



Ref: STEX/SECT/2022

May 26, 2022

The Relationship Manager, DCS-CRD BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Fort, Mumbai 400 001  BSE Scrip Code: <b>500480</b>	National Stock Exchange of India Limited Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (East), Mumbai 400 051  NSE Symbol: <b>CUMMINSIND</b>
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**Subject: Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the re-appointment of Managing Director and Key Managerial Personnel of the Company.**

Dear Sir/ Madam,

Pursuant to the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, and on the recommendations of the Nomination and Remuneration Committee, the Board of Directors at their Meeting held on May 26, 2022, have re-appointed Mr. Ashwath Ram (DIN: 00149501) as Managing Director and Key Managerial Personnel of the Company, for a period of 3 (three) years w.e.f August 17, 2022. This re-appointment is subject to the approval of Members at the ensuing Annual General Meeting of the Company.

Further the details required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 09, 2015 are given in Annexure 1.

We request you to take this intimation on your record.

Thanking you,

Yours faithfully,  
For Cummins India Limited



Vinaya A. Joshi  
Company Secretary & Compliance Officer

Encl.: As above



### Annexure 1

Re-appointment of Mr. Ashwath Ram (DIN: 00149501) as Managing Director and Key Managerial Personnel of Cummins India Limited for a period of 3 (three) years w.e.f. August 17, 2022 up to August 16, 2025.

<b>Sr. No.</b>	<b>Details of events that needs to be provided</b>	<b>Information of such event (s)</b>
1	Reason for change viz. re-appointment, resignation, removal, death or otherwise;	Mr. Ashwath Ram has been re-appointed as Managing Director and Key Managerial Personnel of the Company.
2	Date of re-appointment/cessation (as applicable) & term of re-appointment;	<b>Re-appointment:</b> w.e.f. August 17, 2022 <b>Term:</b> w.e.f. August 17, 2022, for a period of 3 (three) years up to August 16, 2025 and subject to the approval of the Members at the Annual General Meeting.
3	Brief profile (in case of appointment);	Attached below
4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Ashwath Ram is not related to any Director and Key Managerial Personnel of the Company.
Pursuant to the BSE circular No. LIST / COMP / 14 / 2018-19 dated June 20, 2018, we hereby affirm that Mr. Ashwath Ram is not debarred from holding the office of Director by virtue of any Securities Exchange Board of India order or any other such authority.		



## PROFILE: ASHWATH RAM



### **Ashwath Ram**

Managing Director

Cummins India Limited

Ashwath Ram is the Managing Director of Cummins India Limited, one of India's leading manufacturers of engines and related technologies.

Ashwath joined Cummins in Columbus, Indiana, USA initially in 1991. He joined India operations back in 2008 and has taken up various roles and won many accolades. He has led Business Unit operations as well as key strategic transformations for the Engine Business Unit (EBU) and Power Systems Business Unit (PSBU) in India, where his key focused areas of the business included strategy, sales, profitability, operations and supply chain. He was instrumental in implementing Six Sigma processes with respect to business, people and leadership development, VPI and Project Management improvements: materials, quality, cost and manufacturing functional excellence. This included relationship management with large Original Equipment Manufacturers (OEMs), suppliers and other key stakeholders.

Ashwath is an active member of industry associations such as Confederation of Indian Industry (CII) and Society of Indian Automobile Manufacturers (SIAM) and as the Chairperson of some of their initiatives, he focuses on improving the air quality issues of India's metropolitan cities.

A native of Pune, India, Ashwath holds a Bachelor of Engineering in Industrial Engineering from Purdue University and an MBA from Indiana University's Kelley School of Business. While studying at Purdue, he also worked at Cummins as a Co-op student.