Regulations. The Committee looks into the matters of Shareholders/Investors grievances along with other operational matters listed below:

- to consider and resolve the grievances of security holders of the Company including complaints related to transfer/transmission of shares, non-receipt of annual report, non-receipt of declared dividends, issue of new/duplicate certificates, general meetings etc.;
- to consider and approve demat/ remat of shares/split/consolidation/sub-division of share/debenture certificates;
- to consider and approve issue of share certificates (including issue of renewed or duplicate share certificates), transposition of names, deletion of names transfer and transmission of securities, etc.;
- to oversee and review all matters connected with the transfer of the Company's securities;
- to consider and approve opening/modification of operation and closing of bank accounts;
- to grant special/general Power of Attorney in favour of employees of the Company from time to time in connection with the conduct of the business of the Company particularly with Government and Quasi-Government Institutions;
- to fix record date/book closure of share/debenture transfer book of the Company from time to time;
- to appoint representatives to attend the General Meeting of other companies in which the Company is holding securities;
- to change the signatories for availment of various facilities from Banks/ Financial Institution;
- to grant authority to execute and sign foreign exchange contracts and derivative transactions;
- to monitor implementation and compliance with the Company's Code of Conduct for Prohibition of Insider Trading;
- to review measures taken for effective exercise of voting rights by shareholders;
- to review adherence to the standards adopted by the Company in respect of various services being rendered by the Registrar and Share Transfer Agent;
- to review the measures and initiatives taken by the Company for reducing the quantum of unclaimed dividends and ensuring timely receipt of dividend warrants/annual reports/statutory notices by the shareholders of the Company;
- to assist the Board in reviewing and implementing policies under the Business Responsibility Reporting of the Company as may be delegated by the Board;
- to carry out any other function as prescribed under the SEBI (Listing Obligation and Disclosure Requirement) Regulation, 2015, the

- Companies Act, 2013 and other applicable laws as amended from time to time;
17. to grant authority for matters relating to GST, PF, etc.;
 18. to designate/ authorize/ appoint officials of the Company as representatives of the Company as required under various laws;
 19. to review and approve statutory, mandatory or regulatory matters relating to subsidiary companies of the Company; and
 20. to carry out any other duties that may be delegated to the Committee by the Board of Directors from time-to-time.

The Secretarial Department of the Company and the Registrar and Share Transfer Agent, Link Intime India Private Limited attend to all grievances of the shareholders received directly or through SEBI, Stock Exchanges, Ministry of Corporate Affairs, Registrar of Companies, etc. The Minutes of the Committee of Directors (Stakeholders Relationship Committee) Meetings are circulated to the Board and noted by the Board of Directors.

Continuous efforts are made to ensure that grievances are more expeditiously redressed to the complete satisfaction of the investors. Shareholders are requested to furnish their updated telephone numbers and e-mail addresses to facilitate prompt action.

Details of Shareholders' Complaints

The total number of complaints received and resolved during the year ended March 31, 2024 were 44. There was 1 complaint outstanding as on March

31, 2024. Shareholders'/Investors' complaints and other correspondence are normally attended to within 7 (seven) working days except those which are constrained by disputes or legal impediments.

The details of complaints received, resolved, pending during the FY 2023-24 is given below:

Complaints pending as on April 1, 2023	0
Complaints received during the year	45
Complaints resolved during the year	44
Complaints pending as on March 31, 2024	1

The above table includes Complaints received by the Company from SEBI SCORES, Online Dispute Resolution Portal (ODR) and through Stock Exchanges where the securities of the Company are listed.

D) Risk Management & ESG Committee

Composition

The composition of the Risk Management & ESG Committee is in conformity with the requirements of Listing Regulations, with majority of members being Directors of the Company. The Risk Management and ESG Committee was re-constituted on April 21, 2023. The nomenclature of 'Risk Management Committee' was changed to 'Risk Management and ESG Committee' w.e.f. April 21, 2023 to include the review of all Environmental, Social and Governance perspective matters and disclosures to be made in Business Responsibility and Sustainability Report ('BRSR') report and guide the Board on ESG matters.

Also, the Terms of Reference for the Risk Management & ESG Committee were amended to include terms of reference relating to ESG matters on the same date.

As on March 31, 2024 the composition of the Risk Management & ESG Committee are as under:

Sr. No.	Name of Director	Position	Category	Date of Appointment	Date of cessation
1.	Mr. Dinesh Lal	Chairperson	Independent Director	February 14, 2022	-
2.	Mrs. Mukeeta Jhaveri	Member	Independent Director	September 13, 2021	-
3.	Mr. Shantilal Pokharna	Member	Non-Executive Director	August 03, 2021	March 23, 2024
4.	Mr. K Narasimha Murthy	Member	Independent Director	April 21, 2023	-

Meetings and Attendance:

The Committee met three times during the year on April 26, 2023, September 01, 2023 and October 27, 2023. The maximum gap between two Meetings was less than 120 days. The requisite quorum was present at the said meeting. The table below provides the attendance of the Risk Management & ESG Committee members:

Sr. No.	Name of Directors	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mr. Dinesh Lal	3	3	3
2.	Mrs. Mukeeta Jhaveri	3	3	3
3.	Mr. Shantilal Pokharna	3	3	2
4.	Mr. K Narasimha Murthy	3	3	3

Role and Terms of Reference

The terms of reference of Risk Management & ESG Committee are as under:

1. To formulate and monitor the implementation of Risk Management Policy of the Company and periodical review of the same, which shall include:
 - a. a framework for identification of internal and external risks specifically faced by the Company, in particular including financial, operational, sectoral, sustainability (particularly, ESG related risks), information, cyber security risks or any other risk as may be determined by the Committee.
 - b. Measures for risk mitigation including systems and processes for internal control of identified risks.
 - c. Business continuity plan
2. To put in place mechanism for ensuring cyber security;
3. To assist the Audit Committee with regard to the identification, evaluation, classification and mitigation of business, operational, strategic, financial, credit, market, liquidity, security, property, IT, legal, regulatory, reputational and any other internal or external risks and assess management actions to mitigate the risk;
4. To review effectiveness of risk management and control system;
5. To implement proper internal checks and balances and review the same periodically;
6. To achieve prudent balance between risk and reward in both ongoing and new business activities;
7. To coordinate its activities with the Audit Committee in instances where there is any overlap with audit activities;
8. To continually obtain reasonable assurance from management that all known and emerging risks and contingencies have been identified and mitigated;
9. To build risk awareness culture within the Company to ensure that employees at all levels understand the Company's approach to risk as well as its risk-related goals;
10. To review the steps taken by management to ensure adequate independence of the risk management function and the processes for resolution and escalation of differences that might arise between risk management and business functions;
11. To review internal systems of formal and informal communication across divisions and control functions to encourage the prompt and coherent flow of risk-related information within and across business units and, as needed, the prompt escalation of information to Board/ Committees of Board as appropriate;
12. To provide assurance to the Audit Committee that risk management and processes for control over risks are effective;
13. The appointment, removal and terms of remuneration of the Chief Risk Officer shall be subject to review by the Risk Management Committee.
14. To monitor progress on adherence to mitigation plans / additional controls / recommend additional mitigation plans;
15. To consider any material design or operational issues raised by an incident, fraud or regulatory review;

16. To assess new initiatives, projects, business models or other strategic decisions and advise;
17. To review and reassess charter and policy annually, including by considering the changing industry dynamics and evolving complexity;
18. To initiate immediate actions to control the impact of a materialized risk event;
19. To carry out such functions as listed under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015;
20. To look after such other functions as may be delegated to it by the Board, from time to time;
21. Approve the ESG strategy and provide oversight to the execution of the Company's ESG initiatives including the short-term and long-term commitments or targets;
22. Periodically review implementation, execution and progress of the Company's ESG initiatives;
23. Identify and recommend to the Board / Risk Management Committee on matters relating to ESG risk and associated mitigation plans, emerging trends in ESG, effectiveness of Company's ESG plans etc.;
24. Review the ESG reporting, policies and disclosures in accordance with the applicable laws, regulations and other national/ international standards;
25. To advise the Board on stakeholder proposals and other significant stakeholder concerns relating to ESG Matters; and
26. Do such other acts, deeds and things as deemed necessary for achievement of ESG goals, targets and strategy of the Company.

E) Corporate Social Responsibility Committee

Composition

The Composition of Corporate Social Responsibility ("CSR") Committee is in accordance with the provisions of Section 135 of the Act and the Companies (Corporate Social Responsibility Policy) Rules, 2014. As on March 31, 2024 the Committee comprises of three Directors as under:

Sr. No.	Name of Director	Position	Category	Date of Appointment	Date of Cessation
1.	Mrs. Nawaz Singhania	Chairperson	Non-Executive Director	April 30, 2014	March 23, 2024
2.	Mr. Ashish Kapadia	Chairperson	Independent Director	March 23, 2024	-
3.	Mrs. Mukeeta Jhaveri	Member	Independent Director	September 13, 2021	-
4.	Mr. Shantilal Pokharna	Member	Non-Executive Director	February 14, 2022	March 23, 2024
5.	Mr. Dinesh Lal	Member	Independent Director	March 23, 2024	-

*Mr. Ashish Kapadia was designated as the Chairperson of the CSR Committee w.e.f. March 23, 2024.

As per the requirement of Section 135 of the Act, the CSR expenditure required to be incurred by the Company for FY 2023-24 was ₹ 263.14 lakhs, which was fully spent by the Company.

The Company has formulated CSR Policy and the said policy is uploaded on the website of the Company viz., www.raymond.in

Terms of Reference

The brief terms of reference of CSR Committee are as under:

1. To review the existing CSR Policy and to make it more comprehensive so as to indicate the activities to be undertaken by the Company as specified in Schedule VII of the Act; and
2. To provide guidance on various CSR activities to be undertaken by the Company and to monitor process.

Meetings and Attendance:

The Committee met twice during the year on July 28, 2023 and March 22, 2024. The requisite quorum was present at the said meeting. The table below provides the attendance of the Corporate Social Responsibility Committee members:

Sr. No.	Name	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mrs. Nawaz Singhania	2	2	2
2.	Mrs. Mukeeta Jhaveri	2	2	2
3.	Mr. Shantilal Pokharna	2	2	2
4.	Mr. Ashish Kapadia	2	-	-
5.	Mr. Dinesh Lal	2	-	-

F) Independent Directors' Meeting

Pursuant to requirements of the Act and Listing Regulations the Company's Independent Directors met four times during the Financial Year without the presence of Non-Executive Directors, Executive Directors or Management to discuss the matters as laid out therein for such meetings and exigency matters. Further, interactions outside the Board meeting take place between the Chairman and Independent Directors on a regular basis.

Meetings and Attendance:

During the year, the Independent Directors met four times on November 30, 2023, December 01, 2023, December 14, 2023 and March 29, 2024. The table below provides the attendance of the Independent Directors Meetings:

Sr. No.	Name	No. of Meetings		
		Held	Eligible to attend	Attended
1.	Mr. Ashish Kapadia	4	4	3
2.	Mrs. Mukeeta Jhaveri	4	4	4
3.	Mr. Dinesh Lal	4	4	4
4.	Mr. K Narasimha Murthy	4	4	4
5.	Mr. Shiv Surinder Kumar	4	3	1

The Independent Directors of the Company met on March 29, 2024, without the presence of Non-Independent Directors and members of the management to review the performance of Non-Independent Directors and the Board of Directors as a whole, to review the performance of the Chairman and Managing Director of the Company and to assess the quality, quantity and timeliness of flow of information between the management and the board of directors.

G) Particulars of Senior Management:

Details of Senior Management as on March 31, 2024:

Sr. No.	Name of Senior Management Personnel	Designation
1	Mr. Amit Agarwal	Group – CFO
2	Mr. K A. Narayan	President- HR
3	Mr. Sunil Kataria	CEO – Lifestyle
4	Mr. Harmohan Sahni	CEO – Realty
5	Mr. Jatin Khanna	Head – Corporate Development
6	Mr. Sanjiv Sarin	Vice President – Corporate Affairs
7	Mr. Rakesh Darji	Company Secretary
8	Mr. Ravi Raj Hudda	Chief Digital Officer - Lifestyle Business

*Mr. Atul Singh, Vice Chairman ceased to be a Senior Management Personnel w.e.f. August 14, 2023

III. REMUNERATION OF DIRECTORS

A. Remuneration to Non-Executive Directors (including Independent Directors)

The Non-Executive Directors are paid remuneration by way of sitting fees and commission. The Non-Executive Directors are paid Sitting Fees for each Meeting of the Board or Committee attended by them. The total amount of sitting fees paid to Non-Executive Directors during the Financial Year 2023-24 was ₹ 97 Lakh. The Non-Executive Director/ Independent Directors do not have any pecuniary relationship or transactions with the Company. In addition, professional fees for consultancy services can be paid to the Non-Executive Directors with the prior approval of the Nomination and Remuneration Committee, Audit Committee and the Board.

B. Remuneration to Executive Director

The appointment and remuneration of Executive Director i.e. Chairman and Managing Director is governed by the recommendation of the NRC, Resolutions passed by the Board of Directors and Shareholders of the Company and Agreement executed between him and the Company. The remuneration package of Chairman and Managing Director comprises salary, perquisites, allowances, contributions to Provident and other Retirement Benefit Funds as approved by the shareholders at the General Meetings. Annual increments are linked to performance and are decided by the NRC and recommended to the Board for approval thereof.

Details of Remuneration paid to Directors for the year ended March 31, 2024

(a) Non-Executive Directors

The details of Sitting Fees and Commission paid/payable to Non-Executive Directors for the Financial Year 2023-24 are as under:

Name of the Director	Sitting Fees (₹) Raymond Limited	Commission (₹)	No. of Shares/convertible instruments held
Mrs. Nawaz Singhania	10,00,000	40,00,000	2550 Equity Shares
Mr. Shiv Surinder Kumar*	10,00,000	36,67,000	-
Mr. Dinesh Lal	20,50,000	40,00,000	-
Mrs. Mukeeta Jhaveri	16,00,000	40,00,000	-
Mr. Ashish Kapadia	20,50,000	40,00,000	-
Mr. Shantilal Pokharna	-	-	-
Mr. K Narasimha Murthy	20,00,000	40,00,000	-

*Mr. Shiv Surinder Kumar ceased to be Director of the Company w.e.f. February 14, 2024 on completion of his tenure.

Notes:

Criteria for making payment to Non-executive Directors as specified in Nomination, Remuneration and Board Diversity Policy of the Company are available on the website of the Company and can be accessed through the web link at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>

(b) Executive Director

(₹ in Lakh)

Mr. Gautam Hari Singhania, Chairman and Managing Director*	
Present Term of Appointment	5 years from July 1, 2019 to June 30, 2024
Salary and Allowances	803.67
Commission	770
Variable Pay	-
Perquisites	239.05
Retirement Benefits \$	171.54
Sitting Fees	9.00
Sitting Fees from Subsidiary Companies	0.50
Minimum Remuneration	Mr. Gautam Hari Singhania is entitled to minimum remuneration comprising of salary, perquisites and benefits as per the applicable provisions of the Companies Act, 2013 in the event of inadequacy/absence of profits
Notice Period and Severance Fees	Six months' notice or six months' salary in lieu thereof
No. of Shares held	29 Equity Shares

\$ This amount does not include amount in respect of gratuity and leave entitlement (both of which are ascertained actuarially) as the same would be determined on retirement.

* Remuneration is within limits recommended by NRC and approved by Board for the period July 01, 2022 to June 30, 2024 and approved by the Members of the Company vide Special Resolution passed on July 14, 2022.

IV. General Body Meetings

Details of Last Three Annual General Meetings Held

AGM	Financial Year	Date and Time	Venue	Details of Special Resolution Passed
96 th	2020-21	August 02, 2021 3:30 PM	Through Video Conferencing / Other Audio Visual Means	<ul style="list-style-type: none"> Enabling resolution to authorise borrowings by way of Issuance of Non-Convertible Debentures / Bonds / Other instruments upto ₹ 700 Crore.
97 th	2021-22	July 14, 2022 12:00 PM	Through Video Conferencing / Other Audio Visual Means	<ul style="list-style-type: none"> To approve payment of remuneration to Mr. Gautam Hari Singhania, Chairman and Managing Director for the period July 1, 2022 to June 30, 2024. To authorize borrowings by way of Issuance of Non-Convertible Debentures/Bonds/Other instruments up to ₹ 600 crores.
98 th	2022-23	July 11, 2023 02:00 PM	Through Video Conferencing / Other Audio Visual Means	<ul style="list-style-type: none"> To approve payment of Commission to Non-Executive Directors based on Net Profits of the Company.

Postal Ballot

During the year, the following Resolutions were passed by the Company through Postal Ballot the results of which were declared on June 19, 2023:

Special Resolution:

- Appointment of Mr. K Narasimha Murthy (DIN: 00023046) as an Independent Director of the Company;
- To authorize borrowings by way of issuance of Non-Convertible Debentures on a Private Placement Basis.

Ordinary Resolution:

- Material Related Party Transactions with Raymond Consumer Care Limited.

Procedure for Postal ballot:

Pursuant to the provisions of Section 110 of the Act read with Rule 22 of Companies (Management and Administration) Rules, 2014 (Management Rules), as amended, the Company had issued Postal Ballot Notice dated May 09, 2023 to the Members, seeking their consent with respect to the above mentioned Resolutions.

In compliance with provisions of Section 108 and Section 110 and other applicable provisions of the Act read with the Management Rules and relevant MCA Circulars, the Company had provided remote e-voting facility to all the Members of the Company. The Company engaged the services of National Securities Depository Limited, for facilitating e-voting to enable the Members to cast their votes electronically. The voting period commenced on Sunday, May 21, 2023 at 9.00 a.m. (IST) and ended on Monday, June 19, 2023 at 5.00 p.m. (IST). The cut-off date, for the purpose of determining the number of Members eligible to receive Postal Ballot Notice was Friday, May 12, 2023.

A summary of the voting results is as follows:

Sr. No.	Resolution Details	Type of Resolution	No. of Votes polled	Votes cast in favour		Votes cast in against	
				No. of Votes	%	No. of Votes	%
1.	Appointment of Mr. K Narasimha Murthy (DIN: 00023046) as an Independent Director of the Company.	Special	4,42,33,244	4,35,48,692	98.45	6,84,552	1.55
2.	Material Related Party Transactions with Raymond Consumer Care Limited.	Ordinary	1,16,98,509	1,16,96,522	99.98	1,987	0.02
3.	To authorize borrowings by way of issuance of Non-Convertible Debentures on a Private Placement Basis.	Special	4,42,32,441	4,38,65,681	99.17	3,66,760	0.83

Mr. Dinesh Deora, (Membership No. F5683, COP No.: 4119), Company Secretary in Practice and Partner at DM & Associates Company Secretaries LLP, was appointed as the Scrutinizer for carrying out the Postal Ballot process through remote e-voting in a fair and transparent manner.

The Scrutinizer, after the completion of scrutiny, submitted his report to Mr. Rakesh Darji, Company Secretary, who was duly authorised by the Chairperson to accept, acknowledge and countersign the Scrutinizer's Report as well as declare the voting results in accordance with the provisions of the Act, the Rules framed thereunder and the Secretarial Standard - 2 issued by the Institute of Company Secretaries of India. The consolidated results of the voting by Postal Ballot and e-voting were announced on June 19, 2023. The results were also displayed on the website of the Company at www.raymond.in and on the website of Link Intime India Private Limited and communicated to BSE Limited (BSE), National Stock Exchange of India Limited (NSE).

The Company may consider if any Resolution(s) is required to be passed by Postal Ballot during FY 2024-25, as per the prescribed procedure.

Extra Ordinary General Meeting

During the year under review, no Extra Ordinary General Meeting was held.

NCLT Convened Meeting

Pursuant to Order of the Hon'ble NCLT dated January 17, 2024, Shareholders' and Unsecured Creditors Meeting for approval of Composite Scheme of Arrangement between Raymond Limited ('Company' or the 'Demerged Company') and Raymond Lifestyle Limited (formerly known as "Raymond Consumer Care Limited") ('Resulting Company' or the 'Transferee Company') and Ray Global Consumer Trading Limited ('Transferor Company') and their respective shareholders ('Scheme') under Sections 230-232 read with Section 66 of the Companies Act, 2013 was held on February 26, 2024 at 11.00 A.M. and 3.00 P.M. respectively through Video Conferencing ('VC') or Other Audio-Visual Means ('OAVM').

Means of Communication to Shareholders

- (i) The Un-audited quarterly/ half yearly results are announced within forty-five days of the close of the quarter (or such other extended timeline as may be allowed by SEBI and MCA). The audited annual results are announced within sixty days from the closure of the financial year (or such other extended

timeline as explained above) as per the requirement of the Listing Regulations.

- (ii) The approved financial results are forthwith sent to the Stock Exchanges and are published in Business Standard (English newspaper) and Ratnagiri Times (Marathi newspaper), within forty-eight hours of approval thereof. Presently the same is not sent to the shareholders separately.
- (iii) The Company's financial results and official press releases are displayed on the Company's website- www.raymond.in
- (iv) Presentations made to the institutional investors or/ and analysts are intimated to the Stock Exchanges within the prescribed time specified under the Listing Regulations and hosted on the Company's website simultaneously.
- (v) The Annual Report containing inter-alia the Audited Standalone and Consolidated Financial Statements, Auditors' Report thereon, Directors Report, Corporate Governance Report and Management Discussion and Analysis report is circulated to the Members and others entitled thereto. The Annual Report is also available on the website of the Company and on the website of the Stock Exchanges where the Company's shares are listed.
- (vi) The quarterly results, shareholding pattern, quarterly compliances and all other corporate communication to the Stock Exchanges are filed electronically. The Company has complied with filing submissions through BSE Listing Centre provided by BSE. Likewise, the said information is also filed electronically with NSE through NEAPS portal provided by NSE.
- (vii) A separate dedicated section under "Investors", on the Company's website gives information on unclaimed dividends, shareholding pattern, quarterly/half yearly results and other relevant information of interest to the investors/public.
- (viii) SEBI processes investor complaints in a centralized web-based complaints redressal system i.e. SCORES. Through this system a shareholder can lodge complaint against the Company for his/her grievance. The Company uploads the action taken on the complaint which can be viewed by the shareholder. The Company and shareholder can seek and provide clarifications online through SEBI.

- (ix) The Company has designated the email id: raymond.ir@raymond.in exclusively for investor relation, and the same is prominently displayed on the Company's website www.raymond.in.

V. SHAREHOLDER INFORMATION

Annual General Meeting (“AGM”) for the Financial Year 2023-24

DAY AND DATE	Thursday, June 27, 2024
TIME	03:00 P.M.
MODE / VENUE	Through Video Conferencing / Other Audio-Visual Means as set out in the Notice convening the Annual General Meeting.
BOOK CLOSURE DATE FOR AGM	Friday, June 14, 2024 to Thursday, June 27, 2024
FINANCIAL YEAR	April 1, 2023 to March 31, 2024

Tentative Calendar for Financial Year ending March 31, 2025

The tentative dates for Board Meetings for consideration of quarterly financial results are as follows:

Sr. No.	Particulars of Quarter	Tentative dates*
1.	First Quarter Results	On or before August 14, 2024
2.	Second Quarter & Half Yearly Results	On or before November 14, 2024
3.	Third Quarter & Nine-months ended Results	On or before February 14, 2025
4.	Fourth Quarter & Annual Results	On or before May 30, 2025

*or such other date as may be allowed by SEBI and the MCA.

Dividend

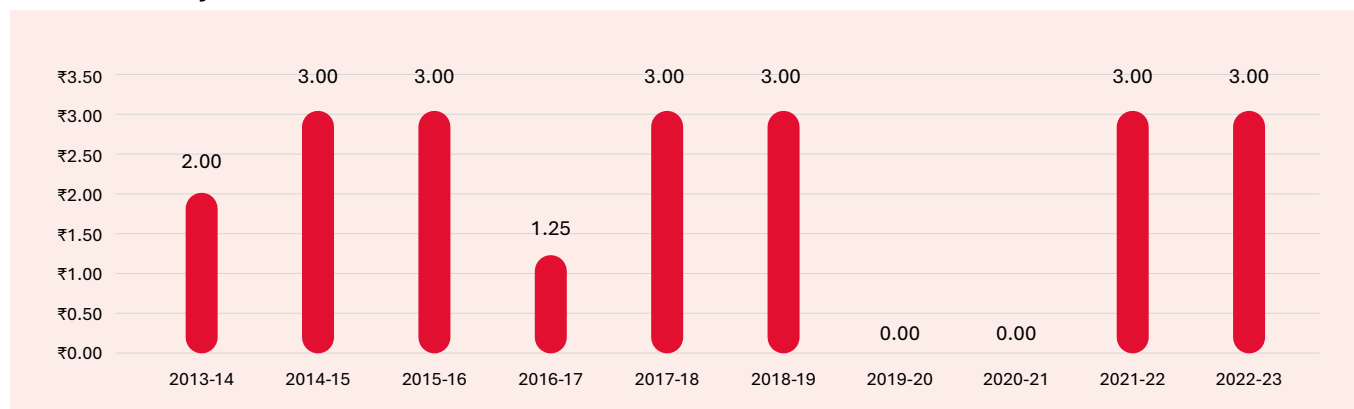
Considering the profits of the Company and the fact that the next year would be a centenary year, the Board of Directors has recommended a dividend of ₹ 10/- per Equity Share of face value of ₹ 10/- each for the Financial Year ended March 31, 2024, subject to approval of the shareholders at the ensuing 99th Annual General Meeting. The dividend, if approved by the shareholders will be paid on or after June 27, 2024.

Dividend History for the last 10 Financial Years

Below table highlights the history of Dividend declared by the Company in the last 10 financial years:

Sr. No.	Financial Year	Date of Declaration of Dividend	Dividend declared per share
1.	2013-14	June 10, 2014	₹ 2.00
2.	2014-15	June 8, 2015	₹ 3.00
3.	2015-16	June 7, 2016	₹ 3.00
4.	2016-17	June 5, 2017	₹ 1.25
5.	2017-18	June 2, 2018	₹ 3.00
6.	2018-19	June 5, 2019	₹ 3.00
7.	2019-20	No dividend Declared	Nil
8.	2020-21	No dividend Declared	Nil
9.	2021-22	July 14, 2022	₹ 3.00
10.	2022-23	July 11, 2023	₹ 3.00

Dividend History



Unclaimed Dividend/Shares

Pursuant to the provisions of Section 124(5) of the Act, if the dividend transferred to the Unpaid Dividend Account of the Company remains unpaid or unclaimed for a period of seven consecutive years from the date of such transfer then the said unclaimed or unpaid dividend amount shall be transferred by the Company along with interest accrued, if any, to the Investor Education and Protection Fund ("the IEPF"), a fund established under sub-section (1) of Section 125 of the Act.

Before transferring the unclaimed dividends to IEPF, individual letters are sent to those Members whose unclaimed dividends are due for transfer to enable them to claim the dividends before the due date for such transfer. The details of unclaimed/unpaid dividend are available on the website of the Company viz., www.raymond.in.

In terms of SEBI Circular No. SEBI/HO/MIRSD/DOP1/CIR/P/2018/73 dated April 20, 2018, the bankers to the dividend accounts opened by the Company for the earlier years have credited back the amount of dividend lying unpaid in demand drafts beyond the validity period into the relevant bank accounts.

Share Transfer to Investor Education and Protection Fund Account (IEPF) where the dividend is unpaid or unclaimed for seven or more consecutive years.

In terms of Section 124(6) of the Act read with Rule 6 of the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016 (as amended from time to time) (IEPF Rules) shares on which dividend has not been paid or claimed by a shareholder for a period of seven consecutive years or more shall be credited to the Investor Education and Protection Fund (IEPF) within a period of thirty days of such shares becoming due to be so transferred. Upon transfer of such shares, all benefits (like bonus, dividend etc.), if any, accruing on such shares shall also be credited to such IEPF and the voting rights on such shares shall remain frozen till the rightful owner claims the shares.

Shares which are transferred to IEPF can be claimed back by the shareholders from Investor Education and Protection Fund Authority (IEPFA) by following the procedure prescribed under the aforesaid rules. The detailed procedure is also available on the website of the Company i.e. www.raymond.in

The Company has sent reminders to all the concerned Members on March 11, 2024 and simultaneously published notice in Business Standard (English newspaper) and Ratnagiri Times (local language Marathi newspaper) asking them to claim their dividend amount to avoid transfer of the said unclaimed dividend and respective shares to IEPF.

Details of Unclaimed Dividend as on March 31, 2024 and due dates for transfer are as follows:

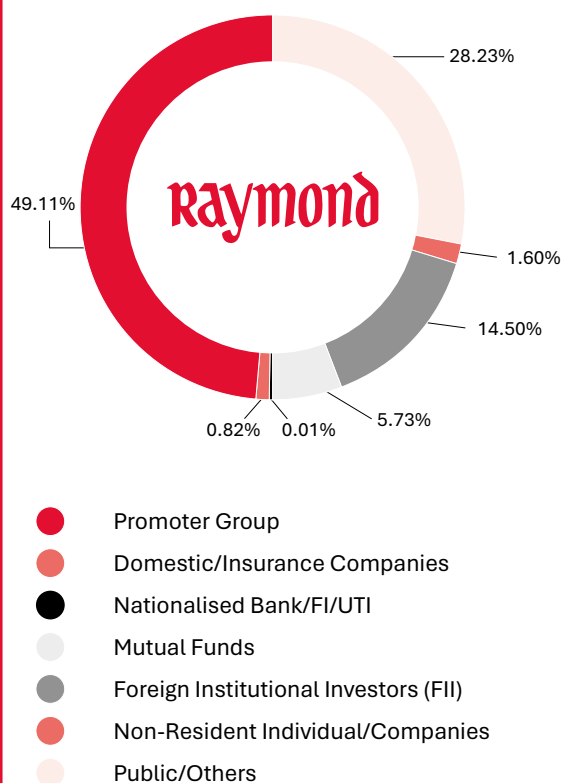
Sr. No.	Financial Year	Date of Declaration of Dividend	Unclaimed Amount (₹)	Due Date for transfer to IEPF Account
1.	2016-17	June 5, 2017	13,15,561.25	July 11, 2024
2.	2017-18	June 2, 2018	30,17,106	July 09, 2025
3.	2018-19	June 5, 2019	21,22,887	July 11, 2026
4.	2019-20	Not declared	NA	NA
5.	2020-21	Not declared	NA	NA
6.	2021-22	July 14, 2022	19,78,042	August 21, 2029
7.	2022-23	July 11, 2023	17,72,884	August 18, 2030

During the year under review, the Company transferred Unclaimed Dividend Amount of ₹28,01,439/- to Investor Education and Protection Fund which was declared in FY 2015-16.

Distribution of Shareholding as on March 31, 2024

No. of equity Shares	No. of shareholders	% of shareholders	No. of shares held	% of Shareholding
1 to 500	1,75,092	97.41	85,92,313	12.91
501 to 1000	2,811	1.56	20,67,350	3.10
1001 to 2000	1,031	0.57	14,48,842	2.18
2001 to 3000	288	0.16	7,27,381	1.09
3001 to 4000	120	0.07	4,25,965	0.64
4001 to 5000	86	0.05	4,05,198	0.61
5001 to 10000	144	0.08	10,30,063	1.55
10001 and above	171	0.10	5,18,76,619	77.92
GRAND TOTAL	1,79,743	100	6,65,73,731	100

Shareholding Pattern as on March 31, 2024



Dematerialization of Shares and Liquidity

As on March 31, 2024, 98.68% of the equity shares of the Company are in dematerialized form (NSDL 89.49% and CDSL 9.19%) and 1.32% are in physical form. The Company has entered into agreements with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) whereby

shareholders have an option to dematerialize their shares with either of the Depositories.

Shareholders who continue to hold shares in physical form are requested to dematerialize their shares at the earliest and avail benefits of dealing in shares in demat form. For convenience of shareholders, the process of getting the shares dematerialized is given hereunder:

- Demat account should be opened with a Depository Participant ("DP").
- Shareholders should submit the Dematerialization Request Form ("DRF") along with share certificates in original, to their DP.
- DP will process the DRF and will generate a Dematerialization Request Number ("DRN").
- DP will submit the DRF and original share certificates to the Registrar and Transfer Agents ("RTA"), i.e. Link Intime India Private Limited.
- RTA will process the DRF and update the status to DP/ depositories.
- Upon confirmation of request, the shareholder will get credit of the equivalent number of shares in his demat account maintained with the DP.
- As required under SEBI Circular no. SEBI/HO/ MIRSD/MIRSD_RTAMB/P/CIR/2022/8 and to enhance ease of dealing in securities markets by investors, listed companies are required to issue securities in dematerialized form only. As per the referred circular Form ISR-4 required to be submitted by securities holder/claimant has been hosted on the website of the Company at <https://www.raymond.in/investor/investor-information/investor-toolkit/investor-toolkit>

The Company has further authorised its RTA to issue 'Letter of confirmation' in lieu of physical securities certificate(s) within 30 days of its receipt of such request after removing objections and complied with other requirements as stated in the Circular.

Consolidation of Folios and Avoidance of Multiple Mailing

In order to enable the Company to reduce costs and duplicity of efforts for providing services to investors, members who have more than one folio in the same order of names are requested to consolidate their holdings under one folio. Members may write to the RTA indicating the folio numbers to be consolidated along with the original share certificates.

Reconciliation of Share Capital Audit Report

As stipulated by SEBI, a qualified Practicing Company Secretary carries out Share Capital Audit to reconcile the total admitted capital with National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") and the total issued and listed capital. This audit is carried out every quarter and the report thereon are submitted to the Stock Exchanges where the Company's shares are listed. The audit confirms that the total Listed and Paid-up Capital is in agreement with the aggregate of the total number of shares in dematerialized

form (held with NSDL and CDSL) and total number of shares in physical form.

Compliance with Secretarial Standards

The Company has complied with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India.

Outstanding GDRs/ Warrants and Convertible Bonds, conversion date and likely impact on equity

During the year under review 30,970 outstanding GDRs representing 61,940 equity shares, 0.10% of the total share Capital of the Company were paid off. As on March 31, 2024 there were no Outstanding GDRs.

The Company's Equity shares are listed on the following Stock Exchanges and the listing fees have been paid to the Exchanges:

Stock Exchange	Script Code
BSE Limited ("BSE") P.J. Towers, Dalal Street, Mumbai – 400 001	500330
National Stock Exchange of India Limited ("NSE") Exchange Plaza, 5 th Floor, Bandra-Kurla Complex, Bandra (E), Mumbai– 400051	RAYMOND

Secured Redeemable Non-Convertible Debentures (NCDs)

During the year under review, following Secured Redeemable Non-Convertible Debentures (NCDs) of face value ₹ 10,00,000/- each have been listed/ continue to be listed on the Negotiated Trade Reporting Platform of National Stock Exchange of India Limited:

Series	Coupon Rate % (p.a.)	ISIN	Principal Amount (₹ in Crore)	Date of Maturity	Debenture Trustee	Present Credit Rating
P	9.00	INE301A07060	200	February 9, 2031	Axis Trustee	CARE AA-
Q	7.60	INE301A07078	100	December 26, 2024	Services Limited	CARE AA-

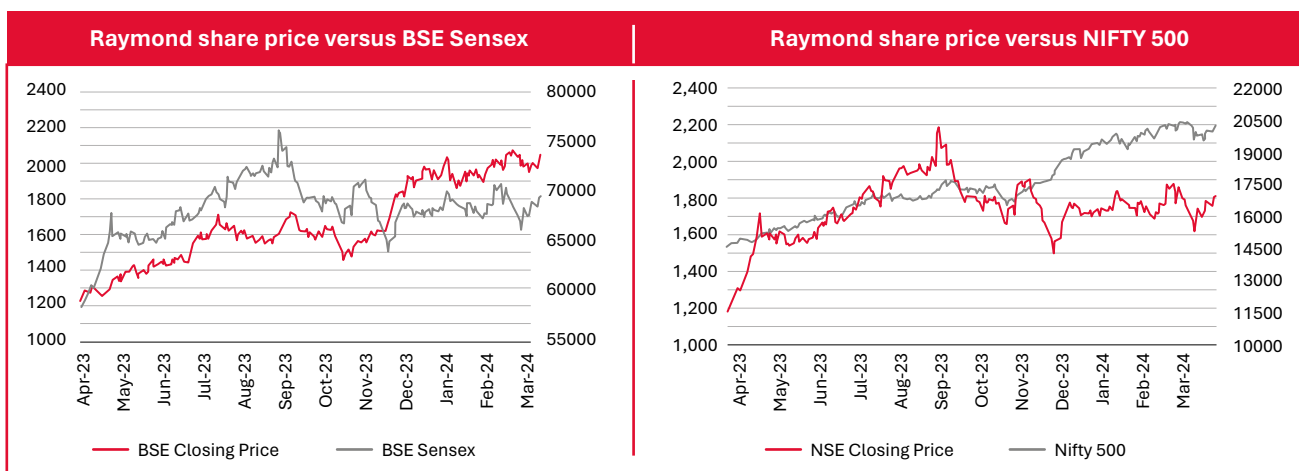
During the year, the Company had issued Unsecured 17,000 NCDs amounting to ₹ 1700 Crore to its associate Company, Raymond Lifestyle Limited (formerly known as "Raymond Consumer Care Limited").

Share Price Data

MONTH	BSE			NSE		
	HIGH (₹)	LOW (₹)	VOLUME (Nos.)	HIGH (₹)	LOW (₹)	VOLUME (Nos.)
April 2023	1755.35	1178.05	8,15,997	1756.00	1181.00	1,46,62,508
May 2023	1640.85	1508.00	2,21,276	1629.50	1492.05	32,47,395
June 2023	1785.00	1554.15	3,08,719	1786.60	1551.50	45,45,467
July 2023	1951.00	1688.05	2,27,783	1952.00	1687.05	51,74,611
August 2023	2030.00	1824.00	2,11,705	2029.00	1825.10	37,80,272
September 2023	2240.00	1721.65	4,73,354	2029.00	1825.10	76,77,019
October 2023	1842.30	1602.55	2,65,459	1844.00	1602.00	42,13,202
November 2023	1923.55	1500.00	5,72,626	1922.80	1499.30	80,95,013
December 2023	1794.70	1487.00	8,14,595	1922.80	1499.30	1,03,19,831
January 2024	1867.85	1701.25	3,70,976	1868.00	1705.00	57,09,319
February 2024	1942.80	1668.45	4,27,799	1943.90	1669.90	80,67,688
March 2024	1887.95	1591.10	1,68,283	1868.00	1590.00	28,55,691

Closing share price and Market Capitalisation

Particulars	BSE	NSE
Closing share price as on March 31, 2024 (₹)	1,808.5	1,808.30
Market Capitalisation as on March 31, 2024 (₹ in Crore)	12,039.86	12,038.52



Share Transfer System

Trading in equity shares of the Company is permitted only in dematerialized form. In terms of Regulation 40(1) of SEBI Listing Regulations, as amended from time to time, transfer, transmission and transposition of securities shall be effected only in dematerialized form. Accordingly, shareholders holding equity shares in physical form are urged to have their shares dematerialized to be able to freely transfer them and participate in various corporate actions.

Pursuant to SEBI Circular dated January 25, 2022, the listed companies shall issue the securities in dematerialized form only, for processing any service requests from shareholders viz., issue of duplicate share certificates, endorsement, transmission, transposition, etc. After processing the service request, a letter of confirmation will be issued to the shareholders and shall be valid for a period of 120 days, within which the shareholder shall make a request to the Depository Participant for dematerializing those shares.

If the shareholders fail to submit the dematerialisation request within 120 days, then the Company shall credit those shares in the Suspense Escrow Demat account held by the Company. Shareholders can claim these shares transferred to Suspense Escrow Demat account on submission of necessary documentation.

During the year under review 189 shares of the Company were transferred in the aforesaid account.

‘SWAYAM’ is a secure, user-friendly web-based application, developed by “Link Intime India Pvt Ltd.,” our Registrar and Share Transfer Agents, that empowers shareholders to effortlessly access various services. We request you to get registered and have first-hand experience of the portal.

This application can be accessed at <https://swayam.linkintime.co.in>

- ▶ Effective Resolution of Service Request -Generate and Track Service Requests/Complaints through SWAYAM.
- ▶ Features - A user-friendly GUI.
- ▶ Track Corporate Actions like Dividend/ Interest/Bonus/split.
- ▶ PAN-based investments - Provides access to linked PAN accounts, Company wise holdings and security valuations.
- ▶ Effortlessly Raise request for Unpaid Amounts.
- ▶ Self-service portal – for securities held in demat mode and physical securities, whose folios are KYC compliant.
- ▶ Statements - View entire holdings and status of corporate benefits.
- ▶ Two-factor authentication (2FA) at Login - Enhances security for investors.

Nomination

Individual shareholders holding shares in physical form either singly or jointly can nominate a person in whose name the shares shall be transferable in case of death of the registered shareholder(s). Nomination facility in respect of shares held in electronic form is also available with the Depository Participants as per the by-laws and business rules applicable to NSDL and CDSL. Nomination forms can be obtained from the Company's Registrar and Share Transfer Agent.

Service of documents through electronic mode

As a part of Green Initiative, the members who wish to receive the notices/documents through e-mail, may kindly intimate their e-mail addresses to the Company's Registrar and Share Transfer Agent, Link Intime India Private Limited at rnt.helpdesk@linkintime.co.in.

Address for Correspondence:

Compliance Officer	Registrar and Share Transfer Agent	Company	Debenture Trustee
Mr. Rakesh Darji Company Secretary & Compliance Officer, Pokhran Road No.1, Jekegram, Thane (W) - 400 606. Tel: 022-40367000 corp.secretarial@raymond.in	Link Intime India Private Limited Unit: Raymond Limited C-101, 247 Park, L.B.S Marg, Vikhroli (West), Mumbai - 400 083 Tel: 022-49186000/ 49186200 Fax: 022-49186060 rnt.helpdesk@linkintime.co.in	Raymond Limited, Secretarial Department, Pokhran Road No.1, Jekegram, Thane (W) - 400 606. Tel: 022-40367000 corp.secretarial@raymond.in	Axis Trustee Services Limited Axis House, Bombay Dyeing Mills Compound, Pandurang Budhkar Marg, Worli, Mumbai - 400 025. Tel: 022-62260054 Fax: 022-43253000 debenturetrustee@axistrustee.in

Plant Locations:

The Company has the following manufacturing and operating Divisions:

Textile Division:

Jalgaon	No.E-1 and E-11, MIDC Area, Phase II, Ajanta Road, Jalgaon, Maharashtra-425003.
Chhindwara	B 1, A.K.V.N., Boregaon Industrial Growth Centre, Kailash Nagar, Tehsil Sauser, Dist. Chhindwara, Madhya Pradesh – 480001.
Vapi	N. H. No.8, Khadki - Udwada, Taluka Pardi, District Valsad, Gujarat - 396185.

Apparel, Real Estate & Aviation:

Thane	Jekegram, Pokhran Road No. 1, Thane (West) – 400 606.
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VI. GOVERNANCE CODES

Code of Business Conduct & Ethics

The Company has adopted Code of Business Conduct and Ethics ("the Code") which is applicable to the Board of Directors and all Employees of the Company. The Board of Directors and the members of Senior Management Team of the Company are required to affirm on annual basis compliance of this Code. A declaration signed by the Chairman and Managing Director of the Company to this effect is placed at the end of this Report. The Code requires Directors and Employees to act honestly, fairly, ethically, and with integrity, conduct themselves in professional, courteous and respectful manner and not to allow their independent judgement to be subordinated.

Conflict of Interest

Each Director informs the Company on an annual basis about the Board and the Committee positions he/she occupies in other companies including Chairmanships and notifies changes therein during the year, if any. The Members of the Board, while discharging their duties, avoid conflict of interest in the decision-making process. The Members of Board restrict themselves from participating in any discussions and voting on transactions in which they are concerned or interested.

Insider Trading Code

The Company has adopted an 'Internal Code of Conduct for Regulating, Monitoring and Reporting of Trades by Designated Persons ("the Code") in accordance with the

SEBI (Prohibition of Insider Trading) Regulations, 2015 (“the PIT Regulations”).

The Code is applicable to Promoters, Member of Promoter’s Group, all Directors and Designated Persons as defined in the Code. The Company Secretary is the Compliance Officer for monitoring adherence to the said PIT Regulations. The Code is suitably amended, from time to time to incorporate the amendments carried out by SEBI to PIT Regulations.

The Company has put in place adequate and effective system of internal controls to ensure compliance with the requirements of the PIT Regulations. The Company has already implemented an online module for enabling the Promoters, Promoter’s Group, Directors and Designated Persons to submit their Disclosures and take requisite approvals under the PIT Regulations. This online module also facilitates updating of their shareholding in the Company as well as details of their immediate relatives and the persons with whom they share material financial relationship in a seamless manner.

The Audit Committee reviews cases of non-compliances, if any, and makes necessary recommendations to the Board w.r.t. action taken against such defaulters. The said non-compliances are promptly intimated to Stock Exchanges in the prescribed format and penalty, if any, is being recovered and deposited with SEBI’s Investor Protection and Education Fund.

The Company has also formulated a Policy for determination of ‘legitimate purposes’ as a part of the Code of Practices and Procedures for Fair Disclosure of UPSI as per the requirements of the PIT Regulations. The Company Secretary is the Compliance Officer for ensuring implementation of the code for fair disclosure and conduct. The Board and designated persons have affirmed compliance with the Code.

VII. SUBSIDIARY COMPANIES

The minutes of the Board Meetings of the subsidiary companies are shared with the Board of Directors on a quarterly basis. The financial statements of the subsidiary companies are presented to the Audit Committee.

The Board of Directors of the Company has approved a Policy for determining Material Subsidiaries which is in line with the Listing Regulations as amended. The said policy has been uploaded on the website of the Company at <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>. For the financial year 2023-24, the Company did not have any material subsidiary as per the thresholds laid down under the Listing Regulations.

VIII. AFFIRMATIONS AND DISCLOSURES:

a. Related Party Transactions

In line with the requirements under Regulation 23(1) of the Listing Regulations, the Company has formulated a Policy on Related Party Transactions (“Policy”) which is also available on Company’s website at <https://api.raymond.in/uploads/investor/1675436356278Related%20Party%20Transaction%20Policy.pdf>

The objective of the Policy is to ensure proper approval, disclosure, and reporting of transactions as applicable, between the Company or its subsidiary and any of its related parties.

The Audit Committee of the Company grants omnibus approval for the Related Party Transactions (RPTs) which are of repetitive nature and / or entered in the Ordinary Course of Business and are at Arm’s Length. All transactions entered into by the Company with the Related Parties as defined under the Act and Regulation 2(1)(zb) of the Listing Regulations during the financial year were on arm’s length basis and were in compliance with the requirements of provisions of Section 188 of the Act.

During the year under review, various transaction(s) were entered with Raymond Lifestyle Limited (Formerly known as Raymond Consumer Care Limited), viz. issue of Non-Convertible Debentures (‘NCDs’), interest payable on such NCDs, purchase and sale of goods, receiving and rendering of services, receipt/ payment of lease rent and other transactions related to immovable properties, inter corporate deposit(s), reimbursements receivable/ payable, royalty which together can be considered as material Related Party Transactions under Listing Regulations. Related party transactions are disclosed under significant accounting policies and notes forming part of the Financial Statements in accordance with Ind AS 24 ‘Related Party Disclosures’. A statement in summary form of transactions with Related Parties is periodically placed before the Audit Committee and the Board for review/ approval / noting on quarterly basis. The said statements are also reviewed and certified by an independent Chartered Accountant Firm and placed before the Audit Committee and Board for noting.

None of the transactions with Related Parties were in conflict with the interest of Company. All the transactions are carried out on an arm’s length or fair value basis.

b. Details of non-compliance by the Company, penalties, and strictures imposed on the Company by Stock Exchanges or SEBI or any statutory authority, on any matter related to capital markets, during last three Financial Years

The Company has complied with all requirements specified under the Listing Regulations as well as other regulations, circulars and guidelines issued by the SEBI. There were no strictures or penalties imposed by either SEBI or Stock Exchanges or MCA or any other regulatory/ statutory authority for non-compliance of any matter related to the capital markets during the last three financial years.

c. Vigil Mechanism / Whistle Blower Policy

Pursuant to Section 177(9) and (10) of the Act, and Regulation 22 of the Listing Regulations, the Company has formulated Whistle Blower Policy for vigil mechanism of Directors and employees to report concern about unethical behavior, actual or suspected fraud or violation of Company's code of conduct and ethics. The Whistle Blower Policy was revised by the Board at its meeting held on February 01, 2023 based on the recommendations of the Audit Committee to make it more transparent for handling of whistle blower complaints by third party independent professional agency with dedicated helpline, formation of Ethics Committee and nomination of Chief Ethics Officer. The mechanism provides for adequate safeguards against victimization of employees and Directors who use such mechanism and makes provision for direct access to the Chairman of the Audit Committee in exceptional cases.

To further strengthen the same, the Company has announced the launch of the Whistle-Blower Hotline. It is a third-party service managed by KPMG International Limited. This Hotline provides a simple and easy to use anonymous employee hotline service that will facilitate reporting any violations of Company's Code of Conduct and Ethics or behaviors that are not in line with professional standards.

None of the personnel of the Company have been denied access to the Audit Committee. The Whistle Blower Policy is displayed on the Company's website viz., <https://www.raymond.in/investor/disclosures-under-regulation-46-of-the-lodr/corporate-governance/code-of-conduct-policies>.

d. Commodity price risk or foreign exchange risk and hedging activities

The Company has managed the foreign exchange risk with appropriate hedging activities in accordance

with policies of the Company. The Company has adequate risk assessment and minimization system in place including for commodities. The Company does not have material exposure of any commodity and accordingly, no hedging activities for the same are carried out. Accordingly, there is no disclosure to offer in terms of SEBI circular no. SEBI/HO/CFD/CMD1/CIR/P/2018/0000000141 dated November 15, 2018.

e. Details of utilization of funds raised through preferential allotment or qualified institutions placement as specified under Regulation 32 (7A) of the Listing Regulations

During the year under review, the Company has not raised any funds either through preferential allotment or qualified institutions placement therefore disclosure of this information is not applicable to the Company.

f. A certificate from a Company Secretary in practice that none of the Directors on the Board of the Company have been debarred or disqualified from being appointed or continuing as directors of Companies by the Board/Ministry of Corporate Affairs or any such statutory authority.

The certificate issued by DM & Associates Company Secretaries LLP is annexed herewith as a part of the Report.

g. Where the Board had not accepted any recommendation of any committee of the Board, which is mandatorily required, in the relevant Financial Year

During the year under review, all recommendations made by the Committee(s) of the Board which were mandatorily required have been accepted by the Board.

h. Total fees for all services paid by the listed entity and its subsidiaries, on a consolidated basis, to the statutory auditors and all entities in the network firm/network entity of which the statutory auditor is a part

Details relating to fees paid to the Statutory Auditors of the Company are given in Note No.33C to the Standalone Financial Statements and Note No. 27(c) to the Consolidated Financial Statements.

i. Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013

The details of number of complaints filed, disposed of during the year and pending as on March 31, 2024 are given in the Directors' report.

j. Compliances with Governance Framework

The Company is in compliance with all mandatory requirements under the Listing Regulations.

k. Disclosure by listed entity and its subsidiaries of Loans and advances in the nature of loans to firms/companies in which directors are interested by name and amount

Details are given in Note No.43 to the Standalone Financial Statements and Note No. 33 to the Consolidated Financial Statements.

l. Details of material subsidiary of the listed entity; including the date and place of incorporation and the name and date of appointment of the statutory auditors of such subsidiary

Nil.

m. Non-mandatory requirements

Adoption of non-mandatory requirements of the Listing Regulations is reviewed by the Board from time-to-time. The status of compliance with the non-mandatory requirements of the Listing Regulations is provided below:

The Board

The requirement relating to maintenance of office and reimbursement of expenses of Non-Executive Chairman is not applicable to the Company since the Chairman of the Company is an Executive Director.

Shareholders Rights

The quarterly financial results are published in the newspapers of wide circulation and not sent to individual shareholders. Quarterly Financial Results as approved by the Board are disseminated to Stock Exchanges and updated on the website of the Company.

Modified opinion(s) in audit report

During the year under review, the Auditors have expressed an unmodified opinion on the Financial Statements. The Company continues to adopt best practices to ensure regime of financial statements with un-modified opinion.

Reporting of Internal Auditor

In accordance with the provisions of Section 138 of the Act, the Company has appointed an Internal Auditor who reports to the Audit Committee. Internal Auditor directly presents their Quarterly internal audit report to the Audit Committee for its consideration.

N. Disclosure of Compliance with Corporate Governance Requirements specified in Regulation 17 to 27 and Regulation 46(2) of the Listing Regulations

The Company has complied with all the mandatory corporate governance requirements under the Listing Regulations. The Company confirms compliance with corporate governance requirements specified in Regulation 17 to 27 and sub-regulation (2) of Regulation 46 of the Listing Regulations.

o. Chief Executive Officer (CEO) and Chief Financial Officer (CFO) certification

As required by Listing Regulations, the CEO and CFO certification on the Financial Statements, the Cash Flow Statement and the Internal Control Systems for financial reporting for FY 2023 – 24 is enclosed to this Report.

p. Disclosure of Accounting Treatment

In the preparation of the financial statements, the Company has followed Indian Accounting Standards referred to in Section 133 of the Act. The significant accounting policies which are consistently applied are set out in the Notes to the Financial Statements.

q. Risk Management

Business risk evaluation and Management is an ongoing process within the Company. The assessment is periodically examined by the Risk Management & ESG Committee and Board.

r. Credit Rating

As on March 31, 2024, CRISIL has given the credit rating of AA (Stable) for Long-Term Borrowing and A1+ (Reaffirmed) for Short Term Borrowing / Commercial Paper. CARE has given the credit rating of AA- (Watch with Developing Implications) for Long term borrowing/Non-Convertible Debentures Rating and A1+ (Watch with Developing Implications) for Short Term Borrowing / Commercial Paper. The credit rating is displayed on the Company's website viz., www.raymond.in.

During the year under review, CRISIL had upgraded its rating for Long Term facilities from AA- to AA (Stable).

s. Disclosure of certain type of agreements binding on the Company

There are no agreements impacting management or control of the Company or imposing any restriction or creating any liability upon the Company.

t. Disclosure with respect to demat suspense account/ unclaimed suspense account

As per Regulation 34(3) read with Schedule V of the Listing Regulations, the details of the shares in the Suspense Account are as follows:

Aggregate Number of Shareholders and the Outstanding Shares in the suspense account lying at the beginning of the year	Number of shareholders who approached the Company for transfer of shares from suspense account during the year	Number of shareholders to whom shares were transferred from suspense account during the year	Aggregate number of shareholders and the outstanding shares in the suspense account lying at the end of the year	That the voting rights on these shares shall remain frozen till the rightful owner of such shares claims the shares
(1)	(2)	(3)	(4)	(5)
370 number of shareholders and 15,265 Equity Shares	3	3	357 number of shareholders and 15,061 Equity Shares	15,061

Note 1: 47,697 shares have been transferred to IEPF during the year for which dividend was unpaid/unclaimed for a period of 7 consecutive years, which includes 10 shareholders holding 100 shares in demat suspense account.

Note 2: During the year under review, no Shares were credited by the Company to the said demat suspense account.

Declaration

Compliance with the Code of Business Conduct and Ethics

As provided under Regulation 26 (3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, all Board Members and Senior Management Personnel have affirmed annual compliance with Raymond Limited Code of Business Conduct and Ethics for the year ended March 31, 2024.

For Raymond Limited

Place: Mumbai
Date: May 03, 2024

Gautam Hari Singhania
Chairman and Managing Director

Annexure to Corporate Governance Report

CERTIFICATE OF NON-DISQUALIFICATION OF DIRECTORS

[Pursuant to Regulation 34(3) and Schedule V Para C clause (10) (i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

To,
The Members of
RAYMOND LIMITED
PLOT NO 156/H NO. 2
VILLAGE ZADGAON
RATNAGIRI – 415612.

We have examined the relevant registers, records, forms, returns and disclosures received from the Directors of **Raymond Limited** having CIN: **L17117MH1925PLC001208** and having its Registered Office at Plot No 156/H No 2, Village: Zadgaon, Dist. Ratnagiri, Maharashtra-415612 IN (hereinafter referred to as ‘the Company’), produced before us by the Company for the purpose of issuing this Certificate, in accordance with Regulation 34(3) read with Schedule V Para-C Sub clause 10(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

In our opinion and to the best of our information and according to the verifications (including Directors Identification Number (DIN) status at the portal www.mca.gov.in) as considered necessary and explanations furnished to us by the Company and its officers, we hereby certify that none of the Directors on the Board of the Company as stated below for the Financial Year ended on 31st March, 2024 have been debarred or disqualified from being appointed or continuing as Directors of companies by the Securities and Exchange Board of India, Ministry of Corporate Affairs or any such other Statutory Authority.

SR NO	NAME OF DIRECTOR	DIN	DATE OF APPOINTMENT
1	MR. GAUTAMHARI VIJAYPAT SINGHANIA	00020088	01/07/2009
2	MRS. NAWAZ GAUTAM HARI SINGHANIA	00863174	30/04/2014
3	MR. DINESH KUMAR LAL	00037142	01/08/2019
4	MRS. MUKEETA PRAMIT JHAVERI	00709997	01/08/2019
5	MR. ASHISH KIRAN KAPADIA	02011632	26/11/2019
6	MR. SHANTILAL POKHARNA	01289850	03/08/2021
7	MR. KUMMAMURI NARASIMHA MURTHY	00023046	21/04/2023

Ensuring the eligibility for the appointment / continuity of every Director on the Board is the responsibility of the management of the Company. Our responsibility is to express an opinion on these based on our verification. This certificate is neither an assurance as to the future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Signature:

Sd/-

Name: **Dinesh Kumar Deora- Partner**

Firm Name: DM & Associates Company Secretaries LLP

Firm Registration Number: L2017MH003500

Membership No.: FCS 5683

CP No.: 4119

UDIN: F005683F000281827

Place: Mumbai
Date : 02-05-2024

CEO / CFO Certification

We, the undersigned, in our respective capacities as Managing Director and Chief Financial Officer of Raymond Limited (“the Company”) to the best of our knowledge and belief certify that:

- a) We have reviewed financial statements (both Standalone and Consolidated) including the cash flows and statement of change in equity for the year ended March 31, 2024 and that to the best of our knowledge and belief, we state that:
 - (i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - (ii) these statements together present a true and fair view of the Company’s affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) We further state that to the best of our knowledge and belief, no transactions are entered into by the Company during the year, which are fraudulent, illegal or violative of the Company’s Code of Conduct.
- c) We are responsible for establishing and maintaining internal controls over financial reporting and that we have evaluated the effectiveness of internal control systems pertaining to financial reporting of the Company and have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d) We have indicated to the Auditors and the Audit Committee:
 - (i) significant changes, if any, in internal control over financial reporting during the year;
 - (ii) significant changes, if any, in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - (iii) instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company’s internal control system over financial reporting.

For Raymond Limited

Gautam Hari Singhania

Chairman and Managing Director

Mumbai, May 03, 2024

For Raymond Limited

Amit Agarwal

Chief Financial Officer

Certificate of Compliance with the Corporate Governance Requirements

To,
The Members of
Raymond Limited

We have examined the compliance of conditions of corporate governance by **Raymond Limited** (“the Company”) for the year ended 31st March, 2024, as prescribed in Regulations 17 to 27, clauses (b) to (i) of sub-regulation (2) of regulation 46 and Para C, D and E of Schedule V to Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations').

Management’s Responsibility:

The Compliance of the conditions of Corporate Governance is the responsibility of the Management.

Auditors’ Responsibility:

Our examination was limited to a review of procedures and implementation thereof, adopted by the Company for ensuring compliance with the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

Conclusion:

In our opinion and to the best of our information and according to the examination of relevant records and the explanations given to us, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in the aforesaid provisions of SEBI Listing Regulations.

We further state that such compliance is neither an assurance as to future viability of the Company nor of the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For **DM & Associates Company Secretaries LLP**
Company Secretaries
ICSI Unique Code L2017MH003500

Dinesh Kumar Deora
Partner
FCS NO 5683
CP NO 4119
UDIN: F005683F000296457
P.R. Certificate No.:758/2020

Place: Mumbai
Date: May 02, 2024

Standalone Financial Statements

Independent Auditor's Report

To the Members of **Raymond Limited**

Report on the Audit of the Standalone Financial Statements

Opinion

1. We have audited the accompanying standalone financial statements of Raymond Limited ('the Company'), which comprise the Standalone Balance Sheet as at 31 March 2024, the Standalone Statement of Profit and Loss (including Other Comprehensive Income), the Standalone Statement of Cash Flow and the Standalone Statement of Changes in Equity for the year then ended, and notes to the standalone financial statements, including material accounting policy information and other explanatory information.
2. In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ('Ind AS') specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India, of the state of affairs of the Company as at 31 March 2024, and its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Standalone Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the standalone financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the standalone financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.
5. We have determined the matters described below to be the key audit matters to be communicated in our report.

Key audit matter	How our audit addressed the key audit matter
<p>Impairment testing of investments in and other recoverable from a joint venture</p> <p>Refer note 5(ii) to the accompanying standalone financial statements</p> <p>As at 31 March 2024, the carrying amount of investment in Raymond UCO Denim Private Limited (the 'joint venture') is Rs. 18,206.29 lakhs (net of provision for diminution in the value of investment of Rs. 17,700 lakhs).</p> <p>Further, as at such date, the Company has loans, interest and other receivables aggregating Rs. 3,478.06 lakhs from the joint venture.</p> <p>Management has considered that the losses suffered by the joint venture indicate possible impairment in the carrying values of these assets. Accordingly, the management has performed impairment assessment and has estimated the recoverable amount of its investment and other receivables in the joint venture using 'Discounted Cash Flow valuation model', which is inherently complex and involves the use of significant management estimates and assumptions that are dependent on expected future market and economic conditions.</p>	<p>Our procedures included, but were not limited to the following:</p> <ul style="list-style-type: none"> • Obtained an understanding of management's process and evaluated design and tested operating effectiveness of controls around identification of indicators of impairment under Ind AS, and around valuation of the business of the joint venture to determine recoverable value of the said investment and other assets; • Assessed the appropriateness of methodology and valuation model used by the management to estimate the recoverable value of investment in, and receivables from, the joint venture; • Assessed the professional competence, objectivity and capabilities of the valuation specialist engaged by the management;

Key audit matter

As per such assessment done by the management, the carrying value of the investment was impaired by Rs.2,900 lakhs in the current year, as disclosed in note 34 to the standalone financial statements.

Considering the materiality of the carrying value of the amounts involved, the significant management judgement required in estimating the quantum of impairment in the value of these assets and such estimates and judgements being inherently subjective, and this matter requiring frequent discussions with those charged with governance, we have identified this as a key audit matter for the current year audit.

Revenue recognition from real estate project under development

Refer note 25 to the accompanying standalone financial statements.

Revenue recognised from real estate project under development ('construction project') during the year ended 31 March 2024 amounts to Rs. 159,090.63 lakhs.

In accordance with Ind AS 115 'Revenue from Contracts with Customers', the Company has assessed and concluded that its performance obligations arising from the construction project satisfy the criteria for recognition of revenue over time.

We focused on this area because significant management judgment was required in:

- determining whether the criteria for satisfaction of performance obligation and recognition of revenue over time in terms of Ind AS 115 was met;
- estimating total contract costs of the construction project, including contingencies that could arise from variations to the original contract terms, and
- estimating the proportion of contract work completed for the construction project which requires estimates in relation to forecast contract revenue and total costs.

The estimates of various contract related costs and revenue can potentially be impacted on account of various factors and differ from the actual outcomes. Changes in these judgements and the related estimates as contracts progress, can result in material adjustments to revenue and margins. Considering the materiality of the amounts involved, and the significant judgements applied in determining the appropriate accounting treatment as mentioned above, this matter required significant auditor attention and therefore, has been identified as a key audit matter for the current year audit.

How our audit addressed the key audit matter

- Performed inquires and evaluated whether the future cash flow projections considered by the management are reasonable and accordingly whether the method of valuation is appropriate by understanding the historical performance, expected growth and business plans for the joint venture. Considering the inherent subjectivity involved in the future cash flow projections, we assessed the valuation of the joint venture independently based on assumptions relating to revenue growth rate noted for comparable companies with the help of internal valuation specialists and performed sensitivity analyses;
- Based on our procedures, we also considered the adequacy of disclosures in respect of investment in and other recoverable from, the said joint venture in note 5(ii) to the standalone financial statements.

Our audit procedures included, but were not limited to the following:

- Evaluated the appropriateness of the Company's accounting policy for revenue recognition from real estate project;
- Obtained an understanding of the management's processes and evaluated the design and tested operating effectiveness of controls over the revenue recognition from construction project and estimation of total costs;
- Evaluated the appropriateness of the management's assessment that the performance obligations arising from the construction project satisfy the criteria for revenue recognition over time, in accordance with Ind AS 115;
- On a sample basis, compared revenue transactions recorded during the year with the underlying agreement and invoices raised on customers.
- Assessed the reasonableness of key inputs and assumptions used in the estimation of total contract costs;
- Examined costs included within work-in-progress (WIP) balances on sample basis by verifying the supporting documents and further compared it with the budgeted cost to determine percentage of completion of project;
- Tested the mathematical accuracy of the underlying calculations;
- Evaluated the adequacy and appropriateness of the disclosures made in the standalone financial statements by the management with respect to revenue from construction project.

Information other than the Standalone Financial Statements and Auditor's Report thereon

6. The Company's Board of Directors are responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis Report, Report on Corporate Governance, Directors' Report, etc., but does not include the standalone financial statements and our auditor's report thereon.

Our opinion on the standalone financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the standalone financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the standalone financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Standalone Financial Statements

7. The accompanying standalone financial statements have been approved by the Company's Board of Directors. The Company's Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, changes in equity and cash flows of the Company in accordance with the Ind AS specified under section 133 of the Act and other accounting principles generally accepted in India. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

8. In preparing the standalone financial statements, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
9. The Board of Directors is also responsible for overseeing the Company's financial reporting process.

Auditor's Responsibilities for the Audit of the Standalone Financial Statements

10. Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these standalone financial statements.
11. As part of an audit in accordance with Standards on Auditing, specified under section 143(10) of the Act we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the standalone financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to standalone financial statements in place and the operating effectiveness of such controls;
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;

- Conclude on the appropriateness of Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the standalone financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern;
 - Evaluate the overall presentation, structure and content of the standalone financial statements, including the disclosures, and whether the standalone financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
 13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
 14. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the standalone financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

15. As required by section 197(16) of the Act based on our audit, we report that the Company has paid remuneration to its directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act.
16. As required by the Companies (Auditor's Report) Order, 2020 ('the Order') issued by the Central Government of

India in terms of section 143(11) of the Act we give in the Annexure A, a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.

17. Further to our comments in Annexure A, as required by section 143(3) of the Act based on our audit, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the accompanying standalone financial statements;
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books except for the matter stated in paragraph 17(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended);
 - c) The standalone financial statements dealt with by this report are in agreement with the books of account;
 - d) In our opinion, the aforesaid standalone financial statements comply with Ind AS specified under section 133 of the Act;
 - e) On the basis of the written representations received from the directors and taken on record by the Board of Directors, none of the directors is disqualified as on 31 March 2024 from being appointed as a director in terms of section 164(2) of the Act;
 - f) The reservation relating to the maintenance of accounts and other matters connected therewith are as stated in paragraph 17(b) above on reporting under section 143(3)(b) of the Act and paragraph 17(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended);
 - g) With respect to the adequacy of the internal financial controls with reference to standalone financial statements of the Company as on 31 March 2024 and the operating effectiveness of such controls, refer to our separate report in Annexure B wherein we have expressed an unmodified opinion; and
 - h) With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company, has disclosed the impact of pending litigations on its financial position as at 31 March 2024 in the standalone financial statements;

- ii. The Company has made provision as at 31 March 2024, as required under the applicable law or accounting standards, for material foreseeable losses, if any, on long-term contracts including derivative contracts;
- iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company during the year ended 31 March 2024;
- iv. a. The management has represented that, to the best of its knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Company to or in any person(s) or entity(ies), including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Company ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;
- b. The management has represented that, to the best of its knowledge and belief, no funds have been received by the Company from any person(s) or entity(ies), including foreign entities ('the Funding Parties'), with

the understanding, whether recorded in writing or otherwise, that the Company shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and

- c. Based on such audit procedures performed as considered reasonable and appropriate in the circumstances, nothing has come to our notice that has caused us to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.
- v. The final dividend paid by the Company during the year ended 31 March 2024 in respect of such dividend declared for the previous year is in accordance with section 123 of the Act to the extent it applies to payment of dividend.

As stated in note 55 to the accompanying standalone financial statements, the Board of Directors of the Company have proposed final dividend for the year ended 31 March 2024 which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.

- vi. As stated in note 53 to the standalone financial statements and based on our examination which included test checks, except for instance mentioned below, the Company, in respect of financial year commencing on 1 April 2023, has used an accounting software for maintaining its books of account which has a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we did not come across any instance of audit trail feature being tampered with, other than the consequential impact of the exception given below:

Nature of exception noted	Details of Exception
Instances of accounting software for maintaining books of account for which the feature of recording audit trail (edit log) facility was not operated throughout the year for all relevant transactions recorded in the software.	The audit trail feature was not enabled at the database level for accounting software to log any direct data changes, used for maintenance of all accounting records by the Company.

For Walker Chandiook & Co LLP
Chartered Accountants
Firm's Registration No.: 001076N/N500013

Adi P. Sethna
Partner

Membership No.: 108840
UDIN: 24108840BKFDPR1962

Place: Mumbai
Date: 03 May 2024

Annexure A referred to in paragraph 16 of the Independent Auditor's Report of even date to the members of Raymond Limited on the standalone financial statements for the year ended 31 March 2024

In terms of the information and explanations sought by us and given by the Company and the books of account and records examined by us in the normal course of audit, and to the best of our knowledge and belief, we report that:

- (i) (a) (A) The Company has maintained proper records showing full particulars, including quantitative details and situation of property, plant and equipment, capital work-in-progress, investment property and relevant details of right-to-use assets.
- (B) The Company has maintained proper records showing full particulars of intangible assets.
- (b) The Company has a regular programme of physical verification of its property, plant and equipment, capital work-in-progress, investment property and relevant details of right-of-use assets under which the assets are physically verified in a phased manner over a period of three years, which in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. In accordance with this programme, certain property, plant and equipment, capital work-in-progress, investment property and relevant details of right-of-use assets were verified during the year and no material discrepancies were noticed on such verification.
- (c) The title deeds of all the immovable properties (including investment properties) held by the Company (other than properties where the Company is the lessee and the lease agreements are duly executed in favour of the lessee), disclosed in note 40 to the standalone financial statements, are held in the name of the Company.
- (d) The Company has not revalued its Property, Plant and Equipment (including right-of-Use assets) or intangible assets during the year.
- (e) No proceedings have been initiated or are pending against the Company for holding any benami property under the Prohibition of Benami Property Transactions Act, 1988 (as amended) and rules made thereunder.
- (ii) (a) The management has conducted physical verification of inventory at reasonable intervals during the

year, except for goods-in-transit and inventory lying with third parties. In our opinion, the coverage and procedure of such verification by the management is appropriate and no discrepancies of 10% or more in the aggregate for each class of inventory were noticed as compared to book records. In respect of inventory lying with third parties, these have substantially been confirmed by the third parties and in respect of goods-in-transit, these have been confirmed from corresponding receipt and dispatch inventory records.

- (b) As disclosed in note 20 to the standalone financial statements, the Company has been sanctioned a working capital limit in excess of Rs 5 crore by banks based on the security of current assets. The quarterly statements, in respect of the working capital limits have been filed by the Company with such banks and such statements are in agreement with the books of account of the Company for the respective periods, which were not subjected to audit.

- (iii) (a) The Company has made investments (including deemed investments) in three subsidiaries, various mutual fund schemes, debentures, venture capital funds and commercial papers, during the year. The Company has provided loans (including debt component of preference shares) to 3 Subsidiaries during the year as per details given below:

Particulars	(₹ in lakhs)
	Loans
Aggregate amount granted during the year:	57228.77
- Subsidiaries	
Balance outstanding as at balance sheet date in respect of above entities (including opening balances):	56284.91
- Subsidiaries	

The company did not provide any guarantee or security during the year.

- (b) In our opinion, and according to the information and explanations given to us, the investments made, guarantees provided, and terms and conditions of the grant of all loans and guarantees provided (including in earlier years) are, prima facie, not prejudicial to the interest of the Company.

- (c) In respect of loans granted by the Company, the schedule of repayment of principal and payment of interest has been stipulated and the repayments/receipts of principal and interest are regular.
- (d) There is no overdue amount in respect of loans granted to such companies as at 31 March 2024.
- (e) The Company has granted loans which had fallen due during the year and such loans were renewed/extended during the year to settle the dues of the existing loans given to the same parties. The details of the same has been given below:

Name of the party	Total loan amount granted during the year (₹ in lakhs) (A)	Aggregate amount of overdues of existing loans renewed or extended or settled by fresh loans (₹ in lakhs) (B)	Nature of extension (i.e. renewed/extended/fresh loan provided) (₹ in lakhs)	Percentage of the aggregate to the total loans or advances in the nature of loans granted during the year to the same party (B/A)
Ten X Realty Limited	23,962.57	3,225	Renewed	13.45%
Raymond Lifestyle Limited	Nil	520	Renewed	-

- (f) The Company has not granted any loans or advances in the nature of loans, which are repayable on demand or without specifying any terms or period of repayment.
- (iv) In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of sections 185 and 186 of the Act in respect of loans and investments made and guarantees and security provided by it, as applicable.
- (v) In our opinion, and according to the information and explanations given to us, the Company has not accepted any deposits or there are no amounts which have been deemed to be deposits within the meaning of sections 73 to 76 of the Act and the Companies (Acceptance of Deposits) Rules, 2014 (as amended). Accordingly, reporting under clause 3(v) of the Order is not applicable to the Company.
- (vi) The Central Government has specified maintenance of cost records under sub-section (1) of section 148 of the Act in respect of the products of the Company. We have broadly reviewed the books of account maintained by the Company pursuant to the rules made by the Central Government for the maintenance of cost records and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. However, we have not made a detailed examination of the cost records with a view to determine whether they are accurate or complete.
- (vii) (a) In our opinion, and according to the information and explanations given to us, undisputed statutory dues including goods and services tax, provident fund, income-tax, duty of customs, cess and other material statutory dues, as applicable, have generally been regularly deposited with the appropriate authorities by the Company, though there have been slight delays in a few cases including delays in respect of undisputed amounts of advance income tax instalments due in the year, which are outstanding till date (Refer Note 50 in Standalone Financial statements). The amounts outstanding as at the year-end for a period of more than six months from the date they became payable are as follows:

Statement of arrears of statutory dues outstanding for more than six months:

Name of the statute	Nature of the dues	Amount (₹ in lakhs)	Period to which the amount relates	Due Date	Remarks, if any
The Income Tax Act, 1962	Advance tax installment	1,296	Assessment year 2024-25	15 September 2023	Refer note 50 in standalone financial statements

- (b) According to the information and explanations given to us, there are no statutory dues referred in sub-clause (a) which have not been deposited with the appropriate authorities on account of any dispute except for the following:

Name of the statute	Nature of dues	Gross Amount (₹ in lakhs)	Amount paid under Protest (₹ in lakhs)	Period to which the amount relates	Forum where dispute is pending
Central Excise Act	Excise Duty	1714.48	898.14	FY 1997-99, 2000-04	Supreme Court
		203.03	11.24	FY 1991-1994, 1998-04	Customs Excise and Service Tax Appellate Tribunal
		21.63	7.87	FY 1994-96, 1999-00	Commissioner
Finance Act, 1994	Service Tax	80.44	80.44	May to July 2017	Customs Excise and Service Tax Appellate Tribunal
Customs Act	Custom Duty	530.37	121.89	FY 2007-09	Customs Excise and Service Tax Appellate Tribunal
Central Sales Tax Act and Local Sales Tax	Central Sales Tax and Local Sales Tax (Including Value Added)	17.57	11.27	FY 1999-2000	Supreme Court
		57.81	45.88	FY 1995-1998	High Court
		229.43	70.11	FY 1996-97, 1999- 00, 2007 -2013	Tribunal
		637.18	85.59	FY 1983-84, 1985-86, 1989-90, 1992-00, 2001-06, 2007-09, 2014-16, 2017-18	Commissioner
Goods and Services Tax Act 2017	GST	289.73	45.59	FY 2017-18, 2020- 21	Appellate Authority
		144.54	13.14	FY 2017-18	Additional commissioner
		400.86	18.82	FY 2017-18	Joint Commissioner of State Tax
		1875.63	56.72	FY 2018-19	Deputy Commissioner of Commercial Taxes
		44.04	2.16	FY 2017-18	Assistant Commissioner of State Tax
The Income Tax Act, 1961	Income Tax	184.54	184.54	AY 2006-07, 2010- 12, 2015-19	Commissioner of Income Tax (Appeals)
Employee state Insurance Act, 1948	Employee State Insurance	11.91	-	FY 1981-88	High Court
The Madhya Pradesh Vidyut Shulk Adhiniyam, 2012	Electricity Duty	673.31	562.96	FY 2012-16	High Court
The Indian Stamp Duty Act, 1899	Stamp Duty	2957.66(*)	1478.83	FY 2000-01	High Court

(*) The Company has a contractual right towards reimbursement of 50% of the amount of demand finally determined.

- (viii) According to the information and explanations given to us, no transactions were surrendered or disclosed as income during the year in the tax assessments under the Income Tax Act, 1961 (43 of 1961) which have not been previously recorded in the books of accounts.
- (ix) (a) According to the information and explanations given to us, the Company has not defaulted in repayment of its loans or borrowings or in the payment of interest thereon to any lender.
- (b) According to the information and explanations given to us including representation received from the management of the Company, and on the basis of our audit procedures, we report that the Company has not been declared a willful defaulter by any bank or financial institution or government or any government authority.
- (c) In our opinion and according to the information and explanations given to us, money raised by way of term loans were applied for the purposes for which these were obtained.
- (d) In our opinion and according to the information and explanations given to us, the Company has not raised any funds on short term basis during the year. Accordingly, reporting under clause 3(ix)(d) of the Order is not applicable to the Company.
- (e) According to the information and explanations given to us and on an overall examination of the financial statements of the Company, the Company has not taken any funds from any entity or person on account of or to meet the obligations of its subsidiaries, associates or joint ventures.
- (f) According to the information and explanations given to us, the Company has not raised any loans during the year on the pledge of securities held in its subsidiaries, joint ventures or associate companies.
- (x) (a) The Company has not raised any money by way of initial public offer or further public offer (including debt instruments), during the year. Accordingly, reporting under clause 3(x)(a) of the Order is not applicable to the Company.
- (b) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or (fully, partially or optionally) convertible debentures during the year. Accordingly, reporting under clause 3(x)(b) of the Order is not applicable to the Company.
- (xi) (a) To the best of our knowledge and according to the information and explanations given to us, no material fraud on the Company has been noticed or reported during the period covered by our audit.
- (b) According to the information and explanations given to us including the representation made to us by the management of the Company, no report under sub-section 12 of section 143 of the Act has been filed by the auditors in Form ADT-4 as prescribed under rule 13 of Companies (Audit and Auditors) Rules, 2014, with the Central Government for the period covered by our audit.
- (c) According to the information and explanations given to us, the Company has received whistle blower complaints during the year, as shared with us by the management which have been considered by us while determining the nature, timing and extent of audit procedures.
- (xii) The Company is not a Nidhi Company and the Nidhi Rules, 2014 are not applicable to it. Accordingly, reporting under clause 3(xii) of the Order is not applicable to the Company.
- (xiii) In our opinion and according to the information and explanations given to us, all transactions entered into by the Company with the related parties are in compliance with sections 177 and 188 of the Act, where applicable. Further, the details of such related party transactions have been disclosed in the standalone financial statements, as required under Indian Accounting Standard (Ind AS) 24, Related Party Disclosures specified in Companies (Indian Accounting Standards) Rules 2015 as prescribed under section 133 of the Act.
- (xiv) (a) In our opinion and according to the information and explanations given to us, the Company has an internal audit system which is commensurate with the size and nature of its business as required under the provisions of section 138 of the Act.
- (b) We have considered the reports issued by the Internal Auditors of the Company till date for the period under audit.
- (xv) According to the information and explanation given to us, the Company has not entered into any non-cash transactions with its directors or persons connected with its directors and accordingly, reporting under clause 3(xv) of the Order with respect to compliance with the provisions of section 192 of the Act are not applicable to the Company.

- (xvi) The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934. Accordingly, reporting under clauses 3(xvi) (a), (b) and (c) of the Order are not applicable to the Company.
- (d) Based on the information and explanations given to us and as represented by the management of the Company, the Group (as defined in Core Investment Companies (Reserve Bank) Directions, 2016) does not have any CIC.
- (xvii) The Company has not incurred any cash losses in the current financial year as well as the immediately preceding financial year.
- (xviii) There has been no resignation of the statutory auditors during the year. Accordingly, reporting under clause 3(xviii) of the Order is not applicable to the Company.
- (xix) According to the information and explanations given to us and on the basis of the financial ratios, ageing and expected dates of realisation of financial assets and payment of financial liabilities, other information in the standalone financial statements, our knowledge of the plans of the Board of Directors and management and based on our examination of the evidence supporting the assumptions, nothing has come to our attention, which causes us to believe that any material uncertainty exists as on the date of the audit report indicating that Company is not capable of meeting its liabilities existing at the date of balance sheet as and when they fall due within a period of one year from the balance sheet date. We, however, state that this is not an assurance as to the future viability of the company. We further state that our reporting is based on the facts up to the date of the audit report and we neither give any guarantee nor any assurance that all liabilities falling due within a period of one year from the balance sheet date, will get discharged by the company as and when they fall due.
- (xx) According to the information and explanations given to us, the Company does not have any unspent amounts towards Corporate Social Responsibility in respect of any ongoing or other than ongoing project as at the end of the financial year. Accordingly, reporting under clause 3(xx) of the Order is not applicable to the Company.
- (xxi) The reporting under clause 3(xxi) of the Order is not applicable in respect of audit of standalone financial statements of the Company. Accordingly, no comment has been included in respect of said clause under this report.

For **Walker Chandiok & Co LLP**

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Adi P. Sethna

Partner

Place: Mumbai

Membership No.: 108840

Date: 03 May 2024

UDIN: 24108840BKFDPR1962

Annexure B to the Independent Auditor’s Report of even date to the members of Raymond Limited on the standalone financial statements for the year ended 31 March 2024

Independent Auditor’s Report on the internal financial controls with reference to the standalone financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 (‘the Act’)

1. In conjunction with our audit of the standalone financial statements of Raymond Limited (‘the Company’) as at and for the year ended 31 March 2024, we have audited the internal financial controls with reference to standalone financial statements of the Company as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

2. The Company’s Board of Directors is responsible for establishing and maintaining internal financial controls based on internal financial controls with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company’s business, including adherence to the Company’s policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor’s Responsibility for the Audit of the Internal Financial Controls with Reference to Standalone Financial Statements

3. Our responsibility is to express an opinion on the Company’s internal financial controls with reference to standalone financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India (‘ICAI’) prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to standalone financial statements, and the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (‘the Guidance Note’) issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether

adequate internal financial controls with reference to standalone financial statements were established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to standalone financial statements and their operating effectiveness. Our audit of internal financial controls with reference to standalone financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor’s judgement, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error.
5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company’s internal financial controls with reference to standalone financial statements.

Meaning of Internal Financial Controls with Reference to Standalone Financial Statements

6. A company’s internal financial controls with reference to standalone financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of standalone financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal financial controls with reference to standalone financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company’s assets that could have a material effect on the standalone financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Standalone Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to standalone financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to standalone financial statements to future periods are subject to the risk that the internal financial controls with reference to standalone financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion, the Company has, in all material respects, adequate internal financial controls with reference to

standalone financial statements and such controls were operating effectively as at 31 March 2024, based on internal financial controls with reference to standalone financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the ICAI.

For **Walker Chandiok & Co LLP**

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Adi P. Sethna

Partner

Membership No.: 108840

UDIN: 24108840BKFDPR1962

Place: Mumbai

Date: 03 May 2024

Standalone Balance Sheet

as at 31st March, 2024

		(₹ in lakhs)	
	Note No.	As at 31 st March, 2024	As at 31 st March, 2023
I ASSETS			
1 Non-current assets			
(a) Property, plant and equipment	2A	157973.93	125526.88
(b) Capital work - in - progress	2B	3224.07	2415.77
(c) Investment properties	3	192.48	412.56
(d) Intangible assets	4A	167.69	20.60
(e) Intangible assets under development	4B	2804.24	475.00
(f) Financial assets			
(i) Investments in Subsidiaries, Associates and Joint venture	5	50806.96	45747.08
(ii) Other investments	5 (a)	32168.93	31478.94
(iii) Loans	6	45307.77	2153.73
(iv) Other financial assets	7	12712.63	7451.09
(g) Deferred tax assets (net)	35	19025.25	18661.44
(h) Income tax assets (net)		-	7056.29
(i) Other non - current assets	8	4320.26	4072.38
2 Current assets			
(a) Inventories	9	201107.11	195055.58
(b) Financial assets			
(i) Investments	10	105459.49	77309.07
(ii) Trade receivables	11	94025.24	57956.86
(iii) Cash and cash equivalents	12	11596.86	11193.04
(iv) Bank balances other than cash and cash equivalents	13	33025.56	14878.08
(v) Loans	14	14997.48	7620.00
(vi) Other financial assets	15	9342.05	6235.23
(c) Other current assets	16	65668.51	46385.05
TOTAL ASSETS		863926.51	662104.67
II EQUITY AND LIABILITIES			
1 Equity			
a) Equity share capital	17 A	6655.14	6657.37
b) Other equity	17 B	275160.12	218591.92
2 Liabilities			
Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	18A	205422.40	90747.12
(ii) Lease liabilities	40	60861.29	30255.27
(iii) Other financial liabilities	18B	9946.26	9946.26
(b) Other non - current liabilities	19	1094.99	1289.24
3 Current liabilities			
(a) Financial liabilities			
(i) Borrowings	20	54830.16	93889.42
(ii) Lease liabilities	40	10382.48	8030.83
(iii) Trade payables			
Total outstanding dues of micro enterprises and small enterprises	21	14111.89	10333.43
Total outstanding dues of creditors other than micro enterprises and small enterprises		144322.54	122846.04
(iv) Other financial liabilities	22	33687.51	32119.93
(b) Other current liabilities	24	38163.52	32376.04
(c) Provisions	23	5158.00	5021.80
(d) Current tax liabilities (Net)	35	4130.21	-
TOTAL EQUITY AND LIABILITIES		863926.51	662104.67
MATERIAL ACCOUNTING POLICIES	1		

The accompanying notes are an integral part of these standalone financial statements
This is the Standalone Balance Sheet referred to in our report of even date

For **WALKER CHANDIOK & CO LLP**

Chartered Accountants

Firm's Registration Number: 001076N/N500013

Adi P. Sethna

Partner

Membership No. 108840

Mumbai, 03 May 2024

For and on behalf of Board of Directors

Amit Agarwal

Chief Financial Officer

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Rakesh Darji

Company Secretary

Mumbai, 03 May 2024

Standalone Statement of Profit and Loss

for the year ended 31st March, 2024

(₹ in lakhs)

Particulars	Note No.	Year ended 31 st March, 2024	Year ended 31 st March, 2023
I INCOME			
Revenue from operations	25	659332.40	577956.23
Other income	26	28323.54	13361.03
Total Income		687655.94	591317.26
II EXPENSES			
Cost of materials consumed	27	72119.67	73919.77
Purchases of stock-in-trade	28	168996.97	165924.63
Changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development	29	(7970.68)	(41129.94)
Employee benefits expense	30	66701.64	56983.37
Finance costs	31	32882.94	22841.45
Depreciation and amortisation expense	32	20735.64	15911.74
Other expenses			
(a) Manufacturing and operating costs	33 A	46763.30	46872.35
(b) Costs towards development of property	33 B	102622.25	87060.64
(c) Other expenses	33 C	110669.40	96725.94
Total Expenses		613521.13	525109.95
III Profit before exceptional Items and tax		74134.81	66207.31
IV Exceptional Items- Loss (net)	34	3819.06	10117.78
V Profit before tax		70315.75	56089.53
VI Tax expense/(credit)	35		
Current tax		15870.00	-
Deferred tax		1778.58	17786.72
Taxes in respect of earlier year		-	(2743.03)
VII Profit for the year		52667.17	41045.84
VIII Other Comprehensive Income			
Items that will not be reclassified to profit or loss - (gain)/loss			
Changes in fair value of FVOCI equity instruments		(4670.46)	(5750.14)
Measurements of defined employee benefit plans	41	(339.75)	165.80
Income tax charge /(credit) relating to items that will not be reclassified to profit or loss			
Changes in fair value of FVOCI equity instruments		534.30	657.80
Measurements of defined employee benefit plans		86.00	(41.78)
Total Other Comprehensive Income (net of tax)		(4389.91)	(4968.32)
IX Total Comprehensive Income for the year		57057.08	46014.16
X Earnings per equity share of ₹ 10 each :	36		
Basic (₹)		79.13	61.65
Diluted (₹)*		79.13	61.65
*Anti-dilutive			
XI MATERIAL ACCOUNTING POLICIES	1		

The accompanying notes are an integral part of these standalone financial statements

This is the Standalone Statement of Profit and Loss referred to in our report of even date

For WALKER CHANDIOK & CO LLP

Chartered Accountants

Firm's Registration Number: 001076N/N500013

Adi P. Sethna

Partner

Membership No. 108840

Mumbai, 03 May 2024

For and on behalf of Board of Directors

Amit Agarwal

Chief Financial Officer

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Rakesh Darji

Company Secretary

Mumbai, 03 May 2024

Standalone Statement of Cash Flow

for the year ended 31st March, 2024

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
CASH FLOW FROM OPERATING ACTIVITIES:		
Profit before exceptional items and tax	74134.81	66207.31
Adjustments for:		
Depreciation and amortisation expenses	20735.64	15911.74
Finance costs	32882.94	22841.45
Unrealised exchange difference	(179.16)	(104.48)
Dividend income	(26.80)	(25.56)
Interest income	(12296.26)	(5564.27)
Net (gain) on sale of investments in Subsidiary	(126.00)	
Gain on extinguishment of lease liabilities	(178.65)	(151.77)
Net (gain) on sale / fair valuation of investments through Profit and Loss	(7957.87)	(2249.86)
Government Grant income	(170.18)	(187.67)
Provision for Bad debts	-	26.31
Provision for doubtful debts (net)	493.61	797.24
Provision for doubtful deposit	398.00	-
Provision towards slow moving and non moving inventory	1255.53	1926.17
(Gain)/ loss on disposal of property, plant and equipment (net)	15.88	(44.60)
Employee Stock Option Expenses	1885.24	
Exceptional items (excluding non cash items) (refer note 34)		
- VRS payments	(919.06)	(85.49)
- Insurance claim received	-	1109.00
Operating profit before working capital changes	109947.67	100405.52
Adjustments for :		
(Increase)/Decrease in trade and other receivables	(64746.11)	4600.92
(Increase) in inventories	(7307.06)	(44831.68)
Increase in trade and other payables and provisions	36808.69	7776.76
	74702.19	67951.52
Less: Direct taxes paid (net)	4769.46	1187.11
Net cash flows generated from operating activities	69932.73	66764.41
CASH FLOW FROM INVESTING ACTIVITIES:		
Inflows		
Sale proceeds from disposal of property, plant and equipment	209.62	282.18
Interest received	10919.63	5063.49
Dividend received	26.80	25.56
Proceeds from redemption of non current investments in subsidiary	126.00	-
Fixed deposit with banks (net)	-	656.30
Sale of non current investments (net)	4251.01	2500.00
Repayment of loans given to Subsidiaries and Joint Venture	6693.52	18387.00
	22226.58	26914.53
Outflows		
Purchase of property, plant and equipment/ intangible assets including Capital Work-in-Progress and intangible assets under development	(12717.60)	(7507.60)
Purchase of non current investments	(117.22)	(19480.71)
Purchase of current investments	(20341.87)	(17916.58)
Fixed deposit with banks (net)	(17865.38)	-
Investment in subsidiaries and Joint Venture	(1.00)	(2500.00)
Investment in 0.01% preference shares in subsidiaries	(17500.00)	-
Loans given to Subsidiaries and Joint Venture	(50081.00)	(20757.00)
Investment in treasury shares by ESOP Trust	(379.14)	-
	(119003.22)	(68161.89)
Net cash flows used in investing activities	(96776.64)	(41247.36)

Standalone Statement of Cash Flow

for the year ended 31st March, 2024

(₹ in lakhs)

Particulars	Year ended 31 st March, 2024	Year ended 31 st March, 2023
CASH FLOW FROM FINANCING ACTIVITIES:		
Inflows		
Proceeds from long term borrowings	180000.00	31358.50
Proceeds from short term borrowings (net)	-	13352.36
	180000.00	44710.86
Outflows		
Repayment of long term borrowings	(85314.69)	(34183.23)
Repayment of short term borrowings (net)	(20111.80)	-
Repayment of lease obligations	(9659.95)	(7926.09)
Dividend paid	(2009.23)	(2004.68)
Interest on lease liabilities	(4898.74)	(2656.86)
Finance costs paid	(30702.96)	(19694.26)
	(152697.37)	(66465.12)
Net cash flows generated from/ (used in) financing activities	27302.63	(21754.26)
NET (DECREASE)/INCREASE IN CASH AND CASH EQUIVALENTS	458.73	3762.79
Add: Cash and cash equivalents at beginning of the year	11127.21	7364.42
Cash and cash equivalents at end of the year	11585.94	11127.21

(₹ in lakhs)

	As at 31 st March, 2024	As at 31 st March, 2023
Cash and Cash equivalents above comprises of the following		
Cash and Cash Equivalents (Refer Note 12)	11596.86	11193.04
Bank Overdrafts (Refer Note 22)	(10.92)	(65.83)
Balances as per statement of Cash Flows (Refer Note 47)	11585.94	11127.21

The accompanying notes are an integral part of these standalone financial statements.

Notes:

- The cash flow statement has been prepared under the indirect method as set out in Indian Accounting Standards (Ind AS) 7, 'Statement of Cash flows'.

This is the Standalone Statement of Cash Flow referred to in our report of even date

For **WALKER CHANDIOK & CO LLP**

Chartered Accountants

Firm's Registration Number: 001076N/N500013

Adi P. Sethna

Partner

Membership No. 108840

Mumbai, 03 May 2024

For and on behalf of Board of Directors

Amit Agarwal

Chief Financial Officer

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Rakesh Darji

Company Secretary

Mumbai, 03 May 2024

Standalone Statement of Changes in Equity

for the year ended 31st March, 2024

A. Equity Share Capital

	Notes	Amount (₹ in lakhs)
As at 1st April, 2022		6657.37
Add:- Changes during the year	17 A	-
As at 31st March, 2023		6657.37
Add:- Changes during the year	17 A	-
Less: 22300 Equity Shares of ₹10 each held in trust for employee under ESOP Scheme		(2.23)
As at 31st March, 2024		6655.14

B. Other Equity (Refer Note 17 B)

	Reserves and Surplus					Equity		Total		
	Securities Premium	Capital Reserve	Capital Reserve on merger	Post-merger Incremental Net Assets account	Capital Redemption Reserve	Share Options Outstanding	General Reserves		Retained Earnings	Instruments through Other Comprehensive Income
Balance as at 1st April, 2022	47800.57	2131.95	33821.47	36651.26	1371.01	-	102612.34	(52407.49)	2593.86	174574.97
Profit for the year	-	-	-	-	-	-	-	41045.84	-	41045.84
Other Comprehensive Income for the year	-	-	-	-	-	-	-	(124.02)	5092.34	4968.32
Total Comprehensive Income for the year	-	-	-	-	-	-	-	40921.82	5092.34	46014.16
Dividend paid	-	-	-	-	-	-	-	(1997.21)	-	(1997.21)
Balance as at 31st March, 2023	47800.57	2131.95	33821.47	36651.26	1371.01	-	102612.34	(13482.88)	7686.20	218591.92
Profit for the year	-	-	-	-	-	-	-	52667.17	-	52667.17
Other Comprehensive Income for the year	-	-	-	-	-	-	-	253.75	4136.16	4389.91
Total Comprehensive Income for the year	-	-	-	-	-	-	-	52920.92	4136.16	57057.08
Dividend paid	-	-	-	-	-	-	-	(1997.21)	-	(1997.21)
Premium on Equity Shares held in trust for employee under ESOP the scheme	(376.91)	-	-	-	-	-	-	-	-	(376.91)
Employee Stock Option expense	-	-	-	-	-	1885.24	-	-	-	1885.24
Balance as at 31st March, 2024	47423.66	2131.95	33821.47	36651.26	1371.01	1885.24	102612.34	37440.83	11822.36	275160.12

The accompanying notes are an integral part of these standalone financial statements
This is the Standalone Statement of Changes in Equity referred to in our report of even date

For **WALKER CHANDIOK & CO LLP**
Chartered Accountants
Firm's Registration Number: 001076N/N500013

Adi P. Sethna
Partner
Membership No. 108840
Mumbai, 03 May 2024

For and on behalf of Board of Directors

Amit Agarwal
Chief Financial Officer

Rakesh Darji
Company Secretary
Mumbai, 03 May 2024

Gautam Hari Singhania
Chairman and Managing Director
DIN: 00020088

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

1 STATEMENT OF MATERIAL ACCOUNTING POLICIES

I. Background

“Raymond Limited (‘RL’ or ‘the Company’)[CIN: L17117MH1925PLC001208] incorporated in India is a leading Indian Textile, Lifestyle and Branded Apparel Company. The Company has its wide network of operations in local as well foreign market. The Company sells its product through multiple channels including wholesale, franchisee, retail etc. The Company is also engaged in the business of real estate constructions/real estate development.”

The Company is a public limited company and is listed on the Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). During the earlier year, the outstanding Global Depository Receipt (GDR’s) has been delisted from Luxembourg Stock Exchange effective November 4, 2022.

The Company has its registered office at Plot No.156/H.No. 2, Village Zadgaon, Ratnagiri - 415 612, Maharashtra.

II. Material Accounting Policies followed by the Company

(a) Basis of preparation

(i) Compliance with Ind AS

These standalone financial statements (‘financial statements’) have been prepared in accordance with the Indian Accounting Standards (hereinafter referred to as the ‘Ind AS’) as notified by Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 (‘Act’) read with of the Companies (Indian Accounting Standards) Rules, 2015, as amended, and other relevant provisions of the Act and guidelines issued by the Securities and Exchange Board of India (SEBI).

The accounting policies are applied consistently to all the periods presented in the financial statements.

(ii) Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- 1) certain financial assets and liabilities that are measured at fair value;

- 2) assets held for sale - measured at lower of carrying amount or fair value less cost to sell;

- 3) defined benefit plans - plan assets measured at fair value;

(iii) Current and non-current classification

All assets and liabilities have been classified as current or non-current based on the Company’s normal operating cycle for each of its businesses, as per the criteria set out in the Schedule III to the Act.

(iv) Rounding of amounts

All amounts disclosed in the financial statements and notes have been rounded off to the nearest lakhs as per the requirement of Schedule III, unless otherwise stated.

(b) Use of estimates and judgements

The estimates and judgements used in the preparation of the financial statements are continuously evaluated by the Company and are based on historical experience and various other assumptions and factors (including expectations of future events) that the Company believes to be reasonable under the existing circumstances. Differences between actual results and estimates are recognised in the period in which the results are known/materialised.

The said estimates are based on the facts and events, that existed as at the reporting date, or that occurred after that date but provide additional evidence about conditions existing as at the reporting date.

(c) Property, plant and equipment (including Capital Work-in-Progress)

The Company had applied for the one time transition exemption of considering the carrying cost on the transition date i.e. 1st April, 2015 as the deemed cost under IND AS, regarded thereafter as historical cost.

“Freehold land is carried at cost. All other items of property, plant and equipment are stated at cost less depreciation and impairment, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Capital Work-in-progress includes expenditure incurred till the assets are put into intended use. Capital Work-in-Progress are measured at cost less accumulated impairment losses, if any.”

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. The carrying amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to the Statement of Profit and Loss during the reporting period in which they are incurred.

Depreciation methods, estimated useful lives and residual value

Depreciation on Factory Buildings, Specific non factory buildings, Plant and Equipment, Aircrafts, is provided as per the Straight Line Method and in case of other assets as per the Written Down Value Method, over the estimated useful lives of assets. Leasehold land is amortised over the period of lease. Leasehold improvements are amortised over the period of lease or estimated useful life, whichever is lower.

The Company depreciates its property, plant and equipment (PPE) over the useful life in the manner prescribed in Schedule II to the Act. Management believes that useful life of assets are same as those prescribed in Schedule II to the Act, except for plant and equipment's and aircraft wherein based on technical evaluation, useful life has been estimated to be different from that prescribed in Schedule II of the Act

Useful life considered for calculation of depreciation for various assets class are as follows-

Asset Classification	Useful life
Factory Building	30 years
Non- Factory Building	60 years
Plant and Equipment's	7 - 24 years
Furniture and Fixtures	10 years
Office Equipment	5 years
Vehicles	8 years
Boat and water equipment's	13 years
Aircraft / Helicopter	11 - 20 years

The residual values are not more than 5% of the original cost of the asset. The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on additions / deletions is calculated pro-rata from the month of such addition / deletion, as the case maybe.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Profit and Loss.

(d) Investment properties

The Company had applied for the one time transition exemption of considering the carrying cost on the transition date i.e. 1st April, 2015 as the deemed cost under IND AS, regarded thereafter as historical cost.

Property that is held for long-term rental yields or for capital appreciation or both, and that is not occupied by the Company, is classified as investment property. Investment property is measured at its cost, including related transaction costs and where applicable borrowing costs less depreciation and impairment if any.

Depreciation on building is provided over it's useful life using the written down value method, in a manner similar to PPE.

Useful life considered for calculation of depreciation for assets class are as follows-

Asset Classification	Useful life
Non- Factory Building	60 years

(e) Intangible assets (including intangible assets under development)

Intangible assets acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Cost of a non-monetary asset acquired in exchange of another non-monetary asset is measured at fair value.

The Company amortizes computer software using the straight-line method over the period of 3 years is recognised in the statement of profit and loss under the head Depreciation and amortization expense.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Profit and Loss.

An intangible asset is derecognised upon disposal (i.e., at the date the recipient obtains control) or when

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

no future economic benefits are expected from its use or disposal.

(f) Leases

The Company assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company assesses whether: (i) the contract involves the use of an identified asset (ii) the Company has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Company has the right to direct the use of the asset.

Company as a lessee

At lease commencement date, the Company recognises a right-of-use assets and a lease liabilities on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liabilities, any initial direct costs incurred by the Company and any lease payments made in advance of the lease commencement date.

The Company depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use assets or the end of the lease term. The Company also assesses the right-of-use asset for impairment when such indicators exist.

At the commencement date of lease, the Company measures the lease liabilities at the present value of the lease payments to be made over the lease term, discounted using the interest rate implicit in the lease if that rate is readily available or the Company's incremental borrowing rate. The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance, fixed), and payments arising from options reasonably certain to be exercised. Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest expenses. It is remeasured to reflect any reassessment or modification."

When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or Statement of profit and loss, as the case may be.

The Company has elected to account for short-term leases and leases of low-value assets using the exemption given under Ind AS 116, Leases. Instead of recognising a right-of-use asset and lease liability, the payments in relation to these are recognised as an expense in profit or loss on a straight-line basis over the lease term or on another systematic basis if that basis is more representative of the pattern of the Company's benefit.

Company as a lessor

Leases for which the Company is a lessor classified as finance or operating lease. Lease income from operating leases where the Company is a lessor is recognised in income on a straight-line basis over the lease term unless the receipts are structured to increase in line with expected general inflation to compensate for the expected inflationary cost increases. The respective leased assets are included in the balance sheet based on their nature.

(g) Cash and Cash Equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, that are readily convertible to a known amount of cash and subject to an insignificant risk of changes in value. For the purpose of presentation in the statement of cash flows, Cash and cash equivalents includes cash on hand, bank overdraft, deposits held at call with financial institutions, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Inventories

Inventories of Raw Materials, Work-in-Progress, Stores and spares, Finished Goods, Stock-in-trade and Property under development are stated 'at cost or net realisable value, whichever is lower'. Goods-in-Transit are stated 'at cost'. Cost comprise all cost of purchase, cost of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost formulae used are 'First-in-First-out',

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Weighted Average cost' or 'Specific identification', as applicable. Due allowance is estimated and made for defective and obsolete items, wherever necessary. Property under development comprises cost of land, rates & taxes, construction costs, overheads and expenses incidental to the project undertaken by the Company. Costs towards development of property are charged to statement of profit and loss proportionate to area sold and when corresponding revenue is recognised.

(i) Investments in subsidiaries, joint ventures and associates

Investments in subsidiaries, joint ventures and associates are recognised at cost as per Ind AS 27, as reduced by provision for impairment loss, if any. Except where investments accounted for at cost shall be accounted for in accordance with Ind AS 105, Non-current Assets Held for Sale and Discontinued Operations, when they are classified as held for sale.

(j) Investments and other financial assets

(i) Classification

The Company classifies its financial assets in the following measurement categories:

- (1) those to be measured subsequently at fair value (either through other comprehensive income, or through the Statement of Profit and Loss), and
- (2) those measured at amortised cost.

The classification depends on the Company's business model for managing the financial assets and the contractual terms of the cash flows.

(ii) Measurement

At initial recognition, the Company measures a financial asset (excluding trade receivables which do not contain a significant financing component) at its fair value. Transaction costs of financial assets carried at fair value through the Profit and Loss are expensed in the Statement of Profit and Loss.

Debt instruments:

Subsequent measurement of debt instruments depends on the Company's business model

for managing the asset and the cash flow characteristics of the asset. The Company classifies its debt instruments into following categories:

- (1) Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in other income using the effective interest rate method.
- (2) Fair value through profit and loss: Assets that do not meet the criteria for amortised cost are measured at fair value through statement of Profit and Loss. Interest income from these financial assets is included in other income.

Equity instruments:

The Company measures its equity investment other than in subsidiaries, joint ventures and associates at fair value through profit and loss. However where the Company's management makes an irrevocable choice on initial recognition to present fair value gains and losses on specific equity investments in other comprehensive income, there is no subsequent reclassification, on sale or otherwise, of fair value gains and losses to the Statement of Profit and Loss.

Compound financial instruments:

Preference shares, which are non-convertible and redeemable on a specific date, are classified as compound financial instruments. The fair value of the asset portion is determined using a market interest rate. This amount is recorded as a asset on an amortised cost basis until extinguished on redemption of the preference shares. The remainder of the proceeds is attributable to the equity component of the compound instrument. This is recognised and included in deemed equity investment, net of income tax effects, and not subsequently measured.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(iii) Impairment of financial assets

The Company measures the expected credit loss associated with its assets based on historical trend, industry practices and the business environment in which the entity operates or any other appropriate basis. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

(iv) Income recognition

Interest income

Interest income from debt instruments is recognised using the effective interest rate method.

Dividends

Dividends are recognised in the Statement of Profit and Loss only when the right to receive payment is established.

(k) Impairment of non-financial assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). Assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

(l) Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell,

except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

(m) Derivative financial instruments

Derivative financial instruments such as forward contracts, option contracts and cross currency swaps, to hedge its foreign currency risks are initially recognised at fair value on the date a derivative contract is entered into and are subsequently re-measured at their fair value with changes in fair value recognised in the Statement of Profit and Loss in the period when they arise.

(n) Segment Reporting:

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker.

(o) Borrowings

Borrowings are initially recognised at net of transaction costs incurred and measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Statement of Profit and Loss over the period of the borrowings using the effective interest method.

(p) Borrowing costs

Borrowing costs consist of interest, ancillary costs and other costs in connection with the borrowing of funds and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to interest costs.

Interest and other borrowing costs attributable to qualifying assets are capitalised upto the date such assets are ready for their intended use. Other interest and borrowing costs are charged to Statement of Profit and Loss.

(q) Provisions and contingent liabilities

Provisions are recognised when the Company has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Provisions are measured at the present value of management's best estimate of the expenditure required to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent Liabilities are disclosed in respect of possible obligations that arise from past events but their existence will be confirmed by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Company or where any present obligation cannot be measured in terms of future outflow of resources or where a reliable estimate of the obligation cannot be made.

(r) Revenue recognition

The Company derives revenues primarily from sale of manufactured goods, traded goods and related services. The Company is also engaged in real estate property development.

Revenue is recognized on satisfaction of performance obligation upon transfer of control of promised products or services to customers in an amount that reflects the consideration the Company expects to receive in exchange for those products or services. Revenue is measured based on the transaction price (which is the consideration, adjusted to discounts, incentives and returns, etc., if any) that is allocated to that performance obligation. These are generally accounted for as variable consideration estimated in the same period the related sales occur. The methodology and assumptions used to estimate rebates and returns are monitored and adjusted regularly in the light of contractual and legal obligations, historical trends, past experience and projected market conditions.

The Company operates a loyalty programme for the customers and franchisees for the sale of goods. The customers accumulate points for purchases made which entitles them to discount on future purchases. A contract liability for the award points is recognized at the time of the sale. Revenue is recognized when the points are redeemed or on expiry. The expenditure of loyalty programme is netted-off to revenue.

The Company does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, it does not adjust any of the transaction prices for the time value of money.

The Company satisfies a performance obligation and recognises revenue over time, if one of the following criteria is met:

1. The customer simultaneously receives and consumes the benefits provided by the Company's performance as the Company performs; or
2. The Company's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
3. The Company's performance does not create an asset with an alternative use to the Company and an entity has an enforceable right to payment for performance completed to date. For performance obligations where one of the above conditions are not met, revenue is recognised at the point in time at which the performance obligation is satisfied.

Revenue from sale of products and services are recognised at the time of satisfaction of performance obligation, except Revenue from real estate property development, where revenue is recognised over the time, from the financial year in which the entity's right to payment for performance completed, is established. In determining whether an entity has right to payment, the entity shall consider whether it would have an enforceable right to demand or retain payment for performance completed to date if the contract were to be terminated before completion for reasons other than entity's failure to perform as per the terms of the contract. The revenue recognition of Real estate property under development requires forecasts to be made of total budgeted costs with the outcomes of underlying construction contracts, which further require assessments and judgements to be made on changes in work scopes and other payments to the extent they are probable and they are capable of being reliably measured. However, where the total project cost is estimated to exceed total revenues from the project,

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

the loss is recognized immediately in the Statement of Profit and Loss. “

Revenue in excess of invoicing are classified as contract asset while invoicing in excess of revenues are classified as contract liabilities.

Other operating revenue - Export incentives

Export Incentives under various schemes are accounted in the year of export.

Trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables of the Company, are recognised initially at the transaction price as they do not contain significant financing components. The company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

(s) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Other long-term employee benefit obligations

The liabilities for earned leave and sick leave that are not expected to be settled wholly within 12 months are measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the discount rates for Government Securities (G-Sec) at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurement as a result of experience adjustments and changes in

actuarial assumptions are recognised in the Statement of Profit and Loss.

(iii) Post-employment obligations

The Company operates the following post-employment schemes:

- (a) defined benefit plans such as gratuity, provident fund and pension; and
- (b) defined contribution plans

Pension and gratuity obligations

The liability or asset recognised in the balance sheet in respect of defined benefit pension and gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by actuaries using the projected unit credit method.

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the Statement of Profit and Loss.

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the statement of changes in equity and in the balance sheet.

Provident fund

Defined Contribution Plans such as Provident Fund etc., are charged to the Statement of Profit and Loss as incurred.

In accordance with the Employees' Provident Fund and Miscellaneous Provision Act, 1952, for certain eligible employees of the Company are entitled to receive benefits under the

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

provident fund plan in which both the employee and employer (at a determined rate) contribute monthly to Raymond Limited Employee's Provident Fund Trust", a Trust set up by the Company to manage the investments and distribute the amounts to employees at the time of separation from the Company or retirement, whichever is earlier. This plan is a defined obligation plan as the Company is obligated to provide its members a rate of return which should, at a minimum, meet the interest rate declared by government administered provident fund. A part of the Company's contribution is transferred to government-administered pension fund. The contributions made by the Company and the shortfall of interest, if any, are recognised as an expense in the profit or loss under "Employee benefits expense

Termination benefits

Termination benefits are payable when employment is terminated by the Company before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Company recognises termination benefits at the earlier of the following dates: (a) when the Company can no longer withdraw the offer of those benefits; and (b) when the Company recognises costs for a restructuring that is within the scope of Ind AS 37 and involves the payment of terminations benefits. In the case of an offer made to encourage voluntary redundancy, the termination benefits are measured based on the number of employees expected to accept the offer. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.

(iv) Share based payments

Share-based compensation benefits are provided to employees via the "Raymond Employee Stock Option Plan 2023" (ESOP scheme). The fair value of options granted under the ESOP scheme is recognised as an employee benefits expense with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the options granted:

- including any market performance conditions (e.g., the entity's share price)
- excluding the impact of any service and non-market performance vesting conditions (e.g. profitability, sales growth targets and remaining an employee of the entity over a specified time period), and
- including the impact of any non-vesting conditions (e.g. the requirement for employees to serve or hold shares for a specific period of time).

The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied.

The Company has created a Raymond Limited ESOP Trust for implementation of the said ESOP scheme. The Company treats the ESOP trust as its extension and shares held by ESOP Trust are treated as treasury shares.

(t) Foreign currency translation

(i) Functional and presentation currency

The financial statements are presented in Indian rupee (INR), which is Company's functional and presentation currency.

(ii) Transactions and balances

Transactions in foreign currencies are recognised at the prevailing exchange rates on the transaction dates. Realised gains and losses on settlement of foreign currency transactions are recognised in the Statement of Profit and Loss.

Monetary foreign currency assets and liabilities at the year-end are translated at the year-end exchange rates and the resultant exchange differences are recognised in the Statement of Profit and Loss.

Non-monetary assets and liabilities that are measured in terms of historical cost in foreign currencies are not translated thereafter.

(u) Income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate

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for the year ended 31st March, 2024

adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

There are many transactions and calculations for which the ultimate tax determination is uncertain. The Company recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. The uncertain tax positions are measured at the amount expected to be paid to taxation authorities when the Company determines that the probable outflow of economic resources will occur. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

Deferred income tax is provided in full, using the liability method on temporary differences arising between the tax bases of assets and liabilities and their carrying amount in the financial statement. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realised or the deferred income tax liability is settled.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses, only if, it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are off set where the Company has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Current and deferred tax is recognised in the Statement of Profit and Loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

(v) Earnings Per Share

Basic earnings per share

Basic earnings per share is calculated by dividing:

- ▶ the profit/loss attributable to owners of the Company
- ▶ by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year and excluding treasury shares.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- ▶ the after income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- ▶ the weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

(w) Government Grants

Grants from the government are recognised at their fair value where there is reasonable assurance that the grant will be received and the Company will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to the statement of Profit and Loss on a straight - line basis over the expected lives of related assets and presented within other income.

(x) Manufacturing and Operating Expenses and Costs towards development of property

The Company discloses separately manufacturing and operating expenses and costs towards development of property which are directly linked to respective activities, as a part of 'Other expenses'.

(y) Exceptional items

When items of income and expense within statement of profit and loss from ordinary activities are of such

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

size, nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such material items are disclosed separately as exceptional items.

(z) Recent Pronouncements

The Company applied for the first time these amendments of Ind AS 8, Ind AS 1 and Ind AS 12 and there is no material impact on financials.

Ministry of Corporate Affairs (“MCA”) notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

III. Critical estimates and judgements -

The preparation of financial statements requires the use of accounting estimates which by definition will seldom equal the actual results. Management also need to exercise judgement in applying the Company’s accounting policies.

This note provides an overview of the areas that involved a higher degree of judgement or complexity, and items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed. Detailed information about each of these estimates and judgements is included in relevant notes together with information about the basis of calculation for each affected line item in the financial statements.

The areas involving critical estimates or judgement are:

(i) Carrying value of exposure in Raymond Uco Denim Private Limited and Raymond Apparel Limited - refer note 5

Determining whether the investments in subsidiaries and joint ventures are impaired requires an estimate in the value in use of investments. The Company reviews its carrying value of investments carried at cost annually, or more frequently when there is an indication for impairment. If the recoverable amount is less than its carrying amount, the impairment loss is accounted for. In considering the value in use, the Board of directors have anticipated the future market conditions and other parameters that affect

the operations of these entities. The Company uses judgement to select from variety of methods and make assumptions which are mainly based on market conditions existing at the end of each reporting period.

(ii) Revenue from real estate project under development – refer note no 1 (ii) (r)

The Company reviews forecasts of total budgeted costs for changes in work scopes and other payments to the extent they are probable and they are capable of being reliably measured at the end of each reporting period.

(iii) Estimated useful life of PPE, investment property and intangible assets - refer note 2A, 3 and 4.

The Company reviews the useful lives of property, plant and equipment, Investment properties and intangible assets at the end of each reporting period. This reassessment may result in change in depreciation and amortisation expense in future periods.

(iv) Inventory write down - refer note 9

The Company reviews the allowance for defective and obsolete items inventory, wherever necessary at the end of each reporting period.

(v) Estimation of tax expenses, utilisation of deferred tax assets and tax payable - refer note 35

The Company reviews the carrying amount of tax expenses, deferred tax assets and tax payable at the end of each reporting period.

(vi) Probable outcome of matters included under Contingent Liabilities - refer note 38

Management has estimated the possible outflow of resources at the end of each annual reporting financial year, if any, in respect of contingencies/litigations against the Company as it is not possible to predict the outcome of pending matters with accuracy.

(vii) Estimation of Defined benefit obligation - Note 41

The cost of post-employment benefits is determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases and mortality rates. Due to the long term nature of these plans, such estimates are subject to significant uncertainty.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

**(viii) Leases – Estimating the incremental borrowing rate
-refer note no 1 (ii) (f)**

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the fund necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment.”

(ix) Allowance for doubtful debts

Trade receivables do not carry any interest and are stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts. Under Ind AS, impairment allowance has been determined based on Expected Credit Loss (ECL) model. Estimated irrecoverable amounts are based on the ageing of the receivable balance and historical experience. Individual trade receivables are written off if the same are not collectible.

(x) Sales Return

The Company accounts for sales returns accrual by recording an allowance for sales returns concurrent with the recognition of revenue at the time of a product sale. This allowance is based on the Company’s estimate of expected sales returns. The Company deals in various products and operates in various markets. Accordingly, the estimate of sales returns is determined primarily by the Company’s historical experience in the markets in which the Company operates.

(xi) Share-based payments

Estimating fair value for share-based payments requires determination of the most appropriate valuation model, which is dependent on the terms and conditions of the grant. The estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield and making assumptions about them.

Notes to the Standalone Financial Statements for the year ended 31st March, 2024

2A Property, Plant And Equipment

	Freehold Land	Buildings	Leasehold Improvement	Plant and equipment	Furniture and fixtures	Vehicles	Office equipment	Boats and water Equipment	Aircraft	Right to Use Assets		Total
										Leasehold Land	Buildings	
Gross Carrying amount												
Balance as at 1 st April, 2022	15258.08	57172.16	4305.02	58491.16	18211.39	1108.27	1681.77	2032.04	2077.16	344.64	42033.41	202715.10
Additions	-	270.46	1109.81	2088.36	1736.55	237.14	50.14	-	-	-	22976.29	28468.75
Disposals / adjustment	0.30	45.45	232.87	698.85	592.93	13.41	152.69	-	-	-	5413.51	7150.01
Reclassification [Refer Note (iii)]	2723.79	-	-	-	-	-	-	-	-	-	-	2723.79
Balance as at 31st March, 2023	12533.99	57397.17	5181.96	59880.67	19355.01	1332.00	1579.22	2032.04	2077.16	344.64	59596.19	221310.05
Additions	-	984.73	2442.71	3227.98	1934.43	572.30	266.31	-	-	-	44730.78	54159.24
Disposals / adjustment	8.76	9.96	-	216.35	6.86	162.12	39.23	21.28	-	-	1755.94	2220.50
Balance as at 31st March, 2024	12525.23	58371.94	7624.67	62892.30	21282.58	1742.18	1806.30	2010.76	2077.16	344.64	102571.03	273248.79
Accumulated Depreciation and amortisation												
Balance as at 1 st April, 2022	-	9585.64	3808.42	34306.85	11597.73	919.87	1429.86	1646.05	707.28	11.78	22074.89	86088.37
Charge for the year	-	2064.33	354.01	3262.90	1925.07	71.63	111.93	8.94	116.08	5.28	7969.85	15890.02
Disposals	-	8.97	232.87	578.37	517.83	10.66	150.22	-	-	-	4696.30	6195.22
Balance as at 31st March, 2023	-	11641.00	3929.56	36991.38	13004.97	980.84	1391.57	1654.99	823.36	17.06	25348.44	95783.17
Charge for the year	-	2613.25	536.20	3391.97	2047.26	213.86	127.87	6.45	116.08	5.28	11626.65	20684.87
Disposals	-	147.56	-	151.84	4.53	96.94	33.10	17.14	-	-	742.07	1193.18
Balance as at 31st March, 2024	-	14106.69	4465.76	40231.51	15047.70	1097.76	1486.34	1644.30	939.44	22.34	36233.02	115274.86
Net carrying amount												
Balance as at 31 st March, 2023	12533.99	45756.17	1252.40	22889.29	6350.04	351.16	187.65	377.05	1253.80	327.58	34247.75	125526.88
Balance as at 31 st March, 2024	12525.23	44265.25	3158.91	22660.79	6234.88	644.42	319.96	366.46	1137.72	322.30	66338.01	157973.93

Notes:

- (i) Refer Note 39 for disclosure of contractual commitments for the acquisition of property, plant and equipment .
- (ii) Refer Note 37 for information on property, plant and equipment pledged as security by the Company.
- (iii) During the previous year an amount of ₹2723.79 lakhs representing proportionate cost (including proportionate Urban Land Ceiling premium) of a part of such land which the Company intended to develop , had been reclassified and considered as 'Property under Development' under inventories.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(iv) On 6th November 2007, the Company had entered into four separate tri-partite agreements with Pashmina Holdings Limited and each of the four sub-lessees of residential units in JK House (being Dr. Vijaypat Singhania, Mr. Gautam Hari Singhania, Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania, who are considered to be related parties and said agreements were not acted upon. The said tri-partite agreements have been rejected by the shareholders of the Company at its meeting dated 5th June 2017. Dr. Vijaypat Singhania, Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania had initiated the arbitration proceedings against the Company to secure the specific performance of the tri-partite agreements. In the matter of Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania, Hon Arbitration Tribunal has passed an Award and rejected the claims of specific performance of the tri-partite agreements and also denied any relief / damages / compensation in lieu thereof, except that the Company has been directed to only reimburse the stamp duty on sub-lease agreements, that were paid by these erstwhile sub-lessees, along with interest (refer note 34). Further, Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania have filed petitions for setting aside the Award of the Hon Arbitration Tribunal before the Bombay High Court which is pending. In the matter of Dr. Vijaypat Singhania, the Award is pending till date.

2B CAPITAL WORK IN PROGRESS (CWIP)

	(₹ in lakhs)
Balance as at 1st April, 2022	997.42
Additions	2501.94
Assets Capitalised	1083.59
Balance as at 31st March, 2023	2415.77
Additions	2233.29
Assets Capitalised	1424.99
Balance as at 31st March, 2024	3224.07

Note: CWIP ageing schedule

Project in Progress

Particulars	Amount in CWIP for a period of				Total
	(₹ in lakhs)				
	Less than 1 year	1-2 year	2-3 years	more than 3 years	
As at 31 st March, 2023	2089.18	6.96	-	319.63	2415.77
As at 31 st March, 2024	2355.41	549.03	-	319.63	3224.07

Projects delayed as at 31 March 2024	(₹ in lakhs)	Reason for delay
Textile Plant Upgradation	549.03	Capex related to plant upgradation to be done at suiting plants. Textile Plant Upgradation capex have multiple agencies associated for supplies of machineries and installation. Machinery and parts have long lead time and also need installation. Due to slow supplies of Machinery and installation projects are getting delayed from vendor. The Company expects all such plant upgradations will get completed by end of financial year 2024-25
SAP HANA	319.63	The Company is upgrading its ERP system by implementing S4 HANA (i.e. updated version of SAP). This project was kept on hold due to COVID 19 for two years, during the previous year, the Company have resumed this project and expects to get it completed by end of financial year 2024-25.
Total	868.66	

There are no Capital work-in-progress (CWIP) that are overdue or have exceeded their original plan/ budget

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

3 Investment Properties

	(₹ in lakhs)
Gross carrying amount	Total
Balance as at 1st April, 2022	574.83
Additions	-
Disposals	-
Balance as at 31st March, 2023	574.83
Additions	-
Disposals	315.09
Balance as at 31st March, 2024	259.74
Accumulated Depreciation	
Balance as at 1st April, 2022	154.24
Charge for the year	8.03
Disposals	-
Balance as at 31st March, 2023	162.27
Charge for the year	8.03
Disposals	103.04
Balance as at 31st March, 2024	67.26
Net carrying amount	
Balance as at 31st March, 2023	412.56
Balance as at 31st March, 2024	192.48
Fair value	
As at 31st March, 2023	6189.18
As at 31st March, 2024	4803.48

	Year Ended 31 st March, 2024	Year Ended 31 st March, 2023
Rental income derived from investment properties	458.57	478.37
Direct operating expenses (including repairs and maintenance) generating rental income	16.44	16.44
Income arising from investment properties before depreciation	442.13	461.93
Depreciation	8.03	8.03
Income arising from investment properties (Net)	434.10	453.90

Premises given on operating lease:

The Company has given certain investment properties on operating lease. These lease arrangements range for a period between 2 and 5 years and include both cancellable and non-cancellable leases. Most of the leases are renewable for further period on mutually agreeable terms.

The total future minimum lease rentals receivable at the Balance Sheet date are as under:

	As at 31 st March, 2024	As at 31 st March, 2023
For a period not later than five year	111.12	489.22
For a period later than five years	-	-

Estimation of fair value

The fair valuation is based on current prices in the active market for similar properties. The main inputs used are quantum, area, location, demand, restrictive entry to the complex, age of building and trend of fair market rent in village Panchpakhadi area.

This fair value is based on valuations performed by an registered independent valuer/ best evidence of fair value in an active market for similar properties. Fair valuation is based on replacement cost method. The fair value measurement is categorised in level 3 fair value hierarchy.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

4A Intangible Assets

	(₹ in lakhs)	
	Computer Software	Total
Gross carrying amount		
Balance as at 1st April, 2022	644.32	644.32
Additions	30.84	30.84
Disposals	281.69	281.69
Balance as at 31st March 2023	393.47	393.47
Additions	189.83	189.83
Disposals	-	-
Balance as at 31st March 2024	583.30	583.30
Accumulated amortisation		
Balance as at 1st April, 2022	640.87	640.87
Charge for the year	13.69	13.69
Disposals	281.69	281.69
Balance as at 31st March, 2023	372.87	372.87
Charge for the year	42.74	42.74
Disposals	-	-
Balance as at 31st March, 2024	415.61	415.61
Net carrying amount		
Balance as at 31st March, 2023	20.60	20.60
Balance as at 31st March, 2024	167.69	167.69

4B Intangible assets under development

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Balance at the beginning of the year	475.00	475.00
Additions	2329.24	-
Assets Capitalised	-	-
Balance at the end of the year	2804.24	475.00

Intangible Asset under Development (IAUD) Ageing Schedule

Project in Progress*

	(₹ in lakhs)				
	Less than 1 year	1-2 years	2-3 years	More than 3 years	Total
As at 31 st March, 2023	-	-	-	475.00	475.00
As at 31 st March, 2024	2329.24	-	-	475.00	2804.24

Projects delayed as at 31 March 2024	(₹ in lakhs)	Reason for delay
SAP HANA	2804.24	The Company is upgrading its ERP system by implementing S4 HANA (i.e. updated version of SAP). This project was kept on hold due to COVID 19 for two years, during the previous year, the Company have resumed this project and expects to get it completed by end of financial year 2024-25.

There are no Intangible Asset under Development (IAUD) that are overdue or have exceeded their original plan/ budget

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

5 Investments in Subsidiaries, Associates and Joint Venture (Non-current Financial Asset)

(₹ in lakhs)

	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
A. Investment in subsidiaries				
Unquoted				
i. Equity instruments at cost, fully paid-up				
Raymond Apparel Limited (Equity Shares of ₹10 each) (refer note (iv))	-	-	601028915	66325.92
Less: Provision for diminution in value of Investment	-	-		(66325.92)
Raymond (Europe) Limited (Equity Shares of £.1 each)	1000	0.03	1000	0.03
Jaykayorg AG (Equity Shares of Swiss Francs 100 each)	500	0.98	500	0.98
Pashmina Holdings Limited (Equity Shares of ₹10 each)	740000	724.00	740000	724.00
Everblue Apparel Limited (Equity Shares of ₹10 each)	11500000	1500.00	11500000	1500.00
Silver Spark Apparel Limited (Equity Shares of ₹10 each)	8964300	4700.00	8964300	4700.00
Celebrations Apparel Limited (Equity Shares of ₹10 each)	2710000	271.00	2710000	271.00
Raymond Woollen Outerwear Limited (Equity Shares of ₹10 each)	1931000	162.68	1931000	162.68
J K Files & Engineering Limited- (Erstwhile J K Files (India) Limited) (Equity Shares of ₹2 each)	52443948	1222.01	52443948	1222.01
Raymond Luxury Cottons Limited (Equity Shares of ₹10 each) (refer note (i))	127680000	12768.00	127680000	12768.00
Raymond Lifestyle Limited (Equity Shares of ₹ 10 each)	150000	15.00	150000	15.00
Raymond Lifestyle (Bangladesh) Private Limited (Equity Shares of BDT 10 each)	500000	42.87	500000	42.87
Ultrashore Realty Limited (erstwhile Colorplus Realty Limited) (Equity Shares of ₹ 100 each) (refer note (iv))	-	-	100000	6339.65
Less: Provision for diminution in value of Investment.	-	-		(6339.65)
JKFEL Tools and Technologies Limited (Equity Shares of ₹ 10 each)	10000	1.00	-	-
		21407.57		21406.57
ii. Deemed equity investment				
J K Files & Engineering Limited (Erstwhile J K Files (India) Limited) (refer note (vi) & (vii))	-	6054.32	-	2884.11
Ten X Realty Limited (refer note (vii))	-	4788.67	-	-
		10842.99		2884.11
Total (A) (i + ii)		32250.56		24290.68
B. Investment in associates				
Unquoted				
Equity instruments at cost, fully paid-up				
P.T. Jaykay Files Indonesia (Equity Shares of Indon.Rp.4150 = US\$ 10 each)	24000.00	23.99	24000	23.99
Radha Krishna Films Limited (Equity Shares of ₹10 each)	2500000.00	250.00	2500000	250.00
Less: Provision for diminution in value of Investments		(250.00)		(250.00)
J.K. Investo Trade (India) Limited (Equity Shares of ₹10 each)	3489878.00	156.54	3489878	156.54
Ray Global Trading Limited (Equity Shares of ₹10 each) (refer note (v))	3487378.00	169.58	3487378	169.58
Total (B)		350.11		350.11
C. Investment in joint venture				
Unquoted				
i. Equity instruments at cost, fully paid-up				
Raymond UCO Denim Private Limited: Equity Shares of ₹10 each # Less: Provision for diminution in value of Investment (refer note(ii))	102122219	27216.29 (17700.00)	102122219	27216.29 (14800.00)
ii. Deemed equity investment (refer note(iii))				
Raymond UCO Denim Private Limited	-	8690.00	-	8690.00
Total (C)		18206.29		21106.29
Total (A+B+C)		50806.96		45747.08
Aggregate amount of unquoted investments before impairment		68756.96		133462.65
Aggregate amount of impairment in the value of investment		(17950.00)		(87715.57)

During the previous year, the Company has invested ₹ 2500 Lakhs, in Raymond UCO Denim 25000000 equity shares of ₹ 10 Each.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Notes:

- (i) During the earlier years, the Company invested an amount of ₹ 6168 lakhs in the financial year ended 31st March, 2016 and ₹ 2000 lakhs in the financial year ended 31st March, 2015 by subscription to the rights issue of equity shares of Raymond Luxury Cottons Limited (RLCL) a Subsidiary of the Company, enhancing the Company's shareholding from 62% to 75.69%. In the year 2012-13, Cotonificio Honegger S.p.A ('CH'), Italy, the erstwhile JV partner with Raymond Limited through one of its joint venture Company in India, Raymond Luxury Cottons Limited (RLCL) (Erstwhile known as Raymond Zambaiti Limited), had submitted request for voluntary winding up including composition of its creditors in the Court of Bergamo, Italy. Consequent to this, RLCL as at 31st March, 2013, had provided for its entire accounts receivable from CH of USD 1255058 and Euro 612831, equivalent Indian Rupee aggregating ₹ 1122.24 lakhs. In the year 2013-14, RLCL had put up its claim of receivable from CH of ₹ 1122.24 lakhs before the Judicial Commissioner of the Composition (the Commissioner) appointed by the Court of Bergamo, Italy. In protraction of matter with Cotonificio Honegger S.p.A ('CH'), Italy, the Judicial Commissioner of the Composition ("the Commissioner") appointed by the Court of Bergamo, Italy, has declared RLCL as unsecured creditor for the amount outstanding from 'CH'. Further 'CH' had also sought permission from the Court of Bergamo, Italy, for initiating proceeding against RLCL in India.

RLCL had received a notice dated 23rd November, 2015 notifying that CH has filed a Petition against them before the Hon'ble Company Law Board ("CLB"), Mumbai Bench under Section 397 and 398 of Companies Act, 1956. RLCL responded to the petition filed by CH. The CLB in its order dated 26th November, 2015 has recorded the statement made by the counsel for RLCL that CH's shareholding in RLCL shall not be reduced further and the fixed assets of RLCL also shall not be alienated till further order. Subsequently, the proceedings were transferred to the National Company Law Tribunal ("NCLT"), Mumbai bench and currently, the matter is pending before the said forum. RLCL has filed a Miscellaneous Application on 29th January, 2019 seeking part vacation of the interim order dated 26th November, 2015. The NCLT, Mumbai Bench has allowed the application filed by RLCL and had directed that the main company petition along with the application for vacating the stay be listed for hearing. The NCLT has heard the matter both side on 19th April, 2023 and passed an interim order for settlement and adjourn this matter to 9th June, 2023 for reporting settlement.

The interlocutory application was filed jointly by the parties seeking withdrawal of the Company Petition along with all pending applications in the matter. The matter was settled amicably by the parties by way of a Settlement Agreement dated January 17, 2023, for an amount of Euros 2,100,000 to be paid by RL to CH, for buyback of its shares in RLCL. Basis the said Settlement Agreement entered between the parties, the matter has been withdrawn by consent, as recorded by the NCLT, Mumbai Bench, in its Order dated June 9, 2023. Consequently, RLCL became a wholly-owned subsidiary of RL.

- (ii) The management has considered that the losses suffered by Raymond UCO Denim Private Limited, a joint venture company (RUCO), indicate an impairment in the carrying value of the investment. In addition to the above investment, the Company also has also given loans ₹ 2500 lakhs (31st March, 2023- ₹ 2500 lakhs), interest receivable of ₹ 65.21 lakhs (31st March, 2023- ₹ 65.60 lakhs) and other receivable of ₹ 912.85 lakhs (31st March, 2023- ₹ 866.06 lakhs) as at 31st March, 2024.

The RUCO has also undertaken cost reduction measures as a mitigatory factor and basis its performance in the last quarter of the current financial year, has shown a marginal growth in the demand which management believes will further improve in the future quarters in the next year. Further, the Company along with its Joint venture Partner vide their letter of support, have committed necessary level of financial and other support to ensure that RUCO continues to operate as a going concern and to meet its liabilities as and when they fall due for payment for the year ending 31 March 2025.

However, the management with the help of a valuation specialist, has carried out an impairment assessment for the entire investment in and other receivables from RUCO and, on a conservative basis, has recognised an estimated provision of ₹ 2900 lakhs (31st March, 2023- Nil) as diminution in the carrying value of its investment during the year.

Significant Estimates : The recoverable value of exposure in Raymond Uco Denim Private Limited is determined by an Independent Registered valuer. The Company uses judgement to select from variety of methods and make assumptions which are mainly based on market conditions existing at the end of each reporting period.

- (iii) During the year ended 31st March 2020, pursuant to approval from National Company Law Tribunal (NCLT), to the JV company, Raymond UCO Denim Private Limited (RUDPL) towards reduction of its preference share capital, the investment of the Company

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

in preference share capital of RUDPL having a carrying value of ₹ 8700 lakhs was settled at an aggregate consideration of ₹ 10 Lakhs. Accordingly, the balance amount of ₹ 8690 lakhs representing reduction in preference share capital investment, had been treated as deemed equity investments in RUDPL.

- (iv) The Board of Directors of the Company at its meeting held on 27th September, 2021 had approved a Scheme of Arrangement ('RAL Scheme') between the Company and Raymond Apparel Limited ('RAL' or 'Demerged Company') (earlier, wholly owned subsidiary of the Company) for demerger of the business undertaking of RAL comprising of B2C business including Apparel business (and excluding balances identified as quasi equity) as defined in the RAL Scheme, into the Company on a going concern basis. RAL Scheme was approved by the Hon'ble National Company Law Tribunal vide its order dated 23rd March, 2022. The Appointed Date was 1st April, 2021. Accordingly, the Company has accounted for the Scheme of Arrangement under the 'pooling of interests' method in accordance with Appendix C of Ind AS 103 'Business Combinations'. Pursuant to the RAL Scheme, all assets and liabilities pertaining to business undertaking of the demerged company as defined in the RAL scheme have been transferred to the Company as defined in the RAL Scheme without any consideration. Further, on 23rd March, 2022, the balances recoverable towards ICDs, trade receivables and other financial assets, by Raymond from RAL, on implementation of the RAL Scheme, had been considered as quasi equity and hence re-classified under "Investment in subsidiaries" as "Deemed equity investment". Since, these balances would continue to be retained in RAL, on the basis of the business potential of the remaining business in RAL, the aforesaid balances were not expected to be recoverable from RAL. Accordingly, provision for impairment had been recognised.

During the year ended 31 March 2024, the Company has sold its entire investment in wholly owned subsidiaries namely Raymond Apparel Limited and Ultrashore Realty Limited (erstwhile Colorplus Realty Limited) for a consideration of ₹ 125 lakhs and ₹ 1 Lakhs respectively. Accordingly, the Company has recognised surplus on sale of investment in subsidiaries of ₹ 126 lakhs (net of amounts fully provided in earlier year) during the year.

- (v) During the Financial year 2019-2020, the Mumbai Bench of National Company Law Tribunal ("NCLT") has vide its order dated 07th February, 2020 approved the Composite Scheme of Amalgamation and Arrangement between J. K. Helene Curtis Limited (JKHC), J. K. Investo Trade (India) Limited (JKIT), Raymond Care Private Limited (RCCPL), Ray Global Trading Limited (RGCTL) and Ray Universal Trading Limited (RUTL) and their respective shareholders ('the scheme'). Pursuant to said Scheme, RCCPL has been amalgamated with JKIT and FMCG business of JKHC has been transferred to JKIT. The Combined FMCG business has then been transferred to and vested in RUTL. In consideration for the transfer and vesting of the Combined FMCG Business Undertaking in RUTL, RGCTL has issued and allotted shares to all the shareholders of JKIT during the FY 2020-21.
- (vi) The Company has transferred its entire shareholding in Scissors Engineering Products Limited ("SEPL"), a wholly-owned subsidiary of the Company to J K Files & Engineering Limited ("JKFE") (Erstwhile J K Files (India) Limited), another wholly-owned subsidiary of the Company at Nil consideration. The transfer of shares in SEPS to JKFE has been considered as 'deemed equity investment in J K Files & Engineering Limited' ("JKFE") in earlier year.

The Board of Directors of the Company at its meeting held on 27 September 2021 had approved the consolidation of the Tools & Hardware business carried out by JK Files & Engineering Limited (Formerly known as JK Files (India) Limited) (wholly owned subsidiary of the Company, "JKFEL") and Auto Components business carried out by Ring Plus Aqua Limited (step down subsidiary of the Company), During the year ended 31st March 2022, the Company had transferred its entire shareholding in Scissors Engineering Products Limited (holding company of Ring Plus Aqua Limited and wholly owned subsidiary of the Company) to JK Files & Engineering Limited (Formerly known as JK Files (India) Limited) by way of delivery under Section 123 of the Transfer of Property Act, 1882. Further, JKFEL had filed the Draft Red Herring Prospectus (DRHP) and Updated DRHP with the Securities and Exchange Board of India (SEBI) on 9 December 2021 and 4 April 2022, respectively, for an Initial Public Offer {"IPO"} comprising of an Offer for Sale ('OFS'). Based on the prevalent market conditions continuing to be restrained, with the validity of the Updated DRHP filed with SEBI becoming time barred during the previous year ended 31st March 2023, it was considered more favourable to defer further pursuit of JKFEL IPO, at 31 March 2023. Accordingly, the Company has recognised the expenses incurred towards the IPO process in the statement of Profit and Loss during the previous year.

- (vii) The Company has made an investment in 12,500,000 0.01% Non- Convertible Redeemable Preference shares ('NCRPS') with face value of Rs. 10 each of Ten X Realty Limited ("Ten X") of Rs. 12,500 lakhs and 5,000,000 NCRPS with face value of Rs. 100

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

each of J K Files & Engineering Limited (“JKFEL”) of Rs. 5,000 lakhs for a period of 8 years and 20 years respectively. The same has been presented in the financial statement as follows:

	As at 31 March 2024	As at 31 March 2023
		(₹ in lakhs)
Face value of NCRPS of Ten X	12500.00	-
Deemed equity investment component of NCRPS of Ten X@	6399.23	-
Asset component of NCRPS of Ten X	6100.77	-
Interest income*	280.80	-
Interest received	-	-
Non- current loan	6381.57	-
Face value of NCRPS of JKFEL	5000.00	-
Deemed equity investment component of NCRPS of JKFEL@	4236.38	-
Asset component of NCRPS of JKFEL	763.62	-
Interest income*	2.58	-
Interest received	-	-
Non- current loan	766.20	-

*Interest income is calculated by applying the effective interest rate of 9% & 9.5% to the asset component of NCRPS of Ten X & JKEFL respectively.

@ The deemed equity investment component of NCRPS of Tenx and of JKEFL as been presented net of deferred tax of Rs. 1,610.56 lakhs and Rs. 1,066.13 lakhs respectively

5 (a) Non-current Investments

	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
				(₹ in lakhs)
A. Other Equity Instruments				
Unquoted, fully paid-up				
At Fair value through Profit and Loss				
Gujarat Sheep & Wool Development Corporation Limited (Equity Shares of ₹100 each)#	102	-	102	-
Impex (India) Limited (Equity Shares of ₹10 each)	8000	0.80	8000	0.80
Seven Seas Transportation Limited (Equity Shares of ₹10 each)#	205000	-	205000	-
J.K. Cotton Spg. & Wvg. Mills Company Limited (Equity Shares of ₹10 each)#	10510	-	10510	-
Shahane Solar Power Private Limited (Equity Shares of ₹100 each)	5200	5.20	5200	5.20
SVC Bank (Equity Shares of ₹25 each)	100	0.03	100	0.03
At Fair value through Other Comprehensive Income (OCI)				
J.K.Investors (Bombay) Limited (Equity Shares of ₹ 100 each)	4692	16126.49	4692	11456.03
Accurate Finman Services Limited (Equity Shares of ₹ 10 each)	460	2.95	460	2.95
Total (A)		16135.47		11465.01
B. Investment in government securities				
Unquoted				
At amortised cost				
Investments in National Savings Certificates (Deposited with Government Department as security)		0.06		0.06
Total (B)		0.06		0.06
C. Investment in Venture capital funds				
Unquoted				
At Fair value through profit and loss ®				
InCred Alternative Investments Fund (Unit of ₹ 100000 each)	5000.00	5003.20	500.00	500.00
Nepean Long Term Opportunities Fund (Units of ₹100 each)	494204.78	665.94	494204.78	513.50
JM Financial India Fund II (Units of ₹100000 each)	270.80	436.04	318.72	414.76
InCred Alternative Investments Fund **	-	-		1250.00
Total (C)		6105.18		2678.26

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
D Investment in Debentures				
Quoted at amortised cost				
0% Marked linked debentures of Adani Enterprises Limited (Units of ₹ 1000000 each)	-	-	335	3588.25
0% Marked linked debentures of Lendingkart Finance Limited (Units of ₹ 1000000 each)	-	-	100	1071.43
11.9% Non cumulative debentures of Svaantra Microfin Private Limited 2028(Units of ₹ 100000 each)	500	516.48	500	516.48
9.75% Non cumulative debentures of Adani Capital Private Ltd (Units of ₹1000000 each)	180	1812.87	180	1812.87
9.15% Non cumulative debentures of Yes Bank 2025 (Units of ₹1000000 each)	100	990.86	100	990.86
9.10% Non cumulative debentures of Tata International Limited Perpetual (Units of ₹1000000 each)	300	3022.50	300	3022.50
9.45% Non cumulative debentures of Incred Financial Services Limited (Units of ₹1000 each)	250000	2500.00	250000	2500.00
11.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹10000 each)	-	-	5000	500.00
14.75% Non cumulative debentures of Stellar Value Chain Solutions Pvt Ltd (Units of ₹10000000 each)	3	85.51	3	290.74
9.95% Non cumulative debentures of Indostar Capital Finance Limited (Units of ₹100000 each)	-	-	1000	1000.00
14.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹10000000 each)	-	-	20	2042.48
10% Non Cumulative debentures of Navi Finserv Pvt Ltd (Units of ₹1000 each)	100000	1000.00	-	-
Total (D)		9928.22		17335.61
Non-current Investments total (A+B+C+D)		32168.93		31478.94
Aggregate amount of quoted investments at cost		9928.22		17335.61
Market Value of the quoted investments amortised at cost		9928.22		17335.61
Aggregate amount of unquoted investments		22240.71		14143.33
Aggregate amount of impairment in the value of investment		#		#

Note:

@ Investment in venture capital funds have been fair valued at closing NAV.

Company has invested in non trade investments aggregating ₹ 30.53 lakhs which have already been fully provided in the books.

** Application money pending for allotment as on 31March 2023

6 Non-current loans

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
(Unsecured, considered good)		
Loans to related parties (Refer Note 5(ii) and 43)	38160.00	2150.00
0.01% Non- Convertible Redeemable Preference shares		
J K Files & Engineering Limited (Refer note 5(vii))	766.20	-
Ten X Realty Limited (Refer note 5(vii))	6381.57	-
Others	-	3.73
Total	45307.77	2153.73

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Loans considered good - Secured	-	-
Loans considered good - Unsecured	45307.77	2153.73
Loans which have significant increase in credit risk	-	-
Loans credit-impaired	-	-
Total	45307.77	2153.73
Less: Allowance for doubtful Loans	-	-
Total Loans	45307.77	2153.73

Refer Note 45 for information about credit risk and market risk for loans.

7 Other non-current financial assets

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
(Unsecured, Considered good)		
Security deposits	8305.80	7296.31
Less: Allowance for doubtful deposit	(1064.36)	(666.36)
Margin money deposits with bank (Refer Note (a) below)	101.54	383.65
Interest receivable	132.66	151.98
Investments in term deposits (Refer Note (b) below)	11.86	11.86
Advance recoverable in Cash	5225.13	273.65
Total	12712.63	7451.09

Note:

- (a) Held as lien by bank against bank guarantees amounting to ₹ 101.54 lakhs (₹ 383.65 lakhs as at 31 March, 2023)
- (b) Held as lien by bank against overdraft facility amounting to ₹ 11.86 lakhs (₹ 11.86 lakhs as at 31 March, 2023)

8 Other non-current assets

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Capital advances	335.26	674.47
Prepaid expenses	2313.04	1165.42
Deposits with customs, port trust, excise and other receivables from government authorities	1662.56	2223.09
CVD Receivable (Refer note below)	1042.75	2257.44
Less: Provision for CVD Receivable (Refer Note below)	(1042.75)	(2257.44)
Other advances	9.40	9.40
Total	4320.26	4072.38

Note:

Imported garments were fully exempted from payment of CVD under Notification No. 30/2004- C.E. dated 09th July 2004, subject to the condition that no CENVAT Credit has been availed on the inputs or on capital goods. However, during the relevant period (Financial year ended 31 March 2011 to 31 March 2014), there was a dispute between the importers and the Customs Department regarding the applicability of the said benefit and the fulfilment of the aforesaid condition. The Customs Department had taken a view that the condition of “where NO CENVAT credit has been availed on the inputs by suppliers” was not applicable on the imported goods and accordingly, the importers were not eligible for the benefit of the said Notification. Basis the above notification, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23 March 2022) had paid CVD under protest amounting to ₹ 2257.44 Lakhs and expensed out, during the period from 2011 to 2015.

However, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23rd March 2022) had filed refund applications of CVD paid under protest, amounting to ₹ 2257.44 Lakhs, basis the order passed by the Hon'ble Supreme Court of India in the case of M/s. SRF Ltd. vs Commissioner of Customs, Chennai reported at 2015 (318) E.L.T. 607 (SC) on

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for the year ended 31st March, 2024

26.03.2015 interpreted Condition No. 20 of Notification No. 06/2002-CE (Sl. No. 122). The Hon'ble Supreme Court held that importers of goods could claim benefit of such notification at the time of import for exemption from payment of CVD.

Basis as above, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23rd March 2022) has brought the said amount in the books of account as "Claim Receivables" and created a provision for an equivalent amount in financial year ended 31st March, 2019, as prudent practice.

Further, the Company had re-assessed the claim receivables and the claim application for additional CVD refund of ₹ 712.69 Lakhs has been filed.

During the current year, out of total claim of ₹ 2257.44 Lakhs, the Company has received the amount of ₹ 1214.69 Lakhs and the same has been grouped under 'Other income'

9 Inventories

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Raw Materials	6814.12	7109.51
Raw Materials - In Transit	1704.37	2773.56
Work-in-progress	15770.27	16467.61
Finished goods	30710.97	28919.40
Stock-in-trade	76165.56	66713.28
Stock-in-trade - In Transit	329.42	167.43
Stores and Spares	3143.46	3919.76
Stores and Spares - In Transit	284.75	225.34
Loose Tools	214.18	213.85
Property under development	65970.01	68545.84
Total	201107.11	195055.58

Inventory write downs are accounted, considering the nature of inventory, ageing, liquidation plan and net realisable value. Write-downs of inventories amounted to ₹ 11894.23 lakhs as at 31 March, 2024 (as at 31 March, 2023 - ₹ 10638.70 lakhs) These write-downs were recognised as an expense and included in 'changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development' in the Statement of Profit and Loss.

As at 31 March 2023, out of ₹ 10638.72 lakhs, ₹ 2164.45 lakhs were recognised as an expenses as exceptional item in statement of profit and loss.

10 Current investments

	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
A. Investment in Equity instruments				
Quoted, fully paid-up				
At Fair value through Profit and Loss				
Banswara Syntex Limited (Shares of ₹5 each)	43320	62.55	43320	52.44
UPL Limited (Shares of ₹2 each)	233392	1063.92	233392	1674.47
Vascon Engineers Limited (Shares of ₹10 each)	290310	177.67	290310	71.91
Alembic Pharmaceutical Limited (Shares of ₹2 each)	16074	157.90	16074	79.72
Total (A)		1462.04		1878.54
B. Investments in Mutual Funds				
Unquoted				
At Fair value through Profit and Loss				
Aditya Birla Sun Life Balanced Advantage Fund - Regular Plan - Growth Option (Units of ₹10 each)	6814108	6196.06	6814108	5090.82
Aditya Birla Sun Life Crisil IBX AAA Jun-2023 Index Fund-Regular Growth (Units of ₹10 each)	-	-	7653902	804.24

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for the year ended 31st March, 2024

(₹ in lakhs)

	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
Aditya Birla Sun Life Liquid Fund - Growth - Direct Plan (Units of ₹100 each)	261618	1019.48	-	-
Aditya Birla Sun Life Money Manager Fund - Growth - Direct Plan (Units of ₹100 each)	824267	2809.03	643975	2015.82
Aditya Birla Sun Life Arbitrage Fund - Growth - Direct Plan (Units of ₹10 each)	3929370	1022.85	-	-
Axis Money Market Fund - Direct Plan - Growth Option (Units of ₹1000 each)	142876	1874.51	-	-
Bandhan Ultra Short Term Fund Regular Plan-Growth (erstwhile IDFC Ultra Short Term Fund Regular Plan-Growth) (Units of ₹10 each)	-	-	17334887	2249.77
Bandhan Ultra Short Term Fund Direct Plan-Growth (Units of ₹10 each)	7201501	1011.62	-	-
Bandhan Money Manager Fund Direct Plan-Growth (Units of ₹10 each)	5043121	2000.98	-	-
Bank of India Multicap Fund Regular Plan - Growth (Units of ₹10 each)	4999750	753.96	4999750	498.98
Bank of India Liquid Fund- Regular Plan - Growth (Units of ₹1000 each)	-	-	78006	2002.65
Bank of India Multi Asset Allocation Fund Regular Plan - Growth (Units of ₹10 each)	4999750	504.85	-	-
DSP Liquidity Fund - Direct Plan - Growth (Units of ₹1000 each)	84684	2922.77	-	-
Edelweiss Balanced Advantage Fund - Regular Plan - Growth Option (Units of ₹10 each)	13446912	6112.96	13446912	4865.09
Edelweiss Liquid Fund - Direct Plan - Growth Option (Units of ₹1000 each)	32110	1001.32	-	-
HDFC Money Market Fund - Growth Option (Units of ₹1000 each)	53162	2817.61	-	-
HDFC Ultra Short Term Fund- Direct Growth Option (Units of ₹10 each)	20118813	2834.50	51332060	6633.13
HSBC Ultra Short Duration Fund - Regular Growth (Units of ₹1000 each)	-	-	343815	3968.06
ICICI Prudential Liquid Fund - Direct Plan - Growth (Units of ₹ 100 each)	-	-	151455	500.79
ICICI Prudential Ultra Short Term Fund - Direct Plan - Growth (Units of ₹10 each)	7365083	2005.62	1485476	350.76
ICICI Prudential Floating Interest Fund -Direct Plan - Growth (Units of ₹100 each)	125768	524.14	-	-
ICICI Prudential Gilt Fund - Direct Plan - Growth (Units of ₹10 each)	742983	737.69	-	-
ICICI Prudential Money Market Fund - Direct Plan - Growth (Units of ₹100 each)	1145978	4002.09	-	-
ICICI Prudential Corporate Bond Fund - Direct Plan - Growth (Units of ₹10 each)	2864714	806.29	-	-
Invesco India Treasury Advantage Fund - Growth (Units of ₹1000 each)	-	-	5205	167.44
Kotak Balanced Advantage Fund -Regular Plan - Growth Option (Units of ₹10 each)	-	-	25635063	3838.34
Kotak Liquid Fund Regular Plan Growth (Units of ₹1000 each)	-	-	44352	2003.56
Kotak Money Market Fund - (Growth) (Units of ₹1000 each)	104505	4308.21	66187	2517.26
Kotak Savings Fund -Growth (Units of ₹10 each)	-	-	6106441	2241.30
Kotak Corporate bond fund - Direct Plan -Growth (Units of ₹1000 each)	28371	1002.97	-	-
Kotak Equity Arbitrage Fund- Direct Plan-Growth Option (Units of ₹10 each)	2793297	1016.37	-	-
LIC Liquid Fund - Direct Plan - Growth (Units of ₹1000 each)	91339	4005.35	-	-
Nippon India Balanced Advantage Fund-Growth Plan-Growth Option (Units of ₹10 each)	3917573	6091.56	3917573	4904.72
Nippon India Liquid Fund -Growth Plan (Units of ₹1000 each)	-	-	36742	2003.61
Nippon India Money Market Fund -Direct Plan - Growth Option (Units of ₹1000 each)	104729	4002.02	-	-
SBI Corporate Bond Fund - Regular Plan - Growth (Units of ₹10 each)	-	-	7654182	999.95

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
SBI Magnum Ultra Short Duration Fund - Regular Plan - Growth (Units of ₹1000 each)	-	-	27652	1408.75
Tata Balanced Advantage Fund-Regular Plan-Growth (Units of ₹10 each)	21596789	4039.57	21596789	3283.32
Tata Arbitrage Fund -Direct Plan - Growth (Units of ₹10 each)	14750102	2025.13	-	-
Tata Money Market Fund-Direct Plan - Growth (Units of ₹1000 each)	91634	4002.12	-	-
UTI Ultra Short Term Fund - Regular Plan - Growth (Units of ₹1000 each)	-	-	181801	6604.93
Union Liquid Fund -Direct Plan-Growth Option (Units of ₹1000 each)	42521	990.11	-	-
Total (B)		72441.74		58953.29
C. Investment in Debentures				
Quoted				
At amortised cost				
0% Market Linked Debentures Spandana Sphoorty Financial limited (Units of ₹100000 each)	-	-	2700	3328.60
0% Market Linked Debentures Piramal capital and housing finance Limited (Units of ₹1000000 each)	-	-	485	5252.68
0% Market Linked Debentures Piramal Enterprises Limited (Units of ₹1000000 each)	-	-	35	400.38
0% Market Linked Debentures Shriram finance limited (Units of ₹1000000 each)	-	-	250	2596.68
0% Marked linked debentures of Adani Enterprises Limited (Units of ₹ 1000000 each)	335	3894.10	-	-
0% Marked linked debentures of Lendingkart Finance Limited (Units of ₹ 1000000 each)	100	1190.39	-	-
9.95% Non cumulative debentures of Indostar Capital Finance Limited (Units of ₹100000 each)	1000	1000.00	-	-
9.25% Non Cumulative debentures of Shriram Finance Limited (Units of ₹1000000 each)	650	6553.70	-	-
14.75% Non cumulative debentures of Stellar Value Chain Solutions Pvt Ltd(Units of ₹10000000 each)	3	102.61	-	-
11.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹10000 each)	5000	305.56	-	-
14.25% Non cumulative debentures of Hella Infra Market Retail Private Limited (Units of ₹10000000 each)	20	1167.13	-	-
Total (C)		14213.49		11578.34
D. Investments in Commercial Papers				
Unquoted				
At amortised cost				
9% Navi Finserv Limited (Units of ₹500000 each)	-	-	1000	4898.90
8.35% SBICAP Securities Limited (Units of ₹500000 each)	3000	14925.44	-	-
8.52% ICICI Securities Limited (Units of ₹500000 each)	500	2416.78	-	-
Total (D)		17342.22		4898.90
Current Investments total (A+B+C+D)		105459.49		77309.07
Aggregate amount of quoted investments and Market value there of		15675.53		13456.88
Aggregate amount of unquoted investments		89783.96		63852.19

Refer Note 44 and 45 for information about fair value measurement, credit risk and market risk of investments.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

11 Trade receivables (Current)

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Trade receivables (refer note below)	73441.12	38367.08
Receivables from related parties (Refer Note 43)	20584.12	19589.78
Trade receivables- Credit Impaired	7878.44	7384.83
Less: Loss allowance	(7878.44)	(7384.83)
Total receivables	94025.24	57956.86
Break-up of security details		
Secured, considered good	22049.14	8499.80
Unsecured, considered good	71976.10	49457.06
Credit impaired, unsecured	7878.44	7384.83
Total	101903.68	65341.69
Loss allowance	(7878.44)	(7384.83)
Total trade receivables	94025.24	57956.86

Trade receivables include ₹2449.84 lakhs (31st March, 2023 ₹ 2249.45 lakhs) for which credit risk is retained by the Company under a factoring arrangement and are net of ₹22048.54 lakhs (31st March, 2023 ₹ 20245.02 lakhs) de-recognised (along with corresponding liability) on transfer 'without recourse' under a factoring arrangement. Company retains interest liability upto an agreed date on the entire amount, the costs for which are recognised as part of finance costs.

The trade receivables includes ₹1137.75 lakhs (31st March, 2023 ₹ 974.50 lakhs) receivables against which bills are discounted. Under this arrangement Company has transferred the relevant receivables to the banks in exchange for cash. However, Company has retained late payment and credit risk. The Company therefore continues to recognize the transferred assets in entirety in its balance sheet. The amount repayable under the bills discounted is presented as current borrowings. Trade receivables are generally on terms of 60 to 90 days.

Refer Note 45 for information about credit risk and market risk of trade receivables.

Trade Receivable ageing as at 31st March, 2024 (outstanding for following periods from due date of payment)

	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade Receivables - considered good						
Related Parties	14800.30	5328.57	93.54	329.81	31.89	20584.11
Others	69043.88	3174.07	727.78	300.85	194.55	73441.13
Gross undisputed	83844.18	8502.64	821.32	630.66	226.44	94025.24
(ii) Undisputed Trade Receivables - which have significant increase in credit risk						-
(iii) Undisputed Trade Receivables - credit impaired	-	64.87	1741.17	2592.18	2679.00	7077.22
(iv) Disputed Trade Receivables- considered good						
Related Parties						-
Others						-
Gross Disputed						-
(v) Disputed Trade Receivables- which have significant increase in credit risk						-
(vi) Disputed Trade Receivables- credit impaired	-	-	2.13	67.23	731.86	801.22
Total	83844.18	8567.51	2564.62	3290.07	3637.30	101903.68

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Trade Receivable ageing as at 31st March, 2023 (outstanding for following periods from due date of payment)

	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade Receivables - considered good						
Related Parties	14250.05	4791.06	480.88	39.23	28.56	19589.78
Others	36228.76	1083.35	544.80	177.83	332.34	38367.08
Gross undisputed	50478.81	5874.41	1025.68	217.06	360.90	57956.86
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	1182.54	2679.49	2139.12	540.43	6541.58
(iv) Disputed Trade Receivables- considered good						
Related Parties	-	-	-	-	-	-
Others	-	-	-	-	-	-
Gross Disputed	-	-	-	-	-	-
(v) Disputed Trade Receivables- which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables- credit impaired	0.26	4.13	67.50	56.24	715.12	843.25
Total	50479.07	7061.08	3772.67	2412.42	1616.45	65341.69

12 Cash and cash equivalents

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Cash on hand	87.13	68.31
Balances with Banks - In current accounts	11509.73	11124.73
Total	11596.86	11193.04

13 Bank Balances other than cash and cash equivalents

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Margin money deposits (Refer Note (a)& (b) below)	21408.01	647.36
Investments in Term deposits (Refer Note (a)& (b) below)	11514.91	14116.07
Unclaimed dividends and unclaimed matured debenture -Earmarked balances with banks	102.64	114.65
Total	33025.56	14878.08

Notes:

- Held as lien by bank against bank guarantees amounting to ₹ 902.87 lakhs (₹ 647.36 lakhs as at 31st March, 2023)
- Includes deposits held as Debt Service Reserve Account against Term Loan and Non-Convertible Debentures amounting to ₹ 20973.11 lakhs (₹2925.61 lakhs as at 31st March 2023)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

14 Current loans

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unsecured, considered good		
Loans to related parties (Refer Note 43)	14997.48	7620.00
Total	14997.48	7620.00
Break-up :		
Particulars		
Loans considered good - Secured	-	-
Loans considered good - Unsecured	14997.48	7620.00
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-
Total	14997.48	7620.00
Less: Allowance for doubtful Loans		
Total Loans	14997.48	7620.00

Refer Note 45 for information about credit risk and market risk for loans.

15 Other current financial assets

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
(Unsecured, considered good)		
Advances to related parties (Refer Note 5(ii) and 43) #	4131.83	4088.39
Export Benefits receivables- duty drawback	371.50	648.96
Advances and deposits recoverable	3341.06	1121.49
Less: Provision for Security Deposit	(304.05)	(304.05)
Interest receivable (Refer note 43)	1754.01	641.45
Derivative financial instruments at FVTPL	-	19.88
Others	47.70	19.11
Total	9342.05	6235.23

includes ₹ 978.06 lakhs (₹931.66 lakhs as at 31st March, 2023) due from a private company in which director of the Company is a director.

16 Other current assets

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Export Benefits receivables (net)	302.83	187.34
Advances to suppliers	12113.50	9814.22
Balances with government authorities	22372.59	23243.60
Claims and other receivables (net)	75.49	76.27
Prepaid expenses	4008.52	2547.06
Advances recoverable in kind for value to be received	2996.00	1074.54
Other advances*	6015.44	4176.51
Contract assets- unbilled receivables (refer note 1 (II) (r))	17784.14	5265.51
Total	65668.51	46385.05

*includes travel advances, Quick silver redemption, shop imprest a/c.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

17 A Equity share capital

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Authorised		
90000000 [31 st March, 2023: 90000000] Equity Shares of ₹10 each	9000	9000.00
10000000 [31 st March, 2023: 10000000] Preference Shares of ₹10 each	1000	1000.00
Total	10000	10000.00
Issued, subscribed and fully paid up		
66573731 [31 st March, 2023: 66573731] Equity Shares of ₹10 each	6657.37	6657.37
Less: 22300 Equity Shares of ₹10 each held in trust for employee under ESOP Scheme	(2.23)	-
	6655.14	6657.37

a) Reconciliation of equity shares outstanding at the beginning and at the end of the year

	As at 31 st March, 2024		As at 31 st March, 2023	
	Number of shares	Amount	Number of shares	Amount
Equity Shares :				
Balance as at the beginning of the year	66573731	6657.37	66573731	6657.37
Add: Issued during the year	-	-	-	-
Less: 22300 Equity Shares of ₹10 each held in trust for employee under ESOP Scheme	(22300)	(2.23)	-	-
Balance as at the end of the year	66551431.00	6655.14	66573731	6657.37

b) Rights, preferences and restrictions attached to shares

Equity shares: The Company has one class of equity shares having a par value of ₹10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

c) Details of equity shares held by shareholders holding more than 5% of the aggregate shares in the Company

	As at 31 st March, 2024		As at 31 st March, 2023	
	%	No. of shares	%	No. of shares
J.K. Investors (Bombay) Limited	29.83	19861793	29.83	19861793
JK Investo Trade (India) Limited	12.43	8275087	12.43	8275087
J.K. Helene Curtis Limited	5.40	3592050	5.40	3592050

d) Shares held by Promoter's Group at the end of the year

As at 31st March, 2024

Name of promoter group	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
Shephali A Ruia	154259	-	154259	0.23%	-
Niharika Gautam Singhanian	5000	-	5000	0.01%	-
Nawaz Singhanian	2500	50	2550	0.01%	2.00%
Advait Krishna Ruia	2825	-	2825	0.00%	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Name of promoter group	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
Nisa Gautam Singhania	500	-	500	0.00%	-
Gautam Hari Singhania	29	-	29	0.00%	-
J K Investors (Bombay) Limited	19861793	-	19861793	29.83%	-
J K Helene Curtis Limited	3592050	-	3592050	5.40%	-
J K Investo Trade (India) Limited	8275087	-	8275087	12.43%	-
J K Sports Foundation	6395	-	6395	0.01%	-
Smt Sunitidevi Singhania Hospital Trust	691496	-	691496	1.04%	-
Polar Investments Limited	99200	-	99200	0.15%	-
Total	32691134	50	32691184	49.11%	2.00%

As at 31st March, 2023

Name of promoter group	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
Shephali A Ruia	154259	-	154259	0.23%	-
Niharika Gautam Singhania	5000	-	5000	0.01%	-
Nawaz Singhania	2500	-	2500	0.00%	-
Advait Krishna Ruia	2825	-	2825	0.00%	-
Nisa Gautam Singhania	500	-	500	0.00%	-
Gautam Hari Singhania	29	-	29	0.00%	-
J K Investors (Bombay) Limited	19625793	236000	19861793	29.83%	1.20%
J K Helene Curtis Limited	3592050	-	3592050	5.40%	-
J K Investo Trade (India) Limited	8275087	-	8275087	12.43%	-
J K Sports Foundation	242395	(236000)	6395	0.01%	-97.36%
Smt Sunitidevi Singhania Hospital Trust	691496	-	691496	1.04%	-
Polar Investments Limited	99200	-	99200	0.15%	-
Total	32691134	-	32691134	49.10%	-96.16%

(e) Equity share reserved for issue under options

Information relating to Employee Stock options issued, exercised and lapsed during the financial year and options outstanding at the end of the reporting period, is set out in Note 49.

17 B Other Equity (Refer Note 17 B)

	Reserves and Surplus								Other Reserve		Total
	Securities Premium	Capital Reserve	Capital Reserve on merger	Post-merger Incremental Net Assets account	Capital Redemption Reserve	Share Options Outstanding	General Reserves	Retained Earnings	Equity Instruments through Other Comprehensive Income		
Balance as at 1 st April, 2022	47800.57	2131.95	33821.47	36651.26	1371.01	-	102612.34	(52407.49)	2593.86	174574.97	
Profit for the year	-	-	-	-	-	-	-	41045.84	-	41045.84	
Other Comprehensive Income for the year	-	-	-	-	-	-	-	(124.02)	5092.34	4968.32	
Total	-	-	-	-	-	-	-	40921.82	5092.34	46014.16	
Comprehensive Income for the year	-	-	-	-	-	-	-	-	-	-	

(₹ in lakhs)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)										
	Reserves and Surplus								Other Reserve	Total
	Securities Premium	Capital Reserve	Capital Reserve on merger	Post-merger Incremental Net Assets account	Capital Redemption Reserve	Share Options Outstanding	General Reserves	Retained Earnings	Equity Instruments through Other Comprehensive Income	
Dividend paid	-	-	-	-	-	-	-	(1997.21)	-	(1997.21)
Balance as at 31st March, 2023	47800.57	2131.95	33821.47	36651.26	1371.01	-	102612.34	(13482.88)	7686.20	218591.92
Profit for the year	-	-	-	-	-	-	-	52667.17	-	52667.17
Other Comprehensive Income for the year	-	-	-	-	-	-	-	253.75	4136.16	4389.91
Total Comprehensive Income for the year	-	-	-	-	-	-	-	52920.92	4136.16	57057.08
Dividend paid	-	-	-	-	-	-	-	(1997.21)	-	(1997.21)
Premium on Equity Shares held in trust for employee under ESOP the scheme	(376.91)	-	-	-	-	-	-	-	-	(376.91)
Employee Stock Option expense	-	-	-	-	-	1885.24	-	-	-	1885.24
Balance as at 31st March, 2024	47423.66	2131.95	33821.47	36651.26	1371.01	1885.24	102612.34	37440.83	11822.36	275160.12

Securities premium

Securities premium is created due to premium on issue of shares and is utilised in accordance with the provisions of the Act.

Capital reserve

Capital reserve is utilised in accordance with provision of the Act.

Capital Reserve on merger

Reserve arises on merger of apparel business as a part of the scheme.

Post-merger Incremental Net Assets account

Reserve arises on merger of apparel business as a part of the scheme.

Capital Redemption Reserve

Represent reserve created during buy back of Equity Shares and it is a non-distributable reserve.

General Reserves

Represents transfer portion of the net profit pursuant to the earlier provisions of Companies Act, 1956. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

Share Options Outstanding

The Company has stock options schemes under which options to subscribe for the Company's shares have been granted to management personal. ESOP reserve is used to recognise the value of equity-settled share based payments provided remunerations.

Retained Earnings

Retained earnings are the profits that the Company has earned till date, less any transfers to general reserve, dividends or other distributions paid to shareholders. Retained earnings includes re-measurement loss / (gain) on defined benefit plans, net of taxes that will not be reclassified to Statement of Profit and Loss. Retained earnings is a free reserve available to the Company.

Equity Instruments through other comprehensive income

The Company has elected to recognise changes in the fair value of certain investment in equity instrument in other comprehensive income. This amount will be reclassified to retained earnings on derecognition of equity instrument.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

18 A Non-current borrowings

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Secured		
Debentures	20000.00	29934.12
Term loans from banks	10070.14	60645.97
Term loans from Non banking financial institution	5352.26	167.03
Unsecured		
Debentures	170000.00	-
Secured - Total	205422.40	90747.12

Above total is net of instalments falling due within a year in respect of all the above Loans aggregating ₹ 15880.14 lakhs (31 March, 2023 : ₹ 34827.67 lakhs) that have been grouped under "Current Borrowings" (Refer Note 20)

Refer Note 45 for liquidity risk

Nature of Security and terms of repayment for Long Term secured borrowings:

Nature of Security	Terms of Repayment
i. Term loan from bank, balance outstanding amounting to ₹ Nil lakhs (31 March, 2023: ₹ 188.80 lakhs) is secured by first charge by way of hypothecation over movable fixed assets including capital work in progress, both present and future, acquired out of the said loans, located at Chhindwara and first charge by way of hypothecation over insurance policies of the above movable fixed assets.	Repaid in March 2024. Rate of interest 9.35% p.a. as at date of repayment.(31 March, 2023 : 8.05% p.a.)
ii. Term loan from bank, balance outstanding amounting to ₹ Nil (31 March, 2023: ₹8610.88 lakhs) Secured by equitable mortgage on land admeasuring 9800 square meters situated at Village Mehrun, Jalgaon and land admeasuring 151430 square meters situated in the additional Jalgaon Industrial Area within the limits of Village Mehrun, Jalgaon, along with entire structure constructed / to be constructed thereon.	Repaid in July 2023. Rate of interest 8.90% p.a. as at date of repayment.(31 March, 2023 : 8.90% p.a.)
iii. Term loan from bank, balance outstanding amounting to ₹ Nil (31 March, 2023: ₹22500 lakhs) is secured by first ranking exclusive mortgage over piece and parcel of land or ground admeasuring 62051.23 square meters situated at Village Panchpakhadi, Thane, together with all buildings and structures constructed/erected thereon and/or to be constructed/erected thereon.	Repaid in May 2023. Rate of interest 9.65% p.a. as at date of repayment.(31 March, 2023 : 9.65% p.a.)
iv. Term loan from bank, balance outstanding amounting to ₹ 16255.55 lakhs (31 March, 2022: ₹ 16249.65 lakhs) is secured by first ranking exclusive mortgage on piece or parcel of land admeasuring 11570.05 square meters situated at Village Panchpakhadi, Thane, together with all buildings, erections, godowns and construction erected and standing or attached to the aforesaid land, both present and future.	Repayable in 35 equal monthly instalments after moratorium of 24 months from the first date of availment, and last instalment of ₹ 360.75 lakhs i.e., from April 2024 to March 2027. Rate of interest 9.00% p.a. as at year end. (31 March 2023: 9.20% p.a.) (Loan sanctioned of ₹ 20000 Lakhs of which ₹ 16255.55 lakhs has been availed upto 31 st March, 2024 and ₹ 16249.65 lakhs upto 31 March 2023)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Nature of Security	Terms of Repayment
v. Term loan from bank, balance outstanding amounting to ₹ Nil (31 st March 2023 ₹24625 lakhs) is secured by Exclusive Charge by way of Registered Mortgage of land parcel admeasuring 46020.43 sq mt with structures thereon situated at Village PanchpakhadiThane.	Repaid in May 2023. Rate of interest 9.50% p.a. as at date of repayment.(31 March, 2023 : 9.50% p.a.)
vi. Term Loan from Non-Banking Financial Company outstanding amounting to ₹ 5610.00 lakhs (31 st March 2023: ₹ 500.00 lakhs) is secured by Exclusive first charge by way of registered mortgage of land in the project "TenX Habitat" admeasuring 51704.34 sq.mtrs, further exclusive first charge by way of registered mortgage of unsold units of the project "Ten X Habitat", exclusive charge by way of hypothecation on the receivables originating from the sold and unsold units of the Project and all insurance proceeds both present and future cash flows of the project "TenX Habitat"exclusive charge on the escrow accounts of the Project and all monies credited/ deposited therein (in all forms)	Repayment shall be in 27 monthly instalments after the moratorium period of 27 months, Rate of Interest 9.00 % as at year end. (31 March 2023: 9.20% p.a). (Loan sanctioned of ₹ 27,000 Lakhs of which ₹ 5,610 lakhs has been outstanding net of repayment upto 31 March 2024 and ₹ 500 lakhs upto 31 March 2023)

Privately Placed Non-Convertible Debentures (face value ₹10 lakhs each)

Nature of Security	Terms of Repayment
i. Balance outstanding amounting to ₹ Nil (31 March, 2023 : ₹ 6500 lakhs) is secured by hypothecation by way of pari passu charge on the Company's movable properties (except current assets) including its movable plant & machinery, machinery spares, tools & accessories and other movables, both present and future, located at Jalgaon Plant.	Repaid in May 2023. Rate of interest 9.50% p.a. as at date of repayment.(31 March, 2023 : 9.50% p.a.)
ii. Balance outstanding amounting to ₹Nil (31 March, 2023: ₹ 8000 lakhs) is secured by hypothecation by way of pari passu charge of the Company's movable properties (except current assets) including its movable plant & machinery, machinery spares, tools & accessories and other movables, both present and future, located at Jalgaon Plant.	Repaid in June 2023. Rate of interest 8.80% p.a. as at date of repayment.(31 March, 2023 : 8.80% p.a.)
iii. Balance outstanding amounting to ₹ Nil (31 March, 2023: ₹10000) is secured by pari passu charge by way of an equitable mortgage in relation to leasehold rights in the piece and parcel of land along with the standing structure thereon, admeasuring 404851.27 square meters situated at Village Kharitaigaon, Chhindwara and piece and parcel of land admeasuring 71960 square meters situated at Village Lodhikheda, Chhindwara, together with all present and future assets, receivables and fixtures standing thereon and all things attached thereto.	Repaid in October 2023. Rate of interest 8.85% p.a. as at date of repayment.(31 March, 2023 : 8.85% p.a.)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Nature of Security	Terms of Repayment
<p>iv. Balance outstanding amounting to ₹ 20000 lakhs (31 March, 2023 : ₹20000 lakhs) was secured till 24 January, 2023 by first ranking exclusive mortgage on piece or parcel of land admeasuring 49708.34 square meters situated at Village Panchpakhadi, Thane, together with all buildings, erections, godowns and construction erected and standing or attached to the aforesaid land, both present and future however the said charge has been modified w.e.f 25 January, 2023 and now the balance is secured by all the pieces and parcels of land situated at Taluka Pardi, District Valsad and within the Registration District and Sub district of Valsad along with the factory building admeasuring 96307 square meters constructed thereon together with all buildings, machinery, erections, furniture and fixtures, godowns and constructions of every description which are standing erected or attached to aforesaid land, both present and future</p> <p>Additional Fixed Deposit amounting to ₹ 20000 lakhs is lien marked against non convertible debentures of ₹ 20000 lakhs (31 March 2023 : Nil)</p>	<p>Repayable in four equal annual instalments starting from February 2028 and last instalment due in February 2031. Rate of interest 9.00% p.a. (31 March, 2023 9.00% p.a.)</p>
<p>v. Balance outstanding amounting to ₹ 10000.00 Lakhs (31 March, 2023 : ₹ 10000 lakhs) is secured by pari passu charge on all the pieces and parcels of land situated at Taluka Pardi, District Valsad and within the Registration District and Sub district of Valsad along with the factory building admeasuring 96307 square meters constructed thereon together with all buildings, machinery, erections, furniture and fixtures, godowns and constructions of every description which are standing erected or attached to aforesaid land, both present and future</p>	<p>Repayable in December 2024. Rate of interest 7.60% p.a. (31 March, 2023 : 7.60% p.a.)</p>

Privately Placed Unsecured Non-Convertible Debentures (face value ₹10 lakhs each)

Nature of Security	Terms of Repayment
<p>i. 9% Unsecured, Unlisted Non-Cumulative Non-Convertible Debentures ₹ 60000 Lakhs (31 March, 2023 : Nil)</p>	<p>Repayable in May 2025. Rate of interest 9.00% p.a. (31 March, 2023 : Nil)</p>
<p>ii. 8.75% Unsecured, Unlisted Non-Cumulative Non-Convertible Debentures ₹ 110000 Lakhs (31 March, 2023 : Nil)</p>	<p>Repayable in June 2025. Rate of interest 8.75% p.a. (31 March, 2023 : Nil)</p>

Amount of ₹ 563.01 lakhs (31 March , 2023: ₹ 1599.54 lakhs) related to deferred expense towards processing charges is netted of against loans and Debentures.

The carrying amounts of financial and non financial assets as security for secured borrowings are disclosed in Note 37.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

18 B Other Non-current financial liabilities

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Capital Creditors	9946.26	9946.26
Total	9946.26	9946.26

19 Other Non-current liabilities

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Other Payables*	481.86	498.10
Government Grant #	613.13	791.14
Total	1094.99	1289.24

*Represents security deposits recovered from customers towards maintenance, etc.

Represents unamortised amount of duty saved referred to in note 49

20 Current Borrowings

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Secured		
Working Capital Loans		
(a) Loans repayable on demand from banks (Refer below note (ii)(a))	29408.39	46673.70
(b) Local Bills discounted with bank (Refer below note (ii)(b))	1137.75	974.50
(c) By issue of Commercial Papers [Maximum balance outstanding during the year ₹ 7000 lakhs (31 st March, 2023 ₹ 14500 lakhs) (Refer below note (ii)(a))	-	6971.13
(d) Current maturities of long-term debt (Refer Note 18A)	15880.14	34827.67
Secured - total (A)	46426.28	89447.00
Unsecured		
(a) Working capital loan from banks	2449.75	2249.48
(b) Interest Accrued but not due on borrowing	5954.13	2192.94
Unsecured - total (B)	8403.88	4442.42
Total (A+B)	54830.16	93889.42

i. The carrying amounts of financial and non financial assets as security for secured borrowings are disclosed in Note 37.

ii. Security

(a) Loans repayable on demand from banks (includes short term loan and Commercial Papers)

Secured as per the consortium agreement by hypothecation of inventories, receivables, book debts and other current assets of the company excluding liquid investments and assets pertaining to realty division, both present and future

(b) Local Bills discounted with bank

Bill Discounting facility is secured against book debts, receivables, Claims and bills discounted under this facility

iii. Quarterly statements of current assets filed by the Company with banks are in agreement with the books of accounts.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

21 Trade payables (Current)

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Trade payables [Refer Note below]		
Amounts due to related parties (others) [Refer Note 43]	14296.08	10331.43
Total outstanding dues of micro enterprises and small enterprises	14111.89	10333.43
Others	130026.46	112514.61
Total	158434.43	133179.47

Refer Note 45 for information about liquidity risk and market risk of trade payables.

Trade payables other than Micro Enterprise and Small Enterprise includes ₹22805.35 lakhs (31st March 2023 ₹ 19943.67 lakhs) based on assignment of the dues as per the guidelines issued by RBI under the Trade Receivables Discounting System for MSMEs.

Note :

DUES TO MICRO AND SMALL ENTERPRISES

The Company has certain dues to suppliers registered under as 'micro' and 'small' under Micro, Small and Medium Enterprises Development Act, 2006 ('MSMED Act'). The disclosures pursuant to the said MSMED Act are as follows:

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
a) The principal amount remaining unpaid to any supplier at the end of the year	14111.89	10333.43
b) Interest due remaining unpaid to any supplier at the end of the year	197.97	138.00
c) The amount of interest paid by the buyer in terms of section 16 of the MSMED Act, 2006, along with the amount of the payment made to the supplier beyond the appointed day during the year	-	-
d) The amount of interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the MSMED Act, 2006	-	-
e) The amount of interest accrued and remaining unpaid at the end of each accounting year	-	-
f) The amount of further interest remaining due and payable even in the succeeding years, until such date when the interest dues above are actually paid to the small enterprises, for the purpose of disallowance of a deductible expenditure under section 23 of the MSMED Act, 2006	-	-

Disclosure of payable to vendors as defined under the "Micro, Small and Medium Enterprise Development Act, 2006" is based on the information available with the Company regarding the status of registration of such vendors under the said Act, as per the intimation received from them on requests made by the Company. There are no material overdue principal amounts to such vendors at the Balance Sheet date.

Trade Payable ageing as at 31st March 2024 (outstanding from due date of payment)

	Less than 1 Year	1-2 years	2-3 years	More than 3 years	Total
Total outstanding dues of micro enterprises and small enterprises	14005.32	23.82	9.54	73.21	14111.89
Total outstanding dues of creditors other than micro enterprises and small enterprises	134520.97	7926.85	1020.64	854.08	144322.54
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	Less than 1 Year	1-2 years	2-3 years	More than 3 years	Total
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-
Total	148526.29	7950.67	1030.18	927.29	158434.43

Trade Payable ageing as at 31st March 2023 (outstanding from due date of payment)

	Less than 1 Year	1-2 years	2-3 years	More than 3 years	Total
Total outstanding dues of micro enterprises and small enterprises	9994.77	181.15	103.50	54.01	10333.43
Total outstanding dues of creditors other than micro enterprises and small enterprises	117646.68	1934.93	1373.44	1890.99	122846.04
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-
Total	127641.45	2116.08	1476.94	1945.00	133179.47

22 Other current financial liabilities

	As at 31 st March, 2024	As at 31 st March, 2023
Deposits from Dealers, Agents, etc.	22621.30	21039.88
Unclaimed dividends [Refer Note (a) below]	102.05	114.07
Book Overdraft	10.92	65.83
Salary and wages payable	9667.71	9583.95
Derivative financial instruments at FVTPL	62.03	-
Capital creditors	494.86	438.46
Other payables	728.64	877.74
Current total	33687.51	32119.93

Note : (a) There are no amounts due for payment to the Investor Education and Protection Fund under Section 125 of the Companies Act, 2013 as at the year end.

23 Provisions (Current)

	As at 31 st March, 2024	As at 31 st March, 2023
Provision for employee benefits [Refer Note 41]		
- Pension	32.58	29.74
- Gratuity	421.05	905.48
- Leave Entitlement	4119.37	3501.58
Provision for litigation/dispute [Refer Note (a) below]	585.00	585.00
Current total	5158.00	5021.80

Note: Provision for litigation/dispute represents disputed liability of the Company towards excise duty post removal of goods from place of manufacture that are expected to materialise.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

24 Other Current liabilities

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Advances received from customers	5136.36	6888.97
Statutory dues	4224.02	3253.16
Government grant #	172.92	126.85
Other payables*	771.12	1348.64
Contract liability (Refer Note 1 (II) (r))		
- Customer loyalty programme	1205.88	1397.21
- Contract Liabilities (Progress Bill Raised)	26653.22	19361.21
Current total	38163.52	32376.04

*Includes provisional GST, Credit balance of receivables, etc.

Represents unamortised amount of duty saved referred to in note 48

25 Revenue from Operations

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Sale of Products		
(i) Manufactured goods	221660.29	213830.45
(ii) Stock-in-trade	272088.27	245602.49
Revenue from real estate project under development	159090.63	110611.66
Sale of Services		
(i) Income from tailoring service	2671.62	2475.84
(ii) Income from air taxi operations	820.86	1167.24
(iii) Income from loyalty participation program	745.17	661.02
Other operating revenue		
(i) Export Incentives, etc.	1008.13	1126.60
(ii) Process waste sale	1073.23	1578.16
(iii) Forfeiture, maintenance and other income	174.02	902.77
Total	659332.40	577956.23

Note:

Disaggregation of revenue

Revenue based on Geography

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Domestic	640016.27	558692.81
Export	19316.13	19263.42
Revenue from operations	659332.40	577956.23

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Revenue based on Business Segment

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Textile	340546.85	332515.24
Apparel	158699.86	132758.32
Real estate development	159264.83	111514.43
Others*	820.86	1168.24
Total Revenue from operation	659332.40	577956.23

* It includes Non-scheduled Airline operations.

Revenue based on timing of recognition

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Revenue recognition at a point in time	500241.77	467344.57
Revenue recognition over period of time	159090.63	110611.66
Total revenue from operation	659332.40	577956.23

Reconciliation of Revenue from operations with contract price

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract Price	681451.67	600560.06
Less:-		
Bonus, Incentives, discount and others	17397.07	18127.10
Customer loyalty programme	1368.61	716.18
Sales returns and others	3353.59	3760.55
Total Revenue from operation	659332.40	577956.23

Contract Balances

Significant changes in contract asset and contract liabilities balances are as follows:

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract Assets		
Opening Balance	5265.51	437.65
Less: Transferred to receivables	74714.05	38124.99
Add: Revenue recognised (net of invoicing)	87232.68	42952.85
Closing balance	17784.14	5265.51

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract Liabilities		
Contract liabilities at the beginning of the year	19362.21	6829.16
Add: Invoiced during the year	79148.96	80191.86
Less: Net Revenue recognised during the year (Including ₹ 17276.52 lakhs; 31 st March, 2023: 6829.16 lakhs recognised out of the opening contract liability)	71857.95	67658.81
Balance at the end of the year	26653.22	19362.21

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Unsatisfied performance obligations on long term real estate contracts

Revenue is recognized upon transfer of control of products or services to customers.

Long term contracts entered into by the Company as on 31 March, 2024 is ₹ 550,599.97 lakhs (31 March, 2023 ₹ 343,153.54 lakhs) pertaining to real estate development projects. The unsatisfied performance obligation relating to these contracts aggregates to ₹185,527.61 lakhs (31 March, 2023 ₹ 125,522.36 lakhs) as at year end.

The management of Company expects that 40.21% (31 March, 2023 : 35.49%) of the unsatisfied performance obligation amounting to ₹ 74,603.29 lakhs (31 March, 2023 ₹ 44,553.94 lakhs) pertaining to these long term contracts will be recognised as revenue during the next reporting period with balance in future reporting periods thereafter.

26 Other Income

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Interest income on financial assets measured at amortised cost:		
- Fixed deposits	1180.08	494.37
- Security deposits	35.48	19.05
- Loan to related party	2554.90	1400.07
- Others	8525.80	3650.78
Dividend income others	26.80	25.56
Rent income	487.02	526.48
Corporate facility income	2551.77	2814.00
Other non-operating income#	4248.47	1284.27
Apportioned income from Government Grant	170.18	187.67
Net gain on sale/fair valuation of investments through profit and loss *	7957.87	2249.86
Provision for investments in subsidiaries, reversed on disposal (Refer Note 5 (iv) 72665.57		
Less: Actual loss on disposal of investments (72539.57)		
Net reversal resulting in surplus on disposal of investments	126.00	-
Net profit on property, plant and equipment sold/discarded	-	44.60
Exchange fluctuation (net)	280.52	512.55
Gain on extinguishment of lease liabilities(Refer Note 40)	178.65	151.77
Total	28323.54	13361.03

includes income from sale of scrap, Boat charter income, refund of custom duty and others

* Adjusted for fair value gain amounting to Rs.4251.65 lakhs for year ended 31st March, 2024 (31st March, 2023 Rs. 816.37 lakhs)

27 Cost of materials consumed

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Opening Stock	7109.51	7138.24
Purchases	71875.84	74044.75
Less : Sales (disposals)	51.56	153.71
Less : Closing Stock	6814.12	7109.51
Total	72119.67	73919.77

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

28 Purchases of stock-in-trade

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Garments	10203.63	12650.22
Shirting	45644.87	49836.55
Suiting Fabrics	18897.82	20347.55
Apparel	90605.44	78506.12
Others	3645.21	4584.19
Total	168996.97	165924.63

29 Changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Opening inventories		
Finished goods	28919.40	20824.37
Work-in-progress	16467.61	15882.96
Stock-in-trade	66713.28	48915.41
Property under development	68545.84	53893.45
	180646.13	139516.19
Closing inventories		
Finished goods	30710.97	28919.40
Work-in-progress	15770.27	16467.61
Stock-in-trade	76165.56	66713.28
Property under development	65970.01	68545.84
	188616.81	180646.13
Total	(7970.68)	(41129.94)

30 Employee benefits expense

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Salaries and wages	58018.34	50710.19
Contribution to provident funds and other funds (Refer Note 41)	2959.53	2642.21
Gratuity and pension plan expense (Refer Note 41)	828.54	839.42
Workmen and staff welfare expenses	3009.99	2791.55
Employees Stock Option Plan Cost (Refer note 49)	1885.24	-
Total	66701.64	56983.37

31 Finance costs

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Interest expense on Debentures and Term Loans	19332.02	12334.25
Interest expense - others	8471.39	7850.34
Interest on lease liability (Refer Note 40)	4898.74	2656.86
Other borrowing costs	180.79	-
Total	32882.94	22841.45

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

32 Depreciation and amortization expense

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Depreciation on property, plant and equipment	9052.94	7914.89
Depreciation on investment property	8.03	8.03
Depreciation on Right to use Assets	11631.93	7975.13
Amortization on intangible assets	42.74	13.69
Total	20735.64	15911.74

33 A Manufacturing and operating costs

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Consumption of stores and spare parts	16979.93	16018.40
Power and fuel	12433.98	13214.23
Job work charges	12147.16	12776.44
Repairs to buildings	517.94	660.11
Repairs to machinery	1392.17	1304.15
Other manufacturing and operating expenses	3292.12	2899.02
Total	46763.30	46872.35

33 B Costs towards development of property

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Development charges, Approval cost *	25627.83	38918.98
Design, Architect and other consultancy charges	1125.32	968.45
Construction cost	75869.10	47173.21
Total	102622.25	87060.64

* Includes ₹ Nil lakhs (31 March, 2023: ₹ 2723.79) that has been reclassified from Property, plant and equipment into 'Property under Development' under inventories (refer note 2a(iii)).

33 C Other expenses

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Rent	1083.95	1511.42
Insurance	18.28	130.09
Repairs and maintenance Others	6404.54	5496.38
Rates and taxes	969.08	1323.40
Advertisement	19140.32	16411.69
Commission to selling agents	18196.43	16476.86
Freight, Octroi, etc.	3117.57	2989.95
Legal and Professional fees	7031.98	5965.37
Travelling and conveyance	8733.18	7400.54
Sales promotion expenses	9033.62	5453.86
Director Fees (Refer Note 43)	106.00	56.00
Expenditure incurred for Corporate Social Responsibility (Refer Note 51)	263.99	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contribution to Charitable Funds	-	0.50
Commission to Non Executive Directors (Refer Note 43)	236.67	125.00
Bad debts	-	26.31
Provision for doubtful debts	493.61	797.24
Provision for doubtful deposit	398.00	-
Net Loss on property, plant and equipment sold/discarded	15.88	-
Outsourced support services	9979.31	7961.18
IT outsourced support services	1562.69	1301.23
Electricity charges of stores, offices and others	2564.24	2062.73
Security charges	1639.51	1498.21
Material Handling expenses	3432.77	3164.89
Miscellaneous Expenses #	16247.78	16573.09
Total	110669.40	96725.94

Includes bank charges, communication charges, printing stationery, software charges and warehouse charges

Legal and Professional fees include:

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Auditors' remuneration and expenses		
As auditors	145.00	120.00
Other services	39.30	21.40
Reimbursement of expenses	15.76	16.41
Total	200.06	157.81

34 Exceptional Items - (gain)/loss, net

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
VRS payments (Textile)	919.06	-
VRS payments (unallocable)	-	85.49
Provision for diminution in the value of Investment in Raymond UCO Denim Private Limited (unallocable) (refer note 5(ii))	2900.00	-
Expected credit loss of trade receivables (including security deposit-Apparel)	-	7467.10
Write down of inventories (Apparel)	-	2164.45
Reimbursement of Stamp Duty claim against property, plant and equipment as per Arbitration Award. (Award is in favour of the Company, rejected all other claims) (unallocable)	-	707.18
Insurance claim received (unallocable)	-	(1109.00)
Expenses incurred towards sale of investments in subsidiary through IPO process (unallocable) (refer note 5(vi))	-	802.56
Total	3819.06	10117.78

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

35 Income taxes expense

Tax expense/(credit) recognized in the Statement of Profit and Loss

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
		(₹ in lakhs)
Current tax		
Provision of Income Tax		
Current Tax - Current Year	15870.00	-
Current Tax - Defined Employee Benefits	-	-
Current Tax - Earlier Years	-	(2743.03)
Total current tax expense	15870.00	(2743.03)
Deferred tax		
Deferred tax charge/(credit)	1778.58	14180.31
MAT Credit utilised/(availed)	-	3606.41
Total deferred income tax expense/(credit)	1778.58	17786.72
Total income tax expense	17648.58	15043.69

A) Reconciliation of the income tax expenses to the amount computed by applying the statutory income tax rate to the profit / (loss) before income taxes is summarized below:

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
		(₹ in lakhs)
Enacted income tax rate in India applicable to the Company	25.17%	25.17%
Profit / (Loss) before tax	70315.75	56089.53
Current tax expenses on Profit / (Loss) before tax expenses at the enacted income tax rate in India	17698.47	14117.73
Tax effect of the amounts which are not deductible/(taxable) in calculating taxable income		
Deduction under section 24 of the Income Tax Act	(28.47)	(32.70)
Exceptional Items - Impairment of RAL (not recognised in earlier year and differential tax rate)	-	(6499.51)
Capital gain on account of loss off-setting	(964.57)	-
Permanent Disallowances	926.76	-
One time charge on account of change in tax regime (refer below note)	-	7349.38
Other items	16.39	108.79
Total income tax expense/(credit)	17648.58	15043.69

Consequent to reconciliation items shown above, the effective tax rate is 25.10 % (2022-23: 26.82%)

Note: 1

During the previous year, while filing its return of income for the year ended 31 March 2022, the Company decided to exercise the option of lower tax rate available under Section 115BAA of the Income Tax Act, 1961 ("new tax regime") as introduced by the Taxation Laws (Amendment) Act, 2019 ("the Amendment Act"). Consequently, during the previous year, the Company has reversed the provision for current tax recognised based on the tax provisions applicable prior to adoption of the new tax regime, pertaining to the previous year ended 31 March 2022. Similarly, the Company has also remeasured/reversed its deferred tax assets (net) including MAT credits, outstanding as at 01 April 2022.

Note: 2 Refer note 50

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

B) The movement in deferred tax assets and liabilities during the year ended 31st March, 2023 and 31st March, 2024:

	As at 1 st April, 2022 Deferred Tax Asset / (Liabilities)	Credit / (charge) in statement of Profit and Loss	Adjustment through reserves/ Other comprehensive Income (OCI)	As at 31 st March, 2023 Deferred Tax Asset / (Liabilities)	Credit / (charge) in statement of Profit and Loss	Adjustment through reserves/ Other comprehensive Income (OCI)	Adjustment through deemed equity (refer note 5 (viii))	As at 31 st March, 2024 Deferred Tax Asset / (Liabilities)
Depreciation	205.44	(236.69)	-	(31.25)	17.09	-	-	(14.16)
VRS paid	296.85	(136.64)	-	160.21	131.89	-	-	292.10
ESOP Expenses				-	474.45	-	-	474.45
Expenses allowed in the year of payment	1169.54	(338.28)	41.78	873.04	155.30	-	-	1028.34
Expenses allowed in the year of payment - MSME				-	302.04	-	-	302.04
Provision for doubtful debts and advances	1046.10	1167.52	-	2213.62	224.52	-	-	2438.14
Indexation benefit on conversion of land into stock in trade	804.95	(180.00)	-	624.95	843.30	-	-	1468.25
Long Term Capital Loss	2449.77	(1370.74)	-	1079.03	(1079.03)	-	-	-
F.M.V. of Land & Capital Gain	678.73	(192.07)	-	486.66	(486.66)	-	-	-
Profit on F.M.V of Investments	(695.19)	(205.39)		(900.58)	(1070.80)	-	-	(1971.38)
Investment through OCI	(329.06)	-	(657.80)	(986.86)	-	(534.30)	-	(1521.16)
Amortisation of Transaction costs	(628.44)	148.56	-	(479.88)	281.34	-	-	(198.54)
Adjustments on account of IND AS 116	1792.04	(251.40)	-	1540.64	257.99	-	-	1798.63
Deemed equity investment component of compound financial instruments (refer note 5(vii))	-	-	-	-	(71.32)	-	2676.73	2605.41
Business losses and unabsorbed depreciation	18947.14	(18946.79)	-	0.35	(0.35)	-	-	-
Capital loss on sale of investments	7726.89	6360.23	-	14087.12	(1503.16)	-	-	12583.96
Others	(6.99)	1.38	-	(5.61)	(255.22)	-	-	(260.83)
Total	33457.77	(14180.31)	(616.02)	18661.44	(1778.62)	(534.30)	2676.73	19025.25
MAT Credit	3606.41	(3606.41)	-	-	-	-	-	-
Entitlements								
Total	37064.18	(17786.72)	(616.02)	18661.44	(1778.62)	(534.30)	2676.73	19025.25

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

C) Unused tax losses which arose on incurrence of capital losses under the Indian tax laws for which no deferred tax asset (DTA) has been recognised due to absence of reasonable certainty :

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Capital loss	45669.70	4756.03
DTA on Capital loss	10449.23	1088.18

Significant Estimates : The Company has recognised deferred tax assets on a certain portion of capital losses. Based on future projections, the Company is reasonably certain that it would be able to generate adequate taxable capital gains (mainly from conversion of land into stock in trade) to ensure utilisation of capital losses.

Note 36: Earning per share

	(₹ in lakhs)	
	31 st March, 2024	31 st March, 2023
Profit per Share has been computed as under: (A)		
Profit for the year	52667.17	41045.85
Weighted average number of equity shares outstanding - Basic (B)	66557402	66573731
Weighted average number of equity shares outstanding - Diluted (C)	66649195	66573731
Earning per Share (₹) - Basic (Face value of ₹ 10 per share) (D=A/B)	79.13	61.65
Earning per Share (₹)- Diluted (Face value of ₹ 10 per share) (D=A/C)*	79.13	61.65

*Anti-dilutive

Note 37: Assets Pledged as security

The carrying amounts of assets Pledged as security for current and non-current borrowings are:

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Current Assets		
Financial assets		
Trade Receivables	94025.24	57956.86
Cash and cash equivalents	-	-
Bank balances other than cash and cash equivalents	21875.98	3559.86
Loans	14997.48	7620.00
Other financial assets	9342.05	6235.23
	140240.75	75371.95
Non-Financial assets		
Inventories	201107.11	195055.58
Other current assets	65668.51	46385.05
	266775.62	241440.63
Total Current assets Pledged as security	407016.37	316812.58
Non Current Assets		
Financial assets		
Margin money and term deposits	101.54	383.65
	101.54	383.65
Non-Financial assets		
Land	2421.13	6188.78
Building	7877.96	15662.97
Furniture, fittings and equipment	182.77	199.05
Plant and Equipment's	6376.63	7821.83
Others	35.75	-
	16894.24	29872.63
Total non-current assets Pledged as security	16995.78	30256.28
Total assets Pledged as security	424012.15	347068.86

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Note 38: Contingent liabilities (to the extent not provided for)

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Contingent Liabilities		
(a) Claims against the Company not acknowledged as debts in respect of past disputed liabilities of the Cement and Steel Divisions divested during the year 2000-01 and Denim Division divested during the year 2006-07 (interest thereon not ascertainable at present)		
Sales Tax	98.54	98.54
Royalty	233.88	228.29
Stamp duty *	2957.66	2957.66
Other Matters	27.56	27.56
	3317.64	3312.05
*The Company has a contractual right towards reimbursement of 50% of the amount of demand finally determined.		
(b) Claims against the Company not acknowledged as debts in respect of other divisions.		
Sales Tax	843.45	1822.77
Goods and services tax	2754.80	1875.71
Compensation for Premises	1865.64	1817.54
Electricity duty	673.31	673.31
Water Charges	248.08	262.55
Other Matters (service tax, labour laws, Civil matters and interest claims)	268.93	333.59
	6654.21	6785.47
(c) Disputed demands in respect of Income-tax, etc. (Interest thereon not ascertainable at present)	4418.69	5328.22
(d) Disputed Excise/Custom Duty	2469.51	2469.51
(e) Company's liabilities/obligations pertaining to the period upto the date of transfer of the Company's erstwhile Steel, Cement and Denim Division in respect of which the Company has given undertakings to the acquirers.	Amount not determinable	Amount not determinable
(f) Provident Fund The Honourable Supreme Court, had passed a judgement on 28 February, 2019 in relation to inclusion of certain allowances within the scope of "Basic wages" for the purpose of determining contribution to provident fund under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952. The management, based on legal advice, is of the view that the applicability of the judgement to the Company, with respect to the period and the nature of allowances to be covered due to interpretation challenges, and resultant impact on the past provident fund liability, cannot be reasonably ascertained.	Amount not determinable	Amount not determinable
(g) Claim in relation to tenancy rights over a portion of the Company's Land at Thane has been filed in the District Court, Thane, which the Company believes, has no jurisdiction to adjudicate such matters. All the Revenue Courts (Tahsildar, Sub-divisional Officer and Maharashtra revenue tribunal order), that have jurisdiction to adjudicate such matters, have already passed orders in favour of the Company. The Company has been legally advised that they have a good case on law and merits. It is not practicable for the Company to estimate the timing of cash outflows, if any, in respect of the above (a), (b), (c) to (g) pending resolution of the respective proceedings. The Company does not expect any reimbursements in respect of the above contingent liabilities other than stamp duty matter mentioned in (a) above.	Amount not determinable	Amount not determinable
(h) Also refer notes 2A (iv) and 5 (i) for other disputes		

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Note 39: Commitments

i) Capital Commitments

Capital expenditure contracted for at the end of the reporting period but not recognised as liabilities is as follows:

(₹ in lakhs)

	As at 31 st March, 2024	As at 31 st March, 2023
Property, plant and equipment	2697.55	3545.22
Less: Capital advances and CWIP	(335.26)	(674.47)
Net Capital commitments	2362.29	2870.75

ii) EPCG Commitments

Future export obligations / commitments under import of Capital Goods at Concessional rate of customs duty. As at 31 March, 2024 ₹ 10227.90 lakhs (31 March, 2023 ₹ 11462.48 lakhs)

iii) Other commitment

Equity commitment in joint venture, not exceeding amount ₹ Nil as at 31 March 2024 (31 March 2023: ₹ 2500 lakhs) based upon the fulfilment of conditions mentioned under clause 6 of the sixth addendum dated 7 March 2022 to the shareholders agreements dated 1 June 2006.

Commitment in providing financial support to the joint venture to enable it to operate and settle its liabilities and obligation as they become due and continue as going concern for the next financial year.

(iv) Corporate guarantee

(₹ in lakhs)

	As at 31 st March, 2024	As at 31 st March, 2023
On account of corporate guarantee to the bankers on behalf of subsidiaries for facilities availed by them (amount outstanding at close of the year). (Includes ₹3771.19 lakhs (31 March, 2023 ₹4769.76 lakhs) given as short fall undertaking)	4529.92	5029.95

Note 40: Ind As 116 Leases

The Company's lease asset primarily consist of leases for land (reclassified) and for buildings (premises) for retail stores and warehouses having various lease terms.

The maturity analysis of lease liabilities are disclosed in note 45 (iii)

The Company has recognised ₹1083.95 lakhs (31 March 2023, ₹ 1511.42 lakhs) as rent expenses during the year which pertains to short-term leases / low value assets (Refer Note 33 C)

(₹ in lakhs)

Particulars	As at 31 st March, 2024	As at 31 st March, 2023
The Balance sheet discloses the following amounts relating to leases:		
Right-of-use assets		
Leasehold Land	322.30	327.58
Buildings	66338.01	34247.75
	66660.31	34575.33
Lease Liabilities		
Current	10382.48	8030.83
Non Current	60861.29	30255.27
	71243.77	38286.10

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Particulars	(₹ in lakhs)	
	Year ended 31 st March 2024	Year ended 31 st March 2023
Amounts recognised in statement of profit and loss:		
Depreciation charged on Right of Use Assets		
Leasehold Land	5.28	5.28
Buildings	11626.65	7969.85
	11631.93	7975.13
Interest Expense included in Finance Cost	4898.74	2656.86
Total cash outflow for leases during financial year (excluding short term leases and including interest)	(14558.69)	(10582.95)
Additions to the right of use assets during the current financial year	44730.78	22976.29

The table below provides details regarding lease rentals payable (minimum lease payments) under these non-cancellable leases are as follows:

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Less than 5 year	63597.51	37610.00
More than 5 year	31934.24	16483.30
Total	95531.75	54093.30

Note 41: Post retirement benefit plans

Defined Benefits Plan

(i) Gratuity

The Company provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service. The gratuity plan is a funded plan and the Company makes contributions to recognised funds in India.

(ii) Pension Benefits

The Company operates defined benefit pension plans which provide benefits to some of its employees in the form of a guaranteed level of pension payable for certain years after retirement. The level of benefits provided depends on members' length of service and their salary in the final years leading up to retirement.

(iii) Provident fund

In case of certain employees, the Provident Fund contribution is made to a trust administered by the Company. In terms of the guidance note issued by the institute of Actuaries of India, the actuary has provided a valuation of Provident Fund liability based on the assumptions listed above and determined that there is no shortfall as at 31 March, 2024.

(iv) As per Actuarial Valuation as on 31 March, 2024 and 31 March, 2023 amounts recognised in the financial statements in respect of Employee Benefit Schemes are as follows:

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

A. Amount recognised in the Balance Sheet

(₹ in lakhs)

Particulars	As at	
	31 st March, 2024	31 st March, 2023
Gratuity:		
Present value of plan liabilities	15394.78	14363.45
Fair value of plan assets	14973.73	13457.97
Deficit/(Surplus) of funded plans	421.05	905.48
Unfunded plans	-	-
Net plan liability/ (Asset)	421.05	905.48
Provident Fund		
Present value of plan liabilities	30936.94	28185.02
Fair value of plan assets	33330.38	30578.68
Deficit/(Surplus) of funded plans	(2393.44)	(2393.66)
Unfunded plans	-	-
Net plan liability/ (Asset)*	-	-
Pension:		
Present value of plan liabilities	32.58	29.74
Fair value of plan assets	-	-
Net plan liability/ (Asset)	32.58	29.74

* Surplus of assets over liabilities has not been recognised on the basis that future economic benefits are not available to the Company in the form of a reduction in future contributions or cash refunds.

B. Movements in plan assets and plan liabilities

(₹ in lakhs)

Gratuity:	Year ended 31 st March 2024			Year ended 31 st March 2023		
	Plan Assets	Plan liabilities	Net	Plan Assets	Plan liabilities	Net
As at 1st April	13457.97	14363.45	905.48	11663.95	13187.80	1523.85
Current service cost		757.12	757.12	-	724.57	724.57
Return on plan assets excluding actual return on plan assets	362.41		(362.41)	(103.86)	-	103.86
Actual return on plan asset	1005.31		(1005.31)	842.92	-	(842.92)
Interest cost		1072.95	1072.95	-	953.95	953.95
Actuarial (gain)/loss arising from changes in demographic assumptions			-	-	(26.87)	(26.87)
Actuarial (gain)/loss arising from changes in financial assumptions		287.47	287.47	-	(530.76)	(530.76)
Actuarial (gain)/loss arising from experience adjustments		(263.87)	(263.87)	-	630.07	630.07
Employer contributions	905.48	(65.10)	(970.58)	1527.70	(102.57)	(1630.27)
Benefit payments	(757.44)	(757.24)	0.20	(472.74)	(472.74)	-
As at 31st March	14973.73	15394.78	421.05	13457.97	14363.45	905.48

(₹ in lakhs)

Provident Fund	Year ended 31 st March 2024			Year ended 31 st March 2023		
	Plan Assets	Plan liabilities	Net	Plan Assets	Plan liabilities	Net
As at 1st April	30578.68	28185.02	(2393.66)	26655.61	24268.33	(2387.28)
Opening Balance adjustment	-	(22.48)	(22.48)	-	(0.66)	(0.66)
Current service cost	-	1143.83	1143.83	-	898.79	898.79
Employee contributions	1994.19	1994.19	-	1666.29	1666.29	-
Return on plan assets excluding actual return on plan assets	(22.70)		22.70	5.72	-	(5.72)
Actual return on plan asset	2182.65		(2182.65)	1955.92	-	(1955.92)
Interest cost		2182.65	2182.65	-	1955.92	1955.92

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

Provident Fund	Year ended 31 st March 2024			Year ended 31 st March 2023		
	Plan Assets	Plan liabilities	Net	Plan Assets	Plan liabilities	Net
Employer contributions	1143.83		(1143.83)	898.79	-	(898.79)
Benefit payments	(4054.72)	(4054.72)	-	(1877.48)	(1877.48)	-
Liability Assumed on Acquisition / (Settled on Divestiture)	2459.29	2459.29	-	2465.50	2465.50	-
Assets Acquired on Acquisition/ (Distributed on Divestiture)	(950.84)	(950.84)	-	(1191.67)	(1191.67)	-
As at 31st March	33330.38	30936.94	(2393.44)	30578.68	28185.02	(2393.66)

(₹ in lakhs)

Pension:	Year ended 31 st March 2024			Year ended 31 st March 2023		
	Plan Assets	Plan liabilities	Net	Plan Assets	Plan liabilities	Net
As at 1st April	-	29.74	29.74	-	35.92	35.92
Current service cost	-	1.54	1.54	-	1.72	1.72
Interest cost	-	2.24	2.24	-	2.60	2.60
Actuarial (gain)/loss arising from changes in demographic assumptions	-		-	-	(1.55)	(1.55)
Actuarial (gain)/loss arising from changes in financial assumptions	-	0.73	0.73	-	(1.88)	(1.88)
Actuarial (gain)/loss arising from experience adjustments	-	(1.67)	(1.67)	-	(7.07)	(7.07)
As at 31st March	-	32.58	32.58	-	29.74	29.74

The liabilities are split between different categories of plan participants as follows:

(₹ in lakhs)

Defined Benefit obligations and employer contributions	Gratuity		Provident Fund		Pension Fund	
	2024	2023	2024	2023	2024	2023
Active members	6678	6697	2598	2477	28	28

- deferred members - NIL (2022-23: NIL)
- retired members - NIL (2022-23: NIL)

The weighted average duration of the defined benefit plans is 9 years (2022-23 : 9 Years) for gratuity.

The Company expects to contribute around ₹1244.96 lakhs to the funded plans in financial year 2023-24 (2022-23 : ₹ 1631.53 lakhs) for gratuity.

C. Amount recognised in the Statement of Profit and Loss as Employee Benefit Expenses

(₹ in lakhs)

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Gratuity:		
Current service cost	757.12	724.57
Finance cost/(income)	67.64	110.53
Net impact on the Profit before tax	824.76	835.10
Remeasurement of the net defined benefit liability:		
Return on plan assets excluding actuarial return on plan assets	(362.41)	103.86
Actuarial gains/(losses) arising from changes in demographic	-	(26.87)
Actuarial gains/(losses) arising from changes in financial assumption	287.47	(530.76)
Experience gains/(losses) arising on experience adjustments	(263.87)	630.07
Net Gain / (Loss) recognised in the Other Comprehensive Income before tax	(338.81)	176.30

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Provident Fund		
Current service cost	1143.83	898.79
Amount recognised in the Statement of Profit and loss	1143.83	898.79
Employee Benefit Expenses:		
Current service cost	1.54	1.72
Finance cost/(income)	2.24	2.60
Amount recognised in the Statement of Profit and Loss	3.78	4.32
Remeasurement of the net defined benefit liability:		
Actuarial gains/(losses) arising from changes in demographic	-	(1.55)
Actuarial gains/(losses) arising from changes in financial assumption	0.73	(1.88)
Experience gains/(losses) arising on experience adjustments	(1.67)	(7.07)
Amount recognised in the Other Comprehensive Income	(0.94)	(10.50)

D. Assets

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Gratuity:		
Unquoted		
Government Debt Instruments	63.99	59.21
Insurer managed funds	14909.94	13398.76
Total	14973.93	13457.97
Provident Fund		
Quoted		
Government Debt Instruments	18984.45	17988.03
Other Debt Instruments	13587.25	12024.11
Quoted		
Unquoted	758.68	566.55
Total (A)	33330.38	30578.69

E. Assumptions

With the objective of presenting the plan assets and plan liabilities of the defined benefits plans and post retirement pension benefits at their fair value on the balance sheet, assumptions under Ind AS 19 are set by reference to market conditions at the valuation date

The significant actuarial assumptions were as follows:

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Gratuity:		
Financial Assumptions		
i. Discount rate	7.21%	7.47%
ii. Salary Escalation Rate #	7.00%	6.50-7.00%
Demographic Assumptions	Published rates under the Indian Assured Lives Mortality (2012-14) Urban	Published rates under the Indian Assured Lives Mortality (2012-14) Urban
Provident Fund		
Financial Assumptions		
Discount rate	7.21%	7.47%
Guaranteed Rate of Return (p.a)	8.25%	8.15%
Financial Assumptions		
i. Discount rate	7.23%	7.52%
ii. Salary Escalation Rate #	7.00%	6.50-7.00%

takes into account the inflation, seniority, promotions and other relevant factors.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

F. Sensitivity

The sensitivity of the defined benefit obligation to changes in the weighted key assumptions are:

Gratuity:	As at 31 st March, 2024			As at 31 st March, 2023		
	Change in assumption	Increase in assumption	Decrease in assumption	Change in assumption	Increase in assumption	Decrease in assumption
	Discount rate	50 bps	(544.50)	580.76	50 bps	(516.16)
Salary Escalation Rate	50 bps	549.27	(521.78)	50 bps	532.05	(506.57)

(₹ in lakhs)

The sensitivity analyses above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in the key assumption while holding all other assumptions constant. When calculating the sensitivity to the assumption, the method (Projected Unit Credit Method) used to calculate the liability recognised in the balance sheet has been applied. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared with the previous period.

G. The defined benefit obligations shall mature after year end 31st March, 2024 as follows:

Gratuity:	As at	As at
	31 st March, 2024	31 st March, 2023
1 st Year	1149.02	1089.87
2 nd Year	871.44	729.34
3 rd Year	1136.06	1075.67
4 th Year	1450.98	1129.70
5 th Year	1542.66	1389.57
Thereafter	23507.16	23247.89

(₹ in lakhs)

Pension:	As at	As at
	31 st March, 2024	31 st March, 2023
1 st Year	2.36	-
2 nd Year	5.68	2.30
3 rd Year	3.41	5.66
4 th Year	1.07	3.45
5 th Year	1.13	1.09
Thereafter	52.13	53.44

(₹ in lakhs)

Risk Exposure - Asset Volatility

The plan liabilities are calculated using a discount rate set with reference to bond yields; if plan assets underperform this yield, this will create a deficit. Most of the plan asset investments is in fixed income securities with high grades and in government securities. These are subject to interest rate risk and the fund manages interest rate risk derivatives to minimize risk to an acceptable level. A portion of the funds are invested in equity securities and in alternative investments which have low correlation with equity securities. The equity securities are expected to earn a return in excess of the discount rate and contribute to the plan deficit.

(v) Leave obligations

The leave obligations cover the Company's liability for sick and earned leave.

The amount of the provision of ₹ 4119.37 lakhs (31 March 2023 – ₹ 3501.58lakhs) is presented as current, since the Company does not have an unconditional right to defer settlement for any of these obligations

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(vi) Defined contribution plans

The Company also has certain defined contribution plans such as provident fund and super annuation plan for benefits of employees. Contributions are made to provident fund in India for employees at the rate of 12% of basic salary as per regulations. The contributions are made to registered provident fund administered by the Government. The obligation of the Company is limited to the amount contributed and it has no further contractual nor any constructive obligation. The expense recognised during the period towards defined contribution plan is ₹ 1,815.70 lakhs (31 March 2023 - ₹ 1,743.42 lakhs).

42 In accordance with Accounting Standard Ind As 108 'Operating Segment', segment information has been disclosed in the consolidated financial statements of Raymond Limited, and therefore, no separate disclosure on segment information is given in these financial statements.

Note 43: Related party disclosures as per IND AS 24

	Country of incorporation	Ownership interest	
		31 st March 2024	31 st March 2023
1. Relationships :			
(a) Subsidiary Companies :			
Pashmina Holdings Limited	India	100	100
Everblue Apparel Limited	India	100	100
Jaykayorg S A	Switzerland	100	100
Raymond (Europe) Limited	England	100	100
JK Files & Engineering Limited	India	100	100
Ultrashore Realty Limited (Erstwhile Colorplus Realty Limited) (Upto 29 March 2024)	India	-	100
Silver Spark Apparel Limited	India	100	100
Celebrations Apparel Limited	India	100	100
Ring Plus Aqua Limited	India	89.07	89.07
Raymond Woollen Outerwear Limited	India	99.54	99.54
R & A Logistics Inc.	USA	100	100
Scissors Engineering Products Limited	India	100	100
JK Talabot Limited	India	90	90
Ten X Realty Limited	India	100	100
Raymond Apparel Limited (Upto 28 March, 2024)	India	-	100
Raymond Luxury Cottons Limited	India	100	75.69
Silver Spark Middle East (FZE)	Dubai	100	100
Silver Spark Apparel Ethiopia PLC	Ethiopia	100	100
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	India	100	100
Rayzone Property Services Limited (w.e.f. 11 November 2022)	India	100	100
Raymond Lifestyle (Bangladesh) Private Limited	Bangladesh	100	100
JKFEL Tools & Technologies Limited (w.e.f. 22 January, 2024)	India	100	-
Raymond America Apparel Inc. (Subsidiary of Silver Spark Apparel Limited w.e.f. 25 April, 2023)	USA	100	-
Ten X Realty East Limited (w.e.f. 20 December, 2023)	India	100	-
Ten X Realty West Limited (w.e.f. 03 January, 2024)	India	100	-
(b) Joint Ventures and Jointly Controlled Entities			
Raymond UCO Denim Private Limited and its subsidiaries/ associates			
Raymond UCO Denim Private Limited	India	50	50
UCO Testatura S.r.l. - Associate of Ray UCO	Romania	25	25
UCO Raymond Denim Holding N.V. - Subsidiary of Ray UCO	Belgium	50	50
New Mumbai Realty LLP (w.e.f. 12 July, 2023)	India	50	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	Country of incorporation	Ownership interest	
		31 st March 2024	31 st March 2023
(c) Associates:			
J.K. Investo Trade (India) Limited	India	47.66	47.66
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	India	47.66	47.66
P. T. Jaykay Files Indonesia	Indonesia	39.20	39.2
J.K. Helene Curtis Limited	India	47.66	47.66
Radha Krshna Films Limited	India	25.38	25.38
Ray Global Trading Limited	India	47.66	47.66
Ray Global Enterprise Limited	India	47.66	47.66
Ray Global Products Limited	India	47.66	47.66
(d) Other Significant influences (with whom transactions have taken place)			
J.K. Investors (Bombay) Limited	India		
Singhania Education Services Limited	India		
Singhania Education Limited(Formerly known as Jeke Products Limited)	India		
Body Basic Health Care Pvt. Ltd	India		
(e) Key Management Personnel (with whom transactions have taken place):			
Mr. Gautam Hari Singhania	Chairman and Managing Director		
(f) Relatives of Key Management Personnel (with whom transactions have taken place):			
Dr. Vijaypat Singhania	Father of Shri Gautam Hari Singhania		
Mrs. Nawaz Gautam Singhania	Non Executive Director		
(g) Non executive directors/ Independent directors and enterprises over which they are able to exercise significant influence (with whom transactions have taken place):			
Mr. Shantilal Pokharna	Non Executive Director		
Mr. Shiv Surinder Kumar (Upto 14 February, 2024)	Independent Director		
Mrs. Mukeeta Jhaveri	Independent Director		
Mr. Dinesh Kumar Lal	Independent Director		
Mr. Ashish Kapadia	Independent Director		
Mr. Kummamuri Narasimha Murthy [w.e.f. 21 April, 2023]	Independent Director		
(h) Trust			
Raymond Limited Employees Provident Fund			
Raymond Limited Employees Gratuity Fund			
Raymond Limited ESOP Trust			

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

2 Transactions carried out and outstanding positions with related parties referred in 1 above, in ordinary course of business :

(₹ in lakhs)

Nature of transactions	Related Parties							
	Referred in 1(a) above	Referred in 1(b) above	Referred in 1(c) above	Referred in 1(d) above	Referred in 1(e) above	Referred in 1(f) above	Referred in 1(g) above	Referred in 1(h) above
Purchases								
Goods and Materials (net)	5996.02	16.25	163.20	43655.91	-	-	-	-
	(2970.93)	(71.89)	(121.33)	(46732.08)	(-)	(-)	(-)	(-)
Property plant and equipment	-	-	-	-	-	-	-	-
	(2.55)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
DEPB Certificates	304.32	-	-	-	-	-	-	-
	(380.66)	(94.58)	(45.18)	(-)	(-)	(-)	(-)	(-)
Sales								
Goods, Materials and Services (net)	21177.85	-	6.68	-	-	-	-	-
	(19761.26)	(-)	(5.71)	(-)	(-)	(-)	(-)	(-)
Expenses								
Rent and other service charges	42.96	-	-	-	-	108.90	-	-
	(32.22)	(-)	(-)	(-)	(-)	(105.26)	(-)	(-)
Property Management Service	348.01	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Job work charges	758.61	-	-	1418.53	-	-	-	-
	(611.76)	(-)	(-)	(1514.29)	(-)	(-)	(-)	(-)
Commission to selling agent	1115.76	-	-	993.88	-	-	-	-
	(1000.42)	(-)	(-)	(1026.23)	(-)	(-)	(-)	(-)
Employee benefits expense #	-	-	-	-	1984.27	-	-	-
	(-)	(-)	(-)	(-)	(1621.48)	(-)	(-)	(-)
Deputation of staff	247.26	-	-	-	-	-	-	-
	(197.15)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Interest paid	-	-	12346.63	37.62	-	-	-	-
	(-)	(-)	(-)	(40.36)	(-)	(-)	(-)	(-)
Directors' Fees and Commission	-	-	-	-	9.00	50.00	283.67	-
	(-)	(-)	(-)	(-)	(5.00)	(31.50)	(144.50)	(-)
Other Reimbursements	1269.84	-	-	24.00	-	-	-	-
	(1800.52)	(-)	(-)	(24.00)	(-)	(-)	(-)	(-)
Provision for diminution in the value of investments(Refer Note 5 (ii) and 5(iv))	-	2900.00	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

Nature of transactions	Related Parties							
	Referred in 1(a) above	Referred in 1(b) above	Referred in 1(c) above	Referred in 1(d) above	Referred in 1(e) above	Referred in 1(f) above	Referred in 1(g) above	Referred in 1(h) above
Paid to Trust - Employees Provident Fund Contribution	-	-	-	-	-	-	-	1143.83
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(898.79)
Paid to Trust- Employees Gratuity Fund Contribution	-	-	-	-	-	-	-	905.48
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(1527.70)
Income								
Rent and other service charges	354.78	13.76	2.35	48.00	-	-	-	-
	(354.79)	(20.64)	(28.22)	(48.00)	(-)	(-)	(-)	(-)
Corporate Facility	2526.77	-	25.00	-	-	-	-	-
	(2510.00)	(-)	(304.00)	(-)	(-)	(-)	(-)	(-)
Royalty	-	-	-	-	-	-	-	-
	(-)	(-)	(5.49)	(-)	(-)	(-)	(-)	(-)
Interest	2262.17	292.73	-	-	-	-	-	-
	(1104.61)	(295.46)	(-)	(-)	(-)	(-)	(-)	(-)
Other Receipts								
Deputation of staff	88.71	158.47	-	95.82	-	-	-	-
	(-)	(167.08)	(-)	(55.30)	(-)	(-)	(-)	(-)
Other reimbursements	933.27	178.14	87.44	293.74	-	-	-	-
	(619.10)	(121.35)	(225.20)	(168.32)	(-)	(-)	(-)	(-)
Finance								
Non Convertible Debentures issued	-	-	170000.00	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Loans and Advances given	57228.77	-	-	-	-	-	-	-
	(20757.00)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Loans and Advances repaid	6693.52	-	-	-	-	-	-	-
	(18387.00)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Deposits								
Security deposit received/ adjustment	21.48	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)
Security deposit Paid	-	1.00	-	300.00	-	-	-	-
	(21.48)	(-)	(-)	(-)	(-)	(-)	(-)	(-)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

Nature of transactions	Related Parties							
	Referred in 1(a) above	Referred in 1(b) above	Referred in 1(c) above	Referred in 1(d) above	Referred in 1(e) above	Referred in 1(f) above	Referred in 1(g) above	Referred in 1(h) above
Investments / Share Capital								
Investment made/ Deemed equity investments (Refer Note 5 a (ii) & 5 (vii))	10353.23	-	-	-	-	-	-	-
	(-)	(2500.00)	(-)	(-)	(-)	(-)	(-)	(-)
Proceeds from sale of equity Shares (Refer note Note 5 (iv))	126.00	-	-	-	-	-	-	-
	(-)	(-)	(-)	(-)	(-)	(-)	(-)	(-)

(₹ in lakhs)

	As at 31 st March, 2024	As at 31 st March, 2023
Outstandings		
Guarantees given to bank		
Subsidiaries		
Beginning of the year	14995.57	13882.71
Addition/Adjustment during the year	92.05	1112.86
Withdrawn	9866.02	-
End of the year	5221.60	14995.57
Payable (Trade Payables and Other Liabilities)		
Subsidiaries	4270.02	2600.84
Joint Ventures	2.48	0.34
Associates	256.18	72.10
Other significant influences	9767.40	7658.15
Key Management personnel	859.20	630.98
Relatives of key managerial personnel	40.00	25.00
Independent Directors	196.67	100.00
End of the year	15391.95	11087.41
Trade Receivable		
Subsidiaries	20584.12	19583.38
Joint Ventures	-	-
Associates	-	6.40
Other significant influences	-	-
End of the year	20584.12	19589.78
Security Deposit Payable		
Joint Ventures		
Beginning of the year	1.00	1.00
Received during the year	-	-
Paid during the year	1.00	-
End of the year	-	1.00

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Other significant influences		
Beginning of the year	500.84	460.48
Received during the year	-	-
Interest charged during the year	35.00	40.36
Paid during the year	300.00	-
End of the year	235.84	500.84
Loans and advance /ICD		
Subsidiaries and Joint Ventures		
Non current	45307.77	2150.00
Current	14997.48	7620.00
Beginning of the year	9770.00	7400.00
Loans advanced	57228.77	20757.00
Interest charged during the year	2554.90	1400.07
Loan repayments received	6693.52	18387.00
Conversion of loan into Deemed equity investment	-	-
Interest Received during the year	2554.90	1400.07
End of the year	60305.25	9770.00
Associates		
Beginning of the year	-	-
Non Convertible Debentures taken	170000.00	-
Interest charged during the year	12346.63	-
NCD Repaid during the year	-	-
Interest Paid during the year	12346.63	-
End of the year	170000.00	-
Interest on ICD/Loans Receivable		
Subsidiaries	1468.07	286.69
Joint Ventures	65.21	65.60
End of the year	1533.28	352.29
Interest on NCD Payable		
Associates	5127.88	-
Other Receivable		
Subsidiaries	2433.82	2862.38
Joint Ventures	912.85	866.06
Associates	139.50	130.95
Other significant influence	645.66	140.92
End of the year	4131.83	4000.31
Property Deposit Receivable		
Subsidiaries		
Beginning of the year	21.48	192.92
Paid during the year	-	21.48
Received during the year	21.48	192.92
End of the year	-	21.48
Joint Ventures		
Beginning of the year	1.00	1.00
Paid during the year	-	-
Interest charged during the year	-	-
Received during the year	-	-
End of the year	1.00	1.00

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Relatives of Directors		
Beginning of the year	24.75	24.75
Paid during the year	-	-
Received/adjustment during the year	-	-
End of the year	24.75	24.75

Previous years figures are in brackets

Also refer notes 2A(iv), 5(i), 5(ii), 5(iv) and 5(vi)

Notes :

- The Company has agreed with the lenders (Banks) of some of the subsidiaries/Joint Ventures for not disposing off Company's investments in such Subsidiaries/Joint Ventures without their prior consent.
- Equity (or equity like) investments by the Company and equity (or equity like) infusion into the Company are not considered for disclosure under closing balances as these are not considered "outstanding" exposure. Refer note 5 and 17A & 17B for the same.

3) Loans to Subsidiaries and Joint venture:

Loans to the Subsidiaries and joint venture have been given for acquisition of assets and augmenting working capital and have been utilised for the same.

Guarantees given:

Guarantees provided to the lenders of the subsidiaries are for availing term loans and working capital facilities from the lender banks.

Commitment given:

Refer Note 39(iii) for commitment given to Joint venture

- All the material transactions stated above with related parties are on arm's length basis.

Key Management Personnel (Executive Director's) compensation

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
a) Short- term employee benefits	1812.73	1467.68
b) Post- employment benefits	171.54	153.80
c) Sitting fees	9.00	5.00
Total compensation *	1993.27	1626.48

* This aforesaid amount does not include amount in respect of gratuity and leave entitlement (both of which are determined actuarially) as the same is not determinable.

3 Disclosure in respect of material transactions with related parties during the year. (included in 2 above).

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Purchases		
Goods and Materials		
Raymond Luxury Cottons Limited	3265.64	2785.91
Silver Spark Apparel Limited	2730.38	185.02
J.K. Investors (Bombay) Limited	43655.91	46684.08

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
		(₹ in lakhs)
Property plant and equipment		
Raymond Luxury Cottons Limited	-	2.55
DEPB Certificates		
Silver Spark Apparel Limited	304.32	380.66
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	-	45.18
Raymond UCO Denim Private Limited	-	94.58
Sales		
Goods, Materials and Services		
Silver Spark Apparel Limited	9471.56	12747.63
Silver Spark Middle East (FZE)	3879.19	5752.88
Raymond Luxury Cottons Limited	7317.96	705.86
Finance		
Loans and Advances given		
Raymond Luxury Cottons Limited	10000.00	14887.00
JK Files & Engineering Limited (includes Ind AS impact of ₹ 766.20 lakhs)	23266.20	-
Raymond UCO Denim Private Limited	-	-
Ten X Realty Limited (includes Ind AS impact of ₹ 6381.57 lakhs)	23962.57	4150.00
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	-	1720.00
Loans and advances repaid		
Raymond Luxury Cottons Limited	-	18387.00
Ten X Realty Limited	5093.86	-
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	1599.66	
Expenses		
Rent and other service charges		
Raymond Apparel Limited	42.96	32.22
Dr. Vijaypat Singhania (Reimbursement)	108.90	105.26
Property Management Service		
Rayzone Property Services Limited	348.01	-
Other Reimbursement		
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	1184.30	1640.41
Silver Spark Apparel Limited	85.12	160.11
Job work charges		
Silver Spark Apparel Limited	758.61	611.76
J.K. Investors (Bombay) Limited	1418.53	1514.29
Commission to selling agent		
Raymond (Europe) Limited	1115.76	1000.42
J.K. Investors (Bombay) Limited	993.88	1026.23
Remuneration (including commission)		
Shri Gautam Hari Singhania #	1984.27	1621.48
Deputation of staff		
Raymond Luxury Cottons Limited	247.26	197.15
Interest Paid		
J.K. Investors (Bombay) Limited	37.62	39.11
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	12346.63	-
Director Sitting Fees to Executive Directors (excluding taxes)		
Mr. Gautam Hari Singhania	9.00	5.00

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
		(₹ in lakhs)
Director Sitting Fees and Commission to Non Executive Directors and Independent directors		
Mr. Shiv Surinder Kumar	46.67	34.00
Mrs. Mukeeta Jhaveri	56.00	31.50
Mr. Dinesh Kumar Lal	60.50	39.00
Mr. Ashish Kapadia	60.50	40.00
Mrs. Nawaz Gautam Singhania	50.00	31.50
Mr. Kummamuri Narasimha Murthy	60.00	-
Paid to Trust		
Raymond Limited Employees Provident Fund	1143.83	898.79
Raymond Limited Employees Gratuity Fund	905.48	1527.70
Income		
Rent and other service charges		
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	145.42	145.42
Silver Spark Apparel Limited	180.00	180.00
Corporate Facility		
Everblue Apparel Ltd.	117.00	117.00
Silver Spark Apparel Limited	788.00	841.00
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	446.67	495.00
Raymond Luxury Cottons Limited	786.00	705.00
Ring Plus Aqua Limited	389.10	352.00
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	25.00	304.00
Royalty		
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	-	5.49
Interest received		
Everblue Apparel Limited	147.40	147.00
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	117.95	-
Raymond UCO Denim Private Limited	292.73	295.46
Raymond Luxury Cottons Limited	806.30	639.08
Ten X Realty Limited	1089.44	227.80
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	101.08	90.73
Other Receipts		
Deputation of staff		
Rayzone Property Services Limited (w.e.f. 11 November 2022)	88.71	-
Raymond UCO Denim Private Limited	158.47	167.08
J.K. Investors (Bombay) Limited	95.82	55.30
Other Reimbursement		
Silver Spark Apparel Limited	361.53	183.25
Ring Plus Aqua Limited	88.80	68.14
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	238.53	184.18
Raymond Luxury Cottons Limited	190.45	135.65
Raymond UCO Denim Private Limited	178.14	121.35
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	87.44	225.20
J K Investors (Bombay) Limited	259.08	153.18
Investment made/Deemed equity investment		
Raymond UCO Denim Private Limited	-	2500.00
Ten X Realty Ltd. (0.01% Preference shares of ₹12500 lakhs)(refer note 5(vii))	6118.43	-
JKFEL Tools & Technologies Limited	1.00	-
JK Files & Engineering Limited (0.01% Preference shares of ₹12500 lakhs)(refer note 5(vii))	4233.80	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	Year ended 31 st March, 2024	Year ended 31 st March, 2023
(₹ in lakhs)		
Proceeds from Redemption of Preference Shares/sale of equity Shares		
Raymond Apparel Limited	125.00	-
Ultrashore Realty Limited (Erstwhile Colorplus Realty Limited)(Till Mar 292024)	1.00	-
Security deposit received		
Raymond Apparel Ltd.	21.48	-
Security deposit Paid		
Raymond Apparel Ltd.	-	21.48
Raymond UCO Denim Private Limited	1.00	-
J.K. Investors (Bombay) Limited	300.00	-

	As at 31 st March, 2024	As at 31 st March, 2023
(₹ in lakhs)		
Outstandings		
Guarantees given to bank on behalf of		
Raymond (Europe) Limited	1052.90	1018.70
Silver Spark Middle East (FZE)	4168.70	13976.87
Payable		
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	337.59	837.00
Raymond Luxury Cottons Limited	1189.51	438.56
J.K. Investors (Bombay) Limited	9708.65	7599.35
Raymond (Europe) Limited	797.17	624.40
Silver Spark Apparel Limited	1945.75	700.88
Singhania Education Services Ltd.	56.60	56.64
Raymond UCO Denim Private Limited	2.48	0.34
Raymond Lifestyle Limited (Formerly known Raymond Consumer Care Limited)	256.18	72.10
Body Basic Health Care Pvt.Limited	2.16	2.16
Receivable		
Silver Spark Apparel Limited	8829.65	11584.27
Silver Spark Middle East (FZE)	4614.33	6592.42
R.A.Logistic Inc.	92.80	421.63
Raymond Luxury Cottons Ltd.	7078.30	847.90
Interest on ICD/Loans Receivable		
Raymond UCO Denim Private Limited	65.21	65.60
Ten X Realty Ltd.	606.67	205.03
Raymond Luxury Cottons Ltd.	725.67	-
Everblue Apparel Limited	132.66	-
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	3.07	81.66
Interest on NCD Payable		
Raymond Care Limited	5127.88	-
Other Receivable		
Raymond UCO Denim Private Limited	912.85	866.06
Raymond Apparel Ltd.	-	148.67
JK Talabot Ltd.	4.44	1.01
Raymond Luxury Cottons Ltd.	154.27	241.86
Singhania Education Services Ltd.	61.36	9.66
Ring Plus Aqua Limited	126.85	73.93
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	110.49	186.48

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
JK Investors (Bombay) Limited	584.31	131.26
Raymond Care Limited (Erstwhile Ray Universal Trading Limited)	139.50	130.95
Everblue Apparel Limited	482.51	424.61
Silver Spark Apparel Limited	1555.27	1785.82
Inter Corporate Deposit/Loans		
JK Files & Engineering Limited (Erstwhile JK Files (India) Limited)	23266.20	-
Raymond Luxury Cottons Limited	10000.00	-
Ten X Realty Limited	23018.71	4150.00
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	120.34	1720.00
Non Convertible Debentures placed		
Raymond Care Limited	170000.00	-
Property Deposits Receivable		
Raymond Apparel Limited	-	21.48
Raymond UCO Denim Private Limited	1.00	1.00
Dr. Vijaypat Singhania	24.75	24.75
Property Deposits Payable		
Raymond UCO Denim Private Limited	-	1.00
Loans & Advances/Receivable		
Everblue Apparel Limited	1400.00	1400.00
Raymond UCO Denim Private Limited	2500.00	2500.00
Security Deposit Payable		
J.K. Investors (Bombay) Limited	232.84	497.84
Singhania Education Services Limited	3.00	3.00

Loans and advances in the nature of loans given

	(₹ in lakhs)			
	Amount outstanding as at 31 st March, 2024	Maximum balance during the year 31 st March, 2024	Shares held by Loanee in the Company	
			No. of Shares outstanding at the year-end	Maximum No. of Shares held during the year
(i) Subsidiaries:				
Everblue Apparel Limited	1400.00	1400.00	-	-
	(1400.00)	(1400.00)	(-)	(-)
Raymond Luxury Cottons Limited	10000.00	10000.00	-	-
	(-)	(13887.00)	(-)	(-)
JK Files & Engineering Limited* (refer note 5 (viii))	23266.20	23266.20		
	(-)	(-)	(-)	(-)
Ten X Realty Limited* (refer note 5 (viii))	23018.71	23018.71	-	-
	(4150.00)	(4150.00)	(-)	(-)
Raymond Realty Limited (Erstwhile Raymond Lifestyle Limited)	120.34	1720.00	-	-
	(1720.00)	(1720.00)	(-)	(-)
(ii) Joint Ventures				
Raymond Uco Denim Private Limited	2500.00	2500.00	-	-
	(2500.00)	(2500.00)	(-)	(-)

(Figures in bracket relate to previous year)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Note 44: Fair Value measurement

Financial Instrument by category and hierarchy

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair values:

1. Fair value of cash and short-term deposits, trade and other short term receivables, trade payables, other current liabilities, short term loans from banks and other financial institutions approximate their carrying amounts largely due to short term maturities of these instruments.
2. Financial instruments with fixed and variable interest rates are evaluated by the Company based on parameters such as interest rates and individual credit worthiness of the counterparty. Based on this evaluation, allowances are taken to account for expected losses of these receivables. Accordingly, fair value of such instruments is not materially different from their carrying amounts.

The fair values for loans, security deposits and investment in preference shares were calculated based on cash flows discounted using a current lending rate. They are classified as level 3 fair values in the fair value hierarchy due to the inclusion of unobservable inputs including counter party credit risk.

The fair values of non-current borrowings are based on discounted cash flows using a current borrowing rate. They are classified as level 3 fair values in the fair value hierarchy due to the use of unobservable inputs, including own credit risk.

For financial assets and liabilities that are measured at fair value, the carrying amounts are equal to the fair values.

The Company uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: other techniques for which all inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly.

Level 3: techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data.

Notes to the Standalone Financial Statements for the year ended 31st March, 2024

Financial Assets and Liabilities as at 31 st March, 2024	Total Amount			Routed through Profit and Loss			Routed through OCI			Carried at amortised cost			
	Non Current	Current	Total	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Total
	₹ (in lakhs)												
Financial Assets													
Investments @													
- Equity instruments	16135.47	1462.04	17597.51	1462.04	-	6.03	1468.07	-	16129.44	-	-	-	16129.44
- Mutual funds	-	72441.74	72441.74	72441.74	-	-	72441.74	-	-	-	-	-	-
- Venture capital fund	6105.18	-	6105.18	-	-	6105.18	-	-	-	-	-	-	-
- Government Securities	0.06	-	0.06	-	-	-	-	-	-	-	0.06	-	0.06
- Debentures (Non-cumulative & Market Linked)	9928.22	14213.49	24141.71	-	-	-	-	-	-	-	24141.71	-	24141.71
- Commercial Paper	-	17342.22	17342.22	-	-	-	-	-	-	-	-	17342.22	17342.22
Other Assets	32168.93	105459.49	137628.42	73903.78	-	6111.21	80014.99	-	16129.44	-	24141.71	17342.22	41483.99
Security Deposit	7241.43	3037.01	10278.44	-	-	-	-	-	-	-	-	10278.44	10278.44
Loans and advances to Related Parties	45307.77	19129.31	64437.08	-	-	-	-	-	-	-	-	64437.08	64437.08
Other Financial Assets	5471.20	2173.22	7644.42	-	-	-	7644.42	-	-	-	-	7644.42	7644.42
Trade receivable	-	94025.24	94025.24	-	-	-	-	-	-	-	-	94025.24	94025.24
Cash and Cash equivalents	-	11596.86	11596.86	-	-	-	-	-	-	-	-	11596.86	11596.86
Other Bank Balance	-	33025.56	33025.56	-	-	-	-	-	-	-	-	33025.56	33025.56
Financial Liabilities	58020.40	162987.20	221007.60	-	-	-	-	-	-	-	-	221007.60	221007.60
Borrowings	205422.40	54830.16	260252.56	-	-	-	-	-	-	-	-	260252.56	260252.56
Lease liability	60861.29	10382.48	71243.77	-	-	-	-	-	-	-	-	71243.77	71243.77
Other Financial Liabilities	-	33192.65	33192.65	-	62.03	-	62.03	-	-	-	-	33130.61	33130.61
Trade Payables and other creditors	9946.26	158929.29	168875.55	-	-	-	-	-	-	-	-	168875.49	168875.55
	276229.95	257333.58	533564.53	-	62.03	-	62.03	-	-	-	-	533502.49	533502.49
Financial Assets and Liabilities as at 31st March, 2023													
Financial Assets													
Investments @													
- Equity instruments	11465.01	1878.54	13343.55	1878.54	-	6.03	1884.57	-	11458.98	-	-	-	11458.98
- Mutual funds	-	58953.29	58953.29	58953.29	-	-	58953.29	-	-	-	-	-	-
- Venture capital fund	2678.26	-	2678.26	-	-	2678.26	2678.26	-	-	-	-	-	-
- Government Securities	0.06	-	0.06	-	-	-	-	-	-	-	0.06	-	0.06
- Debentures (Non-cumulative & Market Linked)	17335.61	11578.34	28913.95	-	-	-	-	-	-	-	28913.95	-	28913.95
- Commercial Paper	-	4898.90	4898.90	-	-	-	-	-	-	-	-	4898.90	4898.90
Other Assets	31478.94	77909.07	108788.01	60831.83	-	2684.29	63516.12	-	11458.98	-	28913.95	4898.90	33812.91
Security Deposit	6629.95	817.44	7447.39	-	-	-	-	-	-	-	-	7447.39	7447.39
Loans and advances to Related Parties	2150.00	11708.39	13858.39	-	-	-	-	-	-	-	-	13858.39	13858.39
Other Financial Assets	824.87	1329.40	2154.27	-	19.88	-	19.88	-	-	-	-	2134.39	2134.39
Trade receivable	-	57956.86	57956.86	-	-	-	-	-	-	-	-	57956.86	57956.86
Cash and Cash equivalents	-	11193.04	11193.04	-	-	-	-	-	-	-	-	11193.04	11193.04
Other Bank Balance	-	14878.08	14878.08	-	-	-	-	-	-	-	-	14878.08	14878.08
Financial Liabilities	9604.82	97883.21	107488.03	-	19.88	-	19.88	-	-	-	-	107488.15	107488.15
Borrowings	90747.12	93889.42	184636.54	-	-	-	-	-	-	-	-	184636.54	184636.54
Lease liability	30255.27	8030.83	38286.10	-	-	-	-	-	-	-	-	38286.10	38286.10
Other Financial Liabilities	-	31681.47	31681.47	-	-	-	-	-	-	-	-	31681.47	31681.47
Trade Payables and other creditors	9946.26	133617.93	143564.19	-	-	-	-	-	-	-	-	143564.19	143564.19
	130948.65	267219.65	398168.30	-	-	-	-	-	-	-	-	398168.30	398168.30

All above amounts are net of provision for impairment.

Excludes Investments in Subsidiaries, Associates and Joint Venture

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Fair value of financial assets and liabilities measured at amortised cost-

	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	Carrying amount	Fair Value	Carrying amount	Fair Value
Financial Assets				
Investment Others	41483.99	41483.99	33812.91	33812.91
Security deposits	10278.43	10278.43	7447.39	7447.39
	51762.42	51762.42	41260.31	41260.31
Financial Liabilities				
Borrowings	260252.56	260252.56	184636.54	184636.54
Lease liabilities	71243.77	71243.77	38286.10	38286.10
	331496.33	331496.33	222922.64	222922.64

The carrying amounts of trade receivables, cash and cash equivalents, bank balances other than cash and cash equivalents, loans, other current financial assets, current borrowings, trade payables, other current financial liabilities are considered to be approximately equal to the fair value.

Fair value measurements using significant unobservable inputs (level 3)

The following table presents the changes in level 3 items for the periods ended 31st March, 2023 and 31st March, 2024:

	(₹ in lakhs)		
	Equity instruments	Venture capital fund*	Total
As at 1st April, 2022	6.03	783.51	789.54
Acquisitions	-	1796.44	1796.44
Disposal	-	-	-
Gain/(Losses) recognised in statement of profit or loss	-	98.31	98.31
As at 31st March, 2023	6.03	2678.26	2684.29
Acquisitions	-	3250.00	3250.00
Disposal	-	62.36	62.36
Gain/(Losses) recognised in statement of profit or loss	-	239.28	239.28
As at 31st March, 2024	6.03	6105.18	6111.21

*Company has invested in Nepean Long Term Opportunities Fund, JM Financial India Fund II and InCred Alternative Investments Fund and these funds have been further invested into various companies. Company has considered the fair value on the basis of the valuation report provided by venture capital fund.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Note 45: Financial Risk Management

Financial risk management objectives and policies

The Company's financial risk management is an integral part of how to plan and execute its business strategies. The Company's financial risk management policy is set by the Managing Board.

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and loans and borrowings.

The Company manages market risk through a treasury department, which evaluates and exercises independent control over the entire process of market risk management. The treasury department recommend risk management objectives and policies, which are approved by Senior Management and the Audit Committee. The activities of this department include management of cash resources, implementing hedging strategies for foreign currency exposures like foreign exchange forward contracts, borrowing strategies and ensuring compliance with market risk limits and policies.

Market Risk- Interest rate risk

Interest rate risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate because of changes in market interest rates. In order to optimize the Company's position with regards to interest income and interest expenses and to manage the interest rate risk, treasury performs a comprehensive corporate interest rate risk management by balancing the proportion of fixed rate and floating rate financial instruments in its total portfolio.

According to the Company, interest rate risk exposure is only for floating rate borrowings. For floating rate liabilities, the analysis is prepared assuming the amount of the liability outstanding at the end of the reporting period was outstanding for the whole year. A 50 basis point increase or decrease is used when reporting interest rate risk internally to key management personnel and represents management's assessment of the reasonably possible change in interest rates.

Exposure to interest rate risk

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Non-current borrowings	205422.40	90747.12
Current Borrowings	32995.90	56868.80
Current maturities of long-term debt	15880.14	34827.67
Total Borrowings (excluding interest accrued but not due)	254298.44	182443.59
Borrowings not carrying variable Rate of Interest	199972.34	54350.77
Borrowings carrying variable rate of interest	54326.10	128092.82
% of Borrowings out of above bearing variable rate of interest	21.36	70.21

Interest rate sensitivity

A change of 50 bps in interest rates would have following Impact on profit before tax

	(₹ in lakhs)	
	2023-2024	2022-2023
50 bps increase would decrease the profit before tax by	271.63	640.46
50 bps decrease would increase the profit before tax by	(271.63)	(640.46)

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Market Risk- Foreign currency risk.

The Company operates internationally and portion of the business is transacted in several currencies and consequently the Company is exposed to foreign exchange risk through its sales and services in overseas markets and purchases from overseas suppliers in various foreign currencies. Foreign currency exchange rate exposure is partly balanced by purchasing of goods, commodities and services in the respective currencies.

Derivative instruments and unhedged foreign currency exposure

(a) Derivative contracts outstanding

Particulars	Foreign currency In lakhs			
	As at 31 st March, 2024		As at 31 st March, 2023	
Forward contracts to sell EURO	EURO	3.00	EURO	8.05
Forward contracts to sell USD	USD	19.61	USD	22.91
Forward contracts to buy USD	USD	0.96	USD	-
Forward contracts to buy AUD	AUD	52.01	AUD	48.87

Derivative financial instruments such as foreign exchange forward contracts are used for hedging purposes and not as trading or speculative instruments.

(b) Particulars of unhedged foreign currency exposures as at the reporting date

As at 31st March 2024

Particulars	Foreign currency In lakhs								
	USD	EURO	GBP	RMB	BDT	CHF	AUD	JPY	AED
Trade Receivable	61.37	8.66	-	-	-	-	-	-	0.06
Trade payables	19.66	4.68	0.02	-	0.42	0.01	50.16	-	0.02
Cash and Bank balances	-	-	-	0.51	-	-	-	-	-

As at 31st March 2023

Particulars	Foreign currency In lakhs								
	USD	EURO	GBP	RMB	BDT	CHF	AUD	JPY	AED
Trade Receivable	80.05	7.21	-	-	-	-	-	-	0.03
Trade payables	5.53	2.67	-	-	0.02	0.02	67.90	5.40	-
Cash and Bank balances	-	-	-	0.04	-	-	-	-	-

(c) Foreign Currency Risk Sensitivity

A change of 5% in Foreign currency would have following Impact on profit before tax

Particulars	(₹ in lakhs)			
	2023-2024		2022-2023	
	5% Increase	5% decrease	5% Increase	5% decrease
USD	173.88	(173.88)	306.29	(306.29)
EURO	17.98	(17.98)	(4.01)	4.01
Others	(135.57)	135.57	(239.39)	239.39
Increase / (decrease) in profit or loss	56.28	(56.28)	62.89	(62.89)

Market Risk- Price Risk

(a) Exposure

The Company's exposure to equity securities price risk arises from investments held by the Company and classified in the balance sheet either at fair value through OCI or at fair value through profit and loss. To manage its price risk arising from investments in equity securities, the Company diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Company.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(b) Sensitivity

The table below summarizes the impact of increases/decreases of the BSE index on the Company's equity and Gain/Loss for the period. The analysis is based on the assumption that the index has increased by 5 % or decreased by 5 % with all other variables held constant, and that all the Company's equity instruments moved in line with the index.

Impact on Profit before tax

	(₹ in lakhs)	
	31 st March, 2024	31 st March, 2023
BSE Sensex 30- Increase 5%	31.58	197.42
BSE Sensex 30- Decrease 5%	(31.58)	(197.42)

Above referred sensitivity pertains to quoted equity investment (Refer Note 10(A)). Profit for the year would increase/ (decrease) as a result of gains/losses on equity securities as at fair value through profit or loss.

Credit risk

Credit risk arises from the possibility that the counter party may not be able to settle their obligations as agreed. To manage this, the Company periodically assesses financial reliability of customers and other counter parties, taking into account the financial condition, current economic trends, and analysis of historical bad debts and ageing of financial assets. Individual risk limits are set and periodically reviewed on the basis of such information.

The Company considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an ongoing basis through each reporting period. To assess whether there is a significant increase in credit risk the Company compares the risk of default occurring on asset as at the reporting date with the risk of default as at the date of initial recognition. It considers reasonable and supportive forwarding-looking information such as:

- i) Actual or expected significant adverse changes in business,
- ii) Actual or expected significant changes in the operating results of the counterparty,
- iii) Financial or economic conditions that are expected to cause a significant change to the counterparty's ability to meet its obligations,
- iv) Significant increase in credit risk on other financial instruments of the same counterparty,
- v) Significant changes in the value of the collateral supporting the obligation or in the quality of the third-party guarantees or credit enhancements.

Financial assets are written off when there is no reasonable expectation of recovery, such as a debtor failing to engage in a repayment plan with the Company. Where loans or receivables have been written off, the Company continues to engage in enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognized as income in the statement of profit and loss.

The Company measures the expected credit loss of trade receivables and loan from individual customers based on historical trend, industry practices and the business environment in which the entity operates. Loss rates are based on actual credit loss experience and past trends. Based on the historical data, loss on collection of receivable is not material hence no additional provision considered.

	As at 31 st March, 2024	As at 31 st March, 2023
Less than 6 months	83844.18	50479.07
6 months- 1 year	8567.51	7061.08
1-2 years	2564.62	3772.67
2-3 years	3290.07	2412.42
More than 3 years	3637.30	1616.45
Total	101903.68	65341.69

Financial Assets are considered to be of good quality and there is no significant increase in credit risk.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Movement in provisions of doubtful trade receivable

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Opening provision	7384.83	2269.56
Add:- Additional provision made (including bad-debts) (Including exceptional item)	493.61	5141.58
Less:- Reversal of provision for doubtful receivable	-	(26.31)
Closing provisions	7878.44	7384.83

Liquidity Risk

Prudent liquidity risk management implies maintaining sufficient cash and marketable securities and the availability of funding through an adequate amount of committed credit facilities to meet obligations when due and to close out market positions. Due to the dynamic nature of the underlying businesses, Company treasury maintains flexibility in funding by maintaining availability under committed credit lines. Management monitors rolling forecasts of the Company's liquidity position (comprising the undrawn borrowing facilities below) and cash and cash equivalents on the basis of expected cash flows.

(i) Financing arrangements

The Company had access to the following undrawn borrowing facilities at the end of the reporting period:

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Floating Rate		
Expiring within one year (bank overdraft and other facilities)	120149.18	120860.00
Expiring beyond one year (bank loans)	-	-

The bank overdraft facilities may be drawn at any time and may be terminated by the bank without notice. Subject to the continuance of satisfactory credit ratings, the bank loan facilities may be drawn at any time in INR.

(ii) Maturity patterns of borrowings

	As at 31 st March, 2024				As at 31 st March, 2023			
	0-1 years	1-5 years	beyond 5 years	Total	0-1 years	1-5 years	beyond 5 years	Total
Long term borrowings (Including current maturity of long term debt)	15880.14	195422.40	10000.00	221302.54	34827.67	74247.12	16500.00	125574.79
Short term borrowings	32995.90	-	-	32995.90	56868.80	-	-	56868.80
Total	48876.04	195422.40	10000.00	254298.44	91696.47	74247.12	16500.00	182443.59

(iii) Maturity patterns Lease Liabilities

	As at 31 st March, 2024				As at 31 st March, 2023			
	0-1 years	1-5 years	beyond 5 years	Total	0-1 years	1-5 years	beyond 5 years	Total
Finance lease (Discounted)	10382.50	33366.60	27494.70	71243.80	8030.83	20777.37	9477.89	38286.09

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(iv) Maturity patterns of other Financial Liabilities

(₹ in lakhs)

As at 31 st March, 2024	Less than 1 Year	More than 1 years	Total
Trade Payable	158434.43	-	158434.43
Payable related to Capital goods (Current and Non Current)	494.86	9946.26	10441.12
Other Financial liability	33192.65	-	33192.65
Total	192121.94	9946.26	202068.20

(₹ in lakhs)

As at 31 st March, 2023	Less than 1 Year	More than 1 years	Total
Trade Payable	133179.47	-	133179.47
Payable related to Capital goods (Current and Non Current)	438.46	9946.26	10384.72
Other Financial liability	31681.47	-	31681.47
Total	165299.40	9946.26	175245.66

Note 46: Capital risk management

(a) Risk Management

The Company aims to manage its capital efficiently so as to safeguard its ability to continue as a going concern and to optimise returns to its shareholders.

The capital structure of the Company is based on management's judgement of the appropriate balance of key elements in order to meet its strategic and day-to-day needs. Management considers the amount of capital in proportion to risk and manage the capital structure in light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Company may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares.

The Company's policy is to maintain a stable and strong capital structure with a focus on total equity so as to maintain investor, creditors and market confidence and to sustain future development and growth of its business. The Company will take appropriate steps in order to maintain, or if necessary adjust, its capital structure.

(b) Dividend

(₹ in lakhs)

	31 st March, 2024	31 st March, 2023
Equity shares (Face value of ₹ 10 each)		
(i) Equity Shares		
Final dividend for the year ended 31 March 2023 of INR 3 per (31 March, 2022 – INR 3 per) fully paid share	1997.21	1997.21
(ii) Dividends not recognised at the end of the reporting period		
The directors have recommended the payment of a final dividend of ₹ 10 per fully paid equity share (31 March 2023– ₹ 3). This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	6657.37	1997.21

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

Note 47: Net debt reconciliation

	(₹ in lakhs)	
	31 st March, 2024	31 st March, 2023
Cash and cash equivalents (net of Bank Overdrafts)	11585.94	11127.21
Non- current borrowings (including current maturities)	(221302.54)	(125574.79)
Current borrowings	(32995.90)	(56868.80)
Lease liability (including current)	(71243.77)	(38286.10)
Interest Payable (net of interest subsidy receivable)	(5954.13)	(2192.94)
	(319910.40)	(211795.42)

	(₹ in lakhs)					
	Cash and cash equivalents (net of Bank Overdrafts)	Non current borrowings (including current maturities)	Current borrowings	Lease liabilities	Interest Payable	Total
Balance outstanding as at 1st April, 2022	7364.42	(127809.29)	(43516.44)	(24104.90)	(2292.83)	(190359.04)
Cash flows	3762.79	2824.73	(13352.36)	7926.09	-	1161.25
Non cash movement:	-	-	-	(22107.29)	-	(22107.29)
Acquisitions/disposals	-	-	-	-	-	-
Finance costs recognised	-	-	-	(2656.86)	(20184.60)	(22841.46)
Transaction costs netted-off	-	(590.23)	-	-	590.23	-
Finance cost paid	-	-	-	2656.86	19694.26	22351.12
Balance outstanding as at 31st March, 2023	11127.21	(125574.79)	(56868.80)	(38286.10)	(2192.94)	(211795.42)
Cash flows	458.73	(94685.31)	23872.90	9659.95	(3761.18)	(64454.91)
Non cash movement:	-	-	-	(42617.62)	-	(42617.62)
Acquisitions/disposals	-	-	-	-	-	-
Finance costs recognised	-	-	-	(4898.74)	(27984.22)	(32882.96)
Transaction costs netted-off	-	(1042.44)	-	-	1042.44	-
Finance cost paid	-	-	-	4898.74	26941.77	31840.51
Balance outstanding as at 31st March, 2024	11585.94	(221302.54)	(32995.90)	(71243.77)	(5954.13)	(319910.40)

48 Export Promotion Capital Goods (EPCG) scheme allows import of certain capital goods including spares at concessional duty subject to an export obligation for the duty saved on capital goods imported under EPCG scheme. The duty saved on capital goods imported under EPCG scheme being Government Grant, is accounted as stated in the Accounting policy on Government Grant.

49 Employee Stock Option Plan

The Company has implemented employee share-based payment plans for the employees of the Company and its group companies. All the options issued by the Company are equity share based options which have to be settled in equity shares only. The shares to be allotted to employees under the Employee Stock Option Plan (ESOP Plan) will be acquired by the Raymond Limited ESOP Trust (the 'Trust') formed for the purpose. The shares would be acquired through fresh issue made by the Company or through secondary acquisition through recognized stock exchange. The shareholders through postal ballot have approved grant of 1680588 options on 27 March 2023.

The Nomination and Remuneration Committee and Board of Directors have approved the ESOP plan at its respective meeting held on 17 February 2023.

(i) Fair value of options granted

The fair value at grant date is determined using the 'Black Scholes Merton model' and 'Monte Carlo Simulation Model'.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

(ii) The Company has granted stock options to employees of the Company, details of which are disclosed in the below table

Raymond Employees Stock Option Plan 2023

Participant	(₹ in lakhs)	
	Raymond ESOP 2023 - Tranche 1	Raymond ESOP 2023 - Tranche 2
Date of Grant*	13-May-23	13-May-23
Number of Options Granted*	613648	789238
Exercise Price (₹)*	1614.50	1614.50
Interest Rate	6.80%	6.90%
Volatility	48.40%	45.60%
Dividend Rate	0.20%	0.20%
Expected Life (Years)	4.50-4.60	6.50-6.60
Fair Value Per Option	775.80/ 787/ 311.10	894.40/ 902.90/ 264.40
Vesting Date	13 May to 1 July 2025	13 May to 1 July 2027
Minimum Period	2 - 2.10	4 - 4.10
Maximum Period	7 - 7.10	9 - 9.10

* includes 22,300 options granted on 7 July 2023 at an exercise price of ₹1,737.65 per option

(iii) Movement in shares options as at 31 March 2024

The following reconciles the shares options outstanding at the beginning and the end of the current year:

Number of options	Raymond ESOP 2023 - Tranche 1	Raymond ESOP 2023 - Tranche 2
Balance at beginning of year	-	-
Granted during the year	613648	789238
Lapsed during the year	-	-
Forfeited during the year	219558	282383
Exercised during the year	-	-
Expired during the year	-	-
Balance at the end of the year	394090	506855
Exercisable at the end of the year	-	-

(iv) The vesting pattern of the ESOP has been provided as below

Year of vesting	(₹ in lakhs)	
	Raymond ESOP 2023 - Tranche 1	Raymond ESOP 2023 - Tranche 2
F.Y. 2024-25	-	-
F.Y. 2025-26	3,94,090	-
F.Y. 2026-27	-	-
F.Y. 2027-28	-	5,06,855

(v) The Effect of share-based payment transactions on the entity's profit and loss for the period and earning per share is presented below :-

Particulars	(₹ in lakhs)	
	2023-24	2022-23
Profit after tax as reported	52667.17	-
Share based payment expense	1885.24	-
Earning per share (Post tax impact on share based payment)		
Basic (in ₹)	81.23	-
Diluted (in ₹)	81.23	-

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

50 During the year, the Board of Directors of the Company at its meeting held on 27 April 2023 has approved the Composite Scheme of Arrangement which comprises of Demerger of the lifestyle business undertaking of Raymond Limited (the 'Demerged Company' or 'RL') into Raymond Consumer Care Limited (the 'Resulting Company' or 'RCCL') on a going concern basis. The Appointed Date proposed under this scheme is 1 April 2023. Pending receipt of statutory approvals as required, no adjustments are made in the books of account.

Considering the status of statutory approvals on scheme, the management believes that the said scheme will be effective before the date of filing of income tax return for the assessment year 2024-25. Accordingly, taking into consideration the expected statutory approvals on the scheme, the Company has calculated the advance tax and deposited the installments within due dates for both the parties to scheme i.e Raymond Limited and RCCL. Further, the Company will be filing its return of income for AY 2024-25 based on the tax calculations as per the demerger scheme filed with NCLT.

51 Details of Corporate Social Responsibility (CSR) expenditure:

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Amount required to be spent by the Company during the year, as per Section 135 of the Act	263.14	-
Amount of expenditure incurred on:		
(i) Construction / acquisition of an asset	-	-
(ii) On purpose other than (i) above	263.99	-
Shortfall at the end of the year	-	-
Total of previous years shortfall	Not Applicable	Not Applicable
Reason for shortfall	Not Applicable	Not Applicable
Nature of CSR activities	Not Applicable	Not Applicable
Details of related party transactions in relation to CSR expenditure as per relevant Accounting Standard	-	-

52 The Board of Directors of the Company at its meeting held on 25 February 2022 had approved a Scheme of Arrangement ('Real Estate Scheme') between the Company and Raymond Lifestyle Limited (wholly owned subsidiary of the Company) for demerger of the real estate business undertaking of the Company (as defined in the Real Estate Scheme) into Raymond Lifestyle Limited on a going concern basis. The Appointed Date was proposed as 1 April 2022. Pending receipt of statutory approvals as required including that of Mumbai Bench of the National Company Law Tribunal ('NCLT'), no adjustments have been made in the books of account and in the standalone financial statements upto all periods ended with 31 March 2023.

During the year, the Board of Directors of the Company at its meeting held on 27 April 2023 have approved the withdrawal of the Real Estate Scheme.

53 The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules 2021 requiring companies, which uses accounting software for maintaining its books of accounts, shall use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of accounts along with the date when such changes were made and ensuring that the audit trail cannot be disabled.

The Company uses the accounting software SAP for maintaining books of account. During the year ended 31 March 2024, the Company had not enabled the feature of recording audit trail (edit log) at the database level for the said accounting software SAP to log any direct data changes on account of recommendation in the accounting software administration guide which states that enabling the same all the time consume storage space on the disk and can impact database performance significantly. Audit trail (edit log) is enabled at the application level.

Notes to the Standalone Financial Statements

for the year ended 31st March, 2024

54 Ratio analysis and its elements

(₹ in lakhs)

Sr. No.	Particulars	Basis	As at and for the year ended		Variance %	
			31 st March, 2024	31 st March, 2023		
1	Current ratio	Times	Current assets / Current liabilities	1.76	1.37	28%
2	Debt - Equity ratio	Times	Total Debt / Equity	0.92	0.82	12%
3	Debt Service Coverage ratio	Times	Earnings for debt service* / Debt Service	1.68	1.60	5%
4	Return on Equity	%	Profit after tax / Shareholders' Equity	18.69%	18.22%	3%
5	Inventory Turnover ratio	Times	Cost of Goods Sold** / Average inventory	1.93	1.90	2%
6	Trade Receivables Turnover ratio	Times	Revenue from operations / Average trade receivable	8.68	8.89	-2%
7	Trade Payables Turnover ratio	Times	Cost of Goods Sold** / Average trade payables	2.62	2.46	7%
8	Net Capital Turnover	Times	Revenue from operations / Working capital\$	2.86	5.16	-45%
9	Net Profit/(Loss) Margin	%	Net Profit/(Loss) after tax / Revenue from operations	7.99%	7.10%	12%
10	Return on Capital Employed	%	Earnings Before Interest and tax# / Capital Employed@	21.68%	20.64%	5%
11	Return on Investment	%	Net gain/(loss) on sale/fair value changes of Current Investment/Average Current Investment	7.27%	3.61%	101%

* Earnings for Debt Service = Earnings before finance costs, depreciation and amortisation, exceptional items and tax (EBIDTA)/ (Finance cost for the year + Principal repayment of long-term debt liabilities within one year)

**Cost of Good sold = Cost of materials consumed + Purchases of stock-in-trade + Changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development + Manufacturing and operating expenses + Costs towards development of property

\$ Working Capital = Current Assets - Current Liabilities

Earnings before Interest and Tax = Profit after exceptional item and before tax + Finance costs (recognised)

@ Capital Employed = Average of equity and total borrowings

- i) **Current Ratio (%)**: Increase in current ration due to increase in investment , Trade receivable and bank balance other than cash.
- ii) **Net Capital Turnover (%)**: Increase in ratio due to increase in other income.
- iii) **Return on Investment (%)**: Increase on account of better returns on investments in current year, as compared to previous year

55 The Board of Directors has recommended Equity dividend of ₹ 10 per equity share of face value ₹ 10.00 each (Previous year ₹ 3) for the financial year 2023-24. The same is subject to the approval of the shareholders at their ensuing Annual General Meeting.

56 Figures of the previous year has been re-grouped/re-arranged wherever necessary. The impact of the same is not material to the users of financial statements.

57 The Financial Statements were authorised for issue by the directors on 3rd May, 2024

This is the summary of the significant accounting policies and other explanatory information referred to in our report of even date

For **WALKER CHANDIOK & CO LLP**

For and on behalf of Board of Directors

Chartered Accountants

Firm's Registration Number: 001076N/N500013

Adi P. Sethna

Partner

Membership No. 108840

Mumbai, 03 May 2024

Amit Agarwal

Chief Financial Officer

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Rakesh Darji

Company Secretary

Mumbai, 03 May 2024

Consolidated Financial Statements

Independent Auditor's Report

To the Members of **Raymond Limited**

Report on the Audit of the Consolidated Financial Statements

Opinion

1. We have audited the accompanying consolidated financial statements of Raymond Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), its associates and joint ventures, as listed in Annexure 1, which comprise the Consolidated Balance Sheet as at 31 March 2024, the Consolidated Statement of Profit and Loss (including Other Comprehensive Income), the Consolidated Statement of Cash Flow and the Consolidated Statement of Changes in Equity for the year then ended, and notes to the consolidated financial statements, including material accounting policy information and other explanatory information.
2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate / consolidated financial statements and on the other financial information of the subsidiaries, associates and joint ventures, the aforesaid consolidated financial statements give the information required by the Companies Act, 2013 ('the Act') in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards ('Ind AS') specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India of the consolidated state of affairs of the Group, its associates and joint ventures, as at 31 March 2024, and their consolidated profit (including other comprehensive income), consolidated cash flows and the consolidated changes in equity for the year ended on that date.

5. We have determined the matter described below to be the key audit matters to be communicated in our report.

Key audit matter

Revenue recognition from real estate project under development

Refer note 20 to the accompanying consolidated financial statements.

Revenue recognised from real estate project under development ('construction project') during the year ended 31 March 2024 amounts to ₹ 159,090.63 lakhs.

In accordance with Ind AS 115 'Revenue from Contracts with Customers', the Holding Company has assessed and concluded that its performance obligations arising from the construction project satisfy the criteria for recognition of revenue over time.

Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group, its associates and joint ventures in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('ICAI') together with the ethical requirements that are relevant to our audit of the consolidated financial statements under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained together with the audit evidence obtained by the other auditors in terms of their reports referred to in paragraph 15 of the Other Matters section below is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

4. Key audit matters are those matters that, in our professional judgment and based on the consideration of the reports of the other auditors on separate/consolidated financial statements of the subsidiaries, associates and joint ventures, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

How our audit addressed the key audit matter

Our audit procedures included, but were not limited to the following:

- Evaluated the appropriateness of the Group accounting policy for revenue recognition from real estate project under development ('construction project');
- Obtained an understanding of the management's processes and evaluated the design and tested operating effectiveness of controls over the revenue recognition from construction project and estimation of total costs;

Key audit matter

We focused on this area because significant management judgment was required in:

- determining whether the criteria for satisfaction of performance obligation and recognition of revenue over time in terms of Ind AS 115 was met;
- estimating total contract costs of the construction project, including contingencies that could arise from variations to the original contract terms, and
- estimating the proportion of contract work completed for the construction project which requires estimates in relation to forecast contract revenue and total costs.

The estimates of various contract related costs and revenue can potentially be impacted on account of various factors and differ from the actual outcomes. Changes in these judgements and the related estimates as contracts progress, can result in material adjustments to revenue and margins.

Considering the materiality of the amounts involved, and the significant judgements applied in determining the appropriate accounting treatment as mentioned above, this matter required significant auditor attention and therefore, has been identified as a key audit matter for the current year audit.

How our audit addressed the key audit matter

- Evaluated the appropriateness of the management’s assessment that the performance obligations arising from the construction project satisfy the criteria for revenue recognition over time, in accordance with Ind AS 115;
 - On a sample basis, compared revenue transactions recorded during the year with the underlying agreement, invoices raised on customers.
 - Assessed the reasonableness of key inputs and assumptions used in the estimation of total contract cost;
 - Examined costs included within work-in-progress (WIP) balances on sample basis by verifying the supporting documents and further compared it with the budgeted cost to determine percentage of completion of project;
 - Tested the mathematical accuracy of the underlying calculations;
 - Evaluated the adequacy and appropriateness of the disclosures made in the consolidated financial statements by the management with respect to revenue from construction project.
-

Information other than the Consolidated Financial Statements and Auditor’s Report thereon

6. The Holding Company’s Board of Directors are responsible for the other information. The other information comprises the information included in the Management Discussion and Analysis Report, Report on Corporate Governance, Directors’ Report, etc., but does not include the consolidated financial statements and our auditor’s report thereon.

Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the Consolidated Financial Statements

7. The accompanying consolidated financial statements have been approved by the Holding Company’s Board of Directors. The Holding Company’s Board of Directors are responsible for the matters stated in section 134(5) of the Act with respect to the preparation and presentation of these consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance including other comprehensive income, consolidated changes in equity and consolidated cash flows of the Group including its associates and joint ventures in accordance with the Ind AS specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India. The Holding Company’s Board of Directors are also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of consolidated Ind AS financial statements. Further, in terms of the provisions of the Act the respective Board of Directors of the companies included in the Group,

and its associate companies and joint venture companies covered under the Act are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error. These financial statements have been used for the purpose of preparation of the consolidated financial statements by the Board of Directors of the Holding Company, as aforesaid.

8. In preparing the consolidated financial statements, the respective Board of Directors of the companies included in the Group and of its associates and joint ventures are responsible for assessing the ability of the respective entities included in the Group and of its associates and joint ventures to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the respective Board of Directors either intend to liquidate the respective entities or to cease operations, or has no realistic alternative but to do so.
9. Those respective Board of Directors are also responsible for overseeing the financial reporting process of the companies included in the Group and of its associates and joint ventures.

Auditor's Responsibilities for the Audit of the Consolidated Financial Statements

10. Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.
11. As part of an audit in accordance with Standards on Auditing specified under section 143(10) of the Act we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls with reference to the consolidated financial statements in place and the operating effectiveness of such controls;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its associates and joint ventures to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associates and joint ventures to cease to continue as a going concern;
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation; and
- Obtain sufficient appropriate audit evidence regarding the financial information/ financial statements of the entities or business activities within the Group, and its associates and joint ventures, to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and

performance of the audit of financial statements of such entities included in the financial statements, of which we are the independent auditors. For the other entities included in the consolidated financial statements, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.

12. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
13. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
14. From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Other Matters

15. We did not audit the financial statements / consolidated financial statements / financial information of twelve subsidiaries, whose financial statements / consolidated financial statements / financial information (before eliminating inter company balances / transactions) reflects total assets of ₹ 461,095.29 lakhs and net assets of ₹ 131,224.58 lakhs as at 31 March 2024, total revenues of ₹ 291,089.49 lakhs and net cash inflows amounting to ₹ 2,700.55 lakhs for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include the Group's share of net profit (including other comprehensive income) of ₹ 28,886.33 lakhs (₹ (203.91) lakhs loss, after eliminating inter company transactions) for the year ended 31 March 2024, as considered in the consolidated financial statements, in respect of six associates and a joint venture, whose financial statements / consolidated financial statements / financial information have not been

audited by us. These financial statements / consolidated financial statements / financial information have been audited by other auditors / Independent firms of Chartered Accountants whose reports have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of these subsidiaries, associates and joint ventures, and our report in terms of sub-section (3) of section 143 of the Act in so far as it relates to the aforesaid subsidiaries, associates and joint ventures, are based solely on the reports of the other auditors / Independent firm of Chartered Accountants.

Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matters with respect to our reliance on the work done by and the reports of the other auditors / Independent firm of Chartered Accountants.

16. We did not audit the financial information of one subsidiary, whose financial information (before eliminating inter company balances / transactions) reflects total assets of ₹ Nil lakhs and net assets of ₹ Nil lakhs as at 31 March 2024, total revenues of ₹ Nil lakhs and net cash outflows amounting to ₹ Nil lakhs for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include the Group's share of net profit (including other comprehensive income) ₹ Nil lakhs for the year ended 31 March 2024, as considered in the consolidated financial statements, in respect of one joint venture, whose financial information has not been audited by us. These financial information are unaudited and have been furnished to us by the management and our opinion on the consolidated financial statements, in so far as it relates to the amounts and disclosures included in respect of the aforesaid subsidiary and joint venture, is based solely on such unaudited financial information. In our opinion and according to the information and explanations given to us by the management, these financial statements are not material to the Group.

Our opinion above on the consolidated financial statements, and our report on other legal and regulatory requirements below, are not modified in respect of the above matter with respect to our reliance on the financial information certified by the management.

Report on Other Legal and Regulatory Requirements

17. As required by section 197(16) of the Act based on our audit and on the consideration of the reports of the other auditors, referred to in paragraph 15, on separate / consolidated financial statements of the subsidiaries, associates and joint ventures, we report that the Holding

Company, one subsidiary company and two associates incorporated in India whose financial statements have been audited under the Act, have paid remuneration to their respective directors during the year in accordance with the provisions of and limits laid down under section 197 read with Schedule V to the Act. Further, we report that ten subsidiaries and four associates incorporated in India whose financial statements have been audited under the Act have not paid or provided for any managerial

remuneration during the year. Accordingly, reporting under section 197(16) of the Act is not applicable in respect of such subsidiary companies and associate companies. Further, we report that the provisions of Section 197 read with Schedule V to the Act is not applicable to a joint venture company incorporated in India whose financial statements have been audited under the Act, since the joint venture company is not a public company as defined under Section 2(71) of the Act.

18. As required by clause (xxi) of paragraph 3 of Companies (Auditor's Report) Order, 2020 ('the Order') issued by the Central Government of India in terms of section 143(11) of the Act based on the consideration of the Order reports issued till date by us and by the respective other auditors as mentioned in paragraph 15 above, of companies included in the consolidated financial statements for the year ended 31 March 2024 and covered under the Act we report that following are the qualifications/adverse remarks reported by us and the other auditors in the Order reports of the companies included in the consolidated financial statements for the year ended 31 March 2024 for which such Order reports have been issued till date and made available to us:

S No	Name	CIN	Holding Company / subsidiary / Associate / Joint Venture	Clause number of the CARO report which is qualified or adverse
1	Radha Krishna Films Limited	U92110MH2002PLC136949	Associate	Clause (xix)

19. As required by section 143(3) of the Act, based on our audit and on the consideration of the reports of the other auditors/Independent firm of Chartered Accountants on separate / consolidated financial statements and other financial information of the subsidiaries, associates and joint ventures incorporated in India whose financial statements have been audited under the Act, we report, to the extent applicable, that:
- We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements;
 - In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors except for the matters stated in paragraph 19(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended);
 - The consolidated financial statements dealt with by this report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements;
 - In our opinion, the aforesaid consolidated financial statements comply with Ind AS specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015;
 - On the basis of the written representations received from the directors of the Holding Company, its subsidiary, associate and joint venture and taken on record by the Board of Directors of the Holding Company, its subsidiary, associate and joint venture respectively and the reports of the statutory auditors of its subsidiary companies, associates and joint ventures, covered under the Act, none of the directors of the Group companies, its associate companies and joint venture companies, are disqualified as on 31 March 2024 from being appointed as a director in terms of section 164(2) of the Act.
 - The reservation relating to the maintenance of accounts and other matters connected therewith with respect to the consolidated financial statements are as stated in paragraph 19(b) above on reporting under section 143(3)(b) of the Act and paragraph 19(h)(vi) below on reporting under Rule 11(g) of the Companies (Audit and Auditors) Rules, 2014 (as amended)
 - With respect to the adequacy of the internal financial controls with reference to financial statements of the Holding Company, and its subsidiaries, associates and joint ventures covered under the Act, and the operating effectiveness of such controls, refer to our separate report in 'Annexure A' wherein we have expressed an unmodified opinion; and
 - With respect to the other matters to be included in the Auditor's Report in accordance with rule 11 of

the Companies (Audit and Auditors) Rules, 2014 (as amended), in our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of the other auditors on separate/ consolidated financial statements and other financial information of the subsidiaries, associates and joint ventures incorporated in India whose financial statements have been audited under the Act:

- i. The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group, its associates and joint ventures;
 - ii. provision has been made in these consolidated financial statements, as required under the applicable law or Ind AS, for material foreseeable losses, on long-term contracts including derivative contracts;
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company, and its subsidiaries, associates and joint ventures during the year ended 31 March 2024;
- iv. a. The respective managements of the Holding Company and its subsidiaries, associates and joint ventures incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associates and joint ventures respectively that, to the best of their knowledge and belief, no funds have been advanced or loaned or invested (either from borrowed funds or securities premium or any other sources or kind of funds) by the Holding Company or its subsidiaries, associates and joint ventures to or in any person(s) or entity(ies), including foreign entities ('the intermediaries'), with the understanding, whether recorded in writing or otherwise, that the intermediary shall, whether, directly or indirectly lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Holding Company, or any such subsidiaries, associates and joint ventures ('the Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf the Ultimate Beneficiaries;
- b. The respective managements of the Holding Company and its subsidiaries, associates and joint ventures incorporated in India whose financial statements have been audited under the Act have represented to us and the other auditors of such subsidiaries, associates and joint ventures respectively that, to the best of their knowledge and belief, no funds have been received by the Holding Company or its subsidiaries, associates and joint ventures from any person(s) or entity(ies), including foreign entities ('the Funding Parties'), with the understanding, whether recorded in writing or otherwise, that the Holding Company, or any such subsidiaries, associates and joint ventures shall, whether directly or indirectly, lend or invest in other persons or entities identified in any manner whatsoever by or on behalf of the Funding Party ('Ultimate Beneficiaries') or provide any guarantee, security or the like on behalf of the Ultimate Beneficiaries; and
 - c. Based on such audit procedures performed by us and that performed by the auditors of the subsidiaries, associates and joint ventures, as considered reasonable and appropriate in the circumstances, nothing has come to our or other auditors' notice that has caused us or them to believe that the management representations under sub-clauses (a) and (b) above contain any material misstatement.
- v. The final dividend paid by the Holding Company during the year ended 31 March 2024 in respect of such dividend declared for the previous year is in accordance with section 123 of the Act to the extent it applies to payment of dividend.

As stated in note 49 to the accompanying consolidated financial statements, the Board of Directors of the Holding Company have proposed final dividend for the year ended 31 March 2024 which is subject to the approval of the members at the ensuing Annual General Meeting. The dividend declared is in accordance with section 123 of the Act to the extent it applies to declaration of dividend.

- vi. As stated in note 53 to the consolidated financial statements and based on our examination which included test checks performed by us on the Holding Company, its subsidiary, associate, joint venture, and by the respective auditors of the subsidiaries and associates of the Holding Company which are companies incorporated in India and audited under the Act, except for the instances mentioned below, the Holding Company, its subsidiaries, associates and joint ventures, in respect of financial year commencing on 1 April 2023, have used accounting software for maintaining their books of account which has a feature of recording audit trail (edit log) facility and the same have been operated throughout the year for all relevant transactions recorded in the software. Further, during the course of our audit we and respective auditors of the above referred subsidiaries and associates did not come across any instance of audit trail feature being tampered with other than the consequential impact of the exceptions given below:

Nature of exception noted	Details of Exception
Instances of accounting software for maintaining books of account which did not have a feature of recording audit trail (edit log) facility	The audit trail feature of accounting software Denim used for maintaining the books of account of one joint venture does not have a feature of recording audit trail (edit log) facility.
Instances of accounting software for maintaining books of account for which the feature of recording audit trail (edit log) facility was not operated throughout the year for all relevant transactions recorded in the software	The audit trail feature was not enabled at the database level for accounting software SAP to log any direct data changes, used for maintenance of all accounting records by the Holding Company, its five subsidiaries, and two associates.
Instances of accounting software maintained by a third party where we are unable to comment on the audit trail feature.	The accounting software STAGE used for maintenance of books of account of one subsidiary is operated by a third-party software service provider. In absence of an 'Independent Service Auditor's Assurance Report on the Description of Controls, their Design and Operating Effectiveness' ('Type 2 report' issued in accordance with SAE 3402, Assurance Reports on Controls at a Service Organisation), we are unable to comment on whether audit trail feature with respect to the database of the said software was enabled and operated throughout the year.

For **Walker Chandio & Co LLP**

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Adi P. Sethna

Partner

Membership No.: 108840

UDIN: 24108840BKFDPS7944

Place: Mumbai

Date: 03 May 2024

Annexure 1

List of entities included in the Statement

Subsidiary Companies

1. Raymond Apparel Limited (upto March 28, 2024)
2. Pashmina Holdings Limited
3. Everblue Apparel Limited
4. JK Files & Engineering Limited (Formerly known as JK Files (India) Limited) (Consolidated)
 - Scissors Engineering Products Limited
 - Ring Plus Aqua Limited
 - JK Talabot Limited
 - JK FEL Tools and Technologies Limited (w.e.f. January 22, 2024)
 - Maini Precision Products Limited (w.e.f. March 28, 2024)
5. Ultrashore Realty Limited (Formerly known as Colorplus Realty Limited) (upto March 29, 2024)
6. Silver Spark Apparel Limited (Consolidated)
 - R&A Logistics Inc.
 - Silverspark Middle East FZE
 - Silver Spark Apparel Ethiopia PLC
 - Raymond America Apparel Inc.
7. Celebrations Apparel Limited
8. Raymond (Europe) Limited
9. Jaykayorg AG
10. Raymond Woollen Outerwear Limited
11. Raymond Luxury Cottons Limited
12. Raymond Realty Limited (Formerly Known as Raymond Lifestyle Limited) (Consolidated)
 - Ten X Realty Limited
 - RayZone Service Limited
 - Ten X Realty East Limited (w.e.f. December 20, 2023)
 - Ten X Realty West Limited (w.e.f. January 03, 2024)
13. Raymond Lifestyle (Bangladesh) Private Limited

Associates

1. P.T. Jaykay Files Indonesia
2. J.K. Investo Trade (India) Limited (Consolidated)
 - J.K. Helene Curtis Limited
3. Ray Global Consumer Trading Limited
4. Raymond Consumer Care Limited
5. Ray Global Consumer Products Limited
6. Ray Global Consumer Enterprise Limited
7. Radha Krishna Films Limited

Joint Ventures

1. Raymond UCO Denim Private Limited
2. UCO Raymond Denim Holding NV
3. UCO Testatura S.r.l.

Annexure A to the Independent Auditor's Report of even date to the members of Raymond Limited on the consolidated financial statements for the year ended 31 March 2024

Independent Auditor's Report on the internal financial controls with reference to consolidated financial statements under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

1. In conjunction with our audit of the consolidated financial statements of Raymond Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), its associates and joint ventures as at and for the year ended 31 March 2024, we have audited the internal financial controls with reference to financial statements of the Holding Company, its ten subsidiary companies, its six associate companies and a joint venture company, which are companies covered under the Act, as at that date.

Responsibilities of Management and Those Charged with Governance for Internal Financial Controls

2. The respective Board of Directors of the Holding Company, its ten subsidiary companies, its six associate companies and a joint venture company, which are companies covered under the Act, are responsible for establishing and maintaining internal financial controls based on the internal financial controls with reference to financial statements criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('the ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of the Company's business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility for the Audit of the Internal Financial Controls with Reference to Consolidated Financial Statements

3. Our responsibility is to express an opinion on the internal financial controls with reference to consolidated financial

statements of the Holding Company, its ten subsidiary companies, its six associate companies and a joint venture company, as aforesaid, based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the ICAI prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls with reference to consolidated financial statements, and the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting ('the Guidance Note') issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to consolidated financial statements were established and maintained and if such controls operated effectively in all material respects.

4. Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to consolidated financial statements and their operating effectiveness. Our audit of internal financial controls with reference to consolidated financial statements includes obtaining an understanding of such internal financial controls, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the Consolidated financial statements, whether due to fraud or error.
5. We believe that the audit evidence we have obtained and the audit evidence obtained by the other auditors in terms of their reports referred to in the Other Matter paragraph below, is sufficient and appropriate to provide a basis for our audit opinion on the internal financial controls with reference to consolidated financial statements of the Holding Company, its ten subsidiary companies, its six associate companies and a joint venture company, as aforesaid.

Meaning of Internal Financial Controls with Reference to Consolidated Financial Statements

6. A company's internal financial controls with reference to consolidated financial statements is a process designed

to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial controls with reference to consolidated financial statements include those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of consolidated financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the consolidated financial statements.

Inherent Limitations of Internal Financial Controls with Reference to Consolidated Financial Statements

7. Because of the inherent limitations of internal financial controls with reference to consolidated financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls with reference to consolidated financial statements to future periods are subject to the risk that the internal financial controls with reference to consolidated financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

8. In our opinion and based on the consideration of the reports of the other auditors on internal financial controls with reference to financial statements of the nine subsidiary companies and five associate companies, the Holding Company, its ten subsidiary companies, its

six associate companies and a joint venture company, which are companies covered under the Act, have in all material respects, adequate internal financial controls with reference to consolidated financial statements and such controls were operating effectively as at 31 March 2024, based on the internal financial control over financial reporting criteria established by the Company considering the essential components of internal controls stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the ICAI.

Other Matters

9. We did not audit the internal financial controls with reference to financial statements insofar as it relates to nine subsidiary companies, which are companies covered under the Act, whose financial statements/consolidated financial statements (before eliminating inter company balance/transactions) reflect total assets of ₹ 449,079.61 lakhs and net assets of ₹127,128.59 lakhs as at 31 March 2024, total revenues of ₹271,306.84 lakhs and net cash inflows amounting to ₹ 2,489.80 lakhs for the year ended on that date, as considered in the consolidated financial statements. The consolidated financial statements also include the Group's share of net profit (including other comprehensive income) of ₹29,177.91 lakhs (₹ 43.84 lakhs after eliminating inter company transactions) for the year ended 31 March 2024, in respect of five associate companies, which are companies covered under the Act, whose internal financial controls with reference to financial statements have not been audited by us. The internal financial controls with reference to financial statements in so far as it relates to such subsidiary companies and associate companies have been audited by other auditors whose report have been furnished to us by the management and our report on the adequacy and operating effectiveness of the internal financial controls with reference to financial statements for the Holding Company, its ten subsidiary companies, its six associate companies and a joint venture company, as aforesaid, under Section 143(3)(i) of the Act in so far as it relates to such nine subsidiary companies and five associate companies is based solely on the reports of the auditors of such companies. Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and on the reports of the other auditors.

10. We did not audit the internal financial controls with reference to financial statements in so far as it relates to one subsidiary, which is a company covered under the Act, whose financial information reflect total assets of ₹Nil lakhs and net assets of ₹Nil lakhs as at 31 March 2024, total revenues of ₹Nil lakhs and net cash outflows amounting to ₹Nil lakhs for the year ended on that date has been considered in the consolidated financial statements. The internal financial controls with reference to financial statements of this subsidiary company, which is company covered under the Act, is unaudited and our opinion under Section 143(3)(i) of the Act on adequacy and operating effectiveness of the internal financial controls with reference to financial statements insofar as it relates to the aforesaid subsidiary, which is company covered under the Act, is solely based on the corresponding internal financial controls with reference to financial statements report certified by the management of such company. In our opinion and according to the information and explanations given to us by the management, these financial information

are not material to the Group. Our opinion is not modified in respect of the above matter with respect to our reliance on the internal financial controls with reference to financial statements report certified by the management.

For **Walker Chandiok & Co LLP**

Chartered Accountants

Firm's Registration No.: 001076N/N500013

Adi P. Sethna

Partner

Membership No.: 108840

UDIN: 24108840BKFDPS7944

Place: Mumbai

Date: 03 May 2024

Consolidated Balance Sheet

as at 31st March, 2024

(₹ in lakhs)

Particulars	Note No.	As at 31 st March, 2024	As at 31 st March, 2023
I ASSETS			
1 Non-current assets			
(a) Property, plant and equipment	2(a)	254888.43	193103.66
(b) Capital work-in-progress	2(b)	6995.05	2976.92
(c) Goodwill	3(a)	26498.37	101.37
(d) Other intangible assets	3(a)	66125.95	170.88
(e) Intangible assets under development	3(b)	2882.49	620.76
(f) Investments accounted for using equity method	4	143053.65	43925.77
(g) Financial assets			
(i) Investments	5(i)	32298.23	31456.49
(ii) Loans	6(i)	102.34	753.73
(iii) Other financial assets	7(i)	14220.51	8818.84
(h) Deferred tax assets (net)	28	17159.24	19560.52
(i) Income tax assets (net)		1913.49	9833.78
(j) Other non-current assets	8(i)	12235.72	8599.24
Total Non Current Assets		578373.47	319921.96
2 Current assets			
(a) Inventories	9	351416.56	249655.91
(b) Financial assets			
(i) Investments	5(ii)	107245.98	88531.58
(ii) Trade receivables	10	140715.33	74432.49
(iii) Cash and cash equivalents	11	18223.22	17189.70
(iv) Bank balances other than cash and cash equivalents	12	34334.06	15385.41
(v) Loans	6(ii)	2544.81	1764.30
(vi) Other financial assets	7(ii)	6182.62	2748.56
(c) Other current assets	8(ii)	78259.21	51857.81
(d) Assets classified as held for sale	13	0.00	10.55
Total Current Assets		738921.79	5,01,576.31
TOTAL ASSETS		1317295.26	821498.27
II EQUITY AND LIABILITIES			
1 Equity			
(a) Equity share capital	14(i)	6655.14	6657.37
(b) Other equity	14(ii)	455079.10	283239.77
Equity attributable to Owners		461734.24	289897.14
Non-controlling interests		43791.82	8500.80
Total Equity		505526.06	298397.94
2 Liabilities			
Non-current liabilities			
(a) Financial liabilities			
(i) Borrowings	15(i)	236760.78	99073.24
(ii) Lease liabilities	42(a)	64213.31	31852.92
(iii) Other financial liabilities	16(i)	9946.26	9946.26
(b) Deferred tax liabilities (net)	28	19864.18	802.37
(c) Other non-current liabilities	17(i)	36804.67	3354.70
Total Non Current Liabilities		367589.20	145029.49
Current liabilities			
(a) Financial Liabilities			
(i) Borrowings	15(ii)	105790.74	113674.12
(ii) Lease liabilities	42(a)	11340.89	8347.82
(iii) Trade payables	18		
Total outstanding dues of micro enterprises and small enterprises		17316.11	11834.63
Total outstanding dues of creditors other than micro enterprises and small enterprises		189081.41	157352.51
(iv) Other financial liabilities	16(ii)	48067.62	41659.72
(b) Other current liabilities	17(ii)	55093.35	36427.69
(c) Provisions	19	13013.92	8745.98
(d) Current tax liabilities (net)		4475.96	28.37
Total Current Liabilities		444180.00	378070.84
TOTAL LIABILITIES		811769.20	523100.33
Total Equity and Liabilities		1317295.26	821498.27

The accompanying notes are an integral part of these consolidated financial statements.

This is the Consolidated Balance Sheet referred to in our report of even date.

For **WALKER CHANDIOK & CO LLP**
Chartered Accountants
Firm's Registration Number: 001076N/N500013

Adi P. Sethna
Partner
Membership No. 108840
Mumbai, 3rd May, 2024

For and on behalf of Board of Directors

Amit Agarwal
Chief Financial Officer

Gautam Hari Singhania
Chairman and Managing Director
DIN: 00020088

Rakesh Darji
Company Secretary
Mumbai, 3rd May, 2024

Consolidated Statement of Profit and Loss

for the year ended 31st March, 2024

(₹ in lakhs)

Particulars	Note No.	Year ended 31 st March, 2024	Year ended 31 st March, 2023
I. Revenue from operations	20	901950.86	821471.83
II. Other income	21	26612.13	12226.09
III. Total Income (I + II)		928562.99	833697.92
IV. Expenses:			
Cost of materials consumed	22	154993.57	168569.55
Purchases of stock-in-trade		177120.66	183018.62
Changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development	23	(74609.49)	(51755.86)
Employee benefits	24	116061.30	102419.57
Finance costs	25	37581.67	25725.56
Depreciation and amortisation	26	28367.51	23535.09
Other expenses			
(a) Manufacturing and operating costs	27(a)	91388.48	90989.42
(b) Costs towards development of property	27(b)	172296.32	90298.49
(c) Others	27(c)	133792.49	117991.49
Total Expenses		836992.51	750791.93
V. Profit before share in net profit / (loss) of Associates and Joint Ventures, exceptional items and tax (III-IV)		91570.48	82905.99
VI. Share in Profit/ (Loss) of Associates and Joint ventures		99324.00	1540.82
VII. Profit before exceptional items and tax (V+VI)		190894.48	84446.81
VIII. Exceptional items - gain/(loss) (net)	44	(4320.29)	(10714.88)
IX. Profit before tax (VII + VIII)		186574.19	73731.93
X. Tax expense / (credit):	28		
Current tax		20174.21	3582.15
Tax in respect of earlier years		-	(2743.03)
Deferred tax		2092.70	19196.50
Total Tax Expenses / (Credit) (net)		22266.91	20035.62
XI. Profit for the year		164307.28	53696.31
Other Comprehensive Income / (Loss)			
Items that will not be reclassified to profit or loss			
(i) Remeasurements of post employment benefit obligations	32	141.10	(249.99)
(ii) Changes in fair value of FVOCI equity instruments		4747.70	5768.78
(iii) Share of other comprehensive income of investments accounted for using the equity method		(173.71)	(28.35)
(iv) Income tax relating to these items		(552.24)	(575.33)
		4162.85	4915.11
Items that will be reclassified to profit or loss			
(i) Gains and losses arising from translating the financial statements of foreign operations		(94.80)	(1684.96)
(ii) Share of other comprehensive income of investments accounted for using the equity method		(22.46)	(168.05)
		(117.26)	(1853.01)
Total Other Comprehensive Income for the year (net of tax)		4045.59	3062.10
Total Comprehensive Income for the year		168352.87	56758.41
Profit attributable to:			
Owners		163774.91	52893.82
Non-controlling interests		532.37	802.49
		164307.28	53696.31
Other Comprehensive Income / (Loss) attributable to:			
Owners		4047.63	3085.36
Non-controlling interests		(2.04)	(23.26)
		4045.59	3062.10
Total Comprehensive Income attributable to:			
Owners		167822.54	55979.18
Non-controlling interests		530.33	779.23
		168352.87	56758.41
Earnings per equity share of ₹ 10 each:	31		
(1) Basic (₹)		246.07	79.45
(2) Diluted (₹)*		246.07	79.45
Anti-Dilutive			

The accompanying notes are an integral part of these consolidated financial statements.

This is the Consolidated Statement of Profit and Loss referred to in our report of even date.

For WALKER CHANDIOK & CO LLP
Chartered Accountants
Firm's Registration Number: 001076N/N500013

Adi P. Sethna
Partner
Membership No. 108840
Mumbai, 3rd May, 2024

For and on behalf of Board of Directors

Amit Agarwal
Chief Financial Officer

Rakesh Darji
Company Secretary
Mumbai, 3rd May, 2024

Gautam Hari Singhania
Chairman and Managing Director
DIN: 00020088

Consolidated Statement of Cash Flow

for the year ended 31st March, 2024

	Year ended 31 st March, 2024 (Audited)	Year ended 31 st March, 2023 (Audited)
		(₹ in lakhs)
CASH FLOW FROM OPERATING ACTIVITIES:		
Profit before exceptional items and tax	190894.48	84446.81
Adjustments for:		
Share in Profit of Associates and Joint ventures	(99324.00)	(1540.82)
Bad Debts, advances, claims and deposits written off	520.51	1448.36
Write back of provision for doubtful debts	(427.10)	(1584.13)
Provision towards slow moving and non moving inventories	1428.99	1799.72
Provision for doubtful debts, advances and incentive receivable	1058.40	912.21
Depreciation and amortisation	28367.51	23535.09
Apportioned income from government grants	(590.38)	(616.19)
Net profit on disposal of property, plant and equipment / discarded	(370.91)	(18.03)
Net gain on sale / fair valuation of investments	(8796.22)	(2360.24)
Finance costs	37581.67	25725.56
Interest income	(10372.77)	(4869.08)
Dividend income	(27.63)	(26.13)
Employee stock option expenses	1680.08	5.82
Gain on extinguishment of lease liabilities (net)	(178.65)	(151.71)
Excess provision written back	(591.04)	(311.91)
Exceptional items (excluding non cash items) (Refer note 44):		
- Retrenchment compensation and VRS	(3241.90)	(1217.52)
- Expenses incurred for acquisition of control in subsidiary	(1078.00)	-
- Insurance Claim received	-	1109.00
Operating profit before working capital changes	136533.04	126286.81
Adjustments for:		
(Increase) /decrease in trade and other receivables	(78830.50)	1641.21
Increase in inventories	(78127.98)	(52490.90)
Increase in trade and other payables and provisions	81452.19	12226.63
Cash generated from operations	61026.75	87663.75
Direct taxes (paid)	(7701.22)	(7240.74)
Net cash generated from operating activities - [A]	53325.53	80423.01
CASH FLOW FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment/ intangible assets including Capital Work-in-Progress and intangible assets under development	(20763.62)	(11634.26)
Sale proceeds from disposal of property, plant and equipment	1161.44	1404.18
Advance against sale of property, plant and equipment		
Proceeds from sale of non current investments [^]	4376.00	2500.00
Purchase of non current investments	(470.22)	(21646.88)
Payment towards buy back of shares in subsidiary to non controlling interest	(1910.50)	-
Investment in Treasury shares by ESOP trust (refer note 39 (b)(ii))	(379.14)	-
Investment in Joint venture	-	(2500.00)
Repayment of loans given to Joint Venture/Associate	753.73	1000.00
Loans given to Joint Venture/Associate	(743.51)	-
Purchase of controlling stake in subsidiary (Refer note 51)	(68208.00)	-
Fixed deposits with banks (net)	(18249.96)	1430.77
(Purchase) /sale of current investments (net)	(9918.18)	(22818.21)
Interest income received	10162.59	4659.85
Dividend income received	27.63	26.13
Net cash (used in) investing activities - [B]	(104161.74)	(47578.42)

Consolidated Statement of Cash Flow

for the year ended 31st March, 2024

(₹ in lakhs)

	Year ended 31 st March, 2024 (Audited)	Year ended 31 st March, 2023 (Audited)
CASH FLOW FROM FINANCING ACTIVITIES:		
Dividend paid (Including unclaimed dividend)	(2008.88)	(2004.68)
Finance costs paid	(28634.19)	(22650.04)
Proceeds from non-current borrowings	210281.48	36278.59
Finance costs paid on lease obligations	(5110.00)	(2851.00)
Repayment of lease obligations	(9668.00)	(7739.00)
Repayment of non-current borrowings	(95341.25)	(43796.21)
Proceeds/(Repayment) from current borrowings (net)	(19289.27)	10872.47
Net cash (used in) / generated from financing activities - [C]	50229.89	(31889.87)
Net increase / (decrease) in cash and cash equivalents - [A+B+C]	(606.32)	954.72
Add: Cash and cash equivalents at beginning of the year (*)	17123.87	16169.15
Cash and cash equivalents as at end of the year (net)	16517.55	17123.87

* include amounts received from sale of investment in wholly owned subsidiaries of ₹126 lakhs (refer note 52)

*net of overdrawn bank balances

(₹ in lakhs)

	Year ended 31 st March, 2024 (Audited)	Year ended 31 st March, 2023 (Audited)
Cash and cash equivalents above comprises of the following		
Cash and cash equivalents	18223.22	17189.70
Less:- Overdrawn bank balances	(66.39)	(65.83)
Less- Cash and Cash related to subsidiary acquired	(1639.28)	-
Net cash and cash equivalents	16517.55	17123.87

Note:

1. The consolidated statement of cash flow has been prepared under the indirect method as set out in Indian Accounting Standard (Ind AS) 7, 'Statement of Cash Flows'

This is Consolidated Statement of Cash Flow referred to in our report of even date.

For **WALKER CHANDIOK & CO LLP**
Chartered Accountants
Firm's Registration Number: 001076N/N500013

Adi P. Sethna
Partner
Membership No. 108840
Mumbai, 3rd May, 2024

For and on behalf of Board of Directors

Amit Agarwal
Chief Financial Officer

Gautam Hari Singhania
Chairman and Managing Director
DIN: 00020088

Rakesh Darji
Company Secretary
Mumbai, 3rd May, 2024

Consolidated Statement of Changes in Equity

for the year ended 31st March, 2024

A. Equity Share Capital

Particulars	Amount	
	₹ in lakhs	
As at 1st April, 2022	6657.37	6657.37
Add:- Changes during the year	-	-
As at 31st March, 2023	6657.37	6657.37
Add:- Changes during the year	-	-
Less:- 22,300 Equity Shares of ₹ 10 each held in trust for employee under ESOP Scheme (refer note 55)	(2.23)	(2.23)
As at 31st March, 2024	6655.14	6655.14

B. Other Equity

	Reserves and Surplus										Total equity	Non Controlling Interest	Total		
	Capital Reserve	Securities Premium	Capital Redemption Reserve	Debt Redemption Reserve	General Reserves	Legal reserve	Share Based Payments Reserve	Retained Earnings	Retained earning in Associates	Retained earning in Jointly controlled entities				Currency fluctuation reserve	Equity Instruments through Comprehensive Income
Balance as at 1st April, 2022	3614.55	47767.13	1919.51	-	107813.63	7.22	176.90	47958.02	31616.56	(14008.79)	(2708.92)	5096.17	229251.98	7721.57	236973.55
Profit / (Loss) for the year	-	-	-	-	-	-	-	51353.00	1873.69	(332.87)	-	-	52893.82	802.49	53696.31
Other Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	(144.61)	(32.89)	(163.51)	(1684.96)	5111.33	3085.36	(23.26)	3062.10
Total Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	51208.39	1840.80	(496.38)	(1684.96)	5111.33	55979.18	779.23	56758.41
Employee Stock Option Expenses	-	-	-	-	-	-	5.82	-	-	-	-	-	5.82	-	5.82
Dividend payment	-	-	-	-	-	-	-	(1997.21)	-	-	-	-	(1997.21)	0.00	(1997.21)
Balance as at 31st March, 2023	3614.55	47767.13	1919.51	-	107813.63	7.22	182.72	97169.20	33457.36	(14505.17)	(4393.88)	10207.50	283239.77	8500.80	291740.57
Profit / (Loss) for the year	-	-	-	-	-	-	-	64450.85	104824.81	(5500.75)	-	-	163774.91	532.37	164307.28
Other Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	125.20	(1.61)	(194.57)	(94.80)	4213.40	4047.63	(2.04)	4045.58
Loss of Control over subsidiaries (Refer note 52)	(92.34)	-	(548.00)	-	(2630.78)	-	-	3271.12	-	-	-	-	-	-	-
Adjustment of NCI - New Acquisition (Refer note 51)	-	-	-	-	-	-	-	-	-	-	-	-	-	41358.69	41358.69
Transfer from reserves	-	-	-	3000.00	-	-	-	(3000.00)	-	-	-	-	-	-	-
ESOP Adjustment	-	(376.91)	-	-	-	-	-	-	-	-	-	-	-	-	(376.91)
NCI Adjustment (Refer note 41)	4686.89	-	-	-	-	-	-	-	-	-	-	-	(376.91)	(6598.00)	(1911.11)
Total Comprehensive Income / (Loss) for the year	4594.55	(376.91)	(548.00)	3000.00	(2630.78)	-	-	64847.18	104823.20	(5695.32)	(94.80)	4213.40	172132.52	35291.02	207423.54
Employee Stock Option Expenses	-	-	-	-	-	-	1704.02	-	-	-	-	-	1704.02	-	1704.02
Dividend Payment	-	-	-	-	-	-	-	(1997.21)	-	-	-	-	(1997.21)	-	(1997.21)
Balance as at 31st March, 2024	8209.10	47390.22	1371.51	3000.00	105182.85	7.22	1886.74	160019.17	138280.56	(20200.49)	(4488.68)	14420.90	455079.10	43791.82	498870.92

This is the Consolidated Statement of Changes in Equity referred to in our report of even date.

For **WALKER CHANDIOK & CO LLP**
Chartered Accountants
Firm's Registration Number: 001076/N/500013

Adi P. Sethna
Partner
Membership No. 108840
Mumbai, 3rd May, 2024

For and on behalf of Board of Directors

Amit Agarwal
Chief Financial Officer

Rakesh Darji
Company Secretary
Mumbai, 3rd May, 2024

Gautam Hari Singhania
Chairman and Managing Director
DIN: 00020088

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note :- 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES

1 (i) Raymond Limited ('RL' or the 'Company' or the 'Holding Company') [CIN: L17117MH1925PLC001208] and its subsidiaries (the Holding Company and its subsidiaries together referred to as the 'Group') and its associates and joint ventures mainly deals in Textiles, Lifestyle, Branded apparel, Engineering, FMCG, Auto components, etc. The Group and its associates and joint ventures have its wide network of operations in local as well as in foreign markets. The Group and its associates and joint ventures sells its products through multiple channels including wholesale, franchisee, retail etc. The Holding Company had commenced activities to develop part of its land for residential / commercial purpose a few years back.

The Company is a public limited company and is listed on the Bombay Stock Exchange (BSE) and National Stock Exchange (NSE). During the previous year, the outstanding Global Depository Receipts (GDR) were delisted from the Luxembourg Stock Exchange effective November 4, 2022. The Company has its registered office at Plot No.156/H.No. 2, Village Zadgaon, Ratnagiri - 415 612, Maharashtra.

(a) Basis of preparation

(i) Compliance with Ind AS

These consolidated financial statements ('financial statements') have been prepared in accordance with the Indian Accounting Standards (hereinafter referred to as the 'Ind AS') as notified by Ministry of Corporate Affairs pursuant to Section 133 of the Companies Act, 2013 ('Act') read with the Companies (Indian Accounting standards) Rules, 2015, as amended, and other relevant provisions of the Act and guidelines issued by the Securities and Exchange Board of India (SEBI).

The accounting policies are applied consistently to all the periods presented in the financial statements. The financial statements of the Group have been consolidated using uniform accounting policies.

(ii) Historical cost convention

The financial statements have been prepared on a historical cost basis, except for the following:

- 1) certain financial assets and liabilities that are measured at fair value;

- 2) assets held for sale - measured at the lower of carrying amount or fair value less costs to sell;

- 3) defined benefit plans - plan assets measured at fair value;

(iii) Current non-current classification

All assets and liabilities have been classified as current or non-current based on the Group's normal operating cycle for each of its businesses, as per the criteria set out in the Schedule III to the Act.

(iv) Rounding of amounts

All amounts disclosed in the financial statements and notes have been rounded off to the nearest lakhs as per the requirement of Schedule III, unless otherwise stated.

(b) Principles of consolidation and equity accounting

(i) Subsidiaries

Subsidiaries are all entities over which the Holding Company has control. The Holding Company controls an entity when the Holding Company is exposed to, or has rights to, variable returns from its involvement with the entity and has the ability to affect those returns through its power to direct the relevant activities of the entity. Subsidiaries are fully consolidated from the date on which control is transferred to the Holding Company. They are deconsolidated from the date that control ceases.

The acquisition method of accounting is used to account for business combinations by the Group.

The Group combines the financial statements of the Holding Company and its subsidiaries line by line adding together like items of assets, liabilities, equity, income and expenses. Intercompany transactions, balances and unrealised gains on transactions between group companies are eliminated. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the transferred asset. Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Holding Company.

Non-controlling interests in the results and equity of subsidiaries are shown separately in the consolidated statement of profit and loss, consolidated statement

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

of changes in equity and consolidated balance sheet respectively.

The interest of non-controlling shareholders is initially measured either at fair value or at the non-controlling interests' proportionate share of the acquiree's identifiable net assets. The choice of measurement basis is made on an acquisition-by-acquisition basis. Subsequent to acquisition, the carrying amount of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interests' share of subsequent changes in equity of subsidiaries.

(ii) Associates

Associates are all entities over which the Holding Company has significant influence but not control or joint control. This is generally the case where the Holding Company holds between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method of accounting, after initially being recognised at cost.

(iii) Joint ventures

Investments in joint ventures are accounted for using the equity method, after initially being recognised at cost in the consolidated balance sheet.

(iv) Equity Method

Under the equity method of accounting, the investments are initially recognised at cost and adjusted thereafter to recognise the Group's share of the post-acquisition profits or losses of the investee in statement of profit and loss, and the Group's share of other comprehensive income of the investee in other comprehensive income. Dividends received or receivable from associates and joint ventures are recognised as a reduction in the carrying amount of the investment.

When the Group's share of losses in an equity-accounted investment equals or exceeds its interest in the entity, including any other unsecured long-term interests in such entity, that, in substance, form part of the entity's net investment, the Group does not recognise further losses, unless it has incurred obligations or made payments on behalf of the other entity. Such further losses are disclosed as part of Current Liabilities.

Unrealised gains on transactions between the Group and its associates and joint ventures are eliminated

to the extent of the Group's interest in these entities. Unrealised losses are also eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of equity accounted investees have been changed where necessary to ensure consistency with the policies adopted by the Group.

The carrying amount of equity accounted investments are tested for impairment in accordance with the policy described in note 1(j) below.

(c) Use of estimates and judgments

The estimates used in the preparation of the consolidated financial statements are continuously evaluated by the Group and are based on historical experience and various other assumptions and factors (including expectations of future events) that the Group believes to be reasonable under the existing circumstances. Differences between actual results and estimates are recognised in the period in which the results are known/materialised.

The said estimates are based on the facts and events, that existed as at the reporting date, or that occurred after that date but provide additional evidence about conditions existing as at the reporting date. Refer note 1(ii)

(d) Property, plant and equipment (including Capital Work-in-Progress)

The Group had applied for the one time transition exemption of considering the carrying cost on the transition date i.e. 1st April, 2015 as the deemed cost under IND AS, regarded thereafter as historical cost.

Freehold land is carried at historical cost. All other items of property, plant and equipment are stated at historical cost less depreciation and impairment, if any. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

Capital Work-in-progress includes expenditure incurred till the assets are put into intended use. Capital Work-in-Progress are measured at cost less accumulated impairment losses, if any.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. The carrying

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

amount of any component accounted for as a separate asset is derecognised when replaced. All other repairs and maintenance are charged to the Statement of Profit and Loss during the reporting period in which they are incurred.

Depreciation methods, estimated useful lives and residual value

Depreciation on Factory Buildings, specific non factory building, Plant and Equipment, Aircrafts, is provided as per the Straight Line Method and in case of other assets as per the Written Down Value Method, over the estimated useful lives of assets. Leasehold land is amortised over period of lease. Leasehold improvements are amortised over the period of lease or estimated useful life whichever is lower.

The Group depreciates its property, plant and equipment (PPE) over the useful life in the manner prescribed in Schedule II to the Act. The Group believes that useful life of assets are same as those prescribed in Schedule II to the Act, except for plant and equipment and aircraft for which, based on technical evaluation, useful life has been estimated to be different from that prescribed in Schedule II of the Act.

Useful life considered for calculation of depreciation for various assets class are as follows-

Asset Class	Useful Life
Factory Building	30 years
Non- Factory Building	60 years
Continuous Process Plant (Plant and Equipment)	20 years
Other Plant and Equipment	7-24 years
Furniture and Fixtures	10 years
Office Equipment	5 years
Vehicles	8 years
Boat and water equipments	13 years
Aircraft/Helicopter	11-20 years

The residual values are not more than 5% of the original cost of the asset. The assets residual values and useful lives are reviewed, and adjusted if appropriate, at the end of each reporting period.

Depreciation on additions / deletions is calculated pro-rata from the month of such addition / deletion, as the case maybe.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Statement of Profit and Loss.

The aforesaid policy excludes assets acquired vide business combination referred to in note 51, for which no depreciation has been recognised, considering the acquisition has been accounted as at the last day of the year.

(e) Intangible assets (including intangible assets under development)

Intangible assets acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Cost of a non-monetary asset acquired in exchange of another non-monetary asset is measured at fair value. Intangible assets are amortised on a straight line basis over their estimated useful lives.

Goodwill

Goodwill on acquisitions of subsidiaries is included in intangible assets. Goodwill is not amortised but is tested for impairment annually, or more frequently if events or changes in circumstances indicate that it might be impaired, and is carried at cost less accumulated impairment losses.

Amortisation and Impairment method

The Group amortizes intangible assets with a finite useful life using the straight-line method over following period in the statement of profit and loss under the head depreciation and amortization expense.

Asset Class	Useful Life
Computer Software	3 years
Customer Contracts and Relationship	20 years
Technical Knowhow	10 years
Non- Compete	5 years

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the Consolidated Statement of Profit and Loss.

An intangible asset is derecognised upon disposal (i.e., at the date the recipient obtains control) or when no future economic benefits are expected from its use or disposal.

The aforesaid policy excludes assets acquired vide business combination referred to in note 51, for which no depreciation has been recognised, considering the acquisition has been accounted as at the last day of the year.

(f) Lease

The Group assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

To assess whether a contract conveys the right to control the use of an identified asset, the Group assesses whether: (i) the contract involves the use of an identified asset (ii) the Group has substantially all of the economic benefits from use of the asset through the period of the lease and (iii) the Group has the right to direct the use of the asset.

Group as a lessee

At lease commencement date, the Group recognises a right-of-use assets and a lease liabilities on the balance sheet. The right-of-use asset is measured at cost, which is made up of the initial measurement of the lease liabilities, any initial direct costs incurred by the Group and any lease payments made in advance of the lease commencement date.

The Group depreciates the right-of-use assets on a straight-line basis from the lease commencement date to the earlier of the end of the useful life of the right-of-use assets or the end of the lease term. The Group also assesses the right-of-use assets for impairment when such indicators exist.

At the commencement date of lease, the Group measures the lease liabilities at the present value of the lease payments to be made over the lease term, discounted using the interest rate implicit in the lease if that rate is readily available or the Group's incremental borrowing rate.

The Group cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities.

Lease payments included in the measurement of the lease liability are made up of fixed payments (including in substance, fixed), and payments arising from options reasonably certain to be exercised. Subsequent to initial measurement, the liability will be reduced for payments made and increased for interest expenses. It is remeasured to reflect any reassessment or modification.

When the lease liability is remeasured, the corresponding adjustment is reflected in the right-of-use asset or Statement of profit and loss, as the case may be.

The Group has elected to account for short-term leases and leases of low-value assets using the exemption given under Ind AS 116, Leases. Instead of recognising a right-of-use asset and lease liability, the payments in relation to these are recognised as an expense in profit or loss

on a straight-line basis over the lease term or on another systematic basis if that basis is more representative of the pattern of the Group's benefit.

Group as a lessor

Leases for which the Group is a lessor classified as finance or operating lease

Lease income from operating leases where the Group is a lessor is recognised in income on a straight-line basis over the lease term unless the receipts are structured to increase in line with expected general inflation to compensate for the expected inflationary cost increases. The respective leased assets are included in the Consolidated Balance Sheet based on their nature.

(g) Cash and Cash Equivalents

Cash and cash equivalent in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, that are readily convertible to a known amount of cash and subject to an insignificant risk of changes in value.

For the purpose of presentation in the statement of cash flows, Cash and cash equivalents includes cash on hand, bank overdraft, deposits held at call with financial institutions, other short-term highly liquid investments with original maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value.

(h) Inventories

Inventories of Raw Materials, Work-in-Progress, Stores and spares, Finished Goods, Stock-in-trade and Property under development are stated 'at cost or net realisable value, whichever is lower'. Goods-in-Transit are stated 'at cost'. Cost comprise all cost of purchase, cost of conversion and other costs incurred in bringing the inventories to their present location and condition. Cost formulae used are 'First-in-First-out', 'Weighted Average cost' or 'Specific identification', as applicable. Due allowance is estimated and made for defective and obsolete items, wherever necessary.

Property under development comprises cost of land, rates & taxes, construction costs, overheads and expenses incidental to the project undertaken by the Group. Costs towards development of property are charged to

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Consolidated statement of profit and loss proportionate to area sold and when corresponding revenue is recognised.

All the costs incurred on unfinished / finished jobs, but not invoiced and dispatched, under conversion contracts, are carried forward as “Accumulated Costs on Conversion Contracts”, at lower of cost and net realisable value.

The inventories resulting from intra-group transactions have been stated at cost after deducting unrealised profit on such transactions.

(i) Investments and other financial assets

(i) Classification

The Group classifies its financial assets in the following measurement categories:

- (1) those to be measured subsequently at fair value (either through other comprehensive income, or through Profit and Loss), and
- (2) those measured at amortised cost.

The classification depends on the Group's business model for managing the financial assets and the contractual terms of the cash flows.

For assets measured at fair value, gains and losses will either be recorded in the Profit and Loss or other comprehensive income. For investments in debt instruments, this will depend on the business model in which the investment is held. For investments in equity instruments, this will depend on whether the Group has made an irrevocable election at the time of initial recognition to account for the equity investment at fair value through other comprehensive income.

(ii) Measurement

At initial recognition, the Group measures a financial asset (excluding trade receivables which do not contain a significant financing component (Refer 1 (q) below)) at its fair value. Transaction costs of financial assets carried at fair value through Profit and Loss are expensed in the Consolidated Statement of Profit and Loss.

Debt instruments:

Subsequent measurement of debt instruments depends on the Group's business model for managing the asset and the cash flow characteristics of the asset. The Group classifies its debt instruments into following categories:

- (a) Amortised cost: Assets that are held for collection of contractual cash flows where those cash flows represent solely payments of principal and interest are measured at amortised cost. Interest income from these financial assets is included in other income using the effective interest rate method.
- (b) Fair value through profit and loss: Assets that do not meet the criteria for amortised cost are measured at fair value through Profit and Loss. Interest income from these financial assets is included in other income.

Equity instruments:

The Group subsequently measures all equity investments at fair value. Where the Group's management has elected to present fair value gains and losses on equity investments in other comprehensive income, there is no subsequent reclassification of fair value gains and losses to the Statement of Profit and Loss. Dividends from such investments are recognised in the Consolidated Statement of Profit and Loss as other income when the Group's right to receive payments is established.

(iii) Impairment of financial assets

The Group measures the expected credit loss associated with its assets based on historical trend, industry practices and the business environment in which the entity operates or any other appropriate basis. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

(iv) Income recognition

Interest income

Interest income from debt instruments is recognised using the effective interest rate method.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Dividends

Dividends are recognised in the Consolidated Statement of Profit and Loss only when the right to receive payment is established.

(j) Impairment of non-financial assets

Goodwill and intangible assets that have an indefinite useful life are not subject to amortisation and are tested annually for impairment, or more frequently if events or changes in circumstances indicate that they might be impaired. Other assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs of disposal and value in use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows which are largely independent of the cash inflows from other assets or group of assets (cash-generating units). Assets other than goodwill that suffered an impairment are reviewed for possible reversal of the impairment at the end of each reporting period.

(k) Non-current assets held for sale

Non-current assets are classified as held for sale if their carrying amount will be recovered principally through a sale transaction rather than through continuing use and a sale is considered highly probable. They are measured at the lower of their carrying amount and fair value less costs to sell, except for assets such as deferred tax assets, assets arising from employee benefits, financial assets and contractual rights under insurance contracts, which are specifically exempt from this requirement.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

(l) Derivative financial instruments

Derivative financial instruments such as forward contracts, option contracts and cross currency swaps, to hedge its foreign currency risks are initially recognised at fair value

on the date a derivative contract is entered into and are subsequently re-measured at their fair value with changes in fair value recognised in the Consolidated Statement of Profit and Loss in the period when they arise.

(m) Segment Reporting:

Operating segments are reported in a manner consistent with the internal reporting provided to the chief executive officer, the chief financial officer and the chairman and managing director, all of them constitute as chief operating decision maker ('CODM').

(n) Borrowings

Borrowings are initially recognised at net of transaction costs incurred and measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the Consolidated Statement of Profit and Loss over the period of the borrowings using the effective interest method.

(o) Borrowing costs

Borrowing costs consist of interest, ancillary costs and other costs in connection with the borrowing of funds and exchange differences arising from foreign currency borrowings to the extent they are regarded as an adjustment to interest costs.

Interest and other borrowing costs attributable to qualifying assets are capitalised upto the date such assets are ready for their intended use. Other interest and borrowing costs are charged to Statement of Profit and Loss.

(p) Provisions and contingent liabilities

Provisions are recognised when the Group has a present legal or constructive obligation as a result of past events, it is probable that an outflow of resources will be required to settle the obligation and the amount can be reliably estimated. Provisions are not recognised for future operating losses.

Provisions are measured at the present value of management's best estimate of the expenditure required

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

to settle the present obligation at the end of the reporting period. The discount rate used to determine the present value is a pre tax rate that reflects current market assessments of the time value of money and the risks specific to the liability. The increase in the provision due to the passage of time is recognised as interest expense.

Contingent Liabilities are disclosed in respect of possible obligations that arise from past events but their existence will be confirmed by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Group or where any present obligation cannot be measured in terms of future outflow of resources or where a reliable estimate of the obligation cannot be made.

A contingent asset is disclosed, where an inflow of economic benefits is probable. The Group shall not recognize a contingent asset unless the recovery is virtually certain.

(q) Revenue recognition

The Group derives revenues primarily from sale of manufactured goods, traded goods and related services. The Group has also engaged in real estate property development.

Revenue is recognized on satisfaction of performance obligation upon transfer of control of promised products or services to customers in an amount that reflects the consideration we expect to receive in exchange for those products or services.

Revenue is measured based on the transaction price (which is the consideration, adjusted to discounts, incentives and returns, etc., if any) that is allocated to that performance obligation. These are generally accounted for as variable consideration estimated in the same period the related sales occur. The methodology and assumptions used to estimate rebates and returns are monitored and adjusted regularly in the light of contractual and legal obligations, historical trends, past experience and projected market conditions.

The Group operates a loyalty programme for the customers and franchisees of the Group for the sale of goods. The customers accumulate points for purchases made which entitles them to discount on future purchases. A contract liability for the award points is recognized at the time of the sale. Revenue is recognized when the points are redeemed or on expiry. The expenditure of loyalty programme is netted-off to revenue.

The Group recognises provision for sales return, based on the historical results, measured on net basis of the margin of the sale. Therefore, a refund liability, included in other current liabilities, are recognized for the products expected to be returned.

The Group does not expect to have any contracts where the period between the transfer of the promised goods or services to the customer and payment by the customer exceeds one year. As a consequence, it does not adjust any of the transaction prices for the time value of money.

The Group satisfies a performance obligation and recognises revenue over time, if one of the following criteria is met:

1. The customer simultaneously receives and consumes the benefits provided by the Group's performance as the Group performs; or
2. The Group's performance creates or enhances an asset that the customer controls as the asset is created or enhanced; or
3. The Group's performance does not create an asset with an alternative use to the Group and an entity has an enforceable right to payment for performance completed to date.

For performance obligations where one of the above conditions are not met, revenue is recognised at the point in time at which the performance obligation is satisfied.

Revenue from sale of products and services are recognised at the time of satisfaction of performance obligation, except

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Revenue from real estate property development where in revenue is recognised over the time, from the financial year in which the entity's right to payment for performance completed, is established. In determining whether an entity has right to payment, the entity shall consider whether it would have an enforceable right to demand or retain payment for performance completed to date if the contract were to be terminated before completion for reasons other than entity's failure to perform as per the terms of the contract.

The revenue recognition of Real estate property under development requires forecasts to be made of total budgeted costs with the outcomes of underlying construction contracts, which further require assessments and judgements to be made on changes in work scopes and other payments to the extent they are probable and they are capable of being reliably measured. However, where the total project cost is estimated to exceed total revenues from the project, the loss is recognized immediately in the Statement of Profit and Loss.

Revenue in excess of invoicing are classified as contract asset while invoicing in excess of revenues are classified as contract liabilities.

Other operating revenue - Export incentives

Export Incentives under various schemes are accounted in the year of export.

Trade receivables

Trade receivables are amounts due from customers for goods sold or services performed in the ordinary course of business and reflects company's unconditional right to consideration (that is, payment is due only on the passage of time). Trade receivables of the Company, are recognised initially at the transaction price as they do not contain significant financing components. The company holds the trade receivables with the objective of collecting the contractual cash flows and therefore measures them subsequently at amortised cost using the effective interest method, less loss allowance.

(r) Employee benefits

(i) Short-term obligations

Liabilities for wages and salaries, including non-monetary benefits that are expected to be settled wholly within 12 months after the end of the period in which the employees render the related service

are recognised in respect of employees' services up to the end of the reporting period and are measured at the amounts expected to be paid when the liabilities are settled.

(ii) Other long-term employee benefit obligations

The liabilities for earned leave and sick leave that are not expected to be settled wholly within 12 months are measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method. The benefits are discounted using the discount rates for Government Securities (G-Sec) at the end of the reporting period that have terms approximating to the terms of the related obligation. Remeasurements as a result of experience adjustments and changes in actuarial assumptions are recognised in the Consolidated Statement of Profit and Loss.

(iii) Post-employment obligations

The Group operates the following post-employment schemes:

- (a) defined benefit plans such as gratuity, provident fund and pension; and
- (b) defined contribution plans

Pension and Gratuity obligations

The liability or asset recognised in the Consolidated Balance Sheet in respect of defined benefit pension and gratuity plans is the present value of the defined benefit obligation at the end of the reporting period less the fair value of plan assets. The defined benefit obligation is calculated annually by actuaries using the projected unit credit method.

The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows by reference to market yields at the end of the reporting period on government bonds that have terms approximating to the terms of the related obligation.

The net interest cost is calculated by applying the discount rate to the net balance of the defined benefit obligation and the fair value of plan assets. This cost is included in employee benefit expense in the Consolidated Statement of Profit and Loss.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Remeasurement gains and losses arising from experience adjustments and changes in actuarial assumptions are recognised in the period in which they occur, directly in other comprehensive income. They are included in retained earnings in the Consolidated Statement of Changes in Equity and in the Consolidated Balance Sheet.

Provident fund

Defined Contribution Plans such as Provident Fund etc., are charged to the Consolidated Statement of Profit and Loss as incurred.

In accordance with the Employees' Provident Fund and Miscellaneous Provision Act, 1952, all eligible employees of the Group are entitled to receive benefits under the provident fund plan in which both the employee and employer (at a determined rate) contribute monthly to "Raymond Limited Employee's Provident Fund Trust", a Trust set up by the Group to manage the investments and distribute the amounts to employees at the time of separation from the Company or retirement, whichever is earlier. This plan is a defined obligation plan as the Group is obligated to provide its members a rate of return which should, at a minimum, meet the interest rate declared by government administered provident fund. A part of the Group's contribution is transferred to government-administered pension fund. The contributions made by the Group and the shortfall of interest, if any, are recognised as an expense in the profit or loss under "Employee benefits expense".

Termination benefits

Termination benefits are payable when employment is terminated by the Group before the normal retirement date, or when an employee accepts voluntary redundancy in exchange for these benefits. The Group recognises termination benefits at the earlier of the following dates: (a) when the Group can no longer withdraw the offer of those benefits; and (b) when the Group recognises costs for a restructuring that is within the scope of Ind AS 37 and involves the payment of terminations benefits. In the case of an offer made to encourage voluntary redundancy, the termination benefits are measured based on the number of employees expected to accept the offer. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.

(iv) Share-based payments

Share-based compensation benefits are provided to employees via the "Raymond Employee Stock Option Plan 2023" (ESOP scheme). The fair value of options granted under the ESOP scheme is recognised as an employee benefits expense with a corresponding increase in equity. The total amount to be expensed is determined by reference to the fair value of the options granted:

- including any market performance conditions (e.g., the entity's share price)
- excluding the impact of any service and non-market performance vesting conditions (e.g. profitability, sales growth targets and remaining an employee of the entity over a specified time period), and
- including the impact of any non-vesting conditions (e.g. the requirement for employees to serve or hold shares for a specific period of time).

The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied.

The Company has created a Raymond Limited ESOP Trust for implementation of the said ESOP scheme. The Company treats the ESOP trust as its extension and shares held by ESOP Trust are treated as treasury shares.

(s) Foreign currency transactions

(i) Functional and presentation currency

The financial statements are presented in Indian rupee (INR), which is Group's functional and presentation currency.

(ii) Transactions and balances

Transactions in foreign currencies are recognised at the prevailing exchange rates on the transaction dates. Realised gains and losses on settlement of foreign currency transactions are recognised in the Consolidated Statement of Profit and Loss.

Monetary foreign currency assets and liabilities at the year-end are translated at the year-end exchange rates

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

and the resultant exchange differences are recognised in the Consolidated Statement of Profit and Loss.

Non-monetary assets and liabilities that are measured in terms of historical cost in foreign currencies are not translated thereafter.

(iii) Group Companies

The results and financial position of foreign operations that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- assets and liabilities are translated at the closing rate at the date of that balance sheet
- income and expenses are translated at average exchange rates (unless this is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions), On Consolidation, exchange differences arising from the translation of any net investment in foreign entities are recognised in other comprehensive income and all resulting exchange differences are recognised in other comprehensive income.

(t) Income tax

The income tax expense or credit for the period is the tax payable on the current period's taxable income based on the applicable income tax rate adjusted by changes in deferred tax assets and liabilities attributable to temporary differences and to unused tax losses.

The current income tax expense is calculated on the basis of the tax laws enacted or substantively enacted at the end of the reporting period in the countries where the Holding Company and its subsidiaries, associates and joint ventures operate and generate taxable income. Group periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation. It establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

There are many transactions and calculations for which the ultimate tax determination is uncertain. The group

recognises liabilities for anticipated tax issues based on estimates of whether additional taxes will be due. The uncertain tax positions are measured at the amount expected to be paid to taxation authorities when the group determines that the probable outflow of economic resources will occur. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such determination is made.

Deferred income tax is provided in full, using the liability method on temporary differences arising between the tax bases of assets and liabilities and their carrying amount in the financial statement. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the end of the reporting period and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled.

Deferred tax assets are recognised for all deductible temporary differences and unused tax losses only if it is probable that future taxable amounts will be available to utilise those temporary differences and losses.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are off set where the Group has a legally enforceable right to offset and intends either to settle on a net basis, or to realize the asset and settle the liability simultaneously.

Current and deferred tax is recognised in the Consolidated Statement of Profit and Loss, except to the extent that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively.

Minimum Alternate Tax credit is recognised as deferred tax asset only when and to the extent there is convincing evidence that the Group will pay normal income tax during the specified period. Such asset is reviewed at each Balance Sheet date and the carrying amount of the MAT credit asset is written down to the extent there is no longer a convincing evidence to the effect that the Group will pay normal income tax during the specified period.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(u) Earnings Per Share

Basic earnings per share

Basic earnings per share is calculated by dividing:

- the profit/loss attributable to owners,
- by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year and excluding treasury shares.

Diluted earnings per share

Diluted earnings per share adjusts the figures used in the determination of basic earnings per share to take into account:

- the after income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- the weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

(v) Government Grants

Grants from the government are recognised at their fair value where there is reasonable assurance that the grant will be received and the Group will comply with all attached conditions.

Government grants relating to the purchase of property, plant and equipment are included in non-current liabilities as deferred income and are credited to Consolidated Statement of Profit and Loss on a straight - line basis over the expected lives of related assets and presented within other income.

(w) Manufacturing and Operating Expenses and Costs towards development of property

The Group discloses separately manufacturing and operating expenses and costs towards development of property which are directly linked to respective activities, as part of 'Other expenses'.

(x) Exceptional items

When items of income and expense within statement of profit and loss from ordinary activities are of such size,

nature or incidence that their disclosure is relevant to explain the performance of the enterprise for the period, the nature and amount of such material items are disclosed separately as exceptional items.

(y) Recent Pronouncements

The Holding Company applied for the first time the amendments of Ind AS 8, Ind AS 1 and Ind AS 12 and there is no material impact on financials.

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

Ministry of Corporate Affairs ("MCA") notifies new standards or amendments to the existing standards under Companies (Indian Accounting Standards) Rules as issued from time to time. For the year ended March 31, 2024, MCA has not notified any new standards or amendments to the existing standards applicable to the Company.

1 (ii) Critical estimates and judgements -

The preparation of consolidated financial statements requires the use of accounting estimates which by definition will seldom equal the actual results. Management also need to exercise judgement in applying the Group's accounting policies.

This note provides an overview of the areas that involved a higher degree of judgement or complexity, and items which are more likely to be materially adjusted due to estimates and assumptions turning out to be different than those originally assessed. Detailed information about each of these estimates and judgements is included in relevant notes together with information about the basis of calculation for each affected line item in the financial statements.

The areas involving critical estimates or judgement are:

(i) Carrying value of exposure in Raymond Uco Denim Private Limited - refer note 4

Determining whether the investments in joint ventures are impaired requires an estimate in the value in use of investments. The Company reviews its carrying value of investments carried at cost annually, or more frequently when there is an indication for impairment. If the

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

recoverable amount is less than its carrying amount, the impairment loss is accounted for. In considering the value in use, the Board of directors have anticipated the future market conditions and other parameters that affect the operations of these entities. The Company uses judgement to select from variety of methods and make assumptions which are mainly based on market conditions existing at the end of each reporting period.

(ii) Revenue from real estate project under development – [Refer Note 1 (i) (q)]

The Company reviews forecasts of total budgeted costs for changes in work scopes and other payments to the extent they are probable and they are capable of being reliably measured at the end of each reporting period.

(iii) Estimated useful life of PPE and intangible assets - refer notes 2(a) and 3

The Company reviews the useful lives of property, plant and equipment, Investment properties and intangible assets at the end of each reporting period. This reassessment may result in change in depreciation and amortisation expense in future periods.

(iv) Inventory write down - refer note 9

The group reviews the allowance for defective and obsolete items inventory, wherever necessary at the end of each reporting period.

(v) Estimation of current tax expenses, current tax payable and recognition of deferred tax assets for carried forward tax losses - refer note 28

The group reviews the carrying amount of tax expenses, deferred tax assets (including MAT credit) and tax payable at the end of each reporting period.

(vi) Probable outcome of matters included under Contingent Liabilities - refer note 30

Management has estimated the possible outflow of resources at the end of each annual reporting financial year, if any, in respect of contingencies/litigations against the group as it is not possible to predict the outcome of pending matters with accuracy.

(vii) Estimation of Defined benefit obligation - refer note 32

The cost of post-employment benefits is determined using actuarial valuations. The actuarial valuation involves making assumptions about discount rates, future salary increases and mortality rates. Due to the

long term nature of these plans, such estimates are subject to significant uncertainty.

(viii) Estimated Fair value of unlisted securities - refer note 36

(ix) Estimated goodwill impairment - refer note 3

(x) Leases – Estimating the incremental borrowing rate -refer note no 1 (i) (f)

The Company cannot readily determine the interest rate implicit in the lease, therefore, it uses its incremental borrowing rate (IBR) to measure lease liabilities. The IBR is the rate of interest that the Company would have to pay to borrow over a similar term, and with a similar security, the fund necessary to obtain an asset of a similar value to the right-of-use asset in a similar economic environment.

(xi) Allowance for doubtful debts

Trade receivables do not carry any interest and are stated at their nominal value as reduced by appropriate allowances for estimated irrecoverable amounts. Under Ind AS, impairment allowance has been determined based on Expected Credit Loss (ECL) model. Estimated irrecoverable amounts are based on the ageing of the receivable balance and historical experience. Individual trade receivables are written off if the same are not collectible.

(xii) Sales Return

The Company accounts for sales returns accrual by recording an allowance for sales returns concurrent with the recognition of revenue at the time of a product sale. This allowance is based on the Company's estimate of expected sales returns. The Company deals in various products and operates in various markets. Accordingly, the estimate of sales returns is determined primarily by the Company's historical experience in the markets in which the Company operates.

(xiii) Share-based payments

Estimating fair value for share-based payments requires determination of the most appropriate valuation model, which is dependent on the terms and conditions of the grant. The estimate also requires determination of the most appropriate inputs to the valuation model including the expected life of the option, volatility and dividend yield and making assumptions about them.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 2 (a)- Property, plant and equipment

	Right to Use Assets										Furniture and fixtures				Boats and water equipments		Total
	Freehold Land	Buildings	Leasehold premises	Leasehold land	Leasehold improvements	Plant & equipments	Computers				Office equipments	Vehicles	Aircraft				
Gross carrying amount																	
Balance as at 1 st April, 2022	16854.10	78408.86	44232.67	1288.00	5384.73	143608.69	1375.32	19389.13	1676.61	2387.33	2035.55	2064.11	318705.10				
Additions	-	657.99	23260.60	-	1109.81	5656.49	81.72	1894.91	335.02	204.24	-	-	33200.78				
Disposals	0.30	349.36	2877.19	83.51	665.07	1778.57	11.67	1117.02	79.18	184.36	-	-	2734.34				
Reclassification (Refer note (iii) and (vi))	2723.79	-	-	10.55	-	-	-	-	-	-	-	-	-				
Balance as at 31st March, 2023	14130.01	78717.49	64616.08	1193.94	5829.47	147486.61	1445.37	20167.02	1932.45	2407.21	2035.55	2064.11	342025.31				
Additions	108.64	1519.74	45339.06	-	2442.71	6638.73	57.09	2126.77	658.32	446.02	-	-	59337.08				
Disposals	43.04	437.72	1755.94	-	-	276.46	26.17	8.29	162.12	40.72	21.28	-	2771.74				
Addition pursuant to business combination (refer note (iv))	6283.90	2048.40	1,606.76	-	-	21,317.40	105.10	294.20	376.60	107.80	-	-	32140.16				
Balance as at 31st March, 2024	20479.51	81847.91	109805.96	1193.94	8272.18	175166.28	1581.39	22579.70	2805.25	2920.31	2014.27	2064.11	430730.81				
Accumulated depreciation and amortisation																	
Balance as at 1 st April, 2022	-	14311.44	22798.71	82.26	4884.40	69924.63	1260.06	12475.66	1332.54	1925.73	1650.19	707.29	131352.91				
Charge for the year	-	2884.42	8341.77	2.77	354.01	9214.20	40.33	2017.36	112.60	188.51	8.94	116.08	23280.99				
Disposals	-	116.82	2152.87	-	665.07	1483.32	9.89	1029.94	73.83	180.51	-	-	5712.25				
Balance as at 31st March, 2023	-	17079.04	28987.61	85.03	4573.34	77655.51	1290.50	13463.08	1371.31	1933.73	1659.13	823.37	148921.65				
Charge for the year	-	3326.17	12062.53	103.43	536.20	9436.59	53.74	2153.04	279.15	222.62	6.45	116.08	28296.00				
Disposals	-	263.75	742.07	-	-	191.31	24.70	5.24	96.94	34.12	17.14	-	1375.27				
Balance as at 31st March, 2024	-	20141.46	40308.07	188.46	5109.54	86900.79	1319.54	15610.88	1553.52	2122.23	1648.44	939.45	175842.38				
Net carrying amount																	
Balance as at 31 st March, 2023	14130.01	61638.45	35628.47	1108.91	1256.13	69831.10	154.87	6703.94	561.14	473.48	376.42	1240.74	193103.66				
Balance as at 31 st March, 2024	20479.51	61706.45	69497.89	1005.48	3162.64	88265.49	261.85	6968.82	1251.73	798.08	365.83	1124.66	254888.43				

i) Refer note 29 for information on property, plant and equipment pledged as security.

ii) For disclosure of contractual commitments for the acquisition of property, plant and equipment Refer note 30(ii).

iii) During the previous year an amount of ₹ 2723.79 lakhs representing proportionate cost (including proportionate ULC premium) of a part of such land which the Company intends to develop at present, has been reclassified and considered as 'Property under Development' under inventories.

iv) The Group had acquired control over Maini Precision products limited with effect from March 28, 2024. Basis, all assets and liabilities were accounted based on Ind AS-103 Business combination. Refer note 51.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

- v) On 6th November 2007, the Company had entered into four separate tri-partite agreements with Pashmina Holdings Limited and each of the four sub-lessees of residential units in JK House (being Dr. Vijaypat Singhania, Mr. Gautam Hari Singhania, Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania, who are considered to be related parties and said agreements were not acted upon. The said tri-partite agreements have been rejected by the shareholders of the Company at its meeting dated 5th June 2017. Dr. Vijaypat Singhania, Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania had initiated the arbitration proceedings against the Company to secure the specific performance of the tri-partite agreements. In the matter of Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania, Hon Arbitration Tribunal has passed an Award and rejected the claims of specific performance of the tri-partite agreements and also denied any relief / damages / compensation in lieu thereof, except that the Company has been directed to only reimburse the stamp duty on sub-lease agreements, that were paid by these erstwhile sub-lessees, along with interest. Further Mr. Akshaypat Singhania and Ms. Veenadevi Singhania along with Mr. Anant Singhania have filed petitions for setting aside of the Award of the Hon. Arbitration Tribunal before the Bombay High Court which is pending. In the matter of Dr. Vijaypat Singhania, the Award is pending till date.
- vi) Ring Plus Aqua Limited (A subsidiary of JK Files & Engineering Limited) in its Board meeting held on 12th May 2022 approved the sale of leasehold land of the Company having a book value of ₹ 10.55 Lakhs. The Company entered into a Memorandum of Understanding (MoU) on 26th May 2022 with Kunde Poly Product Private Limited and received an advance of ₹ 131.52 lakhs against the proposed sale. The Leasehold land was carried at the book value in accordance with Ind AS 105 - 'Non-current asset held for sale and discontinuing operations' being lower than fair value less cost to sale. During the current year, the said land has been sold at a net consideration of ₹ 131.52 lakhs and the net gain on sales of land is shown as profit on sales of assets under Other Income.

Note 2 (b)- Capital work-in-progress (CWIP)

	(₹ in lakhs)
Balance as at 1st April, 2022	1985.95
Additions	6133.77
Assets Capitalised	5142.80
Balance as at 31st March, 2023	2976.92
Additions	8142.02
Addition pursuant to Business Combination	20.94
Assets Capitalised	4144.83
Balance as at 31st March, 2024	6995.05

Note: CWIP ageing schedule

Project in Progress

	Amount in CWIP for a period of				(₹ in lakhs)
	Less than	1-2	2-3	more than	
	1 year	year	years	3 years	
31 st March, 2023	2647.55	6.96	2.78	319.63	2976.92
31 st March, 2024	6126.39	549.03	-	319.63	6995.05

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Project delayed as at 31 March 2024	(₹ in lakhs)	Reason for delay
SAP HANA	319.63	The Group is upgrading its ERP system by implementing S4 HANA (i.e. updated version of SAP). This project was kept on hold due to COVID-19 from last two years. The Group have resumed this project and expects to get it completed by the end of the financial year 2024-25.
Textile Plant Upgradation	549.03	Capex related to plant upgradation to be done at Textile Plant. Textile Plant Upgradation Capex have multiple agencies associated with supplies of machinery and installation. Machinery and parts have long lead times and also need installation. Due to slow supplies of Machinery installation projects are getting delayed by vendors. The Company expects all such plant upgradations will be completed by end of the financial year 2024-25.
Total	868.66	

There are no Capital work-in-progress (CWIP) that are overdue or have exceeded their original plan/ budget.

Note 3 (a) Intangible assets and goodwill

	(₹ in lakhs)					
	Computer software	Technical Knowhow	Customer Contracts and Relationship	Non-Competence	Total	Goodwill
Gross Block						
Balance as at 1st April, 2022	1801.53	-	-	-	1801.53	101.37
Additions	87.47	-	-	-	87.47	-
Disposals	-	-	-	-	-	-
Reclassification [Refer note (ii) below]	-	-	-	-	-	-
Balance as at 31st March, 2023	1889.00	-	-	-	1889.00	101.37
Additions	242.67	-	-	-	242.67	-
Disposals	-	-	-	-	-	-
Addition pursuant to business combination (refer note ii)	123.91	13530.00	50820.00	1310.00	65783.91	26397.00
Balance as at 31st March, 2024	2255.58	13530.00	50820.00	1310.00	67915.58	26498.37
Accumulated Amortisation						
Balance as at 1st April, 2022	1464.02	-	-	-	1464.02	-
Charge for the year	254.10	-	-	-	254.10	-
Disposals	-	-	-	-	-	-
Balance as at 31st March, 2023	1718.12	-	-	-	1718.12	-
Charge for the year	71.51	-	-	-	71.51	-
Disposals	-	-	-	-	-	-
Balance as at 31st March, 2024	1789.63	-	-	-	1789.63	-
Net carrying amount						
Balance as at 31st March, 2023	170.88	-	-	-	170.88	101.37
Balance as at 31st March, 2024	465.95	13530.00	50820.00	1310.00	66125.95	26498.37

Notes:

- (i) The Group assesses at each balance sheet date whether there is any indication that goodwill may be impaired. If any such indication exists, the Group estimates the recoverable amount of the asset. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs to is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the Consolidated Statement of Profit and Loss.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

- (ii) The Group had acquired control over Maini Precision Products Limited with effect from March 28, 2024. Basis, all assets and liabilities were accounted based on Ind As-103 Business combination. Accordingly, based on Purchase price allocation, the group had identified, measured and recognised Intangible assets.

Further, an amount excess of identified assets had been recognised as Goodwill. (Refer note 51). Goodwill also include adjustment of deferred tax in business combinations in accordance with Ind As-103 Business combination (Refer note 28 (c))

Note 3 (b) Intangible assets under development

Particulars	(₹ in lakhs)	
	As at 31 st March 2024	As at 31 st March 2023
Balance at the beginning of the year	620.76	475.00
Additions	2,349.20	145.76
Assets Capitalised	(87.47)	-
Balance at the end of the year	2882.49	620.76

Intangible assets under development (IAUD) ageing schedule

Projects in Progress

Particulars	Amount in IAUD for a period of				Total
	Less than 1 year	1-2 years	2-3 years	more than 3 years	
	(₹ in lakhs)				
As at 31 st March, 2023	145.76	-	-	475.00	620.76
As at 31 st March, 2024	2,361.49	46.00	-	475.00	2,882.49

Projects delayed as at 31 March 2024	(₹ in lakhs)	Reason for delay
SAP HANA	2,882.49	The Group is upgrading its ERP system by implementing S4 HANA (i.e. updated version of SAP). This project was kept on hold due to COVID-19 from last two years. The Group have resumed this project and expects to get it completed by the end of the financial year 2024-25.

There are no Intangible Asset under Development (IAUD) that are overdue or have exceeded their original plan/ budget.

Note 4 - Investments accounted for using equity method (Non-current)

Particulars	(₹ in lakhs)	
	As at 31 st March 2024	As at 31 st March 2023
Investment in associates		
Unquoted		
1 P.T. Jaykay Files Indonesia [39200 equity shares (31 st March 2023: 39200 equity shares) of Indon.Rp. 4150 = US\$ 10 each]	1701.20	1791.62
2 Radha Krishna Films Limited [2500000 equity shares (31 st March 2023: 2500000 equity shares) of ₹10 each, fully paid up]	250.00	250.00
Less: Provision for impairment in value of investment	(250.00)	(250.00)
3 J.K. Investo Trade (India) Limited ^ (3489878 equity shares (31 st March 2023: 3489878 equity shares) of ₹ 10 each, fully paid up]	25317.80	25445.63
4 Ray Global Consumer Trading Limited ^ [3487378 equity shares (31 st March 2023: 3487378) ₹ 10 each, fully paid up]	111728.14	6686.70

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

Particulars	As at	
	31 st March 2024	31 st March 2023
Investment in joint venture		
Unquoted		
1 Raymond UCO Denim Private Limited# [102122219 equity shares (31 March 2023: 102122219 equity shares) of ₹ 10 each, fully paid up]	4306.51	10001.82
Total	143053.65	43925.77
Aggregate amount of quoted investments	-	-
Aggregate market value of quoted investments	-	-
Aggregate amount of unquoted investments	143053.65	43925.77

Refer note 37 for details of interest in other entities.

During the year ended 31st March 2024, the Company has invested ₹ Nil (31st March 2023 ₹ 2500 lakhs) in Raymond UCO Denim Private limited being Nil (31st March 2023 25000000) equity shares of ₹ 10 each.

^ During the Financial year 2019-2020, the Mumbai Bench of National Company Law Tribunal ("NCLT") has vide its order dated 07th February, 2020 approved the Composite Scheme of Amalgamation and Arrangement between J. K. Helene Curtis Limited (JKHC), J. K. Investo Trade (India) Limited (JKIT), Raymond Consumer Care Private Limited (RCCPL), Ray Global Consumer Trading Limited (RGCTL) and Ray Universal Trading Limited (RUTL) and their respective shareholders ('the scheme'). Pursuant to said Scheme, RCCPL has been amalgamated with JKIT and FMCG business of JKHC has been transferred to JKIT. The Combined FMCG business has then been transferred to and vested in RUTL. In consideration for the transfer and vesting of the Combined FMCG Business Undertaking in RUTL, RGCTL has issued and allotted shares to all the shareholders of JKIT during the FY 2020-21.

Note 5 (i) Investments (Non-current)

(₹ in lakhs)

Particulars	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
(I) Unquoted				
1.1 Fair value through profit and loss				
Investment in equity shares				
Gujarat Sheep & Wool Development Corporation Limited (Equity Shares of ₹100 each)#	102	-	102	-
Impex (India) Limited (Equity Shares of ₹10 each)	8000	0.80	8000	0.80
Seven Seas Transportation Limited (Equity Shares of ₹10 each)#	205000	-	205000	-
J.K. Cotton Spg. & Wvg. Mills Company Limited (Equity Shares of ₹10 each)#	10510	-	10510	-
Shahane Solar Power Private Limited (Equity Shares of ₹100 each)	5200	5.20	5200	5.20
SVC Bank (Equity Shares of ₹25 each)	100	0.03	100	0.03
SICOM Limited (Equity Shares of ₹10 each)	10000	7.90	10000	8.91
Saraswat Co-operative Bank Limited (Equity Shares of ₹10 each)	7000	0.70	7000	0.70
Trinity Auto Component Limited (Equity Shares of ₹10 each)			421000	-
Radiance MH Sunrise Twelve Private Limited (Equity Shares of ₹.10 each)	3514	0.35		
IDBI Bank Limited (Equity Shares of ₹.10 each)	704	0.57		
1.2 Fair value through profit and loss				
Investment in venture capital funds @				
InCred Alternative Investments Fund (Unit of ₹100000 each)	5000	5003.20	500	500.00
Nepean Long Term Opportunities Fund (Units of ₹100 each)	494205	665.94	494205	513.50
JM Financial India Fund II (Units of ₹100000 each)	271	436.06	319	414.76
InCred Alternative Investments Fund**		-		1250.00

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Particulars	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
1.3 At amortised cost				
Investment in certificate of deposits				
Investments in National Savings Certificates (Deposited with Government Department as security)		0.06		0.26
		6120.81		2694.16
1.4 Fair value through other comprehensive income (OCI)*				
Investment in equity shares				
J.K. Investors (Bombay) Limited (Equity Shares of ₹100 each)	4692	16,126.49	4692	11,456.03
Accurate Finman Services Limited (Equity Shares of ₹10 each)	460	2.95	460	2.95
		16129.44		11458.98
Aggregate amount of Unquoted Investment (A)		22250.25		14153.14
(II) Quoted				
2.1 At amortised cost				
2.1 Investment in Debentures				
0% Marked linked debentures of Adani Enterprises Limited (Units of ₹ 1000000 each)	-	-	335	3504.76
0% Marked linked debentures of Lendingkart Finance Limited (Units of ₹ 1000000 each)	-	-	100	1,071.43
11.9% Non cumulative debentures of Svaantra Microfin Private Limited 2028 (Units of ₹ 100000 each)	500	516.48	500	516.48
9.75% Non cumulative debentures of Adani Capital Private Ltd (Units of ₹ 1000000 each)	180	1812.87	180	1812.87
9.15% Non cumulative debentures of Yes Bank 2025 (Units of ₹ 1000000 each)	100	990.86	100	990.86
9.10% Non cumulative debentures of Tata International Limited Perpetual (Units of ₹ 1000000 each)	300	3022.50	300	3022.50
9.45% Non cumulative debentures of Incred Financial Services Limited (Units of ₹ 1000 each)	250000	2500.00	250000	2500.00
11.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹ 10000 each)	-	-	5000	500.00
14.75% Non cumulative debentures of Stellar Value Chain Solutions Pvt Ltd (Units of ₹ 10000000 each)	3	85.51	3	290.74
9.95% Non cumulative debentures of Indostar Capital Finance Limited (Units of ₹ 100000 each)	-	-	1000	1000.00
14.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹ 10000000 each)	-	-	20	2042.48
10% Non Cumulative debentures of Navi Finserv Pvt Ltd (Units of ₹ 1000 each)	100000	1,000.00	-	-
		9,928.22		17252.12
2.2 Fair value through other comprehensive income				
Investment in equity shares				
J.K. Tyre & Industries Limited (Units of ₹2 each)	27880	119.76	27880	51.23
		119.76		51.23
Aggregate amount of Quoted Investment (B)		10047.98		17303.35
Total (A+B)		32298.23		31456.49

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Aggregate amount of quoted investments	10,047.98	17,303.35
Aggregate market value of quoted investments	10,047.98	17,303.35
Aggregate amount of unquoted investments	22,250.25	14,153.14
Aggregate amount of impairment in the value of investments #	-	30.53

Refer note 36 for Fair Value measurements

#The Group has invested in non trade investments aggregating ₹ 30.53 lakhs which have already been fully provided in the books.

@Investment in venture capital funds have been fair valued at closing NAV.

**Application money pending for allotment

Note 5 (ii) Investments (Current)

	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
(₹ in lakhs)				
Investment in Equity instruments				
Quoted, fully paid-up				
At Fair value through Profit and Loss				
Banswara Syntex Limited (Shares of ₹5 each)	43,320	62.55	43,320	52.44
UPL Limited (Shares of ₹2 each)	2,33,392	1,063.92	2,33,392	1,674.47
Vascon Enginee [₹] Limited (Shares of ₹10 each)	2,90,310	177.67	2,90,310	71.91
Alembic Pharmaceutical Limited (Shares of ₹2 each)	16,074	157.90	16,074	79.72
Total (A)		1,462.04		1,878.54
Investments in Mutual Funds				
Unquoted				
At Fair value through Profit and Loss				
Aditya Birla Sun Life Balanced Advantage Fund - Regular Plan - Growth Option (Units of ₹10 each)	68,14,108	6,196.07	68,14,108	5,090.82
Aditya Birla Sun Life Crisil IBX AAA Jun-2023 Index Fund-Regular Growth (Units of ₹10 each)	-	-	3,26,04,871	3,428.64
Aditya Birla Sun Life Liquid Fund - Growth - Direct Plan (Units of ₹100 each)	2,61,618	1,019.48	-	-
Aditya Birla Sun Life Money Manager Fund - Growth (Units of ₹100 each)	8,24,267	2,809.03	6,43,975	2,015.82
Aditya Birla Sun Life Savings Fund - Growth - Regular Plan (Units of ₹ 100 each)			4,40,356	2,043.94
Aditya Birla Sun Life Arbitrage Fund - Direct Growth Plan (Units of ₹10 each)	39,29,370	1,022.85	-	-
Axis Ultra Short Term Fund - Regular Plan Growth (Units of ₹ 10 each)			7,94,696	100.70
Axis Money Market Fund - Direct Plan - Growth Option (Units of ₹1000 each)	1,42,876	1,874.51	-	-
Bandhan Ultra Short Term Fund Regular Plan-Growth (erstwhile IDFC Ultra Short Term Fund Regular Plan-Growth) (Units of ₹10 each)	-	-	1,73,34,887	2,249.77
Bandhan Ultra Short Term Fund Direct Plan-Growth (Units of ₹10 each)	72,01,501	1,011.62	-	-
Bandhan Money Manager Fund Direct Plan-Growth (Units of ₹10 each)	50,43,121	2,000.98	-	-

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
Bank of India Multicap Fund Regular Plan - Growth (Units of ₹10 each)	4999750	753.96	4999750	498.98
Bank of India Liquid Fund- Regular Plan - Growth (Units of ₹1000 each)	-	-	78006	2002.65
Bank Of India Multi Asset Allocation Fund Regular Plan - Growth (Units of ₹10 each)	4999750	504.85	-	-
DSP Liquid Fund - Direct Plan - Growth (Units of ₹1000 each)	84684	2922.77	-	-
Edelweiss Balanced Advantage Fund - Regular Plan - Growth Option (Units of ₹10 each)	13446912	6112.97	13446912	4865.09
Edelweiss Liquid Fund - Direct Plan - Growth Option (Units of ₹1000 each)	32110	1001.32	-	-
HDFC Liquid Fund - Regular Plan - Growth (Units of ₹ 1000 each)	-	-	4569.15	200.31
HDFC Money Market Fund - Growth Option (Units of ₹1000 each)	53162	2817.61	-	-
HDFC Ultra Short Term Fund-Growth Option (Units of ₹10 each)	20118813	2834.50	51332060	6633.13
HSBC Ultra Short Duration Fund - Regular Growth (Units of ₹1000 each)	-	-	343815	3968.06
ICICI Prudential Liquid Fund - Direct Plan - Growth (Units of ₹ 100 each)	79456	384.49	151455	500.79
ICICI Prudential Ultra Short Term Fund - Growth (Units of ₹10 each)	7365083	2005.62	3188347	752.85
ICICI Prudential Floating Interest Fund -Direct Growth (Units of ₹100 each)	125768	524.14	-	-
ICICI Prudential Gilt Fund - Direct Growth (Units of ₹10 each)	742983	737.69	-	-
ICICI Prudential Money Market Fund - Direct Growth (Units of ₹100 each)	1145978	4002.09	-	-
ICICI Prudential Corporate Bond Fund - Growth (Units of ₹10 each)	2864714	806.29	-	-
Invesco India Treasury Advantage Fund - Growth (Units of ₹1000 each)	-	-	5205	167.44
Kotak Balanced Advantage Fund -Regular Plan - Growth Option (Units of ₹10 each)	-	-	25635063	3838.34
Kotak Liquid Fund Regular Plan Growth (Units of ₹1000 each)	6163	300.76	44352	2003.56
Kotak Money Market Scheme - (Growth) (Units of ₹1000 each)	104505	4308.22	66187	2517.26
Kotak Savings Fund -Growth (Units of ₹10 each)	-	-	6106441	2241.30
Kotak Saving Growth Plan (Regular Plan) (Units of ₹ 1000 each)	-	-	1370579	503.06
Kotak Liquid - Direct Plan Growth (Units of ₹ 1000 each)	-	-	6163	280.33
Kotak Corporate bond fund Direct-Growth (Units of ₹1000 each)	28371	1002.97	-	-
Kotak Equity Arbitrage Fund- Direct Plan-Growth Option (Units of ₹10 each)	2793297	1016.37	-	-
LIC Liquid Fund - Direct Growth (Units of ₹1000 each)	91339	4005.35	-	-
Nippon India Balanced Advantage Fund-Growth Plan-Growth Option (Units of ₹10 each)	3917573	6091.57	3917573	4904.71
Nippon India Liquid Fund -Growth Plan (Units of ₹1000 each)	-	-	36742	2003.61
Nippon India Liquid Fund - Growth Plan - Growth Option (Units of ₹ 10 each)	-	-	12857	701.12
Nippon India Ultra Short Duration Fund - Growth Plan (Units of ₹ 1000 each)	-	-	82020	2830.75
Nippon India Money Market Fund -Direct - Growth Plan (Units of ₹1000 each)	104729	4002.02	-	-
SBI Corporate Bond Fund - Regular Plan - Growth (Units of ₹10 each)	-	-	7654182	999.95

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Units	Amount	No. of Units	Amount
SBI Magnum Ultra Short Duration Fund Regular Growth (Units of ₹ 1000 each)			1985	101.13
SBI Liquid Fund Direct Growth (Units of ₹ 1000 each)	3201	120.96	3201	112.76
SBI Magnum Ultra Short Duration Fund - Regular Plan - Growth (Units of ₹1000 each)	1525	31.60	29322	1441.06
Tata Balanced Advantage Fund-Regular Plan-Growth (Units of ₹10 each)	21596789	4039.57	21596789	3283.32
Tata Arbitrage Fund -Direct Plan - Growth (Units of ₹10 each)	14750102	2025.13	-	-
Tata Money Market Fund-Direct Plan - Growth (Units of ₹1000 each)	91634	4002.12	-	-
UTI Ultra Short Term Fund - Regular Plan - Growth (Units of ₹1000 each)	-	-	181801	6604.92
Union Liquid Fund -Direct-Growth (Units of ₹1000 each)	42521	990.11	-	-
UBS (LUX) Money Market Plan	82	948.69	82	1289.63
Total (B)		74228.24		70175.80
Investment in Debentures				
Quoted at amortised cost				
0% Market Linked Debentures Spandana Sphoorty Financial limited (Units of ₹ 100000 each)	-	-	2700	3328.60
0% Market Linked Debentures Piramal capital and housing finance Limited (Units of ₹ 1000000 each)	-	-	485	5252.68
0% Market Linked Debentures Piramal Enterprises Limited (Units of ₹ 1000000 each)	-	-	35	400.38
0% Market Linked Debentures Shriram finance limited (Units of ₹ 1000000 each)	-	-	250	2596.68
0% Marked linked debentures of Adani Enterprises Limited (Units of ₹ 1000000 each)	335	3894.10		
0% Marked linked debentures of Lendingkart Finance Limited (Units of ₹ 1000000 each)	100	1190.39		
9.95% Non cumulative debentures of Indostar Capital Finance Limited (Units of ₹ 100000 each)	1000	1000.00	-	-
9.25% Non Cumulative debentures of Shriram Fin (Units of ₹ 1000000 each)	650	6553.69	-	-
14.75% Non cumulative debentures of Stellar Value Chain Solutions Pvt Ltd(Units of ₹ 10000000 each)	3	102.61	-	-
11.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹ 10000 each)	5000	305.56	-	-
14.25% Non cumulative debentures of Hella Infra Market Private Limited (Units of ₹ 10000000 each)	20	1167.13	-	-
Total (C)		14213.48		11578.34
Investments in Commercial Papers				
Unquoted Fair value through profit and loss				
9% Navi Finserv Limited (Units of ₹ 500000 each)		-	1000	4898.90
8.35% SBICAP Securities Limited (Units of ₹ 500000 each)	3000	14925.44		
8.52% ICICI Securities Limited (Units of ₹ 500000 each)	500	2416.78	-	-
Total (D)		17342.22		4898.90
Current Investments total (A+B+C+D)		107245.98		88531.58

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Aggregate amount of quoted investments and Market value there of	15,675.53	13,456.88
Aggregate amount of unquoted investments	91,570.46	75,074.70

Refer note 36 for Fair Value Measurements

Financial assets

Note 6 (i) - Loans (Non-current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Non Current		
Unsecured, considered good		
Loan to related party (Refer note 33) [#]	-	750.00
Others	102.34	3.73
Total	102.34	753.73

Break-up:

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Loans considered good - Secured	-	-
Loans considered good - Unsecured	102.34	753.73
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-
Total	102.34	753.73
Less: Allowance for doubtful Loans	-	-
Total Loans	102.34	753.73

Refer note 35 for information about credit risk and market risk of loans

A private company in which director of the Company is a director

Note 6 (ii) - Loans (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unsecured, considered good		
Loans to related parties (Refer note 33) [#]	2500.00	1760.01
Others	44.81	4.29
Total	2544.81	1764.30

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Break-up:

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Loans considered good - Secured	-	-
Loans considered good - Unsecured	2544.81	1764.30
Loans which have significant increase in credit risk	-	-
Loans - credit impaired	-	-
Total	2544.81	1764.30
Less: Allowance for doubtful Loans	-	-
Total Loans	2544.81	1764.30

Refer note 35 for information about credit risk and market risk of loans

A private company in which director of the Company is a director

Note 7 (i) - Other financial assets (Non-current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unsecured, considered good		
Security deposits	9553.69	8304.44
Less:- Allowance of Security deposits	(1064.36)	(995.32)
Interest receivable	132.66	151.98
Margin money deposits with banks [@]	311.53	1072.23
Long-term deposits with banks [@]	61.86	11.86
Advances recoverable in cash	5225.13	273.65
Total	14220.51	8818.84

@ Held as lien by bank against bank guarantees and overdraft facility.

Note 7 (ii) - Other financial assets (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unsecured, considered good		
Receivable from related parties (net) (Refer note 33) #	1507.05	752.67
Interest receivable	388.66	457.30
Export benefit receivable - duty drawback	909.62	648.96
Advances and deposits recoverable	3037.26	840.20
Derivative financial instruments	248.09	22.92
Others	91.94	26.51
Total	6182.62	2748.56

includes ₹ 978.06 lakhs (₹ 931.66 lakhs as at 31st March, 2023) due from a private company in which director of the Company is a director.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 8 (i) - Other non-current assets

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Capital advances	2441.91	968.30
CVD Receivable [Refer note 39(c)]	1042.75	2257.44
Less: Provision for CVD Receivable	(1042.75)	(2257.44)
Deposits with government authorities	4644.70	5734.35
Prepaid expenses	2898.64	1186.12
Others	2250.47	710.46
Total	12235.72	8599.24

Note 8 (ii) - Other current assets

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Export benefit receivables (net)	899.43	716.88
Interest subsidy receivables	914.13	914.13
Claims and other receivables (net)	75.49	76.27
Advances to suppliers	15216.76	11254.66
Balances with government authorities	28765.32	25175.82
Prepaid expenses	5410.65	3121.87
Advances recoverable in kind for value to be received	3013.90	1074.54
Others	6179.54	4258.13
Contract assets - unbilled receivables [Refer note 1(i)(r)]	17783.99	5,265.51
Total	78259.21	51857.81

Note 9 - Inventories

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
a. Raw materials	31902.85	22980.33
In transit	5776.65	4020.48
	37679.50	27000.81
b. Work-in-progress	29031.34	24912.03
	29031.34	24912.03
c. Finished goods	60379.00	47578.52
	60379.00	47578.52
d. Stock-in-trade	77469.61	70110.23
In transit	357.55	1045.36
	77827.16	71155.59
e. Property under development	138983.20	71884.97
	138983.20	71884.97
f. Stores and spares	5563.41	5665.54
In transit	601.00	556.84
	6264.41	6222.38
g. Accumulated cost on conversion contracts	1251.95	901.61
	1251.95	901.61
Total	351416.56	249655.91

Note: Includes inventories acquired vide business combination to in Note 51

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Inventory write downs are accounted, considering the nature of inventory, ageing, liquidation plan and net realisable value. Write-downs of inventories to net realisable value amounted to ₹ 14265.90 lakhs (as at 31st March, 2023 : ₹ 12837.01 lakhs). These write down were recognised as an expense during the year and included in 'Changes in inventories of finished goods, work-in-progress, stock-in-trade and property under development' in Consolidated Statement of Profit and Loss.

Note 10 - Trade receivables (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Considered good		
Secured		
Related parties	-	-
Other parties	-	169.04
Unsecured		
Related parties	9030.98	3383.21
Other parties	131684.35	70880.24
Considered doubtful/Credit Impaired		
Related parties	-	-
Other parties	8025.00	7142.21
Less: Allowance for doubtful debts	(8025.00)	(7142.21)
Outstanding for a period less than six months from the date they are due for payment		
Related parties	-	-
Other parties	-	-
Less: Allowance for doubtful debts	-	-
Trade receivables which have significant increase in credit risk	-	-
Trade receivables - credit impaired	-	-
Total	140715.33	74432.49

Refer note 35 for information about credit risk and market risk of trade receivables

Refer note 33 for related party disclosures

Trade receivables include ₹ 2449.75 lakhs (31st March, 2023 ₹ 2249.45 lakhs) for which credit risk is retained by the Holding Company under a factoring arrangement and are net of ₹ 22047.72 lakhs (31st March, 2023 ₹ 20245.02 lakhs) de-recognised (along with corresponding liability) on transfer 'without recourse' under factoring arrangement. The Group retains interest liability upto an agreed date on the entire amount, the costs for which are recognised as part of finance costs.

The trade receivables includes ₹ 1137.75 lakhs (31st March, 2023 ₹ 974.50 lakhs) receivables against which bills are discounted. Under this arrangement Company has transferred the relevant receivables to the banks in exchange for cash. However, Company has retained late payment and credit risk. The Company therefore continues to recognize the transferred assets in entirety in its balance sheet. The amount repayable under the bills discounted is presented as current borrowings.

Trade receivables are generally on terms of 30 to 90 days.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Trade Receivable ageing as at 31st March 2024 (outstanding for following periods from due date of payment)

(₹ in lakhs)

2023-24	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade Receivables - considered good						
Related Parties	9030.98	-	-	-	-	9030.98
Others	126461.02	3572.83	807.12	331.40	511.98	131684.35
Gross undisputed	135492.00	3572.83	807.12	331.40	511.98	140715.33
(ii) Undisputed Trade Receivables - which have significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade Receivables - credit impaired	-	163.66	1741.17	2592.05	2679.00	7175.88
(iv) Disputed Trade Receivables- considered good	-	-	-	-	-	-
Related Parties	-	-	-	-	-	-
Others	-	-	-	-	13.93	13.93
Gross Disputed	-	-	-	-	13.93	13.93
(v) Disputed Trade Receivables- which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables- credit impaired	-	-	2.13	67.23	765.83	835.19
Total	135492.00	3736.49	2550.42	2990.68	3970.75	148740.33

Trade Receivable ageing as at 31st March 2023 (outstanding for following periods from due date of payment)

(₹ in lakhs)

2022-23	Less than 6 months	6 months - 1 year	1-2 years	2-3 years	More than 3 years	Total
(i) Undisputed Trade Receivables - considered good						
Related Parties	3281.68	96.53	3.82	0.03	1.15	3383.21
Others	68435.13	1160.23	569.33	205.63	678.95	71049.28
Gross undisputed	71716.81	1256.76	573.15	205.66	680.10	74432.49
(ii) Undisputed Trade Receivables- which have significant increase in credit risk	-	-	-	-	-	-
(iii) Undisputed Trade Receivables- credit impaired	-	1182.54	2679.49	1889.43	540.43	6291.89
(iv) Disputed Trade Receivables- considered good	-	-	-	-	-	-
Related Parties	-	-	-	-	-	-
Others	-	-	-	-	-	-
Gross Disputed	-	-	-	-	-	-
(v) Disputed Trade Receivables- which have significant increase in credit risk	-	-	-	-	-	-
(vi) Disputed Trade Receivables- credit impaired	0.26	4.13	67.50	63.31	715.12	850.32
Total	71717.07	2443.43	3320.14	2158.40	1935.65	81574.70

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 11 - Cash and cash equivalents

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Cash on hand	97.42	80.81
Cheques, drafts on hand	0.05	15.00
Balances with banks	18125.75	17093.89
Total	18223.22	17189.70

Cash and cash equivalents considered for Consolidated Statement of Cash Flow

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Total Cash and cash equivalents	18223.22	17189.70
Less:- Book overdraft (refer note 16 (ii))	(66.39)	(65.83)
Total	18156.83	17123.87

Note 12 - Bank Balances other than cash and cash equivalents

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unclaimed dividends and unclaimed matured debenture -Earmarked balances with banks	106.14	118.15
Investments in Term deposits	11957.78	14284.70
Margin money deposits with banks [®]	22270.14	982.56
Total	34334.06	15385.41

[®] held as lien by bank against letter of credit, bank guarantee, overdraft facility and debt service reserve account against term loan and non convertible debentures.

Note 13 - Asset classified as held for sale

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Buildings	-	10.55
Total	-	10.55

During the previous year, The board of directors of Ring Plus Aqua Limited (RPAL - Subsidiary Company), in its meeting held on May 12, 2022 gave its approval for the sale of its right in leased plot of land situated at Sinnar, District Nasik, RPAL has, during the year, sold its right in the leasehold land for a total net consideration of Rs. 131.52 lakhs. The gain on such sale is shown under note 21.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 14 (i) - Equity Share capital

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Authorised		
90000000 (As at 31 st March, 2023: 90000000) equity shares of ₹ 10 each	9000.00	9000.00
10000000 (As at 31 st March, 2023: 10000000) preference shares of ₹ 10 each	1000.00	1000.00
Issued, Subscribed & Paid up		
66573731 (As at 31 st March, 2023: 66573731) equity shares of ₹ 10 each fully paid-up	6657.37	6657.37
Less:- 22,300 Equity Shares of ₹10 each held in trust for employee under ESOP Scheme (refer note 39 (b))	(2.23)	-
Total	6655.14	6657.37

Note 14 (a) Reconciliation of number of equity shares

Particulars	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Shares held	Amount (₹ in lakhs)	No. of Shares held	Amount (₹ in lakhs)
Shares at beginning of the year	66573731	6657.37	66573731	6657.37
Less:- Treasury shares (Holding by virtue of ESOP Scheme)	(22300)	(2.23)	-	-
Shares at the end of the year	66551431	6655.14	66573731	6657.37

Note 14 (b) Rights, preferences and restrictions attached to shares

Equity shares: The Holding Company has one class of equity shares having a par value of ₹ 10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Holding Company after distribution of all preferential amounts, in proportion to their shareholding.

Note 14 (c) Details of equity shares held by shareholders holding more than 5% of the aggregate shares in the Holding Company

Name of the Shareholder	(₹ in lakhs)			
	As at 31 st March, 2024		As at 31 st March, 2023	
	No. of Shares held	% of Holding	No. of Shares held	% of Holding
J.K. Investors (Bombay) Limited	19861793	29.83	19861793	29.83
J. K. Investo Trade (India) Limited	8275087	12.43	8275087	12.43
J.K.Helene Curtis Limited	3592050	5.40	3592050	5.40

Note 14 (d) Shares held by Promoter's Group as at 31st March, 2024

Name of promoter group	(₹ in lakhs)				
	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
Shephali A Ruia	154259	-	154259	0.23%	0.00%
Niharika Gautam Singhanian	5000	-	5000	0.01%	0.00%
Nawaz Singhanian	2500	50	2550	0.00%	2.00%
Advait Krishna Ruia	2825	-	2825	0.00%	0.00%
Nisa Gautam Singhanian	500	-	500	0.00%	0.00%
Gautam Hari Singhanian	29	-	29	0.00%	0.00%
J K Investors (Bombay) Limited	19861793	-	19861793	29.83%	0.00%
J K Helene Curtis Limited	3592050	-	3592050	5.40%	0.00%

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Name of promoter group	(₹ in lakhs)				
	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
J K Investo Trade (India) Limited	8275087	-	8275087	12.43%	0.00%
J K Sports Foundation	6395	-	6395	0.01%	0.00%
Smt Sunitidevi Singhanian Hospital Trust	691496	-	691496	1.04%	0.00%
Polar Investments Limited	99200	-	99200	0.15%	0.00%
Total	32691134	50.00	32691184	49.11%	0.00%

Shares held by Promoter's Group as at 31st March, 2023

Name of promoter group	(₹ in lakhs)				
	No. of shares at the beginning of the year	Change during the year	No. of shares at the end of the year	% of Total shares	% changes during the year
Shephali A Ruia	154259	-	154259	0.23%	0.00%
Niharika Gautam Singhanian	5000	-	5000	0.01%	0.00%
Nawaz Singhanian	2500	-	2500	0.00%	0.00%
Advait Krishna Ruia	2825	-	2825	0.00%	0.00%
Nisa Gautam Singhanian	500	-	500	0.00%	0.00%
Gautam Hari Singhanian	29	-	29	0.00%	0.00%
J K Investors (Bombay) Limited	19625793	236000	19861793	29.83%	1.20%
J K Helene Curtis Limited	3592050	-	3592050	5.40%	0.00%
J K Investo Trade (India) Limited	8275087	-	8275087	12.43%	0.00%
J K Sports Foundation	242395	(236000)	6395	0.01%	(97.36%)
Smt Sunitidevi Singhanian Hospital Trust	691496	-	691496	1.04%	0.00%
Polar Investments Limited	99200	-	99200	0.15%	0.00%
Total	32691134	-	32691134	49.10%	0.00%

14 (e) Equity share reserved for issue under options

Information relating to Employee Stock options issued, exercised and lapsed during the financial year and options outstanding at the end of the reporting period, is set out in Note 39 (b).

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 14 (ii) - Other equity

	Reserves and Surplus							Equity			Total equity	Non Controlling Interest	Total	
	Capital Reserve	Securities Premium	Capital Redemption Reserve	Debt Redemption Reserve	General Reserves	Legal reserve	Share Based Payments Reserve	Retained earnings in Associates	Retained earnings in jointly controlled entities	Currency fluctuation reserve				Instruments through Other Comprehensive Income
Balance as at 1st April, 2022	3614.55	47767.13	1919.51	-	107813.63	7.22	176.90	31616.56	(14008.79)	(2708.92)	5096.17	229251.98	7721.57	236973.55
Profit / (Loss) for the year	-	-	-	-	-	-	-	1873.69	(332.87)	-	-	52893.82	802.49	53696.31
Other Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	(32.89)	(163.51)	(1684.96)	5111.33	3085.36	(23.26)	3062.10
Total Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	1840.80	(496.38)	(1684.96)	5111.33	55979.18	779.23	56758.41
Employee Stock Option Expenses	-	-	-	-	-	-	5.82	-	-	-	-	5.82	-	5.82
Dividend payment	-	-	-	-	-	-	-	(1997.21)	-	-	-	(1997.21)	0.00	(1997.21)
Balance as at 31st March, 2023	3614.55	47767.13	1919.51	-	107813.63	7.22	182.72	33457.77	(14505.17)	(4393.88)	10207.50	283235.77	8500.80	291740.57
Profit / (Loss) for the year	-	-	-	-	-	-	-	104824.81	(5500.75)	-	-	163774.91	532.37	164307.28
Other Comprehensive Income / (Loss) for the year	-	-	-	-	-	-	-	(1.61)	(194.57)	(94.77)	4213.40	4047.63	(2.04)	4045.59
Loss of Control over subsidiaries (Refer note 52)	(92.34)	-	(548.00)	-	(2630.78)	-	-	-	-	-	-	-	-	-
Adjustment of NCI -New Acquisition (Refer note 51)	-	-	-	-	-	-	-	-	-	-	-	-	41358.69	41358.69
Transfer from reserves	-	-	-	3000.00	-	-	-	(3000.00)	-	-	-	-	-	-
ESOP Adjustment	-	-376.91	-	-	-	-	-	-	-	-	-	(376.91)	-	(376.91)
NCI Adjustment (Refer Note 40)	4686.89	-	-	-	-	-	-	-	-	-	-	4686.89	(6598.00)	(1911.11)
Total Comprehensive Income / (Loss) for the year	4594.55	(376.91)	(548.00)	3000.00	(2630.78)	-	-	104823.20	(5695.32)	(94.80)	4213.40	172132.52	35291.02	207423.54
Employee Stock Option Expenses	-	-	-	-	-	-	1704.02	-	-	-	-	1704.02	-	1704.02
Dividend Payment*	-	-	-	-	-	-	-	(1997.21)	-	-	-	(1997.21)	-	(1997.21)
Balance as at 31st March, 2024	8209.10	47390.22	1371.51	3000.00	105182.85	7.22	1886.74	138280.56	(20200.49)	(4488.68)	14420.90	455075.10	43791.82	498870.92

*represents payment made by subsidiary to its shareholder having non-controlling interest.

Capital Reserve

Capital reserve is utilised in accordance with provision of the Act.

Securities premium

Securities premium is created due to premium on issue of shares and is utilised in accordance with the provisions of the Act.

Capital Redemption Reserve

Represent reserve created during buy back of equity shares and it is a non-distributable reserve.

Legal Reserve

Legal Reserve is the reserve created in certain entities of the Group operating in foreign countries as required by applicable local laws. The same will be utilised in accordance with the provisions of the local laws.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Debenture Redemption Reserve

Debenture Redemption Reserve is created and to be utilised in accordance with provision of the Act.

Share Based Payments Reserve

The Share Based Payments Reserve is used to recognise the grant date fair value of options issued to employees of respective entities. [Refer Note 39(b)(ii)].

General Reserves

Represents transfer portion of the net profit pursuant to the earlier provisions of Companies Act, 1956. Mandatory transfer to general reserve is not required under the Companies Act, 2013.

Retained Earnings

Retained earnings are the profits that the group has earned till date, less any transfers to general reserve, dividends or other distributions paid to shareholders. Retained earnings includes re-measurement loss / (gain) on defined benefit plans, net of taxes that will not be reclassified to Statement of Profit and Loss. Retained earnings is a free reserve available to the Group.

Equity Instruments through other comprehensive income

The Company has elected to recognise changes in the fair value of certain investment in equity instrument in other comprehensive income. This amount will be reclassified to retained earnings on derecognition of equity instrument.

Currency fluctuation reserve

Exchange difference arising on translation of the foreign operations are recognised in other comprehensive income as described in accounting policy and accumulated in a separate reserve within equity. The cumulative amount is reclassified to profit and loss when the net investment is disposed off.

Note 15 (i) - Borrowings (Non-current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Secured		
(a) Term loans from banks	13899.27	68972.09
(b) Debentures	46880.00	29934.12
(c) Term loans from Non banking financial insititution (NBFC)	5981.51	167.03
Total	66760.78	99073.24
Unsecured		
(a) Debentures	170000.00	-
Total	236760.78	99073.24

The above total is net of instalments falling due within a year in respect of all the above Loans aggregating ₹ 21722.89 lakhs (31st March, 2023: ₹ 38500.36 lakhs) have been grouped under "Current borrowings" [Refer Note 15(ii)]

Refer to note 29 for assets pledged as security against borrowings.

Refer to note 35 for management of liquidity risk.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Nature of Security and terms of repayment for Long Term secured borrowings of Holding Company:

Nature of Security	Terms of Repayment
<p>i. Term loan from bank, balance outstanding amounting to ₹ Nil lakhs (31st March, 2023: ₹ 188.80 lakhs) is secured by first charge by way of hypothecation over movable fixed assets including capital work in progress, both present and future, acquired out of the said loans, located at Chhindwara and first charge by way of hypothecation over insurance policies of the above movable fixed assets.</p>	<p>Repaid in March 2024. Rate of interest 9.35% p.a. as at date of repayment.(31st March, 2023 : 8.05% p.a.)</p>
<p>ii. Term loan from bank, balance outstanding amounting to ₹ Nil (31st March, 2023: ₹8,610.88 lakhs) Secured by equitable mortgage on land admeasuring 9,800 square meters situated at Village Mehrun, Jalgaon and land admeasuring 151,430 square meters situated in the additional Jalgaon Industrial Area within the limits of Village Mehrun, Jalgaon, along with entire structure constructed / to be constructed thereon.</p>	<p>Repaid in July 2023. Rate of interest 8.90% p.a. as at date of repayment.(31st March, 2023 : 8.90% p.a.)</p>
<p>iii. Term loan from bank, balance outstanding amounting to ₹ Nil (31st March, 2023: ₹22,500 lakhs) is secured by first ranking exclusive mortgage over piece and parcel of land or ground admeasuring 62,051.23 square meters situated at Village Panchpakhadi, Thane, together with all buildings and structures constructed/erected thereon and/or to be constructed/erected thereon.</p>	<p>Repaid in May 2023. Rate of interest 9.65% p.a. as at date of repayment.(31st March, 2023 : 9.65% p.a.)</p>
<p>iv. Term loan from bank, balance outstanding amounting to ₹ 16,255.55 lakhs (31st March, 2022: ₹ 16,249.65 lakhs) is secured by first ranking exclusive mortgage on piece or parcel of land admeasuring 11,570.05 square meters situated at Village Panchpakhadi, Thane, together with all buildings, erections, godowns and construction erected and standing or attached to the aforesaid land, both present and future.</p>	<p>Repayable in 35 equal monthly instalments after moratorium of 24 months from the first date of availment, and last instalment of ₹ 360.75 lakhs i.e., from April 2024 to March 2027. Rate of interest 9.00% p.a. as at year end. (31st March,2023: 9.20% p.a.) (Loan sanctioned of ₹ 20,000 Lakhs of which ₹ 16,255.55 lakhs has been availed upto 31st March, 2024 and ₹ 16,249.65 lakhs upto 31st March, 2023)"</p>
<p>v. Term loan from bank, balance outstanding amounting to ₹ Nil (31st March 2023 ₹24,625 lakhs) is secured by Exclusive Charge by way of Registered Mortgage of land parcel admeasuring 46020.43 sq mt with structures thereon situated at Village Panchpakhadi,Thane.</p>	<p>Repaid in May 2023. Rate of interest 9.50% p.a. as at date of repayment.(31st March, 2023 : 9.50% p.a.)</p>
<p>vi. Term Loan from Non-Banking Financial Company outstanding amounting to ₹ 5610.00 lakhs (31st March 2023: ₹ 500.00 lakhs) is secured by Exclusive first charge by way of registered mortgage of land in the project "TenX Habitat" admeasuring 51704.34 sq.mtrs, further exclusive first charge by way of registered mortgage of unsold units of the project "Ten X Habitat", exclusive charge by way of hypothecation on the receivables originating from the sold and unsold units of the Project and all insurance proceeds both present and future cash flows of the project "TenX Habitat",exclusive charge on the escrow accounts of the Project and all monies credited/ deposited therein (in all forms)</p>	<p>Repayment shall be in 27 monthly instalments after the moratorium period of 27 months, Rate of Interest 9.00 % as at year end. (March 31,2023: 9.20% p.a). (Loan sanctioned of ₹ 27,000 Lakhs of which ₹ 10,500 lakhs has been availed upto 31st March, 2024 and ₹ 500 lakhs upto 31st March, 2023)</p>

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Nature of Security	Terms of Repayment
Privately Placed Non-Convertible Debentures (Face Value of ₹ 10 lakhs each) of Holding Company	
i. Balance outstanding amounting to ₹ Nil (31 st March, 2023 : ₹ 6,500 lakhs) is secured by hypothecation by way of pari passu charge on the Company's movable properties (except current assets) including its movable plant & machinery, machinery spares, tools & accessories and other movables, both present and future, located at Jalgaon Plant.	Repaid in May 2023. Rate of interest 9.50% p.a. as at date of repayment.(31 st March, 2023 : 9.50% p.a.)
ii. Balance outstanding amounting to ₹ Nil (31 st March, 2023 : ₹8,000 lakhs) is secured by hypothecation by way of pari passu charge of the Company's movable properties (except current assets) including its movable plant & machinery, machinery spares, tools & accessories and other movables, both present and future, located at Jalgaon Plant.	Repaid in June 2023. Rate of interest 8.80% p.a. as at date of repayment.(31 st March, 2023 : 8.80% p.a.)
iii. Balance outstanding amounting to ₹ Nil (31 st March, 2023: ₹ 10,000) is secured by pari passu charge by way of an equitable mortgage in relation to leasehold rights in the piece and parcel of land along with the standing structure thereon, admeasuring 404,851.27 square meters situated at Village Kharitaigaon, Chindwara and piece and parcel of land admeasuring 71,960 square meters situated at Village Lodhikheda, Chhindwara, together with all present and future assets, receivables and fixtures standing thereon and all things attached thereto.	Repaid in October 2023. Rate of interest 8.85% p.a. as at date of repayment.(31 st March, 2023 : 8.85% p.a.)
iv. Balance outstanding amounting to ₹ 20,000 lakhs (31 st March, 2023 : ₹20,000 lakhs) was secured till 24 th January, 2023 by first ranking exclusive mortgage on piece or parcel of land admeasuring 49,708.34 square meters situated at Village Panchpakhadi, Thane, together with all buildings, erections, godowns and construction erected and standing or attached to the aforesaid land, both present and future however the said charge has been modified w.e.f 25 th January, 2023 and now the balance is secured by all the pieces and parcels of land situated at Taluka Pardi, District Valsad and within the Registration District and Sub district of Valsad along with the factory building admeasuring 96307 square meters constructed thereon together with all buildings,machinery,erections, furniture and fixtures,godowns and constructions of every description which are standing erected or attached to aforesaid land, both present and future	Repayable in four equal annual instalments starting from February 2028 and last instalment due in February 2031. Rate of interest 9.00% p.a. (31 st March, 2023 9.00% p.a.)
Additional Fixed Deposit amounting to ₹ 20,000 lakhs is lien marked against non convertible debentures of ₹ 20,000 lakhs (31 st March,2023 : Nil)	

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Nature of Security	Terms of Repayment
v. Balance outstanding amounting to ₹ 10,000.00 Lakhs (31 st March, 2023 : ₹ 10,000 lakhs) is secured by pari passu charge on all the pieces and parcels of land situated at Taluka Pardi, District Valsad and within the Registration District and Sub district of Valsad along with the factory building admeasuring 96307 square meters constructed thereon together with all buildings, machinery, erections, furniture and fixtures, godowns and constructions of every description which are standing erected or attached to aforesaid land, both present and future	Repayable in December 2024. Rate of interest 7.60% p.a. (31 st March, 2023 : 7.60% p.a.)
Privately Placed Unsecured Non-Convertible Debentures (face value ₹10 lakhs each)	
i. 9% Unsecured, noncumulative non convertible Debentures ₹ 60000 Lakhs (31 st March, 2023 : Nil) placed	Repayable in May 2025. Rate of interest 9.00% p.a. (31 st March, 2023 : Nil)
ii. 8.75% Unsecured, noncumulative non convertible Debentures ₹ 110000 Lakhs (31 st March, 2023 : Nil) placed	Repayable in June 2025. Rate of interest 8.75% p.a. (31 st March, 2023 : Nil)
Nature of Security and terms of repayment for Long Term secured borrowings of subsidiaries:	
Loan Amounting to ₹ 37,181.63 lakhs (31 st March, 2023 : ₹ 12051 lakhs) in subsidiaries secured by hypothecation charge over assets of the respective subsidiary company.	Repayable in specified dates / installment (monthly, quarterly, half yearly). Interest rate from 4.20% p.a. to 10.95% p.a.*

Amount of ₹ 563.01 lakhs (31st March, 2023: ₹ 1599.54 lakhs) related to deferred expense towards processing charges is netted off against loans and Debentures.

Note 15 (ii)- Borrowings (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Secured		
Working capital loans		
(a) Working capital loans repayable on demand (Refer below note (i)(a))	68280.63	60322.00
(b) Commercial papers (Maximum balance outstanding during the year ₹ 7,000 lakhs) (31 st March, 2023 ₹ 14,500 lakhs) (Refer below note (i) (a))	-	6971.13
(c) Bill discounting (Refer below note (i)(b))	1137.75	974.50
(d) Current maturities of non-current borrowings [Refer note 15(i)]	21722.89	38500.36
Total (A)	91141.27	106767.99
Unsecured		
(a) Working capital loan from banks	6444.26	2249.48
(b) Acceptance	1608.32	1896.12
(c) Interest accrued but not due on borrowings	6596.89	2760.53
Total (B)	14649.47	6906.13
Total (A+B)	105790.74	113674.12

Refer note 29 for assets pledged as security against borrowings and note 35 for financial risk management.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Security

- (a) Loans repayable on demand from banks

(includes short term loan and Commercial Papers)

Secured as per the consortium agreement by hypothecation of inventories, receivables, bookdebts and other current assets of the company excluding liquid investments and assets pertaining to realty division, both present and future.

- (b) Local Bills discounted with bank

Bill Discounting facility is secured against book debts, receivables, Claims and bills discounted under this facility.

Note 16 (i) - Other financial liabilities (Non-current)

(₹ in lakhs)

Particulars	As at	
	31 st March, 2024	31 st March, 2023
Liability towards capital goods	9946.26	9946.26
Total	9946.26	9946.26

Refer note 35 for financial risk management

Note 16 (ii) - Other financial liabilities (Current)

(₹ in lakhs)

Particulars	As at	
	31 st March, 2024	31 st March, 2023
Deposits from dealers and agents	23226.84	21639.43
Unclaimed dividends *	105.49	117.51
Book Overdraft	66.39	65.83
Salary and wages payable	20171.64	18229.18
Mark to market loss on derivative financial instrument (net)	65.73	76.04
Liability towards capital goods	1023.70	598.50
Other payables	3407.83	933.23
Total	48067.62	41659.72

Refer note 35 for financial risk management

* There are no amounts due for payment to the Investor Education and Protection Fund under Section 125 of the Companies Act, 2013 as at year end.

Note 17 (i) - Other non-current liabilities

(₹ in lakhs)

Particulars	As at	
	31 st March, 2024	31 st March, 2023
Government grants*	2298.49	2856.70
Others^	34506.18	498.00
Total	36804.67	3354.70

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 17 (ii) - Other current liabilities

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Advance from customers	6223.80	8302.35
Statutory dues	6006.18	5112.77
Government grants*	569.31	563.23
Advance received [#]	550.00	131.52
Others [^]	12418.41	1450.42
Contract liabilities [Refer note 1(i)(q)]		
- Customer loyalty programme	1205.88	1,397.21
- Contract liabilities (Progress Bill Raised)	28070.10	19361.21
- Refund liabilities	49.67	108.98
Total	55093.35	36427.69

Advance received against sale of building and rights in leasehold land. Since the assets against which such advance has been received do not meet the definition of "Asset held for sale" as per the requirements of Ind AS 105 "Non-current Assets Held for Sale and Discontinued Operations", the same has been classified under Property, Plant and Equipment and Right of use assets, respectively, as at March 31, 2024.

*Refer note 39(a)

[^] Includes amount of ₹ 34024.86 lakhs (non-current) and ₹ 11436.39 lakhs (current) pertaining to premium and development cess in relation to redevelopment project undertaken.

Note 18 - Trade payables (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Dues of micro and small enterprises	17316.11	11834.63
Dues of creditors other than micro and small enterprises	178955.23	148950.89
Amounts due to related parties (Refer note 33)	10261.18	8401.62
Total	206397.52	169187.14

Refer Note 35 for information about liquidity risk and market risk of trade payables.

Trade payables other than Micro Enterprise and Small Enterprise includes ₹ 22805.35 lakhs (31st March 2023 ₹ 19943.67) based on assignment of the dues as per the guidelines issued by RBI under the Trade Receivables Discounting System for MSMEs.

Trade Payable ageing as at 31st March 2024 (outstanding from due date of payment)

Particulars	(₹ in lakhs)				
	Less than 1 year	1- 2 year	2-3 years	More than 3 years	Total
Total outstanding dues of micro enterprises and small enterprises	17201.80	31.39	9.62	73.29	17316.10
Total outstanding dues of creditors other than micro enterprises and small enterprises	178199.02	8426.38	1129.81	1326.21	189081.42
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-
Total	195400.82	8457.77	1139.43	1399.50	206397.52

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Trade Payable ageing as at 31st March 2023 (outstanding from due date of payment)

Particulars	(₹ in lakhs)				
	Less than 1 year	1-2 year	2-3 years	More than 3 years	Total
Total outstanding dues of micro enterprises and small enterprises	11340.51	296.00	122.66	75.46	11834.63
Total outstanding dues of creditors other than micro enterprises and small enterprises	152358.25	1394.25	1461.71	2138.30	157352.51
Disputed dues of micro enterprises and small enterprises	-	-	-	-	-
Disputed dues of creditors other than micro enterprises and small enterprises	-	-	-	-	-
Total	163698.76	1690.25	1584.37	2213.76	169187.14

Note 19 - Provisions (Current)

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Current		
Provision for employee benefits (Refer note 32)		
- Pension	32.58	29.74
- Gratuity	5885.12	2966.57
- Leave Entitlement	6468.53	5164.67
Provisions for litigation/ dispute (Refer note below)	585.00	585.00
Other provisions	42.69	-
Total Provisions	13013.92	8745.98

Movement in provisions for litigation / dispute

Particulars	(₹ in lakhs)	
	Provision for litigation / dispute	
Balance as at 1st April, 2022	585.00	
Provision recognised during the year	-	
Amount utilised / reclassified during the year	-	
Amount reversed during the year	-	
Balance as at 31st March, 2023	585.00	
Provision recognised during the year	-	
Amount utilised / reclassified during the year	-	
Amount reversed during the year	-	
Balance as at 31st March, 2024	585.00	

Provision for litigation / dispute represents disputed liability of the Holding Company towards excise duty post removal of goods from place of manufacture that are expected to materialise.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 20 - Revenue from operations

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Sale of products		
(i) Manufactured goods	421751.72	412501.24
(ii) Stock-in-trade	295822.31	270306.06
Revenue from real estate project under development	159090.63	110611.66
Sale of services		
(i) Job work	15644.11	15574.85
(ii) Income from Loyalty participation program	745.17	661.02
(iii) Others	358.46	1581.35
Other operating revenues		
(i) Export incentives, etc.	3403.62	3926.66
(ii) Process waste sale	4595.39	5388.19
(iii) Forfeiture, maintenance and other income	539.45	920.80
Total	901950.86	821471.83

Group Revenue based on business segment

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Textile	344992.39	336407.29
Shirting	82998.99	76198.49
Apparel	158699.86	132758.71
Garmenting	113862.49	110032.92
Tools & Hardware	42940.40	48927.15
Auto Components	43111.97	37480.74
Precision (Acquired w.e.f. 28 March, 2024)	-	-
Real Estate and Development of property	159264.83	111514.43
Others	819.49	1157.79
Inter Segment revenue	(44739.56)	(33005.69)
Total Revenue from operations	901950.86	821471.83

Group Revenue based on Geography

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
India	735270.94	656484.06
Rest of World	166679.92	164987.77
Total Revenue from operations	901950.86	821471.83

Revenue based on timing of recognition

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Revenue recognition at a point in time	742860.23	710860.17
Revenue recognition over period of time	159090.63	110611.66
Total Revenue from operations	901950.86	821471.83

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Reconciliation of Revenue from operations with contract price

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract price	926744.19	846626.16
Less:-		
Sales returns and others	3353.59	3760.55
Customer loyalty programme	1368.61	716.18
Bonus, Incentives, discount and others	20071.13	20677.60
Total Revenue from operations	901950.86	821471.83

Significant changes in contract asset and contract liabilities balances are as follows:

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract Assets		
Opening Balance	5265.51	437.65
Less: Transferred to receivables	74714.05	38124.99
Add: Revenue recognised (net of invoicing)	87232.68	42952.85
Closing Balance	17784.14	5265.51

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contract Liabilities		
Contract liabilities at the beginning of the year	19362.21	6829.16
Add: Invoice raised during the year	79148.96	80191.86
Less: Net revenue recognised during the year (including ₹ 19361.21 lakhs; 31 st March, 2023: ₹ 6829.16 lakhs recognised out of the opening contract liability)	71857.95	67658.81
Balance at the end of the year	26653.22	19362.21

Unsatisfied performance obligations on long term real estate contracts

Revenue is recognized upon transfer of control of products or services to customers.

Long term contracts entered into by the Company as on 31st March, 2024 is ₹ 550599.97 lakhs (31st March, 2023 ₹ 343153.54 lakhs) pertaining to real estate development projects. The unsatisfied performance obligation relating to these contracts aggregates to ₹185527.61 lakhs (31st March, 2023 ₹ 125522.36 lakhs) as at year end.

The management of Company expects that 40.21% (31st March, 2022 : 35.49%) of the unsatisfied performance obligation amounting to ₹ 74600.65 lakhs (31st March, 2023 ₹ 44547.86 lakhs) pertaining to these long term contracts will be recognised as revenue during the next reporting period with balance in future reporting periods thereafter.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 21 - Other Income

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Interest income on financial assets measured at amortised cost	10372.77	4869.08
Dividend income	27.63	26.13
Rental income	141.83	151.02
Net gain on sale / fair valuation of investments through profit and loss*	8796.22	2360.24
Profit on disposal of property, plant and equipment	370.91	18.03
Apportioned income from Government Grants [Refer note 39(a)]	590.38	616.19
Gain on foreign currency transactions and translations (net)	633.11	1010.81
Excess provision written back	591.04	311.91
Gain on extinguishment of lease liabilities (net) [Refer note 42(a)]	178.65	151.71
Other non-operating income	4909.59	2710.97
Total	26612.13	12226.09

*Adjusted for fair value gain amounting to ₹ 4251.65 lakhs for the year ended 31st March 2024 (31st March, 2023 ₹ 816.37 lakhs)

Note 22 - Cost of materials consumed

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Opening stock	22980.33	25937.07
Add: Purchases	156710.17	165766.52
Additions pursuant to business combination (Refer note 51)	7257.48	-
Less: Sales (disposals)	(51.56)	(153.71)
Less: Closing stock	(31902.85)	(22980.33)
Total	154993.57	168569.55

Note 23 - Changes in inventories of finished goods, stock-in-trade, work-in-progress and property under development

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Opening inventories:		
Finished goods	47578.52	33419.70
Work-in-progress	24912.03	23081.03
Stock-in-trade	70110.23	52515.69
Accumulated cost on conversion contracts	901.61	619.56
Property under development	71884.97	53995.52
Total opening inventories	215387.36	163631.50
Additions pursuant to business combination:		
Finished goods	10850.91	-
Work-in-progress	6267.34	-
Closing inventories:		
Finished goods	60379.00	47578.52
Work-in-progress	29031.34	24912.03
Stock-in-trade	77469.61	70110.23
Accumulated cost on conversion contracts	1251.95	901.61
Property under development	138983.20	71884.97
Total closing inventories	307115.10	215387.36
Total	(74609.49)	(51755.86)

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 24 - Employee benefits

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Salaries, wages and bonus	100665.27	89649.54
Contributions to provident and other funds (Refer note 32)	5843.57	5269.92
Employee Stock Option Plan expenses [Refer note 39(b)(ii)]	1680.08	5.82
Gratuity and pension plan expense (Refer note 32)	1728.85	1629.82
Workmen and staff welfare expenses	6143.53	5864.47
Total	116061.30	102419.57

Note 25 - Finance costs

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Interest expense on debentures and term loans	18848.01	12357.01
Interest expense - others	13269.89	10381.48
Interest on lease liability [Refer note 42(a)]	5111.12	2853.37
Other borrowing costs	352.65	133.70
Total	37581.67	25725.56

Note 26 - Depreciation and amortisation

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Depreciation on property, plant and equipment (Including depreciation on Right to use assets)	28296.00	23280.99
Amortisation on intangible assets	71.51	254.10
Total	28367.51	23535.09

Note 27 (a) - Manufacturing and operating costs

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Consumption of stores and spares	31495.37	30924.89
Power and fuel	22395.34	23540.90
Job work charges	22727.13	22809.05
Repairs to buildings	1182.51	1338.93
Repairs to machinery	3032.08	2956.40
Other manufacturing and operating expenses	10556.05	9419.25
Total	91388.48	90989.42

Note 27 (b) - Costs towards development of property

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Development charges, Approval costs*	95301.89	42156.83
Construction cost	75869.11	47173.21
Design, Architect and other consultancy charges	1,125.32	968.45
Total	172296.32	90298.49

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

* Includes ₹Nil lakhs (31 March, 2023: ₹2723.79 lakhs) that has been reclassified from Property, plant and equipment into 'Property under Development' under inventories (refer note 2a(iii)).

Note 27 (c) - Other Expenses

Particulars	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Rent	1475.69	2006.69
Insurance	744.09	794.69
Repairs and maintenance - others	6683.92	5724.05
Rates and taxes	1594.35	1854.78
Advertisement	22592.54	16855.98
Commission to selling agents	20704.32	18607.91
Legal and professional charges	9178.80	7555.16
Travelling expenses	10209.54	8534.51
Information technology support services	2132.12	1706.96
Electricity expenses	2564.24	2062.73
Security charges	2316.75	2050.62
Freight, octroi, etc.	8682.53	11222.96
Bad debts, advances, claims and deposits written off	520.51	1448.36
Less : Provision written back	(427.10)	(1584.13)
Provision for doubtful debts, advances and export incentive receivable	1058.40	912.21
Sales promotion expenses	9033.62	5521.31
Director's sitting fees	204.50	159.95
Commission to non executive directors	236.67	125.00
Outsourced support services	9979.31	7961.18
Expenditure incurred for corporate social responsibility	462.99	150.00
Miscellaneous expenses	23844.70	24320.57
Total	133792.49	117991.49

Legal and Professional fees include:

Auditors' remuneration and expenses	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
As auditors	145.00	120.00
Other services	39.30	21.40
Reimbursement of expenses	15.76	16.41
Total	200.06	157.81

Note 28 - Income Taxes

A) Tax expense / (credit) recognised in the Consolidated Statement of Profit and Loss

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Current tax		
Expense for the year	20174.21	3582.15
Adjustments for prior periods	-	(2743.03)
Total current tax	20174.21	839.12

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Deferred tax		
Origination and reversal of temporary difference	2092.70	19196.50
Change in tax rates	-	-
Total deferred income tax expense/(credit)	2092.70	19196.50
Total Tax Expenses / (Credit) (net)	22266.91	20035.62

B) A reconciliation between the statutory income tax rate applicable to the Group and the effective income tax rate is as follows:

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Reconciliation of effective tax rate		
Profit before tax	186574.19	73731.93
Enacted income tax rate in India	25.17%	25.17%
Tax amount at the enacted income tax rate	46960.72	18558.33
Add / (deduct) impact of -		
Tax on share of Profit from Associates and Joint ventures	(24999.87)	(387.62)
(Profit)/Loss of subsidiaries on which Deferred tax assets are not recognised	839.58	(164.74)
Difference in tax rates for certain entities of the Group	349.09	233.01
Expenses not allowable for tax purposes	32.35	49.52
Income exempt from Income taxes	(53.76)	(49.35)
Capital gain on account of loss off-setting	(964.57)	-
One time charge on account of change in tax regime	-	7349.38
Provision for diminution in the value of investments (including quasi-equity) in Raymond Apparel Limited not recognised in the earlier year by Holding Company (including tax on consolidation adjustments items).	-	(5662.49)
Others	103.37	109.58
Total Tax Expenses / (Credit) (net)	22266.91	20035.62

Notes:

- While computing the effective tax rate which is 25.52% [2022-23: (27.75%)], share in Profit/ (Loss) of Associates and Joint ventures has been excluded from Profit before tax.
- During the year ended 31 March 2023, while filing its return of income for the year ended 31 March 2022, the Holding Company decided to exercise the option of a lower tax rate available under Section 115BAA of the Income Tax Act, 1961 ("new tax regime") as introduced by the Taxation Laws (Amendment) Act, 2019 ("the Amendment Act"). Consequently, during the year ended 31 March 2023, the Company has reversed the provision for current tax recognised based on the tax provisions applicable prior to the adoption of the new tax regime, pertaining to the financial year ended 31 March 2022. Similarly the Holding Company has also remeasured/reversed its deferred tax assets (net) including MAT credits, outstanding as at 01 April 2022.

C) The movement in deferred tax assets and liabilities during the year ended March 31, 2023 and March 31, 2024:

Movement during the year ended March 31, 2023 and March 31, 2024	As at 1 st April, 2022	Credit/ (charge) in Consolidated Statement of Profit and Loss	Credit/(charge) in Other Comprehensive Income	As at 31 st March, 2023	Credit/ (charge) in Consolidated Statement of Profit and Loss	Credit/(charge) in Other Comprehensive Income	Addition pursuant to business combination (Refer note 51)	As at 31 st March, 2024
Deferred tax assets/(liabilities)								
Provision for post retirement benefits	2203.49	(187.39)	82.47	2098.57	348.56	76.00	-	2523.13
Provision for doubtful debts and advances	1703.72	691.56	-	2395.28	292.65	-	58.17	2746.10
Depreciation	(6721.49)	17.84	-	(6703.65)	339.11	-	(20,117.74)	(26482.28)
VRS paid	298.30	(138.09)	-	160.21	490.69	-	-	650.90
Unabsorbed Losses & Depreciation	24847.25	(21486.12)	-	3361.13	(2971.36)	-	-	389.77

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Movement during the year ended March 31, 2023 and March 31, 2024	As at 1 st April, 2022	Credit/(charge) in Consolidated Statement of Profit and Loss	Credit/(charge) in Other Comprehensive Income	As at 31 st March, 2023	Credit/(charge) in Consolidated Statement of Profit and Loss	Credit/(charge) in Other Comprehensive Income	Addition pursuant to business combination (Refer note 51)	As at 31 st March, 2024
Indexation benefit on conversion of land into stock in trade	807.50	(180.00)	-	627.50	843.30	-	-	1470.80
DTA on Unrealised profits on inter companies stock	1085.45	(624.00)	-	461.45	(114.22)	-	-	347.23
Adjustment on account of Ind As 116 transition	1623.11	(79.75)	-	1543.36	(314.46)	-	150.50	1379.40
Capital Loss on sale of investments	7,726.99	6360.23	-	14,087.22	(1503.12)	-	-	12584.10
Fair value gains/losses and Others	(323.01)	(171.33)	(657.80)	(1152.14)	309.13	(534.30)	996.98	(380.33)
Total (A)	33251.31	(15797.05)	(575.33)	16878.93	(2279.72)	(458.30)	(18912.09)	(4771.18)
Mat Credit Entitlements	5278.67	(3399.45)	-	1879.22	187.02	-	-	2066.24
Total (B)	5278.67	(3399.45)	-	1879.22	187.02	-	-	2066.24
Total (A + B)	38529.98	(19196.50)	(575.33)	18758.15	(2092.70)	(458.30)	(18912.09)	(2704.94)

(₹ in lakhs)

Details of Deferred Tax Assets*	As at 31 st March, 2024	As at 31 st March, 2023
(a) Deferred Tax Liability on account of:		
Depreciation	326.46	4174.89
	326.46	4174.89
(b) Deferred Tax Asset on account of :		
Provision for post retirement benefits	941.59	1202.86
Provision for doubtful debts and advances and Incentives	2438.14	2287.26
VRS paid	292.10	160.21
Mat Credit Entitlements	141.38	1879.22
Unabsorbed Losses & Depreciation	267.29	3277.81
DTA on Unrealised profits on inter companies stock	347.23	461.45
Indexation benefit on conversion of land into stock in trade	1470.80	627.50
DTA on Ind AS 116 transition	1379.40	1543.36
Fair value gains/losses and Others	(2376.33)	(1791.48)
Capital Loss on sale of investments	12584.10	14087.22
	17485.70	23735.41
	17159.24	19560.52

* Represents aggregate for entities having net deferred tax assets

(₹ in lakhs)

Details of Deferred Tax Liability*	As at 31 st March, 2024	As at 31 st March, 2023
(a) Deferred Tax Liability on account of:		
Depreciation	26155.82	2528.76
	26155.82	2528.76
(b) Deferred Tax Asset on account of :		
Provision for post retirement benefits	1,618.28	895.71
VRS Paid	358.08	-
Provision for doubtful debts and advances	307.98	108.02

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Details of Deferred Tax Liability*	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Unabsorbed Losses & Depreciation	122.49	83.32
MAT Credit entitlement	1,921.97	-
Fair value gains/losses and Others	1,961.84	639.34
	6291.64	1726.39
	19864.18	802.37
Net Deferred Tax Asset	(2704.94)	18758.15

*represents aggregate for entities having net deferred tax liability

Note: The group has mentioned below losses under the Income Tax Act. In view of, uncertainty over the respective entities ability to utilise such losses in the foreseeable future, the respective entities have not recognised deferred tax asset (DTA) against such losses.

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Capital loss	46,111.17	5,868.75
Business loss	-	-
DTA on above losses	10,550.24	1,346.00

Significant Estimates

The Group has recognised deferred tax assets on carried forward tax losses and unabsorbed depreciation incurred by certain subsidiary companies in current and earlier years. Based on future business projections, the Group is reasonably certain that respective subsidiaries would be able to generate adequate taxable income to ensure utilization of carried forward tax losses and unabsorbed depreciation. Further, in calculating the tax expense for the current year and earlier years, the Group had disallowed certain expenditure pertaining to exempt income based on historical tax assessments. These matters are pending with tax authorities.

Note 29 - Assets pledged as securities.

The carrying amounts of assets pledged as security for current and non-current borrowings are:

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Current Assets		
Financial assets	176898.10	78923.10
Non-financial assets	335036.64	282780.98
Total Current Assets Pledged as security	511934.74	361704.08
Non Current Assets		
Financial assets	465.36	535.05
Non-financial assets	93102.77	72050.21
Total non-current assets Pledged as security	93568.13	72585.26
Total assets Pledged as security	605502.87	434289.34

* Total assets disclosed above represent values after consolidation adjustments due to elimination of inter-company receivables.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 30: Contingent liabilities and commitments (to the extent not provided for)

i) Contingent liabilities

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
(a) Claims against the Group not acknowledged as debts in respect of past disputed liabilities of the Cement and Steel Divisions divested during the year 2000-01 and Denim Division divested during the year 2006-07 (interest thereon not ascertainable at present).		
Sales Tax	98.54	98.54
Royalty	233.88	228.91
Stamp duty*	2957.66	2957.66
Other Matters	27.56	27.56
	3317.64	3312.67
*The Group has a contractual right towards reimbursement of 50% of the amount of demand finally determined.		
(b) Claims against the Group not acknowledged as debts. (interest thereon not ascertainable at present).		
Sales Tax	869.10	1846.84
Goods and services tax	2754.80	1875.71
Compensation for Premises	1865.64	1817.54
Electricity duty	673.31	673.31
Water Charges	248.08	262.55
Other Matters (service tax, labour laws, Civil matters and interest claims)	398.98	506.44
(c) Disputed demand in respect of Income-tax etc. (interest thereon not ascertainable at present.)	5059.89	5480.40
(d) Disputed Excise/Customs Duties.	3411.81	2591.71
(e) Group's liabilities/obligations pertaining to the period upto the date of transfer of the Group's erstwhile Steel, Cement, Carded Woollen and Denim Divisions in respect of which the Group has given undertaking to the acquirers.	Amount not determinable	Amount not determinable
(f) The Honourable Supreme Court, had passed a judgement on 28 th February, 2019 in relation to inclusion of certain allowances within the scope of "Basic wages" for the purpose of determining contribution to provident fund under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952. The management, based on legal advice, is of the view that the applicability of the judgement to the Company, with respect to the period and the nature of allowances to be covered due to interpretation challenges, and resultant impact on the past provident fund liability, cannot be reasonably ascertained.	Amount not determinable	Amount not determinable
(g) Claim in relation to tenancy rights over a portion of the Holding Company's Land at Thane has been filed in the District Court, Thane, which the Holding Company believes, has no jurisdiction to adjudicate such matters. All the Revenue Courts (Tahsildar, Sub-divisional Officer and Maharashtra revenue tribunal order), that have jurisdiction to adjudicate such matters, have already passed orders in favour of the Holding Company. The Holding Company has been legally advised that they have a good case on law and merits.	Amount not determinable	Amount not determinable
(h) Also refer notes 2(a)(iv) and 40 for other disputes		
(i) Share in the contingent liabilities of associate companies and joint venture It is not practicable for the Group to estimate the timing of cash outflows, if any, in respect of the above pending resolution of respective proceedings. The Group does not expect any reimbursement in respect of the above contingent liabilities, other than stamp duty matter mentioned in (a) above.	604.67	1953.56

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

ii) Commitments

(a) Capital commitments

Capital expenditure contracted for at the end of the reporting period but not recognised as liabilities is as follows:

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Property, plant and equipment	12670.19	5198.70
Less: Capital advances and CWIP	2441.90	968.31
Net Capital commitments	10228.29	4230.39

(b) Other commitments

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
(i) Future export obligation/commitment under import of capital goods at concessional rate of customs duty	43144.19	63722.55
Equity commitment in joint venture, not exceeding amount ₹ Nil as at 31 March 2024 (31 March 2023: ₹ 2,500 lakhs) based upon the fulfilment of conditions mentioned under clause 6 of the sixth addendum dated 7 March 2022 to the shareholders agreements dated 1 June 2006. Commitment in providing financial support to the joint venture to enable it to operate and settle its liabilities and obligation as they become due and continue as going concern for the next financial year.		

(c) Capital Commitments related to joint venture and associates

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Property, plant and equipment	281.11	167.73
Less: Capital advances	2.14	48.79
Net capital commitments	278.97	118.94

(d) Other commitments related to joint venture and associates

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Future export obligations/commitments under import of capital goods at concessional rate of customs duty	2214.02	2850.88

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note No 31 - Earnings per share

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Earnings per share has been computed as under: (A)		
Profit for the year attributable to equity shareholders	163774.91	52893.82
Weighted average number of equity shares outstanding - Basic (B)	66557402	66573731
Weighted average number of equity shares outstanding - Diluted (C)	66649195	66573731
Basic Earnings Per Share (₹) (Face value of ₹ 10 per share) (D=A/B)	246.07	79.45
Diluted Earnings Per Share (₹) (Face value of ₹ 10 per share) (D=A/C)*	246.07	79.45

*Anti-dilutive

Note 32 (a) : Details of Employee benefits obligations

I. Details of Defined Contribution Plan

The Group has certain defined contribution plan. Contributions are made to provident fund, ESIC, super annuation, etc. for employees as per regulations. The contributions are made to registered provident fund administered by the government. The obligation of the Group is limited to the amount contributed and it has no further contractual nor any constructive obligation. The expense recognised during the year towards defined contribution plan is ₹ 4699.74 lakhs (31st March 2023, ₹ 4371.12 lakhs) in the Consolidated Statement of Profit and Loss for the year ended 31st March, 2024 under defined contribution plan.

II. Details of Defined Benefit Plan

- i. **Gratuity :-** The Group provides for gratuity for employees in India as per the Payment of Gratuity Act, 1972. Employees who are in continuous service for a period of 5 years are eligible for gratuity. The amount of gratuity payable on retirement/ termination is the employees last drawn basic salary per month computed proportionately for 15 days salary multiplied for the number of years of service. The gratuity plan is a funded plan and the Group makes contributions to recognised funds in India.
- ii. **Pension benefits:-** The Holding Company operates defined benefit pension plan which provide benefits to some of its employees in the form of a guaranteed level of pension payable for certain year after retirement. The level of benefits provided depends on members' length of service and their salary in the final years leading up to retirement.
- iii. **Provident fund:-** In case of certain employees, the Provident Fund contribution is made to a trust administered by the Holding Company. In terms of the guidance note issued by the institute of Actuaries of India, the actuary has provided a valuation of Provident Fund liability based on the assumptions listed above and determined that there is no shortfall as at 31st March, 2024.
- iv. Employee benefit schemes recognised in the Consolidated Financial Statements as per actuarial valuation as at 31st March 2024 and 31st March 2023 are as follows:

A. Amount recognised in the Consolidated Balance Sheet

	(₹ in lakhs)			
	Gratuity		Provident Fund	
	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023
Present value of defined benefit obligations	25876.96	20479.34	30936.94	28185.03
Fair value of plan assets*	19991.81	17512.77	33330.38	30578.68
Deficit/Surplus of funded plans	-	-	(2393.44)	(2393.65)
Defined benefit obligation net of plan assets	5,885.12	2,966.57	-	-

* Defined benefit plan are funded.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

B.I Movement in plan assets and obligations- Gratuity

(₹ in lakhs)

	2024			2023		
	Plan Assets	Obligations	Net	Plan Assets	Obligations	Net
Balance as at 1st April	17512.77	20479.34	2966.57	15811.43	19288.66	3477.23
Current service cost	-	1504.06	1504.06	-	1382.99	1382.99
Interest cost on obligation	-	1523.80	1523.80	-	1378.32	1378.32
Interest income on plan assets	1302.80	-	(1302.80)	1131.49	-	(1131.49)
Actuarial (gain)/loss arising from changes in demographic assumptions	-	-	0.00	-	(26.87)	(26.87)
Actuarial (gain)/loss arising from changes in financial assumptions	-	434.80	434.80	-	(714.71)	(714.71)
Actuarial (gain)/loss arising from experience adjustments	-	(127.19)	(127.19)	-	857.80	857.80
Return on plan assets excluding interest income	448.71	-	(448.71)	(144.27)	-	144.27
Employer contributions	1275.70	(65.10)	(1340.80)	2268.82	(102.57)	(2,371.39)
Benefit payments	(1688.68)	(1823.75)	(135.07)	(1554.70)	(1584.28)	(29.58)
Assets / liabilities transferred in/ acquisitions	1,140.54	3,951.00	2,810.46	-	-	-
Balance as at 31st March	19991.84	25876.96	5885.12	17512.77	20479.34	2966.57

B.II Movement in plan assets and obligations- Provident Fund

(₹ in lakhs)

	2024			2023		
	Plan Assets	Plan liabilities	Net	Plan Assets	Plan liabilities	Net
Balance As at 1st April	30578.68	28185.03	(2393.65)	26655.61	24268.34	(2387.27)
Current service cost	-	1143.83	1143.83	-	898.79	898.79
Opening reservers & surplus regrouped	-	(22.48)	(22.48)	-	(0.66)	(0.66)
Employee contributions	1994.19	1994.19	-	1666.29	1666.29	-
Interest cost	-	2182.65	2182.65	-	1955.92	1955.92
Interest income	2182.65	-	(2182.65)	1955.92	-	(1955.92)
Return on plan assets excluding interest income	(22.70)	-	22.70	5.72	-	(5.72)
Asset/ Liability Transferred in/(out)	2459.29	2459.29	-	2465.50	2465.50	-
Asset/ Liability Transferred in/(out)	(950.84)	(950.84)	-	(1191.67)	(1191.67)	-
Employer contributions	1143.83	-	(1143.83)	898.79	-	(898.79)
Benefit payments	(4054.72)	(4054.73)	(0.01)	(1877.48)	(1877.48)	-
Balance as at 31st March	33330.38	30936.94	(2393.44)	30578.68	28185.03	(2393.65)

C. Defined Benefit obligations and employer contributions

(₹ in lakhs)

	Gratuity	
	2024	2023
The weighted average duration of the defined benefit obligations	7-20 years	7-20 years

The Group expects to contribute around ₹ 3216.27 lakhs in the financial year 2023-24 (2022-23 ₹ 3235.33 lakhs) to the funded plans for gratuity.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

D. Amount recognised in Consolidated Statement of Profit and Loss and Other Comprehensive income

(₹ in lakhs)

	Gratuity		Provident Fund	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Employee benefits:				
Current service cost	1504.06	1382.99	1,143.83	898.79
Past service cost	-	-	-	-
Finance cost net	224.79	246.83	-	-
Expense recognised in the Consolidated Statement of Profit and loss	1728.85	1629.82	1143.83	898.79

Remeasurements of the net defined benefits:

(₹ in lakhs)

	Gratuity	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Actuarial (gains)/losses arising from changes in demographic assumptions	-	(26.87)
Actuarial (gains)/losses arising from changes in financial assumptions	434.80	(714.71)
Experience losses	(127.19)	857.80
Return on plan assets excluding amounts included in net interest (income)/cost	(448.71)	144.27
Expense/(Gain) recognised in Other Comprehensive Income	(141.10)	260.49

E. The Major categories of Plan assets are as follows:

(₹ in lakhs)

	Gratuity	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Quoted		
Government Debt Instruments	63.99	59.21
Unquoted		
Insurer managed fund	19,927.78	17453.52
Other debt instruments	-	-
Others	0.04	0.04
Total	19991.81	17512.77

(₹ in lakhs)

	Provident Fund	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Quoted		
Government Debt Instruments	18984.45	17988.03
Other Debt Instruments	13587.25	12024.10
Others		
Quoted	-	-
Unquoted	758.68	566.55
Total	33330.38	30578.68

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

F. Assumptions

With the objective of presenting the plan assets and plan liabilities of the defined benefits plans at their fair value on the balance sheet, assumptions under Ind AS 19 are set by reference to market conditions at the valuation date

The significant actuarial assumptions were as follows:

	(₹ in lakhs)			
	Gratuity		Provident Fund	
	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023
Financial Assumptions				
Discount rate	7.15% to 7.50%	6.84% to 7.50%	7.21%	7.47%
Salary Escalation Rate #	5% - 8%	0% - 7.5%	8.25%	8.15%

takes into account the inflation, seniority, promotions and other relevant factors.

Demographic Assumptions

Mortality in Service : Indian Assured Lives Mortality (2012-14) Urban

G. Sensitivity

The sensitivity of the overall plan liabilities to changes in the weighted key assumptions are:

Gratuity	Change in assumption	(₹ in lakhs)			
		2024		2023	
		Increase / (decrease) in liability	Increase / (decrease) in liability	Increase / (decrease) in liability	Increase / (decrease) in liability
Discount rate	0.5% to 1%	(1482.75)	1687.83	(1906.46)	2060.15
Salary Escalation Rate #	0.5% to 1%	1553.53	(1428.48)	1391.26	(1118.79)

The sensitivity analysis above have been determined based on reasonably possible changes of the respective assumptions occurring at the end of the reporting period and may not be representative of the actual change. It is based on a change in the key assumption while holding all other assumptions constant. When calculating the sensitivity to the assumption, the same method used to calculate the liability recognised in the balance sheet has been applied. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared with the previous period.

H. The defined benefit obligations shall mature after the end of reporting period is as follows:

	(₹ in lakhs)	
	Defined benefit obligation	
	2024	2023
1 st year	1868.86	1533.91
2 nd year	1455.94	1127.41
3 rd year	1937.34	1592.37
4 th year	2242.54	1712.05
5 th year	2477.59	1956.67
Thereafter	42614.47	32556.68

I. Risk Exposure - Asset Volatility

The plan liabilities are calculated using a discount rate set with reference to bond yields; if plan assets underperform this yield, this will create a deficit. Most of the plan asset investments is in fixed income securities with high grades and in government securities. These are subject to interest rate risk and the fund manages interest rate risk derivatives to minimize risk to an acceptable level. A portion of the funds are invested in equity securities and in alternative investments % which have low correlation with equity securities. The equity securities are expected to earn a return in excess of the discount rate and contribute to the plan deficit.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 32(b): Details of Defined Plan - Pension Fund

The amounts recognised in the balance sheet and the movements in the defined obligation for the years are as follows:

A. Amount recognised in the Consolidated Balance Sheet

	(₹ in lakhs)	
	Pension	
	As at 31 st March, 2024	As at 31 st March, 2023
Present value of defined benefit obligations	32.58	29.74

B. Movement in Defined Benefit Obligation - Plan Liabilities Pension

	(₹ in lakhs)	
	2024	2023
As at 1st April	29.74	35.92
Current service cost	1.54	1.72
Interest cost	2.24	2.60
Actuarial (gain)/loss arising from changes in demographic assumptions	-	(1.55)
Actuarial (gain)/losses arising from changes in financial assumptions	0.73	(1.88)
Actuarial (gain)/losses arising from experience adjustments	(1.67)	(7.07)
As at 31st March	32.58	29.74

C. Amount recognised in Consolidated Statement of Profit and Loss and Other Comprehensive Income

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Employee benefits:		
Current service cost	1.54	1.72
Total	1.54	1.72
Finance cost	2.24	2.60
Expense recognized in Consolidated Statement of Profit and Loss	3.78	4.32

D. Amount recognised in Other Comprehensive Income / (Loss)

	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Remeasurement of the net defined benefit liability:		
Actuarial (gain)/loss arising from changes in demographic assumptions	-	(1.55)
Actuarial (gain)/losses arising from changes in financial assumptions	0.73	(1.88)
Actuarial (gain)/losses arising from experience adjustments	(1.67)	(7.07)
As at 31st March	(0.94)	(10.50)

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

E. Assumptions

With the objective of presenting the plan assets and plan liabilities of the defined benefits plans at their fair value on the balance sheet, assumptions under Ind AS 19 are set by reference to market conditions at the valuation date

The significant actuarial assumptions were as follows:

	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Financial Assumptions		
Discount rate	7.23%	7.52%
Salary escalation rate	7.00%	6.50-7.00%

The defined benefit obligations shall mature after the end of reporting period is as follows:

	(₹ in lakhs)	
	Defined benefit obligation	
	2024	2023
2023	-	-
2024	2.36	-
2025	5.68	2.30
2026	3.41	5.66
2027	1.07	3.45
2028	1.13	1.09
Thereafter	52.13	53.44

Demographic Assumptions

Mortality in Service : Indian Assured Lives Mortality (2012-14) Urban

Note 32(c): Details of Leave obligations

The leave obligations cover the group's liability for sick and earned leave.

The amount of the provision of ₹ 9659.13 lakhs (31st March 2023 – ₹ 5164.67 lakhs) is presented as current, since the group does not have an unconditional right to defer settlement for any of these obligations

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 33: Related Party Disclosures under IND AS 24

1. Relationships:

(a) Joint Ventures:

Raymond UCO Denim Private Limited (India) and its Subsidiaries and Joint Venture
 UCO Testatura S.r.l. - Associate of Raymond UCO
 UCO Raymond Denim Holding N.V. - Subsidiary of Raymond UCO
 New Mumbai Realty LLP (w.e.f. July 12, 2023)

(b) Associates

J.K. Investo Trade (India) Limited
 P. T. Jaykay Files, Indonesia
 J.K. Helene Curtis Limited
 Raymond Consumer Care Limited (Erstwhile Ray Universal Trading Limited)
 Ray Global Consumer Trading Limited
 Ray Global Consumer Products Limited
 Ray Global Consumer Enterprise Limited
 Radha Krishna Films Limited

(c) Other Significant influence (with whom transactions have taken place):

J.K. Investors (Bombay) Limited, India
 Singhanian Education Services Limited
 Singhanian Education Limited (Formerly Known as Jeke Consumer Products Limited).
 Body Basic Health Care Private Limited
 Novalias SAS, France (Formerly known as MOB Mondellin SAS)

(d) Key Management Personnel and relatives (with whom transactions have taken place):

Mr. Gautam Hari Singhanian - Chairman and Managing Director - Key Management Personnel
 Dr. Vijaypat Singhanian (Relative of Mr. Gautam Hari Singhanian)
 Mrs. Nawaz Gautam Singhanian (Relative of Mr. Gautam Hari Singhanian and Non executive director)

(e) Non executive/Independent directors of the Company and enterprises over which they are able to exercise significant influence (with whom transactions have taken place):

Mr. Shantilal Pokharna	Non Executive Director
Mr. Shiv Surinder Kumar (upto 14 February 2024)	Independent Director
Ms. Mukeeta Jhaveri	Independent Director
Mr. Dinesh Kumar Lal	Independent Director
Mr. Ashish Kapadia	Independent Director
Mr. Kummamuri Narasimha Murthy [w.e.f. 21 April 2023]	Independent Director

(f) Trust

Raymond Limited Employees Provident Fund
 Raymond Limited Employees Gratuity Fund
 Raymond Limited ESOP Trust

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

2. Transactions carried out with related parties referred in 1 above, in ordinary course of business:

Nature of transactions	Referred in 1(a) above		Referred in 1(b) above		Referred in 1(c) above		Referred in 1(d) above		Referred in 1(e) above		Referred in 1(f) above	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	
	(₹ in lakhs)											
Purchases:												
Goods and Materials	210.46	142.31	163.20	121.33	43655.91	46732.08	-	-	-	-	-	-
DEPB Certificates	-	94.58	-	45.18	-	-	-	-	-	-	-	-
Sales:												
Goods and Materials	386.68	21.71	6.68	5.71	29687.12	31421.93	-	-	-	-	-	-
Property, plant and equipment	-	-	-	-	-	-	-	-	-	-	-	-
Job Work Charges	10288.01	9922.54	-	-	-	-	-	-	-	-	-	-
Expenses:												
Rent and other service charges	660.00	660.00	-	-	31.04	36.00	108.90	105.26	-	-	-	-
Job Work Charges	-	-	-	-	1,418.53	1,514.29	-	-	-	-	-	-
Commission to selling agents	-	-	-	-	993.88	1,026.23	-	-	-	-	-	-
Employee benefits expense (including commission)*	-	-	-	-	-	-	1984.27	1621.48	391.10	324.30	-	-
Interest paid	-	-	12,346.63	-	37.62	40.36	-	-	-	-	-	-
Directors Sitting Fees and commission to non-executive/independent director	-	-	-	-	-	-	63.50	40.50	290.17	144.50	-	-
Other reimbursement	-	-	-	-	24.00	24.00	-	-	-	-	-	-
Deputation of staff	-	-	-	-	-	-	-	-	-	-	-	-
Contribution to provident fund trust - Employer's Contribution	-	-	-	-	-	-	-	-	-	-	1,174.74	898.79
Contribution to Gratuity fund trust - Employer's Contribution	-	-	-	-	-	-	-	-	-	-	905.47	1,527.70

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Nature of transactions	Referred in 1(a) above		Referred in 1(b) above		Referred in 1(c) above		Referred in 1(d) above		Referred in 1(e) above		Referred in 1(f) above	
	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	
	(₹ in Lakhs)											
Others:												
Dividend paid	-	-	-	-	-	-	-	-	-	-	-	-
Income:												
Rent, corporate facility and other service charges	13.76	20.64	27.35	28.22	48.00	48.00	-	-	-	-	-	-
Interest Income	292.73	359.27	0.53	1.71	-	-	-	-	-	-	-	-
Royalty Income	-	-	-	5.49	-	-	-	-	-	-	-	-
Other Receipts:												
Deputation of staff	158.47	167.08	-	304.00	95.82	55.30	-	-	-	-	-	-
Other reimbursement	176.51	121.35	87.44	225.20	293.74	168.32	-	-	-	-	-	-

Nature of transactions	Referred in 1(a) above		Referred in 1(b) above		Referred in 1(c) above		Referred in 1(d) above		Referred in 1(e) above		Referred in 1(f) above	
	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	Year ended 31st March, 2023	Year ended 31st March, 2024	
	(₹ in Lakhs)											
Finance												
Loans given	-	-	-	-	-	-	-	-	-	-	-	-
Loans repaid	-	1000.00	-	10.00	-	-	-	-	-	-	-	-
Debentures issued	-	-	-	170000.00	-	-	-	-	-	-	-	-
Deposits												
Security deposits received	-	-	-	-	-	-	-	-	-	-	-	-
Security deposits paid	1.00	-	-	-	300.00	-	-	-	-	-	-	-
Investments												
Investments in equity shares	-	2500.00	-	-	-	-	-	-	-	-	-	-

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

*Compensation to Key Management Personnel (Executive Director) from the Holding Company

Nature of benefits	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Short- term employee benefits	1812.73	1467.68
Post- employment benefits	171.54	153.80
Sitting fees	9.00	5.00
Total compensation #	1993.27	1626.48

This aforesaid amount does not include amount in respect of gratuity and leave entitlement (both of which are determined actuarially) as the same is not determinable.

KMPs for the group have been considered as persons having authority and responsibility for planning, directing and controlling the activities for the group and not for individual entities within the group.

Notes:

All the material transactions stated above with related parties are on arm's length basis.

3. Balances with related parties referred in 1 above, in ordinary course of business:

Nature of transactions	Referred in 1(a) above		Referred in 1(b) above		Referred in 1(c) above		Referred in 1(d) above	
	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023
	Outstandings:							
Payable	102.60	14.91	256.18	72.10	9767.40	7658.63	899.20	655.98
Borrowings Including Interest payable	-	-	175127.88					
Receivable & Loans #	5282.10	4849.68	139.50	221.38	7616.43	1574.83	-	-
Agency Deposits Payable	-	-	-	-	223.84	488.84	-	-
Property Deposits and other receivables	1.00	1.00	-	-	-	-	24.75	24.75
Property Deposits Payable	-	1.00			12.00	12.00	-	-

Also refer notes 2(a)(iv), 30(ii) b(ii), 38(b), 39(b) and 40

#The amount receivable from PT JayKay Files, Indonesia and its subsidiaries of ₹ 64.05 lakhs (₹ 63 lakhs as at 31 March, 2023) has been provided.

Notes:

The Group has agreed with the lenders (Banks) of some of the Joint Ventures/Associates for not disposing off Company's investments in such Joint Ventures/Associates without their prior consent.

Nature of transactions	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Outstanding Payable		
Independent directors	196.67	100.00

Equity (or equity like) investments by the Holding Company and equity (or equity like) infusion into the Holding Company are not considered for disclosure as these are not considered "outstanding" exposure. Refer note 4 and 14(i) & 14(ii) for the same.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

4. Disclosure in respect of material transactions with related parties during the year

	(₹ in lakhs)	
Disclosure in respect of material transactions with related parties during the year	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Purchases:		
Goods and Materials		
Raymond UCO Denim Private Limited	210.46	142.31
J.K. Investors (Bombay) Limited	43655.91	46684.08
Raymond Consumer Care Limited	163.20	121.33
Singhania Education Services Limited	-	48.00
DEPB Licenses Purchases		
Raymond Consumer Care Limited	-	45.18
Raymond UCO Denim Private Limited	-	94.58
Sales:		
Goods and Materials		
Raymond UCO Denim Private Limited	386.68	21.71
Raymond Consumer Care Limited	6.68	5.71
J.K. Investors (Bombay) Limited	29560.15	31203.86
Novalias SAS, France (Formerly known as MOB Mondellin SAS)	126.97	218.07
Job Work Charges		
Raymond UCO Denim Private Limited	10288.01	9922.54
Expenses:		
Rent and other service charges		
Dr. Vijaypat Singhania	108.90	105.26
J.K. Investors (Bombay) Limited	31.04	36.00
Raymond UCO Denim Private Limited	660.00	660.00
Job work Charges		
J.K. Investors (Bombay) Limited	1418.53	1514.29
Commission to selling agents		
J.K. Investors (Bombay) Limited	993.88	1026.23
Interest paid		
J.K. Investors (Bombay) Limited	37.62	40.36
Raymond Consumer Care Limited	12346.63	-
Employee benefits expense (including Commission)		
Mr. Gautam Hari Singhania	1984.27	1621.48
Mr. Shantilal Pokharna	391.10	324.30
Directors Fees and commission to Executive and Non Executive Directors		
Mr. Gautam Hari Singhania	13.50	9.00
Mrs. Nawaz Gautam Singhania	50.00	31.50
Mr. Dinesh Kumar Lal	60.50	39.00
Mr. Shiv Surinder Kumar	53.17	34.00
Mrs. Mukeeta Jhaveri	56.00	31.50
Mr. Kummamuri Narasimha Murthy	60.00	-
Mr. Ashish Kapadia	60.50	40.00

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Disclosure in respect of material transactions with related parties during the year	(₹ in lakhs)	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023
Contribution to provident fund trust		
Raymond Limited Employees Provident Fund	1143.83	898.79
Contribution to Gratuity trust		
Raymond Limited Employees Gratuity Fund	905.47	1527.70
Other reimbursements		
Body basic health care pvt ltd	24.00	24.00
Income :		
Rent & other service charges		
Raymond UCO Denim Private Limited	13.76	20.64
Raymond Consumer Care Limited	27.35	28.22
Singhania Education Services Limited	12.00	12.00
J K Investors (Bombay) Limited	36.00	36.00
Interest Income		
Raymond UCO Denim Private Limited	292.73	359.27
Ray Global Consumer Trading Limited	0.53	1.71
Royalty Income		
Raymond Consumer Care Limited	-	5.49
Other Receipts		
Deputation of staff		
Raymond UCO Denim Private Limited	158.47	167.08
Raymond Consumer Care Limited	-	304.00
J.K. Investors (Bombay) Limited	95.82	55.30
Other reimbursements		
Raymond UCO Denim Private Limited	176.51	121.35
Raymond Consumer Care Limited	87.44	225.20
J.K. Investors (Bombay) Limited	259.08	153.18
Singhania Education Services Limited	34.66	15.14
Finance		
Loans repaid		
Raymond UCO Denim Private Limited	-	1000.00
Ray Global Consumer Trading Limited	10.00	-
NCD Received (Borrowings)		
Raymond Consumer Care Limited	1,70,000.00	-
Security Deposits		
J.K. Investors (Bombay) Limited	-	-
Security Deposits Paid		
Raymond UCO Denim Private Limited	1.00	-
J.K. Investors (Bombay) Limited	300.00	-
Investments in equity shares		
Raymond UCO Denim Private Limited	-	2500.00

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Outstandings:	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Payable		
Raymond UCO Denim Private Limited	102.60	14.91
Raymond Consumer Care Limited	256.18	72.10
J.K. Investors (Bombay) Limited	9,708.65	7599.83
Body basic health care pvt ltd	2.16	2.16
Mr. Gautam Hari Singhania	859.20	630.98
Ms. Nawaz Gautam Singhania	40.00	25.00
Singhania Education Services Limited	56.60	56.64
Other Non executive and Independent Directors (Payable)		
Mr. Shiv Surinder Kumar	36.67	25.00
Ms. Mukeeta Jhaveri	40.00	25.00
Mr. Dinesh Kumar Lal	40.00	25.00
Mr. Kummamuri Narasimha Murthy	40.00	-
Mr. Ashish Kapadia	40.00	25.00
Receivable		
Raymond UCO Denim Private Limited	4,304.04	3918.02
Ray Global Consumer Trading Limited	-	10.00
Raymond Consumer Care Limited	-	16.41
J.K. Investors (Bombay) Limited	6,907.03	1433.91
P. T. Jaykay Files, Indonesia	-	13.93
Novalias SAS, France (Formerly known as MOB Mondellin SAS)	63.74	-
Other receivable		
Raymond UCO Denim Private Limited	978.06	931.66
Raymond Consumer Care Limited	139.50	130.92
J.K. Investors (Bombay) Limited	584.31	131.26
Singhania Education Services Limited	61.36	9.66
P. T. Jaykay Files, Indonesia	-	50.12
Raymond Consumer Care Private Limited	-	-
Singhania Education Services Limited	-	-
NCD (Borrowings) Payable		
Raymond Consumer Care Limited	1,70,000.00	-
Interest on NCD Payable		
Raymond Consumer Care Limited	5,127.88	-
Agency Deposits payable		
J.K. Investors (Bombay) Limited	223.84	488.84
Property Deposit payable		
J K Investors (Bombay) Limited	9.00	9.00
Singhania Education Services Limited	3.00	3.00
Raymond UCO Denim Private Limited	-	1.00
Property Deposit receivable		
Raymond UCO Denim Private Limited	1.00	1.00
Dr. Vijaypat Singhania	24.75	24.75

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 34 - Segment Information

Operating Segments:

- a) Textile : Branded fabric
- b) Shirting : Shirting fabric (B to B)
- c) Apparel: Branded readymade garments
- d) Garmenting : Garment manufacturing
- e) Tools and Hardware
- f) Auto components
- g) Precision w.e.f 28 March 2024 (refer note 52)
- h) Real estate development
- i) Others : Non scheduled airline operations

Identification of segments:

The chief operational decision maker monitors the operating results of its business segment separately for the purpose of making decision about resource allocation and performance assessment. Segment performance is evaluated based on profit or loss and is measured consistently with profit or loss in the financial statements. The measurement of each segment's revenues, expenses and assets is consistent with the accounting policies that are used in preparation of the Group's consolidated financial statements. Operating segment have been identified on the basis of nature of products and other quantitative criteria specified in the Ind AS 108.

Segment revenue and results:

The expenses and income which are not directly attributable to any business segment are shown as unallocable expenditure (net of allocable income).

Segment assets and Liabilities:

Segment assets include all operating assets used by the operating segment and mainly consist of property, plant and equipment, trade receivables, inventories and other operating assets. Segment liabilities primarily includes trade payable and other liabilities. Common assets and liabilities which can not be allocated to any of the business segment are shown as unallocable assets / liabilities.

Inter segment transfer:

Inter segment revenues are recognised at sales price. The same is based on market, price and business risks. Profit or loss on inter segment transfer are eliminated at the group level.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(a) Summary of segment information as at and for the year ended 31st March, 2024 and 31st March, 2023 is as follows:

Particulars	Textile		Shirting		Apparel		Garmenting		Tools & Hardware		Auto Components		Precision		Real Estate		Others		Elimination		Total	
	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year	Current year	Previous year
	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹	₹
Segment Revenue	316890.64	312765.28	69139.32	69065.65	158699.86	132758.52	109088.72	107906.07	42936.06	48923.35	43111.97	37480.74	-	-	159264.83	111514.43	819.46	1157.79	-	-	901950.86	821471.83
External Revenue	26101.77	23642.01	13859.68	7132.84	-	-	4772.80	2227.04	3.80	3.80	-	-	-	-	-	-	-	-	(44738.05)	(33005.69)	-	-
Inter-Segment Revenue	344982.41	336407.29	82999.00	76198.49	158699.86	132758.52	113861.52	110033.11	42936.86	48927.15	43111.97	37480.74	-	-	159264.83	111514.43	819.46	1157.79	(44738.05)	(33005.69)	901950.86	821471.83
Total Revenue	64016.17	63479.49	5662.09	4611.47	6209.70	7095.79	9012.28	6404.68	1605.21	4770.65	8498.27	5537.01	-	-	38856.71	27614.92	(962.90)	(631.75)	539.59	(869.77)	130437.12	117952.49
Segment Result																						
Add / (Less):																						
Unallocated income/ (expenses) (Net)																						
Finance costs (unallocable)																						
Exceptional Items (Net) (Refer note 44)																						
Tax expense / (credit)																						
Share in Profit / (Loss) in Associates and Joint Venture																						
Net Profit																						
Other Information:																						
Segment Assets	215541.17	185897.51	68128.20	59108.67	149764.11	101483.49	79081.29	70233.34	21221.46	19459.37	22823.18	21251.09	178413.87	-	207207.51	104460.78	3334.65	3739.78	(35903.47)	(27600.13)	909611.97	580333.90
Investment in Associate and Joint Venture																						
Unallocated assets																						
Total Assets	215541.17	185897.51	68128.20	59108.67	149764.11	101483.49	79081.29	70233.34	21221.46	19459.37	22823.18	21251.09	178413.87	-	207207.51	104460.78	3334.65	3739.78	(35903.47)	(27600.13)	909611.97	580333.90
Segment Liabilities	114897.07	106807.57	24758.76	19925.62	105240.57	72783.38	46881.69	47172.26	9526.52	9858.18	10488.45	8948.35	21457.54	-	133221.59	56453.99	463.27	1045.50	(36979.62)	(28937.39)	430065.84	293957.46
Borrowings																						
Others																						
Total Liabilities	114897.07	106807.57	24758.76	19925.62	105240.57	72783.38	46881.69	47172.26	9526.52	9858.18	10488.45	8948.35	21457.54	-	133221.59	56453.99	463.27	1045.50	(36979.62)	(28937.39)	811769.20	523100.70
Capital Expenditure	6340.10	2512.04	1547.54	331.08	1592.11	-	3944.39	367.17	1082.73	1061.02	950.54	2317.70	20.00	-	1792.18	2180.66	17.38	717.66	-	-	17286.97	9487.33
Segment capital expenditure																						
Unallocated capital expenditure																						
Total capital expenditure	6340.10	2512.04	1547.54	331.08	1592.11	-	3944.39	367.17	1082.73	1061.02	950.54	2317.70	20.00	-	1792.18	2180.66	17.38	717.66	-	-	20517.92	9925.47
Depreciation and Amortisation:																						
Segment depreciation and amortisation	7348.78	6083.21	3782.19	3836.25	8586.42	5337.88	1900.28	1991.19	929.08	830.77	1014.07	959.27	-	-	1088.69	1071.67	479.88	477.01	-	-	25129.39	20587.25
Unallocated depreciation and amortisation																						
Total depreciation and amortisation	7348.78	6083.21	3782.19	3836.25	8586.42	5337.88	1900.28	1991.19	929.08	830.77	1014.07	959.27	-	-	1088.69	1071.67	479.88	477.01	-	-	28367.51	23535.09

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(b) Summary of Segment Revenue and Segment assets

Nature of transactions	(₹ in lakhs)					
	India		Rest of the world		Total	
	Current year	Previous Year	Current year	Previous Year	Current year	Previous Year
Segment Revenue *	735270.44	656484.06	166680.42	164987.77	901950.86	821471.83
Carrying cost of segment assets**	843314.99	488246.61	66296.98	49787.29	909611.97	538033.90
Carrying cost of segment Non Current assets** [⊗]	318296.15	161347.19	5935.94	6304.99	324232.09	167652.18
Additions to Property, plant and equipments including Intangible Assets**	17276.92	9452.08	10.05	35.25	17286.97	9487.33

* Based on location of Customers

** Based on location of Assets

[⊗] Excluding Financial Assets, Investments accounted for using equity method and deferred tax asset.

Note:-

- 1 Considering the nature of businesses in which the Group operates, the Group deals with various customers across multiple geographies. Consequently, none of the customer contribute materially to the revenue of the Group.

Note :- 35 Financial risk management objectives and policies

The Group's financial risk management is an integral part of how to plan and execute its business strategies. The Group's financial risk management policy is set by the Managing Board. The details of different types of risk and management policy to address these risks are listed below:

(a) Market Risk:-

Market risk is the risk of loss of future earnings, fair values or future cash flows that may result from a change in the price of a financial instrument. The value of a financial instrument may change as a result of changes in the interest rates, foreign currency exchange rates, equity prices and other market changes that affect market risk sensitive instruments. Market risk is attributable to all market risk sensitive financial instruments including investments and deposits, foreign currency receivables, payables and loans and borrowings.

The Group manages market risk through treasury department, which evaluates and exercises independent control over the entire process of market risk management. The treasury department recommend risk management objectives and policies, which are approved by Senior Management and the Audit Committee. The activities of this department include management of cash resources, implementing hedging strategies for foreign currency exposures, borrowing strategies and ensuring compliance with market risk limits and policies.

(a) (i) Market Risk- Interest rate risk.

Interest rate risk is the risk that the fair value of future cash flows of the financial instruments will fluctuate because of changes in market interest rates. In order to optimize the Group's position with regards to interest income and interest expenses and to manage the interest rate risk, treasury performs a comprehensive corporate interest rate risk management by balancing the proportion of fixed rate and floating rate financial instruments in its total portfolio.

Exposure to interest rate risk related to borrowings with floating rate of interest.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

Particulars	As at	As at
	31 st March, 2024	31 st March, 2023
Borrowings bearing floating rate of interest	1,43,173.13	1,52,828.00

Interest rate sensitivity

A change of 50 bps in interest rates would have following Impact on profit before tax

(₹ in lakhs)

Particulars	2023-2024	2022-23
50 bp increase- decrease in profits *	715.87	764.14
50 bp decrease- Increase in profits *	715.87	764.14

* Sensitivity is calculated based on the assumption that amount outstanding as at reporting dates were utilised for the whole financial year.

(a) (ii) Market Risk- Foreign currency risk.

The Group operates internationally and portion of the business is transacted in several currencies and consequently the group is exposed to foreign exchange risk through its sales and services in overseas and purchases from overseas suppliers in various foreign currencies. Foreign currency exchange rate exposure is partly balanced by purchasing of goods, commodities and services in the respective currencies.

The Group evaluates exchange rate exposure arising from foreign currency transactions and the group follows established risk management policies, including the use of derivatives like foreign exchange forward contracts to hedge exposure to foreign currency risk.

Details of Hedged and Unhedged Foreign Currency Receivable and Payable

(Foreign Currency in Lakhs)

Particulars	As at 31 March, 2024					As at 31 March, 2023				
	USD	EURO	GBP	AUD	Others	USD	EURO	GBP	AUD	Others
Trade Receivables	465.24	138.61	31.53	-	338.09	315.26	71.50	29.61	-	281.47
Less: Foreign currency forward contracts (Sell)	303.14	119.98	31.44	-	-	46.01	31.33	-	-	-
Unhedged Receivable	162.10	18.63	0.09	-	338.09	269.25	40.17	29.61	-	281.47
Trade Payable and borrowings	409.90	84.62	0.79	52.03	174.51	233.76	104.71	0.72	127.8	568.85
Less: Foreign currency forward contracts (Buy)	1.34	-	-	52.01	-	2.91	-	0.02	48.87	-
Unhedged Payable	408.56	84.62	0.79	0.02	174.51	230.85	104.71	0.70	78.93	568.85

A details of foreign exchange forward contracts outstanding as at reporting date

(₹ in lakhs)

Foreign currency	As at 31 st March, 2024		As at 31 st March, 2023	
	Sell Contract	Buy Contract	Sell Contract	Buy Contract
USD	244.14	1.34	46.01	2.91
EURO	65.88	-	31.33	-
GBP	31.44	-	-	-
AUD	-	52.01	-	48.87
Others	-	-	-	-

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

A details of foreign exchange forward contracts outstanding as at reporting date

(₹ in lakhs)

Foreign currency	As at 31 st March, 2024		As at 31 st March, 2023	
	Sell Contract	Buy Contract	Sell Contract	Buy Contract
USD	20,353.95	111.72	3782.48	239.23
EURO	5,943.69	-	2807.48	-
GBP	3,129.85	-	-	-
AUD	-	2814.26	-	2688.34

Foreign Currency Risk Sensitivity

A change of 5% in Foreign currency would have following Impact on profit before tax

(₹ in lakhs)

Particulars	As at 31 st March, 2024		As at 31 st March, 2023	
	5% Increase	5% decrease	5% Increase	5% decrease
USD	(1027.38)	1027.38	160.07	(160.07)
EURO	(297.70)	297.70	(291.14)	291.14
GBP	(3.69)	3.69	152.20	(152.20)
AUD	(0.06)	0.06	(217.10)	217.10
Others	4.50	(4.50)	(7.90)	7.90
Increase / (decrease) in profit or loss	(1324.33)	1324.33	(203.87)	203.87

(a) (iii) Market Risk- Price Risk

(a) Exposure

The group's exposure to equity securities price risk arises from investments held by the Group and classified in the balance sheet either at fair value through OCI or at fair value through profit and loss. To manage its price risk arising from investments in equity securities, the group diversifies its portfolio. Diversification of the portfolio is done in accordance with the limits set by the Group. The majority of the Group's equity investments are publicly traded and are listed in the Bombay Stock Exchange (BSE).

(b) Sensitivity

The table below summarises the impact of increases/decreases of the index on the group's equity and profit for the year. The analysis is based on the assumption that the index has increased by 5 % or decreased by 5 % with all other variables held constant, and that all the group's equity instruments moved in line with the index.

(₹ in lakhs)

	Impact on Profit before tax	
	As at 31 st March 2024	As at 31 st March 2023
BSE Sensex 30- Increase 5%	31.58	197.42
BSE Sensex 30- Decrease 5%	(31.58)	(197.42)

Above referred sensitivity pertains to quoted equity investment. Profit for the year would increase/ (decrease) as a result of gains/ losses on equity securities as at fair value through profit and loss.

(b) Credit risk

Credit risk arises from the possibility that the counter party may not be able to settle their obligations as agreed. To manage this, the Group periodically assess financial reliability of customers, taking into account the financial condition, current economic trends and analysis of historical bad debts and ageing of accounts receivable. Individual risk limits are set accordingly.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

The Group considers the probability of default upon initial recognition of asset and whether there has been a significant increase in credit risk on an on-going basis through out each reporting period. To assess whether there is a significant increase in credit risk the group compares the risk of default occurring on asset as at the reporting date with the risk of default as at the date of initial recognition. It considers reasonable and supportive forwarding-looking information such as:

- i) Actual or expected significant adverse changes in business,
- ii) Actual or expected significant changes in the operating results of the counterparty,
- iii) Financial or economic conditions that are expected to cause a significant change to the counterparty's ability to meet its obligations,
- iv) Significant increase in credit risk on other financial instruments of the same counterparty,
- v) Significant changes in the value of the collateral supporting the obligation or in the quality of the third-party guarantees or credit enhancements.

Financial assets are written off when there is no reasonable expectations of recovery, such as a debtor failing to engage in a repayment plan with the Group. The Group categorises a loan or receivable for write off when a debtor fails to make contractual payments greater than 2 years past due. Where loans or receivables have been written off, the group continues engage in enforcement activity to attempt to recover the receivable due. Where recoveries are made, these are recognized in profit or loss.

Assets in the nature of Investment, security deposits, loans and advances are measured using 12 months expected credit losses (ECL). Balances with Banks is subject to low credit risk due to good credit rating assigned to these banks. Trade receivables are measured using life time expected credit losses.

Financial Assets for which loss allowances is measured using the Expected credit Losses (ECL)

The Ageing analysis of Account receivables has been considered from the date the invoice falls due

Particulars	(₹ in lakhs)	
	As at 31 March, 2024	As at 31 March, 2023
Less than 6 months	1,35,492.12	71,717.08
6 months - 1 year	3,736.48	2,443.43
1 - 2 years	2,550.42	3,320.14
2 - 3 years	2,990.68	2,158.40
More than 3 years	3,970.75	1,935.65
Total	148740.46	81574.70

The following table summarizes the changes in loss allowances measured using life time expected credit loss model

Particulars	(₹ in lakhs)	
	As at 31 March, 2024	As at 31 March, 2023
Opening provision	7142.21	3476.62
Add:- Additional provision made (including bad-debts) (Including exceptional item)	1,058.40	5,249.72
Add:- Provision related to Maini precesion Products Limited	251.62	-
Less:- Provision utilised against bad debts	(427.10)	(1,584.13)
Closing provision	8025.13	7142.21

No significant changes in estimation techniques or assumptions were made during the year.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(c) Liquidity Risk

Liquidity risk is defined as the risk that the group will not be able to settle or meet its obligations on time, or at a reasonable price. The group's treasury department is responsible for liquidity, funding as well as settlement management. In addition, processes and policies related such risk are overseen by senior management. Management monitors the group's net liquidity position through rolling forecasts on the basis of expected cash flows.

Maturity patterns of other Financial Liabilities- other than borrowings and lease obligation

(₹ in lakhs)

As at 31 March, 2024	0-3 months	3-6 months	6 months to 12 months	beyond 12 months	Total
Trade Payable	200443.20	5726.57	32.00	195.75	206397.52
Payable related to Capital goods (Current and Non current)	1023.70	-	-	9946.26	10969.96
Other Financial liability (Current and Non Current)	47043.92	-	-	-	47043.92
Total	248510.82	5726.57	32.00	10142.01	264411.40

(₹ in lakhs)

As at 31 March, 2023	0-3 months	3-6 months	6 months to 12 months	beyond 12 months	Total
Trade Payable	159498.34	4150.78	5538.02	-	169187.14
Payable related to Capital goods (Current and Non current)	598.50	-	-	9946.26	10544.76
Other Financial liability (Current and Non Current)	38837.89	537.48	1685.85	-	41061.22
Total	198934.73	4688.26	7223.87	9946.26	220793.12

Maturity patterns of borrowings (excluding interest accrued thereon) and leases

(₹ in lakhs)

Particulars	As at 31 st March, 2024				As at 31 st March, 2023			
	0-1 years	1-5 years	beyond 5 years	Total	0-1 years	1-5 years	beyond 5 years	Total
Long term borrowings (Including current maturity of long term debt)	21722.89	220424.63	16,336.64	258484.16	38500.36	82573.24	16500.00	137573.60
Short term borrowings	77470.96	-	-	77470.96	72413.23	-	-	72413.23
Total	99193.85	220424.63	16,336.64	335955.12	110913.59	82573.24	16500.00	209986.83

(₹ in lakhs)

Particulars	As at 31 st March, 2024				As at 31 st March, 2023			
	0-1 years	1-5 years	beyond 5 years	Total	0-1 years	1-5 years	beyond 5 years	Total
Lease liabilities	11340.89	36718.61	27494.70	75554.20	8347.82	22060.08	9792.84	40200.74
Total	11340.89	36718.61	27494.70	75554.20	8347.82	22060.08	9792.84	40200.74

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 36 - Fair Value measurements

Financial Instrument by category and hierarchy

The fair values of the financial assets and liabilities are included at the amount at which the instrument could be exchanged in a current transaction between willing parties, other than in a forced or liquidation sale.

The following methods and assumptions were used to estimate the fair values:

1. Fair value of current assets which includes loans given, cash and cash equivalents, other bank balances and other financial assets approximate their carrying amounts largely due to short term maturities of these instruments.
2. Financial instruments with fixed and variable interest rates are evaluated by the Group based on parameters such as interest rates and individual credit worthiness of the counterparty. Based on this evaluation, allowances are taken to account for expected losses of these receivables. Accordingly, fair value of such instruments is not materially different from their carrying amounts.

The Group uses the following hierarchy for determining and disclosing the fair value of financial instruments by valuation technique:

Level 1: Quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: Other techniques for which major inputs which have a significant effect on the recorded fair value are observable, either directly or indirectly.

Level 3: Techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data (Unobservable input data).

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Financial Assets and Liabilities as at 31st March '2024 based on Fair value Hierarchy

(₹ in lakhs)

Financial Assets and Liabilities as at 31 st March'2024	Total Amount			Routed through Profit and Loss			Routed through OCI			Carrying at amortised cost					
	Non Current	Current	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total
Financial Assets															
Investment															
- Equity instruments	16265.45	1462.04	17727.49	1462.04	-	15.55	1477.59	120.46	16,129.44	-	16249.90	-	-	-	-
- Debentures (Non-cumulative & Market Linked)	9928.22	14213.50	24141.72	-	-	-	-	-	-	-	-	24141.72	-	-	24141.72
- Mutual funds	-	74228.24	74228.24	74228.24	-	-	74228.24	-	-	-	-	-	-	-	-
- Venture capital fund	6105.18	-	6105.18	-	-	6105.18	6105.18	-	-	-	-	-	-	-	-
- Government Securities	0.26	-	0.26	-	-	-	-	-	-	-	-	-	0.26	-	0.26
- Commercial papers	-	17342.21	17342.21	-	-	17342.21	17342.21	-	-	-	-	-	-	-	-
Other Assets	32299.12	107245.99	139544.48	75690.28	-	23462.94	99153.22	120.46	16129.44	-	16249.90	24,141.72	0.26	-	24,141.36
- Loans given	102.34	2,544.81	2,647.15	-	-	-	-	-	-	-	-	-	-	2647.15	2647.15
- Other Financial Assets	14220.51	6182.62	20403.13	-	-	-	-	-	-	-	-	-	-	20403.15	20403.13
- Trade receivable	-	140715.33	140715.33	-	-	-	-	-	-	-	-	-	-	140715.33	140715.33
- Cash and Cash equivalent	-	18223.22	18223.22	-	-	-	-	-	-	-	-	-	-	18223.22	18223.22
- Other Bank Balance	-	34334.06	34334.06	-	-	-	-	-	-	-	-	-	-	34334.06	34334.06
	46621.97	309246.03	355867.37	75690.28	-	23,462.94	99153.22	120.46	16129.44	-	16249.90	24,141.72	0.26	216322.89	240464.25

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(₹ in Lakhs)

Financial Assets and Liabilities as at 31 st March 2024	Total Amount			Routed through Profit and Loss			Routed through OCI			Carrying at amortised cost			
	Non Current	Current	Total	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Total
Financial Liabilities													
- Borrowings (including accrued interest)	236761.28	105790.74	342552.52	-	-	-	-	-	-	-	-	342552.52	342552.52
- Lease liabilities	64213.31	11340.89	75554.20									75554.20	75554.20
- Other Financial Liabilities*	9946.26	48067.62	58013.88	-	-	-	-	-	-	-	-	58013.88	58013.88
- Trade Payables		206397.52	206397.52	-	-	-	-	-	-	-	-	206397.52	206397.52
	310920.85	371596.77	682517.12									682517.12	682517.12

All above amounts are net of provision for impairment.

Financial Assets and Liabilities as at 31st March 2023 based on Fair value Hierarchy

(₹ in Lakhs)

Financial Assets and Liabilities as at 31 st March 2023	Total Amount			Routed through Profit and Loss			Routed through OCI			Carrying at amortised cost			
	Non Current	Current	Total	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Level 1	Level 2	Level 3	Total
Financial Assets													
Investment													
- Equity instruments	11525.85	1878.54	13404.39	1878.54	-	15.64	51.23	11458.98	-	-	-	-	-
- Preference shares	-	-	0.00	-	-	-	-	-	-	-	-	-	-
- Debentures (Non-cumulative & Market Linked)	17,252.12	11,578.36	28830.48	-	-	-	-	-	-	28,830.48	-	-	28,830.48
- Mutual funds	-	70175.78	70175.78	70175.78	-	-	-	-	-	-	-	-	-
- Venture capital fund	2678.26	-	2678.26	-	-	2678.26	-	-	-	-	-	-	-
- Government Securities	0.26	-	0.26	-	-	-	-	-	-	-	0.26	-	0.26
- Commercial papers	0.00	4,898.90	4898.90	-	-	4,898.90	-	-	-	-	-	-	-
- Certificate of deposits	-	0.00	0.00	-	-	-	-	-	-	-	-	-	0.00
	31456.49	88531.58	119988.07	72054.32	-	7592.80	51.23	11458.98	-	28,830.48	0.26	-	28830.74

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Financial Assets and Liabilities as at 31 st March 2023	Total Amount			Routed through Profit and Loss			Routed through OCI			Carrying at amortised cost		
	Non Current	Current	Total	Level 1	Level 2	Level 3	Total	Level 1	Level 2	Level 3	Total	
	(₹ in Lakhs)											
Other Assets												
- Loans given	753.73	1764.30	2518.03	-	-	-	-	-	-	2518.03	2518.03	
- Other	8818.84	2748.56	11567.40	-	22.92	-	22.92	-	-	11544.48	11544.48	
Financial Assets												
- Trade receivable	-	74432.49	74432.49	-	-	-	-	-	-	74432.49	74432.49	
- Cash and Cash equivalent	-	17189.70	17189.70	-	-	-	-	-	-	17189.70	17189.70	
- Other Bank Balance	-	15385.41	15385.41	-	-	-	-	-	-	15385.41	15385.41	
Financial Liabilities	41029.06	20052.04	241081.10	72054.32	22.92	7592.80	79670.04	51.23	11458.98	28,830.48	149900.85	
- Borrowings (including accrued interest)	99073.24	113674.12	212747.36	-	-	-	-	-	-	-	212747.36	
- Lease liabilities	31852.92	8347.82	40200.74	-	-	-	-	-	-	40200.74	40200.74	
- Other Financial Liabilities#	9946.26	41659.72	51605.98	-	-	-	-	-	-	51605.98	51605.98	
- Trade Payables	-	169187.14	169187.14	-	-	-	-	-	-	169187.14	169187.14	
	140872.42	332868.80	473741.22	-	-	-	-	-	-	473741.22	473741.22	

#Includes overdrawn bank balances

All above amounts are net of provision for impairment.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Movement of Financial assets fair valued and classified in Level -3

	(₹ in lakhs)			
	Venture capital fund*	Commercial Papers	Others	Total
Opening Balance as at 01st April'2022	783.51		15.64	799.15
Add/ less:-				
Acquisitions	1796.44	4898.90	-	6695.34
Disposals	-	-	-	-
Gain/(Losses) recognised in statement of profit or loss	98.31	-	3.21	101.52
Closing balance as at 31st March'2023	2678.26	4898.90	18.85	7596.01
Less:-				
Acquisitions	3250.00	12443.31	-	15,693.31
Disposals	(62.36)	-	-	(62.36)
Gain/(Losses) recognised in statement of profit or loss	239.28	-	(3.30)	235.98
Closing balance as at 31st March'2024	6105.18	17342.21	15.55	23462.94

The Holding Company has invested in Nepean Long Term Opportunities Fund and JM Financial India Fund II and these funds have been further invested into various companies. Company has considered the fair value on the basis of the valuation report provided by venture capital fund.

Fair Value of Non current Financial Assets and Liabilities carrying at amortised Cost

	As at 31 st March, 2024		As at 31 st March'2023	
	Carrying amount	Fair Value	Carrying amount	Fair Value
Financial Assets				
- Security deposits	8489.33	8489.33	7309.12	7309.12
- Certificate deposits	-	-	-	-
- Investment	24,141.98	24,141.98	28830.74	28830.74
	32631.31	32631.31	36139.86	36139.86
Financial Liabilities				
- Borrowings	342552.52	342552.52	212747.36	212747.36
- Lease liabilities	75554.20	75554.20	40200.74	40200.74
	418106.72	418106.72	252948.10	252948.10

The carrying amounts of trade receivables, cash and cash equivalents, bank balances other than cash and cash equivalents, loans, other current financial assets, current borrowings, trade payables, other current financial liabilities are considered to be approximately equal to the fair value.

Significant Estimates

The fair value of financial instruments that are not traded in active market is determined by using valuation techniques. The Group uses judgement to select from variety of methods and make assumptions that are mainly based on market conditions existing at the end of each reporting period.

Valuation techniques used for Fair valuations of Financial assets which are fair valued

Level 1:- Financial assets categorised in Level 1, are fair valued based on market data as at reporting date.

Level 2:- The fair valuation of investment in J K Investors (Bombay) Limited has been done by an independent valuation firm using Market Approach (EV/EBITDA multiple) for its core business and based on Market Approach (Market Price, PECV multiple), Net Assets Value Approach as applicable in respect of its investment in various entities.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note 37 - Interest in Other Entities

(1) The Consolidated Financial Statements present the Consolidated Accounts of Raymond Limited with its following Subsidiaries, Joint Ventures (and its subsidiaries and Joint Ventures), Associates (and its Subsidiaries and Joint Ventures):

(₹ in lakhs)

Name	Country of Incorporation	Activities	Proportion of Ownership of Interest	
			As on 31 st March 2024	As on 31 st March 2023
A. Subsidiaries				
Indian Subsidiaries:				
(a) Raymond Apparel Limited (till 29 th March 2024)	India	Apparel	0%	100%
(b) Pashmina Holdings Limited	India	Others	100%	100%
(c) Everblue Apparel Limited	India	Garmenting	100%	100%
(d) J K Files & Engineering Limited (Formerly, J K Files (India) Limited)	India	Tools and Hardware	100%	100%
(e) Ultrashore Realty Limited (Formerly, Colorplus Realty Limited) (till 30 March 2024)	India	* Others	0%	100%
(f) Silver Spark Apparel Limited	India	Garmenting	100%	100%
(g) Celebrations Apparel Limited	India	Garmenting	100%	100%
(h) Scissors Engineering Products Limited	India	% Auto Components	100%	100%
(i) Ring Plus Aqua Limited	India	\$ Auto Components	89.07%	89.07%
(j) JK Talabot Limited	India	# Tools and Hardware	90%	90%
(k) Maini Precesion products Limited (w.e.f. 28 March 2024)	India	& Precision	59.25%	-
(l) Raymond Woollen Outerwear Limited	India	Textile	99.54%	99.54%
(m) Raymond Luxury Cottons Limited	India	Shirting	75.69%	75.69%
(n) Raymond Realty Limited (Formerly Known as Raymond Lifestyle Limited)	India	Textile apparel and real estate development	100%	100.00%
(o) Ten X Realty Limited (w.e.f 24 th December, 2021)	India	@ Real Estate development	100%	100%
(p) RayZone Service Limited (w.e.f 11 November 2022)	India	@ Real Estate development	100%	-
(q) Ten X Realty East Limited (w.e.f.Dec 20, 2023)	India	@ Real Estate development	100%	-
(r) Ten X Realty West Limited (w.e.f.Jan 03, 2024)	India	@ Real Estate development	100%	-
(s) JK FEL Tools and Technologies Limited (w.e.f. Jan 22, 2024)	India	@ Engineering	100%	-
* Held by Raymond Limited (w.e.f 23 rd March 2022 by virtue of demerger scheme approved by NCLT. Prior to this held by Raymond Apparel Limited)				
% Held by J K Files & Engineering Limited (Formerly, J K Files (India) Limited) w.e.f 31 st October, 2021. Prior to this held by Raymond Limited)				
\$ Held by J K Files & Engineering Limited (Formerly, J K Files (India) Limited) w.e.f 11 th November, 2021. Prior to this held by Scissors Engineering product Limited)				
# Held by J K Files & Engineering Limited (Formerly, J K Files (India) Limited)				
@ Held by Raymond Lifestyle Limited				
& Held by Ringplus Aqua Limited				
Foreign Subsidiaries :				
(a) Jaykayorg AG	Switzerland	Textile	100%	100%
(b) Raymond (Europe) Limited	United Kingdom	Garmenting	100%	100%
(c) R&A Logistics Inc.	United States of America	+ Garmenting	100%	100%

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Name	Country of Incorporation	Activities	(₹ in lakhs)	
			Proportion of Ownership of Interest	
			As on 31 st March 2024	As on 31 st March 2023
(d) Silver Spark Middle East FZE	United Arab Emirates	+ Garmenting	100%	100%
(e) Silver Spark Apparel Ethiopia PLC	Ethiopia	@ Garmenting	100%	100%
(f) Raymond Lifestyle (Bangladesh) Private Limited	Bangladesh	Garmenting	100%	100%
(g) Raymond America Apparel Inc. (w.e.f. April 25, 2023)	United States of America	+ Garmenting	100%	-
+ Held by Silver Spark Apparel Limited ^ Held by Silver Spark Apparel Limited @ Held by Silver Spark Middle East FZE				
B. Joint Ventures and Jointly controlled entities				
Raymond UCO Denim Private Limited (and its subsidiaries and Joint Ventures) [RUDPL]	India	Denim	50%	50%
UCO Fabrics Inc. And its Subsidiaries (Liquidated during the year)	United States of America			
UCO Testatura S.r.l.	Romania			
UCO Raymond Denim Holding NV	Belgium			
New Mumbai Realty LLP (w.e.f. July 12, 2023)	India	Realty	-	-
C. Associates and their Subsidiary and Joint Venture : (Effective Holding)				
(a) P.T. Jaykay Files Indonesia	Indonesia	\$ Tools and Hardware	39.20%	39.20%
(b) J.K Investo Trade (India) Limited (and its subsidiaries and Joint Ventures)		FMCG	47.66%	47.66%
J.K. Helene Curtis Limited	India	+	47.66%	47.66%
(c) Ray Global Consumer Trading Ltd and its subsidiaries (Formerly known as Ray Global Consumer Trading Private Ltd)	India	FMCG	47.66%	47.66%
Raymond Consumer Care Limited (Formerly known as Ray Universal Trading Limited)	India	#	47.66%	47.66%
Ray Global Consumer Products Limited	India	#		
Ray Global Consumer (Enterprises) Products Limited	India	#		
(d) Radha Krishna Films Limited	India	Entertainment	25.38%	25.38%
\$ Includes 15.20% equity shares held by Jaykayorg AG + 100% Subsidiary of J K Investo Trade (India) Limited # 100% Subsidiary of Ray Global Consumer Products Limited				

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(2) Details of Summarised Financial Information , Summarised Performance and other details of joint venture and associates

i) Investment in joint venture

(₹ in lakhs)

	Country of Incorporation	Percentage of Ownership interest	
		As at 31 st March, 2024	As at 31 st March, 2023
Raymond UCO Denim Pvt. Ltd.	India	50%	50%

ii) Investment in associates

(₹ in lakhs)

	Country of Incorporation	Percentage of Ownership interest	
		As at 31 st March, 2024	As at 31 st March, 2023
1) J.K. Investo Trade (India) Limited	India	47.66%	47.66%
2) Raymond Global Consumer Trading Limited	India	47.66%	47.66%
3) P. T. Jaykay Files Indonesia	Indonesia	39.20%	39.20%
4) Radha Krshna Films Limited	India	25.38%	25.38%

Summarised Financial Information of joint venture and associates

(₹ in lakhs)

	Joint venture		Associates					
	Raymond Uco Denim Private Limited		J K Investo Trade (India) Limited		Ray Global Consumer Trading Limited		Other Associates	
	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023
(A) Non Current Assets	25267.72	27783.60	218057.80	147959.27	188209.15	5788.58	1259.52	1310.50
(B) Current Assets								
i) Cash and cash equivalent	302.43	542.36	551.21	1045.15	1291.64	2,124.10	166.98	518.34
ii) Others	47396.47	47777.07	105.64	54.36	56750.08	23440.45	3952.31	3113.46
Total Current Assets	47698.90	48319.43	656.85	1099.51	58041.72	25564.55	4119.29	3631.80
Total Assets (A+B)	72966.62	76103.03	218714.65	149058.78	246250.87	31353.13	5378.81	4942.30
(A) Non Current Liabilities								
i) Financial Liabilities	14877.87	7038.15	-	-	-	178.32	-	-
ii) Non Financial Liabilities	1159.51	1458.86	-	-	0.00	2172.25	44.20	56.55
Total Non Current Liabilities	16037.38	8497.01	-	-	0.00	2350.57	44.20	56.55
(B) Current Liabilities								
i) Financial Liabilities	46248.81	46005.68	13.93	16.98	1724.46	9686.07	836.55	608.45
ii) Non Financial Liabilities	2067.43	1596.70	12538.56	3996.08	10132.20	5301.69	158.28	90.39
Total Current Liabilities	48316.24	47602.38	12552.49	4013.06	11856.66	14987.76	994.83	698.84
Total Liabilities (A+B)	64353.62	56099.39	12552.49	4013.06	11856.66	17338.33	1039.03	755.39
Net Assets / (Liabilities)	8613.00	20003.64	206162.16	145045.72	234394.21	14014.80	4339.78	4186.91

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Summarised Performance of joint venture and associates

(₹ in lakhs)

	Joint Venture		Associates					
	Raymond Uco Denim Private Limited		J K Investo Trade (India) Limited		Ray Global Consumer Trading Limited		Other Associates	
	2023-2024	2022-2023	2023-2024	2022-2023	2023-2024	2022-2023	2023-2024	2022-2023
Revenue	79013.57	97300.83	553.58	563.39	8,281.76	62604.70	3077.09	2964.98
Profit/(Loss) before Tax	(11001.51)	(665.74)	211.69	503.47	2,86,574.61	4824.55	(227.41)	398.57
Tax Expense	-	-	123.64	116.64	66,161.65	1238.29	0.00	13.14
Profit/(Loss) after Tax	(11001.51)	(665.74)	88.05	386.83	220412.95	3586.26	(227.41)	385.43
Other comprehensive Income - gain/(loss)	(389.14)	(327.02)	61028.55	40842.13	(0.65)	(67.45)	(3.28)	(1.88)
Total comprehensive Income - gain/(loss)	(11390.65)	(1054.88)	61116.60	41228.96	220412.30	3518.81	(230.69)	383.55
Depreciation and Amortisation	3712.05	3728.86	113.02	5.61	211.44	679.17	-	-
Interest Income	31.51	278.10	157.13	81.35	18,151.74	234.17	1.14	1.14
Interest Expense	4170.66	3548.94	-	-	18.34	151.58	(13.10)	-

Refer note 30 for contingency and commitments of joint venture and associates

(3) Reconciliation of net assets considered for consolidated financial statements to net assets as per financial statements / consolidated financial statements of joint venture and associates

(₹ in lakhs)

	Joint venture		Associates	
	As at 31 st March, 2024	As at 31 st March, 2023	As at 31 st March, 2024	As at 31 st March, 2023
Net assets as per entity's financial statements	4306.50	10001.82	211700.20	56203.99
Add/ (less) : Consolidation adjustment				
(i) Fair value of Investment**	-	-	(72292.21)	(23732.84)
(ii) Dividend distributed and others	-	-	(660.86)	(382.89)
Net assets per consolidated financial statements	4306.50	10001.82	138747.14	32088.26

** Elimination of fair value gain on parents equity shares held by one of entity in the Group.

(4) Reconciliation of profit and loss/ other comprehensive income (OCI) considered for consolidated financial statements to profit and loss/ OCI as per financial statements / consolidated financial statements of joint venture and associates

(₹ in lakhs)

	Joint venture		Associates	
	Year ended 31 st March, 2024	Year ended 31 st March, 2023	Year ended 31 st March, 2024	Year ended 31 st March, 2022
Profit/ (loss) as per entity's financial statements	(5500.75)	(332.87)	104995.49	2044.93
Add/ (less) : Consolidation adjustment				
(i) Dividend distributed	-	-	(170.73)	(171.24)
(ii) others	-	-	-	-
Net Profit / (loss) as per consolidated financial statements	(5500.75)	(332.87)	104824.76	1873.69
OCI as per entity's financial statements	(194.57)	(163.51)	29090.21	19438.02
Add/ (less) : Consolidation adjustment				
(i) Fair valuation**	-	-	(29091.81)	(19470.91)
(ii) others	-	-	-	-
OCI as per consolidated financial statements	(194.57)	(163.51)	(1.60)	32.89

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(5) Movement of Investment using equity method

(I) Interest in associates

(a) P T Jaykay Files Indonesia

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Interest as at 1 st April	1791.62	1641.27
Add:- Share of profit / (loss) for the year	(89.14)	151.09
Add:- Share of OCI for the year	(1.29)	(0.74)
Balance as at 31st March	1701.20	1791.62

(b) J K Investo Trade (India) Limited

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Interest as at 1 st April	25445.64	25437.35
Add:- Share of profit / (loss) for the year	(127.84)	13.39
Add:- Share of OCI for the year	-	-
less:- Others adjustments	-	(5.11)
Balance as at 31st March	25317.80	25445.63

(c) Ray Global Consumer Trading Limited

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Interest as at 01 st April	6686.70	5009.64
Add:- Share of profit / (loss) for the year	105042.71	1709.21
Add:- Share of OCI for the year	(1.27)	(32.15)
Balance as at 31st March	111728.14	6686.70
Total Interest in Associates	138747.14	33923.95

(II) Interest in Joint Ventures

(a) Raymond Uco Denim Private Limited

	As at 31 st March, 2024	As at 31 st March, 2023
		(₹ in lakhs)
Interest as at 1 st April	10001.82	7993.66
Add:- Share of profit / (loss) for the year	(5500.75)	(332.87)
Add:- Share of OCI for the year	(194.57)	(163.51)
Add:- Fresh equity	-	2500.00
Add:- Others	-	4.54
Balance as at 31st March	4306.50	10001.82
Total Interest in Joint Ventures	4306.50	10001.82

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note: -38 Capital Management

(a) Risk Management

The Group aims to manage its capital efficiently so as to safeguard its ability to continue as a going concern and to optimise returns to its shareholders.

The capital structure of the Group is based on management's judgement of the appropriate balance of key elements in order to meet its strategic and day-to-day needs. Management considers the amount of capital in proportion to risk and manage the capital structure in light of changes in economic conditions and the risk characteristics of the underlying assets. In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to shareholders, return capital to shareholders or issue new shares.

The Group policy is to maintain a stable and strong capital structure with a focus on total equity so as to maintain investor, creditors and market confidence and to sustain future development and growth of its business. The Group will take appropriate steps in order to maintain, or if necessary adjust, its capital structure.

(b) Dividend

Under the terms of major borrowing facilities, the group is required to comply with certain terms and conditions attached with these facility and the Group has complied with these terms and conditions throughout the reporting period.

	(₹ in lakhs)	
	31 st March, 2024	31 st March, 2023
Equity shares (Face value of ₹ 10 each)		
(i) Equity Shares (Holding Company)		
Final dividend for the year ended 31 st March 2023 of ₹ 3 (31 st March 2022 – ₹ 3) per fully paid share.	1997.21	1997.21
(ii) Dividends not recognised at the end of the reporting period (Holding Company)		
The directors have recommended the payment of a final dividend of ₹ 10 per fully paid equity share (31 st March 2023– ₹ 3). This proposed dividend is subject to the approval of shareholders in the ensuing annual general meeting.	6657.37	1997.21

Note 38 (c): Net debt reconciliation

	(₹ in lakhs)	
Particulars	As at 31 st March, 2024	As at 31 st March, 2023
Cash and cash equivalents (net of Bank Overdrafts)	16517.47	17123.87
Non- current borrowings	(258483.67)	(137573.60)
Current borrowings	(77470.96)	(72413.23)
Lease Liabilities	(75554.20)	(40200.74)
Interest (payable) / receivable (net of interest subsidy)	(5682.76)	(1846.40)
Net Debt	(400674.12)	(234910.10)

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

(₹ in lakhs)

	Cash and cash equivalents (net of Bank Overdrafts)	Non-current borrowings (including current maturities)	Current borrowings	Lease Liabilities	Interest (payable) / receivable (Net of interest subsidy)	Total
Balance outstanding as at 1st April 2022	16169.15	(145091.22)	(61540.76)	(26086.37)	231.50	(216317.70)
Cash flows	954.72	7517.62	(10872.47)	7739.00	-	5338.87
Non cash movement: Acquisitions/disposals	-	-	-	(2185.00)	(1855.75)	(23706.75)
Finance costs recognised	-	-	-	(2853.37)	(22872.19)	(25725.56)
Finance costs paid	-	-	-	2851.00	22650.04	25501.04
Balance outstanding as at 31st March 2023	17123.87	(137573.60)	(72413.23)	(40200.74)	(1846.40)	(234910.10)
Cash flows	(605.63)	(114939.41)	19289.38	9668.00	-	(86587.66)
Non cash movement: Acquisitions/disposals	-	(5971.16)	(24347.10)	(45021.46)	-	(75339.72)
Finance costs recognised	-	-	-	(5111.12)	(32470.55)	(37581.67)
Finance costs paid	-	-	-	5110.00	28634.19	33744.19
Balance outstanding as at 31st March 2024	16518.24	(258484.17)	(77470.95)	(75555.32)	(5682.76)	(400674.96)

Note: -39 (a) Government Grants

Capital Subsidy: The Group is entitled to subsidy, on its investment in the property plant and equipment, on fulfilment of the conditions stated in those Scheme. The subsidy being Government Grant is accounted as stated in the Accounting policy on Government Grant [Refer note 1 (i)(v)].

Export Promotion Capital Goods (EPCG) scheme allows import of certain capital goods including spares at zero duty subject to an export obligation for the duty saved on capital goods imported under EPCG scheme. The duty saved on capital goods imported under EPCG scheme being Government Grant, is accounted as stated in the Accounting policy on Government Grant (Refer note 1).

The Government Grant mentioned above represents unamortised amount of the subsidy referred to above, with the corresponding adjustment to the carrying amount of property, plant and equipment disclosed in note 17 (i) and 17 (ii).

Note: -39 (b) Employee Stock Option plan

- (i) Ring Plus Aqua Limited, subsidiary of J K Files & Engineering Limited has instituted Ring Plus Aqua Limited - Employee Stock Option Scheme 2019 (RPAL ESOP 2019), pursuant to the approval of the shareholders at their Extra Ordinary General Meeting held on 1st March, 2019. The Option Plan is designed to provide incentives to employees for long term value creation. Participation in the plan is at the board's discretion and no individual has a contractual right to participate in the plan or to receive any guaranteed benefits. Once vested, the options remain exercisable for a period of one year. Options are granted under the plan and carry no dividend or voting rights. When exercisable, each option is convertible into one equity share of face value ₹ 10 per share. Under RPAL ESOP 2019, the Group has granted 111,947 stock options for fair value of option determined on the date of grant. Further the said scheme was terminated vide Circular Resolution dated February 28, 2024. In consequence, all options were terminated during the year.

Fair Value of options granted :

The fair value at grant date is determined using the Black Scholes Model which takes into account the exercise price, the term of the option, the share price at the grant date and expected price volatility of the underlying share, the expected dividend yield and the risk free interest rate for the term of the option.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

The details of the Scheme are as under :

Date of grant	26 April 2019
Number of options granted	111947 (as at 31 st March 2023 - 111947)
Number of options forfeited	11835 (as at 31 st March 2023 - 3715)
Number of options terminated	96397 (as at 31 st March 2023 - Nil)
Number of options granted (net)	Nil (as at 31 st March 2023 - 108232)
Exercise price per option	₹ 10.00
Vesting period	Over a period of 4 years from the date of initial public offering (IPO) of RPAL as under : 40% of Options at the time of RPAL's IPO 20% of Options after completing 1 year of RPAL's IPO 20% of Options after completing 2 years of RPAL's IPO 20% of Options after completing 3 years of RPAL's IPO
Exercise period	One year from the date of vesting
Expected Terms	5.9 years
Share Price at grant date	277
Expected Price volatility of the Company's Shares	48%
Expected dividend yield	0%
Risk-Free interest rate	7.67%

(ii) The Holding Company has implemented employee share-based payment plans for the employees of the Company and its group companies. All the options issued by the Company are equity share-based options which have to be settled in equity shares only. The shares to be allotted to employees under the Employee Stock Option Plan (ESOP Plan) will be acquired by the Raymond Limited ESOP Trust (the 'Trust') formed for the purpose. The shares would be acquired through fresh issues made by the Company or through secondary acquisition through the recognised stock exchange. The shareholders through postal ballot have approved a grant of 1,680,588 options on 27 March 2023.

(i) Fair value of options granted

The fair value at grant date is determined using the 'Black Scholes Merton model' and 'Monte Carlo Simulation Model'.

(ii) The Company has granted stock options to employees of the Company, details of which are disclosed in the below table

Raymond Employees Stock Option Plan 2023

(₹ in lakhs)

	Raymond ESOP 2023 - Tranche 1 (Time Based)	Raymond ESOP 2023 - Tranche 1 (Performance based)	Raymond ESOP 2023 - Tranche 1 (Market based)	Raymond ESOP 2023 - Tranche 2 (Time Based)	Raymond ESOP 2023 - Tranche 2 (Performance based)	Raymond ESOP 2023 - Tranche 2 (Market based)
Date of Grant	13-May-23	13-May-23	13-May-23	13-May-23	13-May-23	13-May-23
Number of Options Granted	184095.00	157829.00	271724.00	236772.00	202990.00	349476.00
Exercise Price (₹)	1614.50	1614.50	1614.50	1614.50	1614.50	1614.50
Interest Rate	0.07	0.07	0.07	0.07	0.07	0.07
Volatility	48.40%	48.40%	48.40%	45.60%	45.60%	45.60%
Dividend Rate	0.20%	0.20%	0.20%	0.20%	0.20%	0.20%
Expected Life (Years)	450.00%	460.00%	460.00%	650.00%	660.00%	660.00%
Fair Value Per Option	775.80	787.00	311.10	894.40	902.90	264.40
Vesting Date	45790.00	45839.00	45839.00	46520.00	46569.00	46569.00
Minimum Period	2	2.1	2.1	4	4.1	4.1
Maximum Period	7	7.1	7.1	9	9.1	9.1
Expected Life	4.50	4.60	4.60	6.50	6.60	6.60

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note: -39 (c) CVD Receivables

Imported garments were fully exempted from payment of CVD under Notification No. 30/2004- C.E. dated 09th July 2004, subject to the condition that no CENVAT Credit has been availed on the inputs or on capital goods. However, during the relevant period (Financial year ended 31 March 2011 to 31 March 2014), there was a dispute between the importers and the Customs Department regarding the applicability of the said benefit and the fulfilment of the aforesaid condition. The Customs Department had taken a view that the condition of “where NO CENVAT credit has been availed on the inputs by suppliers” was not applicable on the imported goods and accordingly, the importers were not eligible for the benefit of the said Notification. Basis the above notification, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23 March 2022) had paid CVD under protest amounting to ₹ 2257.44 Lakhs and expensed out, during the period from 2011 to 2015.

However, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23rd March 2022) had filed refund applications of CVD paid under protest, amounting to ₹ 2257.44 Lakhs, basis the order passed by the Hon’ble Supreme Court of India in the case of M/s. SRF Ltd. vs Commissioner of Customs, Chennai reported at 2015 (318) E.L.T. 607 (SC) on 26.03.2015 interpreted Condition No. 20 of Notification No. 06/2002-CE (Sl. No. 122). The Hon’ble Supreme Court held that importers of goods could claim benefit of such notification at the time of import for exemption from payment of CVD.

Basis as above, Raymond Apparel Limited (business undertaking of Raymond apparel limited merged with Raymond Limited w.e.f 23rd March 2022) has brought the said amount in the books of account as “Claim Receivables” and created a provision for an equivalent amount in financial year ended 31st March, 2019, as prudent practice.

During the year, out of total claim of ₹ 2257.44 Lakhs, company has received the amount of ₹ 1214.70 Lakhs same is recognised under the head Other income. Further the Company has reassessed the claim receivable and identified the additional ₹ 712.69 Lakhs of claim for which Company has filed the application. During the current year, out of total claim of Rs. 2257.44 Lakhs, the Group has received the amount of Rs. 1214.69 Lakhs and the same has been grouped under ‘Other income’.

Note: -40

During the earlier years, the Company invested an amount of Rs. 6168 lakhs in the financial year ended 31st March, 2016 and Rs. 2000 lakhs in the financial year ended 31st March, 2015 by subscription to the rights issue of equity shares of Raymond Luxury Cottons Limited (RLCL) a Subsidiary of the Company, enhancing the Company’s shareholding from 62% to 75.69%.

In the year 2012-13, Cotonificio Honegger S.p.A (‘CH’), Italy, the erstwhile JV partner with Raymond Limited through one of its joint venture Company in India, Raymond Luxury Cottons Limited (RLCL) (Erstwhile known as Raymond Zambaiti Limited), had submitted request for voluntary winding up including composition of its creditors in the Court of Bergamo, Italy. Consequent to this, RLCL as at 31st March, 2013, had provided for its entire accounts receivable from CH of USD 1255058 and Euro 612831, equivalent Indian Rupee aggregating Rs. 1122.24 lakhs. In the year 2013-14, RLCL had put up its claim of receivable from CH of Rs. 1122.24 lakhs before the Judicial Commissioner of the Composition (the Commissioner) appointed by the Court of Bergamo, Italy. In protraction of matter with Cotonificio Honegger S.p.A (‘CH’), Italy, the Judicial Commissioner of the Composition (“the Commissioner”) appointed by the Court of Bergamo,

Italy, has declared RLCL as unsecured creditor for the amount outstanding from ‘CH’. Further ‘CH’ had also sought permission from the Court of Bergamo, Italy, for initiating proceeding against RLCL in India.

RLCL had received a notice dated 23rd November, 2015 notifying that CH has filed a Petition against them before the Hon’ble Company Law Board (“CLB”), Mumbai Bench under Section 397 and 398 of Companies Act, 1956. RLCL responded to the petition filed by CH. The CLB in its order dated 26th November, 2015 has recorded the statement made by the counsel for RLCL that CH’s shareholding in RLCL shall not be reduced further and the fixed assets of RLCL also shall not be alienated till further order. Subsequently, the proceedings were transferred to the National Company Law Tribunal (“NCLT”), Mumbai bench and currently, the matter is pending before the said forum. RLCL has filed a Miscellaneous Application on 29th January, 2019 seeking part vacation of the interim order dated 26th November, 2015. The NCLT, Mumbai Bench has allowed the application filed by RLCL and had directed that the main company petition along with the application for vacating the stay be listed for hearing. The NCLT has heard the matter both side on 19th April, 2023 and passed an interim order for settlement and adjourn this matter to 9th June, 2023 for reporting settlement.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

The interlocutory application was filed jointly by the parties seeking withdrawal of the Company petition along with all pending applications in the matter. The matter was settled amicably by the parties by way of a Settlement Agreement dated January 17, 2023, for an amount of Euros 2,100,000 (equivalent INR 1911.11 lakhs) paid by RL to CH, for buyback of its shares in RLCL. Basis the said Settlement Agreement entered between the parties, the matter has been withdrawn by consent, as recorded by the NCLT, Mumbai Bench, in its Order dated June 9, 2023. Consequently, RLCL became a wholly-owned subsidiary of RL. Accordingly, the Group has recognized gain of ₹ 4686.89 lakhs and credited to capital reserve in the consolidated financial statements .

Note: 41 Discontinued operation

Subsidiary of RUDPL (Joint Venture of group), UCO Sportswear International NV (USI) and UCO Fabrics Inc (UFI), had discontinued its operations in 2008. The disclosures with respect to these discontinuing operations are as under:

	(₹ in lakhs)	
	Subsidiaries of Raymond Uco Denim Private Limited	
	2023-24	2022-23
Group's share of total Assets at the close of the year	Nil	Nil

Note: - 42 (a) Ind AS 116, 'Leases'

The Company's lease asset primarily consist of leases for land (reclassified) and for buildings (premises) for retail stores and warehouses having various lease terms.

The maturity analysis of lease liabilities are disclosed in note 35 (c)

The weighted average incremental borrowing rate applied to lease liabilities is 8.5%.

The Group has recognised ₹ 1475.69 lakhs (31 March 2023: ₹ 2006.69 lakhs) as rent expenses during the year which pertains to short-term leases / low value assets [Refer note 27 (c)]

Particulars	(₹ in lakhs)	
	As at 31st March, 2024	As at 31st March, 2023
The Balance sheet discloses the following amounts relating to leases:		
Right-of-use assets		
Leasehold Land	1005.48	1108.91
Buildings	69497.89	35628.47
	70503.37	36737.38
Lease Liabilities		
Current	11340.89	8347.82
Non Current	64213.31	31852.92
	75554.20	40200.74

Particulars	(₹ in lakhs)	
	Year ended 31st March 2024	Year ended 31st March 2023
Amounts recognised in statement of profit and loss:		
Depreciation charged on Right of Use Assets		
Leasehold Land	103.43	2.77
Buildings	12062.53	8341.77
	12165.96	8344.54
Interest Expense included in Finance Cost	5111.12	2853.37
Total cash outflow for leases during financial year (excluding short term leases and including interest)	(14778.00)	(10590.00)
Additions to the right of use assets during the current financial year	45339.06	23260.60

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

The table below provides details regarding lease rentals payable (minimum lease payments) under these non-cancellable leases are as follows:

Particulars	(₹ in lakhs)	
	As at 31 st March, 2024	As at 31 st March, 2023
Less than 1 year	16850.95	11257.68
1-5 year	50440.01	28559.48
More than 5 year	32190.63	17056.93
Total	99481.59	56874.09

Note :- 43 (a)

For Disclosures mandated by Schedule III of Companies Act 2013, by way of additional information, refer below:

Name of the Entities	Net Assets i.e. total assets minus total liabilities		Share in Profit / (Loss)		Share in Other Comprehensive Income / (Loss)		Share in Total Comprehensive Income / (Loss)	
	As a % of consolidated net assets	Amount	As a % of consolidated Profit	Amount	As a % of other Comprehensive Income	Amount	As a % of total Comprehensive Income	Amount
Parent:								
Raymond Limited	55.75%	281815.26	32.16%	52666.91	(108.46%)	4389.91	34.00%	57056.82
Subsidiary:								
- Indian								
Celebrations Apparel Limited	0.12%	623.73	0.04%	64.37	0.00%	-	0.04%	64.37
Ultrashore Realty Limited (Formerly known as Colorplus Realty Limited)	0.00%	-	0.05%	73.99	-	-	0.04%	73.99
Everblue Apparel Limited	0.31%	1589.62	0.05%	78.41	0.49%	(19.78)	0.03%	58.63
* J.K. Files (India) Limited	15.66%	79170.58	2.86%	4683.84	-1.23%	49.95	2.82%	4733.79
Pashmina Holdings Limited	0.29%	1491.23	0.02%	25.51	(1.91%)	77.24	0.06%	102.75
Raymond Apparel Limited	0.00%	-	0.14%	224.65	0.00%	-	0.13%	224.65
Raymond Woollen Outerwear Limited	0.03%	170.91	0.00%	6.36	-	-	0.00%	6.36
** Silver Spark Apparel Limited	3.62%	18306.07	3.64%	5957.17	8.14%	(329.41)	3.35%	5627.76
Raymond Luxury Cottons Limited	5.41%	27349.18	1.36%	2226.89	2.85%	(115.28)	1.26%	2111.61
@ Raymond Realty Limited (Formerly known as Raymond Lifestyle Limited)	(0.01%)	(46.95)	(2.71%)	(4430.45)	-	-	(2.64%)	(4430.45)
- Foreign								
Raymond (Europe) Limited	0.16%	809.92	0.02%	39.08	(2.51%)	101.56	0.08%	140.64
Jaykayorg AG	0.65%	3280.00	0.01%	21.42	(2.08%)	84.16	0.06%	105.58
Raymond Lifestyle (Bangladesh) Private Limited (w.e.f. 30 th January, 2020)"	0.00%	6.07	(0.00%)	(3.92)	-0.08%	3.28	(0.00%)	(0.64)
Subtotal		414565.62		61634.23		4241.63		65875.86
Intercompany Elimination and Consolidation Adjustments	(18.97%)	(95885.05)	2.04%	3348.80	(0.00%)	0.03	2.00%	3348.84
Total		318680.58		64983.04		4241.66		69225.02
Non Controlling Interest in subsidiaries	8.66%	43791.82	(0.33%)	(532.37)	(0.05%)	2.04	(0.32%)	(530.33)
Associates (Investment as per Equity method):								
- Indian								
J K Investo Trade (India) Limited #	5.01%	25317.80	(0.08%)	(127.84)	-	-	-0.08%	(127.84)
Ray Global Consumer Trading Limited #	22.10%	111728.14	64.14%	105041.75	0.01%	(0.31)	62.59%	105041.44
Radha Krshna Films Limited	-	-	-	-	-	-	-	-
- Foreign								
P T Jaykay Files Indonesia #	0.34%	1701.20	-0.05%	(89.14)	0.03%	(1.29)	-0.05%	(90.43)
Joint Ventures (Investment as per Equity method):								
Raymond UCO Denim Private Limited #	0.85%	4306.51	(3.36%)	(5500.75)	4.81%	(194.57)	(3.39%)	(5695.32)
Grand Total	100.00%	505526.05	100.00%	163774.91	100.00%	4047.63	100.00%	167822.24

* Figures for J K Files & Engineering Limited are figures after consolidation with its subsidiaries Scissors Engineering Products Limited, Ring Plus Aqua Limited J K Talobat Limited and Maini Precision products limited (control acquired on 28th March 2024).

** Figures for Silver Spark Apparel Limited are figures after consolidation with its subsidiaries viz. Silver Spark Middle East FZE, Silver Spark Apparel Ethiopia Plc , R&A Logistics Inc and Raymond America Apparel Inc.

Numbers are based on group which includes subsidiaries, joint venture and associates.

@ Figures of Raymond Realty Limited Includes along with subsidiaries Tenx Realty Limited, Rayzone property services Limited, Ten X Realty East Limited and Ten X Realty West Limited.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note :- 43 (b)

For Disclosures mandated by Schedule III of Companies Act 2013, by way of additional information, refer below:

(₹ in lakhs)

Name of the Entities	Net Assets i.e. total assets minus total liabilities		Share in Profit /(Loss)		Share in Other Comprehensive Income / (Loss)		Share in Total Comprehensive Income / (Loss)	
	As a % of consolidated net assets	Amount	As a % of consolidated Profit	Amount	As a % of other Comprehensive Income	Amount	As a % of total Comprehensive Income	Amount
Parent:								
Raymond Limited	75.49%	225249.29	77.60%	41045.84	(161.03%)	4968.32	82.20%	46014.16
Subsidiary:								
- Indian								
Celebrations Apparel Limited	0.19%	559.36	0.11%	57.28	(0.00%)	0.13	0.10%	57.41
Colorplus Realty Limited	(0.03%)	(82.64)	(0.02%)	(8.55)	-	-	(0.02%)	(8.55)
Everblue Apparel Limited	0.51%	1530.99	0.15%	78.37	-0.40%	12.39	0.16%	90.76
*J.K. Files (India) Limited	10.11%	30155.42	13.59%	7185.67	-1.82%	56.04	12.94%	7241.71
Pashmina Holdings Limited	0.47%	1395.55	0.04%	21.32	(0.34%)	10.51	0.06%	31.83
Raymond Apparel Limited	(0.03%)	(103.09)	(0.26%)	(139.62)	0.00%	-	(0.25%)	(139.62)
Raymond Woollen Outerwear Limited	0.06%	164.55	0.01%	7.30	-	-	0.01%	7.30
**Silver Spark Apparel Limited	4.25%	12678.31	8.09%	4278.40	62.02%	(1913.49)	4.22%	2364.91
Raymond Luxury Cottons Limited	9.10%	27147.65	2.96%	1564.09	3.25%	(100.30)	2.61%	1463.79
Raymond Lifestyle Limited	(0.14%)	(405.49)	(0.79%)	(417.80)	-	-	(0.75%)	(417.80)
- Foreign								
Raymond (Europe) Limited	0.22%	669.16	0.00%	(0.41)	1.90%	(58.54)	(0.11%)	(58.95)
Jaykayorg AG	1.06%	3174.42	(0.01%)	(1.48)	(8.94%)	275.90	0.50%	274.42
Raymond Lifestyle (Bangladesh) Private Limited (w.e.f. 30 th January, 2020)	0.00%	6.71	(0.01%)	(1.41)	0.01%	(0.46)	0.01%	(1.87)
Subtotal		302140.19		53669.00		3250.50		56919.50
Intercompany Elimination and Consolidation Adjustments	(18.82%)	(56168.82)	(2.86%)	(1513.51)	(0.26%)	8.00	(2.69%)	(1505.51)
Total		245971.37		52155.49		3258.50		55413.99
Non Controlling Interest in subsidiaries	2.85%	8500.80	(1.52%)	(802.49)	(0.75%)	23.26	(1.39%)	(779.23)
Associates (Investment as per Equity method):								
- Indian								
J K Investo Trade (India) Limited #	8.53%	25445.63	0.03%	13.39	-	-	0.02%	13.39
Ray Global Consumer Trading Limited #	2.24%	6686.70	3.23%	1709.21	1.04%	(32.15)	3.00%	1677.06
Radha Krshna Films Limited	-	-	-	-	-	-	-	-
- Foreign								
P T Jaykay Files Indonesia #	0.60%	1791.62	0.29%	151.09	0.02%	(0.74)	0.27%	150.35
Joint Ventures (Investment as per Equity method):								
Raymond UCO Denim Private Limited #	3.35%	10001.82	(0.63%)	(332.87)	5.30%	(163.51)	(0.89%)	(496.38)
Grand Total	100.00%	298397.94	100.00%	52893.82	100.00%	3085.36	100.00%	55979.18

* Figures for J K Files & Engineering Limited are figures after consolidation with its subsidiaries Scissors Engineering Products Limited, Ring Plus Aqua Limited and J K Talobat Limited

** Figures for Silver Spark Apparel Limited are figures after consolidation with its subsidiaries viz. Silver Spark Middle East FZE, Silver Spark Apparel Ethiopia Plc and R&A Logistics Inc.

Numbers are based on group which includes subsidiaries, joint venture and associates.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note: -44 Exceptional items - gain/(loss), (net)

Particulars	(₹ in lakhs)	
	Year ended 31 st March 2024	Year ended 31 st March 2023
VRS payments (Textile)	(919.00)	-
VRS payments (Tools & Hardware)	(2323.00)	(335.37)
VRS payments (Unallocable)	-	(85.49)
Gain on exchange of land surrendered in lieu of development rights (unallocable)	-	0.00
Expected credit loss of trade receivables (including security deposit-Apparel)	-	(7467.12)
Write down of inventories (Apparel)	-	(2164.45)
Interest Subsidy Receivable on TUF Loan written off (unallocable)	-	0.00
Insurance claim received (Unallocable)	-	1109.00
Profit on sales of assets (Tools and Hardware) (Refer note 46)	-	534.95
Retrenchment compensation (Tools and Hardware) (Refer note 46)	-	(796.66)
Reimbursement of Stamp Duty claim against property, plant and equipment as per Arbitration Award. (Award is in favour of the Company, rejected all other claims) (Unallocable)	-	(707.18)
Expenses incurred towards sale of investments in subsidiary through IPO process (Unallocable)	-	(802.56)
Expenses towards acquisition of Control in Subsidiary	(1078.29)	
Total	(4320.29)	(10714.88)

Note - 45

The Board of Directors of the Company at its meeting held on 27 September 2021 had approved the consolidation of the Tools & Hardware business carried out by JK Files & Engineering Limited (Formerly known as JK Files (India) Limited) (wholly owned subsidiary of the Company, "JKFEL") and Auto Components business carried out by Ring Plus Aqua Limited (step down subsidiary of the Company). During the quarter ended 31 March 2022, the Company had transferred its entire shareholding in Scissors Engineering Products Limited (holding company of Ring Plus Aqua Limited and wholly owned subsidiary of the Company) to JK Files & Engineering Limited (Formerly known as JK Files (India) Limited) by way of delivery under Section 123 of the Transfer of Property Act, 1882. Further, JKFEL had filed the Draft Red Herring Prospectus (DRHP) and Updated DRHP with the Securities and Exchange Board of India (SEBI) on 9 December 2021 and 4 April 2022, respectively, for an Initial Public Offer ("IPO") comprising of an Offer for Sale ("OFS").

Based on the prevalent market conditions continuing to be restrained, with the validity of the Updated DRHP filed with SEBI becoming time barred during the year ended 31 March 2023, it was considered more favourable to defer further pursuit of JKFEL IPO. Accordingly, the group had recognised the expenses incurred towards the IPO process in the consolidated financial results during the year ended 31 March 2023.

Note - 46

During the year ended 31 March 2023, JKFEL a subsidiary Company has disposed its Leasehold Land (Right of Use Asset) and Building situated at Pithampur through conveyance deed executed on 16 September 2022. Net gain arising on the above transaction of ₹ 25 lakhs and ₹ 534 lakhs respectively for the quarter and year ended 31 March 2023 respectively have been disclosed as exceptional item. Further, it has given the retrenchment compensation (full and final settlement) to its eligible employees at Pithampur unit in accordance with Section 25FF of Industrial Disputes Act, 1947. Pursuant to above, compensation paid of ₹ 166 lakhs and ₹ 797 lakhs for the quarter and year ended 31 March 2023 respectively, have also been disclosed as an exceptional item.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note - 47

During the year, the Board of Directors of the Company at its meeting held on 27 April 2023 has approved the Composite Scheme of Arrangement which comprises of Demerger of the lifestyle business undertaking of Raymond Limited (the 'Demerged Company' or 'RL') into Raymond Consumer Care Limited (the 'Resulting Company' or 'RCCL') on a going concern basis. The Appointed Date proposed under this scheme is 1 April 2023. Pending receipt of statutory approvals as required, no adjustments are made in the books of account.

However, the management believes that the said scheme will be effective before the date of filing of income tax return for the assessment year 2024-25 hence the Company has deposited advance tax, taking into consideration the impact of the scheme, in the books of account of RCCL and Raymond Limited.

Note - 48

The Board of Directors of the Company at its meeting held on 25 February 2022 had approved a Scheme of Arrangement ('Real Estate Scheme') between the Company and Raymond Lifestyle Limited (wholly owned subsidiary of the Company) for demerger of the real estate business undertaking of the Company (as defined in the Real Estate Scheme) into Raymond Lifestyle Limited on a going concern basis. The Appointed Date was proposed as 1 April 2022. Pending receipt of statutory approvals as required including that of Mumbai Bench of the National Company Law Tribunal ('NCLT'), no adjustments have been made in the books of account and in the standalone financial statements upto all periods ended with 31 March 2023. During the year, the Board of Directors of the Company at its meeting held on 27 April 2023 have approved the withdrawal of the Real Estate Scheme.

Note - 49

The Board of Directors has recommended Equity dividend of ₹ 10.00 per share of face value ₹ 10.00 each (Previous year ₹ 3) for the financial year 2023-24. The same is subject to the approval of the shareholders at their ensuing Annual General Meeting.

Note - 50

During the year ended 31 March 2024, Raymond Consumer Care Limited, an Associate Company, has sold its entire business (including all brands therein) except for the sexual wellness manufacturing location at Aurangabad, Maharashtra to a third party (Godrej Consumer Products Limited - GCPL) on a slump sale basis for a consideration of ₹ 282500 lakhs. Accordingly, share in profit of Associates for the year ended includes gain on sale of business of ₹ 98301 lakhs.

Note - 51

During the year ended 31 March 2024, Ring Plus Aqua Limited ("RPAL"), a step-down subsidiary of Raymond Limited (direct subsidiary of JK Files & Engineering Limited ('JKFEL')) has completed the acquisition of 59.25% stake in Maini Precision Products Limited ("MPPL") on 28 March 2024. The acquisition has been accounted for as a business combination using the acquisition method of accounting in accordance with Ind AS 103, 'Business Combinations'. The purchase price has been allocated to the assets acquired (including intangible assets) and liabilities assumed based on the estimated fair values at the date of acquisition. The excess of the purchase price over the fair value of the net assets acquired has been allocated to goodwill.

For the preparation of Consolidated Financial Statements, while the Group acquired control over MMPL with effect from March 28, 2024, the Group has considered March 31, 2024 as the acquisition date of MMPL considering the events between March 31, 2024 i.e. 'convenience date' and March 28, 2024 i.e. 'actual acquisition date' did not result in material changes in the amounts recognized and therefore MMPL has been considered for consolidation w.e.f. March 31, 2024. Accordingly, the Consolidated Balance Sheet of the Group includes financial position in relation to the MMPL as at March 31, 2024 and Consolidated Statement of Profit and Loss for the year ended March 31, 2024 does not include financial operations relation to the MMPL considering acquisition date considered of March 31, 2024.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

As per Ind AS 103 'Business Combinations', purchase consideration has been allocated on the basis of the fair value of acquired assets and liabilities.

Particulars	Amount in Lakhs
Non-current assets	
Property, plant and equipment	30533.39
Right of use assets	1606.76
Capital work - in - progress	20.94
Other intangible assets	65783.91
Financial assets	
- Investments	0.57
- Loans	102.34
- Other financial assets	520.60
Current tax assets (net) - non-current	469.67
Other non-current assets	1816.79
Current assets	
Inventories	25061.56
Financial assets	
- Investments	
- Trade receivables	19923.86
- Cash and cash equivalents	1639.82
- Bank balances other than above	1.51
- Loans	40.43
- Other financial assets	176.22
Other current assets	6431.37
Total Assets (A)	154129.74
Non-current liabilities	
Financial liabilities	
- Borrowings	3471.02
- Lease liabilities	1630.75
Provisions	2664.14
Deferred tax liabilities	18912.09
Current liabilities	
Financial Liabilities	
- Borrowings	26847.09
- Lease liabilities	572.51
- Trade payables	12981.88
- Other financial liabilities	2352.69
Provisions	779.06
Current tax liabilities (net)	270.42
Other current liabilities	478.40
Total Liabilities (B)	70960.05
Total identifiable net assets acquired at fair value (C) = (A - B)	83169.69
Non-Controlling Interest (D)	41358.69
Purchase Consideration (E)	68208.00
Goodwill on acquisition (F) = (E - C + D)	26397.00

Further, the Board of Directors of JK Files & Engineering Limited ('JKFEL') in its meeting held on 2 May 2024 has approved Composite Scheme of Arrangement between JKFEL, Maini Precision Products Limited ("MPPL"), Ring Plus Aqua Limited ("RPAL"), JKFELTools and Technologies Limited and Ray Global Consumer Enterprise Limited ("the Scheme") under the provisions of Sections 230 to 232 read with Section 66 and other applicable provisions of the Companies Act, 2013 and the rules framed thereunder, subject to the requisite regulatory approvals. After the approval of said scheme, the earlier scheme approved on 2 November 2023, stands replaced.

Notes to the Consolidated Financial Statements

for the year ended 31st March, 2024

Note - 52

During the year, the Company has sold its entire investment in wholly owned subsidiaries namely Raymond Apparel Limited and Ultrashore Realty Limited for a consideration of ₹ 125 lakhs and ₹ 1 Lakhs respectively. Accordingly, the Company has recognised profit on sale of subsidiaries of ₹ 126 lakhs (net of provision) in the consolidated financial statements during the year ended 31 March 2024.

Note - 53

The Ministry of Corporate Affairs (MCA) has prescribed a new requirement for companies under the proviso to Rule 3(1) of the Companies (Accounts) Rules, 2014 inserted by the Companies (Accounts) Amendment Rules 2021 requiring companies, which use accounting software for maintaining its books of account, to use only such accounting software which has a feature of recording audit trail of each and every transaction, creating an edit log of each change made in the books of account along with the date when such changes were made and ensuring that the audit trail cannot be disabled.

The Group have used multiple accounting software for maintaining books of account which have a feature of recording audit trail (edit log) facility and the same has been operated throughout the year for all relevant transactions recorded in the software, except for instances mentioned below –

- a) The audit trail feature was not enabled at the database level for accounting software SAP to log any direct data changes, used for maintenance of all accounting records by the Holding Company, its four subsidiaries and one associate. Accounting software administration guide states that enabling the same all the time consumes storage space on the disk and can impact database performance significantly. Audit trail (edit log) is enabled at the application level.
- b) Two subsidiaries have used an accounting software Tally for maintaining its books of account which has a feature of recording audit trail (edit log) facility. However, the audit trail feature was not enabled.
- c) One Joint Venture has used an accounting software Denim for maintaining its books of account which does not have a feature of recording audit trail (edit log) facility.
- d) One subsidiary has enabled the audit trail (edit logs) facility of the accounting software Stage used for maintenance of all accounting records. However, the audit trail (edit logs) is enabled at the application level. The Company has used an accounting software which is operated by a third-party software service provider for maintaining its books of account.

Note - 54

Figures of the previous year has been re-grouped/re-arranged wherever necessary. The impact of the same is not material to the users of financial statements.

Note:-55

The Financial Statements were authorised for issue by the directors on 03rd May 2024.

This is the summary of the significant accounting policies and other explanatory information referred to in our report of even date.

For **WALKER CHANDIOK & CO LLP**

Chartered Accountants

Firm's Registration Number: 001076N/N500013

Adi P. Sethna

Partner

Membership No. 108840

Mumbai, 3rd May, 2024

For and on behalf of Board of Directors

Amit Agarwal

Chief Financial Officer

Gautam Hari Singhania

Chairman and Managing Director

DIN: 00020088

Rakesh Darji

Company Secretary

Mumbai, 3rd May, 2024

Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014) Statement containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

Part "A": Subsidiaries

Sl No.	Name of the Subsidiary	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	Share capital	Reserves & surplus	Total assets	Total Liabilities	Investments	Turnover	Profit before taxation	Provision for taxation	Profit after taxation	% of shareholding
1	Celebration Apparel Limited			271.00	350.28	686.86	65.58	-	102.69	76.27	11.90	64.37	100%
2	Ultrashore Realty Limited (Earstwhile Colorplus Realty Limited \$)			-	-	-	-	-	-	(8.55)	-	(8.55)	0%
3	Everblue Apparel Limited			1150.00	313.18	6442.19	4979.01	-	10396.52	75.73	92.77	(17.04)	100%
4	J.K Files (India) Limited*			1048.88	34386.16	226715.46	191280.42	9.53	86051.83	6061.97	1379.22	4682.75	100%
5	JKFEL Tools and Technologies Limited}			1.00	-	1.00	-	-	-	-	-	-	100%
6	Pashmina Holdings Limited			74.00	1424.41	1499.28	0.87	573.72	-	30.35	4.85	25.50	100%
7	Raymond Apparel Limited ! \$			-	-	-	-	-	-	224.65	-	224.65	0%
8	Raymond Woollen Outerwear Limited			194.00	(20.10)	174.69	0.79	0.20	-	9.79	-	9.79	99.54%
9	Silver Spark Apparel Limited^			896.43	17406.65	73597.41	55294.33	-	101899.36	7792.24	1831.98	5960.26	100%
10	Raymond (Europe) Limited #	31.12.2023	GBP 1 = INR 106.11	0.03	809.89	8718.02	7908.10	-	19115.99	39.08	-	39.08	100%
11	Jaykay Org AG #	31.12.2023	CHF 1 = INR 98.98	0.98	3279.02	3285.52	5.52	1059.46	666.66	21.42	-	21.42	100%
12	Raymond Lifestyle (Bangladesh) Private limited #	30.06.2023	Takka 1=0.88	42.87	(36.73)	12.14	6.00	-	-	(3.92)	-	(3.92)	100%
13	Raymond Realty Limited (Earstwhile known as Raymond Lifestyle Limited)@			15.00	(61.95)	76209.09	76256.04	-	-	(4501.29)	-70.84	(4430.45)	100%
14	Raymond Luxury Cottons Limited %			12768.00	14588.32	70399.85	43043.53	-	83007.78	3572.19	1344.58	2227.61	100%

Notes:-

*Figures for J.K Files and Engineering Limited are figures after consolidation with its subsidiaries J.K Talobat, Scissor engineering Products Limited, Ring Plus Aqua Limited, and Maini Precision Products limited(acquired on 28 March 2024).

^Figures for Silver Spark Apparel Limited are figures after consolidation with its subsidiaries Silver Spark Middle East FZE, Silver Spark East Pk, R&A Logistics Limited & Raymond America Apparel Inc (incorporated in 2023-2024).

@Figures for Raymond Realty Limited (Earstwhile known as Raymond Lifestyle Limited) are after consolidation with its subsidiaries Tenx Realty Limited, Rayzone services limited, Ten X Realty East Limited (incorporated during the year 2023-2024)

\$During the year, group had sold entire Investment of Ultrashore Realty Limited and Raymond Apparel Limited.

!Share capital, Reserves & Surplus, Total Assets, Total Liabilities and Investments are translated at year end exchange rate : Pound Sterling=Rs. 105.29, Swiss Francs = Rs. 90.22, and Bangladesh Takka = 0.88 and Turnover, Profit before taxation, Provision for taxation and Profit after taxation are translated at annual average exchange rate of Pound Sterling = Rs. 104.19, Swiss Francs = Rs. 89.87 and Bangladesh Takka = 0.84

%During the current year, group had as part of buy-back process, has purchased entire shareholding of Cotonificio Honegger S.P.A., Italy ("CH").

JKFEL Tools & Technologies Limited (incorporated on 22 January 2024

Part "B": Associates and Joint Ventures Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint Ventures

Sl No.	Name of Associates/Joint Ventures	2. Shares of Associate/Joint Ventures held by the company on the year end		3. Description of how there is significant influence	4. Reason why the associate/joint venture is not consolidated	5. Networth attributable to Shareholding as per latest audited Balance Sheet	6. Profit / Loss for the year	
		1. Latest Sheet Date	audited Balance				i. Considered in Consolidation	i. Not Considered in Consolidation
1	Raymond UCO Denim Private Limited	31.03.2024	102122219	N.A.	N.A.	4306.50	(500.75)	-
2	J.K. Investo Trade (India) Limited	31.03.2024	3488978	N.A.	N.A.	2537.80	(127.84)	-
3	PT Jaykay Files Indonesia	31.12.2023	39200	N.A.	N.A.	1701.20	(89.14)	-
4	Ray Global Consumer Trading Limited	31.03.2024	3487378	N.A.	N.A.	111728.14	105042.71	-

Ten Year Highlights

	(₹ in lakhs)									
Particulars	*2023-24	2022-23	2021-22	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16	2014-15
INCOME										
Sales and Other Income	687656	591317	451376	189148	331464	344052	313679	295095	291056	277160
% Increase / (Decrease)	16.29	31.00	138.64	(42.94)	(3.66)	9.68	6.30	1.39	5.01	21.75
Gross Profit before interest and depreciation	127753	104961	74658	13871	38307	40196	33461	28776	35190	35334
As % of Sales and Other Income	18.58	17.75	16.54	7.33	11.56	11.68	10.67	9.75	12.09	12.75
Net Profit/(Loss) after Tax	52667	41046	(39592)	(11849)	9432	7382	9807	3383	8209	10000
ASSETS EMPLOYED										
Net Fixed Assets	164362	128851	118523	110233	125141	111780	112219	85948	77904	77882
Investments	188435	154535	109138	55323	64799	70518	80413	83638	83445	70868
Net Current Assets	194318	136627	110539	117835	111383	77596	28321	45389	65490	57044
Total	547115	420013	338200	283391	301323	259894	220953	214975	226839	205793
% Increase/(Decrease)	30.26	24.19	19.34	(5.95)	15.94	17.62	2.78	(5.23)	10.23	(4.93)
EQUITY FUNDS AND EARNINGS										
Shareholders' Funds:										
Shareholders' Investments	2402	2404	2404	2404	2219	1885	1885	1885	1885	1885
Bonus Shares	4253	4253	4253	4253	4253	4253	4253	4253	4253	4253
Reserves	275160	218592	174575	160243	171805	130743	125568	116266	117706	110638
Total	281815	225249	181232	166901	178277	136881	131706	122404	123844	116776
Contribution to Country's Exchequer	29996	14572	3011	2090	7343	9917	13063	7545	6814	5958
Per Equity Share of Rs. 10:										
Book Value	423.45	338.35	272.23	250.70	275.46	223.00	214.60	199.40	201.80	190.20
Earnings	79.13	61.65	(59.47)	(17.80)	15.12	12.03	15.98	5.51	13.37	16.30
Dividend	10.00	3.00	3.00	Nil	Nil	3.00	3.00	1.25	3.00	3.00

* Figures are stated as per the Annual Report of 2023-24

Corporate Information

Board of Directors

Gautam Hari Singhania

Chairman and Managing Director

Nawaz Singhania

Non-Executive Director

Dinesh Lal

Independent Director

Ashish Kapadia

Independent Director

K. Narasimha Murthy

Independent Director

Mukeeta Jhaveri

Independent Director

S L Pokharna

Non-Executive Director

Chief Financial Officer

Amit Agarwal

Company Secretary

Rakesh Darji

Website

www.raymond.in

Corporate Identification

Number (CIN)

L17117MH1925PLC001208

Management Executives

Gautam Hari Singhania

Chairman and Managing Director

S L Pokharna

Non Executive Director

Amit Agarwal

Group CFO

K A Narayan

President – Human Resources

Sunil Kataria

CEO – Lifestyle

Harmohan Sahni

CEO – Realty

Balasubramanian V

Managing Director
– JK Files & Engineering Ltd.

Arvind Mathur

CEO – Denim

Jatin Khanna

Head - Corporate Development

Bankers / Financial Institutions

Bajaj Housing Finance Limited

Bank of India

Bank of Maharashtra

Canara Bank

HDFC Bank

ICICI Bank

IDBI Bank Limited

IDFC First Bank Limited

Life Insurance Corporation of India

Standard Chartered Bank

State Bank of India

Union Bank of India

Yes Bank

Statutory Auditors

Walker Chandio & Co. LLP

Chartered Accountants

Internal Auditors

Ernst & Young LLP

Chartered Accountants

Cost Auditors

R. Nanabhoy & Co. Cost Accountants

Secretarial Auditor

DM & Associates Company

Secretaries LLP

Registered Office

Plot No. 156 / H. No. 2, Village Zadgaon,

Ratnagiri – 415 612, Maharashtra

Registrar & Share Transfer Agent

Link Intime India Private Limited

C – 101, 247 Park, LBS Marg, Vikhroli

(West), Mumbai – 400 083, Maharashtra

