



# KANCO TEA & INDUSTRIES LIMITED

Registered Office : "Jasmine Tower", 3rd Floor  
31 Shakespeare Sarani, Kolkata - 700 017, India, Telefax : 2281-5217  
E-mail : contact@kancotea.in, Website : www.kancotea.in  
Corporate Identity Number (CIN)-L15491WB1983PLC035793

Ref: KTIL/Regulation\_30

6<sup>th</sup> May, 2022

To,  
The Manager,  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street,  
Mumbai - 400 001

**Scrip Code/ID-541005/KANCOTEA**

Dear Sir,

**Sub: Intimation of appointment of Additional Director & Non-Executive Independent Director**

In terms of Regulations 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company based on the recommendation of the Nomination and Remuneration Committee has approved the appointment of Ms. Shruti Swaika (DIN: 07659238) as an Additional Director & Non-Executive Independent Director of the Company with effect from 6<sup>th</sup> May, 2022. The appointment is being made to fill up the vacancy of an Independent Director.

It is hereby affirmed that Ms. Shruti Swaika is not debarred from holding the office of director by virtue of any order passed by SEBI or any other authority.


Ms. Shruti Swaika is not related to any of the Directors on the Board of the Company.

Hence, None of the Directors has any concern or interest in the said appointment.

The requisite details of such appointment pursuant to the requirement of Regulation 30 of Listing Regulations read with SEBI circular dated September 9, 2015 are given as Annexure-1.

You are kindly requested to take the above information on record.

Thanking you,  
Yours Faithfully,  
For **Kanco Tea & Industries Limited**

  
Charulata Kabra  
Company Secretary and Compliance Officer  
Membership No: F9417

Encl:a/a



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## Annexure -1

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No.CIR/CFD/CMD/4/2015 dated 9th September, 2015.

<b>Name of the Director</b>	Ms. Shruti Swaika
<b>Date of Birth</b>	9 <sup>th</sup> July, 1986
<b>Reason for Change viz. appointment, resignation, removal, death or otherwise.</b>	Appointment as Additional Director and Non-Executive Independent Director of the Company, subject to the approval of the shareholders. The appointment is being made to fill up the vacancy of an Independent Director.
<b>Date of appointment and term of appointment</b>	6 <sup>th</sup> May, 2022 Appointed as Non-Executive Independent Director w.e.f. 6 <sup>th</sup> May, 2022 for a tenure of 5 years subject to the approval of the shareholders.
<b>Brief Profile</b>	<p>Ms. Shruti Swaika is a Partner at Fox &amp; Mandal LLP, a premier multi disciplinary law firm in Kolkata. She started her practice in 2010 after getting enrolled with the Bar Council of West Bengal. Her practice areas include corporate and commercial law, dispute resolution, and private client practice. She has appeared in various Courts in India including in District Courts, Company Law Tribunals, the High Court at Calcutta and Delhi and the Supreme Court of India and gained rich litigation experience. In the non-litigation space, she is involved in a wide range of assignments from private equity deals, government infrastructure projects, corporate restructuring and family succession planning and inter-generational wealth transfer. She is a member of the ICC National Expert Committee on "Corporate and Legal Affairs" and she is also a member of Young Indian's, the youth wing of the CII and of Young FICCI ladies Organisation, a wing of federation ICC.</p> <p>Ms. Shruti Swaika is graduate with distinction from Symbiosis Law School, Pune. She is enrolled with the West Bengal Bar Council and is a member of the Incorporated Law Society of the High Court at Calcutta.</p>
<b>Name of other listed entities in which she also holds the directorship</b>	Nil
<b>Disclosure of relationships between directors</b>	Ms. Shruti Swaika is not related to any of the Directors of the Company.
<b>Name of Committee(s) of listed entity(s) in which she is chairman/Member</b>	Nil
<b>Number of shares held in the Company</b>	Nil

