

March 29, 2024

BSE Limited,
(Corporate Relationship Department),
P J Towers,
Dalal Street, Fort,
Mumbai- 400 001

BSE Code: 530343

National Stock Exchange of India Ltd.,
(Listing & Corporate Communications),
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E)
Mumbai - 400 051.

NSE Symbol: GENUSPOWER

Dear Sir/Madam,

Sub: Newspapers advertisement with regard to completion of dispatch/emailing of Notice of the Postal Ballot and E-Voting Particulars.

Please find enclosed herewith a copy of newspaper advertisement published in Business standard (English and Hindi) on March 29, 2024, with regard to completion of dispatch/email of the Notice of Postal Ballot and E-Voting Particulars to the Members of the Company.

Kindly take the same on record.

Thanking you,

For **Genus Power Infrastructures Limited**

Puran Singh Rathore
(Joint Company Secretary & Compliance Officer)

Encl. as above



TOO GIG TO FAIL

GIG AND PLATFORM WORK IS BURGEONING AT A BREAKNECK SPEED IN INDIA. DO WE REALLY UNDERSTAND IT?

SHIVA RAJORA
New Delhi, 28 March

Raman Mann, 41, took to driving a cab for an application-based aggregator in Delhi last August after he was laid off as a security guard. Rizul Khan, 24, delivers packages for a food delivery platform in Noida.

They are drops in the ever swelling ocean of India's gig and platform economy, which is estimated to have 8 million workers and expected to grow to 23.5 million by 2029-30, according to a NITI Aayog report released in 2022. Another study, by the Federation of Indian Chambers of Commerce & Industry (FICCI) in association with human resource firm Randstad India, in 2023, says 42.24 per cent of India's startups are now looking to hire temporary and gig workers.

No doubt, gig work and gig workers have become commonplace.

We hear about them often. Do we fully understand them?

Gig work is often used in the same breath as "platform". The latter refers to organisations, usually using internet-based technologies, that bring together service providers, who are not its employees, and customers for a fee. However, "gig" and "platform" work have been tricky to define. Both are seen as a part of a wider category of "nonstandard employment", where the work is contingent and non-permanent.

Section 2 (35) of the Code on Social Security, 2020, which is part of the four new labour codes, for the first time, defined "gig worker" as a person who performs work or participates in a work arrangement and earns from such activities outside of traditional employer-employee relationship. Section 2 (60) of the code defined "platform work" as a work arrangement outside traditional employer-employee relationship in which an online platform is used to solve specific problems or to provide specific services that may be notified by the Central government. Section 2 (61) of the code defined "platform worker" as someone engaged in platform work.

Meanwhile, the NITI Aayog report defined gig workers as those engaged in livelihoods outside the traditional employer-employee arrangement and classified them into platform and non-platform-based workers.

"Platform workers are those whose work is based on online software apps or digital platforms. Non-platform gig workers are generally casual wage workers and own-account workers in the conventional sectors, working part-time or full time," the report says.

However, since labour is a concurrent list item – laws for it can be made by both Parliament as well as state assemblies — the rules under the new code need to be drafted by the Centre as well as states for implementation. According to a recent study by V V Giri National Labour Institute, only 27 states and Union territories had framed the draft rules under the code by November 2022, and there is significant divergence among these state rules, causing delays in implementation.

Thanks to these delays, those such as Raman Mann and Rizul Khan work long hours without any paid leave, health benefits, pension, provident fund, or medical cover.

Akriti Bhatia, founder of People's Association in Grassroots Action and Movements, says the way the terms "gig" and "platform worker" have been defined in the new code is a misclassification. Gig and platform workers work for money on a specific task of their own

FEAR AND LOATHING

In October last year, a pizza delivery man in Pune, Maharashtra, was assaulted and threatened with a gun fired in the air by an angry customer whose pizza was delivered late. Such incidents are increasing for gig and platform workers. A survey by PAIGAM, an NGO, found the following:

- Nearly 47% of cab drivers reported facing some form of violence at work
- 41.5% of delivery persons said they had faced violent situations at work
- 64% gig workers reported not getting support from their platform companies when faced with such incidents
- 99.3% of cab drivers reported experiencing anxiety, stress, and chronic pain in the body
- 98.5% of delivery personnel, too, reported the above

This is believed to be a result of long working hours and harsh conditions

volition outside of traditional employer-employee relationship. In India, though, platform and gig work have emerged as the principal form of work for millions.

This, says Bhatia, is a reality the new code has not taken into account.

Working conditions

A recent survey of 10,000 cab drivers and delivery persons by the University of Pennsylvania in Delhi, Lucknow, Jaipur, Indore, Mumbai, Kolkata, Hyderabad and Bengaluru revealed that nearly 60 per cent cab drivers reported working for more than 12 hours in a day, and 78 per cent delivery personnel for more than 10 hours a day.

"Anybody working such long hours should get full-time employee status. In India,

workers start their professional life by engaging with these platforms in a flexible way, but the deteriorating labour market makes them dependent on these platforms for livelihood," Bhatia says.

In the Upenn survey, 43 per cent of cab drivers reported a net monthly earning (after deducting costs such as food, fuel, vehicle maintenance and equated monthly instalments) of less than ₹15,000, and 34 per cent delivery persons reported ₹10,000. Eighty-three per cent cab drivers and 73 per cent delivery persons reported being affected by deactivation and blocking by platforms.

"A few months ago, I had to sit idle for 21 days following a complaint against me by a user," says Khan. "Had there been a law, I could have presented my side of the events."

Mann, too, makes a case for bringing gig work under the existing labour laws until the new codes come into force.

"It has been more than a year and I hardly took any weekly offs or leave. My family remains worried as I am always on the road and have no accident insurance. A lot of my earning goes into increased fuel and maintenance costs and the occasional traffic fines," he says.

But there is another side to this. A study by Ola Mobility Institute says platforms across the board offer accident cover, including disability and death, that passenger mobility platforms provide up to ₹5,00,000 and hyperlocal delivery platforms ₹3 lakh to ₹10 lakh, along with health and medical support.

Time for a new law?

Earlier this month, Congress leader Mallikarjun Kharge said on the social media platform, X, that if his party was elected to power, it would bring in a new law, on the lines of the one in Rajasthan, to improve the working conditions for gig and platform workers and give them social security.

"Crores of such youth who are supporting themselves and their families by working informally in the gig economy shall be benefited," he posted.

Rajasthan, under the previous government led by the Congress, passed the Rajasthan Platform-Based Gig Workers (Registration and Welfare) Act last year, which provided for a welfare board and a registry of all gig workers, aggregators, and primary employers in the state who worked with gig workers. The gig worker would also be assigned an ID number valid across platforms for the duration of the work. A platform-based welfare cess will be collected on each transaction, between 1 and 2 per cent of the transaction value, to fund social security schemes for gig workers.

However, Rajasthan, where there is a new government, has yet to frame the rules for this.

Shaik Salauddin, general secretary, Indian Federation of App-based Transport Workers, says recognition of the problems being faced by platform-based workers by state governments is a welcome move. But a lot of issues remain unaddressed.

"The upcoming new laws must recognise a gig and platform-based worker as an 'employee' and assure minimum earnings per day in accordance with the state laws on minimum wages. Also, simple, transparent and fair contracts are needed to better their lives," he says.

The NITI Aayog report called for skill development for platform jobs, accelerating finance for platform workers, refining the employment survey methodologies to better enumerate platform workers, enhancing social inclusion in the new age digital economy, and extending social security benefits to workers engaged in irregular work.

Mann and Khan are waiting.

Genus Power Infrastructures Limited **Genus**
(Registered Office: G-123, Sector-63, Noida-201307, Uttar Pradesh, India)
(Tel.: +91-120-2581999; Email: cs@genus.in; Website: www.genuspower.com; CIN: L51909UP1992PLC051997)

Notice of Postal Ballot and Remote E-Voting Information

NOTICE is hereby given that pursuant to the provisions of Section 110 and Section 108 and other applicable provisions of the Companies Act, 2013, Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014 read with the applicable circulars issued by the Ministry of Corporate Affairs and the SEBI, in this regard (Collectively referred to as "applicable Circulars"), Regulations 44 and 47 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Secretarial Standard on General Meetings and pursuant to such other applicable laws and regulations, the Notice of Postal Ballot seeking consent of the members of Genus Power Infrastructures Limited ("the Company") by means of Postal Ballot only through remote electronic voting (e-voting) for the following resolutions set out in the Postal Ballot Notice dated March 27, 2024 has been sent by email on March 28, 2024 to those Members, whose names appear on the Register of Members / List of Beneficial Owners as at the close of business hours on Friday, March 22, 2024 ("Cut-Off Date") received from the Depositories and whose e-mail address is registered with the Company / Registrar and Transfer Agent / Depository Participants / Depositories:

S. No.	Description of Resolution/Items	Type of Resolution
1	To appoint Mr. Chirag Mansukh Patel as an Independent Director of the Company	Special
2	To appoint Mr. Gyan Prakash as an Independent Director of the Company	Special
3	To appoint Ms. Shweta Gupta as an Independent Director of the Company	Special
4	To approve revision in overall borrowing powers of the Company under Section 180(1)(c) of Companies Act, 2013	Special
5	To approve creation of securities/mortgage/charge on the assets of the Company under Section 180(1)(a) of Companies Act, 2013	Special
6	To approve loan, guarantee or security under Section 185 of Companies Act, 2013	Special

The requirement of sending physical copy of the Postal Ballot Notice and Postal Ballot Forms has been dispensed with under the applicable Circulars. The business is to be transacted by postal ballot through e-voting process only and the communication of the assent or dissent of the Members would take place through e-voting only.

The Company is pleased to provide e-voting facility to its Members to exercise their right to vote on the proposed resolutions by electronic means (remote e-voting) through Central Depository Services (India) Limited ("CDSL"). The remote e-voting period begins on Saturday, March 30, 2024 at 9.00 a.m. (IST) and ends on Sunday, April 28, 2024 at 5:00 p.m. (IST). The remote e-voting module shall be disabled by CDSL for voting thereafter and voting by electronic means shall not be allowed beyond the said date. Once the vote on the resolution is cast by the Members, the Members shall not be allowed to change it subsequently. During this period, members of the Company, holding shares either in physical form or in dematerialized form, as on the Cut-Off Date i.e. Friday, March 22, 2024 may cast their vote electronically. Voting rights of a Member / Beneficial Owner (in case of electronic shareholding) shall be in proportion to his/her shareholding in the paid-up equity share capital of the Company as on the said Cut-Off Date.

Members as on the Cut-Off Date, who have not received email of Postal Ballot Notice may write an email to cs@genus.in with subject-line as "Postal Ballot Notice" and obtain the same. Members holding shares in physical mode, who have not registered / updated their e-mail address with the Company, may request to register / update their e-mail address and mobile number by submitting Form ISR-1 (available on the website of the Company at www.genuspower.com) duly filled and signed along with requisite supporting documents to M/s. Niche Technologies Private Limited at 3A, Auckland Place, 7th Floor, Room No. 7A & 7B, Kolkata-700017. Members holding shares in electronic mode, who have not registered their email address and mobile number, are requested to register the same with the Depository Participant(s) where they maintain their demat accounts, which is mandatory while e-voting.

The Postal Ballot Notice is also available on the Company's website www.genuspower.com, the websites of the Stock Exchanges i.e. BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) at 'www.bseindia.com' and 'www.nseindia.com', respectively, and on website of CDSL at 'www.evotingindia.com'. If you have any queries or issues regarding e-voting from the CDSL e-Voting System, you can write an email to 'helpdesk.evoting@cdsindia.com' or contact at toll free no. 1800 22 55 33. All grievances connected with the facility for voting by electronic means may be addressed to Mr. Rakesh Dalvi, Sr. Manager, Central Depository Services (India) Limited, A Wing, 25th Floor, Marathon Futrex, Mafatlal Mill Compounds, N M Joshi Marg, Lower Parel (East), Mumbai - 400013 or send an email to 'helpdesk.evoting@cdsindia.com' or call toll free no. 1800 22 55 33. Members may also write to the Company Secretary at the email ID 'cs@genus.in' with subject as "Postal Ballot Notice".

The Board of Directors of the Company has appointed Mr. Sandeep Jain (Membership No. FCS 5398, CP No. 4151) and in his absence Ms. Lata Gyanmalani (Membership No. FCS 10106, CP No. 9774), partners of M/s. ARMS & Associates LLP, Practising Company Secretaries, Jaipur as the Scrutinizer for conducting the Postal Ballot only through the remote e-voting process and for scrutinizing the votes casted therein, in a fair and transparent manner.

The results of the voting by Postal Ballot (through e-voting process) along with the Scrutinizer's report will be announced by the Chairman of the Company or any other person authorized by him, within two working days of conclusion of voting. The results of the Postal Ballot will be posted on the Company's website at 'www.genuspower.com' and the website of CDSL at 'www.evotingindia.com' and will be displayed at its Registered Office of the Company. The results will also be communicated to NSE and BSE, where the equity shares of the Company are listed.

By Order of the Board of Directors of Genus Power Infrastructures Limited
Sd/-
Puran Singh Rathore
Joint Company Secretary

Place : Jaipur
Dated : March 28, 2024

HITECH CORPORATION LIMITED
CIN: L2892MH1991PLC188235
Regd. Office: 201, 2nd Floor, Welspan House, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Website: www.hitechgroup.com; Email: investor.help@hitechgroup.com
Tel.: +91 22 4001 6500 / 2481 6500

NOTICE OF POSTAL BALLOT/E-VOTING

Members of the Company are hereby informed that pursuant to the provisions of Section 110 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Rule 20 and Rule 22 of the Companies (Management and Administration) Rules, 2014 ("the Rules"), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), Secretarial Standard-2 issued by the Institute of Company Secretaries of India including any statutory modification(s) or re-enactment(s) thereof for the time being in force, Ministry of Corporate Affairs ("MCA") General Circulars No. Nos. 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020, 03/2022 dated May 5, 2022 and 9/2023 dated September 25, 2023 respectively ("MCA Circulars") and subject to other applicable laws and regulations, the Postal Ballot Notice alongwith instructions for e-voting has been sent on Thursday, March 28, 2024 in electronic mode only through National Securities Depository Limited (NSDL), to those Members whose e-mail addresses are registered with the Depository Participants or the Company/Link Intime India Private Limited, Registrar & Transfer Agent (RTA) of the Company, for seeking Members' approval for the matter as mentioned in the Postal Ballot Notice by way of Special Resolution through Remote E-voting.

The Board of Directors of the Company has appointed Mr. Mayank Arora, Practising Company Secretary (Membership No.: FCS 10378 and CP 13069), Partner of Mayank Arora and Co, as the Scrutinizer to scrutinize the votes cast by remote e-voting through Postal Ballot process in a fair and transparent manner.

In compliance with sections 108 and 110 of the Act, the Rules and Regulation 44 of the Listing Regulations, the Company is pleased to provide the facility of voting by remote e-voting to its members to exercise their right to vote on the resolution proposed to be passed.

The Company has engaged the services of National Securities Depository Limited ("NSDL") to provide remote e-voting facility.

The Postal Ballot notice is also made available on the Company's website at www.hitechgroup.com under Investor Section and on the Stock Exchanges websites i.e. www.bseindia.com / www.nseindia.com and is also made available on the website of National Securities Depository Limited (NSDL) at https://www.evoting.nsdl.com/

A person whose name appears in the Register of Members / List of Beneficial Owners maintained by the Depositories as on the cut-off date i.e. Friday, March 22, 2024 only shall be entitled to avail the facility of remote e-voting. The voting rights of Members shall be in proportion to their share in the paid-up Equity Share Capital of the Company as on the cut-off date. A person who is not a member as on the cut-off date should treat this Notice for information purpose only.

Members shall vote by using remote e-voting facility. The voting will commence on Sunday March 31, 2024 at 9.00 a.m. (IST) and will end on Monday April 29, 2024 at 5.00 p.m. (IST) and thereafter the remote e-voting module shall be disabled/blocked for voting. The remote e-voting shall not be allowed beyond the said date and time. Once the vote on a resolution is cast by the Member, the same cannot be changed subsequently.

The manner of casting votes through remote e-voting for Members holding shares in dematerialised mode, physical mode and for Members who have not registered their e-mail address is provided in the Postal Ballot Notice.

In case of any queries regarding e-voting, you may refer to the Frequently Asked Questions (FAQs) for members and e-voting user manual for members available at the Downloads sections of https://www.evoting.nsdl.com or contact NSDL by email at evoting@nsdl.com or call on : 022-4886 7000/2498 7000.

In case of any queries regarding Postal Ballot Notice you may write to the Company Secretary at investor.help@hitechgroup.com

In terms of the MCA Circulars, Members who have not registered their e-mail addresses and as a consequence could not receive the Postal Ballot Notice may get their email addresses registered with RTA by clicking on the link : https://linkintime.co.in/emailreg/email_register.html and following the registration process as guided thereafter. After successful submission of the email address, RTA will email a copy of the Notice alongwith the e-voting user ID and password.

The results of Postal Ballot process through remote e-voting shall be declared on or before Wednesday, May 1, 2024 and will be displayed along with the Scrutinizers Report at the Registered Office and will be communicated to the Stock Exchanges viz. BSE Limited and National Stock Exchange of India Limited, where the shares of the Company are listed and would also be uploaded on the website of the Company : www.hitechgroup.com and on the website of NSDL.

The resolutions, if passed by the requisite majority shall be deemed to have been passed on Monday, April 29, 2024 i.e., the last date specified for receipt of votes through the e-voting process.

For Hitech Corporation Limited
Sd/-
Ashish Roongta
Company Secretary & Compliance Officer

Place : Mumbai
Date : March 28, 2024

MUNICIPAL CORPORATION CHHATRAPATI SAMBHAJINAGAR
Phone No. (0240)2333536-40, 2348001-05 (PBX) Fax No. (0240)2331213

No./CSMC/BOT/87/2024 Date: 28-03-2024

CORRIGENDUM

Tender notice for Common Bio Medical Waste Treatment Facility (CBMWTF) operator for Collection, transportation, storage, treatment and disposal of bio medical waste for health facilities. Area Chhatrapati Sambhajinagar, on Build Operate and Transfer [BOT] Basis. Tender ID 2024_AMCA_1034371_1, Dated 13/03/2024. in daily news papers and also on www.mahatenders.gov.in. In section 1.1 Schedule of bid opening process last date of submission is 08/04/2024 changed and extended to 10/05/2024 upto 16.00 hrs is considered. Schedule of Opening of Technical Bid & Date for Power Point Presentation (Proof of Concept) would be communicated to bidders. for further details refer mahatenders.gov.in portal. Rest of the conditions remains unchanged.

Sd/-
Municipal Commissioner & Administrator
Municipal Corporation, CSMC

SURYODAY A BANK OF SMILES
SURYODAY SMALL FINANCE BANK LIMITED
CIN: L65923MH2008PLC261472
Registered & Corporate Office: Unit No. 1101, Sharda Terraces, Plot No. 65, Sector-11, CBD Belapur, Navi Mumbai-400614 Tel No: +91 22 4185 6700
Website: www.suryodaybank.com Email ID: company.secretary@suryodaybank.com

POSTAL BALLOT NOTICE AND REMOTE E-VOTING INFORMATION

NOTICE is hereby given that pursuant to the provisions of Section 110 and Section 108 of the Companies Act, 2013 ("the Act") and other applicable provisions, if any, of the Act read with Rule 22 and Rule 20 of the Companies (Management and Administration) Rules, 2014, Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), Secretarial Standard on General Meetings ("SS-2") issued by the Institute of Company Secretaries of India, including any statutory modification(s), clarification(s), substitution(s) or re-enactment(s) thereof for the time being in force, guidelines prescribed by the Ministry of Corporate Affairs ("MCA"), Government of India, for holding general meetings / conducting Postal Ballot process through voting by electronic means ("remote e-voting") vide General Circular No. 14/2020 dated April 08, 2020, General Circular No. 17/2020 dated January 13, 2020, General Circular No. 09/2023 dated September 25, 2023 and other relevant circulars, issued by MCA (hereinafter collectively referred to as the "MCA Circulars") and the Securities and Exchange Board of India's Circular No. SEBI/HO/CFD/CMD2/CIR/P/2022/82 dated May 13, 2022, Circular No. SEBI/HO/CFD/PoD-2/P/CIR/2023/4 dated January 5, 2023 and Circular No. SEBI/HO/CFD/CMD2/PoD-2/P/CIR/2023/167 dated October 7, 2023 and other applicable laws, rules, regulations, circulars and notifications therunder, as applicable, the Postal Ballot Notice dated March 22, 2024, has been sent by e-mail to all the Members of the Bank who have registered their email addresses with the Bank or Bank's Registrar and Share Transfer Agent ("RTA"), namely KFin Technologies Limited (formerly known as KFin Technologies Private Limited ("KFIN or KFinTech")) or Depository / Depository Participants and whose names appear in the Register of Members / List of Beneficial Owners maintained by the Depositories as on Friday, March 22, 2024 ("Cut-Off Date"), for seeking their approval on the following Resolutions through Postal Ballot by way of remote electronic voting ("remote e-voting") process:

Sr. No.	Description of Special Business	Type of Resolution
1	To take note of the appointment of Mr. Krishna Prasad Nair (DIN: 02611496), Independent Director, as Non-Executive Part-time Chairman of the Bank.	Ordinary
2	To approve the appointment of Mrs. Swati Dave (DIN: 06751552) as an Independent Director of the Bank.	Special
3	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as a Director of the Bank.	Ordinary
4	To approve the appointment of Mr. Hemant Premchand Shah (DIN: 10548728) as Whole-time Director, designated as Executive Director and Key Managerial Personnel of the Bank, on the terms and conditions, including the remuneration, as approved by the Reserve Bank of India.	Ordinary

In terms of the MCA Circulars, the requirement of sending physical copies of Postal Ballot Notice ("Notice") and Forms has been dispensed with. Accordingly, physical copies of Postal Ballot Notice, Postal Ballot Form and pre-paid business reply envelope have not been sent to the Members. Further, the MCA Circulars advise that the communication of assent or dissent of the Members would take place through the remote e-voting system only. The Bank has engaged KFinTech, for the purpose of providing e-voting facility to all its Members. The Members may cast their votes remotely, on the dates mentioned hereinbelow, using the e-voting platform of KFinTech. During this period, Members can cast their vote electronically, by selecting EVEN No. 7939.

A copy of the Postal Ballot Notice is also placed on the Bank's website at https://www.suryodaybank.com, website of the Stock Exchanges i.e. BSE Limited (https://www.bseindia.com), National Stock Exchange of India (https://www.nseindia.com) and on the website of Service Provider i.e. KFIN (https://evoting.kfintech.com) in compliance with the relevant Circulars.

The Board of Directors have appointed Mr. Tushar Shridharani, Practising Company Secretaries (FCS No. 2690 & CP No.: 2190), Mumbai and failing him, Ms. Nandini Parkhi, Practising Company Secretary (FCS No. 6240 & CP No.: 3760), as the Scrutinizer, to scrutinize remote e-voting process for conducting the Postal Ballot process in a fair and transparent manner, in accordance with the Act, and the Rules made thereunder.

All the Members are hereby informed that:

- The Special Businesses as set out in the Notice will be transacted through remote e-voting only;
- Cut-Off Date for determining the eligibility to vote by electronic means being is **Friday, March 22, 2024**;
- The remote e-voting period shall commence on **Saturday, March 30, 2024 (at 9:00 A.M.)** and end on **Sunday, April 28, 2024 (at 5:00 P.M.)**. The e-voting will not be allowed beyond the aforesaid date and time and the e-voting module shall be forthwith disabled by KFinTech upon expiry of the aforesaid period;
- Remote e-voting module shall be blocked at 5:00 P.M. on **Sunday, April 28, 2024** and no Member shall be allowed to cast vote thereafter;
- A person whose name is recorded in the Register of Members / Register of Beneficial Owners maintained by the Depositories i.e. National Securities Depository Limited ("NSDL") and Central Depository Services (India) Limited ("CDSL") as on Cut-Off Date Friday, March 22, 2024, only shall be entitled to avail the facility of remote e-voting;
- Once the vote on a Resolution is cast by the Member, he/she shall not be allowed to change it subsequently or cast the vote again;
- The voting right for Equity Shares is one vote per Equity Share, registered in the name of the Members. Voting rights shall be reckoned on the paid-up value of Equity Shares registered in the name of the Members as on Cut-Off Date i.e. **Friday, March 22, 2024**, subject to the provisions of the Banking Regulation Act, 1949, as amended;
- A person who is not a Member as on the Cut-Off Date, should treat this Notice for information purpose only;
- The manner in which the Members holding shares in dematerialised/physical form or who have not registered their email addresses can cast their vote(s) through remote e-voting are provided in the Postal Ballot Notice available on the websites of the Bank, the Stock Exchanges and KFinTech. Additionally, in terms of SEBI Master Circular dated July 11, 2023, individual Members holding shares in demat mode, can register directly with the depository or through their demat account, to access e-voting page of KFinTech without having to register again with KFinTech for participating in the e-voting process. The detailed procedure in this regard has been explained in the Postal Ballot Notice; please refer Notes section of the Postal Ballot Notice;
- In case of any query and/or difficulty, in respect of voting by electronic means, Members may refer to the Help & Frequently Asked Questions (FAQs) and e-voting User Manual available at the Downloads section at https://evoting.kfintech.com, (KFinTech Website) or contact Mr. Umesh Pandey, Senior Manager (Unit: Suryoday Small Finance Bank Limited) of KFinTech at Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramuda, Senlingampally, Hyderabad, Rangareddy, Telangana- 500 092 or email at elnward.ris@kfintech.com or call KFinTech's toll free no. 1800-309-4001 for any further clarifications or write to the Company Secretary of the Bank at its Registered & Corporate office or at email id: company.secretary@suryodaybank.com

11) Process of registration of e-mail addresses

Members holding shares in dematerialised mode are requested to register / update their email addresses with the relevant Depository Participants ("DPs"). Members holding shares in physical mode and who have not yet updated their e-mail address, bank details, etc., are requested to update the same by submitting duly filled in Form ISR-1 with relevant documents to the RTA or the Bank. Details of the same are also available on the website of the Bank at https://www.suryodaybank.com/Availing-Investor.

12) The Scrutinizer shall, immediately after the conclusion of the e-voting period unlock the votes cast, in the presence of at least two witnesses not in the employment of the Bank and make a consolidated Scrutiniser's Report of the total votes cast in favour or against, if any, the Scrutiniser's decision on the validity of votes cast will be final, and submit the same to the Chairman or any person authorised by him, who shall countersign the same.

13) The resolutions, if passed by requisite majority, shall be deemed to have been passed on the last date specified for e-voting, i.e. **Sunday, April 28, 2024, as if they have been passed at a General Meeting of the Members.**

14) The Results of e-voting shall be declared within stipulated time and the said result along with the Scrutiniser's Report thereon shall be placed on the Bank's website at https://www.suryodaybank.com and on the website of Registrar and Share Transfer Agent i.e. KFinTech at https://evoting.kfintech.com and also be communicated to the stock exchange(s) where the Bank's Shares are listed i.e. BSE Limited at www.bseindia.com and National Stock Exchange of India Limited at www.nseindia.com, within two (2) working days from the end of the e-voting period, and shall be displayed at the notice board of the Registered Office as well as Corporate Office of the Bank.

For Suryoday Small Finance Bank Limited
Sd/-
Krishna Kant Charurvedi
Company Secretary & Compliance Officer

Place: Navi Mumbai
Date: March 28, 2024



