

**ALKEM LABORATORIES LTD.**

Regd. Office : ALKEM HOUSE, Senapati Bapat Marg,
Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

- Phone: +91-22-3982 9999 • Fax: 022-2495 2955
- Email: contact@alkem.com • Website: www.alkemlabs.com
- CIN: L00305MH1973PLC174201

07th February, 2020

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| The Corporate Relationship Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001. Scrip Code: 539523 | National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051. Scrip Symbol: ALKEM |
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Dear Sir/Madam,

**Sub: Disclosure under Regulation 30(2) of Securities and Exchange Board of India
(Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended
("SEBI Listing Regulations"): Appointment of Director**

We wish to inform you that the board of directors ("Board") of Alkem Laboratories Limited (the "Company"), at its meeting held today, i.e. on 07th February, 2020 has interalia:

- Based on recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, approved the re-appointment and increase in remuneration of Mr. Basudeo N. Singh (DIN: 00760310) as Executive Chairman of the Company for a period of five (5) consecutive years with effect from 1st April, 2020 upto 31st March, 2025.
- Based on recommendation of Nomination and Remuneration Committee and subject to approval of shareholders, approved the appointment of Mr. Narendra Kumar Aneja (DIN: 00124302) as an Additional Director, designated as Independent Director on the Board of Directors of the Company with effect from 16th March, 2020 upto 15th March, 2025. Enclosed herewith is the brief details of Mr. Aneja in **Annexure I**.

We also confirm that Mr. Narendra Kumar Aneja is not debarred from holding office of director by virtue of any SEBI order or any other such authority.

Kindly take the same on your records.

Sincerely,
For Alkem Laboratories Limited


Manish Narang
President - Legal, Company Secretary & Compliance Officer



Encl: a/a

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Annexure I

| Sr. No. | Particulars | Details |
|---------|---|---|
| 1. | Name | Mr. Narendra Kumar (DIN: 00124302) |
| 2. | Reason for change viz. appointment, resignation, removal, death or otherwise | Appointment |
| 3. | Date of appointment/cessation (as applicable) and term of appointment | Date of appointment: 16th March, 2020 Term of Appointment: Mr. Narendra Kumar Aneja has been appointed as an Additional Director designated as Independent Director on the Board of Directors of the Company for a period of five consecutive years with effect from 16 th March, 2020. Mr. Narendra Kumar Singh's appointment is subject to approval by the shareholders of the Company. |
| 4. | Brief Profile | Attached as Annexure II. |
| 5. | Disclosure of Relationships between Directors (in case of appointment of a Director) | Not related to any directors of the Company. |



Annexure II



PROFILE

Narendra K Aneja is the Chief Executive of Aneja Associates, Chartered Accountants, India. He is a Fellow Chartered Accountant, Certified Internal Auditor, Certification in Risk Management Assurance (CRMA) and holds an MBA from the Wharton Business School. He is a Gold Medalist (ICWA), a Tata Scholar and was ranked on the Director's List at Wharton School (1978). Mr. Aneja was a Director at Large of the Global Board of IIA Inc. between 2016 to 2019. He is a past national President of The Institute of Internal Auditors of India and of the Asian Confederation of Institutes of Internal Auditors (ACIIA). He has served on the Global Advocacy Committee and Finance Committee of IIA Inc. At present he participates on the international committees of The IIA Inc, namely, Global Operating Model and Three Lines of Defense. He currently serves on the Audit Committee of the Asian Football Confederation (AFC), Malaysia.

Mr. Aneja has made presentations at many international conferences in India, United States, Malaysia, Dubai, Sri Lanka, Qatar, Philippines, Thailand and the Dominican Republic.

He has over 30 years of experience in GRC (Governance, Risk and Compliance) assignments and management consultancy. He is the managing partner and founder of Aneja Associates, having about 350 professionals. The Firm conducts governance studies, risk assessments, management and operational audits of over 200 companies, in India and abroad. Current and past clients include, Piramal Enterprises Ltd., Merck Ltd., RPG Life Sciences Ltd., Abbott India Ltd., National Stock Exchange of India Ltd., The Clearing Corporation of India Ltd., Grasim Industries Ltd., UltraTech Cement Ltd., Thermax Ltd., L&T Technology Services Ltd., Nayara Energy Ltd., The Tata Power Company Ltd., Tata Africa, PDS Multinational Fashions Ltd., Standard Chartered Bank, ANZ Banking Group Ltd., JM Financial Group, Edelweiss Group, Aditya Birla Capital Ltd., Housing Development Finance Corporation Ltd. (HDFC), etc., etc.

